THE SAGINAW CHIPPEWA INDIAN TRIBE... "Working Together for Our Future"

Tribe hosts second drive-thru mobile food distribution with Greater Lansing Food Bank

NATALIE SHATTUCK

Editor

The Tribe hosted a second drive-thru mobile food distribution this year, through the Greater Lansing Food Bank, on Saturday, Oct. 17. Registration began at 10 a.m. for vehicles to begin lining up.

With so many vehicles in the Black Elk parking lot, the distribution – scheduled for 11 a.m. to 1 p.m. – began slightly early at roughly 10:30 a.m.

The food distribution event provided free shelf stable, frozen and produce to residents in Isabella County who: are currently in financial hardship and in need of food, especially due to the COVID-19 pandemic; senior citizens or individuals with fixed incomes; and families or individuals who have recently lost jobs.

Clothing, school supplies and other goodies were also provided. Stuart T. Wilson, CPA, PC, was onsite during the first half of the event to give away clothing items to those in attendance.

Due to COVID-19, those attending were asked to remain in their vehicles as volunteers



The Tribe hosts a second drive-thru mobile food distribution, through the Greater Lansing Food Bank, on Saturday, Oct. 17 after 10 a.m. in the Black Elk parking lot.

placed the donated items in their trunks or hatchbacks.

Nearly 30 volunteers made up of Tribal Members, Tribal employees, community members and offices from the Saginaw Chippewa Tribal Police Department helped package and load the items into each vehicle.

Oct. 17 was the Greater Lansing Food Bank's largest day of mobile food distributions to date, with three different mobile distributions occurring in the same day. The Saginaw Chippewa Indian Tribe, Shiawassee Family YMCA and Friendship Baptist Church helped feed a total of

966 families within Isabella County, the City of Lansing

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and Shiawassee County, according to the GLFB.

The Greater Lansing Food Bank (greaterlansingfoodbank. org) is a nonprofit organization that provides emergency food to individuals and families in need throughout mid-Michigan in Ingham, Eaton, Clinton, Shiawassee, Clare, Isabella and Gratiot counties. Its admin offices and warehouse are both located in Lansing, Mich.

In 2019, 7.7 million meals were served to those in need, thanks to the support of the community, according to the website.

Reminder to turn in stimulus application:

Tribal Council, through Resolution 20-116, authorized the establishment of the Saginaw Chippewa COVID-19 Emergency Relief Program to provide financial assistance to the Membership during this COVID-19 public health emergency.

One of the requirements for the program was to fill out and return the application that accompanied your check as receipt of payment. To date, we have more than 500 Tribal Members who have yet to fill the application out and return it; this includes adults and children.

If you are unsure if yours was received, please reach out to the Tribal Clerk's Office at (989) 775-4054.

Additionally, you may retrieve the application from the Tribal Member website. You can scan the signed form to Enrollment@sagchip.org or fax it to (989) 775-4075.

It is imperative you complete the application and return it via the aforementioned options ASAP.

Groundbreaking

& Blessing

Ceremony for the

Tribal School/Recreation Project

Please join us for an official Groundbreaking and Blessing Event on the property for the new Tribal School/Recreation Facility

Thursday, Nov. 19 | 3:30 p.m.

Remus Road, between Leaton and Shepherd roads

- ▶ An official groundbreaking will take place at 4 p.m. and will be live streamed on www.sagchip.org.
- We are offering a drive-in opportunity for all community members to offer semaa in a safe manner.
- There will be a Sacred Fire offering, that will take place from 2 3:30 p.m.
 Please see map to the right for instructions.



For questions or more information, please contact:

Public Relations at 989.775.4059 or at publicrelations@sagchip.org



Public **Notices**



Adelaide Darlene Davis

Feb. 28, 1958 - Oct. 17, 2020

Adelaide Darlene Davis, age 62, passed away on Saturday, Oct. 17, 2020, with her family by her side, at Andahwod Continuing Care.

Adelaide was born on Feb. 28, 1958, in Mount Pleasant, the daughter of Kermit and Elarine Paul. She married Tim J. Davis on Sept. 22, 1979.

Adelaide last worked for the Nimkee Memorial Wellness Center and had previously worked for more than 25 years in the Gaming Department at the Soaring

Eagle Casino. Adelaide was a member of the Saginaw Chippewa Indian Tribe and served her community on the Saginaw Chippewa Tribal Council.

She enjoyed sewing, quilting, making tote bags, canning, playing bingo, and traveling. Adelaide loved spending time with her children and grandchildren.

Adelaide is survived by her husband, Tim J. Davis of Mt. Pleasant; children Dustin (Jenna) Davis of Mt. Pleasant, Levi Davis of Clare, Keenan Davis (Carrie Johnson) of Mt. Pleasant and TJ (Kaitlyn) Davis of Mt. Pleasant; grandchildren Tayden and Nikodin Davis, Kingsley and Abram Davis, and Farron and Arlyn Davis; brothers Dennis Christy Sr. (Dorothy) of Rosebush, Kermit "Chief" Paul of Mt. Pleasant and Jason Casner of Mt. Pleasant; sisters Flossie Sprague of Mt. Pleasant and Ella (Frank) Hunt of Clare; and many nieces and nephews.

Adelaide was preceded in death by her parents; step-father Jason Casner; brother Terry; and sisters Tammy and Ramona.

The family received friends at a public visitation on Wednesday, Oct. 21, from 4 to 7 p.m. at Clark Family Funeral Chapel. A private funeral service was held with interment in Woodland Cemetery.

Memorial contributions may be made to American Cancer Society or St. Jude Children's Research Hospital.

Mariah Rae Conway

Dec. 7, 1993 - Oct. 10, 2020

Mariah Rae Conway, age 26, of Mount Pleasant, passed away Saturday, Oct. 10, 2020.

Mariah was born on Dec. 7, 1993, in Midland, Mich., the daughter of Raymond Pelcher and Jennifer Neuens. She married Jordan Conway on July 2, 2019.

Mariah was a member of the Saginaw Chippewa Indian Tribe. She enjoyed beading, Call of Duty gaming, and reading. Mariah also loved to do makeup.

Mariah is survived by her husband Jordan Conway; son Lloyd Conway; parents Jennifer (Nicholas) Morgan of Mt. Pleasant, Raymond (Teri) Pelcher of Mt. Pleasant, Dennis (Elizabeth) Two Crow of Mandaree, N.D.; siblings Tara Pelcher, Raeann Pelcher, Chelsea Pelcher, Raymond Pelcher Jr., Anita Pelcher, all of Mt. Pleasant; grandparents Dennis and Judy Neuens of Satsuma, Fla., Clinton and Honi Pelcher of Mt. Pleasant; 10 step-sisters; one step-brother; step-grandparents Janet Davis of Sanford, Donna (Earl) Hutchinson of Flat Rock, James Morgan of Harrison; and many aunts, uncles, and cousins.

Mariah was preceded in death by her grandma Anita Pelcher Altiman; and brother Lloyd McCullough Jr.

Funeral services were held at Clark Family Funeral Chapel on Thursday, Oct. 15, 2020 at 1 p.m. The family received friends on Wednesday, Oct. 14 at the Pelcher residence, 3270 Aagimaak Street, Mt. Pleasant. Visitation continued Thursday, beginning at 12 p.m. until the time of the service at the funeral chapel.

Memorial contributions may be made to the family for a college fund to be established for her son, Lloyd.

Tribal Operations entry is currently by

Appointment Only

Tribal Operations buildings are still on "lock down" mode, anyone coming in must make an appointment.

If making an appointment, you must:

- Wear a mask or be given one by the department they have an appointment with
- **Prescreen question:** You will be asking if you have a cough or shortness of breath. If the answer is "yes," you will have to reschedule at a later date.
- Temperature check: Community members will be met at the door by a Tribal employee.
 - **Temperature of 100.4 or below**: you may enter.
 - **100.4 or above**: you must reschedule and cannot enter the building.

Chester Jacob Pine

Jan. 15, 1945 - Oct. 16, 2020

Chester Jacob / Jake Pine / Shingwauk Pine (Traditional Practitioner) passed away peacefully at home with family by

his side on Friday, Oct. 16, 2020. A great husband, great father, proud grandfather, proud great-grandfather, great uncle, friend and spiritual leader.

Beloved husband of Mary Pine.
Father of Richard Pine (Marnie),
Stacey Pine (Linda), Corey Pine (Jen),
Jacob Pine (Amanda/Mandie) and Lucas
Pine (Annie). Step-father to Jamie and Josef.

Grandfather of 14 and great-grandfather of three. He will be missed by many nieces and nephews.

Son of the late Senator Richard Dick Pine and the late Helen Jane (Zack) Pine. Brother of the late Jean Pine, Beulah Abtossway, late Sheila Pine (late Ernie Solomon), Helen Billie Swanson (Don Swanson), late Lucille Taylor (late Howard Taylor, Blanche Pine (Cameron Taylor), Myles Thibault (Katherine Thibault) and Richard Shingwauk.

Special friend of Carrol Gingras and Joseph Jones, along with many other Canadian and American friends.

He was a special and gifted man. For 45 years, he helped people as a traditional healer. Thank you to his ancestors for guiding him throughout his whole life.

Special thanks to his "favorite" niece Lynne and great nieces Kristy and Tara. Thanks to Matthews Hospital, Dr. Lupien and staff; special thanks to his nurses Amy, Jessica, program people and Karen Evans.

At Jake's request, a private service was held.

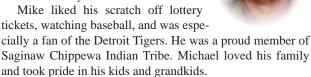
Memorial contributions may be made to NSHN Richards Landing - Matthews Site would be appreciated by the family.

Michael Duane Bennett Sr.

Aug. 25, 1957 - Oct. 26, 2020

Michael Duane Bennett Sr., age 63, of Mount Pleasant, passed away Monday, Oct. 26, 2020, at his home.

Michael was born in Mt. Pleasant, Mich. on Aug. 25, 1957, the son of Robert and Esther (McDonald) Bennett. He worked as a security guard at the Soaring Eagle Casino and had also worked for Mayflower.



Michael is survived by his children: Kyle Richardson, Eliza Peters, Michael Jackson, Patricia Jackson (Kevin Taylor), Lisa Marie Bennett, Michael Duane "Mikey" Bennett Jr., and Heidi Berthiaume; grandchildren Tyler Jackson, Wakiza Jackson (Charity), David Bennett (Jenna), Trenton Grubaugh, Ayiana Jackson, and many other grandchildren and great-grandchildren; brothers Leo Bennett, Robert "Oonie" (Genevieve) Bennett, Randy Bennett, Tim Bennett; and sisters Rhonda Bennett (Mike), and Lisa Bennett.

Michael was preceded in death by his parents; grandparents; grandson Ridge Jackson; and sister Roberta "Joy" Bennett.

Funeral services took place on Thursday, Oct. 29, 2020 at 2 p.m. at Clark Family Funeral Chapel with Rev. Doyle Perry officiating.

Memorial contributions may be made to the family.

Soaring Eagle Resort construction update

All 180 rooms of Phase 1 are nearing completion except the 7th floor suites. These rooms will be turned over to us starting on Nov. 16 and the 7th floor suites on January 2021. There are several items such as refrigerators, microwaves, lamps, mattresses and some artwork that Facilities will have to install in the rooms. IT will be coordinating the install of the phones and door hardware access control at the same time. After these two departments are finished the rooms will be turned over to Hotel Housekeeping for installation of shower curtains, making beds, towels and coffee pots to name a few items, then do a final cleaning before the rooms are ready for patrons in December 2020. Phase 2 work is nearing completion on 1st floor in the employee back hallway so ceilings can be reinstalled and the employee restrooms can be put back in service next month. Granger will be enlarging the hotel entrance vestibule in anticipation of the new hotel doors which should help some of the temperature fluctuations we see in the hotel lobby. The lobby is expected to open in late November with Hotel front desk also reopening at the same time. The hotel employee smoke shelter will need to be relocated out into the parking lot for a few weeks for safety reasons while the demo of the Phase 2 rooms is completed.

Nels Roy Larsen

Oct. 16, 1948 - Oct. 8, 2020

Nels Roy Larsen was born Oct. 16, 1948 in Alpena, Mich. to Elwood Larsen and Shirley Reynolds Larsen. He grew up in Alpena, Tucson, Ariz. and Mt. Pleasant, Mich.

Nels attended Mt. Pleasant High School and completed distance classes from Indiana Wesleyan University. He joined the U.S. Navy in 1968, he was stationed on the USS Winston and Okinawa. He attended Navy

Quartermaster School, and was a Petty Officer trained in Operations and Navigation. Nels served in Vietnam from 1969-1970, and in the Naval Reserve until 1974.

In his civilian life, Nels was a commercial refrigeration mechanic.

On Sept. 13, 1969 he married Sheila Koopman. They raised four children in the Beal City, Mich. area. Sheila passed away July 30, 1990. He married his current wife Linda on Oct. 9, 1993. They made their home near Midland, Mich. She survives him.

Nels was a born-again Christian, a loving and caring man and a friend to many. He particularly understood his fellow veterans and chose to dedicate much time and energy to helping those who had seen battle, to find some sense of inner peace in nature and the outdoors.

He was an avid Walleye fisherman. Nels founded the Bay County Veterans charity fishing event Walleyes for Warriors, as a means to bring a day of joy to veterans who otherwise would have no opportunity to get out in the Bay fishing. He and Linda have been so grateful to the hundreds of boat captains and others who donated their time and genuine concern to create and maintain this event over the last 10 years.

To acknowledge his efforts, in 2015 Nels was named Bay County Veteran of the Year.

He also was an avid hunter and through the Fraternal Order of Police and the Drew Foundation, he was gifted with his beloved "track chair" that gave him a new lease on life. Through the Drew Foundation he had the opportunity to hunt deer with their volunteers locally and was gifted with a wonderful Elk hunting experience in Colorado. They continue to help others like Nels, who would otherwise be unable to enjoy the outdoors.

Nels and Linda loved their family and friends. They enjoyed camping, boating, fishing and traveling, and in recent years, together creating their labor of love, "The Last Resort" near Bear Lake, Mich.

Nels belonged to the VFW Post 3033, American Legion Post 110 and the Vietnam Veterans of America all in Mt. Pleasant, Mich.

He was very humbled to be accepted as an honorary member of the Anishinaabe Ogitchedaw Veteran Warrior Society of the Saginaw Chippewa Indian Tribe.

Nels was predeceased by his grandparents, parents, his brother Dale Larsen and his wife Sheila.

Survivors include: his four children and their families: Kristina Pung (Roger) and sons Jordan and Jace Pung. Gina Burkholder (Brent) and sons Joshua, Cody and Nicholas Burkholder. Andrea Larsen-Hall (Phil) daughters McKenzie and Alexandrea Eiseler and stepsons, Tim, Drew (deceased) and Cameron Hall. Nels Larsen (Ember) children Sheila and Blake Larsen, and stepdaughter Kaitlyn Holmberg. Three stepsons and their families: Brian Wissner (late Jennifer) and son Thomas (Haley) Wissner. Scott Wissner (Lynda) and sons Dereck Shedlowski and Daniel Wissner. David Wissner (Dana) and daughters Autumn and Oliva Wissner.

Survivors also include three sisters: Roberta Caszatt of Alma, Lori (Jim) Gilmore of Mt. Pleasant and Nancy Leatz of Mt. Pleasant and many beloved nieces and nephews.

Funeral services took place Tuesday, Oct. 13 outdoors at Linwood Beach Marina. The family greeted attendees before the full Military Service 1 p.m. Those attending the service, could hear the broadcast on low frequency FM channel 93.9 on their vehicle radios in the immediate area around Linwood Beach Marina.

A private committal service took place after the funeral. Cremation has taken place; burial will be at a later date at Salt River Cemetery Shepherd, Mich.

In lieu of flowers, Nels' request was for anyone wishing to make a memorial donation to please consider; The Drew Foundation, Walleye's for Warriors or Mid-Michigan Hospice.

The family would like to thank his hospice nurse, Jackie for her months of compassionate and loving care.





Public Notices

Tribal Council Regular Session Meetings

The Regular Tribal Council Sessions occur at 9 a.m. on the first Tuesday of each month in the Council Chambers in the Black Elk Government Complex, in accordance to the Tribal Constitution.

Meetings are open to Tribal Members.

Administration will announce ahead of time if meeting date or time changes for possible weather or emergencies. However, it is rare the times change.

Administration's administrative assistant III compiles and prepares the agenda.

Approximately two weeks prior to the meeting, an email is sent to Tribal Operations employees to remind them of the meeting and request any submissions for the agenda.

Any SCIT Tribal Member or other individual/department must submit a written request if they wish to be placed on the Regular Council Session agenda. Anyone wanting to be added can call (989) 775-4003.

Regular Council Session Dates • Nov. 3 • Dec. 1 • Jan. 5

Happy 4th Birthday **Ava Rose**

We love you! November 30th



Happy 18th Birthday Dev!

We love you!

Attention Tribal Members:

Beginning Oct. 1, Tribal Members (under the age of 50) will need to purchase a \$30 annual subscription if they wish to continue receiving the mailed copy of the Tribal Observer.

available online on the sagchip.org website, however any Tribal Member household (where an elder does not reside) wishing to continue receiving the mailed copy, must opt-in with a \$30 annual fee to cover the cost of postage and printing.

Head of household Tribal Elders will continue to receive the mailed paper. Elders do not need to make any updates; it will continue to be mailed directly to you.

The Tribal Observer will be working with the IT Department in the near future to make the online Tribal Observer more user-friendly and visually appealing for its audience.

For those Members under 50 who wish to keep receiving the mailed Tribal Observer, please send

The monthly Tribal Observer will continue to be a \$30 check or money order to: Tribal Observer 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. We unfortunately cannot take credit card information at this time.

> Please be aware, due to the COVID-19 pandemic, mailing your payment will be most convenient for you. In order to enter the Black Elk Building, you must schedule an appointment and have your temperature checked before entering the building, in an effort to keep the community's health and safety in mind.

> We apologize for any inconvenience this may cause. This is in effect to help save costs for the Saginaw Chippewa Indian Tribe, due to departmental budget reductions and trying times COVID-19 has brought upon us all.

Happy 14th Birthday Nevaeh Badger

We love you! Nov 19th

"For Autumn is here"

Put a prayer in everything you do friends aren't always nice to you Love is the only thing that's True a little prayer into everything you do Say you gotta baby and you want her strong Maybe she's your child and long gone Even if she's not your own You know you can't help but care Put a little prayer into everything you do Put a little prayer in for me and you

Say you gotta problem and there is no end Life's too hard and you want it to end Even if the problem is not your own You know you can't help but care Put a little prayer into everything you do

Put a little prayer in for me and you When the Son shines down There's only one thing left to do Thank you Jesus and you know Loves True Good things happen when I talk with you We pray for the young and the friends of old Direct us and protect us as we can' help but care.

Chip Neyome

MIIBS Survey

Your input is being sought. Decisions need to made about the use of the buildings associated with the Mount Pleasant Indian Industrial Boarding School (MIIBS) near Pickard Road. Your views are critical so that these decisions reflect the wishes and needs of community members.

All responses are anonymous. An edited summary of findings, with no information that could identify you, will be shared with the Saginaw Chippewa Tribal Council and Isabella County community.

Please take a moment to complete the survey by following the link below:

https://cmich.col.qualtrics.com/jfe/form/ SV_6Pecx5eEk2OWcQt

Black Elk Building Drop Box



Courtesy of Michelle Colwell

A Black Elk Building drop box has been installed and is located at the main entrance (HR entrance.) The drop box is for the 24-hour convenience of the Membership and community to correspond with any governmental department/program.

The drop box is to utilize immediately. The mailroom staff will be checking it twice daily at approximately 8:30 a.m. before their rounds and

The Membership should utilize envelopes to protect their privacy and address the envelops appropriately to alleviate any confusion or undirected mail.

Saginaw Chippewa Indian Tribe | Community Engineer Donald L. Seal, Planning Department

Order Establishing Trapping Season 2020

Per Tribal Ordinance 11, Section 108 subdivision 2 the 2020 Trapping Season shall begin Oct. 16, 2020, and will close on April 30, 2021, unless ordered otherwise.

- Badger and Otter limit two per season (tags included with license)
- Bobcat¹ is limited to two tags only whether hunting, trapping or combination of seasons.
- Muskrat, Mink, Beaver, Raccoon, Fox¹, Coyote¹, Skunk, Weasel and Opossum will not have a bag limit for the Trapping Season
- No conibare style traps larger than 220 size (7"x7" jaw) may be used on land unless made inaccessible to cats and dogs at ground level

Licenses will be available starting Oct. 16, 2020 at the Tribal Planning Department office. Fee is \$10 per license. Small game species are defined in Tribal Ordinance 11, Section 103 subdivision 66.

- "Other Indians" may not hunt on Tribal Trust or Tribal owned Fee Land.
- Other Indians as defined in Tribal Ordinance 11, Section 104 subdivision 52.
- Please Refer to the Ordinance 11 on the Saginaw Chippewa Indian Tribe website for rules and regulations.

Small game License required to hunt Bobcat, Coyote and Fox.

Tribal Loan Reminder from the Tribal Clerk's Office

To avoid delays in the processing of your Tribal Loan, you must first complete your 2021 Annual Report.

The 2021 Annual Report is now available online (sagchip.org) from the Tribal Clerk's Office, under the frequently requested forms tab.

Also, please remember to include copies of two IDs, with one of them being your Tribal ID.







Tribal Council

Chief

Tim J. Davis | District One

Sub-Chief

Joe Kequom | District Three

Treasurer

Maia Spotted Tail | District One

Secretary

Jennifer L. Wassegijig | District One

Sergeant-at-Arms

Martha Wemigwans | District One

Chaplain

Alice Jo Ricketts | District One

Council Member

Ronald F. Ekdahl | District One

Council Member

Theresa Jackson | District One

Council Member

Chip Neyome | District One

Council Member Carmen Otto | District One

Council Member

Gayle Ruhl | District One **Council Member**

Ron Nelson | District Two

The Seven Grandfather **TEACHINGS**

Nbookaawin - Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin - Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamoowing - Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin – Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.

Attention SCIT Tribal Members: Notice of Public Hearing

There will be a public hearing held on Wednesday, Nov. 18, 2020 at 8:30 a.m. in the Chambers at the Black Elk Building, 7500 Soaring Eagle Blvd., Mount Pleasant, MI 48858.

This hearing will address the application for a renewal of a Retail On-Premise General License and Retail Off-Premise General License presented to Tribal Council by Robert Juckniess, CEO for the Migizi Economic Development Corporation. The application which will be reviewed and discussed at the hearing is as follows: Renewal of the Tribal Liquor License for Retail On-Premise

and Off-Premise General License for the Soaring Eagle Waterpark & Hotel located at 5665 East Pickard Road, Mt. Pleasant, MI 48858. Such License, if renewed, would cover selling of packaged beer, wine, and liquor for consumption by buyers on-premise and off-premise. The License, if renewed, would be for the duration of one full year commencing on Nov. 20, 2020 and expiring on Nov. 21, 2021 with hours of alcohol sales consistent with section 10 of the Gaming Compact of Aug. 20, 1993, and the Tribe's Liquor Control Act, Chapter 8.7.

Attention SCIT Tribal Members: Notice of Public Hearing

There will be a public hearing on Wednesday, Nov. 18, 2020, at 8:30 a.m. in the Council Chambers at the Black Elk Building, 7500 Soaring Eagle Blvd., Mount Pleasant, MI 48858.

This hearing will address: the liquor license application presented to Tribal Council by Bob VanWert, General Manager of the Saganing Eagles Landing Casino and Hotel, or his representative. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of the Retail On-Premise General Liquor License for the Saganing Eagles Landing Casino and Hotel located at 2690 Worth Road, Standish, Michigan 48658. Such License, if approved, would cover all indoor areas, outdoor

areas, Gaming Floor, Function Rooms, and all other applicable areas of the Saganing Eagles Landing Casino where beverage service is appropriate and allowed; including the Tribal Center and Saganing Powwow Grounds located at 2570 Worth Road, Standish, Michigan 48658 and outdoor events area for services during events. This License, if issued, would be for the duration of one full year from Dec.1, 2020, through Nov. 30, 2021, with hours of alcohol service consistent with Section I 0 of the Gaming Compact of Aug. 20, 1993, and also including hours of service for Sunday Alcohol Sales and Sales on Christmas Eve until midnight, Christmas day beginning at noon and New Year's Day until 4 a.m.



Families can opt-in for delivery services by completing the form located online at: https://forms.gle/s8Ak9RNUmrFXoJsAA



Per Capita services are available by:

- **Phone or appointment:** call (989) 775-4040
- Fax: (989) 775-4075
- Email: percapita@sagchip.org (please include an approved email when filing your Annual Report)
- Mail: Saginaw Chippewa Indian Tribe Attn: Per Capita Department 7500 Soaring Eagle Blvd Mt. Pleasant, MI 48858
- Hotline: (989) 775-4037 (to keep up to date on announcements)

Per Capita Forms can be found at: www.sagchip.org

Click on Government\Per Capita Department\ Frequently Requested Forms links.

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month. To contact Tribal Observer staff, please call 989-775-4010 or email observer@sagchip.org. To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055. Community advertisements will not be accepted over the phone.



Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe c/o Tribal Observer 7500 Soaring Eagle Blvd. Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

Tribal Observer Advertising

If you would like to place an advertisement, please contact the Tribal Observer at 989-775-4096 or Observer@sagchip.org for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal Members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$500. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Checks may be made out to SCIT.

Name:		
Address:		
City:	State:	Zip code:

Please mail form to:

Tribal Observer 7500 Soaring Eagle Blvd. Mt. Pleasant, MI 48858

Contact Information:

Phone: 989-775-4096 Email: Observer@Sagchip.org

www.Sagchip.org/TribalObserver



Public Notices



istmas is COMING!

Let us help you with ideas of things to do together as a family!

25 Days of Family Togetherness!

We will provide you with 25+ ideas of ways to spend time together. Families can choose activities and how to put together their calendar for the best fit for their families. We will provide some of the items for the activities.

Kits will be provided first provided first come first serve style, at Behavioral Health on Tuesday, Nov. 24 (just in time to kick off on Dec. 1!)













For more information:

Christina Osawabine or Kimberly Hinmon

• Email: prevention@sagchip.org

2021 Annual Reports

are now being accepted

Deadline: May 4, 2021 by 5 p.m.

Tribal Clerk's Office is open by appointment only:

- ▶ Monday Thursday, 8 a.m. 5 p.m.
- ▶ Closed on Fridays except for deadline date

Notarization of Clerk's Forms is NOT required at this time

- Forms are available by mail, email and online at www.sagchip.org
- Post marked forms, email or faxed will not be accepted

For more information, please contact:

The Tribal Clerk's Office at 989.775.4051

SELF-CARE **Weekly Activities**

Online Zoom

- Nov. 4 | 4 p.m. | Stress Reducing Techniques
- Nov. 11 | 4 p.m. | Guided Imagery
- Nov. 18 | 4 p.m. | Energy Healing
- Nov. 25 | 4 p.m. | Gratitude

To register, please contact:

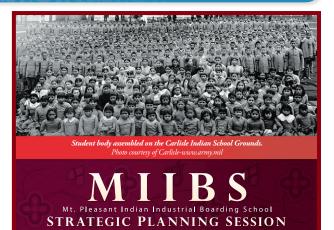
Christina Osawabine at ChOsawabine@sagchip.org

- Registration is required ahead of time
- Open to the first 20 people who register

Unclaimed per capita disbursements for deceased Tribal Members

The following is a list of unclaimed per capita disbursements for deceased Tribal Members. Any person who has been court appointed as the member's Personal Representative of the Estate can contact the Per Capita Office to claim the funds. All monies must be claimed within 2 years from their date of death, or such monies will be forfeited and returned to the Saginaw Chippewa Indian Tribe's Per Capita Trust.

Tribal Member Name	Date of Death					
Bailey Sr, Fredrick	12/8/2019					
Chippeway Sr, Lester	2/7/2020					
Collins, Steve	5/20/2020					
David, Paul	8/26/2019					
Douglas, Francis	6/2/2020					
Falsetta, Stella	3/23/2019					
Fender, Mary	1/12/2019					
Garlick, Joseph	10/16/2019					
Henry, Phillip	1/6/2019					
Hunt II, Bert	5/21/2020					
Jackson, Matthew	9/19/2020					
Jackson, Ronald	9/20/2019					
Leaureaux Sr, Donald	6/13/2020					
Leaureaux, Oliver	1/17/2020					
Martinez, Lou Ella	2/24/2019					
Miller, Ryan	2/3/2020					
Moore, Steven	10/8/2019					
Peters Sr, Phillip	12/8/2018					
Romer, Doris	8/14/2020					
Sands, Sean	3/19/2020					
Scharaswak, Leroy	3/2/2020					
Sowmick, Kyle	5/27/2020					
Squanda, Clarence	6/13/2020					
Stempek, Lena	9/17/2019					



Tuesday, December 8, 2020

9 a.m. - 2 p.m. | Eagles Nest Tribal Gym If you'd like to have a voice on what should happen with the MIIBS buildings/property, please attend

Your Voice Matters

- Open to all Tribes/Tribal Communities
- Lunch provided
- Raffle every hour for community members!
- Space is limited. Reserve your spot today.
- Masks and health screening required to participate

To reserve your spot, please contact:

Marcella Hadden

Tribal Historic Preservation Officer

- Email: MlHadden@sagchip.org
- Phone: 989.775.4751



SCIT Dog Licensing

No dogs shall be kept, harbored or maintained within the boundaries of the Saginaw Chippewa Tribe's District 1 and 2 without being registered. Tribal Members can now register their dogs at Tribal Business Regulations. Dog licenses are required for all dogs over 3 months of age and must provide proof of valid rabies vaccination- signed by a licensed veterinarian. Our licenses correspond to the date of rabies shot; when the rabies vaccination expires, the license expires. Dog owners will receive a metal dog tag and dogs are required to wear the tag at all times, except when such dog is engaged in lawful hunting, accompanied by its owner or custodian.

A registration fee of \$5 for each male and neutered dog registered, and \$12 for each female dog registered. Checks or exact cash only.

Saginaw Chippewa Tribal Business Regulations, 7500 Soaring Eagle Blvd., Mount Pleasant, MI 48858. Contact: Chris Sineway (989) 775-4105, Melissa Owl (989) 775-4175, or Rosanna Keshick (989) 775-4109 for an appointment.

The Saginaw Chippewa Tribal Fire Department seeking paid on-call firefighters

The Saginaw Chippewa Tribal Fire Department is looking for interested men and women that are seeking to serve their community by becoming a paid on-call firefighter. Being a firefighter can be physically demanding and may require firefighters to work under hazardous and stressful conditions.

Physical Demands:

- Frequent use of hands, wrists, fingers associated with computer equipment
- · Required to stand, sit and walk for extended periods of time
- Work is often performed in emergency situations
- Walking, running, lifting and climbing during efforts to suppress fire
- Must possess sufficient stamina to work under all types of weather conditions including extreme heat/cold, and to lift, carry, push, or pull a variety of tools, equipment and materials
- Position must regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 150 pounds

Minimum Qualifications:

- High school diploma or GED
- Must be 18 years of age
- Mush have a valid State of Michigan Driver's License
- Must be able to pass pre-employment firefighter assessment test
- Attend and completion of the Michigan Firefighters Training Council Firefighter I & II
- Must be able to obtain MFR Certification within two years from date or hire
- Must be a resident of Isabella County
- Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

Individuals interested in joining as a paid on-call firefighter for the Saginaw Chippewa Tribal Fire Department, please contact Fire Chief Fred Cantu Jr. at 989-775-4866 or stop by the Fire Department and pick up an application.



Committee Meetings

10 - 11 a.m. | Ziibiwing Center Meetings are held once a month, on a Wednesday

Send Letters of Interest to: Marcella Hadden

Tribal Historic Preservation Officer

Email: MIHadden@sagchip.org

989.775.4751

MIIBS Committee c/o Marcella Hadden 6650 E Broadway Rd Mt Pleasant, MI 48858

Interested committee members need to:

- Meet every other week on Wednesdays at 10 a.m.
- Implement strategic plan and vision of Tribal Council. • Ensure properties are managed safely and effectively.
- Share information with community and partners.



Sen. Warren, Congresswoman Haaland, seek healing for stolen Native children

UNITED STATES CONGRESS

(Editor's note: The Saginaw Chippewa Indian Tribe and its Ziibiwing Center of Anishinabe Culture & Lifeways signed on as endorsers of the bill mentioned below.)

Washington, D.C. – On Sept. 29, U.S. Representative Deb Haaland (D-N.M.) and U.S. Senator Elizabeth Warren (D-Mass.) introduced a bill that seeks healing for stolen Native children and their communities.

The Truth and Healing Commission on Indian Boarding School Policy in the United States Act will establish the first formal commission in United States history to investigate, document, and acknowledge past injustices of the federal government's cultural genocide and assimilation practices through its Indian Boarding School Policy.

The commission will also develop recommendations for

Congress to aid in healing of the historical and intergenerational trauma passed down in Native American families and communities and provide a forum for victims to speak about personal experiences tied to these human rights violations.

The Indian Boarding School Policy was implemented by the federal government to strip American Indian and Alaska Native (AI/AN) children of their indigenous identities, beliefs, and languages.

Nearly 83 percent of AI/AN children, as young as 5 years old, were forcibly removed from their tribal lands and families to be enrolled in one of 367 Indian boarding schools across 30 states, resulting in human rights violations including spiritual, physical, psychological, and sexual abuse and violence.

The full effects of the Indian Boarding School Policy have never been appropriately addressed resulting in long-standing historical and intergenerational trauma, cycles of violence and abuse, disappearance, premature deaths,

and undocumented psychological trauma. Additionally, the residual impact of the Indian Boarding School Policy remains evident in a lack of culturally inclusive and affirming curricula and historically inaccurate representation of AI/AN people, history, and contributions.

"Native people are resilient and strong, but the painful and traumatic history of genocide and forced assimilation by the federal government lives on in our communities and our people have never been able to fully heal. I know not many people are aware of the history of Indian boarding schools, and I know it's not taught in schools -- but our country must do better to acknowledge our real history and push for truth and reconciliation. The commission that U.S. Senator Warren and my colleagues want to create will be the first step to the healing that Native communities desperately need," said Congresswoman Deb Haaland.

"The Indian Boarding School Policy is a stain in America's history, and it's long overdue that justice is sought for victims of this policy who suffered unimaginable harm and thousands of Native families who remain impacted by this policy. This is why I'm joining Congresswoman Deb Haaland in introducing legislation to formally investigate the past wrongs of the Federal government's practices of cultural genocide and assimilation and to respond to ongoing historical and intergenerational trauma devastating tribal communities today," said Senator Warren.

In 2019, Haaland and Warren released a proposal for a forthcoming bill, the Honoring Promises to Native Nations Act. The legislation will address chronic underfunding and barriers to sovereignty in Indian Country and hold the federal government accountable for honoring America's legal promises to Native peoples.

Congresswoman Haaland's grandparents were taken away from their homes as children and forced into Indian Boarding schools as children and did not have contact with their communities for years.

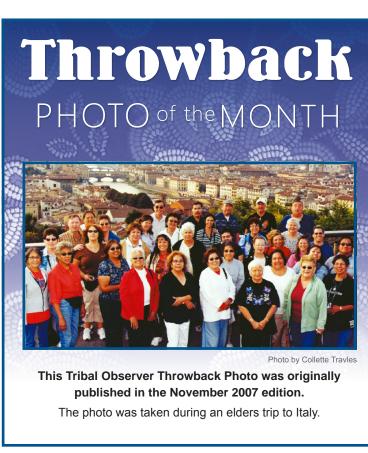
Since being sworn into office, Haaland has worked to shed light on the history of the Indian Boarding School Policy. Last year, Haaland addressed the Opening Ceremony of the Jim Thorpe Sports Days and

raised awareness of the historical trauma caused by forced practices assimilation at boarding schools.

As vice chair of the House Natural Resources Committee, Haaland held a hearing investigating the health and safety risks of Native children at Bureau of Indian Education Boarding Schools.

The Truth and Healing Commission on Indian Boarding School Policy in the United States Act is supported by a broad coalition of Tribes, Tribal organizations, educators, and human rights groups.

The Truth and Healing Commission Indian Boarding School Policy in the United States Act is cosponsored by U.S. Representatives Jared Huffman (CA-02), Denny Heck (WA-10), Kendra S. Horn (OK-05), Markwayne Mullin (OK-02), Susan A. Davis (CA-53), Suzanne Bonamici (OR-01), Sharice L. Davids (KS-03), Tom O'Halleran (AZ-01), Ann Kirkpatrick (AZ-02), Jared Huffman (CA-02), Tom Cole (OK-04), Ruben Gallego (AZ-07), Betty McCollum (MN-04), Tom O'Halleran (AZ-01), and Ben Ray Luján (NM-03).





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Nov. 2, 2020 - Dec. 11, 2020

Community members are invited to help make the upcoming holiday better for those less fortunate children by participating in the Star Tee Program to make a child's Christmas happier. Tis the Season for gift-giving!

How to Help

Select a Star from the ACFS Star Tree in the lobby of ACFS

- The Star will contain a number (ex: G2-for a girl or B7-for a boy) and age for a child.
- It will have a wish list provided by the child with clothing sizes and color preferences.

Purchase the gift(s) or appropriate substitutes listed on the Star

- Not all gift(s) need be purchased.
- The wish list is just a variety of preferences for gifts.

Wrap the gift(s) and bag/bundle the gift(s) together

- With the star attached to the outside of the bag/bundle.
- Please do not label the individual gift(s) with the number (ex. G2).

Return the gift(s) with the stars to ACFS

- Anytime between 8 am to 5 pm, Monday through Friday.
- Please have gift(s) returned to ACFS by Dec.11 to allow enough time to distribute the gifts to children by Dec. 18, 2020.



Please contact ACFS

Phone: 989.775.4901 **Address:** 7070 E Broadway Rd. Mt. Pleasant, MI 48858

Ziibiwing Center acknowledges Orange Shirt Day to raise awareness about boarding school era

NATALIE SHATTUCK

Editor

In an effort to continue raising awareness about the American Indian boarding school era, the Ziibiwing Center staff and Tribal Historic Preservation Office acknowledged the movement in Canada to observe every Sept. 30 as Orange Shirt Day.

Orange Shirt Day is an effort to show support for survivors, descendants and the deceased from Canadian and U.S. boarding schools. The day encourages Canadians to work together towards reconciliation and to hear the truth-telling that comes from stories from the boarding school survivors.

Sept. 30 was chosen as the symbolic date that represents when Indigenous children were sent to residential school.

"Orange Shirt Day began in William's Lake, British Columbia in 2013 through the work of a residential school survivor named Phyllis Webstad," said Shannon Martin, director for the Ziibiwing Center. "When Phyllis was taken to a residential school as a 6-yearold, she brought with her an orange shirt that her grandmother had gifted her. That orange shirt was taken away from Phyllis when she arrived at the residential school."

The Ziibiwing Center held a drawing for those willing to take a selfie wearing an orange shirt and upload it into the comments of a Facebook post made by Ziibiwing to help promote the event. The Tribal Historic Preservation Office and Ziibiwing Center placed all names into a drawing and gave away 10 prizes.

According to Martin, Orange Shirt Day was an opportunity to: "Talk about the boarding/ residential school era, remember a relative who was sent to one of the schools, learn more about how both the Canadian and U.S. governments tried to eradicate our beautiful cultures and languages, and celebrate a collective Indigenous determination to maintain our heritage."

More information about Orange Shirt Day is available www.orangeshirtday.org/ uploads/7/9/8/7/79871818/ teacher_resource_guide_ grade 11-12.pdf



On the former Mt. Pleasant Indian Industrial Boarding School grounds, the Ziibiwing Center staff and Tribal Historic Preservation Office observe Sept. 30 as Orange Shirt Day. Orange Shirt Day shows support for survivors, descendants and the deceased from Canadian and U.S. boarding schools.

improve Coldwater Lake park campground Tribe's 2 percent funds help

ISABELLA COUNTY PARKS AND RECREATION

The Coldwater Lake Family Park Campground Improvement Project ribbon cutting ceremony was planned to be held earlier this year, but due to the COVID-19 pandemic, was cancelled. The campground improvement project was completed in June 2020.

The upgrades to the campground include the addition of nine new pull-thru sites, six of which used to be pull-in sites. and the addition of 50AMP electric to 19 sites.

These additions have been made possible through the support of the Michigan Department of Natural Resources Recreation Passport Grant, which provided \$150,000 in grant funds.

Isabella County Parks matched \$70,000 for a total project cost of \$220,000.

Precisely \$20,000 Isabella County Parks' match came from remaining Saginaw Chippewa Indian Tribe 2 percent funds which was approved for Master Plan projects in 2011.

Along with these additions, the campground also received \$10,300, Isabella County two new ADA benches and two new ADA recycling bins, thanks to the Mount Pleasant Area Community Foundation Brewster Family Access to Recreation Fund, totaling \$2,100.

Seventy new raised fire rings were also installed at the rest of the campsites that had in-ground fire pits.

At a total project cost of Parks received a \$5,150 grant from the Michigan Municipal Risk Management Authority RAP grant and Isabella County Parks paid the remaining balance of \$5,150.

The Isabella County Parks and Recreation is excited to offer these new features to better accommodate all campers.





from the Ziibiwing Center!

Friday, December 11, 2020

more info!

College

Tribal College



Editorial:

AMEE FISHER SCTC English Faculty

Saginaw Chippewa Tribal College's English Professor Amee Fisher launched a new writers' series to bring professional Indigenous writers to SCTC's campus and the greater community. After having to cancel the series in the Spring semester, The Walk in My Mocs Writers' Series donned a new virtual format to host its first poet, Margaret

Noodin is a poet and professor, specializing in writing both Anishinaabemowin

Noodin, on Oct. 22.



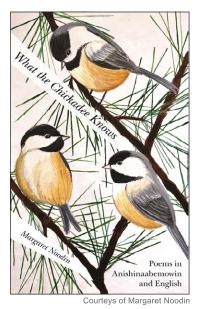
Courteys of Margaret Noodin

Margaret Noodin, poet and professor, the featured speaker during SCTC's virtual Walk in My Mocs Writers' Series on Oct. 22.

Anishinaabemowin

and English, and teaching the language at the University Wisconsin-Milwaukee. Noodin also runs Ojibwe.net, an organization dedicated to Anishinaabemowin.

Noodin first logged in to ENG 150: Introduction to Literature. Students both online and in the classroom were able to meet, converse, and ask questions about both poetry and Anishinaabemowin, as some students aspire to write in the language.



Noodin's most recent work, "What the Chickadee Knows: Poems in Anishinaabemowin and English"

Noodin showed herself to be a willing and enthusiastic guide; we all wished the class time were longer.

poet

Later that afternoon, promoting the revitalization of Noodin joined a virtual conversation with both NAS 103 and Ojibwe IV.

The Walk in My Mocs Writers' series main event was the public reading held at 7 p.m. Noodin began discussing her process of writing poems first in Anishinaabemowin then again in English. She read two poems from each of her collections, first in Anishinaabemowin, discussing how the sounds of the words drive her to the content of the poem. A couple of the poems, she said, are really songs, so she sang them for us.

During the reading of one of her poems "What the Peepers Say," she encouraged the virtual audience to unmute their microphones and recite "biibaagi" at the end of each stanza to echo the sound of the peepers. The effect was wonderful.

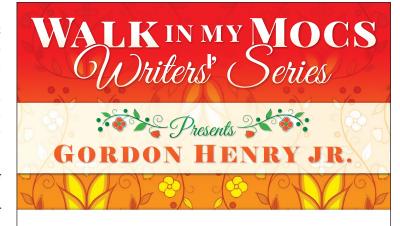
Finally, Noodin left us with some words of advice. She recommends that everyone speak Anishinaabemowin at home. Noodin says to replace simple phrases that we use with phrases in the language to bring

Tribal visits

it back to our communities. The most important phrase: Nizaagiidiz (I love myself.)

On Nov. 10, the Walk in My Mocs Writers' Series welcomes Gordon Henry Jr. to campus and for another public

reading. The entire community is encouraged to join on Zoom. The details can be found on our SCTC Facebook page or by contacting Amee Fisher at afisher@sagchip.edu or calling 989-317-4793.



Tuesday, Nov. 10, 2020

Public reading via Zoom at 7 p.m.

• Go to www.zoom.us/join and enter Meeting ID: 926 4082 8777



HEN THE LIGHT OF THE WORLD WAS SUBDUED,

OUR SONGS CAME THROUGH

DITED BY JOY HARJO

of the White Earth Anishinaabe Nation in Minnesota. Dr. Henry is also a professor in the English Department at Michigan State University, where he teaches American Indian literature, creative writing and the creative process. He serves as senior editor of the American Indian Studies Series at Michigan State University Press. In 1995, he received an American Book Award

Gordon Henry is an enrolled member/citizen

for his novel "The Light People." His poetry, fiction and essays have been published extensively in the U.S. and in translation in Spain, Greece, Hungary, Italy, the U.K., and Germany. Most recently, Henry served as regional consultant to and has work published in "When the Light of the World Was Subdued, Our Songs Came Through: A Norton Anthology of Native Nations Poetry."

Henry has also served as an Anishinaabe Oshkaabewis, a ceremonial helper and facilitator for a variety of ceremonies, for over 35 years.



Amee Fisher at afisher@sagchip.edu or 989.317.4793



Saginaw Chippewa Tribal College

Is an accredited public community college that provides educational opportunities reflecting Anishinaabe values.

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- Native American Studies
- Science
- 2274 Enterprise Dr., Mt. Pleasant, MI 48858



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- ▶ Free tutoring
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- Affordable rates
- Flexible publication time frames

The Tribal Observer is the monthly publication of the Saginaw Chippewa Indian Tribe of Michigan.

The Observer is available to Tribal Members of the Saginaw Chippewa Tribe, reaching approximately 3,000 members. The Observer is also distributed via break rooms of the Saginaw Chippewa Businesses and is available to 4.000 associates. The Observer is distributed in each of the hotel rooms in the Soaring Eagle Casino & Resort. Display boxes are located at Sagamok Shell (Mount Pleasant and Saganing), Soaring Eagle Casino & Resort Saganing Eagles, Landing Casino and the Ziibiwing Center Gift shops.

The Observer can also be viewed exclusively online at www.sagchip.org/TribalObserver.

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B 5.933" wide by 2.3" tall

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1 Month: \$150 1/4 Year: \$145/mo. 1/2 Year: \$140/mo. 1 Year: \$125/mo. 5.933" wide by 4" tall

Е 1 Month: \$225 1/4 Year: \$220/mo. 1/2 Year: \$215/mo. 1 Year: \$200/mo.

4.917" wide by 8" tall 1 Month: \$290 1/4 Year: \$280/mo. 1/2 Year: \$275/mo. 1 Year: \$270/mo.

10" wide by 8" tall 1 Month: \$580 1/4 Year: \$560/mo. 1/2 Year: \$550/mo. 1 Year: \$520/mo.

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To advertise, please contact the

Tribal Observer

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*All ads are quoted with full color. No discounts given for black and white. Payment is due in advance until credit is established.



Tribal College

Editorial: Encouraging a life of health and balance by learning

MARY PELCHER

SCTC Dean of Academics

Boozhu all! Many of you know me, I have lived on the Isabella Indian Reservation and worked for the Saginaw Chippewa Tribe for many years, raised my family here. But yes, I am one of those Up North Indians; a member of GTB, born and raised (mostly) in Elk Rapids. I also have roots in the Mikado Indian Settlement, over near Oscoda.

I have recently accepted the position as the dean of academics for the Saginaw Chippewa Tribal College. I have worked in the area of Indian education for more than 30 years, mostly for SCIT.

I love to see our students (of all ages) reach out and accomplish their education goals.

A goal that I would encourage you to undertake is to live a balanced and healthy life. Use the medicine wheel as a guide to healthy living.

The four aspects of life within the medicine wheel are spiritual, emotional, intellectual, and physical.

Spirituality is the higher power that you commune with; a way to meditate and pray and



Courtesy of Mary Pelcher

Mary Pelcher recently accepted the position of dean of academics for SCTC.

give foundation to your life. The physical aspect is paying attention to your health; eat healthy, exercise, and avoid destructive behaviors. Emotional health is when you respond appropriately to your feelings. If your emotions have you overwhelmed you, seek guidance. These are three important aspects of your life.

The fourth aspect of your life is your intellectual being. I am here to encourage you to focus hard on your intellectual self.

Focusing on your education self is a healthy way to manage and understand the spiritual, emotional and physical part of your life. The more you learn, the more you know; the more you know, the more you can get healthy and live a balanced life.

I know, if it was so easy we would be all be healthy, mind, body, spirit, and soul. But, it takes work and a bit of healthy selfishness to say that your life is worth the effort. Education does improve your quality of life and your life IS worth the effort; you can do it!

If you have already completed your education, encourage someone else to continue or start their educational career.

Feel free to call or email me if you need advice regarding your education career. Keep learning

Saginaw Chippewa Tribal College Spring 2021 Semester Classes

Registration is open Oct. 26, 2020 - Jan. 8, 2021

Psychology of Learning

PSY 100

Academic Year 2020-2021

Fall 2020

- Aug. 17: Classes Begin
- Aug. 21: Drop/Add Ends
- Sept. 7: Labor Day Recess
- Oct. 23: Last Day to Withdraw
- Oct. 26: Spring 21 Registration Opens
- Nov. 18: Regular Classes End
- Nov. 18-25: Exam Week
- Nov. 30, 2020 Jan. 10, 2021: Holiday Break

Spring 2020

- Jan. 4: Campus Opens
- Jan. 8: Spring 2021 Registration Coses
- Jan. 11: Spring 2021 Classes Begin
- Jan. 15: Drop & Add Ends
- Jan. 18: MLK Jr. Day, No Classes
- Feb. 2: No Classes at SCTC
 Feb. 15: President's Day No
- Feb. 15: President's Day, No Classes
- March 17: No Classes at SCTC
- March 26: Last Day to Withdraw
- April 5: Fall 2021 Registration Opens
- April 8: No Classes at SCTC
- April 23: Regular Classes End
- April 26-30: Exam Week
- April 30: Spring 2021 Semester Ends

Attention New Students

In order to register for classes:

- You must take the Accuplacer© placement test.
- You must have a complete admission file.

Please contact Student Services at email: studentservices@sagchip.edu to schedule registration, or to set up your Accuplacer© test.

To talk to a Student Services representative call: (989) 317-4760.

Website: www.sagchip.edu

Key

- * Check co-requisite or pre-requisite requirements
- Additonal Course Fees apply
- M Monday
- T Tuesday
- N Wednesday
- R Thursday

	÷	en Oct. 26, 2020 –			_				
Code	S	Course Title	Cr	Day	Location	Time	Instructor		
ACC 115	1	Financial Accounting	3	W	SRC 2	5:30p-8:20p	Long		
ACC 216*	1	Managerial Accounting	3	T	SRC 2	5:30p-8:20p	Long		
ART 211\$*	1	Beadwork II	3	T	East 6	5:30p-8:20p	Carabell		
AST 120	1	Archaeoastronomy	3	M/W	SCI Bldg	10:00a-11:20a	Miller		
BUS 110	1	Intro to Business	3	М	East 2	5:30p-8:20p	Hoffman		
BUS 130	1	Business Ethics	3	M/W	East 2	1:30p-2:50p	Hoffman		
BUS 170*	1	Principles of Management	3	Т	West 1	6:00p-8:50p	C. Davis		
BUS 200*	1	Principles of Marketing	3	M/W	East 2	10:30a-11:50a	Hoffman		
BUS 215*	1	Business Communication	3	Т	Online	5:30p-8:20p	Tyler		
BUS 270*	1	Small Bus & Entrepreneurship Mgmt.	3	T/R	East 3	1:30p-2:50p	Hoffman		
CPT 112*	1	Introduction to Computers	3	M	SRC 2	5:30p-8:20p	Mili		
CPT 112*	2	Introduction to Computers	3	T/R	ECOMP	5:30p-6:50p	Mili		
CS 299*	1	Graduate Seminar - Business	1	Т	SRC 2	12:00p-12:50p	Hoffman		
CS 299*	2	Graduate Seminar - NAS	1	R	SRC 2	12:00p-12:50p	Haviland		
CS 299*	3	Graduate Seminar - Liberal Arts	1	W	SRC 2	1:00p-1:50p	Rich		
ECO 201	1	Principles of Macroeconomics	3	M/W	West 1	5:30p-6:50p	Wagner		
ENG 101*	1	Composition I	3	M/W	ECOMP	9:00a-10:20a	A. Fisher		
ENG 010*	1	Composition I Lab	2	M/W	ECOMP	10:30a-11:20a	A. Fisher		
ENG 101*	2	Composition I	3	M/W	ECOMP	5:30p-6:50p	Drumm		
ENG 010*	2	Composition I Lab	2	M/W	ECOMP	7:00p-7:50p	Drumm		
ENG 102*	1	Composition II	3	M/W	ECOMP	1:30p-2:50p	A. Fisher		
ENG 130	1	Public Speaking	3	T/R	ECOMP	1:30p-2:50p	Powell		
ENG 150	1	Introduction to Literature	3	T/R	ECOMP	10:30a-11:50a	A. Fisher		
ENG 242*	1	Creative Writing	3	T/R	WEST 1	1:30p-2:50p	A. Fisher		
GEO 201*	1	Weather & Climate (Lecture)	5	М	SCI Lab	1:30p-3:20p	Miller		
GEO 201*	1	Weather & Climate (Lecture)	5	W	SCI Lab	1:30p-2:20p	Miller		
GEO 201*	1	Weather & Climate (Lab)	5	W	SCI Lab	2:30p-4:20p	Miller		
GEL 101*	1	Introduction to Geology (Lecture)	5	Т	SCI Lab	1:30p-3:20p	Miller		
GEL 101*	1	Introduction to Geology (Lecture)	5	R	SCI Lab	1:30p-2:20p	Miller		
GEL 101*	1	Introduction to Geology (Lab)	5	R	SCI Lab	2:30p-4:20p	Miller		
MTH 096	1	Quantway I	4	M/W	West 2	1:30p-3:20p	Crosswait		
MTH 105*	1	Intermediate Algebra	4	T/R	East 2	10:00a-11:50a	Rich		
MTH 120*	1	Quantitative Reasoning	3	T/R	East 2	1:30p-2:50p	Rich		
MTH 012*	1	Quantitative Reasoning Lab	2	T/R	East 2	3:00p-3:50p	Rich		
MTH 135*	1	College Algebra	3	M/W	East 3	9:30p-10:50a	Rich		
MTH 140*	1	Pre-Calculus	4	М	East 3	9:30a-10:50a	Rich		
MTH 140*	1	Pre-Calculus	4	W	East 3	9:30a-11:50a	Rich		
MTH 230*	1	Intro to Statistics	3	T/R	West 2	9:30a-10:50a	Crosswait		
MTH 023*	1	Intro to Statistics Lab	2	T/R	West 2	11:00a-11:50a	Crosswait		
NAS 260	1	Anishinaabe History: 1600 to Present	3	М	SOUTH	4:30p-7:30p	Haviland		
NAS 261*	1	Survey of Native American History	3	T/R	SOUTH	10:30a-11:50a	Haviland		
NAS 263	1	Contemporary Native American Issues	3	M/W	SOUTH	1:30p-2:50p	Haviland		
NAS 270*	1	Globalization	3	T/R	SOUTH	1:30p-2:50p	Haviland		
OJB 101	1	Ojibwe I	3	M/W	SRC 1	10:30a-11:50a	Roy		
OJB 102*	1	Ojibwe II	3	T/R	SRC 1	10:30a-11:50a	Roy		
OJB 201*	1	Ojibwe III	3	M/W	SRC 1	1:30p-2:50p	Roy		
OJB 202*	1	Ojibwe IV	3	T/R	SRC 1	1:30p-2:50p	Roy		
PHY 101*	1	General Physics I	3	T/R	SCI Lab	5:30p-6:50p	Majorski		
PHY 101A*	1	General Physics Lab	2	T/R	SCI Lab	7:00p-7:50p	Majorski		
PSC 120	1	American Government	3	R	West 1	5:30p-8:20p	Knott		
PSY 100	1	Psychology of Learning	3	Т	SOUTH	5:30p-8:20p	Sylvain		
		-: -							

3

R

Online

5:30p-8:20p

Sorroche



Soaring Eagle Waterpark and Hotel receives three awards for marketing efforts

NATALIE SHATTUCK

Editor

The Soaring Eagle Waterpark and Hotel recently received three World Waterpark Rave Awards from the World Waterpark Association.

World Waterpark The Association recognized the 2020 award winners during a virtual show.

The Soaring Eagle Waterpark and Hotel's marketing efforts, under the direction of Fritz Kuhlman, marketing manager for Migizi Economic Development Company, were awarded in: Email Campaign, Promotion, and Poster.

This marks the fifth year the World Waterpark Association has recognized the Soaring Eagle Waterpark and Hotel.

TREE

LIFE

Pole Raising

Tree of Life pole will be raised

by the Ogitchedawuk on

At noon, outside of the

Ziibiwing Center front entrance

and to offer our collective prayers for good

outside near Ziibiwing's front entrance.

• Open to the Tribal community

health and safety during the Covid-19 pandemic

• Megwetch to Bawdwaywidun Banaise and all sacred

• Individuals and families can attach tobacco ties on the pole

using your clan colors or any of the four sacred colors any

time between 12 p.m.(noon) on Nov. 2 to 12 p.m. (noon) on Nov. 5. Tree of Life pole, cloth & semaa (tobacco) will be

Anishinabek cultural and spiritual knowledge keepers/protectors

• To give thanks during the harvest time

Thursday, Nov. 5



"This is a big accomplishment as we compete with waterparks across the country," said Bonnie Sprague, general manager of the Soaring Eagle Waterpark and Hotel. "We couldn't have accomplished this recognition without Fritz's dedication and leadership."

Sprague and the Waterpark team presented Kuhlman with an award on Wednesday, Sept. 30 at noon in the Nbakade Family Restaurant.

"During (Kuhlman's) tenure with the Tribe, we have received 12 Wave Review Awards for marketing," Sprague

"Fritz" Frederick Kuhlman came back to mid-Michigan from Nashville, Tenn. after a career in the music

industry where he served as the national director of promotion for a division of Warner Brothers Records and Curb Records. Kuhlman has worked for the Tribe since 2014.

The Wave Review Awards, an annual marketing contest, offers 12 categories in which to enter marketing work including: billboard, brochure, direct mail, email campaign, poster, print media, promotion, radio commercial, social media campaign, TV commercial, website, and YouTube campaign.

According to waterpark.org, "Entries divided by attendance classification so that parks with



Fritz Kuhlman (right), marketing manager for Migizi **Economic Development Company, is handed an award from** Bonnie Sprague (left), general manager of the Soaring Eagle Waterpark and Hotel, for his award-winning marketing efforts recognized by the World Waterpark Association.

similar budgets compete against one another. Entries are judged by marketing professionals working outside the water leisure industry and they are asked to consider originality, creativity, innovation and overall excellence of the piece."

The World Waterpark Association, which began in 1981, is an international nonprofit member-based trade association that serves waterparks, aquatic venues and spray parks of all shapes and sizes (waterparks.org).

Domestic Violence Awareness Month events

NATALIE SHATTUCK

Editor

Throughout October, Behavioral Health Programs hosted several competitions and awareness events for Domestic Violence Awareness Month.

"Paint the Rez Purple 2020" events included: a office and porch decorating challenge, domestic violence awareness walk, and a United families art contest.

Tribal departments or Tribal community households were challenge to decorate their offices or porches and send their photos to the Prevention team.

The awareness walk was to be completed prior to Oct. 23 with participants picking up free T-shirts and sending their photos to the Prevention

team once their walk was completed. Signs and sidewalk markers could be spotted throughout the Reservation in an effort to direct participants.



Gaming Commission wins first place in the "Paint the Rez Purple" office decorating contest, held by the Prevention Team in an effort to promote Domestic Violence Awareness Month throughout October.



Saginaw Chippewa Academy wins second place in the office decorating contest.



The winner for completing the domestic violence awareness walk and submitting a photo to the Prevention Team is: Jessica Pelcher



Positions Now Available!

Apply today at www.migiziedc.com



First place in the porch decorating contest goes to Bonnie Sprague and family.



Second place in the porch decorating contest goes to Judy Pamp and family.



Fun & Games



M	V	V	Т	T	K	S	X	X	V	M	М	I	J	1	I	M	Е	ı	Т
R	Z	Т	A	F	N	Р	В	M	н	A	A	J	L	S	н	X	W	X	U
G	M	Q	I	Z	M	Q	Z	P	E	S	N	Z	R	_	U	J	Z	S	Е
Z	Т	R	J	Т	_	W	D	P	M	Н	I	R	W	F	Υ	A	I	I	S
T	M	Т	Q	٧	S	Ι	X	N	I	K	D	N	G	W	В	В	F	Z	0
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V	N	A	A	Q	0	Υ	В	U	W	D	0	A	F	A	E	V	Z	ı	1
J	D	N	A	G	В	A	M	0	A	Ε	M	W	В	W	N	Z	U	G	1
Z	A	0	M	K	A	A	0	Н	A	S	I	K	В	A	I	W	V	0	G
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L	Α	Н	W	Y	X	1	N	ı	L	Α	K	Α	ı	S	ı	D	J	н	ı
G	В	0	L	V	М	Α	0	Ε	V	В	Α	Z	ı	Н	M	Ε	V	S	L
K	0	J	K	1	A	Ε	0	Н	M	0	Α	w	Н	1	K	0	S	Α	0
A	0	Z	W	G	Τ	R	D	S	V	0	N	C	K	Н	L	Q	D	G	D
J	U	Α	Α	N	F	S	_	K	R	U	Z	Υ	L	A	М	Z	C	Т	W
Α	N	N	Q	G	0	X	N	K	Ε	U	0	Z	Α	N	М	D	Q	Т	J

A Concise Dictionary of Minnesota Ojibwe by John D. Nichols and Earl Nyholm

Anishinaabemowin C2020, Anish

Word Bank

- Mzisi
- Miigwetchwendan
- Zhimaagnish
- Zhimaagnishak
- Mjimenmaadaa
- Maamwi-wiisinidaa
- Mjimenmaadaanaanik
- Baashkaakodin-giizis
- NmiigwetchwendamMaamwi-wiisining

Across

- 1: Be thankful
- 3: Feast
- 6: Let's eat together
- 8: Frost moon/Freezing moon
- 9: Warriors/Soldiers (plural)

Down

- 1: Let's remember them (plural)
- 2: I am thankful
- 4: Warrior/Soldier (singular)
- 5: Turkey

Down

7: Let's remember him/her (singular)

©2020, Anishinaabe Language Revitalization Department, Saginaw Chippewa Indian Tribe of Michigan

CROSSWORD

1:Let's remember them (Mjimenmaadaanaanik) 2: I am thankful (Mmiigwetchwendam) 4: Warrior/Soldier (Zhimaagnish) 7: Let's remember him/her (Mjimenmaadaa) ACTOSS

1. Be thankful (Miigwetchwendan)

3. Feast (Maamwi-wiisining)

6. Let's eat together (Maamwi-wiisinidaa)

8. Frost moon (Baashkaakodin-giizis)

9. Warriors/Soldiers (Zhimaagnishak)



Michigan Gov. Whitmer declares Oct. 12, 2020 Indigenous Peoples Day

(Editor's note: Gov. Gretchen Indigenous Nations at the Whitmer declared Monday, Oct. 12, 2020 Indigenous Peoples Day in Michigan. Several U.S. states and cities have replaced Columbus Day with Indigenous Peoples Day as an official holiday to honor Native Americans. The proclamation is provided below.)

WHEREAS, the idea of Indigenous Peoples Day was first proposed in 1977 by a delegation of Native Nations to the United Nations-sponsored International Conference on Discrimination Against Indigenous Populations in the Americas; and,

WHEREAS, 1990, from 120 representatives

First Continental Conference on 500 Years of Indian Resistance unanimously passed a resolution to transform Columbus Day into an opportunity to reveal historic truths about pre-existing indigenous cultures that have survived an often violent colonization process and continue to exist and thrive in present day America; and,

WHEREAS, the United States endorsed the United Declaration on the Rights of Indigenous Peoples on December 16, 2010, and Article 15 of that declaration

• Indigenous peoples have the right to the dignity and diversity of their cultures, traditions, histories, and aspirations, which shall be appropriately reflected in education and public information.

• States should take effective measures, in consultation and cooperation with the indigenous peoples concerned, to combat prejudice and eliminate discrimination and to promote tolerance, understanding, and good relations among Indigenous peoples and all other segments of society; and,

WHEREAS, the state of Michigan recognizes the presence of the three major groups in our state today, the Chippewa (Ojibwe), Ottawa (Odawa), and Potawatomi (Bodéwadmik), who have

lived upon this land since time immemorial, and values the progress our society has accomplished through Native American thought and culture; and,

WHEREAS, the Tribal Council of the Grand Traverse Band of Ottawa and Chippewa Indians has passed a resolution to officially recognize Indigenous Peoples Day on the second Monday in October; and,

WHEREAS, the resolution states that Indigenous Peoples Day shall be used to reflect upon the ongoing struggles of Indigenous peoples on this land and to celebrate the thriving cultures and values that the Odawa, Ojibwe, Potawatomi, and other indigenous peoples contribute to society; and,

WHEREAS, on this second Monday of October, we should honor the historic, cultural, and contemporary significance of Indigenous peoples and their ancestral lands that also became known as the Americas and celebrate their contributions to communities throughout Michigan, the United States, and all over the world;

NOW, THEREFORE, I, Gretchen Whitmer, governor of Michigan, do hereby proclaim October 12, 2020, as Indigenous Peoples Day in Michigan to uplift our country's indigenous roots, history, and contributions.

Environmental team receives equipment to remove aquatic plant in Tawas Lake

JENNIFER BAILEY

Natural Resources Specialist

The Saginaw Chippewa Indian Tribe's Environmental Team is pleased to share the arrival of their newest piece of equipment, a Diver Assisted Suction Harvesting (DASH) boat.

The DASH boat is a grantfunded purchase that will be used to assist in the removal of Eurasian Watermilfoil from

Tawas Lake in spring 2021. Eurasian Watermilfoil is an invasive submersed aquatic plant that invades bodies of water, forming dense vegetative mats that create an uninhabitable environment for native species.

Eurasian Watermilfoil has been an increasing concern on Tawas Lake because it is home to one of the largest wild rice stands in Michigan and its ability to destroy healthy native habitats.



The Saginaw Chippewa Indian Tribe's Environmental Team is photographed with its newest piece of equipment, a Diver Assisted Suction Harvesting (DASH) boat, to be used to assist in the removal of Eurasian Watermilfoil from Tawas Lake.



Eurasian Watermilfoil



Spotlight: StrongHearts Helpline director, a leader in domestic violence awareness

STRONGHEARTS NATIVE HELPLINE

In recognition of Native American leadership in the field of domestic and sexual violence, StrongHearts Native Helpline is presenting a series of columns featuring individuals making a difference in Indian Country. We begin the series with our leader, Lori Jump (Sault Ste. Marie Chippewa), director of StrongHearts Native Helpline.

Core Native American Values: As the director of StrongHearts Native Helpline, Lori Jump has more than 30 years of experience working in the field of domestic and sexual violence. Prior to, she was a young mother with a passion for justice and a natural ability to lead. She was inspired by and gives credit to being raised in a traditional Native American family.

"We had the best kind of upbringing. Our house was open to whoever needed help. It didn't matter who they were-if we had it, we gave it. We never turned anyone away," said Jump, explaining that her parents raised 10 children and tended to many others. "For me, family is more important than any job, money, house, anything."

She explained that the cornerstone to the success of any organization is to incorporate and understand core values; and, it is with the utmost respect for her culture that she strives to tailor the work environment to fit Native people on a deeper level.

"When someone has a family issue, as an employer, you must be able and ready to let staff members deal with things that happen in their lives," Jump said. "I believe core Native American values include a heightened sense of family and community."

Working for her Tribe: When it comes to victim services



in Indian Country, Jump was and still is a trailblazer. She has a long history working for her Tribe, the Sault Ste. Marie Tribe of Chippewa Indians in Sault Ste. Marie, Mich. Although she says that she stumbled into the field of domestic violence, her career path was anything but a stumble.

In 1989, Jump applied for a tribal court clerk position but was encouraged instead to apply for a victim advocate job. She was soon hired and worked in this position before transitioning into a juvenile probation officer position.

As a probation officer, she quickly learned that troubled teens are often found in homes experiencing domestic violence. Back then, it was her mission to not only ensure that the teens follow tribal law but also to guide them onto a better path in life.

Her Mentor: As is the case with trailblazers, Jump's mentor may seem unconventional but it was under his guidance she carved a path in Indian Country. Her mentor, Bob Nygaard, the Sault Tribe's grant writer, who in the early days played an important role in the overall success of the development of the Tribe's programs.

"Bob was the Tribe's only grant writer. He wrote the initial grants for our tribal programs, but it became part of our job to write and apply for grants to maintain funding for our positions," Jump said. "He was an absolute master of the written word and it was with his expertise that I learned how to write and maintain grant funding."

Growing Tribal Programs: Jump recognized the connection between the need for services, grant writing and having a meaningful impact on the lives of Native people. It became her passion to ensure programs were well-funded.

The first grant Jump wrote was to maintain the victim advocate position. The initial grant was obtained from the State of Michigan in the amount of \$27,000. She increased the request for the second grant and secured \$40,000 to continue the position.

She wrote the grant and secured funding for the Tribe's Advocacy Resource Center (ARC), a direct service program that provides assistance and support to victims-survivors and their children impacted by domestic violence. She ensured the success of that program by becoming the program manager and hiring more advocates.

In 1996, Jump obtained her first grant of \$86,000 from the Office of Violence Against Women.

"We were over the moon," Jump said. "The grant didn't roll out until 1997, but over the years we kept growing the program."

In early 2000, she secured grant funding for the ARC's "Aakdehewin Gaamig – Lodge of Bravery (LOB)," a 16-bed temporary emergency shelter for victims of domestic and dating violence and their children. Soon after, she increased advocacy and added support services that were second to none.

Team Spirit: Jump and her team worked hard to build a comprehensive program that included emergency legal advocacy, criminal justice advocacy, crime victim compensation assistance, prevention and outreach education, and even funded a clinical social worker position in the tribe's behavioral health program that provides outpatient therapy to victims of sexual abuse and assault. She had become a leading expert in the field of domestic violence – a true leader in Indian Country.

"I didn't do it on my own. We were successful because we had really good people working for us. Our tribal board was supportive. The program was helping people and nobody had a problem with that," she said. "Other tribal services and programs had requirements that were tied to income and where you live. Our program didn't have any. It didn't matter if you were on or off the reservation. If you were a victim of domestic violence and a tribal member, you were eligible."

The Missing Link: Uniting Three Fires Against Violence: Jump was so committed to justice that she identified the need for culturally-specific training not otherwise found in Michigan. For training, tribes were dependent upon non-Native programs with instructors who lacked a basic understanding of tribal governments, court systems and jurisdictional issues.

So, in 2007, she secured funding to establish an organization that could provide culturally-specific training and resources.

Uniting Three Fires Against Violence (UTFAV) is a statewide tribal coalition with representation from all of Michigan's federally recognized tribes. UTFAV provides a variety of training opportunities to tribal advocacy programs, tribal leadership and tribal entities working in response to violence in Indian Country.

Some of the training offered includes: domestic violence in Indian Country, sexual assault in Indian Country, sex trafficking in Indian Country, foundations of advocacy, historical

trauma, and shelter advocacy – to name a few.

In 2013, UTFAV was struggling. Jump believed it was a valuable organization so much so that she made the difficult decision to leave the Tribe and take the lead at UTFAV. She stabilized the organization and ensured its continued success to the present day. She also became an appellate court judge for her Tribe and continues in that capacity today.

StrongHearts Native Helpline: Jump wasn't looking for change when it came knocking at her door. She was offered a director position outside of her hometown where she had worked and lived for the past 30 years.

It would be a life-changing decision to leave UTFAV, but destiny and fate were waiting at StrongHearts Native Helpline. It was to be the nation's first domestic violence helpline designed by and for Native Americans and Alaska Natives. It was the brainchild conceived by the National Domestic Violence Hotline and the National Indigenous Women's Resource Center.

Jump moved to Austin, Texas — a place she had never been — to learn the ropes of a domestic violence hotline under the wings of The Hotline and NIWRC. After a little more than three months, StrongHearts Native Helpline was launched on March 6, 2017.

"It's an honor to serve Indian Country," she said. "We have heard and are answering the call for victim services and advocacy on a national level. Thanks to the foresight of our parent organizations, The Hotline and NIWRC, Native Americans and Alaska Natives impacted by domestic violence have a trusted resource. StrongHearts advocates have already helped thousands of Natives Americans navigate the darkness of domestic, dating and sexual violence. They are on the front line meeting the needs of our people."







Ginny is a 10-year-old Domestic Shorthair mix. She is an older gal who would do well in a calm home. She gets along well with other cats. She needs to be fed a sensitive food as she can get an upset stomach. She is ready for her retirement home now.



Winnie

Winifred, AKA Winnie the Pig, is a 5-year-old Pit Bull mix. Winnie is a super sweet, somewhat overweight Pitty. She might not be able to keep up with the other dogs in the play yard, but she gives it her all. Winnie has a calm, yet playful personality and would fit well in a home with other dogs.

Humane Animal Treatment Society

1105 S. Isabella Rd., Mt. Pleasant Hatsweb.org

Phone: 989.775.0830 **Email:** hats.publicrelations@gmail.com *Building is currently closed to walk-in visitors. Adoption visits must be scheduled ahead.



Health



Indigenous Pink Day recognized Oct. 15 as breast cancer awareness campaign

Midaaswi-shi-niiwin | 14

NATALIE SHATTUCK

Editor

American Indian Cancer Foundation's Indigenous Pink Day on Oct. 15 was recognized by Nimkee Public Health and Jenna Winchel, women's health coordinator.

Indigenous Pink Day is an annual breast cancer awareness campaign held every October for American Indians/ Alaska Natives.

American Indian Cancer Foundation asked participants to wear pink to honor breast cancer warriors and survivors, and to share a picture on social media wearing pink using #IndigenousPink.

Winchel also asked the Tribal community to email her photos to showcase pink attire they wore for the occasion.

"Breast cancer is the second leading cause of cancer death and the most common cancer found in American Indian women," Winchel said in an email to Tribal employees.

Winchel randomly selected prize winners for those who submitted their photos. The winners were: Amie Fenton, Linze Ritter, Natalie Shattuck, Corey Rodriguez and Jen Wassegijig.

Indigenous Pink aims to educate communities about the importance of early detection for all genders.

According to AICAF.org, the website for the American



What may help prevent breast cancer, according to AICAF: "Breastfeeding because it reduces estrogen expose that helps pre-

vent breast cancer; regular

mammograms: women 40 and older should have a mammogram once a year; regular breast exams; weight control: overweight or obese women are at higher risk; exercise:

exercising three days a week may lower the risk and limiting alcohol use."

Winchel expressed the importance of regular mammograms and breast self-exams.

Indian Cancer Foundation, one in eight women will get breast cancer in their lifetime. Increased risks include: gender (female), breast density (high), genetics, family history and age (over 40).

According to AICAF.org, "Breast cancer usually has no symptoms when the tumor is small and most treatable."

Continuing the decrease in diabetes with American Indians

Yes, you can. Portion and

carbohydrate control (which are

the foods that raise your blood

sugar the most) is a great way to

keep your food intake in control.

Many find that this is not so easy

large for a few reasons. 1) They

want you to feel like you are get-

ting more for your money and

therefore, 2) You will come back.

guidelines when eating out, you

can help yourself stay healthy or

should see your medical health

care provider three to four times

a year as well as an annual visit

with your diabetes education

health care provider for a referral

to the diabetes program.

You can ask your medical

help yourself become healthier.

By following these easy

If you have diabetes, you

Portion sizes in restaurants are

when eating in restaurants.

TAMARA HOUSE

Care and Education Specialist)

In response to the diabetes epidemic among American Indians and Alaska Natives, Congress established the SDPI grant programs in 1997. This annual grant program, coordinated by IHS Division of Diabetes with guidance from the Tribal Leaders Diabetes Committee, provides funds for diabetes treatment and prevention to IHS, Tribal, and

In April 2020, Indian Health Services (IHS) published an article that diabetes among American Indian and Alaska Native adults has decreased significantly.

Nimkee Clinic has been able to provide up-to-date treatment and many services to our community members for the past 20+ years, which has been possible by having this Grant.

Diabetes prevention and diabetes control are very similar. Healthy eating, being active

does that mean? Can I still eat my favorite foods? Can I still eat at celebrations with my family

ABETES

If you are a client at Nimkee Clinic, you have access to the Nimkee Diabetes Team to help you get back on track with nutrition and healthy lifestyle education as well as tests including dilated eye exams (JVN) and foot exams which should be done yearly, in-house lab tests, in-house leg circulation testing (ABI), insulin pump therapy and continous glucose monitors.

Call Tammy, RN, CDCES, for more information at (989) 775-4612.

RN, CDCES (Certified Diabetes

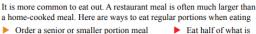
Urban Indian health programs across the United States.

This is great news and we need to continue this improvement.

most days and medications.

Healthy eating: what exactly and friends?

Restaurant Eating Made Easy: You Can Eat Out and Not Overeat



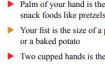
 Order a senior or smaller portion meal Order an appetizer and eat it as your meal

► Take leftovers home Split a meal or a sandwich with a friend

What Exactly is a Portion?

No one carries around a measuring cup in their pocket. Still you can know the portion sizes of many





Palm of your hand is the size of a portion of meat, chicken, or

Your fist is the size of a portion of corn, peas, beans, cereal, rice

Two cupped hands is the size of a portion of broccoli, cabbage or green salad



Have your Breast Health

Winner will be contacted by Nimkee Women's Health

for non-contact/safe pick-up on prize.

To be entered:

- Open to Nimkee eligible patients who complete their ordered mammogram, breast ultrasound and/or breast MRI screenings.
- Only eligible for the month your breast health screening was completed in; one winner per month
- Results must be received by the 10th of the following month screening was completed
- If your mammogram, breast ultrasound or breast MRI is ordered by outside provider, please have results sent to primary care provider here at Nimkee Memorial Wellness Center.

For more information, please contact:

Jenna Winchel, RN, BSN, Women's Health Coordinator · Phone: 989.775.4604 • Email: jwinchel@sagchip.org







MMR signs participating provider agreement with Meritain Insurance

MOBILE MEDICAL RESPONSE

SAGINAW, Mich. — Mobile Medical Response has signed a participating provider agreement with Meritain Insurance, the insurance provider for the Saginaw Chippewa Indian Tribe. The agreement designates Mobile Medical Response as an "in network" provider as opposed to an "out of network" provider for Meritain. This will reduce the amount of "out of pocket" expense for any resident with Meritain insurance.

"This agreement further solidifies the long-standing

relationship Mobile Medical Response has enjoyed with the Saginaw Chippewa Indian Tribe, Soaring Eagle Casino & Resort, Nimkee Clinic, and the Saginaw Chippewa Tribal Fire Department. It is our pleasure to provide all members and employees with high quality, accredited, emergency medical service

and transportation," said Mark Thompson, president of Mobile Medical Response.

Mobile Medical Response has been serving the Saginaw Chippewa Indian Tribe in Isabella County since 1996 and has continually exceeded benchmarks for clinical quality, response times, and patient satisfaction scores.

The Meritain participating provider agreement was signed on Sept. 26, 2020 and will be effective Nov. 1, 2020.

Mobile Medical Response works closely with other healthcare providers, hospital systems, public safety departments, and 911 centers to provide the highest level of quality care available.

COVID-19 case counts increase, take precautions this winter

DISTRICT HEALTH
DEPARTMENT

In the past month, Central Michigan District Health Department (CMDHD) has seen an increase in cases of COVID-19. As of Monday, Oct. 19, CMDHD has reported 1,471 confirmed cases and 218 probable cases of COVID-19 since March 2020.

District data shows that in the second week of October, there was a 150 percent increase in the number of COVID-19 cases CMDHD investigated compared to the average number of cases that CMDHD investigated each week starting in June.

Hospitalization rates have also increased by 50 percent since the start of October compared to previous months.

As we continue into the fall season, and our days and nights get colder, many of us



Central Michigan District Health Department Promotino Healthy Families. Healthy Communities

will find ourselves spending more time indoors than outdoors. It is important that we continue to help keep ourselves, our families, and our communities safe and healthy.

Let us do our part to help reduce the risk of getting or spreading both COVID-19 and flu this season:

Stay at home when you are sick and do your best to keep yourself away from other members of your household. Please do not go to school, work, or events/social gatherings if you are sick. Arrange for groceries and medicine to be delivered to your house when you are sick.

We are asking that if you find out that you are positive for COVID-19, please try to call your close contacts as soon as possible to let them know. An infected person can spread COVID-19 starting

48 hours (two days) before the person has symptoms or tests positive.

Positive individuals should follow home isolation guidelines and close contacts should follow quarantine guidelines. By choosing to isolate or quarantine, you are protecting the health of others in the community.

About 40 percent of people are asymptomatic (do not have symptoms) but are still capable of spreading the virus. Therefore, it is important for everyone to follow safety protocols as much as possible.

Close contacts of confirmed and probable cases might be notified through the Trace Force system which is a statewide system that partners with local health departments. This might take up to a couple of days; therefore, if you are told by a family member, friend, co-worker or employer that you may be a close contact, please start quarantining right away, and do not wait for a phone call. Once you receive a phone call, further instructions will be given.

If you receive a phone call from local or state health department staff or volunteers, we ask that you answer the phone and provide as much information as possible. It is important for us to get information quickly and accurately to reduce the risk of others becoming infected.

Refrain from hosting or attending gatherings that do not follow proper spatial distancing, especially if they do not comply with the current epidemic orders.

Wear a face covering or mask when you are in an indoor public place or in crowded outdoor areas. Wearing a face covering can help reduce the spread of COVID-19 by about 70 percent.

Wash your hands often with soap and water for at least 20 seconds.

Keep a physical distance of 6 feet or more when you are inside or outside.

Cover coughs and sneezes; avoid touching your face.

Clean/disinfect all "high touch" surfaces every day with household cleaning spray or wipes.

Everyone, ages 6 months and above, should get a flu shot this year. It is possible that both COVID-19 and the seasonal flu could be circulating at the same time.

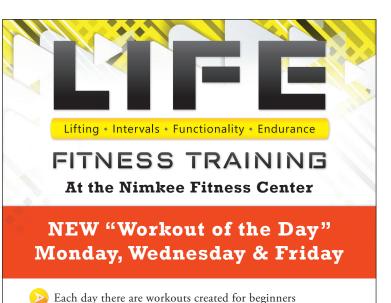
If you think you have been exposed to COVID-19 and develop a fever and symptoms, such as cough or difficulty breathing, call your healthcare provider for medical advice.

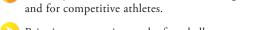
An automated self-checker is also available to help you make decisions and seek

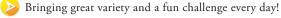
appropriate medical care. Also, testing locations can be found by visiting *www.michigan.gov/ coronavirustest* or by calling 211.

Get your information from credible sources, such as the Centers for Disease Control and Prevention, the Michigan Department of Health and Human Services, or your local health department.

Central Michigan District Health Department has a Coronavirus message center. After hours, please call *989-773-5921 ext. 1444* if you have any questions. Leave your name, phone number, county of residence, and a brief message. Staff will return calls as soon as possible. Businesses can also use this message center to report positive cases to the local health department.









LIFE Class Times:

- Monday, Wednesday & Friday at noon
- Drop-in to be instructed by Jaden in the workouts

Goal of LIFE Based Fitness Class:

To build a healthier, fitter, stronger YOU! Ultimately we want to increase your ability to endure anything that may come at you in life. This can be done by performing a variety of functional movements at an intensity that challenges you to increase your fitness level.

Follow and record your workout daily on the "LIFE Log": www.sagchip.org/news.aspx?DepartmentName=L.I.F.E+log#.WjpvOVIU_OE

For more information, please contact:

Jaden Harman at 989.775.4694 or JHarman@sagchip.org

November Class Schedule *All class sizes are limited to four people



L.I.F.E. Strength & Conditioning Monday, Wednesday & Friday: 12 p.m.

Attend class or drop in for the Workout of the Day



M.E.L.T.

Monday: 4:10 p.m. Friday: 10 a.m.



Core & Stretching
Tuesday & Thursday: 4:10 p.m.
Wednesday: 10 a.m.

Open Indoors

Monday - Friday, 8 a.m. - 5 p.m.

- Mask or shield required at all times (masks and face shields can be provided)
- Five Fitness Center members allowed at one time
- Group classes still held outdoors
- Locker rooms are available, showers are NOT available

Must call to make a reservation: 989.775.4690

- Only able to reserve one hour at a time, in half hour increments
- If there is availability you may walk up
- Reservations can be made as early as a week in advance

Tribal Elders



Elders

STRONGHEARTS NATIVE HELPLINE

A Native American is usually considered an elder when they are above the age of 60 to 65, although it varies from tribe to tribe.

In our Native communities, we are taught to respect our elders. We honor them at ceremony, community gatherings, and powwows. Their presence is considered to be an honor. We depend on them for wisdom and guidance gleaned from their years of experience. They are invaluable to us. Yet, they can still be victims of domestic violence.

Abuse can happen to anyone. It is not limited to a specific age, class, religion, gender or sexual orientation. Abuse can happen in relationships where couples are married, living together, dating or have children together. Violent behavior can appear at any time in a relationship, though possessive, controlling and other alarming behavior often reveals itself as the relationship becomes more serious.

Domestic violence happens when an intimate partner uses a repetitive pattern of abuse to maintain power and control over their partner. The abuse can physically harm, intimidate, prevent a person from acting freely, or force them to behave in ways they do not want.

Types of Abuse

What can domestic violence look like in elder relationships? Domestic violence can look similar in elder relationships as it does in their younger counterparts, but some elders may be more vulnerable to the impacts of abuse and less able to get support.

• Physical abuse includes inflicting physical pain or injury upon the victim like pushing, holding or pinching. It can also include prohibiting one to get medical help,

can

experience withholding medicine, or not

allowing one time to heal after illness or surgery.

- Emotional abuse includes verbal assaults, threats of abuse, and intimidation. It also includes isolation, where the abusive partner will not let the victim visit with their relatives. Isolation can be particularly harmful to elders as they may already have limited mobility or relationships.
- Gaslighting is also a form of emotional abuse. This can occur when the abusive partner blames the victim for their behavior in such a way that the victim begins to question their own version of events or reality. In this situation, it can be very difficult for the victim to recognize that abuse is happening.
- Spiritual and cultural abuse happens when the abusive partner uses hurtful stereotypes to criticize the victim, uses tribal membership against them, won't allow them to participate in traditions, or restricts them from honoring their beliefs.
- Sexual abuse includes grabbing and hurting the sexual parts of the victim's body, pressuring the victim for sex and becoming angry or violent when refused sex.
- Financial abuse happens when an abusive partner keeps money, accounts or financial information hidden from the victim. The abusive partner may also give an allowance to the victim or keep the victim's social security or per capita checks. They may also use gaslighting as a tactic of control here. They may say things like, "I've always controlled the money," or "You aren't good with money," or "You have everything you need, don't you?"
- Digital abuse happens when the abusive partner takes away phones, iPads, or computers in a bid to control who the victim can contact.

A Stay Together Era

Elders can be more traditional. They came of age when families stayed together even during abuse. Some elders have endured a lifetime of domestic violence. To understand why elder-survivors of domestic violence stay, consider the following.

- Love: They have a long history of loving their partner and believe the abuse will someday end.
- Family: They want to maintain harmony within the family.
- Normalization: Elders may feel they have lived through the violence their whole life and there is no need or way to change it now.
- Community: They fear having to leave the community in order to escape the abuse or are embarrassed about what other members of the community would think about the abuse.
- Manipulation and low selfesteem: They blame themselves for the abuse, or feel hopeless.
- No money/resources: They don't have the resources to leave their situation, or feel a responsibility to financially support their abusive partner.
- Denial/shame: Denial or shame happens when a survivor is embarrassed and wants to protect themselves, their children and/or families from being associated with the stigma of abuse.

Help is Available

StrongHearts Native Helpline, we know that Native American elders are humble and it can be difficult for them to ask for help. Native Americans and Alaska Natives experience domestic violence at higher rates than any other ethnic group and that elders still suffer intimate partner violence.

Domestic violence and dating violence are not Native American traditions, and neither is ever okay.

StrongHearts Native Helpline is a free, culturally-appropriate, and anonymous helpline for Native Americans and Alaska Natives impacted by domestic

domestic

violence and dating violence. We acknowledge and support all victims regardless of age, gender, sexual orientation or relationship status. If you or someone you love is experiencing domestic violence, help is available.

Contact StrongHearts at 1-844-7NATIVE or click on the Chat Now icon to connect one-on-one with and advocate daily from 7 a.m. to 10 p.m. CT.

violence

As a collaborative effort of the National Domestic Violence Hotline (The Hotline) and the National Indigenous Women's Resource Center, after-hour callers can connect with The Hotline by choosing option one.

Andahwod Thanksgiving Drive Thru-Dinner

Wednesday, Nov. 18, 2020 11:30 a.m. - 1 p.m.

• Menu: Roasted turkey, mashed potato & gravy, traditional stuffing, cranberry relish, dinner roll, pumpkin pie

- Elders: Free • Guests: \$10
- Please call ahead to reserve your meal: 989-775-4300.
- Pickup at the Andahwod front entrance.

Bavarian Inn Gift Cards for SCIT Elders

- Limited number of gift cards
- Last Day to Sign up is Nov. 13
- Must be a SCIT Elder

District 1: Call Sandra at 989.775.4300 or Annette at 989.775.4307

Districts 2 and 3: Call Nicole at 989.775.4944

To-Go Lunch Orders

Starting Nov. 2, 2020

Andahwod CCC & ES will be accepting to-go lunch orders Monday - Friday, from 11:30 a.m. - 1 p.m.

- The November lunch menu may be viewed at: www.sagchip.org/senior
- To-go lunch: \$7
- SCIT Elder To Go Lunch: \$6
- Please have exact amount, or ask how you can purchase a meal card!

For more information, please call: 989.775.4300

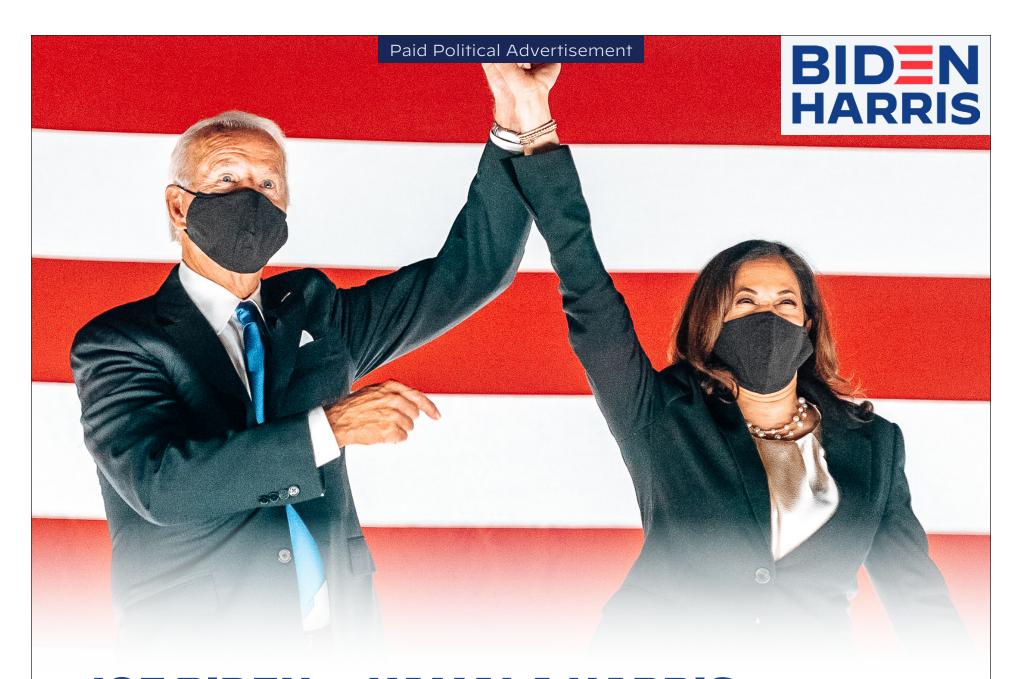
November 2020 Tribal Elder Birthdays

- Candace Benzinger Maurice DeMeyere Stacey Dutton
- Robin Grippi Robert Henry Thomas Russell
- Joni DeLaCruz Barbara Chapoton
- Bernard Sprague Rose Clouse Minnie Periard Valerie Zocher
- David Detzler Karen Sanford
- David Anderson Kathleen Hart Richard Rodriguez Lawrent Cabay Paul Johnson Marcia Lewis Susan Smielewski Kenneth Watson III Naomi Waynee
- Donald Bordeau Judith Ramirez James Ritter
- Clara Jackson
- Lisa Elamin Marshall Jackson Wilson Ferrio Jr.

- Pamela Kropp Lawrence Mena Frank Snyder
- **11)** Brent Jackson
- **12)** Marclay Crampton Michael Cyr Lenore Davis Jack Ice Kenneth Maloney
- 13) Stuart Jackson Barbara Johnson
- **14)** Raymond Pelcher Sr.
- 15) Peggy Vliek Robert Bates
- 16) Sherry Jackson Kathy Barber Randy Dutton Michael Finney Davina Key Jody Wojcik

- **17)** Phillip Peters Jr. Laurie Pease Penny Raap
- 18) Terri Bonnema Kimberly Hebert Brenda Stanton
- **19)** Faith Carmona-Pego Sheila Leaureaux Christopher Williams Bernice Nelson Henrietta Malone Brad Spencer
- **20)** Io Bowen Kathryn Moran
- **21)** Allen Pego Viola Nahgahgwon
- **22)** Joseph Kulik Jr. Clayton Nedwash Sr.
- 24) Corrinna O'Leary
- **25)** Robert Burnham

- Marcel Guess Laura Meffert
- **26)** Barbara Fridline Valorie Semmens Sidney Stone
- **27)** William Snowden Amanda Nahgahgwon Stephen Randall
- **28)** Wayne Watson Sr. David Bennett Norman Cyr Jr. Carolyn Fisher Daniel Kirby Mark Nahmabin
- Tammy Chamberlain Valerie Querback
- **30)** Darlene Chippewa Daisy Kendall Chris Pego William Cross Barbara Garcia



JOE BIDEN and KAMALA HARRIS will make farreaching investments to BUILD BACK BETTER across Indian Country in health care, education, economic opportunities and community development.

A BIDEN-HARRIS ADMINISTRATION will honor the trust and treaty responsibility to Tribal Nations and strengthen the Nation-to-Nation relationship.

We need leaders who will stand up for FAIRNESS, EQUALITY AND OPPORTUNITY FOR ALL.

The **Biden-Harris Plan for Tribal Nations** will:

- Dramatically boost funding for Indian Health Service and provide affordable, quality health care
- Place more tribal land into trust and address climate change
- Work to preserve our culture

- Ensure Native communities are safer and tackle the crisis of violence against Native women, children and the elderly
- Commemorate Native veterans
- Ensure free access to COVID-19 testing, treatment, and vaccines for everyone

MAKE A PLAN TO VOTE EARLY

By Nov 3rd, vote for JOE BIDEN AND KAMALA HARRIS

TO FIND OUT WHERE AND HOW YOU CAN VOTE, VISIT IWILLVOTE.COM

PAID FOR BY BIDEN FOR PRESIDENT

Event Planner



Midaaswi-shi-nshwaaswi | 18

NOVEMBER 2020 | Tribal Community Event Planner

Self-Care Weekly Activities

- Held online on Zoom
- Email to register: chosawabine@sagchip.org
- Registration is required ahead of time
- Open to the first 20 people who register
- Presented by: Healing in America, School of Holistic **Energy Healing**

November 4 | 4 p.m. | Stress Reducing Techniques

November 11 | 4 p.m. | Guided Imagery

· Relaxation for the mind and body

November 18 | 4 p.m. | Energy Healing

November 25 | 4 p.m. | Gratitude

• Living a life of being thankful

Groundbreaking & Blessing Ceremony for the Tribal School/Recreation Project

November 19 | 3:30 p.m.

- Location: Remus Road, between Leaton and Shepherd roads
- 989-775-4059
- Will be live streamed on www.sagchip.org.
- Offering a drive through opportunity for all community members to offer semaa in a safe manner.
- Sacred Fire offering from 2 to 3:30 p.m..



Tree of Life Pole Raising

November 5 | 12 p.m.

- Outside the Ziibiwing Center front entrance
- 989-775-4750
- Tree of Life pole will be raised by the Ogitchedawuk
- To give thanks during the harvest time and to offer our collective prayers for good health and safety during the COVID-19 pandemic
- Individuals and families can attach tobacco ties on the pole using your clan colors or any of the four sacred colors any time between noon on Nov. 2 to noon on Nov. 5.
- Tree of Life pole, cloth & semaa (tobacco) will be outside near Ziibiwing's front entrance.
- Open to the Tribal community
- Megwetch to Bawdwaywidun Banaise and all sacred Anishinabek cultural and spiritual knowledge keepers/protectors

K'chi-twaa-Mshkod'e (Sacred Fire)

November 5, 12, 19, 26 | 7:30 a.m. - 4 p.m.

- Seventh Generation
- 989-775-4780
- · Every Thursday
- Offerings for those who have passed and for those still struggling
- No Anishinabemowin, no lunch
- Social distancing/masks are required
- Tobacco offering for those who need a safe place to offer prayers
- Anyone on their moon, please send someone to offer their asema
- No appointments necessary
- Everyone welcome

Walk in My Mocs Writers Series presents: Gordon Henry Jr.

November 10 | 7 p.m.

- Public reading via Zoom
- 989-317-4793
- Zoom Meeting ID: 926 4082 8777
- Gordon Henry is an enrolled member/citizen of the White Earth Anishinaabe Nation in Minnesota.
- Dr. Henry is also a professor in the English department at Michigan State University, where he teaches American Indian literature, creative writing and the creative process.

Andahwod Thanksgiving Dinner Drive Thru

November 18 | 11:30 a.m. - 1 p.m.

- Pickup at Andahwod front entrance
- Call ahead to reserve your meal: 989-775-4300
- SCIT Elders: Free
- Guests: \$10
- Menu: Roasted turkey, mashed potatos and gravy, traditional stuffing, cranberry relish, dinner roll and pumpkin pie

MIIBS Strategic Planning Session

December 8 | 9 a.m. - 2 p.m.

- Eagles Nest Tribal Gym
- To reserve your spot: 989-775-4751
- If you'd like to have a voice on what should happen with the MIIBS buildings/property, please attend
- Your voice matters
- Open to all Tribes/Tribal communities
- Lunch provided
- Raffle every hour for community members!
- Space is limited. Reserve your spot today.





Classifieds

Tribal Observer Classifieds

To place your ad, call the Tribal Observer at 989-775-4010, email observer@sagchip.org, call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15. Apply to job postings online at www.sagchip.org. * Job postings are subject to change daily. 100 Employment 105 Lost and Found 110 For Rent 115 For Sale

130 Services 135 Events **140** Giveaways

145 Miscellaneous

125 Miigwetch

100 Employment

Tribal Operations

SCTC Tutor

Open to the public. At least 60 completed credits towards a college degree with an overall GPA of 3.0 or above. Strong mathematics and/or English background ability to demonstrate competence in SCTC MTH 230, MTH 120, ENG 101, ENG 102, and ENG 130 or equivalent is higher preferred.

ACFS Director

Open to the public. Master's degree in social services, human services or related field. Five years' social services experience. Two years' experience in a supervisory capacity. Experience working with tribal communities and outside social services. Experience with budget administration, operation, reports, contract management and development. Certified social worker and/or licensed clinical social worker preferred. Obtain HIPAA certification within five business days of hire.

Waste Water Operator

Open to the public. High school diploma or GED. Three years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations. Must be willing to take classes in microbiology, advanced math and beginning algebra courses.

Associate General Counsel

Open to the public. Juris Doctor from an ABA accredited law school. Experience as a practicing attorney, familiarity with federal Indian law preferred. Member of the Michigan State Bar Association and in good standing.

Senior Associate General Counsel

Open to the public. Juris Doctor from an ABA accredited law school. Member of the Michigan State Bar Association and in good standing. Four years of experience as a practicing attorney; minimum of three years consecutive experience working full-time for an Indian tribe or Indian organization in the practice of law, including Indian law and tribal court, and closely related fields dealing with tribal interests. Experience in managing complex legal issues. Licensed to practice law in the State of Michigan; or must be licensed in another state and become licensed in the State of Michigan following the next available bar exam; or by reciprocity no later than six months after date of hire.

Certified Nursing Assistant

Open to the public. High school diploma or GED. State of Michigan Certified Nursing Assistant. Must be able to obtain HIPAA certification within five business days from date of hire. One year nursing experience preferred. Experience with older adults preferred. Must be able to effectively communicate with residents and all members of the health care team and have good computer skills.

Residential Support Technician

Open to the public. High school diploma or GED. Proficient in Microsoft Office Suite. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position. Previous experience in the substance abuse field. Experience in a residential treatment center. Experience with Native American traditions and culture.

Physician

Open to the public. Medical degree or doctor of osteopathic medicine. Current board certification in specialty. Two years' experience working in an outpatient or clinic setting preferred. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position. Medical license for MD or DO in the State of Michigan. Michigan and DEA Controlled Substance License or ability to obtain upon hire. Ability to obtain HIPAA Certification, Blood Borne Pathogens Certification, BLS Certification and Safety Training within thirty days of hire.

Paraprofessional

Open to the public. High school diploma or GED. Pass a state or local exam (i.e. Basic Skills Test of Michigan for teacher certification or ETS ParaPro Assessment) or complete at least two years of study at an institution of higher education (60 semester hours) or associate degree. Two years' experience working with children in a school setting preferred. Knowledge of and experience with Ojibwe language preferred.

Summons and Complaint Notices

NOTICE OF HEARING TO KALLIE STEPHENS

IN THE MATTER OF ONE MINOR CHILD

The Saginaw Chippewa Tribal Court Children's Division 6954 E. Broadway Rd. Mount

Pleasant, MI 48858 Case 19-JCW-0050 To: Kallie Stephens in the matter of one minor child,

date of birth 01-21-2014. The Court has taken jurisdiction of the minor in reference to the

case number listed above. A continuation of the petition for termination will be conducted

by the court on Dec. 9, 2020 at 2 p.m. in the courtroom at the Saginaw Chippewa Tribal

Court,6954 East Broadway Road, Mt. Pleasant, Michigan before the Honorable Patrick M.

Shannon. IT IS THEREFORE ORDERED that Kallie Stephens personally appear before the

court at the time and place stated above. This hearing may result in the Court continuing its

jurisdiction over the minor and the eventual termination of parental rights.

Cleaning Care Team Associate PT

Open to the public. High school diploma or GED. Must pass a health screening before entering the facility for scheduled shift. Must complete a workplace safety orientation. Must wear employer provided personal protective equipment during scheduled shift..

Administrative Assistant II

Open to the public. High school diploma or GED. Two administrative port experience. Must be able to complete and pass a typing test at 30 words per minute, with 70 percent accuracy.

Prosecutor

Open to the public. Juris doctor from an ABA accredited law school. Minimum of three years experience as a practicing attorney, familiarity with federal Indian law preferred. Minimum of one year experience as a prosecuting attorney. Member of a State Bar Association and in good standing. Understanding of all codes and professional standards applicable to the conduct of prosecutors. Experience with juvenile welfare cases. Experience with Tribal Code, Federal Law, State Law and court procedure.

Clerical Pool

Open to Tribal Members. Must be at least 18 years of age and possess a high school diploma or equivalent. Clerical experience is a plus. Applicants must have a telephone contact number and be available on short notice for short-term employment.

Behavioral Health Director

Open to the public. Master's degree in social work, human services or related field. Five years' experience in the field of both clinical work and administrative work. Full licensure required. Three years supervisory experience, including goal setting, program and budget development and administration required. Experience in working with the tribal community and outside systems.

Police Officer

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of age. Associate degree preferred. MCOLES certified

MCOLES certifiable. Must be able to pass departmental fitness evaluation. Current Special Law Enforcement Commission through the Bu-

reau of Indian Affairs or ability to obtain and maintain. **General Labor**

Pool Worker Open to the public. Must be

at least 18 years of age and possess a high school diploma or equivalent. Must be physically fit and be able to perform manual labor. Applicants must have a telephone contact number and be available on short notice for short-term employment.

Soaring Eagle

Kitchen Equipment Technician

Open to the public. Must be at least 18 years of age. High school diploma or GED. Three years of experience in commercial food equipment repair. Must have a current and must be able to maintain a current Universal Refrigerant Certification.

Guest Room Attendant

Open to the public. Must be at least 18 years of age. High school diploma or GED. Three months of housekeepexperience preferred.

Cashier FT

Open to the public. Must be at least 18 years of age. Must be able to operate a POS. Must have basic math skills and pass a written math/MICROS test with 80 percent accuracy or better.

Cashier PT

Open to the public. Must be at least 18 years of age. Must be able to operate a POS. Must have basic math skills and pass a written math/MICROS test with 80 percent accuracy or better.

Line Server PT

Open to the public. Must be at least 18 years of age. Must be able to work weekends, holidays, and graveyard shifts.

Massage Therapist PT

Open to the public. Must be at least 18 years of age. High school diploma or GED. Michigan massage certification with 600 total hours required for massage certification. One year of experience preferred.

Bartender PT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to successfully complete and maintain TiPS Certification as part of SECR's commitment to responsible alcohol service.

Waitstaff PT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

Sports Betting & Online Casino Manager

Open to the public. Must be at least 18 years of age. High school diploma or GED. Three years sports betting management experience. Two years in a supervisory capacity. Knowledge of sports wagering and online casino gaming.

120 Announcements

Server Assistant PT

Open to the public. Must be at least 18 years of age. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

Host/Hostess

Open to the public. Must be at least 18 years of age. Six months food or hosting experience and/or the ability to successfully pass in-house training.

Saganing

Inventory Control Driver-Warehouser

Open to the public. Must be at least 18 years of age. High school diploma or GED. One year receiving or warehouse experience. One year experience in driving vehicles and rigs that require a chauffeur license. Experience with operating warehouse equipment including forklifts.

Inventory Control Supervisor Open to the public. High school

diploma or GED. Five years' warehouse experience. Two years in a supervisor capacity. Experience in efficiently analyzing data using spreadsheet tools. Experience with operating warehouse equipment. Must have experience on stand-up or sit-down fork lift, or be able to be certified within 90 days of hire/transfer.

F&B Shift Supervisor

Open to the public. Must be at least 18 years of age. High school diploma or GED. Associate's degree preferred. Three years food and beverage experience. Two years supervisory experience in the hospitality field. Point of Sale experience.

Line Cook

Open to the public. Must be at least 18 years of age. One vear of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal Culinary training.

Beverage Waitstaff

Open to the public. Must be at least 18 years of age. Servexperience preferred.

Cashier

Open to the public. Must be at least 18 years of age. Six months cashiering and/ or hosting experience. Must be able to operate a POS.

Maintenance Worker

Open to the public. Must be at least 18 years of age. One year custodial and maintenance experience. Experience with plumbing and carpentry.

Chef

Open to the public. Must be at least 18 years of age. High school diploma or GED.

Five years of casual dining, high volume, hotel culinary experience, or comparable restaurant experience. Two years supervisory experience. Culinary degree from an ACF accredited school preferred. ServSafe certification or the ability to obtain one.

Finance Cashier

Open to the public. Must be at least 18 years of age. Six months cash handling cashiering experience.

Bartender

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

Culinary Supervisor

Open to the public. Must be at least 18 years of age. High school diploma or GED. Three years of restaurant or banquet cooking experience with increasing levels of responsibility. Six months of lead or supervisory experience. Culinary degree from an ACF accredited school preferred.

F&B Attendant

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

Guestroom Attendant

Open to the public. Must be at least 18 years of age. Three months of housekeepexperience preferred.

Cleaning Care Team Associate

Open to the public. Must be at least 18 years of age. Must pass a health screening before entering the facility for scheduled shift. This is a temporary position through Dec. 31, 2020.

Front Desk Agent PT

Open to the public. Must be at least 18 years of age. High school diploma or GED. One year customer service experience and cash handling experience.

F&B Custodial Worker

Open to the public. Must be at least 18 years of Kitchen cleaning experience preferred.

Finance Cashier PT

Open to the public. Must be at least 18 years of age. Six months cash handling or cashiering experience. Must have basic math skills with the ability to pass a written math test with 80 percent accuracy and ability to handle large amounts of currency.

Executive Hospitality Manager

Open to the public. Must be at least 18 years of age. Bachelor's degree in business administration, hospitality or related field. Five years of progressive experience in hotel operations. Five years of experience in a food and beverage management capacity. Sales, rooms, food and beverage experience. Previous hotel management experience.



November Promotions



Your chance to win a share of \$100,000 in COLD HARD CASH!

Saturdays in November | 6PM - 10PM

Every Saturday in November, one lucky ACCESS member will be drawn each hour from 6PM-10PM to win \$5,000 IN CASH!

Access Club members will receive one (1) entry for every 300 points earned on their Access Club card from 12am November 1st, 2020 until 9:55PM on November 28th, 2020.



WEDNESDAYS NOV. 4, 11 & 25 6PM-10PM

Each hour, you could win cold hard cash starting with \$1,000 at 6PM and increasing up to \$3,000 at 10PM!



THURSDAYS | 3PM-11:59PM

Play your favorite slots for a chance to win \$25 in Premium Play! Ricochet Rewards will randomly award 50 players \$25 in Premium Play. These random rewards can ricochet multiple times between the hours of 3PM and midnight every Thursday!



WEDNESDAY NOV. 11 12AM-11:59PM

All ACCESS card holders can win up to \$500 in Premium Play! HERO card holders get an additional \$25 in Dining Credit and a Free Hat. (while supplies last)



TUESDAYS | 5PM-10PM

Join us every Tuesday for hourly hot seat drawings for a chance to win \$500 in Premium Play!



Your Chance To Win A Truck & \$1,000 In CASH!

Saturdays in November | 2PM - 9PM

Every Saturday 2pm - 9pm be one of the lucky guest to be drawn and win \$250 in premium play & 250 bonus entries into the Grand Prize drawing November 28th at 10pm for a chance to win a Dodge, Chevy, or Ford truck and \$1,000 cash.



MONDAYS | 1PM - 4:30PM

Hot seat drawing every half hour for a chance to win \$50 in Premium Play. Grand Prize drawing at 4:30p to win \$500 in cash.



MONDAYS | 6PM - 9:30PM

Hot seat drawing every half hour for a chance to win \$100 in Premium Play. Grand Prize drawing at 9:30p to win \$1,000 in cash.



WEDNESDAY, NOV. 11 7AM-11:59PM

Be the first 1,000 veterans and receive a gift*. *While supplies last | Must have Hero card or Military I.D.



WEDNESDAYS | 4AM - 11:59PM

Earn points and get Premium Play!

Points Earned Reward Ame 300 = \$5 800 = \$10 1800 = \$25

Every hour from 9AM - 9PM we will be doing a drawing for up to \$100 in Premium Play.

SoaringEagleCasino.com | Mt. Pleasant, MI | 1.888.7.EAGLE.7 Saganing-EaglesLanding.com | Standish, MI

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.

