THE SAGINAW CHIPPEWA INDIAN TRIBE... "Working Together for Our Future"

### Davis elected chief, all executive positions voted Dec. 3



Courtesy of Marcella Hadden, Niibing Giizis Photography

The 2019-2021 Saginaw Chippewa Tribal Council: (left to right) Ronald F. Ekdahl, Carmen Otto, Theresa Jackson, Chaplain Alice Jo Ricketts, Sergeant-at-Arms Martha Wemigwans, Sub-Chief Joe Kequom, Chief Tim J. Davis, Treasurer Maia Spotted Tail, Secretary Jennifer L. Wassegijig, Gayle Ruhl, District Two Representative Ron Nelson and Chip Neyome.

## PUBLIC RELATIONS DEPT.

The Saginaw Chippewa Indian Tribal Council elect was sworn in on Tuesday, Dec. 3, 2019, at the December General Council Meeting at 9 a.m. in the Soaring Eagle Casino & Resort's Entertainment Hall.

Tribal Court Judge Patrick Shannon administered the Oath of Office to each Tribal Council member and then opened the floor for nominations for chief. Tim J. Davis was voted in and will serve as the newly-elected chief of the Saginaw Chippewa Indian Tribe for the 2019-2021 term.

"It is truly an honor to be selected to serve as Tribal chief for the Saginaw Chippewa Tribal community," said Chief Davis. "Tribal Council will do everything in our power to ensure that we collectively work towards the best interest of our Tribe and for our members."

Tribal Council | 4

### Tribe, State of Michigan to begin co-management of Sanilac Petroglyphs

## PUBLIC RELATIONS DEPT.

On Monday, Dec. 2, 2019, Chief Ronald F. Ekdahl was joined by Department of Natural Resources (DNR) representative Sandra Clark to sign a groundbreaking Memorandum of Understanding (MOU).



The MOU will establish the beginning of the Tribe's co-management of the Sanilac Petroglyphs Historic State Park, or ezhibiigadek asin (written on stone), with the State of Michigan's DNR.

This ceremonial signing took place at 10 a.m. in the Black Elk Government Complex, located at 7500 Soaring Eagle Blvd. in Mount Pleasant.

The signing marked the first State/Tribal co-management of a state park in Michigan.

"This partnership is a major step forward in strengthening the authentic interpretation of the Sanilac Petroglyphs site, which speaks to the connections

Petroglyphs | 10



Observer photo by Natalie Shattuck

On Dec. 2, Chief Ronald F. Ekdahl (second from right) signs a Memorandum of Understanding to establish the Tribe's co-management of the Sanilac Petroglyphs Historic State Park, along with the State of Michigan (left to right: Shannon Martin, director of the Ziibiwing Center; Sandra Clark, director of Michigan History Center DNR; Ekdahl; and Sarah Hegyi, tribal historic preservation officer).



### **Features**

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- 23 Classifieds



2020 Youth Council Youth Council members sworn in on Dec. 11



Performance Circle
Anishinabe Performance Circle
Graduation held Dec. 10



Zaagaate' Program
Highlighting the 2019
mentoring program



**SCA Winter Program**"The Rez School Bus" takes
guests on historical journey

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## Public Notices

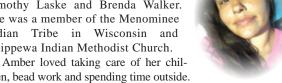


### **Amber Jean Laske**

Aug. 27, 1982 - Dec. 10, 2019

Amber Jean Laske, age 37, of Mount Pleasant, Mich., passed away with family by her side on Tuesday, Dec. 10, 2019 at McLaren Bay Region in Bay City.

Amber was born Aug. 27, 1982, in Shawano, Wis., the daughter of Timothy Laske and Brenda Walker. She was a member of the Menominee Indian Tribe in Wisconsin and Chippewa Indian Methodist Church.



dren, bead work and spending time outside.

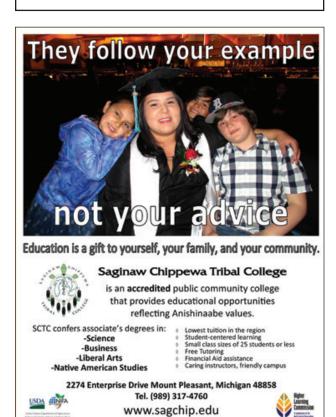
Amber is survived by her mother Brenda Walker of Mt. Pleasant; Wayne Jackson Sr.; children: Kenah Alaniz of Shepherd, Misty Alaniz (Jesse Hopkins), Eliancio Marin, Wenonah Jackson, Wavne Jackson Jr., Jasmine Jackson, Anthony Jackson, all of Mt. Pleasant; granddaughter Ariana Hopkins; brother Jonathan Laske of Mt. Pleasant; auntie Luane Neosh, auntie Dorothy Neosh, auntie Benita Flores, cousin Leslie Neosh, uncle Raymond Neosh (auntie Evelyn Mojica), auntie Christine Smith; and many friends and family from Wisconsin.

Amber was preceded in death by her father Tim Laske; infant daughter Denise Peters; and grandma Littie Dixon.

Funeral services took place on Saturday, Dec. 14, 2019 at 2 p.m. at Chippewa United Methodist Church with Rev. Doyle Perry officiating.

### **New SECR Check Cashing Policy**

All checks must be endorsed in front of the cashier at the Soaring Eagle Casino & Resort.





The Saginaw Chippewa Indian Tribe's **Data Governance Board, which oversees** the Tribe's data protection planning, currently has two open seats:

- ▶ Anishnaabeg Child & Family Services Representative
- ▶ Saginaw Chippewa Tribal College Representative
- \* Candidates MUST be employees of the Department they represent \*Final decisions will be made by Tribal Council

For more information, contact: Lisa Martin | 989.775.4083 | lmartin@sagchip.org

**Deadline:** Jan. 17, 2020

### Fredrick Louis Bailey Sr.

May 13, 1940 - Dec. 8, 2019

Fredrick "Fred" Louis Bailey Sr., age 79, Beaverton, Mich., passed away Sunday, Dec. 8, 2019 in Arizona under the care of his son Corey Bailey and Thunderbird Paliative Care Unit/Hospice of the Valley.

Fred was born on May 13, 1940 in Mount Pleasant, Mich., the son of Lahy and Gladys (Strong) Bailey. He married Linda (Weeks) Bailey on March 28, 1984.

Fred was a proud member of the Saginaw Chippewa Indian Tribe and enjoyed going to powwows, beadworking, wood working, gardening, fishing, playing music and the outdoors.

Fred served in the United States Air Force and was a member of the UAW of Flint, Mich.

Fred is survived by children Tim and Gloria (Bailey) Dopkowski, Fredrick Jr. and Eve Bailey, Don and Tracey (Bailey) Klich, Dale and Anne (Foster) Bailey, and Corey Bailey; 12 grandchildren; siblings Robert Bailey, Judy Banister, Janie Kerns, Ellie Vanhorn, Ramona Walker, and nieces and nephews.

Fred was preceded by his parents, wife, brother, Lahy "Buddy" Bailey, brother-in-law Kevin Banister, niece Carrie Kerns, nephew Frank Bailey, and nephew Joshua Vanhorn.

A memorial dinner was held at the Tribal Gym on Saturday, Dec., 21, 2019 from 12:30 to 4:30 p.m.

# **Attention Tribal Members**



As of Aug. 1, the Soaring Eagle Casino & Resort will only accept non-expired Tribal I.D.s (red or green card) when check cashing.



The blue Resident Tribal I.D. card **WILL NOT BE ACCEPTED** 

> as it does not contain an expiration date.

### **Anishinabe Ogitchedaw Veteran and Warrior Society**

NOW RECRUITING **NEW MEMBERS** 



MEETINGS: First Tuesday of the Month 6 p.m. | Contact: 989.775.4175

**Attention Tribal Youth members:** Are you interested in participating in a

### **COMMUNITY CHOIR?**

A Tribal Youth community choir is in the works for 2020!

- The choir is for K-12 students attending any school.
- Rehearsal details are TBD but would be about one hour each, about 1-2 times per month.
- Performances would be held at small Tribal events.

If you're interested, please contact 989-944-3168 for more information or stay tuned

### **Robert Lee Netmop**

Sept. 22, 1959 - Nov. 29, 2019

Robert Lee Netmop, 60, of Mount Pleasant, Mich. and formerly of Gladwin, passed away Friday, Nov. 29, 2019, at Woodland Hospice House in Mt. Pleasant.

Robert was born Sept. 22, 1959, in Gladwin, Mich., son of William C. and Dorothy (Sawmick) Netmop. He married Susan (Wiltfong) Cronk on Nov. 26, 2003, in Mt. Pleasant.

Robert was a proud member of the Saginaw Chippewa Indian Tribe.

He is survived by his wife, Susan; four children, David Wiltfong (Donna Green) of Essexville, Tonya (Kyle) Vogel

of Mt. Pleasant, Misty Whitt (Mike Love) of Lake Isabella, and Thomas 'T.J.' Cronk of Hudsonville; 10 grandchildren, Joshua, Brandon, Alyssa, Carter, Troy, Trent, Jacob, Amelia, Kiara, and Adriana; his mother, Dorothy Netmop of Mt. Pleasant; and three siblings, Sharon (Ron) Sasse of Gladwin, Rita (John) Bills of Gladwin, Mary (Mike) Floyd of Mt. Pleasant; and cousins.

He was known as "Uncle" to his many nieces and nephews, whom were very important to him.

His funeral was celebrated at 12 p.m. on Wednesday, Dec. 4, at Charles R. Lux Family Funeral Home with Pastor Doyle Perry of Faith Indian Church of the Nazarene officiating.

Memorial contributions may be made to the family.





## Saginaw Chippewa Academy!

- ▶ SCA will be collecting box tops throughout the school year
- Money raised will go towards schools supplies
- ▶ Download the FREE Box Tops App to your phone and start earning for SCA

**To turn in box tops:** Bring in to SCA or inter-office to Tasha Jeffrey



Check out the Tribal Observer

www.sagchip.org/tribalobserver



# Public Notices

### Tribal Council Regular Session Meetings

The Regular Tribal Council Sessions occur at 9 a.m. on the first Tuesday of each month in the HR Training Room in the Black Elk Building, in accordance to the Tribal Constitution.

Meetings are open to Tribal Members.

Administration will announce ahead of time if meeting date or time changes for possible weather or emergencies. However, it is rare the times change.

Administration's administrative assistant III compiles and prepares the agenda.

Approximately two weeks prior to the meeting, an email is sent to Tribal Operations employees to remind them of the meeting and request any submissions for the agenda.

Any SCIT Tribal Member or other individual/department must submit a written request if they wish to be placed on the Regular Council Session agenda. Anyone wanting to be added can call (989) 775-4003.

### **Regular Council Session Dates**

• Jan. 7 • Feb. 4 • March 3

### **Attention Saginaw Chippewa Tribal Elders**

The Saginaw Chippewa Elder parking sticker will expire Dec. 31, 2019. In order to serve our elders better, we have placards available.

Placards essentially work the same way the stickers have been, however, you will be able to take the placard with you from one vehicle to another. The placard is simply placed on the windshield of the vehicle in use for Tribal Security to identify your authority to park in the designated areas. The designated areas are, Saginaw Chippewa Tribal property with a designated "Reserved for Saginaw Chippewa Elders" parking sign.





Saginaw Chippewa Elder parking placards are green and are issued for two years. There is no fee.

To obtain an Elder placard, you must fill out an application with the Business Regulations office at 7500 Soaring Eagle Blvd, Mt. Pleasant, MI 48858 (Black Elk Building, Office #237)

### Attention SCIT Tribal Members: Notice of Public Hearing

There will be a public hearing held on Wednesday, Jan. 8, 2020, at 9 a.m. in the Council Chambers at the Black Elk Building, 7500 Soaring Eagle Blvd., Mount Pleasant, MI 48858.

This hearing will address: the liquor license application presented to Tribal Council by Robert Juckniess, CEO of the Migizi Economic Development Company. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of the Retail Off-Premise General Liquor License. Such license, if renewed,

would cover selling packaged liquor, beer and wine to be consumed by buyers off premise. The license, if renewed, would cover the Isabella Sagamok, located at 2428 S. Leaton Rd., Mt. Pleasant, MI 48858.

The license, if renewed, will be for the duration of one full year from Jan. 27, 2019 to Jan. 26, 2020, with hours of alcohol service consistent with section 10 of the Gaming Compact of Aug. 20, 1993, and specifically including hours of service for Sunday alcohol sales.

### Order Establishing SCIT 2020 Fishing Season

Per Tribal Ordinance 11, Section 107 subdivision 2(B), the 2020 Fishing Season shall begin Jan. 1, 2020, and will close Dec. 31, 2020, unless ordered otherwise.

Licenses and Permits are available at the Tribal Planning Department starting Jan. 2, 2020

Please refer to Ordinance 11 on the Saginaw Chippewa Indian Tribe website for rules and regulations.

Species	Seasons	Location	Limit	Min. Length		
Trout	No closed	Inland streams and rivers	10 per day	10 inch		
Salmon	No closed	Inland streams and rivers	10 per day	10 inch		
Largemouth Bass	No closed	Inland streams and rivers	10 per day	12 inch		
Smallmouth Bass	No closed	Inland streams and rivers	10 per day	12 inch		
Northern Pike	No closed	Inland streams and rivers	10 per day	20 inch		
Muskellunge	No closed	Inland streams and rivers	1 per day	42 inch		
Sauger	No closed	Inland streams and rivers	10 per day	14 inch		
Гiger Muskellunge	No closed	Inland streams and rivers	1 per day	42 inch		
Walleye	No closed	Inland streams and rivers	20 per day	12 inch		
Bluegill	No closed	Inland streams and rivers	50 per day	No min.		
Sunfish	No closed	Inland streams and rivers	50 per day	No min.		
Crappie	No closed	Inland streams and rivers	50 per day	No min.		
Rock Bass	No closed	Inland streams and rivers	50 per day	No min.		
Perch	No closed	Inland streams and rivers	100 per day	No min.		
Lake Whitefish	No closed	Inland streams and rivers	10 per day	No min.		
Menominee	No closed	Inland streams and rivers	10 per day	No min.		
Catfish	No closed	Inland streams and rivers	10 per day	No min.		
Stergeon	No open	Inland streams and rivers	0 per day	N/A		



Happy 10th & 2nd
BIRTHDAY

Natalia & Terrance!

January 14th & 24th

Love Mom, Dad



Happy 5<sup>th</sup>
Birthday
Sequay!

& Your Nana's

January 20th

Love Mom,

Grandma and TT



Happy
Anniversary!
Fred &
Denise Cantu
January 23rd



Happy
Birthday
Phoenix
and Payton!
Love, your family



Receive important Tribal announcements via text messaging. Text the letters **SCIT** to the number **32363** to subscribe.



## Public Notices



### Tribal Council

Chief

Tim J. Davis | District One

**Sub-Chief** 

Joe Kequom | District Three

**Treasurer** 

Maia Spotted Tail | District One

Secretary

Jennifer L. Wassegijig | District One

Sergeant-at-Arms

Martha Wemigwans | District One

Chaplain

Alice Jo Ricketts | District One

**Council Member** 

Ronald F. Ekdahl | District One

**Council Member** Theresa Jackson | District One

**Council Member** 

Chip Neyome | District One

**Council Member** Carmen Otto | District One

**Council Member** 

Gayle Ruhl | District One

**Council Member** 

Ron Nelson | District Two

The Seven Grandfather

TEACHINGS

To live with wisdom is to acquire and use experiences as guides

To live our lives with love is to understand our capacity to

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

To be brave and have courage is to recognize our moral and

To be honest is to recognize that we have the ability to live our

To live with humility is to recognize that we are all equal, we

To live in truth is to recognize the difference between right

and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.

all make mistakes, we all like to have our success rewarded and

realize, empathize, and nurture the needs of others.

Minaadendamoowing – Respect

Nbookaawin – Wisdom

**Zaagidowin** – Love

for making equitable and mature decisions.

**Zoongide'ewin** – Bravery

**Gwekwadiziwin** – Honesty

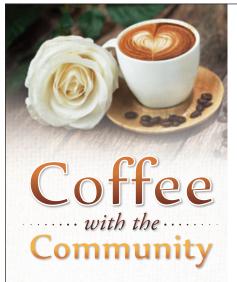
**Dibaadendiziwin** – Humility

lives with honor and integrity.

to put others before ourselves.

**Debwewin** – Truth

mental strength and to do what is appropriate.



Please join the Water Quality Program staff for a free cup of Starbucks coffee and take advantage of this opportunity to share stories, perspectives, concerns and priorities about water resources.

Let us know what we are doing right, how we can improve and what you would like to see from the Environmental Team in the future.

### To schedule your session:

### **Taylor Brook**

- Phone: 989.775.4162
- E-mail: TBrook@sagchip.org

### Kellie Henige

• Phone: 989.775.4065 • E-mail: KHenige@sagchip.org

Planning Department 2451 Nish Na Be Anong, Mt. Pleasant, MI 48858

### Tribal Council

continued from front page

Secret ballots were then cast to elect the remaining executive positions.

Joe Kequom was elected the sub-chief. Kequom is the District III representative.



Newly-elected Chief Tim J. Davis (left) is sworn in by Judge Patrick Shannon (right) during Tribal Council's Dec. 3 Regular Session meeting in the Soaring Eagle Casino & Resort's Entertainment Hall.

Maia Spotted Tail was elected treasurer.

Jennifer L. Wassegijig will serve as secretary. The results sheet is listed below to provide a

breakdown of the voting for the executive positions. Martha Wemigwans was elected to serve as sergeant-at-arms.

Alice Jo Ricketts will serve as chaplain.

Ronald F. Ekdahl, Theresa Jackson, Ron Nelson (District Two representative), Chip Neyome, Carmen Otto, and Gayle Ruhl were also elected to serve alongside the newly-seated executive council.



Observer photo by Natalie Shattuck

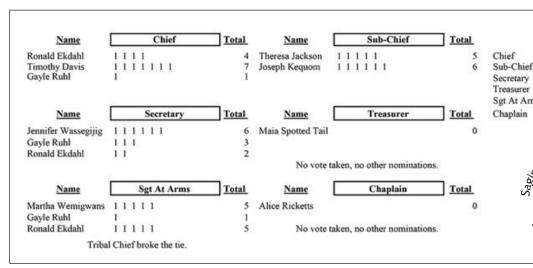
Timothy Davis

Joseph Kequom Jennifer Wassegijig

Alice Ricketts

Maia Spotted Tail

Council-elect members are sworn in Dec. 3 (left to right: Sub-Chief Joe Kequom, Treasurer Maia Spotted Tail and Chaplain Alice Jo Ricketts).





## Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month. To contact Tribal Observer staff, please call 989-775-4010 or email observer@sagchip.org. To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055. Community advertisements will not be accepted over the phone.



### Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe c/o Tribal Observer 7500 Soaring Eagle Blvd. Mt. Pleasant, MI 48858

### Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

### Tribal Observer Advertising

If you would like to advertise your business, please contact the Tribal Observer at 989-775-4010 for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$500. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

### **Tribal Observer Subscription Form**

Please send \$30 for the annual subscription. Checks may be made out to SCIT.

Name:		
Address:		
City:	State:	Zip code:

### Please mail form to:

Tribal Observer Attn: Subscriptions 7500 Soaring Eagle Blvd. Mt. Pleasant, MI 48858

### **Contact Information:**

Phone: 989-775-4010 Email: Observer@Sagchip.org

www.Sagchip.org/TribalObserver

# Tribal Community

#### members Council Youth 2020 in Dec. The sworn

**NATALIE SHATTUCK** 

Editor

The 2020 Youth Council was sworn in on Wednesday, Dec. 11 by Chief Tim J. Davis in the new Tribal Council chambers in the Black Elk Government Complex at 4 p.m.

Mgizi Wemigwans and Tara Hunt were elected co-presidents.

Each Youth Council member cast a secret ballot to vote for the remaining executive positions.

Joselynn Shaw was voted treasurer, Kyla Henry was



voted secretary, and Matthew Quaderer will serve as the social media director.

The remaining general representatives are: Thomas Henry, Aaliyah Montoya-Pego and Asalia Quigno-Grundahl.



The 2019-2020 Youth Council (left to right): Aaliyah Montoya-Pego, Treasurer Josclynn Shaw, Social Media Director Matthew Quaderer, Co-President Mgizi Wemigwans, Co-President Tara Hunt, Thomas Henry, Asalia Quigno-Grundhal and Secretary Kyla Henry.



Youth Council (front) and Tribal Council members (back) are photographed together in Council Chambers.



course

Youth Council members are sworn in on Wednesday, Dec. 11 by Chief Tim J. Davis.

### "Introduction

**MICHIGAN STATE UNIVERSITY EXTENSION** 

Michigan is blessed with more than 11,000 inland lakes and each provides unique recreational, scenic

environmental benefits. These inland lakes are complex ecosystems and are often negatively impacted by both the people that live near them as well as the water that drains

Frequently, we struggle to protect and manage inland

### Lakes"

lakes in a way that incorporates the best available knowledge and resources.

Concerned citizens, decision makers, local leaders, resource professionals and lakefront property owners can learn about inland lake management and protection by enrolling in the

### online

MSU Extension's "Introduction to Lakes" online course.

This is a six-week online course specially designed for those interested in learning about inland lakes.

From the comfort of home or office, participants have 24/7 access to six online units complete with closed captioned video lectures, interactive activities, discussion forums, quizzes, additional resources, and live chat sessions with Michigan State University Extension experts.

Through this convenient format, participants increase their knowledge and understanding of the following topics: lake ecology, lakes and their watersheds, shorelines, Michigan water law, aquatic plant management, community involvement in lake stewardship.

The course is taught on a week-by-week basis, allowing for online communication between classmates and instructors through discussion forums.

The course also includes three pre-scheduled webinar sessions with instructors and outside experts.

MSU Extension course instructors include water specialists Bindu Bhakta, Erick Elgin, Dr. Jo Latimore, Dr. Lois Wolfson, Brad Neumann and Paige Filice.

Registration is \$115 per person. The course will begin on Jan. 14, 2020 and end on March 13, 2020.

Available benefits and continuing education credits for those completing the 2020 course include:

- Sixteen MDARD Pesticide Applicator Re-certification credits (eight commercial core and eight aquatic)
- Six Master Citizen Planner **Education credits**
- Sixteen Master Gardener credits
- Fifteen credits in the Wildlife Society Category I of the Certified Wildlife Biologist Renewal/ Development Professional Certificate Program
- A free one-year membership to Michigan Lakes and Streams Association, including four issues of The Michigan Riparian Magazine.

To register: www.canr. msu.edu/introduction to\_lakes\_online/ index.



# BLACK FIK GOVERNMENT COMPLEX

Open House

## Friday, Jan. 24, 2020

1-5 p.m. | 7500 Soaring Eagle Blvd.

- ▶ Tour the new Black Elk Building
- ▶ Tribal departments will be in attendance to highlight the services they provide
- ▶ Refreshments provided by Tribal Council

Chippen

For more information, please contact: Public Relations at 989-775-4096



Our products are designed to work synergistically with a focus on weight management, pH balance, immune support, total nutrition, energy, and sports performance. No matter what your health goals are, Yoli products will work together to help you reach them.

Jamie VonHoff Independent Member

989.854.0001

shourd@yahoo.com jamievonhoff80.yoli.com



### Migizi

### **Economic**

### **Development**

### Company's

### projects

### update

#### FREDRICK KUHLMAN

Marketing Manager Migizi EDC

Upgrades improvements are continuing Migizi several Economic Development Companyoperated businesses.

In response to the age of the property and guest feedback, the first improvements - since construction - to Soaring Eagle Waterpark and Hotel are well underway with much work already completed.

Finishing touches are in the final stage on the hotel hallways, and attention has turned to the lobby and reception areas. The new materials and colors selected have significantly improved the appearance of the halls, and more kid-friendly flooring surfaces have been installed in other areas. These materials will not only last longer, but are able to withstand the spills and heavy traffic that are present in a property that attracts families with children.

Many Tribal Members have submitted artwork and photos for consideration as part of the updates. The diverse collections submitted include photography, original paintings, textile and sculpture. The selected pieces will be displayed in the hallways and lobby areas.

Staff members, at both the Soaring Eagle Waterpark and Hotel and Migizi EDC., are deeply thankful for the participation by the membership. Once the works are selected and displayed, it will help the continued education of guests to the property about Tribal history and Tribal culture which, is a core mission of everyone at Migizi EDC.

The renovation of Sagamok Express Mobil has made substantial progress. The interior is already beginning to take shape, walls have been changed to allow for a new entrance, and the first stages of the new interior signage have been added.







Migizi Economic Development Company project updates involve improving the hallways of the hotel portion of the Soaring Eagle Waterpark and Hotel. The before photo (left) and after photo (right) are provided.

Thankfully, the weather has thus far been cooperative which has aided in keeping the project running smoothly. This transformation will continue as several new features are still to be added to the store's interior.

Upon finishing Sagamok's interior, the contracting team will immediately begin work on the outside of the building. This will be a full visual makeover of Sagamok and feature the ability to order many of the store's items through a drivethru window.

One goal has been to make the store more convenient to Members and help to increase the speed of Members' visits.

As with the Waterpark, many elements of Tribal culture will be presented throughout the store; this not only includes Tribal themes, but the use of specific colors, such as copper, to reflect the traditions of the Tribe.

The Tribal logo will be prominently featured, as well as the recognized clan symbols.

On a related note, the same logo and clan symbols will also be placed at Saganing Sagamok in Standish, Mich. to maintain consistency and prominently display the Tribal brand at all properties, regardless of location.

The Sagamok project should be almost wrapped up by the next edition of the Tribal Observer.

There are many additional projects under consideration for 2020 and the year holds much promise for all Migizi businesses.

From everyone at Migizi Economic Development Company and Soaring Eagle Waterpark and Hotel, Happy New Year!







### **Atlas**

Housing supports local Toys for Tots

On Thursday, Dec. 19 Housing Manager Rosalie Maloney and members of the Housing Advisory Committee

provide a helping hand at the local Toys for Tots sorting

day (left to right: Larissa Poola, Maloney, Fanella Poola

and Dayna Johansen). "This is one of my favorite ways

Atlas is a 2-year-old male Pit Bull/Terrier mix. He is a go-getter and free spirit. He has a lot of energy! He would love to run for miles, chase a ball for hours and still want to play at the end of the day. He is an intelligent, independent and confident boy!



### Bacon

Bacon is a small 7-month-old female Domestic Shorthair mix. She has been with the Humane Animal Treatment Society since early summer, in June. Bacon has been spayed and she is ready for her loving home and new family today.

### **Available at the Humane Animal Treatment Society**

1105 S. Isabella Rd. Mt. Pleasant 🛏 Hatsweb.org 🛏 989.775.0830 🛏 hats.publicrelations@gmail.com

Monday, Wednesday, Thursday, Friday: 9:30 a.m. - 5 p.m. | Tuesday: 9:30 a.m. - 7:00 p.m.

Closed for lunch, weekdays: 11:30 a.m. - 12:30 p.m. | Saturday: 9:30 a.m. - 12 p.m. | Sunday: closed



### **Requirements:**

- 1) Must be a member of the Saginaw Chippewa Indian Tribe
- 2) Must be at least 18 years old
- 3) Must not be employed by the Education Department

### Send letters/email of interest to:

- Mail: Tribal Education Administration 7500 Soaring Eagle Blvd. Mt. Pleasant, MI 48858
- Email: MIsaac@sagchip.org

### **Help improve SCIT's Educational Services:**

### **SCA**

- Cultural Services
- Academic Curriculum

### **Higher Education**

- Approving Scholarships
- Student Requests

### **Tribal Library**

- Library Materials
- Library Programming & Events

### **Education Administration**

- Budget
- Policies
- Goals & Objectives

### K-12 Services

### Programming for students who attend:

- Mt. Pleasant Public Schools • Shepherd Public Schools
- Beal City Public Schools
- Renaissance Public School Academy

6650 E. Broadway, Mt. Pleasant, MI 48858 | Phone: 989.775.4750 | www.sagchip.org/ziibiwing | www.nativedirect.com

### **Annual Report** (October 2018 - September 2019)

The Board of Directors for the Ziibiwing Cultural Society/Ziibiwing Center of Anishinabe Culture & Lifeways is proud to recognize the organization's many accomplishments and its staff within this Annual Report. From guided tours for school children, Mount Pleasant Indian Industrial Boarding School remembrance gatherings, ancestral repatriations and Artist-in-Residence Programs to fun family events like NativeFest, the Ziibiwing Cultural Society continues to be a vital and progressive organization for the Tribe.

We hope that you find in this Annual Report a clear demonstration of the dedication and respect exemplified by our entire organization for the mission, work and growth of the Ziibiwing Cultural Society. We are extremely grateful for your continued support and trust in our very important work.

### **Financials**

### **External Revenue Total: \$506,838**

Donations, Memorial Bricks, ZAAP & Fundraising Corporate Sponsorships

Meeting Room Bookings

1.4% Memberships 80.2% Grants

Admissions Song & Dance

Presentations & Workshops 0.9% Access to Recovery Program

Professional Development Scholarships

### Your Support

#### Your continued support is vital to us as it provides essential funding for:

- · Free admission to Ziibiwing Center exhibits for members of all North American Indian Tribes.
- · Discounted admission to military personnel, school children, college students, and educators.
- · Funding for outreach programs which take our teachings and collections into schools throughout Michigan.
- · Preservation of our artifacts and collections, ensuring that our culture will be preserved for future generations.
- · Maintenance and promotion of our exhibits so that our heritage and culture can be enjoyed by everyone.
- Repatriation and reverential reinterment of Anishinabek ancestors and their belongings.

### **Accomplishments**

- 15,293 visitors experienced all the Center has to offer an additional 4,246 were provided educational services at 26 offsite bookings by the Ziibiwing Center staff
- Implemented 113 special events and cultural programs for the Tribal community and general public
- Research Center served 2,525 patrons
- Provided 169 tours for 2,922 guests: 50 K-12 tours and 119 adult tours, including complimentary SCIT, Migizi, SECR and Retail Employees' Orientation tours
- · Continued to provide cultural and educational services weekly to clients of the Tribe's Residential Treatment Center and Access to Recovery Program
- Awarded 8 of 12 Federal grants submitted: Institute of Museum and Library Services Inspire! Grant, NPS Historic Preservation Fund to Underrepresented Communities, NAGPRA Repatriation Grant, NPS Tribal Heritage Grant, Tribal Historic Preservation Grant, National Archives, E-Commerce USDA Business Incubator Grant, Council on Library & Information Resources for a total of \$406,544
- Repatriated and reburied the physical remains of the following Native American individuals: 1 individual from the Mecosta County Medical Examiner's Office on November 18, 2018, minimum of 15 individuals from the Historical Society of Saginaw County on May 10, 2019, minimum of 7 individuals and 1 associated funerary object from the University of Michigan on May 10, 2019, and a minimum of 9 individuals and 1 associated funerary object from the Sloan Museum on August 22, 2019
- 2,717,776 individual contacts were logged by our team, including physical visits, phone calls, E-Noodaagan newsletters, email and social media interaction via Facebook, Twitter, etc., one of which resulted in the offer of a \$100,000 grant made to the tribe from a California foundation as a result of exposure to the Ziibiwing Center's Sacred Seed Symposium flyer

### • ZCS operates at 100% self-sufficiency and also:

- Operates with a FY2020 staff now at 18 with 13 positions filled (from 69 positions in FY2018)
- Is the largest UPS account registered with the Department of the Interior (80-1000 units shipped daily depending on month & day)
- Generated \$1.55 million in total revenues for FY2019
- Increased average ticket sales to \$46.08 from \$36.10 in
- Projected break even for FY2020, working towards profitability in FY2021
- Selling on Amazon, Walmart and nativedirect.com
- Began the planning phase for Outlet Store set to open in

#### Ziibiwing employees serve on many local and national boards, committees and councils:

- Anita Heard (Research Center Coordinator) belongs to the Society of American Archivists and serves on the Saginaw Chippewa Data Governance Board
- William Johnson (Curator) serves on the National Native American Graves Protection & Repatriation Act (NAGPRA) Revisions Committee, the University of Michigan's Advisory Committee on Culturally Unidentifiable Human Remains under NAGPRA (since 2011) and is the Chairman of the Michigan Anishinaabek Cultural Preservation & Repatriation Alliance (MACPRA), serving his third consecutive 4-year term as Chairman
- Shannon Martin (Director) serves on the National Native American Graves Protection & Repatriation Act (NAGPRA) Revisions Committee, the National Native American Boarding School Healing Coalition Research Advisory Council and the Advisory Council for the D'Arcy McNickle Center for American Indian and Indigenous Studies at the Newberry Library in Chicago, Illinois

### • The following art purchases were made for items to be added

- "Decolonize Your Gitch" Beaded Bikini by Summer Peters on
- 3 Nicholas Dillingham Original Artworks (1 Crooked Knife, 1 Shrink Pot, 1 Wooden Spoon) on 9/26/19
- 2 Black Ash Potato Baskets by Stephen Jerome on 9/26/19
- 6 Original Artworks by Ronald Paquin: (1 Large, 1 Medium, 1 Small Winnowing Tray; 1 Miniature Canoe; 2 Wall Pockets)
- 2 Black Ash Baskets by Adam Avery (1 Diamond Pattern and 1 Flying Geese Pattern) on 9/26/19
- "All Waterways Are Connected" Black Ash Basket by Kelly Church on 9/26/19
- NativeFest, our annual multi-day celebration of North American Indian culture, attracted a record-breaking crowd of
- Collection Committee and Board of Directors accepted 24 items into the Permanent Collection including 3 books, a metallic print and 18 certified Annuity Roll copies from the National Archives in Washington, D.C.
- Cultural Resource Management team completed 380 cultural resource reviews - these reviews are required under Section 106 of the National Historic Preservation Act and protect the cultural resources/traditional cultural properties of the Saginaw Chippewa Indian Tribe of Michigan
- The Ziibiwing Center hosted and mentored 2 Summer Youth Workers and 2 permanent part-time Youth Workers as part of our Visitor Services Team
- · Maintained 8 Tribal cemeteries, in addition to the Ziibiwing Center's 3-acre lawn (14.41 acres per week)

### 2020 Event Calendar

### January

1/16 | Storytelling (at 7th Generation)

1/23 | Anishinabe Spirit World Teaching

Performance Circle Sign-Up & Class (Classes every Tuesday until May 5 except Spring Break.)

### February

2/1 - 2/8 | Collection Showing

2/7 | Lunch & Learn: "Sacheen" Film Screening

2/22 | Anishinabe Authors' Gathering & Book Fair

#### March

3/7 International Women's Day

3/26 | Spring Feast (at 7th Generation)

Performance Circle Spring Break: No Classes March 30-April 3

4/18 | Sacred Two Spirit Symposium 4/20 - 4/24 | Mother Earth Week

4/23 New Changing Exhibit Opens

### May

5/1 Ziibiwing's 16th Birthday Sale

Performance Circle Graduation

5/9 Bird Day/Art Reach's Kids & Culture

5/9 - 5/16 | Collection Showing

5/22 Honoring the Little People (at Sanilac Petroglyphs)

5/26 - 9/5 | Blue Star Museum

### June

6/5 "Honoring, Healing & Remembering"

(at the Mt. Pleasant Indian Industrial Boarding School)

Community Cultural Teaching (at Sanilac Petroglyphs)

Summer Feast (at 7th Generation)

### July

7/11 & 7/18 | American Indian Dance

7/13 - 7/16 Fun & Culture Day Camp (at 7th Generation)

7/20 - 7/25 | NativeFest - Collection Showing

7/21 NativeFest - Car Bingo

7/22 NativeFest - Music & Comedy Night

7/25 MMIWG Awareness Motorcycle Run

### August

8/3 - 8/22 | Art Walk

8/8 | World Indigenous People's Day (Film Screening))

8/17 - 8/20 Red Skirt & Ribbon Shirt Workshop

### September

9/8 Performance Circle Sign-Up & Class (Classes every Tuesday until Dec. 8)

9/12 Grandparent's Day

9/12 Monarch Butterfly Day/Art Reach's Kids & Culture

Museum Day Live!

Heritage Special: September - November (Call for Details)

### October

10/6 | Eagle Feather Cleansing

10/7 - 10/8 | Eagle Feather Honoring

10/8 Eagle Feather Feast

10/12 | Indigenous People's Day (Free admission for all)

10/22 | Fall Feast (at 7th Generation)

10/30 | Changing Exhibit Closes

### November

11/5 | Spirit Feast (at Ziibiwing)

11/7 - 11/8 | Circle of Indigenous Arts Competition & Market

11/11 Veteran's Day (Free Admission for Veterans & Family) 11/14 - 11/21 | Collection Showing

### December

12/3 Annual Appreciation/Membership Dinner (by invitation)

12/8 Performance Circle Graduation

12/12 | Community Cultural Teaching • All events subject to change or cancellation.

Visit www.sagchip.org/ziibiwing or call 989.775.4750 for

current information.

### **Ziibiwing Cultural Society Mission**

The Ziibiwing Center is a distinctive treasure created to provide an enriched, diversified, and culturally relevant educational experience, which promotes the Society's belief that the culture, diversity, and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated and supported.

### **Our Members**

- American Indian
- Services, Inc. • Amsterburg, Dr. Jan (Forest Hill Nature Center)
- Avery, Adam • Bird, Wenonah
- · Blake, Kathy
- · Brauker, Shirley • Burke, Charles & Peggy
- Butzin, Joanne • Carmona, Faith
- Blackcloud, Ruben
- Carnes, Dori

- Collins, Jillian
- Cornejo, Viviana
- Cross, Dr. Suzanne • Cummins, Charla
- Davis, Dustin & Jenna
- Day, Alexa • Diehlman, Renee
- Dorch, Beth
- Douglas, Ronald & Sharon • Dow, Brian
- Edminster, Susan
- Eichinger, Gerald
- Falcon, Ronald & Audrey
- Farrell, Patricia • Fischer, Mark
- Flamand, Marjorie

- Gates, Pamela
  - Green, Colleen
  - Grills, Gary • Hadden, Marcella

  - Henry, Robyn
  - High, Roger
  - Homminga, Josh & Sarah
  - Jackson, Delmar Jr.
  - Katz, Marsha
- - Heard Museum • Helms, Esther
  - Henry, Tom
  - Home, Gerald
  - Jackson, Stephanie • Jacobson, Cole
  - Kennedy, Lisa

- Klymyshyn, Ulana · Lahurreau, Howard
  - Leaureaux, Sheila • Lewis, Jason & Amanda
  - Limon, Douglas • Lincoln, Ron • Martin, George & Sydney
  - Martin, Lisa & Shannon • Martin, Minnie
  - Meskill, Deborah • Michaels, Paul

McElwain, Karen

- & Wil Strickland
- Michener, David
- Mitchell, Autumn • Montgomery, Vanessa

- Montoya, Iliana • Nahdee, Matthew
- Norberg, Alan • Pamp, Judy
- Paquette, Carol & Andrew • Peters, Al & Maria • Peters, Angela
- Peters, Summer • Powell, Mark & Jane
- Queen, Elizabeth · Raphael, Joe
- & Rose Marie • Raslich, Frank & Nicole
- Reinert, Gerald

• Raslich, Bill

- Roe, Robert
- & Maggie Magoon Roller, Norm
- Saab, Ann Senter, Mary
- Shananaquet, Dave & Punkin
- Shawana, Charmaine & Joseph
- Sheperdigian, Barbara • Shier, Quita
- Slifco, Pamela & Daniel
- Soney, Destiny
- Sova, Marlene Sowmick, Joseph & Susan
- Spencer, Bernard & Florence
- Squanda, Clarence
- Stevens, Paul & Evonna • Tchorzynski, Stacy & David Cusack
- Thurston, James & Patricia • Viau, Pat & Jan
- Waiess, Elizabeth • Walker, Brenda
- Waynee, Craig & Marlene
- Werth, Kenneth
- Wickerham, Floyd & Sue • Young, Lisa
- · Zaleski, Lanette

# Tribal Community



### Tribal Police officers participate in annual Christmas events for children in need

#### **NATALIE SHATTUCK**

Editor

Chippewa Tribal Saginaw Police Officers Blanton, Berden and Yurack participated in this year's Shop with a Cop event, organized by the Mt. Pleasant Police Department, on Dec. 5.

The event - held at the Mt. Pleasant Walmart - brought holiday magic to Isabella County children in need and provided them with an opportunity to shop for Christmas gifts for their family members and themselves.

Officers from the agencies: Mt. Pleasant Police Department, Michigan State Police, Isabella County Sheriff's Office, Central Michigan University, and City of Shepherd also participated.

dents and the Mt. Pleasant High School basketball team volunteered to wrap the gifts when the purchases were completed.

Saginaw Chippewa Tribal Officers

The Shop with a Hero event involves shopping with police officers, members of the fire department, EMT personnel

Blanton and Paul were happy to spend extra time with the local youth as they picked out the best toys they could find," read a Facebook post from



Tribal Police officers participate in the Dec. 10 Shop with a Hero at the Meijer in Mt. Pleasant with several other agencies.

Sacred Heart Academy stu-

Blanton, Berden, Yurack and Paul also participated in the Dec. 10 Shop with a Hero event at the Meijer in Mt. Pleasant.

and more.

"Officers Yurack, Berden, the Saginaw Chippewa Tribal Police Department. On Dec. 15, Tribal Police Det. Diedrich spent his afternoon at the Mt. Pleasant

> Walmart collecting toy donations for Toys for Tots. The Tribal Police Department also hosted a box in the lobby

throughout December.

Last but not least, officers from the Standish Tribal Police office - Koth, Hanft and Spyker - participated in the Dec. 18 Shop with a Cop alongside the Arenac County Sheriff's Department, hosted at the local Walmart.



Tribal Police Officers Blanton, Berden and Yurack, along with Mt. Pleasant City, Michigan State, City of Shepherd, Central Michigan University and Isabella County Sheriff's Office police, participate in the Dec. 5 Shop with a Cop event at the Mt. Pleasant Walmart.

## Sagkeeng First Nation beader 'ecstatic' after celebrity wears her medallion on live TV, discusses MMIWG

### **NATALIE SHATTUCK**

Editor

TORONTO - Spectators tuning into "The View" daytime talk show on Dec. 17 may have noticed a beaded medallion worn by one of the show's co-hosts, Whoopi Goldberg, who used the custom necklace to raise awareness of missing and murdered Indigenous women and girls (MMIWG).

Mish Daniels, a member of Sagkeeng First Nation in Manitoba, was "ecstatic" to see the celebrity wearing her beaded medallion when she turned on the talk show.

Daniels, according to

recently sold a custom-designed jingle dress dancer medallion to a customer in British Columbia. Goldberg was spotted wearing the medallion around her neck a few days later on live TV.

The medallion purchaser, according to CBC news, attended a conference (the topic about Indigenous women and girls) in Vancouver at the same time Goldberg was there attending a different meeting.

Goldberg was drawn into the other conference because of the smell of smudging, CBC reported, and the two began discussing MMIWG. The medallion was then gifted to Goldberg.

According to a phone news article by CTVNews.ca, interview Daniels took with ing," Goldberg said during the

CTVNews.ca, she lost her voice from the excitement which included screaming and yelling - when she first saw her crafted art on TV.

"... It was like winning the lottery," Daniels said in the phone interview with CTVNews.ca.

Daniels' phone has been "ringing off the hook" with people placing orders for bead work, according to her interview with CBC News.

During the live Tuesday talk show, Goldberg addressed MMIWG in the United States and Canada.

"Native American and Indigenous women find themselves out looking for their people who've gone missshow. "I think women need to come together and say, 'None of us should be gone missing.' There has to be a way for us to do this better."

Goldberg has starred in movies including "Ghost,"

"Sister Act" and "The Color Purple." She has won Academy, Emmy, Tony, and Grammy awards for her work in film, television, theater and comedy. She began co-hosting "The View" in 2007.



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The Tribal Observer is the monthly publication of the Saginaw Chippewa Indian Tribe of Michigan.

The Observer is available to Tribal Members of the Saginaw Chippewa Tribe, reaching approximately 3,000 members. The Observer is also distributed via break rooms of the Saginaw Chippewa Businesses and is available to 4,000 associates. The Observer is distributed in each of the hotel rooms in the Soaring Eagle Casino & Resort. Display boxes are located at Sagamok Shell (Mount Pleasant and Saganing), Soaring Eagle Casino & Resort Saganing Eagles, Landing Casino and the Ziibiwing Center Gift shops.

The Observer can also be viewed exclusively  $on line\ at\ www.sagchip.org/Tribal Observer.$ 

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"The View" daytime talk show co-star Whoopi Goldberg wears a beaded medallion, crafted by Mish Daniels, a member of Sagkeeng First Nations, in an effort to address MMIWG on the Dec. 17 show.



Courtesy photo

Mish Daniels "lost her voice" due to the excitement and yelling when she turned on the TV to see Goldberg wearing the medallion she beaded, similar to the one she is wearing







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# Tribal Community



#### **Performance** Circle graduation Winter honors 15 dancers

#### **MATTHEW WRIGHT**

Staff Writer

The Winter 2019 Anishinabe Performance Circle honored 15 graduates who completed the program on Dec. 10.

Held at Andahwod, the graduation began with welcoming remarks by Ziibiwing Visitor Representative Services Raymond Cadotte.

The dancers showcased what they have learned during intertribal and hoop dances.

Each graduate was presented an award, with the ceremony concluding in a reception.

The graduates honored that evening included: Maddison

Darnell, Mckenzie Darnell, Samantha Dixon, Charlotte Ford, Jade Green, Jorja Green, Josilyn Green, Julian Green, Noriyah Massey, Amelia Phillips, Shavelle Perez, Billie Jo Peterson, Aiyana Romero, Ava Sheehan and Jayden Smith.

The mission of the Performance Circle is aimed at promoting and enhancing selfimages of Anishinabe children through the use of traditional Anishinabe arts (storytelling, dance, music and language) and preparing youth as Anishinabe leaders in a multicultural society.

Classes and the sign up for the next Performance Circle program will be held on Jan. 28, 2020.











### **Petroglyphs**

continued from front page

of humankind to nature and the earth," said DNR Director Daniel Eichinger, co-signer of the MOU. "We hope this collaboration will serve as a model, both within and beyond Michigan, of respectful, inclusive, equitable management practices that protect important historic resources while helping people understand their relationship to them."

Donated to the State of Michigan by the Michigan Archaeological Society and managed by the DNR since 1971, the petroglyphs are the largest known group of ancient rock carvings in the state.

Listed in the National Register of Historic Places, the park covers 240 acres along the Cass River near Cass City in Michigan's Thumb region.

Stone tools and pottery found on the petroglyphs site on the Cass River floodplain show tribal groups have occupied the area periodically throughout the last 8,000 years. The petroglyphs were likely carved within the last 1,400 years, with some possibly created in more recent centuries.

The Tribe and State began discussions about the preservation and stewardship of ezhibiigadek asin (Sanilac Petroglyphs Historic State Park) in 2003. These early conversations about the site involving the Tribe, the Michigan Archaeological Society and the State broke down.

As the Tribe considered how to move forward, in 2005-2010 it joined the Intellectual Property Issues in Cultural Heritage (IPinCH) Project, an international study of issues related to cultural and intellectual knowledge, how that knowledge is used, who has access, and who benefits. The IPinCH Report affirmed the Tribe's commitment to protect and preserve ezhibiigaadek asin and concluded that it should continue working with the state toward co-management.

"This site is special and sacred to the Anishinabeg. It is a clear indication of the unique origins and history of the Saginaw Chippewa Indian Tribe. We know our ancestors were thinking of us when they left the lessons in stone," said Bonnie Ekdahl, tribal elder and former director of the Ziibiwing Center.

Bonnie Ekdahl continued, "The MOU creates a relationship that ties us to this beautiful site and marks an important step of acknowledgement and inclusion of the Tribe. I am very thankful and proud of the team at the Ziibiwing Center who preserved and carried the vision for over 15 years, and it is especially incredible to know my son (Ronald F. Ekdahl) is involved with the final step, miigwetch."

The IPinCH Report also prompted the Tribe to engage in conversations about using advanced technology to record the carvings. The petroglyphs are carved in relatively soft Marshall Sandstone. After centuries of natural weathering and decades of recent human activity, some carvings have faded, disappeared or been vandalized.

In April 2018, Michigan Department of Transportation (MDOT) specialists used terrestrial Light Detection and Ranging (LiDAR) along with detailed close-up photographs to build digital models that will document the site and can be used to track changes in the petroglyphs over time.

MDOT's partners in the project included the State Historic Preservation Office (Michigan State Housing Development Authority), the Ziibiwing Center of Anishinabe Culture & Lifeways, the

Saginaw Chippewa Tribal Historic Preservation Office, and the DNR's Michigan History Center and Parks and Recreation Division.

Images and information from the petroglyphs preservation project were featured on the 2018 Michigan Archaeology poster. The free poster is available upon request from the State Historic Preservation Office or at the Ziibiwing Center.

"This culturally-significant site will be enhanced through a partnership that this MOU creates," said Ronald F. Ekdahl. "We are excited to be working alongside the State of Michigan in preserving this unique piece of Native American history. It will also allow for future opportunities for preservation and historical education. This is just another example of the collaboration between our Tribal government and the State and we will continue to work together on important issues like these."

Guided tours of ezhibiigadek asin (Sanilac Petroglyphs) are available in the summer months. Learn more about Sanilac Petroglyphs Historic State Park on the DNR website.

To see the 2018 Michigan Archaeology poster featuring the petroglyphs and the LiDAR survey, visit Michigan. gov/Archaeology.



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GROSSWORD

### Down

Words by Aconcise Dictionary of Minnesota Ojibwe John D. Nichols and Earl Nyholm

- 1. Aunts
- 2. Uncles
- **4.** Family
- **6.** Grandfather
- **8.** Son

### Across

- 3. Children
- 5. Grandchildren
- 7. Grandmother
- 9. Elders
- 10. Daughter

### **Word Bank**

- ngod-ode'-iwe-zi-win
- noo-shenh'ik
- zhish-enh'ik
- giďziďjik
- bi-noo-jiinh'ik
- nokomis
- mi-sho-mis
- zi-go-zis'ak
- ndaa-nis
- ngwis

sin-sabn **.01** (Daughter)

> siwpn **.8** (no2)

(Grandmother) **9.** gid'zid'jik (Elders) 3. bi-noo-jiinh'ik (Children) 5. noo-shenh'ik (Grandchildren) Down

e. mi-ohs-im (Grandfather)

7. nokomis

**4. A.** ngo-bode'iw-iz-wii (۶ اتوسانه) 1. zi-go-zis'ak (Aunts) 2. zhish-enh'ik (Uncles)





### Zaagaate' ends the year with new faces and expanding to great places

#### **SARAH DEATON**

Mentoring Program Specialist

This school year, the Zaagaate' Mentoring Program has welcomed many new faces for its staff, mentors and mentees.

Our first outing was to Central Michigan University's Mainstage where Zaagaate' ambassador mentees met and spoke with more than 1,000 new and returning CMU college students about mentoring in the Zaagaate' Mentoring Program.

Mentees and mentors have met each week for the past 16 weeks and have partaken in activities that have promoted working together as a team, problem solving, responsibility, and cultural diversity. Some of the activities included making kinetic sand, bouncy balls, making puppy chow,



Zaagaate' Ambassador Hope Stevens at Central Michigan University's Mainstage.

and learning how to use iron stamps to make iconic message jewelry.

Along with the weekly activities, many of the mentees have volunteered at local community events, such as the Run on the Rez 5k race, walking in the Central Michigan University



Courtesy of Sarah Deato

Mentee Analeigha Gibbs makes kinetic sand.

homecoming parade, handing out candy at the Trunk or Treat, and have helped design and construct the Fear Factor event hosted by the Zaagaate' Mentoring Program.

Along with this, many of the mentees have participated in cultural workshops such as the Moccasin Workshop hosted by the Prevention



Courtesy of Sarah Deator

Mentees decorate trees for the Festival of Trees hosted by the Soaring Eagle Waterpark and Hotel.



Courtesy of Sarah De

Zaagaate mentors and mentees meet Central Michigan University Women's Basketball Team on Dec. 5 after a game against the Iona Gaels.

Department, participated and volunteered at the Masquerade Powwow, created Thanksgiving Day cards for the elders at Andahwod, and participated in decorating trees for the Festival of Trees hosted by the Soaring Eagle Waterpark and Hotel.

With the winter break approaching, Zaagaate' mentors and mentees attended the CMU Women's Basketball game and met with the team in their locker room after their win against the Iona Gaels. Here, mentees were able to ask questions to the player's about their daily lives and how they balance studying, practices, game days and school work.

These activities are just the start for the Zaagaate' Mentoring program as its always looking to add more mentees and mentors to the program. The Zaagaate' Mentoring Program has expanded into the Shepherd and Mt. Pleasant High schools which will begin after the winter break.

If you are interested in signing up for the Zaagaate' Mentoring Program, please contact the Prevention Department at Prevention@ sagchip.org

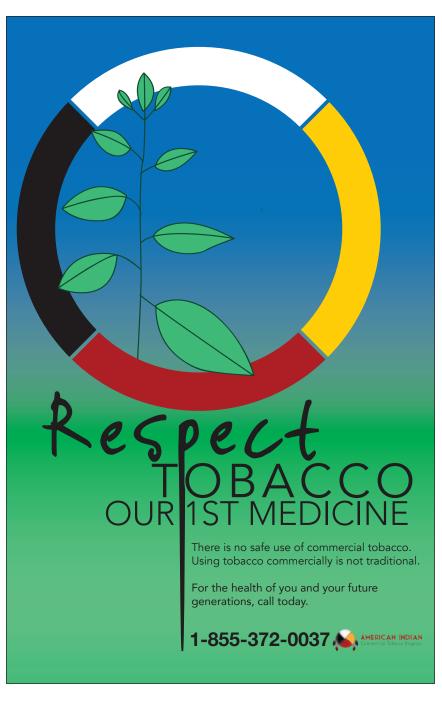
### Qualifications of participants:

- Self-identify as Native American
- Are in fifth to 12th grade
- Enrolled at one of the following schools:
  - Shepherd Elementary/Middle School/ High School
  - Renaissance Academy
  - Saginaw Chippewa Academy
- Mt. Pleasant Middle School/ High School
- Fancher Elementary
- Mary McGuire Elementary



Courtesy of Sarah Deaton

Mentees and mentors met each week for the past 16 weeks to partake in activities that promoted working together as a team, problem solving, responsibility, and cultural diversity.





# Tribal Community

## National Indian Gaming Association mourns loss of Chairman Emeritus Rick Hill

### **NATIVE NEWS ONLINE STAFF**

WASHINGTON-The National Indian Gaming Association (NIGA) is mourning the passing of NIGA Chairman Emeritus Rick Hill, journeyed onto the Spirit World.

"Rick was a great friend and brother. He was my coach, mentor, and one of the finest tribal leaders of our time," said NIGA Chairman Ernie Stevens Jr. "His passing is a tremendous loss for our Indian gaming family and all of Indian Country. Rick, along with other tribal gaming visionaries, paved a bright path for many generations to come."

Stevens continued, "The success of tribal government gaming is due in great part to his leadership, passion, and tireless dedication to serving Indian country."

On the Oneida Nation, Hill was known for his early

years as a very young community advocate serving on the tribal council, coaching, mentoring, and helping young people and families.

Stevens recalled that, in addition to his generous and heartfelt commitment to the Oneida community, Hill was an amazing and steady athlete. "Strong and fast, you could often see him jogging around the reservation or in the local weight room."

"Rick excelled in just about every sport, from lacrosse to basketball and baseball. He was also on the crew team [rowing] at the University of Wisconsin. However, football was his favorite sport. One of his favorite accomplishments was fighting his way to the semi-finals in the local tough man contest where he received a bronze medal," Stevens said.

"He taught us many of life's lessons; he fed, trained and coached us. He gave every resource he had when there were few resources available

in our community. He encouraged us to use our commitment to sports and transfer that energy to the responsibilities of life," Stevens said, fondly.

"At the National Indian Gaming Association, Rick stepped in to lead at a critical point when 49 state governors had voted to amend the Indian Gaming Tribal-State Compact Process. Rick provided the spark that kindled the council fire of Indian gaming nationwide," Stevens said. "Working together across Indian Country, we provided the Native spirit needed to defend IGRA. For those of us in Indian gaming, we all owe Rick Hill our heartfelt thanks for his many years of hard work and dedication on behalf of Native Peoples. He was one of a kind. We will always carry his memory in our hearts."

"Rick always told us Indian Gaming means jobs, education, health care, community. Indian gaming: The new Buffalo," said Mark Van Norman, former executive director of National Indian Gaming Association. "Rick felt the heartbeat of the Native people."

Under his leadership, from 1993 to 2001, NIGA became a nationally recognized voice have reached out. I too, am



Rick Hill (left) is photographed with Ernie Stevens Jr. (right) at the National Indian Gaming Association's annual convention in San Diego on March 26, 2019.

on all issues relating to Indian gaming at the federal level.

As chairman, he worked with the organization's member tribes to establish and strengthen tribal gaming regulatory standards, fought to protect tribal sovereignty and create a strong presence in Washington, D.C. The establishment of Indian gaming advocacy and the protection of tribal sovereignty took a lot of work. While Rick Hill was the leader, I assure you he credits the national leadership, member tribes and his professional staff.

Chairman Stevens said, "Thank you to all who devastated, yet motivated by the strength of the Hill family and the beautiful memories of my life...Living, learning, and growing alongside the most amazing warrior of our time."

Services for Hill included visitations on Wednesday, Dec. 18, at the Ryan Funeral Home & Crematory at De Pere, Wis. Traditional Longhouse services were held at 9 p.m. on Dec 18 until time of service on Thursday, Dec. 19 at 7 a.m. at the Oneida Nation Longhouse, followed by a graveside service at the St. Joseph Catholic Cemetery in Oneida at 9:30 a.m.

Nimkee Fitness Center



### Beginning Monday, Jan. 13, 2020

The purpose of this program is to encourage you to set a goal you can maintain during a four-week period. There are three categories to choose from according to your fitness level and desires:

- Good start: Between 60 and 179 minutes per week.
- Fitness maniac: Between 180 and 299 minutes per week.
- Overachiever: Over 300 minutes per week.
- \* Exercise can be performed in the Nimkee Fitness Center, and two days of activity can be performed outside the fitness center.\*

### How do you win?

You will have opportunities each week to earn bonus minutes by completing one of the listed exercises. Each activity is worth 20 minutes. Completing one each week will allow you to gain extra minutes while encouraging you to try a few different fitness options. The activities that you can choose from include:

- Make a Wellness Coach appointment
- One minute on Surge 360
- Two minutes on the versa climber
- Group exercise class
- Three exercises on a suspension trainer
- Five minutes on lateral elliptical
- Two exercises using kettlebells
- 1,000 meters on the rowing machine
- Complete a LIFE or BEGIN Workout of the Day

### How do you win?

- · One bonus option can be used each week
- Each bonus is worth 20 minutes
- Each bonus option can only be used once

### How do you win?

You must achieve your goal three out of four weeks to be placed in a drawing to win a Fitness Rezolutions prize. Prizes include:

- Three \$20 Mobil gas cards
- Three Nimkee Fitness T-shirts
- Five water bottles
- Two Adidas draw string bags with the SCIT logo

For more information, please contact: Jaden Harman at 989.775.4694 or JHarman@sagchip.org

### Splitz for the Season bowling tournament

### **NATALIE SHATTUCK**

Editor

The Recreation Department hosted the Splitz for the Season bowling tournament on Sunday, Dec. 15 at the Riverwood Resort.

Bowling began at 1 p.m. There were two adult categories (cash paying division cost \$25 per bowler) and a trophy division for doubles (\$10 to register), and a singles youth division (\$10 per bowler).

Each division played three no-tap games, according to Luke Sprague, interim manager for the Recreation Department.

Allex Leaureaux, organized sports specialist for the Recreation Department, helped plan the event.

"We had nine double teams for the cash division, one team for the trophy division, 11-17 age division and 10 and under division," Leaureaux said.



Several Splitz for the Season bowling tournament youth winners pose for a photo on Dec. 15 at Riverwood Resort (left to right, back row: 11-17 age category: First place winner Angelo Leaureaux, third place winner Kadenn Rose and second place winner Kasina Laughlin. Front row: aged 10 and younger category: First place winner Kyven Rose and second place winner Kijate Quellar).

Winners for the cash doubles were: First place - Luke Sprague and Robert Sheahan; second place – Jake Embrey

and Sean Embrey; and third place – Lorenzo and Faithe.

In the trophy division, first place went to Tonia Leaureaux and Andre Leaureaux.

In the 11-17 age category, Angelo Leaureaux took first place, with Kasina Laughlin in second and Kadenn Rose in third.

For aged 10 and younger, Kyven Rose achieved first place and Kijate Quellar won second place.

At least one member of each team had to be a Tribal Member or Tribal employee.

A drawing for door prizes also occurred.



### **Positions Now Available!**

Apply today at www.migiziedc.com

## **Education**



### Native American Music Award winner Star Nayea visits SCIT Reservation

#### **NIKI HENRY**

Curriculum Instructional Coordinator

On Friday, Nov. 22, Star Nayea visited the Saginaw Chippewa Indian Tribe community, making stops at Saginaw Chippewa Academy, Behavioral Health's Residential Treatment Center and Andahwod before she performed a free concert that evening in the Eagles Nest Tribal Gym.

While on the Reservation, Nayea shared her talent, songs and message of hope with the community and brightened the morning of students

attending SCA's November Student of the Month breakfast.

"Her visit and performance was a first for our Student of the Month celebration," said Principal Kara Hotchkiss. "It was very exciting to have a special guest come to honor our students for their achievements."

Nayea, a Native American Music Award winner, is an accomplished performer whose single, "Mountain Song," is included on the soundtrack for the 2005 Grammy Award winning album "Sacred Ground: A Tribute to Mother Earth."

"She has been in the SCIT community before and has had some affiliation with our Youth Council in the past," said Shuna Stevens, prevention coordinator for Behavioral Health, explaining that Lupe Gonzalez and the SCTC Extension helped sponsor the visit along with Behavioral Health Prevention and Native Connections.

Nayea's visit concluded after her evening performance at the Eagles Nest Tribal Gym that included a dinner sponsored by the Prevention team that featured soup made by Christina Osawabine and Vera Hinmon's fry bread.



Star Nayea visits the Saginaw Chippewa Academy on Friday, Nov. 22.

#### Veterans, staffs receive honoring SCA traditional eagle at

### **NATALIE SHATTUCK**

Editor

Members of the Anishinabe Ogitchedaw Veterans and Warriors Society, and any veterans within the Saginaw Chippewa community were honored during a Nov. 22 ceremony at the Saginaw Chippewa Academy.

A school-wide ceremony took place at 1:30 p.m. with an honor song, eagle staff song and victory song.

Brief student presentations began at 2 p.m., and shortly after, a food offering was held for the eagle staffs.

To conclude the event, veterans enjoyed a late afternoon feast.



Members of the Anishinabe Ogitchedaw Veterans and Warriors Society, along with any veterans within the community, were honored on Nov. 22 during a ceremony at the Saginaw Chippewa Academy.

### Little Free Library a success on the Reservation, offers free book exchange

### **NATALIE SHATTUCK**

A new addition to the Tribal community - the Little Free Library - opened in August, outside of Cardinal Pharmacy on Leaton Road, and Tribal Librarian Anne Heidemann said it has been a great success thus far.

Since the opening, Gilbert Williams has painted traditional floral designs onto the small wooden box filled with books, which provides a free book exchange.

Heidemann said the Tribal community "exchanges about nine books every few days, which are restocked with an additional seven books given every few days by the community."

The Tribe's Little Free Library was recently featured in an email newsletter from the worldwide Little Free Library site.

"Recently, we began the Native Library initiative, bringing little libraries to Native lands across our country," the newsletter states. "We increased book

access in over 64 tribal communities, with an additional 500 libraries donated to other communities in need."

The Little Free Libraries are the world's largest book-sharing movement. The idea is to "take a book, return a book." The small libraries come in many shapes and sizes.

to readers throughout all seasons, 24/7.

Tribal Libraries are currently pursuing another grant to allow a Little Free Library addition to the Saganing community.

nonprofit organization. There are more than 90,000 registered Little Free Library book-sharing boxes in 91 countries worldwide.



Since the opening, traditional floral designs have been painted onto the Tribe's Little Free Library, located outside of Cardinal Pharmacy on Leaton Road.

### **Important Dates for Higher Education**

- ▶ Winter/Spring deadline: Feb. 15
- > Summer deadline: June 15

If you have any questions or need to know what documents you need to have turned in please contact:



• Phone: (989) 775-4505 • Email: Omanitowabi-mccullough@sagchip.org



### WAY Mt. Pleasant

A 6th-12th Grade Alternative School through MPPS

### Why Consider the W•A•Y Program?

- ▶ Small class size
- ▶ 1:1 Student support/we honor IEPs
- ▶ We offer an alternative route to success
- ▶ Flexible scheduling
- ▶ On site counselor

For: Middle & high schoolers

What: Project Based Learning for 6-12th graders

### Where:

- 3480 S. Isabella Rd., Mt Pleasant
- Saginaw Chippewa Tribal Library

### When: Lab times vary based on level

- High school:
- M-Th, 9 a.m 4 p.m.
- Fridays, 9 a.m 12 p.m.
- Middle school: (New schedule begins 1/6/2020)
- Morning Session: M-Th, 8:30 11:30 a.m. - Afternoon Session: M-Th, 12 - 3 p.m.
- Open Lab: Fridays, 8-12 p.m.
- Satellite Lab: M-Th, 5 7 p.m.
- In Saginaw Chippewa Tribal Library

The box is weatherproof and accessible

According to Heidemann, the SCIT

Little Free Library is a registered

### Renaissance

attendance for November: Amiah Cox, Richard McClain, Sage Pope, Alaina Starkey-Alaniz, Bryson Roth, Jacob Wilson, Troy Richardson, Emma Henry, Nixie Synder, Jayne Starkey and Tyler Snyder.

### Mt. Pleasant High School

The following students earned perfect attendance for November: Carmen Fox-Kimewon, Lucas Jackson, Max Richards, Elijah Otto, Courtney Swink, Isaiah Teswood, Alberta Trepanier and Hudson Yager.

The following students earned per-The following students earned perfect fect attendance for November: Miguel Chippeway, Da'Vea Jackson, MacKay and Aliana Lerma.

Vowles

### Pullen

The following students earned perfect attendance for November: Myria Assinewai-Phillips, Monica Compo, Azhuwauk David, Selena Garber, Evan Patterson, Marcus Quintero, Isaiah Rantenen, Gage Sprague, Noah Sprague, Ashlynn Merrill, Avryl Willis, Addison Begay, Alonso Mendez, Alexis Rodriguez, Isaac Alvarez and Hayden Sineway.

### Shepherd

The following elementary students earned perfect attendance for November: Joseph Bennett, Ariana Garver, Carter Leaureaux, Rylee Alexander, Ellery Lawson, Andreas Ramirez, Aiden Raphael, Kearnin Alexander, Caydence Hendrickson, Mya Osawabine, Levi Wakemup and Jayden Perez. Middle school: Kyleigh Scarlott, Jayden Pelcher, Sandra Slater, Kerra Whitepigeon, Alayna Disel, Ashani Pelcher, Tyannah Trepanier, Zoey Dise and Angelica Hinmon. High school: Andee Raphael, Adam Saboo, Christopher Spencer-Ruiz, Sienna Chatfield, Zack Lezan, Emma VanHorn and Aiyanah Borton. Odyssey: Guadalupe Pelcher, Chelsea White and Zamil Rueckert. The following middle school students earned a 3.0 or higher GPA for the first trimester: Talan Bailey, Tiara Oswabine, T'yannah Trepanier, Angelica Hinmon-S. and Anjelina Smith. High school: Hunter Johnson, Olivia Sineway, Nate Nielson, Andee Raphael, Emma Van Horn, Christina Benz and Matt Smith.



# Tribal College

### Tribal College welcomes two new Board of Regent members

**GLADYS GATES** 

SCTC Administrative
Assistant III

The Saginaw Chippewa Tribal College would like to welcome two new additions to the SCTC Board of Regents: Christopher Sineway and Kasey Perez, both of whom were sworn in to the SCTC Board of Regents by the Tribal Council on Wednesday, Nov. 20.

Sineway and Perez were appointed to fill vacant positions.

The swearing in took place in the Tribal Council's



Christopher Sineway

new chambers in the Black Elk Building.

Sineway is a Saginaw Chippewa Tribal Member as well as an alumnus of the Saginaw Chippewa Tribal



Kasey Perez

College (2004). He also earned his Bachelor of Science in business administration with an emphasis in hospitality services administration/gaming from Central Michigan University.

"(SCTC) was a good stepping stone," Sineway said.

Sineway is a long-term employee for SCIT; he has held a number of positions for both Tribal government and for Soaring Eagle Casino & Resort. His current position is director of Business Regulations.

Sineway's term will expire June 2023.

Perez is a member of the Hannahville Indian Community Band of Potawatomi Indians. She has worked closely with SCTC during her position as STEP academic advisor at CMU. Perez holds a bachelor's degree in family studies and substance abuse education from CMU; where she is currently pursuing her Master's of Science in administration.

Perez's term will expire February 2022.

The SCTC Board of Regents meets on the third Wednesday of each month. An open session begins at 12 p.m. for anyone wishing to address the Board with a closed meeting to follow.

SCTC congratulates Sineway and Perez and looks forward to a successful relationship with the two newest regents.

### SCTC Native American Studies class focuses on indigenous foods

**MARY PELCHER** 

SCTC Curriculum Design Specialist

The end of the semester is always an exciting time at the Saginaw Chippewa Tribal College. Students have achieved a milestone in earning more credits toward their degree. Final projects, papers, and tests are all a flurry as the holidays ensue. It is wonderful to see the creativity from both the students and instructors as the semester ends.

The Native American Studies class, Anishinaabe History: Beginning to 1600 (NAS 259) demonstrated creativity with their final projects by focusing on indigenous foods.

Adam Haviland teaches NAS 259; this course spans the

foundations of Anishinaabek history from pre-contact to contact and focuses on early Anishinaabek lifeways. During the semester students learned about the Three Sister's agriculture: growing, gathering, processing and storing of food.

The expectation of the final project in this course was to require students to bring to class an indigenous food item that they had prepared.

"Our (SCTC) students learn about Anishinaabe history through traditional foods and ancestral lifeways that are the culmination of thousands of years of traditional knowledge and experience rooted in relationships to the land and all living things," said Haviland.

Sharing of food is definitely an Anishinaabek trait. Students

brought in wild rice, smoked fish, pumpkin, nuts, berries, venison, beans, and Indian corn soup. Haviland brought in small Indian corn ears, shucked them and popped them on the spot.

The students then presented the food they prepared, discussed challenges that they had in preparing the food, and emphasized their relationship to the food.

As each student presented their final project, remarkable stories about family were shared. Each student articulated why this food was important to them and their families. The connection between food, family, and Anishinaabek history was evident in each student's presentation.

The food presentations ended with the students



Courteey of Many Pelcher

Instructor Adam Haviland shares his knowledge of the mini Indian popping corn.

sharing a meal together; the food was delicious, an educational feast to end the semester.

If you look closely, the Seven Grandfather teachings of love, respect, wisdom, honesty, truth, bravery and



Courtesy of Mary Pelcher

Indigenous foods, venison roast and all the trimmings

humility were present in the pedagogy of this lesson.

Students that can reflect on and embrace their own unique history as they shape their values have a greater commitment to complete their education. This is why SCTC is important to the Saginaw Chippewa Tribal community.

## Saginaw Chippewa Tribal College honors student success

### AMANDA FLAUGHER

SCTC Dean of Students

My name is Amanda Flaugher and I have the pleasure of serving as the dean of students for the Saginaw Chippewa Tribal College. As such, it is my responsibility and indeed my honor to see to it that each student who chooses SCTC receives the very best education.

SCTC is an accredited institution of the North Central Association of Higher Learning Commission (HLC) and a member-participant in the Michigan Association of Collegiate



SCTC staff ready to serve.

Registrars and Admissions Officers organization and the Michigan Transfer Agreement (MTA). SCTC's long standing participation with these organizations and agreements afford each SCTC student the peace of mind that credits earned at SCTC will transfer to most public colleges or universities in the State of Michigan.

Our students have found fulfilling their general education requirements at SCTC, or earning SCTC credits on a dual-enrolled basis is a costeffective way to get a head start on pursing a four-year degree.

As the dean of students, it is my pleasure to host campus meetings each semester to ensure that the student services staff are meeting the expectations of our students.

Campus meetings are an excellent way to engage our students in discussions focused on what they would like to see as supports on campus. Students receive information about both academic and non-academic related topics and have the ability to discuss these topics with not only faculty and staff but also with each other in a fun, safe environment.

It is my hope that each of you consider SCTC as a possible fit for your future goals and reach out to student services staff with any questions you may have.

Registration for the Spring 2020 semester is currently open!

Registration will close on Wednesday, Jan. 8 at 5 p.m. Admissions information, along with the spring schedule is available on our website at www.sagchip.edu.

I, and the rest of the Student Services staff, look forward to meeting your expectations while creating a student-centered learning experience. I hope to see you soon!



Photo courtesy of Gena Qualls

SCTC President Carla Sineway wears her ugly Christmas sweater.



**Drawing: Jan. 21, 2019** 

**Tickets: 1 for \$5 or 3 for \$10** 

### Raffle prizes

- **1st Prize:** Hotel/Concert Package with a \$40 voucher (*Donated by SECR*)
- **2nd Prize:** A Beaded Medallion (Donated by Jeannie Snyder)
- **3rd Prize:** A Painting (Donated by STEAM Student Organization)

For more information, please contact: Kathleen J. Hart

989.317.4760 ext. 228 or khart@sagchip.org

## **Entertainment**



### Concert review: Fans loves Brett Young, Ingrid Andress wows audience

**NATALIE SHATTUCK** 

Editor

I'm an avid music fan. Of all genres (screamo not included). I follow a lot of country music artists, and I mean a lot. I know a few Brett Young songs for their catchy, feel-good vibe and honest, heartfelt lyrics that replay on country music radio.

What I failed to realize was just how popular Brett Young was. Women, men, children, teenagers, adults all ages - were spotted singing along enthusiastically to Young on Friday, Dec. 6 when the Entertainment Hall in the Soaring Eagle Casino & Resort turned into one roaring, nearly sold-out show.

Aside from being incredibly good-looking, Young is entertaining. He knows how to captivate his audience and has stage presence – one of the most important factors of a show. Backstage, he is a genuinely kind man.

Young graced the stage in camouflage pants, a black T-shirt under a denim button up, a ball cap that read "CALIVILLE" (his clothing line in partnership with Kohl's) and a necklace containing a key attached to the chain. He was welcomed by screaming female fans.

Young began his one-hour and 15-minute show after 9:30 p.m. with his songs "Catch" "Used Missin' You."

He also performed a mash-up cover of Bruno Mars' "Locked Out of Heaven" with Oasis' "Champagne Supernova."

He couldn't skip performing his biggest hits yet, the four consecutive No.1 radio hits: "Sleep Without You," "Like I Loved You," the two-times platinum "Mercy," and the five-times

platinum "In Case You Didn't Know."

Young 2018 won the American Country Music Award for New Male Vocalist of the Year, and he continues to have great success on the country music charts.

Young was entertaining, there is no doubt. However, my unquestionably favorite part of the evening was the opening act, Ingrid Andress and her ability to – mentally – take you far, far away to another place through her songwriting and delivery.

Best known for her hit "More



Country music performer Brett Young sings "Catch" during his Dec. 6 show in the Soaring Eagle Casino & Resort's Entertainment Hall.

Hearts Than Mine" on the country music charts, Andress has even more to offer, more songs that need to be heard.

Andress' one-hour set was completely captivating; full of brutally honest lyrics, heartbreak and storytelling.

Her beautifully-written and arranged ballad "Both" was something I had to go home and purchase right away. Her impeccable live performance was even better than the recording.

According to ingridandress. com, Andress has written with heavy hitters in the music industry including Alicia Keys and Sam Hunt.

"Boys," an extremely catchy song she performed, was written for and recorded by Charli XCX.

During her performance, Andress told the audience she has always been drawn to country music because of the storytelling. She said she doesn't understand much of today's Top 40 music, until one day she truly connected with a song she heard on the radio. She performed a cover of that song, "Someone You Love" by Lewis Capaldi.

A few songs in, Andress laughed and said she had too many "depressing" songs for her audience, and decided to shift gears with the upbeat, revelry song, "Life of the Party."

Ingrid Andress performs an hour-long

set as opening act for Young.

After the elegantly-written hit "More Hearts Than Mine," she ended her performance with "Ladylike," one of only two songs she has a music video for. She only has four songs out, but she told the audience she is working on more, in hopes of a full album.

Andress just recently emerged onto the music scene, but I have a good feeling she will be around for many years to come.

### Nine-member a cappella group Straight No Chaser returns to Soaring Eagle

**NATALIE SHATTUCK** 

Editor

Best friends from college rose to fame after a 1999 video of their a cappella group singing "The 12 Days of Christmas" went viral in 2006.

The video caught the attention of Atlantic Records' CEO and the rest was history for the group, Straight No Chaser, after they were asked to reunite to make an album, according to the group's website sncmusic.com.

The group returned to the Soaring Eagle Casino & Resort's

ICCUonline.com **989-773-5927** Solutions for life!

Entertainment Hall on Saturday, Nov. 30 for a live performance.

The nine-member group performs strictly covers, showcasing their harmonies and a cappella skills.

Current members include: Randy Stine, Tyler Trepp, Walter Chase, Jerome Collins, Seggie Isho, Michael Luginbill, Charlie Mechling, Morgan and David Roberts.

According to the group's website, each member has a hand in choosing which songs they perform and/or record in the studio. The cover songs range from R&B to funk, classic

can help you see it in 20/20!

rock and current Top 20 hits.

Straight No Chaser released their first album "Holiday Spirits" in 2008. The album contains an energetic mash-up of Boyz II Men's "Motownphilly" with Montell Jordan's "This Is How We Do It."

The group's Soaring Eagle live performance began with Eddie Money's "Take Me Tonight," Home Adele's "Rolling in the Deep" and Smash Mouth's "All Star."

covers included Other songs made popular by Chris Stapleton, Radiohead Pharrell Williams.



Straight No Chaser, a nine-member a cappella group, performs during their Saturday, Nov. 30 show in the Soaring Eagle Casino & Resort's Entertainment Hall.

formed several Christmas of their concert.

Straight No Chaser per- songs during the last portion













### **JUSTIN MOORE**

Entertainment Hall | 8PM Tickets start at \$47





### **LEWIS BLACK**

Entertainment Hall | 8PM Tickets start at \$35





### **AMERICA**

WITH SPECIAL GUEST CHRISTOPHER CROSS

Entertainment Hall | 8PM Tickets start at \$42





# THE BLUES BROTHERS

Entertainment Hall | 8PM Tickets start at \$59





### **VODKA PASTA**

VIP Admission | 6PM General Admission | 7PM Entertainment:

Your Generation In Concert | 7:45PM Starship & Mickey Thomas | 9:30PM Tickets start at \$40





### **DUSTIN LYNCH**

WITH SPECIAL GUEST TRAVIS DENNING

Entertainment Hall | 8PM Tickets start at \$47





### SEBASTIAN MANISCALCO

Entertainment Hall | 8PM Tickets start at \$49



MAY 24

## LUKE BRYAN

WITH SPECIAL GUEST DYLAN SCOTT

Outdoor Venue | 7PM Tickets start at \$49





### **RON WHITE**

Entertainment Hall | 8PM Tickets start at \$56





### **KEITH URBAN**

Outdoor Venue | 8PM Tickets start at \$42



Get your tickets at **Soaring Eagle Casino** or **Saganing Eagles Landing Casino Box Offices,** ETIX.COM or call 1.800.513.ETIX.

soaringeaglecasino.com



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BRING ON THE



## Health



#### Midaaswi-shi-nshwaaswi | 18

### **Trying**

#### lose to

### weight?

### Less

#### be more

(Editor's note: The following article comes from the December 2019 Environmental Nutrition, and submitted to the Tribal Observer by Sally Van Cise, RDN, nutritionist, wellness coach for Nimkee Public Health.)

#### Why losing even 3 percent (or less!) of your body weight may have benefits:

The media may portray washboard abs as the very picture of health - for both men and women – but the surprising truth is that it takes a lot less weight loss than you think to see an improvement in health. In fact, many researchers and health experts say that losing three percent of your body weight is enough to bring significant health benefits.

Behaviors vs. outcomes. How can such a small amount of weight loss improve health? It may be because of the behaviors that lead to the weight loss, such formed by the National Institutes

as eating better and increasing physical activity. Research has found that individuals who start exercising regularly and eating a healthy diet — and sustain those changes — often see significant health benefits with a weight loss of less than three percent, or even with no weight loss.

For example, in the Diabetes Prevention Study, participants who increased their amount of physical activity by about 150 minutes per week were 44 percent less likely to develop diabetes, even though they didn't "clinically signifiachieve cant" weight loss. This may be because physical activity is an effective way to reduce excess visceral fat - fat located in and around your abdominal organs — and increase muscle mass, both of which are associated with lower risk of cardiovascular disease and Type 2 diabetes.

In 2013, an expert panel

of Health concluded that as little as three percent weight loss could improve blood sugar and triglycerides, while five percent may be necessary to improve blood pressure and cholesterol. However, they were talking about weight loss alone, not necessarily changes in nutrition and physical activity.

Health vs. appearance. While it's good news that a small weight loss can have a positive health effect, it may not feel like good news if appearance is one of your major reasons for losing weight. Research shows that when someone's expectations of how much weight they will lose is far more than they actually lose, they are likely to abandon their efforts.

A 2018 study found that women whose primary motivation for losing weight was appearance were more likely to gain weight over the 30 months of the study.

Something else to consider: if someone is being teased or discriminated against because of their weight, going from 300 pounds to 291 pounds is probably not going to change that, sadly.

may

Shift Your Thinking. For years, the most common recommendation for "clinically significant" weight loss was 5 to 10 percent.

A 2016 editorial in the journal Obesity said that unfortunately, most doctors will likely stick to the idea that their patients who have BMIs in the "obese" range need to achieve at least a five percent weight loss.

Why unfortunate? Because that level of weight loss may not be achievable—or if it is, it is likely to be unsustainable—and when people try and fail to lose weight or to keep it off, the resulting frustration makes it very easy to abandon the very nutrition and physical activity habits that in and of themselves improve health.

Come visit Jayme Green or Sally Van Cise for help changing your nutrition and physical activity habits! We are both certified wellness coaches, and would love to help you be successful!

### Jayme Green, BS

Fitness Coordinator, Wellcoaches® Certified Health and Wellness Coach

• Phone: 989.775.4696 • Email: JGreen@sagchip.org

#### Sally Van Cise, MPH, RDN

Nutritionist, Wellcoaches® Certified Health and Wellness Coach

• Phone: 989.775.4615 • Email: SVancise@sagchip.org

### Turquoise Tuesday for National Cervical Cancer Awareness is Jan. 21

### **AMERICAN INDIAN CANCER FOUNDATION**

Turquoise Tuesday for National Cervical Cancer Awareness is Jan. 21.

Turquoise Tuesday a national cervical cancer awareness campaign for American Indian and Alaska Native people.

The American Indian Cancer Foundation invites Native people of all ages to join us by wearing turquoise clothing and jewelry, and sharing photos on social media using the hashtag #TurquoiseTuesday.

Native women are nearly twice as likely to develop cervical cancer compared to White women.

Turquoise Tuesday aims to educate people about the importance of early detection, and remind women to stay up to date on their cancer screenings. Because this national campaign happens on a digital platform, community members are able to participate from anywhere!

### Wear turquoise.

Wear turquoise clothing and jewelry to help raise awareness of cervical cancer disparities in our communities, and to

honor our relatives who have faced or are currently facing a cervical cancer diagnosis.

- Share a picture of yourself wearing turquoise on AICAF social media, using the hashtag #TurquoiseTuesday
- Tell your friends and family about Turquoise Tuesday and ask them to wear turquoise to support cervical cancer awareness
- Encourage your organization or business to wear turquoise

### Get screened.

- Talk to your health care provider to schedule your next Pap test, and to learn more about cervical cancer screenings and routine care.
  - Talk to the women in your

Now you can dispose of unused and unwanted

medications at the Nimkee Memorial Wellness Center Clinic Pharmacy, with the MedSafe Disposal program.

Available when Nimkee Memorial Wellness Center is open,

and no need to speak to anyone to deposit medications.



lives about the importance of early detection and encourage them to schedule a Pap test.

### Get the HPV Vaccine.

Boys and girls ages 9-26 can prevent HPV-related cancers by getting the vaccine. Learn more about the HPV vaccine and guidelines at your next appointment with your primary care provider.

## NF Nimkee Fitness **January Group Exercise Class Schedule**



### **BEGIN: Beginner Exercisers Getting It Now!**

Monday, Wednesday & Friday 6:30 a.m.



### L.I.F.E. Strength & Conditioning Monday - Wednesday, Friday

• Attend class or drop in for the Workout of the Day



Monday | 1:10 p.m.

Interval based fitness class • Melt away the calories



### **Butt, Gut and Guns** Tuesday | 4:10 p.m.



### Yoga

Tuesday & Thursday 5:20 p.m.

A welcoming class for beginners



### Turbo Kick

Wednesday │ 1:10 p.m.

• Upbeat class utilizing punching, kicking and plyometrics



### **Suspension Training** Thursday | 12:10 p.m.

A class utilizing the suspension trainer

Safe medication disposal protects people from drug abuse and overdose, plus protects our precious waterways.

### To dispose of medications:

- Put any liquids (4 oz. or less) in a Ziploc plastic bag before disposal.
- Arrive during regular business hours.
- Put your medications into the MedSafe, located inside the Nimkee Clinic, near the Pharmacy.
- You can leave medications in their original containers with assurance that all medications will be kept confidential and identifiable labels are destroyed with medication.

### Acceptable items are:

- Controlled substances including narcotics
- Other tablets and capsules
- Liquids

(4 oz. or less, placed in a Ziploc plastic bag)

### Unacceptable items are as follows:

Sharps containers

Needles

- Syringes Aerosol cans
- Trash
  - Medical devices
- Chemicals Hazardous materials

For more information, contact: Nimkee Fitness at 989.775.4690



## Health

### Nimkee Dental to host Give Kids A Smile® Program to provide dental care for children

#### LISA WAKEFIELD

Dental Assistant

Nimkee Dental Clinic will be sponsoring the Give Kids A Smile® event on Feb. 7, 2020 from 8 a.m. to 4 p.m. to provide an estimated 50 underserved children with free dental services.

Nearly one in four children under the age of 5 already has cavities, according to the U.S.

Centers for Disease Control nationally and create local puband Prevention.

Many children enrolled in Medicaid receive zero dental services throughout the year.

Give Kids A Smile® is held

- Provide free, easily accessible dental services to qualifying individuals
- Raise awareness of the epidemic of untreated dental disease occurring locally and

lic and private partnerships to increase access to oral health care to solve this crisis

This is the first year the event has been hosted in Mt. Pleasant to provide free dental care to local children who desperately need it.

The ADA Foundation's Give Kids A Smile® program was launched nationally in 2003 as a way for dentists to join with Memorial Wellness Center

others in the community to provide dental services to underserved children. Each year, about 350,000 to 400,000 children benefit from more than 1,500 events, all because of the efforts of 40,000 or more annual volunteers nationwide.

The high volume of patients participating in charitable clinics like Give Kids A Smile® highlights a clear gap between those with and without good dental health. Considering that oral health is connected to total health, financial barriers to care should be of major concern to the leaders of our state.

As it stands now, the Medicaid system that provides for children in need is underfunded. Even with sufficient support from outside resources, many individuals must often go without preventative care, which often leads to a need for more costly emergency treatment.

State Dental Association/ Society dentists have been



hard at work for years to advocate for increased funding for dental care and for community prevention efforts, including joining forces with the American Dental Association in their nationwide Action for Dental Health campaign.

More needs to be done on a policy level. Although the volunteerism and donated services from the dental community makes a difference, volunteerism alone can't solve the problem.

The Nimkee Memorial Wellness Center's Dental Clinic is located at 2591 S. Leaton Rd., Mt. Pleasant, MI 48858.



### How can you start making lasting change?

1) Small attainable choices in everyday habits

2) A supportive environment

### What are some examples of **Small Wins?**

- Instead of reacting to a negative situation, finding the silver lining
- Adding an apple to your lunch
- Walking into Nimkee Fitness Center and just meeting an encouraging staff member
- Taking three big breaths before getting out of bed in the morning

### Let's celebrate those **Small Wins!**

Let Jayme or any Nimkee Fitness Center staff know about your small win and she will showcase/celebrate one a week.



No goal too big, no win too small! Email Jgreen@sagchip.org or call 989.775.4696

## Nimkee Fitness 2020 Programs & Events

### **January** – Fitness REZolutions



A simple incentive program to help you begin your fitness routine during the new year!

### **January** – Small Wins

Celebrate your small wins (choosing a slightly healthier physical, mental or emotional action.)



### February – Take 20 **Healthy Heart Challenge**

A one-week program that encourages you to focus on participating in cardiovascular exercise during Healthy Heart Month!



### March – Trifecta Impact

Take this opportunity to WIN in your Wellness/Fitness Journey by getting Wellcoaches®, a nutritionist, Trifecta IMPACT! and a personal trainer!

### **April** – Functional **Fitness Competition**



Join Team Nimkee and travel to compete in a Functional Fitness Competition.

### May - Community Fitness Week

An entire week of fitness/wellness opportunities and challenges. Create teams to win the community and department trophies.

### June - 29th Annual **Human Race**

Bring your family



and friends to this great annual event and participate in the one mile or 5K and enjoy an awards ceremony and a delicious feast provided by Seventh Generation after the race.

### July – 33<sup>rd</sup> Annual Michigan **Indian Family Olympics**

Compete for Team SCIT at CMU and go for the gold in numerous events of your choice.

### August – Native American **Functional Fitness Competition**

We will be inviting other tribes to compete in a various functional fitness events here in Nimkee's backyard!

### September – Triathalon Challenge

A one-day challenge involving rowing, mountain biking and running.



### **October** – Obstacle Race

We, along with Project Venture, are considering doing a community-wide obstacle race with Substance Abuse Awareness in mind.

For more information, please contact: Nimkee Fitness staff at 989.775.4690



Do you struggle with keeping your New Year's **Resolutions? Start preparing NOW for January!** 



Knowing what to do is only 10 percent of what is needed to make changes! The other 90 percent involves changing your behaviors...



A Wellness Coach works with your dreams, and your answers of how to change your behavior to successfully achieve those dreams...

Yup - you have the answers, you just can't see them!



Give us a try! We can offer both the nutrition and exercise information you might need, as well as - the coaching to get you to your vision.

### **Contact information**

To schedule an appointment, or for more information, contact:

### Jayme Green, BS

Fitness Coordinator, Wellcoaches® Certified Health and Wellness Coach

- Phone: 989.775.4696
- Email: JGreen@sagchip.org

### Sally Van Cise, MPH, RDN

Nutritionist, Wellcoaches® Certified Health and Wellness Coach

- Phone: 989.775.4615
- Email: SVancise@sagchip.org







SUPÉR SATURDAY BINGO

## **SATURDAY, JANUARY 4**

Warm Ups - 12PM | Early Bird - 1:30PM Main Session - 3PM | Late Owl - 7:00PM

MAIN SESSION PAYS OUT OVER \$30,000!



With our new Bingo Millions Add-on you could win \$1,000,000!



# JANUARY 18 | 3:00PM SESSION

\$10,000 GAME!

Everyone who purchases session will receive a Drawing Entry for a chance to win exciting prizes including:

Overnight Stays, Gift Cards,
Premium Play, Dining Credit
& Bingo Bucks!

**OVER \$50,000** 

**IN PRIZES & PAYOUTS!** 

The first 300 guests to pre- purchase session packet also receive:

PLUS,

A SOARING EAGLE
SCARF

MUST PURCHASE MAIN SESSION TO QUALIFY FOR DRAWINGS & GIVEAWAYS.



· BRING ON THE ·



soaringeaglecasino.com





Mt. Pleasant, MI | 1.888.7.EAGLE.7

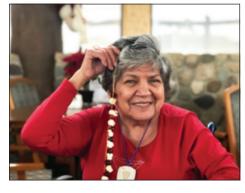
## Tribal Elders



### Popcorn and cranberry garland craft















Andahwod elders and guests - Cynthia Floyd, Tweedie VanCise, Roger High, Kim Elliott, Vicky Madosh and Beatrice Seger - make popcorn and cranberry garlands for Christmas décor on Dec. 12 with Tomarrah Green, elder community activities assistant for Andahwod CCC & ES.

### **Andahwod Thanksgiving Dinner**





Photos courtesy of Tomarrah Green

Andahwod elders and Tribal community members join together during the Nov. 21 Thanksgiving dinner, held in the large community gathering room at Andahwod. Chef Sam Anglin (left) is photographed with Tribal Elder Barb Sprague (right) as she says grace prior to the dinner.

## **January Andahwod events**

**Euchre & Potluck** Mondays | 6 p.m.

Language Bingo Jan. 2 | 1 - 3 p.m.

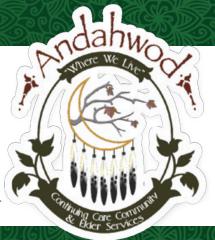
Bingo with Friends Jan. 13 | 1 - 3 p.m.

**Elders Breakfast** Jan. 8 & 22 | 9 - 10 a.m. **Elvis Birthday** & Name That Tune Jan. 9 | 2:30 - 4 p.m.

White Elephant Bingo Jan. 29 | 1 - 3 p.m.

\*\*Activities and events are subject to change.





## White Elephant Bingo



### Saturday, Jan. 29

1-3 p.m. | Andahwod

Bring a new "don't want, don't like, don't need" Christmas gift to be a prize for bingo!

This could be someone else's treasure.

For more information, please call Andahwod at 989.775.4300

## January 2020 Tribal Elder Birthdays

- Wendy McGregor James Smith William Smith Jr.
- Meletta Trepanier Robyn Henry James Pashenee
- Angela Trofatter
- Lorne Jackson
- Alan Henry
- Paula Chippewa Samuel Pego Warren Stone
- Rhonda Jones Alstyn Peters
- Ronald Defoy Cary Nahgahgwon Charmaine Shawana
- **10** Susan Kequom Barbara McMullen Ronald Battice Brenda Brouder Martin Francis Mary Green David Slavik Susan Sturock
- 11 Philemon Bird Esther Helms Kathy Martin Linze Ritter
- **12** Norman Davenport
- **13** Sandra Barron Lyle Collins Paul Hawk Pamela Slifco
- **14** Lillian Olson Zachary Sawmick Dennis Horton
- **15** Jayne Keating Lisa Slattery Michael Zygmunt
- **16** Joann Clark Jodi Friend
- 17 Ramon Alaniz Terri Darling

- Byron Bird Audrey Falcon Anthony Jackson Richard Ritter Iva Chimoski
- 19 Sue Durfee Scott Moses
- 20 Robin Bonnau Nicki Perez
- 22 Barbara Arzola Orin Fallis Richard Nahgahgwon Jr. Traci Town
- 23 Renee Peters Vicki Brown Michelle Deaton Joseph Kequom Michael Ziehmer
- Eva Jackson Norma Rapp Tweedie Vancise Mark Chamberlain Jacqueline Cyr Christopher Johnson
- Scott McLellan Tonia Town
- Darlene Highley James Trepanier Jeffery Reed
- Jeffrey Jackson Renee Anderson Paul Robinson Ricky Shawano
- David Merrill Sr. Alex Ritter Sr. Gloria King Sheena Swanigan
- Jacquelyne Meir Jr. Vincent Gallegos Robin High Becky McLenon
- Nancy Funnell Mary Walker Sandra Barron Jessica Brannon Gerald Cloutier Vicki Sandlin Delores Watson



### JANUARY 2020 | Tribal Community Event Planner

### Free Auricular (Ear) Acupuncture

Jan. 1, 15 | 11 a.m. - 4 p.m.

- Saganing Tribal Center
- 989.775.4895 or 989.775.5850

Jan. 2, 9, 16, 23, 30 | 4 - 6 p.m.

- Behavioral Health
- 989.775.4895

#### **Low Cost Rabies Vaccination Clinic**

Jan. 6 | 6 - 8 p.m.

• Mt. Pleasant Fire Dept. (804 E. High St.)

Jan. 20 | 6 - 8 p.m.

- Eagles Nest Tribal Gym
- \$20 per dog, cash only
- Open to public, no appointment needed
- Provided by the Humane Animal Treatment Society

#### **Guest Room Liquidation Sale**

- Soaring Eagle Casino & Resort Ballrooms
- First two hours of each day are available for Tribal Members only

Jan. 6 | 10 a.m. - 6 p.m.

• Open to SECR associates and Tribal Members only

Jan. 7, 13, 14, 15 | 10 a.m. - 6 p.m.

• Open to general public

Jan. 8, 16 | 10 a.m. - 4 p.m.

• Open to general public

### **Elders Breakfast**

Jan. 8, 22 | 9 - 10 a.m.

- Andahwod CCC & ES
- 989.775.4300

#### **Birch Bark Frame Workshop**

Jan. 9 | 3 - 5 p.m.

- Seventh Generation
- 989.775.4780

### **Elvis Birthday & Name That Tune**

Jan. 9 | 2:30 - 4 p.m.

- Andahwod CCC & ES
- 989.775.4300

### **Bingo with Friends**

Jan. 13 | 1 - 3 p.m.

- Andahwod CCC & ES
- 989,775,4300

#### **Using Your Tribal Libraries in Saganing**

Jan. 13 | 12 p.m.

- Saganing Tribal Center
- 989.775.4519
- No I.D. required to participate
- Join us for this lunch and learn to find out what the Tribal Libraries have to offer and get a free library card!

### Saganing Talking Circle

Jan. 15 | 5 - 6:30 p.m.

- Saganing Tribal Center
- 989.775.4879

### Storytelling

Jan. 16 | 3 - 6 p.m.

- Seventh Generation
- 989.775.4780

#### **Feast Plate Workshop**

Jan. 22, 23 | 5 - 8 p.m.

- Seventh Generation
- 989,775,4780

### **Anishinabe Spirit World Teaching**

Jan. 23 | 9 a.m. - 1 p.m.

- Ziibiwing Center
- 989.775.4750

### **Black Elk Government Complex Open House**

Jan. 24 | 1 - 5 p.m.

- Black Elk Building
- · 989.775.4096
- Tour the new Black Elk Building
- Tribal departments will be in attendance to highlight the services they provide
- Refreshments provided by Tribal Council

### State of the Tribe Annual Meeting

Jan. 25 | Doors open: 9 a.m., breakfast served: 10 a.m.

- SECR Entertainment Hall
- Tribal ID required
- Kids Quest at SECR will open at 9 a.m.

### **Performance Circle Sign-up and Class**

Jan. 28 | 4:30 - 6:30 p.m.

- Ziibiwing Center
- 989.775.4750

#### White Elephant Bingo

Jan. 29 | 1 - 3 p.m.

- Andahwod CCC & ES
- 989.775.4300
- Bring a new "don't want, don't like, don't need" Christmas gift to be a prize for bingo!

### **Baby Celebration**

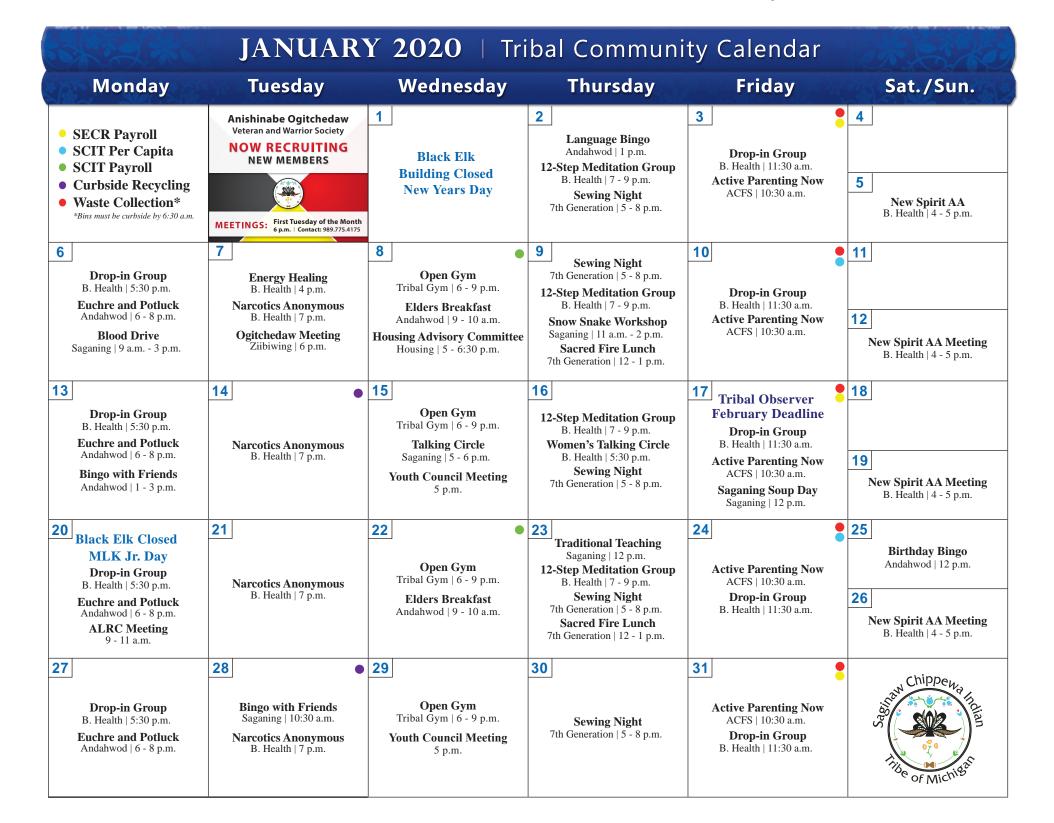
Jan. 30 | 5 - 8 p.m.

- Seventh Generation
- 989.775.4780

### Give Kids a Smile®

Feb. 7 | 8 a.m. - 4 p.m.

- Nimkee Dental Clinic
- 989.775.4879 4657
- Open to children eligible to be seen at Nimkee Clinic under the age of 18





## Classifieds

**125** Miigwetch

130 Services

## Tribal Observer Classifieds

To place your ad, call the Tribal Observer at 989-775-4010, email observer@sagchip.org, visit the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15. Apply to job postings online at www.sagchip.org. \* Job postings are subject to change daily.

100 Employment 105 Lost and Found

110 For Rent

120 Announcements 145 Miscellaneous

135 Events 115 For Sale **140** Giveaways

#### 100 Employment

#### **Tribal Operations**

#### **Clerical Pool**

Must be at least 18 years of age and possess a high school diploma or equivalent. Clerical experience is preferred.

#### **General Labor Pool**

Must be at least 18 years of age and possess a school high diploma or equivalent. Must be physically fit and able to perform manual labor.

#### **ACFS Director**

Open to the public. Master's degree in social services, human services or related field. Five years social services experience. Two years' experience in a supervisory capacity. Experience working with tribal communities and outside social services. Experience with budget administration, operation, reports, contract management and development. Certified social worker and/or licensed clinical social worker preferred. Obtain HIPAA certification within five business days of hire.

### **Police Officer**

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of age. Associate degree preferred. MCOLES certified or MCOLES certifiable. Must be able to pass departmental fitness evaluation.

### **Clinical Therapist**

Open to the public. Under the supervision of the ACFS director, provide traumainformed counseling services to children within Anishnaabeg Child and Family Services (ACFS) system. Master's degree in social work or counseling with focus on mental health. State of Michigan licensed counselor or social worker. Will consider Limited License. Two years of experience in counseling.

#### Clinical Therapist - ITC

Open to the public. Master's degree in counseling, social work, human services or related field. Full licensure is preferred. Limited licensed individuals who can obtain licensure within two years for date of hire. Two years demonstrated mental health and co-occurring therapy experience with adults preferred. Under the supervision of Clinical Services coordinator, this position is responsible for providing an array of clinical and supportive services for clients identified with acute or long-term mental illness, high risk of psychiatric hospitalization or outof-home placement, and/ or substance use disorders.

### **Tribal Historic Preservation Officer**

Open to the public. Bachelor's degree in archaeology, museum studies, library science or related field. Master's degree preferred. Three years experience. An equivalent combination of education and directly related experience may be considered. Experience with the unique characteristics of Anishinabe culture in regard to community climate; culturally, politically, historically, and religiously. Under the supervision of curator, responsible for the operations of the Tribal Historic Preservation Office.

### **Program Analyst**

Open to the public. Bachelor's degree. Demonstrated experience in developing and writing policies. Technical writing skills. Knowledge of tribal, federal, state, and local government. Knowledge of resource issues and environmental policy. Knowledge of the principles of environmental conservation and management.

Case Manager - ITC Open to the public. Bachelor's degree in social work, psychology, human services, or related field. One year case management experience.

#### **Dietary Line Cook**

Open to the public. One year cooking experience. Experience with quantity and quality for food preparation and service in a large kitchen or group residential atmosphere.

#### **Residential Support Technician**

Open to the public. High school diploma or GED. Previous experience in the substance abuse field preferred. Experience in a residential treatment center preferred. Experience with Native American traditions and culture preferred.

### **Elementary Counselor AWARE**

Open to the public. Bachelor's degree in social work or counseling from an accredited program. One year experience in mental health services working with children and families of children with severe emotional disturbances. Under the supervision of the Education director, serve as a strong critical link between students, parents and teachers to provide individual group counseling services to students.

### **Secondary Language Immersion Specialist**

Open to the public. High school diploma or GED. Associate degree preferred. Must be a fluent Anishinaabe speaker. Two years teaching Anishinaabemowin. Early childhood teaching experience preferred. Under the supervision of Anishinaabe Language Revitalization director, assist the classroom teacher in setting up and maintaining an inviting learning environment.

### **Soaring Eagle**

#### Steward PT

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience preferred. Must have an organized and thorough work ethic and a strong desire to provide service.

### Line Cook

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of SECR internal culinary training. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position. Must be able to pass ServSafe certification.

### **Banquet Waitstaff**

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

### Saganing

### Maintenance **Worker PT**

Open to the public. Must be at least 18 years of age. One year custodial and maintenance experience. Experience with plumbing and carpentry. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

### **Guestroom Attendant FT**

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

### F&B Shift Supervisor

Open to the public. Must be at least 18 years of age. High school diploma or GED. Associate degree preferred. Three years food and beverage experience. Two years supervisory experience in the hospitality field. Point of Sale (POS) experience. Experience with the proper service of liquor, beer, and wine. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

### **Security Officer PT**

Open to the public. Must be at least 18 years of age. Security or surveillance experience preferred. Must be able to work any shift assigned, including weekends and holidays. Must be able to obtain and maintain a gaming license.

#### Line Cook FT

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal culinary training. Must be able to pass ServSafe certification.

#### **Line Cook PT**

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal culinary training. Must be able to pass ServSafe certification.

#### F&B Attendant PT

Open to the public. Must be at least 18 years of Cash handling, accounting banking or experience preferred.

### F&B Attendant FT

Open to the public. Must be at least 18 years of Cash handling, banking, accountor ing experience preferred.

### **Beverage Waitstaff FT**

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

### **Beverage Waitstaff PT**

Open to the public. Must be at least 18 years of Restaurant server age. preferred. experience

### **Bartender FT**

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

### **Bartender PT**

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

### **Players Club** Representative PT

Open to the public. Must be at least 18 years of age. Customer service experience preferred. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

### **Inventory Control Driver-Warehouser**

Open to the public. High school diploma or GED. Must be 18 years of age. One year receiving or warehouse experience. One year experience in driving vehicles and rigs that require a chauffeur license. Experience with operating warehouse equipment including forklifts. Experience on stand up or sit-down fork lifts or ability to be certified within 90 days of hire/ transfer. Must obtain Fork Lift certification within 90 days of hire/transfer.

#### Front Desk Agent PT

Open to the public. Must be at least 18 years of age. High school diploma or GED. One year customer service experience and cash handling experience. Front office operations experience preferred.

#### **Transit Driver PT**

Open to the public. Must be at least 21 years of age. Must have good hearing and at least 20/40 vision in each eve with or without corrective lenses.

### **Laundry Attendant FT**

Open to the public. Must be at least 18 years of age. Three months of hotel housekeeping or laundry experience preferred.

### **Finance Cashier PT**

Open to the public. Must be 18 years of age. Six months cash handling or cashiering experience. Must have basic math skills with the ability to pass a written math test with 80 percent accuracy and ability to handle large amounts of currency. Experience operating a computer and 10-key calculator.

### **Finance Cashier PT**

Open to the public. Must be 18 years of age. Six months cash handling or cashiering experience. Must have basic math skills with the ability to pass a written math test with 80 percent accuracy and ability to handle large amounts of currency

### **Cashier FT**

Open to the public. Must be at least 18 years of age. Six months cashiering and/or hosting experience. Must be able to operate a POS.

### **Cashier PT**

Open to the public. Must be at least 18 years of age. Six months cashiering and/or hosting experience. Must be able to operate a POS.

### 130 Services

### **Fox Home Builders**

All types of home improvements. Kitchen and remodeling, addi-Experienced and tions. 989-506-2360. local.

## Now Seeking **Tribal Preference Candidates**

Human Resources Office of Anishinabe Workforce Developer

Seeking Tribal preference candidates interested in short-term, temporary employment opportunities.

### Immediate placements available for Tribal preference candidates who complete and pass fingerprint and background checks.

• Cost: The personal cost to applicants is \$65 for the fingerprint portion.

• Documentation: Driver's license, certifications and

Tribal identification are needed at time of application.

- Location of placement may include: Andahwod, Behavioral Health, Nimkee, Education or Recreation.
- Other non-background check temporary positions do arise on occasion, and applicants for this type of work may apply at any time.

# Tribal Highlight



### SCA's "The Rez School Bus" Winter Program takes participants on historical journey

#### **NIKI HENRY**

Curriculum Instructional Coordinator

Saginaw Chippewa Academy students and the Anishinaabek Bimaadziwin (AB) team worked together to present this year's winter program, "The Rez School Bus," on Wednesday, Dec. 11, in the Soaring Eagle Casino & Resort's Entertainment Hall.

Friends, family, community members and several representatives from Tribal Council gathered in the Hall that evening at 6 p.m. to enjoy a well-executed presentation that took audience members on a trip through time in a magical school bus.

The program laced with traditional songs performed by students, addressed many events throughout history that have impacted the SCIT community, including the following: the Bureau of Indian Affairs takeover, the occupation of Alcatraz, the founding of the American Indian Movement, the takeover of Wounded Knee, boarding schools, Mauna Kea, the events at Standing Rock, Line 5 and missing and murdered indigenous women.

Additionally, the program paid tribute to the Indian Religious Freedom Act, the Indian Child Welfare Act, the passing of the 2019 Michigan social studies standards that now recognize indigenous people and history,

Congresswomen Haaland and Davids, increased SCIT graduation rates and the establishment of Indigenous People's Day as a Michigan state holiday.

Members of the Tribal K-12 Education Department also attended the event to support academy students and conduct a silent auction that included beautiful hand-crafted items created by local artists. Items up for bid included ribbon skirts, beaded hats and earrings and feast bundles.

There was also a Soaring Eagle Waterpark package, concert tickets and a Soaring Eagle Spa package available to the highest bidder.

All proceeds from the auction benefit the K-12 Services and SCA programs.

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