\$1.00



BSERVER

THE SAGINAW CHIPPEWA INDIAN TRIBE... "Working Together for Our Future"

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Christmas Unity Service SCIT employees and community members come together for worship.



SCA Winter Program Saginaw Chippewa Academy students showcase their holiday spirit.



Elders Christmas Party Festivities at Andahwod bring out the holiday cheer in the community.



Circle of Indigenous Arts Anishinabe artists showcase their skills at Ziibiwing Center.

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SCIT and Ziibiwing Center repatriate ancestors at Nibokaan Cemetery

JOSEPH V. SOWMICK

Photojournalist

The Saginaw Chippewa Indian Tribe of Michigan and its Ziibiwing Center of Anishinabe Culture & Lifeways repatriated the ancestral human remains of one Native American from the Michigan State Police Lakeview Post #64, located in Gratiot County.

On Dec. 21, in marking their winter solstice celebration, the Nottawaseppi Huron Band of Potawatomi repatriated the ancestral human remains of three Native American individuals from the Michigan State Police (MSP) Lakeview Post #64, located in Ionia County. Both Tribes signed the Transfer of Possession legal documents with officials from the MSP Lakeview Post #64 Dec. 18, 2014.

The repatriation and reburial was executed in cooperation with the Michigan Anishnaabek Cultural Preservation & Repatriation Alliance (MACPRA) and took place at the Nibokaan Cemetery in Mount Pleasant and Hummingbird Spirit Land in Athens, Mich., respectively.

Ziibiwing Center Curator and MACPRA Chair William Tribes have been seen as national models of repatriation.

"From my understanding, more people across the country are appealing to their Tribal Councils for designating Tribal land just for internment of ancestors," Johnson said. "(Ziibiwing Director) Shannon Martin and I are in active discussion with the Tribal leaders of the Match-E-Be-Nash-She-Wish Band of Potawatomi of Gun Lake. As Tribal governments step up to this responsibility, more of our Tribal ancestors will find that eternal rest in perpetuity on their historical lands."

Ziibiwing has been working diligently on behalf of SCIT, and in cooperation with the MACPRA, to bring home ancestors and their associated funerary objects from the numerous museums, universities and institutions across the country since the passage of the 1990 Native American Graves Protection Repatriation Act (NAGPRA).

NAGPRA requires museums and federal agencies to inventory and identify Native American human remains and cultural items in their collections and to consult with federally-recognized Indian Tribes, and Native Hawaiian

Johnson explains Michigan organizations regarding the return of these cultural materials to descendants or Tribes and organizations.

Johnson mentions NAGPRA, MACPRA and Ziibiwing all agree on encouraging all tribes to have repatriation cemeteries to allow those ancestors to come home in a good way, recognizing those ceremonies and our traditions associated with doing this good work.

Howard Kimewon from the University of Massachusetts-Amhurst attended the ceremony and has worked for the University of Michigan throughout the last five years and is well-versed in the recent history regarding repatriation.

"I can see the joy on people's faces where they have the opportunity to bring the ancestors back where they belong," Kimewon said. "It is also part of our tradition to honor our ancestors who are still in these museums or a part of an academic collection. I remember hearing there were ancestors being used for research and being curated, but when I saw we had over 1,300 remains at the University of Michigan, I was shocked and I knew there was something we

could do to get these ancestors home."

Interim Tribal Historic Preservation Officer Sarah Hegyi said repatriation of Native American remains is not only an illustration of historical preservation, but cultural preservation as well.

"I can say the repatriation and reburial of the Tribal ancestral remains retrieved from Ionia demonstrates both historical and cultural preservation," Hegyi said. "Historical preservation is observed when Native American remains are found because the ancestors are a link to our past. They gave us the traditions we practice even now. Cultural preservation is expressed during repatriation through the customs we observe in the reburial ceremony. We believe these customs will give the ancestors. who did not have a proper burial or perhaps their graves were disturbed, peace and rest in the spirit world at last."

On Oct. 14, 1971, human remains representing what was determined to be one adult male individual were removed from a gravel pit in the southwest quarter of Section #25, Bethany Township, Gratiot

Repatriation | 4

Assistant Secretary of Indian Affairs announces extension of comment period for Secretarial elections

JOSEPH V. SOWMICK

Photojournalist

In a Dec. 15 official com-

munication from the U.S. Department of the Interior Bureau of Indian Affairs (BIA), Assistant Secretary of Indian Affairs Kevin K. Washburn announced the Department of the Interior has extended to Jan. 16, 2015, the public comment period for a proposed rule to update the regulations on the procedures by which Secretarial elections are handled.

Washburn is an enrolled member of the Chickasaw Nation in Oklahoma and was confirmed by the United States Senate as the assistant Secretary – Indian Affairs for the U.S. Department of the Regulations part at 25 CFR services, Tribal governance, Interior on Sept. 21, 2012, and was sworn into office by Secretary of the Interior Ken Salazar on Oct. 9, 2012.

A Secretarial election is a federal election conducted by the Secretary of the Interior under a federal statute or Tribal governing document in accordance with 25 CFR Part 81.

The rule proposes to update BIA regulations at 25 CFR Part 81, which govern how the BIA conducts Secretarial elections for federally recognized Indian tribes, and 25 CFR Part 82, which govern how their Tribal members can petition for a Secretarial election.

The proposed rule would combine the two provisions into one Code of Federal

Part 81, and make other updates to reflect changes in statutory law. The Department held three consultation sessions this year with Tribal leaders on the proposed rule, but is granting additional time for comments.

The proposed rule is available for viewing in its entirety via www.bia.gov website.

The Assistant Secretary (Washburn) of Indian Affairs oversees the BIA, which is headed by a director who is responsible for managing dayto-day operations through four offices (Indian Services, Justice Services, Trust Services and Field Operations). These offices directly administer or fund Tribally-based infrastructure, law enforcement, social

natural and energy resources, and trust management programs for the nation's federallyrecognized American Indian and Alaska Native Tribes and villages through 12 regional offices and 81 agencies.

The Office of Indian Services Division of Tribal Government Services administers the 25 CFR Part 81 regulations.

Although the Saginaw Chippewa Tribal Council can adopt changes in existing Tribal Codes and Ordinances, any proposed changes to Saginaw Chippewa the Tribal Constitution must be brought forward through the Secretarial election process as specified through the Department of the Interior and the Bureau of Indian Affairs.

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Public Notices



David Jacobs

Oct. 18, 1941 - Dec. 8, 2014

David Jacobs, 73, of Howell, Mich., passed away peacefully at his home while surrounded by his loving family on Monday, Dec. 8, 2014. Born in Bay City, Mich. on Oct. 18,

1941, he was the son of Isabell Jacobs. A Howell resident since 1974, David was a 1960 graduate of Beal City High School. Following graduation, he joined the U.S. Army and proudly served for nine years until his honorable discharge in

1970. During his Army service. David took correspondence classes with the University of Maryland and earned a certificate in engineering. He worked for

Perkins Engineering for 12 years and retired from Detroit Diesel in 2000 following 13 years of service. David was a member and elder of the Saginaw Chippewa Indian Tribe.

Beloved husband of Sharon L. (Pobur) Jacobs whom he married in Detroit on Sept. 12, 1964. Loving father of Deborah (Tim) Colley of Brighton, Mich., Dawn (fiancé, Daniel Marcoux) Jacobs of Howell, Daniel (Lara) Jacobs of Galesburg and Allan (Lisa) Jacobs of Williamston. Proud grandfather of 13 grandchildren, Chase (Nicole), Jacob, Chelsey (Barrett Walquist), Cade, Carter, Keaton, Maggie, Kennan, Evie, Lexie and Daylynne. Also survived by his sister, Sandra Morris of Texas; numerous nieces and nephews.

He was preceded in death by his brother, Daniel Jacobs and sister, Betty Silva. Funeral tservices occurred Thursday, Dec. 11 at MacDonald's Funeral Home in Howell. Mich.

Higher Education Deadline: Feb. 15

The following higher education items are due for Fall 2014 the remaining balances (second installments) and Spring 2015 funding:

- Fall 2014 grade reports
- Spring/Winter 2015 class schedules
- Original receipts for reimbursements (For students enrolled in 1-5 credit hours) - For Student Fees, Textbooks and Course Required Materials
- Default balances must be paid in full for Spring/Winter 2015 funding
- Contact Higher Education to Ask About Your Default Balance
- New students must submit the following completed applications:
 - Higher Education Application
 - Michigan Indian Tuition Waiver (Michigan Residents) - Copy of Tribal I.D. / State I.D.
 - Degree Audit / Program Plan
 - (Outline of courses required to fulfill degree)
 - Accreditation Information (Trade/Vocational/Online Students) - High School Transcripts
 - (For students interested in Youth Leadership Program only)

Higher Education Packets can be found outside of the Youth LEAD Main Office

For Additional Information Contact:

Rosanna Romero with Youth LEAD Higher Education Phone: 989-775-4505 or Email: RoRomero@sagchip.org

Saginaw Chippewa

Conservation Committee

2015 Regular Meeting Schedule

Jan. 15 • 12 p.m. • Planning Dept

Jan. 29 • 12 p.m. • Planning Dept

Feb. 12 • 12 p.m. • Saganing Tribal Center

Feb. 26 • 12 p.m. • Planning Dept

Mar. 12 • 12 p.m. • Planning Dept

Mar. 26 • 12 p.m. • Planning Dept

April 9 • 12 p.m. • Saganing Tribal Center

April 30 • 12 p.m. • Planning Dept

May 14 • 12 p.m. • Planning Dept

May 28 • 12 p.m. • Planning Dept

June 11 • 12 p.m. • Planning Dept June 25 • 12 p.m. • Planning Dept

* All times and locations subject to change by committee



www.sagchip.org/tribalobserver

Linda Jean Jackson

Nov. 22, 1947 - Dec. 12, 2014

Jackson, Linda Jean; age 67; of Mount Pleasant; passed away Friday, Dec. 12, 2014; at McLaren Central Michigan. Funeral

Services for Linda were held on Monday, Dec. 15, 2014 at Clark Family Funeral Chapel with Rev. Owen White-Pigeon officiating. Interment followed at the Woodland Cemetery.

Linda was born on Nov. 22, 1947, in Mount Pleasant, the daughter of Benedict A. and Mary Jean (Jackson) Ouigno. She married Stuart Jackson on Dec. 11, 1965.

Linda worked for Hitachi on the magnet assembly line for more than 29 years. She was a member of the Saginaw Chippewa Indian Tribe and the Chippewa Indian Methodist Church. Linda was a faithful reader of the Bible. She enjoyed shopping on HSN (the Home Shopping Network) and collecting things.

Linda is survived by her husband, Stuart Jackson of Mount Pleasant; her children Christian Jackson I and Brent (Kathy) Jackson, both of Mount Pleasant; six grandchildren; seven great grandchildren; brothers, John Quigno, Richard Quigno, and Brian Quigno, all of Mount Pleasant; and sisters, Mary Lynne Chippeway of Mount Pleasant and Janice

Linda was preceded in death by her parents, her daughter Jill Jackson, her brothers Joseph Michael Quigno and Gary Quigno, and her sister Karen Chippewa.

Saginaw Chippewa Tribal Police

6954 E BROADWAY, MT PLEASANT, MI



Project ChildSafe is a nationwide program promoting safe firearm handling and storage practices through the distribution of free, cable-style locks. We are doing our part to promote safe storage, but we need your help! Call for details!

LOCKS ARE AVAILABLE AT THE TRIBAL POLICE DEPARTMENT WHILE SUPPLIES LAST.



Correction

The "Your Voice, My Voice" advertisement located on page 8 of the December 2014 issue of the Tribal Observer was a paid, political ad.

Report Suspicious or Criminal Activity!

Do Your Part In Stopping Crime!

Assist Your Local Law Enforcement and Narotics Enforcement Teams in Protecting the Future of Your Community!

Protecting your children, family, community and future should be a priority!



Saginaw Chippewa Tribal Police Dispatch: 989-775-4700 Tip Line: 989-775-4775

Bayanet (Narcotics Enforcement) Tip Line: 989-779-9697 Anonymous and Confidential

Rose Marie Anderson

Oct. 19, 1931 - Dec. 16, 2014

Rose Marie Anderson, 83, of Mount Pleasant, Mich., formerly of Laingsburg passed away Tuesday, Dec.16, 2014 at Tendercare of Mount Pleasant. Funeral Services were held

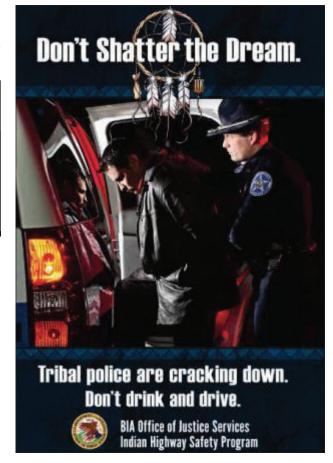
Saturday, Dec. 20 at Watkins Brothers Funeral Homes of Laingsburg with Rev. Fr. Duaine H. Pamment officiating. Burial followed at Mt. Olivet Cemetery.

Rose was born Oct. 19, 1931 in Rosebush, Mich., daughter of Eugene and Lillian (Williams) Dutton. On Sept. 1, 1962 she was married to John Anderson. He preceded her in death on Dec. 7, 1995. Rose was a member of the

Saginaw Chippewa Tribe of Michigan. She enjoyed sewing, crocheting, knitting and making quilts. Rose is survived by her children, Eric (Sheryl) Anderson and Joe

(Christine) Anderson; grandchildren, Katie McPhail, Robert Carr, Ryan Carr, Eric Carr, Libby White and Ian White; nine great grandchildren; and brother, Wayne (Kathy) Dutton.

She was preceded in death by her husband, John; brothers, Elmer, Arnold, and Ray; and sisters, Donna and Sarah.



Public Notice

Saginaw Chippewa Tribal Police provide law enforcement services under 638 Contract with the Bureau of Indian Affairs (BIA). Included within said contract; The Burean of Indian Affairs reserve the right for "First Right of Refusal" pertaining to any complaints against the Saginaw Chippewa Tribal Police Department and/or its Officer's.

As result of this contractual procedure; All complaints against the Saginaw Chippewa Tribal Police Department and/or its Officer's must first be directed to:

BIA Interal Affairs SSA Justin Wendland

justin.wendland@bia.gov | 701-250-4545

Indian Child Welfare Committee Vacancy

The Indian Child Welfare Committee (ICWC) has been established to provide community input on the welfare of children of the Tribe. They make recommendations to the Tribal Court regarding termination of parental rights, guardianships, and/or adoptions, and the appropriate disposition of any minor in need of care. The ICWC also license foster homes and child care centers. The ICWC meets twice a month with special and/or emergency meetings occurring on occasion.

There is currently one vacancy ICWC Board.

Letters of interest must be submitted to Anishnaabeg Child & Family Services by Feb.

1, 2015. Please include your contact information and a brief statement about why you would like to be on the ICWC in your letter.

Please feel free to contact Felicia Bross at 989-775-4906 for more information.

Send letter of interest to:

Anishnaabeg Child & Family Services 7070 E Broadway Rd, Mt. Pleasant, MI 48858 Page 3 | Nswi



Tribal Community

Local leaders speak on two percent grants

(Editor's note: The following contains continued quotes from local leaders speaking on behalf of the Saginaw Chippewa Indian Tribe's two percent grants distributed on Nov. 20.)

Lt. Andy Latham, Mount Pleasant City police officer

"The two percent funding given to the Youth and Community Services Unit by the Saginaw Chippewa Indian Tribe means the unit will continue to operate and carry out their day-to-day activities. More importantly, it will allow for more coverage in the schools to act as a deterrent to crime, as an additional resource for school administrators and allow them the opportunity to engage our youth in positive ways. Further, it would allow the unit to conduct programs and presentations for kids and staff alike. Members of the Youth and Community Services would like to thank the Tribe for granting our two percent request."

Claire Bunker, Shepherd Public Schools superintendent



"This morning, I was honored to accept this generous gift on behalf of Shepherd schools. Through the generosity of a two percent grant, Shepherd Public Schools were able to bring in Dave Opalewski, the president of Grief Recovery, Inc. Dave will be talking to students, staff and the community about a very difficult but extremely important topic... suicide and suicide prevention. I wish we didn't need to write this grant. I wish Tribal Council didn't need to approve it. Maybe we will never know that bringing in this speaker made a difference. But, if one child is saved, if one family is spared the heartache of this tragedy then it is worth it."

Jason Wolf, Beal City Carl D. Mayes Elementary principal



"On behalf of the staff and students of Beal City Public School, as well as the Beal City parents and community, I would like to thank the Saginaw Chippewa Indian Tribe and the Tribal Council for funding our elementary playground project. The money that we received will replace playground equipment that is over 50 years old, and add additional equipment to our playground. Along with equipment, this project will replace the playground ground cover. In all, this will provide needed updating and bring up to safety and accessibility code our entire playground. This project will not only benefit our current students, but will be used and enjoyed by generations of Beal City Elementary students."

Congratulations newly-elected 2014-2015 Youth Council



Congratulations to the newly-elected Saginaw Chippewa Youth Council. Each member was swornin by Chief Steven Pego on Tuesday, Dec. 16 in the Tribal Operations Seniors Room. Front Row: Kenson Taylor (Social Director) and Jasmyne Jackson (Vice President). Second Row: Kobun Neyome, Maggie Jackson, Elissa Schlegel and Katheryn Pierce. Third Row: Milan Quigno-Grundahl (President), Joseph Wemigwans (Treasurer), Keeshta Wemigwans (Secretary) and Velentin Romero.





Birthday Jeremiah! Love Mom, Papa, Meme, Uncle De, Auntie TT & Uncle Bailey



Happy Birthday Wahlehia Jan. 2, 1960



Happy Anniversary!

Fred and Denise Cantu



Happy 20th Lindy! (Gopher it at *Univ. of Minnesota!)*







Tribal Council

Tribal Community

Steven Pego, District 1

Sub-Chief

Lorna Kahgegab Call, District 1

Treasurer

Shelly Bailey, District 1

Secretary

Sandy Sprague, District 1

Sergeant At-Arms Ron Nelson, District 2

Tribal Chaplain

Jennifer Wassegijig, District 1

Council Member Delmar Jackson Sr., District 1

Council Member Lindy Hunt, District 1

Council Member

Julius Peters, District 1 Council Member

Chip Neyome, District 1 Council Member

Tim J. Davis, District 1

Council Member

Michele Stanley, District 3

Seven Grandfather Teachings

Nbookaawin ~ Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin ~ Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamoowin ~ Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin ~ Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin ~ Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity. Dibaadendiziwin ~ Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin~ Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.

Repatriation

continued

from

front

page

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County, Mich. MSP took possession of the remains, complaint number 14-1865-71, and transferred them to the Michigan State University Anthropology Department for analysis.

MSU determined the remains belonged to one adult Native American male. The human remains were returned to MSP #64 in June 2013. No known individuals were identified. No associated funeral objects were present.

On Oct. 21, 1981, human remains representing, at minimum, three adult individuals were removed from

a residence in the Village of Lyons, Ionia County, Mich. The homeowner discovered the human remains while digging a foundation for a house. MSP was called to investigate, complaint number 13–3138–81, and took possession of the remains and transferred them to MSU for analysis.

MSU determined the remains belonged to at least three different adult Native Americans. The human remains were returned to MSP #64 in June 2013. No known individuals were identified. No associated funeral objects were present.

E. coli problem in Chippewa River: How you can help

CAREY PAUQUETTE

Water Quality Specialist

Have you heard about the E. coli problem in the Chippewa River? Were you nervous to go tubing or canoeing this summer because of it? Many people have called asking questions about the safety of our local rivers, lakes, and swimming holes because of the high bacteria levels. Now that we know the problem, we need your help to fix it.

Did you know our waste water and septic tanks can have a large impact on the rivers, lakes and streams? Septic tanks can get damaged in a number of ways.

Cracked lids, tree roots, and full tanks will allow material inside the tank to leak into the land and water nearby. The material is loaded with bacteria including E. coli. The human waste will be picked up by storm water and snow melt, which runs off to the nearest surface water.

According to the United States Environmental Protection Agency (EPA), septic tanks should be pumped and inspected every one to three years.

Tribal members are encouraged to sign up for a free program to have your septic tank inspected and pumped. This program is brought to you through a collaborative program by Indian Health Services, the Central Michigan District Health Department, and the Saginaw Chippewa Indian Tribe.

The program is voluntary. To qualify, you must be a Tribal member. The septic tank must be at your primary residence and located within Arenac, Midland, Clare or Isabella County. Space for this program is limited so call to sign up soon.

If you have questions or would like to sign up for the Private Onsite Wastewater Treatment System Program, POWTS, please call 989-775-4014, email cpauquette@sagchip.org or stop in to the Tribal Planning Department.

Stalking January Month is **Awareness**

BROOKE HUBER

SART Lead

As many as one in four women and one in 13 men have experienced stalking victimization at some point during their lifetime. Most often the stalker is someone the victim knows—an acquaintance, a relative or a current or former intimate partner.

Stalking is generally defined as a pattern of behavior directed at a specific person that would cause a reasonable person to feel fear (U.S. Department of Justice). It typically involves repeated visual or physical proximity, nonconsensual communication and threats. Stalking is a crime under the laws of all 50 states, the District of Columbia, the U.S. territories, and the federal government.

Stalking is a dangerous crime that affects an estimated 6.6 million women and men each year.

Native Americans are victims of stalking more often than any other race; an estimated 24.5 percent of American Indian/Alaska Native women experienced stalking during their lifetimes.

Stalking behavior should always be taken seriously. Steps must be taken to protect stalking victims from incidents of future harassment and ultimate danger in the event the stalker is prepared to take their behavior to the next level and inflict injury on the victim.

Examples of stalking include:

- Repeated unwanted contact (phone calls, text messages, emails, letters, showing up unexpectedly, etc.)
- Following the individual
- Making threats to the individual or her/his family
- Any other behavior used to contact, harass, track or threaten the individual

If you or someone you love is a victim of stalking and you would like to seek help or learn more, please call Nami Migizi Nangwiihgan (NMN) at 989-775-4400. NMN offers counseling, case management, transportation, advocacy, support group and more. Staff is available to assist you 24/7. All services are confidential and free of charge.

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month. To change your mailing address or contact Tribal Observer staff, please call 989-775-4010. Community advertisements will not be accepted over the phone.



Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe c/o Tribal Observer 7070 E. Broadway R.

Mt. Pleasant, MI 48858 You may also e-mail us at observer@sagchip.org.

Subscription rates are \$30 per year for non-Tribal members and \$15 for Tribal Members 49 years and younger. Tribal Elders continue to receive complimentary mailed copy but are still required to fill out a subscription form.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, The Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

Tribal Observer Advertising

If you would like to advertise your business, please contact the Tribal Observer at 989-775-4010 for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$500. Political ads may include, but are not limited to: any opinion or advertisement that is political in nature, and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Name:		
Address:		
City:	_ State:	Zip code:
Please check one:		
Tribal Member Elde	er 50+ (I want	my complimentary copy)

Tribal Member 49 or younger (I have enclosed the \$15 per year)

Non-Tribal Member (I have enclosed the \$30 per year)

Please mail form to:

Contact Information:

Observer@Sagchip.org

Tribal Observer

989-775-4010

Attn: Subscriptions 7070 E. Broadway Rd.

Tribal Observer

Mt. Pleasant, MI 48858



TribalCommunity

Public Works department streamlines essential services for Tribal infrastructure

JOSEPH V. SOWMICK

Photojournalist

As the Saginaw Chippewa Indian Tribe continues to grow larger than many municipalities in central Michigan, it made perfect sense to develop a new Public Works Department that will streamline essential services for the Tribal infrastructure.

SCIT Director of Utilities Barry Skutt Jr. visualizes an umbrella of services that encompasses grounds maintenance of Tribal Operations, Treatment Water Plant, Wastewater Treatment Plant, Nimkee Memorial Wellness Center. Public Safety, Motor Pool, Distribution Center, Seventh Generation, Sasiwaans Immersion School, Saginaw Chippewa Academy, Andahwod and Elder Care Services, Behavioral Health and the Mount Pleasant Indian Industrial Boarding School property in Mount Pleasant.



Observer photo by Joseph Sowmick

SCIT Director of Utilities Barry Skutt Jr. (left) participates in a safety inspection of a snowplow truck as Public Works Supervisor Tim Walraven goes through his maintenance checklist.

"In addition to those areas, we are responsible for snow removal at the Reservation subdivisions and seven miles of Bureau of Indian Affairs designated roadways," Skutt said. "Along with taking care of 15 properties related to the Tribe and 80 acres of MIIBS property, we remain committed to a consolidated and uniform

maintenance plan that will make our community proud."

Skutt welcomes new Public Works Supervisor Tim Walraven who started his position on Dec. 1 at his Saginaw Chippewa Campground office (989-772-2285). His job responsibilities will include managing personnel on maintenance projects and maintaining campground inventory and equipment.

"We have over 278 acres (including campground and other properties) on the Reservation that will require snow removal, lawn care and landscaping," Walraven said. "We will also be reviewing the infrastructure of the campground and have plans of working with the Information

Technology Department to bring Wi-Fi to the area. It will allow the Tribe to market the campground and will serve as an asset to special events like the annual Saginaw Chippewa Powwow."

Walraven also mentions as Public Works supervisor, he wants to "get the job done in a timely manner while making the public safety of the community and his workers a top priority."

SCIT Tribal Administrator
Dustin Davis said the theory
behind the newly-developed
Public Works department was
created and presented by Skutt
with the targeted implementation
in fiscal year 2015. The reorganization includes the consolidation
of the current Tribal Operations
Maintenance Department
and the Saginaw Chippewa
Campground operations.

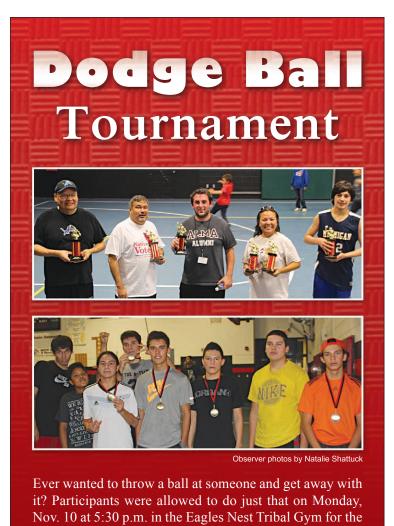
Forming the newly developed structure which includes Public Works is intended to streamline essential services and increase performance productivity.

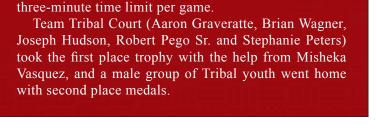
"The creation of the new Public Works department will expand the direct oversight of the Campground, improve road maintenance repairs, maintain landscape services, snowplowing of SCIT parking areas along with seven miles of tribally-controlled roads, and beautification of SCIT government buildings," Davis said.

"Another positive outcome of the new department was the addition and creation of new jobs. The Public Works department is currently in the beginning stages of development. As the Tribe continues to move forward streamlining essential services, this department will adapt to the demand and needs of the Tribal Community. Department staff will plan, maintain, and operate public infrastructure in a manner that is safe, respects the culture, environment, and the ability of SCIT government to effectively preserve its assets for future generations."

SCIT Assistant Tribal Administrator Ruben Mosqueda mentions within Tribal Operations, the organization chart is constantly updated to reflect the changes made for each fiscal year.

"There are roughly 160 departments and programs that come into the oversight of Tribal Operations and many of these are programs that administer grants that assist the Tribe in many essential services," Mosqueda said. "Our administrative goal centers on how we can be fiscally responsible and deliver services in the most efficient way and to avoid duplication of services within departments when possible."





Six-person teams were up for competition with only a

Dodge Ball Tournament, for ages 14 and older.



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The Tribal Observer is the monthly publication of the Saginaw Chippewa Indian Tribe of Michigan.

The Observer is available to Tribal Members of the Saginaw Chippewa Tribe, reaching approximately 3,000 members. The Observer is also distributed via break rooms of the Saginaw Chippewa Businesses and is available to 4,000 associates. The Observer is distributed in each of the hotel rooms in the Soaring Eagle Casino & Resort. Display boxes are located at: Sagamok Shell (Mount Pleasant and Saganing), Soaring Eagle Casino & Resort, downtown Mount Pleasant, Saganing Eagles Landing Casino and the Ziibiwing Center Gift shops.

The Observer can also be viewed exclusively online at www.sagchip.org/TribalObserver.

To advertise, please contact:

Tribal Observer

7070 E Broadway Mt. Pleasant, MI 48858

989.775.4010 TribalObserver@sagchip.org

Sizing and Prices

A 3.9" wide by 2.3" tall
1 Month: \$60 1 Year: \$20

1 Year: \$50/mo.

1 Year: \$125/mo.

1/4 Year: \$560/mo.

4.917" wide by 4" tall
1 Month: \$150 1/4 Year: \$145/mo.

5.933" wide by 4" tall

1/2 Year: \$140/mo.

1 Month: \$225 1/4 Year: \$220/mo. 1/2 Year: \$215/mo. 1 Year: \$200/mo.

4.917" wide by 8" tall
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*All ads are quoted with full color. No discounts given for black and white. Payment is due in advance until credit is established.

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TribalCommunity



"Wreaths Across America" honors veterans at St. Henry and Woodland Cemeteries

JOSEPH V. SOWMICK

Photojournalist

On Aug. 11-14, 2014 the "Casual for a Cause" jean week for SCIT Tribal Operations employees took place with proceeds being used to benefit the "Wreaths Across America" veterans program.

On an unseasonably overcast and warm Dec. 13, community and family members gathered with the Rosebush American Legion Post 383 to see that commitment made several months ago come to fruition.

SCIT Public Relations Administrative Assistant II Erik Rodriguez took the lead on behalf of the Tribe and coordinated the program with assistance from Isabella Township.

"I would like to offer Mr. Hoover and Mr. Ervin an extra special Chi Miigwetch for reaching out and inviting the Tribe to be a part of the Wreath's Across America ceremonies," Rodriguez said. "I feel honored to work for my Tribe as they remain dedicated to giving back and supporting the local communities. The turnout from the Isabella and Rosebush Township residents was outstanding, and it makes it feel very rewarding knowing that our donations help ensure the stability of the Wreaths Across America program."

Terry Ervin, 65 year resident of the area, came to join his fellow Marine Paul Hoover in remembrance of the veterans.



American Legion Color Guard stand at attention after delivering a 21-gun salute as the ceremony concludes with the playing of "Taps."

"Paul got me started on this and I thought it was a great idea to be able to do this for the vets," Ervin said. "In this area, they will always be remembered by someone placing a wreath on their grave even if their families are gone. A day like this just makes me feel good. There's not a better sense of community than what we see in Rosebush and we come together in times of tragedies and disasters by pitching in and hanging together... I'm proud to be a part of it."

Ervin knows there are many that come to the Tribe for support and he thanked Tribal Council for the three consecutive years the Tribe has assisted 'Wreaths Across America."

"I am very proud that the Saginaw Chippewa Indian Tribe does this for us and they have treated us very well over the years," Ervin said. "They are a great asset to the community and Isabella Township."

U.S. Marine Corps Veteran and Rosebush American Legion Post 383 member Paul Hoover felt honored by the wonderful showing and looked at the opportunity to educate the principles of freedom to the young people.

"It's great to see the families come out on a Saturday morning and remember these fallen vets and (our Post) look forward to providing this service to Isabella Township every year," Hoover said. "Terry Ervin and I are the sextons that take care of Woodland Cemetery and the improvement we have made here wouldn't have been possible without the Tribe and a lot of people don't realize that they help our Isabella Township taxpayers in this way. We have received a lot of letters and praise where people take pride in how our cemetery looks now and this wreaths program makes it just that more special."

A full complement of Rosebush American Legion Post 383 veterans provided a military 21-gun salute followed by the ceremonial



Public Relations Administrative Assistant II Erik Rodriguez (far left) shares the process on how Tribal Operations employees raised funds to American Legion Post 383 Veteran Paul Hoover (far right) as community volunteers look on.

honor of "taps" for the past and present warrior who came out in force.

Saturday, 13, 2014 was designated National "Wreaths Across America" Cemetery Day at Woodland Cemetery, located on Crawford Road between Rosebush Weidman and Roads in Isabella Township and St. Henry's Cemetery in Rosebush, Mich. located on Old

Mission Road near Vernon Road. The "Wreaths Across

America" mission is "Remember, Honor and Teach" and is carried out in part by coordinating wreath laying ceremonies a specified Saturday in December at the Arlington National Cemetery in Virginia, as well as veterans' cemeteries and other locations in all 50 states, ceremonies at sea and 24 national cemeteries on foreign soil.

As Hoover informs, the "Wreaths" program is committed to teaching younger generations about the value of their



Observer photo by Joseph Sowmick

"Wreaths Across America" honors veterans who have served in all branches of the military as evidenced by this creation at Woodland Cemetery in Isabella Township.

freedoms, and the importance of honoring those who sacrificed so much to protect those freedoms. The organization offers learning tools, interactive media projects, and opportunities for youth groups to participate in events across the world.

"Wreaths Across America" also works to create opportunities to connect "the Greatest Generation" with the "Generation of Hope" with the belief that the inspirational stories of our World War II Veterans must be passed on to the leaders of the future.





Bazaar on Saturday, Dec. 6 from 11 a.m. to 3 p.m. in the

Eagles Nest Tribal Gym. Profits from booth space and items

sold at the ACFS table benefit the foster care program.

SCIT Planning Department Tree Planting Program

The Saginaw Chippewa Indian Tribe's Planning Department is excited to announce a tree planting program. We are looking for interested community members to help us re-establish forest areas along rivers, lakes, ponds, or any other water. Trees and shrubs help to stabilize soils along stream banks and shorelines, provide shade for fish and other organisms living in the water, and work as purifications systems for our environment. We have ordered several varieties of small, bare root trees from the Conservation District to plant this Spring. The trees typically arrive in late April. The trees vary in size from small seedlings to approximately five feet tall.

In order to be eligible for the program, community members must meet the following requirements:

- Ownership of the land (near water) where trees will be planted.
- Be willing to nurture and protect trees (regular watering, protection from mowing).
- Trees must be planted on Tribal property or within the Tribal Boundary.

Please answer the following questions to the best of your ability. We will be working to provide planting assistance where necessary.

Please submit your application to:

Saginaw Chippewa Indian Tribe Planning Department 7070 E Broadway Mt. Pleasant, MI 48858

Or by email: cpauquette@sagchip.org

Not all applicants will be chosen, but please apply. We have a lot of trees to plant!

Please contact Carey Pauquette, Water Quality Specialist, with any questions: 989-775-4016

Applications will be accepted through March 31, 2015. Happy Planting!



Tribal Community

Native American storyteller and author Gayle Ross shares "Trail of Tears" narratives

NATALIE SHATTUCK

Editor

Native American storyteller and author Gayle Ross shared her stories on the "Trail of Tears" at Ziibiwing Center on Nov. 13, followed by a 7 p.m. Central Michigan University presentation in Anspach Hall.

Ross discussed the Treaty of New Echota signed Dec. 29, 1835 in New Echota, Ga. by officials of the United States government and representatives of a minority Cherokee political group, known as the Treaty Party. The treaty forced the entire Cherokee Nation to surrender its territory and head west to the Indian Territory.

Ross is an enrolled member of the Cherokee Nation and a direct of or sign the treaty, but it was



Native American storyteller and author Gayle Ross shared stories on the "Trail of Tears" at Ziibiwing Center on Nov. 13.

descendant of Principal Chief of the Cherokee John Ross.

John Ross did not approve

amended in March 1836 by the U.S. Senate. It became the forced removal known as the Trail of Tears.

Ross said John Ross sent runners through the Cherokee Nation to collect signatures against the treaty, and 14,000 signatures were collected.

"The Cherokees had powerful people in their corner," Ross said. "They were herded down the road like cattle... without adequate food, water, sanitation and facilities... Many people began to die."

Ross said the Cherokee today and there are strong language programs within the tribe to share their culture.

'No matter how many times they burnt to the ground, they would survive, thrive, prosper and remember to look around the world to see beauty," she said. "A thing of beauty is a thing of hope."

The event was sponsored Nation is one of the largest by the Central Michigan University College Humanities and Social and Behavioral Sciences, the Office of Institutional Diversity and the Office of Native American Programs.

At-Large Program hosts Ugly Sweater Holiday Party



The At-Large Program hosted an "Ugly Holiday Sweater Party" on Thursday Dec. 4, 2014 at the Saganing Tribal Center. The Tribal Center was decorated for Christmas and a warm fire was roaring in the fireplace to make the day seem even more festive.

About 38 people participated in the event, and while not everyone wore an ugly sweater, guests of all ages had a good time and many took home one of the wreaths provided as the "make-and-take" craft.



-Tax Workshop

Save the Date - Jan. 8, 2015

At-Large is hosting a Tax Workshop in conjunction with the regular Housing Financial Workshop in Saganing. Someone will be on hand to answer tax questions.

Call 1-800-844-6271 to register.



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TribalCommunity



Bailey's retirement honored after 20 years of dedicated service to the Tribe

JOSEPH V. SOWMICK

Photojournalist

On Dec. 12, the Saginaw Chippewa Tribal Council, SCIT Public Relations and the SCIT Utilities Department came together to celebrate one of their own.

A packed Tribal Operations Seniors Room was filled with family, co-workers and community that came together in celebration of James Bailey and his 20 years of service to the Tribe.

Bailey is employed as the Waste Water Treatment manager in the Utilities Department and his official last day is slated for Jan. 2, 2015.

He was gifted with a specially monogrammed Tribal Pendleton blanket from Tribal Council with Chief Steven Pego, Council Member Michele Stanley and SCIT Public Relations Director Frank Cloutier doing the presentation in front of the appreciative audience of well-wishers.

"I started working with my good friend Stan Sineway at Utilities and finished working with Director of Facilities Barry Skutt," Bailey said. "I met lots and lots of good people here over the years and my idea of leaving with no fanfare

went out the window today... I their goal. In 2003, they were appreciate everyone who came out and thanks to all!" their goal. In 2003, they were recognized in the Region 5 Agency, then moving forward,

His wife Mary Lue Bailey, was deeply moved by the outpouring affection.

"Jim and I started out our married life in 1968 and two days later he went to Vietnam," Mary Lue said. "Over 46 years later, we have had many wonderful years of being a part of the Tribe and this community... it is a blessing raising our families here and watching their lives grow and change."

"Jim started working for the Tribe after suffering a heart attack in his mid-40s," she said. "He was hired into Utilities by Director Stan Sineway. He started out in the recycling department. Even though he was a machine maintenance person, he loved his job."

"When Richard Tillman, Tim Davis and Phil Peters, to name a few, starting moving forward with plans for a Waste Water Treatment Plant, both Jim and Stan were included. What a joyous, challenge they had to be able to start a program and initiate a plant," she said. "It was one of a kind never seen before in Michigan, let alone on a Reservation. After six years of diligently working forward, they reached their goal. In 2003, they were recognized in the Region 5 Agency, then moving forward, they achieved national honors. I remember when Washington sent a representative to the Saginaw Chippewa Indian Tribe and they were awarded First Place Excellence, for Outstanding Operation and Maintenance Plant."

Mary Lue is excited on the new path they are taking and hope to see what adventures to explore and enjoy our retirement together.

Tribal Council Executive
Transcriptionist Misty
Wolfgang beamed as she
watched her dad receive the
high honor.

"It was a great sense of pride we all had in watching our Tribal Council drape the monogrammed Pendleton blanket over our Dad," Wolfgang said. "Such a strong show of respect and appreciation for his 20 years of faithful service to his Tribe!"

"Knowing my Dad, he truly sensed the importance in their gift and the kindness in their hearts," she said. "All we can hope is that Dad spends his well-deserved retirement, this new stage in his life, doing the very things he loves with the people he loves, all of us...



Observer photo by Joseph Sowmick

Tribal Public Relations Director Frank Cloutier (left) shares a laugh with Tribal Council Member Michele Stanley and Tribal Chief Steven Pego as Waste Water Treatment Plant Manager James Bailey addresses the community.

congratulations, Dad, you earned this!"

Rev. Lee Rhodes of the Countryside United Brethren Church offered a blessing for the food and those in attendance and felt honored to share the moment with his parishioners.

"I have gotten to know Jim and Mary Lue very well; I know he has a deep pride and affection in the rich heritage he shares with his extended family," Rev. Rhodes said. "Jim takes great pride in his work with the Tribe and he believes we should always do our best. He and his family received much love from our congregation

and we are glad to have them be a part of our church."

Human Resources Benefits representative Heather Haynes joined in the celebration by sending a heartfelt email where she mentioned how proud her family is of their Uncle Jim.

SECR Administrative Assistant II Bethel Merrill also reflected fondly on "the sweet story".

"I love it when I see there are stories of people appreciating the Tribe as a good place to raise their family and work," Merrill said. "This kind of story reminds us of what are people are all about."





RX

First SCIT

Off at Cardinal Pharmacy a success

NATALIE SHATTUCK

Editor

The Tribal community was encouraged to deposit their unused and expired prescription drugs during the "Community RX Drug Drop Off" outside Cardinal Pharmacy on Friday, Nov. 14.

Youth LEAD presented the event with collaborating efforts from Cardinal Pharmacy, the Saginaw Chippewa Tribal Police Department, Mount Pleasant Police Department, Tribal Public Relations, Behavioral Health, Nimkee Memorial Wellness Center and Ten 16 Recovery Network.

Tribal Police Sergeant Craig Wilson requested information from the Mount Pleasant Police Department as they have operated a drug drop off program for two years.

Drop

Drug

With the event occurring from 10 a.m. to 2 p.m., more drugs were dropped off than Mount Pleasant Public Information Officer Jeff Browne had anticipated.

"Today I would be happy with 10 to 20 pounds being a first-time (Saginaw Chippewa Tribal) event," Officer Browne said toward the start of the event. "We've done drug drop off events before with Commission on Aging which are wildly successful with anywhere from 40 to 50 pounds of pills in a day; they are a bit larger because of the population."



Observer photo by Natalie Shattuck

Corinne Williamson was one of many community members to drop off expired or unused drugs to Officer Browne and Officer Nau.

The final weight for the Community RX Drug Drop Off for the Saginaw Chippewa Indian Tribe was more than 26 pounds.

"If you factor in that the weight was accumulated in four hours, it really magnifies the success of this event," said Youth Support Coach Kevin Ricketts.

For anyone that missed the event but has drugs to turn in, it is not too late.

"The Saginaw Chippewa Indian Tribal Police Department has a drop box in their lobby 24 hours a day, seven days a week or the City of Mount Pleasant department – the same thing – no questions asked," Browne said.

Deborah Peterson, youth outreach worker of Youth LEAD Diversion said miigwetch to everyone who participated in the event.

"We were able to collect a significant amount of prescription drugs, over the counter, vitamins and herbal supplements," Peterson said.

To conclude the event, drawings for prizes were held for those who dropped off drugs. The seven prizes included a candle, body lotions, a SCIT embroidered blanket, a \$25 Cardinal Pharmacy gift card, four Soaring



Observer photo by Natalie Shattuck

City of Mount Pleasant Public Information Officer Jeff Browne, Tribal Police Officer Ryan Nau, Youth Support Coach Kevin Ricketts, LEAD Diversion Manager Guadalupe Gonzalez and Migizi Marketing Promotions Coordinator Kayla Sullivan made the first Tribal drug drop off a successful one.

Eagle Waterpark passes, a \$50 Nbakade Restaurant gift card and one overnight stay at SEWPH with four waterpark passes.

"With 26 pounds of drugs out of the community that could possibly be harmful to someone, this shows promise and hope to a healthy community," Ricketts said.

Ricketts said community members are already asking when the next Tribal RX Drug Drop off will occur and mentioned plans are in the works for a spring event, "just in time for spring cleaning."

"I would like to thank everyone for working so hard to make this event happen for the Tribal community," Sgt. Wilson said. "Everyone involved with this community event was also involved in helping to establish our permanent drop-off site at the Tribal Police Department. It is a wonderful thing when law enforcement agencies can band together with Tribal departments and community to make such important causes a reality and help provide to the Tribal community."

President Obama makes

JOSEPH V. SOWMICK

Photojournalist

President Obama hosted more than 300 tribal government and youth leaders at the sixth annual White House Tribal Nations Conference Dec. 4.

During sessions throughout the day, 10 Cabinet secretaries and the administration highlighted their deepening partnership with Tribal nations, particularly on the critical matters of Native youth, tribal economic development and climate change.

President Obama was introduced by Terry Rambler, chairman of the San Carlos Apache Tribe, who declared President Obama "promised to meet with us annually, and he has kept his promise. During this time, we have accomplished many things for our communities."

Saginaw Chippewa Tribal Council Member and current National Congress of American Indians Tribal Delegate Michele Stanley remains encouraged with the movement from our Nation's top executive.

"President Obama has demonstrated a real commitment to Indian country and appointed many Native Americans to his administration," Stanley said. "This has certainly benefitted Indian Country by knowing that we have a voice on the inside. The Saginaw Chippewa Indian Tribe of Michigan has been represented at these meetings on three occasions."

NCAI Communications Associate Sarah Beccio said President Obama focused his remarks on Native youth, building upon his summer 2014 visit to the Standing Rock Sioux Tribe, where he and First Lady, Michelle Obama, visited with a group of young people. He shared how they stayed longer than planned as the young people opened up about the extraordinary challenges they faced.

Beccio stated, "The President made a series of concrete commitments designed to create new avenues of opportunity for Native youth:

1) The release of the White House Native Youth Report detailing the realities that Native young people face and offering recommendations to address those issues, 2) The launch of the Cabinet Native Youth Listening Tour, through which each Cabinet secretary will pay visits to Indian Country in 2015 to hear directly from Native youth, 3) The establishment of the Generation Indigenous (Gen I) national initiative, which will seek to identify and remove obstacles standing in the way of Native youth success, 4) The creation of the Native youth community projects, which will facilitate collaboration between tribes and schools to support students in a range of areas and 5) The convening of the First White House Tribal Youth Gathering in 2015."

The President said "the United States shares a sacred bond with our Native nations. We have a sacred responsibility to all our young people, including Native youth."

commitment to Native American youth

Youth LEAD Diversion Support Coach Kevin Ricketts offered that the President's decision to promise more of a commitment to the Native American youth is an enormous move in the right direction.

"President Obama has demonstrated in the past a heart for Native Americans, and he displays that as he shed tears listening to the stories of the youth from the Standing Rock Sioux Tribe," Ricketts said. "I recall his quote after meeting them where he said 'I love these young people ... I only spent an hour with them. They feel like my own."

Ricketts admired the Tribal leadership within NCAI and mentions there may be a mentorship opportunity for Tribal youth on a national scale.

"I think it would be nice to see one of our Saginaw Chippewa Youth Council Members seated on the NCAI Youth Commission," Ricketts said. "This would be a strong SCIT nation voice for all the Saginaw Chippewa youth and the other Tribes we work with."

President Obama also pledged his continued commitment and that of his Administration to promote economic growth in Tribal communities, to address the accelerating impacts of climate change, and to submit a budget to Congress that seeks smarter, stronger investments important for Indian Country.

Swinomish Indian Tribal Community Chairman and current NCAI President Brian Cladoosby remains encouraged on the latest commitment to Native youth.

"President Obama has demonstrated his commitment to ensuring a stronger relationship for the next generation," Cladoosby said. "He has committed himself and his Administration to building a bright future for all Native youth and a stronger tomorrow for our Tribal nations."

Adopt a Pet

Barbara

Barbara is a senior Boxer who came to HATS as a stray. She was in very poor condition upon arrival with infected ears, dirty fur, and she was very

skinny. She has since been nursed back to health and is in search of a retirement home! Barbara is great with all people and for a senior dog, she still has a surprising amount of energy! Barbara keeps a clean kennel and is good with most other dogs! No cats for her though! Stop by the shelter if you are interested in adopting Barbara!

Angeline

I'm a 3-yearold Domestic Shorthair mix. Social butterfly would be



the best phrase to describe my personality. I'm always up for meeting new friends, feline or otherwise. I don't even mind most dogs, as long as they mind their manners. I've got a bubbly, outgoing personality. If you're looking for a total catch, come visit me!

Available at: The Humane Animal Treatment Society

1105 S. Isabella Rd. Mt. Pleasant — Hatsweb.org — 989.775.0830 — Email: info@hatsweb.org Monday - Friday: 8:30 a.m. - 5:30 p.m., Saturday: 9 a.m. -2 p.m. | Puppies (under six months): \$175, Dogs: \$160, Cats: \$85

TribalCommunity



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Editorial: Reflections on the Nov. 19 repatriation at Nibokaan

BEATRICE JACKSON

Tribal Eagle Clan Mide' Elder

On Tuesday, Nov. 18, at 4 p.m., the work with the ancestral remains began. The remains were in so many big boxes, all numbered.

The University of Michigan sent some remains to other universities where they were defiled and DNA samples were taken; they all had to be returned. Community workers opened each vial and had to mix water and use small cedar stems to get the shards lose. The DNA samples were mixed with water and then returned to the cedar/corn husk and placed in cedar red bundles. This was very tedious work with only about 30 people working nonstop until just after 9 p.m.

Ziibiwing Center Director Shannon Martin and Curator Willie Johnson gave an introduction. Tribal Chief for the Saginaw Chippewa Indian Tribe and Mide' Elder Steven Pego gave an opening welcome. We had a ceremony with songs sung, and a lot of smudging work.

Many Residential Treatment Center residents assisted us. Each of the remains were placed on a red cloth, in front of the drum placement. Someone stayed with the remains all night. One RTC

Healing Through

Culture and Art Shawl Collection

January 8, 2015

6pm-8pm

Free & Open to the Public

A ZIIBIWING CENTER

THE MIDWEST'S PREMIER AMERICAN INDIAN MUSEUM 6650 E. Broadway, Mt. Pleasant, MI 48858

989.775.4750 • www.sagchip.org/ziibiwing

volunteer asked to stay until we were finished, she said her life was changed by helping with this work. I brought her back to our home at Behavioral Health.

On Wednesday, Nov. 19, I got up early and cooked feast food; wild rice with maple syrup, venison with blueberries, cranberries, onions and blueberries picked with Women's Traditions Group (all lovingly placed in wooden bowls). RTC worked for four hours making the traditional corn dish. We made a feast offering bowls wrapped in black cloth tied with deer hide string.

At 8 a.m., I prepared my water bundle and went on the Hill to the Nibokaan Cemetery where I met with Willie and Kelly Sprague. Willie, Kelly and I offered our tobacco. Kelly began digging the hole with the earth mover. During this time, we smudged and I prayed and offered a song for the water. When the hole was complete, I offered water to the Earth, apologizing for disturbing our mother and telling her the relatives will soon be returned here. Willie smudged around the burial place and we left.

Arriving at Ziibiwing Center at 9:05 a.m., the sound of the Little Boy Water Drum was heard. I was instructed by Grandma Syd Martin to prepare the water for the ceremony. I prepared the final journey bowl of feast food with plug tobacco added and it was wrapped in black cloth and placed near the drum. Women's Traditions were there to help pass out water cups at the appropriate time.

Many, many songs were sung, some new and some given when Elder Jerome McCullough passed. Speeches and teachings were given by our visitors from Montana, Okla. and Northern Michigan.

At 11:15 a.m., the pipe ceremony, water ceremony and Little Boy Water songs were complete. Women's Traditions helped prepared for the cedar washing. As people volunteered to carry the ancestors to the van, they washed their hands with cedar.

Anishinabe Ogitchedaw Veteran Warrior Society member Tony Perry was in the burial pit and I threw in cedar before the birchbark was placed. Slowly, community assistants began bringing in each red bundle containing our ancestors. This was very reverently handled. They were placed on red cloth.

Songs were sung. Two Eagle staffs stood in the west; David Perez's and my personal Women's Sundance Piercing staff



Tribal dignitaries and community members join together at the "Recommitment to the Earth" repatriation ceremonies at

the Nibokaan Ancestral Cemetery.

Sage smoke was burning the entire time. Each of the red bundles were handed to Tony who lovingly placed them on the soft birch bark.

Gifts were placed at the center, a copper cup and neck-laces were made by Women's Traditions. Then they were all covered by more sheets of birchbark. The feast food bowl was placed at the center.

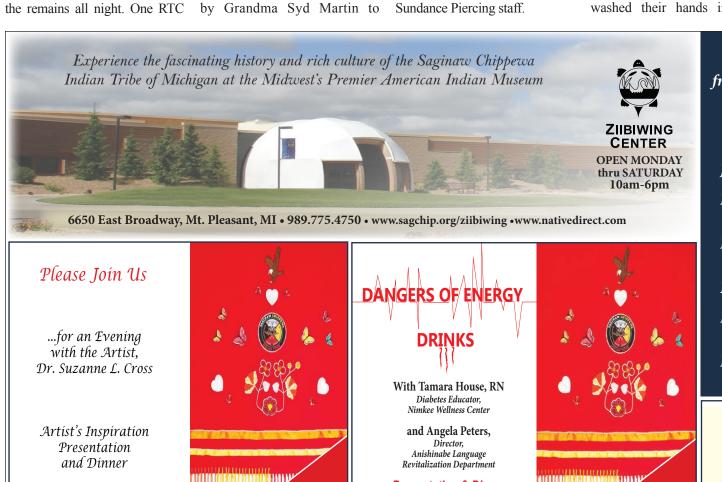
Women and men covered the entire area with cedar, and also made tobacco offerings. They left by the east gate where they washed their hands in cedar.

Then people left, some had to be urged to leave. There was a comfortable feeling.

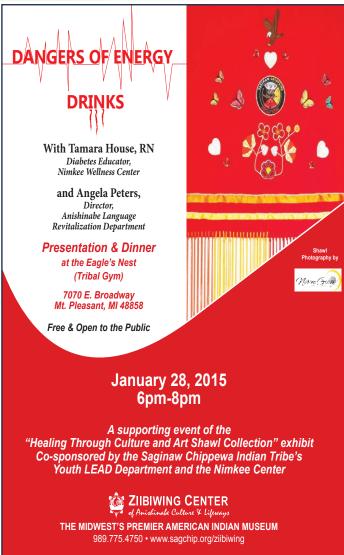
The warm Pendleton blankets that were loaned out were returned and people headed to Ziibiwing again for a celebration feast. Bemahmike (Brian Corbiere) was gifted a large bundle of wild rice.

Many shared the specially cooked feast food and then said their goodbyes while Willie and staff began putting things away.

There is work yet to be done and planning to continue. Miigwetch, my relatives.



Mitsing Grizze









Fun & Games



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MNO NIM-KO-DAA-DING (HAPPY NEW YEAR!)

Nichols, John, D, & Nyholm, Earl. A Concise Dictionary of Minnesota Ojibwe. University of Minnesota Press. Minneapolis. 1995. Title by Isabelle Osawamick.

WHERE ON THE REZ?



Do you know where this is?

Answer the puzzle correctly by Jan. 16 through e-mail or telephone. Your name will go into a drawing and one winner will receive two free announcements in the Tribal Observer.

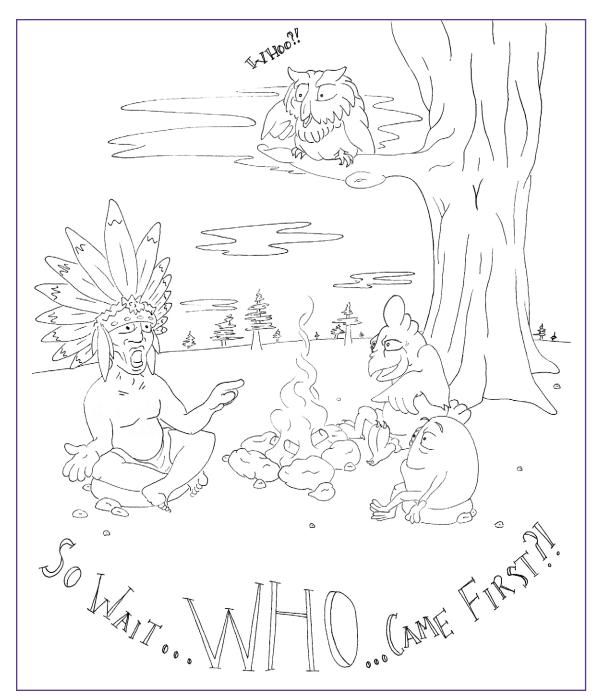
Submit Answers To: dcantu@sagchip.org or call 989-775-4010

LAST MONTH:



Chippewa Indian United Methodist Church

Last Month's Winner: Greg Mandoka



The Rez Comic submissions have been outstanding! The Tribal Observer still has many more comics to publish. Attention artists: Keep sending comics full of Anishinabe humor and traditions, and we will keep publishing them. Email your submissions to observer@ sagchip.org or turn them in to the Tribal Observer office located inside the Tribal Operations building.

WIGWAM WISDOM

The Wigwam has sheltered our ancestors from storms and bad weather since the dawn of time. The wigwam has witnessed the hardships our people have had to endure not



only through the hands of change and war, but upon our strongest enemies, ourselves. The spirit of the wigwam does not forget and keeps with it the wisdom to guide the souls that have strayed back to a peaceful life.

Comments or feedback can be sent to: wigwam wisdom@yahoo.com

*(WW is intended entertainment purposes only. Please make sure to seek professional counseling when necessary .)

Dear WW: I am getting married to the best man ever! Everything is coming together except one area, and for the life of me, I cannot decide what to do. Every time I ask for advice, I get a different opinion. I was very young when my parents divorced. My "real" father did not raise me and wasn't in touch with me until I was older. There were things in his life that kept him from being a responsible parent, including drugs and alcohol. However, when I think about my life, I think of my stepfather as my "real" father. My dilemma is, who should I ask to walk me down the aisle? By My Side

Dear Side: I am happy you are able to connect to your biological father after years of him being ill. Not many people have the privilege of being reconnected like that. I also don't think it would be fair to ask the man who raised you as his own to take a back seat on one of the most important days of your life. A day, he as your father, has also looked forward to. I like the thought of a compromise in having both men walk you down the aisle. That way they are both acknowledged. All in all, your "father" is the man who raised you and was there for you while growing up. Congratulations!

Dear WW: My husband would rather play video games than spend time with our family. I know he has a stressful job but that doesn't make it OK to come home and ignore us. Sometimes he stays up half the night and can barely function the next day. On those days, when he gets home, he sleeps. I threatened to throw all the games out but he says at least he's home, not drinking and not running around. To which I said "you might as well be!" I do have to admit, I do like him home but he feels like another kid to take care of. I bring him his dinner but I also realize that without him and his job, we would not be able to live the lavish lifestyle we have because of it. So I mostly go along with it thinking that that's the pay off for what we have. I could never have this alone. Should I shut up about it? Thankful

Dear Thankful: You will realize one day that you deserve better! However, until that day comes, keep him in your prayers. Video games can be just like any other addiction and until HE realizes it and wants to change, there is nothing that you can do to change it. However, once your children are of legal age and he is still paying video games, I will suggest you find someone who can appreciate all you do!

Dear WW: I have a new job that takes me out of town more than I am comfortable with. I hate leaving my family. Lately, I feel it's my husband I hate to leave. The last couple of times, a friend of mine has come over to use our pool. She never comes over to use the pool when I am home, however, the minute I leave, there she is! She just happens to be single with a gorgeous bod! Maybe it's me, I'm not sure. I totally trust my husband but it's her I have the problem with. Should I ask her not to visit unless I am home? Sunny Friend

Dear Sunny: Don't let your insecurities get the best of you. You say you trust your husband, so why worry? I am not sure what your friend's motives are, if any. Maybe it's coincidence or maybe she just wants to be alone. You could take it as a compliment that she feels safe around your husband. I would only worry if she continues to visit while you are out of town and your husband forgets to tell you!

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Annual Report

(October 2013 - September 2014)

The Board of Directors for the Ziibiwing Cultural Society/Ziibiwing Center of Anishinabe Culture & Lifeways is proud to recognize the organization's many accomplishments and its staff within this Annual Report. From guided tours for school children, Mount Pleasant Indian Industrial Boarding School (MIIBS) archaeological Field Schools, Artist-in-Residence Programs and ancestral repatriations to fun family events like NativeFest, the Ziibiwing Cultural Society continues to be a vital and progressive organization for the Tribe.

On March 21, 2014, the Michigan Indian Education Council presented the Ziibiwing Cultural Society with the 2014 Distinguished Service Award for our "outstanding work in educating tribal citizens and the general public about Anishinaabe culture, history

We hope that you find in this Annual Report a clear demonstration of the dedication and respect exemplified by our entire organization for the mission, work and growth of the Ziibiwing Cultural Society. We are extremely grateful for your continued support and trust in our very important work.

Our Members

- American Indian Services
- Begg, David · Bennett, Iliana
- · Bigford, Susan
- · Biggs, Courtney
- · Blackcloud, Ruben
- Bleuer, Tonia
- Borgardt. Renee
- · Brauker, Shirley · Brown, Tracy
- · Burke, Charles & Peggy • Chambers Cooper, Gail
- Chingman, Christina
- · Cleland-Host Family
- · Coen, Pat
- · Cottrelle, Edna
- Corbiere, Brian
- · Cross, Dr. Suzanne · Cummins, Charla • Dolley, Bill
- · Douglas, Kenneth • Douglas, Judge
- Ronald & Sharon
- Douglas-Waugh, Kim • Ederer, Eric
- Ervin, Joyce
- · Falcon, Ronald & Audrey
- · Fowler, Ionathan
- Gates, Pamela
- Greco, Joy • Greenhoe, Brenda
- · Grills, Garv & Evelyn
- Guerrero, Jim · Guerrero, Joaquin

- Hadden, Marcella
- Hageman, James & Mary
- · Helms, Esther
- Henry, Gary · Jackson, Angel
- Johns, Russell & Merida
- · Kaiser, Burt

· Martin, Shannon

· McNett, Bruce

- Kellner, Ralph
- Kequom, Frank & Phyllis
- King, Lisa
- Paquin, Ronald • Klymyshyn, Ulana · Peters, Alstyn
- Krieger, John · Pohrt, Richard Jr. • Listerman, Angela
- · Powell, Mark & Jane • Madigan, Steve/Pingatore · Powell, Shirley
- · Martin, George & Sydney · Oueen, Elizabeth
 - · Raslich, Frank

· Raslich, Rose Marie

• Michener, David &

Community College

· Mitchell, Autumn

Will Strickland

• Mid-Michigan

· Morley, Diane

• Murphy, Betty

· O'Brien, Terrill

• Pamp, Judy

- · Russell, Mary Ellen
- · Shawana, Charmaine · Sheperdigian, Barbara
- · Shier, Quita
- · Skene, Julie
- Slasinkski, Mike
- Slater, George & Deb
- · Slifco, Pamela & Daniel
- · Soney, Ken
- · Sova, Marlene
- · Spencer, Bernard
- Sprague, Jeff · Squanda, Clarence
- Stevens, Paul & Evonna
- Syndergaard, Larry
- Wagner, Colleen
- · Waiess, Elizabeth
- Waynee, Craig
- · Weekley, Cheryl
- · Wickerham, Floyd & Sue
- Zocher, Virginia

Ziibiwing Artifact Adoption Program (ZAAP) Contributors

- Hinton, Andrew, Three "Nancy Owl Baskets"
- Waynee, Craig & Marlene, "Cradleboard"

Financials

External Revenue Total: \$262,134

52% Grants

Historic Preservation Fund • IPinCH Project



2% Scholoarships

12% Corporate Sponsors • USI Insurance • ICCU

5% Meeting Room Bookings

3% Memberships

11% Admissions Donations, ZAAP &

Memorial Bricks Song & Dance Presentations

7% Access to Recovery Program

Your Support

Your continued support is very important to us as it provides essential funding for:

- Free admission to Ziibiwing Center exhibits for members of all North American Indian Tribes.
- Discounted admission to military personnel, school children, college students, and educators. • Funding for outreach programs which take our teachings and
- collections into schools throughout Michigan. • Preservation of our artifacts and collections, ensuring that our culture will be preserved for future generations.
- Maintenance and promotion of our exhibits so that our heritage and culture can be enjoyed by everyone.

Accomplishments

- 23,059 visitors experienced all the Center has to offer. An additional 4,252 were provided educational services offsite by the Ziibiwing Center staff. Our visitorship has more than doubled!
- Implemented 138 special events and cultural programs for the Tribal community and general public.
- Research Center served 2,535 patrons.
- \$6,427,976 in total sales for Ziibiwing Commercial Services up \$1,956,752 from fiscal year 2013.
- Maintained seven Tribal cemeteries, in addition to the Ziibiwing Center's three-acre lawn (25.41 acres per week).
- Provided 158 tours for 4,777 guests, 52 K-12 tours and 106 adult tours, including complimentary SCIT, Migizi, SECR and Retail Employees
- 7,730 individual contacts were logged by our team.
- NativeFest, our annual 3-day celebration of American Indian culture,
- Continued to provide cultural and educational services two to three times per week to clients of the Tribe's Residential Treatment Center and Access to
- Awarded 3 of the 3 Federal grants submitted: Historic Preservation Fund, NAGPRA Consultation and NAGPRA Repatriation Grants for a total of \$125,245 awarded in Federal grant funding. • Members of our team participated on 24 various Tribal and external
- boards/committees to support our strategic goal of Enduring Organizational Sustainability and the objective of Working Towards Accreditation. • ZC Commercial Services online sales for 2014 totaled \$630,748 - up
- \$429,349 from 2013. • ZC Processing Center 3,000 square foot expansion completed (for additional online inventory space).
- 135 items were accepted for our Permanent Collection in 2014 (books, photographs, postcards, historical documents, baskets, Pow-Wow buttons, DVD's and VHS tapes with current and historical information).

- ZC Commercial Services created 11 new part-time and full-time positions because of online growth and gift shop sales success.
- Partnered with the University of Wisconsin and hosted a four-day Convening Great Lakes Culture Keepers Institute for Tribal Librarians, Archivists, and Museum Professionals. Hosted the Native American Critical Issues Conference with the Michigan Indian Education Council.
- Partnered with the Youth LEAD Department and Human Resources to offer 60 summer youth workers orientation and career skills to include the Seven Grandfather Teachings.
- Cultural Resource Management team completed 315 cultural resource reviews - these reviews are required under Section 106 of the National Historic Preservation Act and protect the cultural resources/traditional
- from the University of Massachusetts Amherst on April 28, 2014.
- individuals and three associated funerary objects from Wayne State University, Detroit, Michigan; one Native American individual from the Michigan State Police Post #63, Mt. Pleasant, Michigan; and 81 Native American individuals and six associated funerary objects from the University of Michigan's Museum of Anthropological Archaeology (UMMAA), Ann Arbor, Mich. on Dec. 13, 2013.
- self-sufficiency and absorbed one additional Ziibiwing Center staff position.
- According to the U.S. Department of the Interior, in 2014 the Saginaw Chippewa Indian Tribe had the highest shipping volume of any Indian Tribe
- Worked cooperatively with the In-Stitches Quilting Group on the completion of memorial bracelets for the Honoring, Healing & Remembering Event and survivor shawls for the Healing Through Culture and Art Shawl Collection exhibit.
- 2014 one full year ahead of schedule!

2015 Event Calendar

January

- 8 | Artist Presentation & Dinner with Dr. Cross
- 15 | Vendor Training
- 28 | "Dangers of Energy Drinks" at Tribal Gym

February

- 3 | Performance Circle Sign-Up & Class (Classes every Tuesday until May 12 except Spring Break)
- 6 | Red Dress Fashion Show & Dinner
- 7-14 | Collection Showing **26** | Anishinabe Miijim Community Potluck
- 28 | Shawl Collection Exhibit Closes

21 | Native Sky Watchers Exhibit Grand Opening 23-27 | Artist-in-Residence: Featherwork Workshop

7 | Performance Circle Spring Break: No Classes **20-24** | Mother Earth Week

31 | Performance Circle Spring Break: No Classes

- 2 | Bird Day Celebration
- **7-8** | Ziibiwing's 11th Birthday Sale
- 12 | Performance Circle Graduation
- **16-23** | Collection Showing
- 18-22 | Artist-in-Residence: Beadwork Workshop

6 | MIIBS* "Honoring, Healing & Remembering" (at the MIIBS*)

TBD** | Native Sky Watchers 2-Day Training

11 | Vendor Training

13 | Community Cultural Teaching (at the Sanilac Petroglyphs)

22-26 | Lacrosse Stick Making Workshop

4, 11, 18 | American Indian Dances

21 | NativeFest • Car Bingo

22 | NativeFest • Music & Comedy Night

23-30 | NativeFest • Collection Showing

August

1-22 | Art Walk Central 3-7 | Cradleboard Workshop

17-21 | Fiber Woven Bags Workshop September

8 | World Indigenous People's Day

12 | Grandparent's Day 12 | Monarch Butterfly Celebration 22 | Performance Circle Sign-Up & Class

(Classes every Tuesday until Dec. 15) 26 | Native Sky Watchers Exhibit Closes September - November | Heritage Special

(Call for Details)

October 12 | Indigenous People's Day

14 | Eagle Feather Cleansing

15-16 | Eagle Feather Honoring **16** | Eagle Feather Feast 24 | Cranbrook Institute of Science Exhibit

Grand Opening November

December

6 | Spirit Feast

9-13 | Artist-in-Residence: Quillbox Workshop

10 | Annual Appreciation Dinner (By invitation)

14-21 | Collection Showing

19-21 | Circle of Indigenous Arts

12 | Community Cultural Teaching

15 | Performance Circle Graduation

* Mt. Pleasant Indian Industrial Boarding School ** TBD (exact date will be provided soon).

• All events subject to change or cancellation • Visit www.sagchip.org/ziibiwing or call 989.775.4750 for current information.

Ziibiwing **Cultural Society Mission**

The Ziibiwing Center is a distinctive treasure created to provide an enriched, diversified, and culturally relevant educational experience. This promotes the Society's belief that the culture, diversity, and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated, and supported.

- cultural properties of the Saginaw Chippewa Indian Tribe of Michigan. • Repatriated and reburied one ancestor and 762 associated funerary objects
- Repatriated and reburied the physical remains of 48 Native American
- Ziibiwing Commercial Services continued to operate at 100 percent
- Completed our current 5-Year Strategic Plan within 4 years on Sept. 30,



TribalCommunity

Christmas worship highlights unity service theme "The Little Gift"

JOSEPH V. SOWMICK

Photojournalist

The faith-based ministry outreach debuted in April 2001 for the Good Friday Service. Throughout the years, it has endured as the "reason for the season," and this year, the 14th annual Christmas Unity Service was celebrated.

The service, as all of its predecessors, took place in the Eagles Nest Tribal Gym on Friday, Dec. 12 from 10 a.m. to 12 p.m.

Rev. Robert Pego of the Saginaw Chippewa Community Church delivered the main sermon based on the theme from the Gospel of Luke, Chapter 2, and "The Little Gift."



Observer photo by Natalie Shattu

Rev. Sam McClellan of the Grand Traverse Band of Ottawa Indians shares a testimony and song at the Christmas Unity Sevrice. "I can't believe this is our 14th Christmas Unity Service and the 28th service overall at Tribal Operations," Rev. Pego said. "I believe that is a testimony in itself on how important bringing the Word of God to the Tribal community, Tribal employees and all the people who have come out to support the services over many years."

Along with the technical assistance of Soaring Eagle Casino & Resort Production Manager Henry Kubin, SCIT Media from Information Technology provided the necessary expertise to live web stream this year's event on the Tribal website.

Tribal Council Chaplain Jennifer Wassegijig offered prayer with pastors and performers backstage before the worship in song and testimony began and then started the service with a heartfelt prayer of unity and coming together.

Tribal Chief Steven Pego followed with opening remarks and blessed those in attendance with a traditional teaching and a song on his ceremonial cedar flute. The pleasant surprise performance was met with many accolades and it marked the first time a Native flute was featured in a unity service.

Another first happened when Tribal Fire Chief Fred



Observer photo by Natalie Shattuck

Alfreda Moses (front, far right) and the Faith Indian Nazarene Church Choir.

Cantu of the Potters House Worship Center and United Tribes of Christ offered a "Calling of the Spirit" where he gave a shofar (ceremonial Jewish ram's horn) blast to bless the service.

Due to illness, Rev. Devin Chisholm of the Saganing Indian Community Church was unable to offer his traditional singing of "Silent Night" in Ojibwe. The other pastors who were able to "stand in the gap" in his absence included Rev. Owen White-Pigeon of the Chippewa Indian United Methodist Church, Rev. Doyle Perry of the Faith Indian Church of the Nazarene and Rev. Sam McClellan from the Grand Traverse Band of Ottawa Indians.

One-by-one, church choirs, Tribal employees and special guest singers took turns at sharing their testimonies in word and song. Tribal member Denise Cantu shared the

Cantu of the Potters House Christmas Story from the Bible.

Tribal Elder and Mide' Eagle Clan Kwe Mae Pego was joined by the Wabanaisee (Snowbird) Singers on a closing hand drum song to conclude the service.

After the service, Tribal Elders had a chance to win poinsettia centerpieces, courtesy of the Mount Pleasant Sam's Club. All who participated and attended the event enjoyed a holiday meal prepared by the SECR Food & Beverage staff to make a special day even better.

The Public Relations Department wishes to thank: Sam's Club for the poinsettia donation, Alice Jo Rickets and Sonja Sowmick for helping with the goodie bags and sign in, SECR Food & Beverage Director Marc Forrest and his staff for their professionalism and good food, and the Tribal Operations Maintenance team for set up and tear down.



Observer photo by Joseph Sowmic

Nimkee Healthy Start Child Nurse Anna Hon offers a stirring rendition of the holiday hymn "O Holy Night".



Observer photo by Joseph Sowmick

Rev. Robert Pego of the Saginaw Chippewa Community Church preaches a message of unity in his main sermon "The Little Gift."



Observer photo by Joseph Sowmick

Soaring Eagle

The Wabanaisee "Snowbird" Singers close the 14th annual Christmas Unity Service with an Anishinabe Kwe drum song.

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Observer photo by Natalie Shattuck

Fred Cantu of the United Tribes for Christ and of Potters House Worship Center calls "in the Spirit" by blowing his rams horn shofar.



Observer photo by Joseph Sowmick

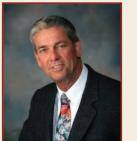
Saginaw Chippewa Tribal Chief delivers a welcome with his cedar flute to the Christmas Unity Service congregation.



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Page 14 | Midaaswi-shi-niiwin

Native American Library Service Enhancement Grant provides support to serve Tribal community

JOSEPH V. SOWMICK

Photojournalist

Support for Tribal programs and services can come in many ways, but through the collaborative efforts of Tribal Education and the SCIT Grants & Contracts Department, Tribal entities can upgrade and enhance what they offer.

One working example of positive, forward-thinking collaboration is the Native American Library Services Enhancement Grant, given by the Institute of Museum and Library Services, or IMLS.

Tribal Education Librarian
Anne Heidemann said the
Saginaw Chippewa Indian Tribe
of Michigan received a \$65,642
Native American Library
Services Enhancement Grant
that will improve services at all
three library locations: Tribal
Library, Saginaw Chippewa
Academy, and Saginaw
Chippewa Tribal College.

"The grant provides an opportunity to strengthen connections to better serve patrons and deepen cultural commitment across all library services," Heidemann said. "Project goals are to expand and enhance services for learning and improve access to information and educational resources that support the educational, lifelong learning, workforce development and digital literacy needs of all ages. The project will target library services to individuals of diverse geographic, cultural and socioeconomic



Tribal Librarian Assistant
Kimberly Condon is all
smiles as she tries out the

backgrounds by expanding and enhancing services to support the Anishinabe Language Revitalization project and the Sasiwaans Immersion School."

new library office chair.

Heidemann and Librarian Assistant Kimberly Condon were excited to see a part of the enhancement grant come in Dec. 5; seven new ergonomic chairs were unloaded and assembled, with assistance from Maintenance Worker Josh Grace.

"The chairs are just one part of the grant," Condon said. "The Tribal Library will also be getting an all-in-one copier/scanner/ printer and the grant will allow for refreshing the collections at all three library locations with new materials."

Grants & Contracts Manager Sylvia Murray offers a unique perspective to securing the Native American Library Services Enhancement Grant.

"A library is like a tree house to me... a place of quiet and solitude while able to explore the world through the words of a book," Murray said. "Now that I'm older and a grandparent, the library has become even more, I'm reading the books my grandchildren are reading... just to keep up with conversation. As a user of the Saginaw Chippewa Library and an employee of the Tribe, I've found it to be a workplace resource with staff willing to go above and beyond. When the time came, we in the Grants office, were more than happy to assist the Tribe, (Interim Education Director) Melissa Montoya and Anne Heidemann, enhance the library... to be a student, staff and community resource... or just maybe become someone's tree house."

On their IMLS website, Senior Library Program Officer Mary Alice Ball notes in their program overview Enhancement Grant projects may enhance existing library services or implement new library services, particularly as they relate to the following goals in the updated Museum and Library Services Act (20 U.S.C. §9141):

1) Expanding services for learning and access to information and educational resources in a variety of formats, in all types of libraries, for individuals of all ages in order to support such individuals' needs for education, lifelong learning, workforce development, and digital literacy skills



Observer photo by Joseph Sowmick

SCIT Tribal Maintenance Worker Josh Grace and Tribal Education Librarian Anne Heidemann gets rolling on assembling casters for their new ergonomic chairs purchased through an IMLS Enhancement Grant.

2) Establishing or enhancing electronic and other linkages and improved coordination among and between libraries and entities for the purpose of improving the quality of and access to library and information services

3) Providing training and professional development, including continuing education, to enhance the skills of the current library workforce and leadership, and advance the delivery of library and information services, and enhancing efforts to recruit future professionals to the field of library and information services

4) Developing public and private partnerships with other agencies and community-based organizations

5) Targeting library services to individuals of diverse geographic, cultural, and socioeconomic backgrounds, to individuals with disabilities, and to individuals

with limited functional literacy or information skills

6) Targeting library and information services to persons having difficulty using a library and to underserved urban and rural communities, including children (from birth through age 17) from families with incomes below the poverty line (as defined by the Office of Management and Budget and revised annually in accordance with section 9902(2) of title 42) applicable to a family of the size involved

7) Developing library services that provide all users access to information through local, state, regional, national, and international collaborations and networks

8) Carrying out other activities consistent with the purposes of the Library Services and Technology subchapter of the IMLS statute (20 U.S.C. §9121).

2014 BUCK POLE



Alex Ventimiglia 8 Point | Age 15



Danielle Robinson 8 Point



Elissa Schlegel
7 Point | Age 15



Hunter Brock Age 11



Tim Walraven10 Point



Jean Coughlin 8 Point



Kyra Trofatter 7 Point | Age 12



Matthew Smith 3 Point



Michael Peruski 8 Point



Rich Robinson 8 Point



Tommy Wemigwans
8 Point



Tommy Wemigwans6 Point



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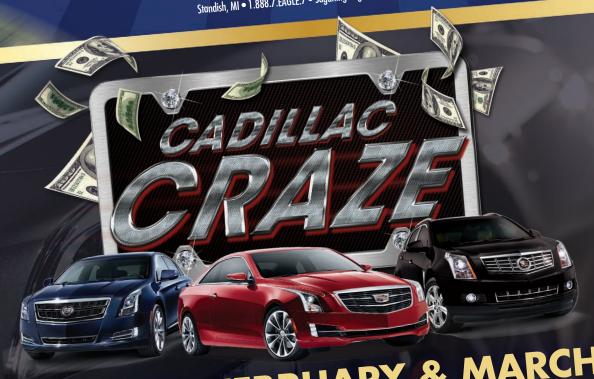
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Page 16 | Midaaswi-shi-ngodwaaswi





Month" "Educator Grade **Hotchkiss** receives Third **Teacher** the

Education Administration would like to take this opportunity to showcase the shining stars in our department. We are proud of each and every team member within our department and think the community should know about you!

Congratulations Kara Hotchkiss for being selected as our December Educator of the Month! The following is a questionnaire completed by Hotchkiss:

Which program do you work for? Saginaw Chippewa Academy

What is your title? Third Grade Teacher

What is your favorite part of working in this department? I love how much I get to learn about the culture. And it is even more exciting watching the students learn and use their language.

How long have you worked for the **Education Department?** This is my fourth year teaching. I started in August 2011.

What is your funniest memory in working with our students? My first year teaching, I had a very small group of mostly boys. It was very difficult to find something they were interested in. One day, the students were illustrating their writer's notebook cover. For inspiration, I told them to draw something that represented who they were or what they were interested in. One of my students drew a piece of fried chicken. To this day, whenever I see this student (who is not in 6th grade) I always picture his drawing of a fried chicken leg.

When you were younger, what did you want to be when you grew up? I always knew I wanted to be a teacher, I thought grading papers looked like fun.

Something people may not know about you. I have a 7-month-old daughter, Hadley.

What is your favorite movie? Fried Green

What is your favorite food? Pizza

Thank you so much for being such an integral part of our education team! We appreciate you!



SCA Teacher Kara Hotchkiss (left) accepts her award from Tribal **Education Administrative Assistant** II Christina Halliwill.

Youth LEAD department makes presentations at local schools



Youth Empowerment Aide Raymond Shenoskey presented the story of the powwow drum for all the 1st grade classes at Pullen Elementary in Mount Pleasant, Mich. Leadership Apprentice Dan Jackson also shared the story of the flute and the story of the Bones game and showed the kindergarten students in Mrs. Nieporte's how to play the game.

Raymond and LeRoy Shenoskey traveled to Mary McGuire Elementary and shared a drum presentation. Raymond also performed a hoop dance for all the students. Outreach Worker Debbie Peterson made frybread and shared Indian tacos for the entire school.

Youth Empowerment Aide Gloria Mulbrecht created a showcase display at Pullen Elementary which contained her artifacts, regalia and books.

West Intermediate

on the Honor Roll for the first trimester: Esme Bailey, Quinnlan Burger, Karen Glendon Bennett, Brysen Chamberlain-Fish, Isaiah Chippewa, Lucas Dye, Alyssa Finch, Julian Flory, Cory Gaskill, Hunter Genia, Gabriel Jackson, Makayla Jackson, Walker Jackson-Pelcher, Jarrad Johnson, Treazure Jones, Madison Kennedy-Kequom, Dylan Klein, Jessee Mandoka, Molly Mandoka, Nova Mandoka, Calvin Parish, Aleeya Peters, Katheryn Pierce, Mastella Quaderer, Tyrone Rios, Aliana Seybert, Owen Smith, Shaylyn Sprague, Kyra Trofatter, Lindsay Watters and Carlee Williams. Honorable Mentions: Joe Quintero and Christopher Ramirez. The following students earned perfect attendance for the first trimester: Julian Flory, Jose Garcia, Gabriel Jackson, Makayla Jackson, Madison Kennedy-Kequom, Hunter Kequom, Dylan Klein, Jessee Mandoka, Molly Mandoka, Nova Mandoka, Owen Smith, Alleva Peters, Will Potter, Tyrone Rios, Racheal Roberts, Aliana Seybert, Owen Smith, Shaylyn Sprague and Richie Vaquera.

**This trimester broke a nine-year record with a total student GPA average of 2.509 and 29 students making the honor roll.

Renaissance

The following students earned a spot The following students earned perfect attendance for November: Gabriel Steele, Greg Steele, Hill, Josiah Hill, Katie Pigeon, Cordelia McDaniel, Kathlyn Dunn-Anderson, Kaylee Bigford, Jonna Mejia, Sway Mandoka, Jayne Starkey, Rayleigh Bennett, Jersie Bennett and Samara Hinmon.

Mount Pleasant HS

The following students earned a 3.0 GPA or higher for the first six weeks: Chyna Bergevin, Simone Bigford, Isaak Bruce, Miles Bussler, Allen Crockett, Rebecca Curtis, Kendra Cyr, Zebulun Hampton, Ciara Henry, Lorna Jackson, Dominic Kampf, Sydnee Kopke, Nia Lewis, Jaclyn Matthews, *Onica Miller, Edgar Peters, Kataya Peters, Kristin Peters, Shailyn Pontiac, Milan Quigno-Grundahl, Warren Ricketts, Hailey Ritter, Isaiah Ruffino, Brandy Russell, Elissa Schlegel, Sully Schlegel, Dajia Shinos, Phoenix Slater-Snowden, Callista Sowmick, Eli Starkev, Jeffrey Vasquez, *Destiny Wetherbee and Tanner Williams. *Indicates students earned a 4.0 GPA for the first six weeks. The following students earned the attendance incentive for the first Trimester: Simone Bigford, Tyler Chippeway, Jordan Heinrich, Nodin Jackson, Yasmin Pelcher-Arias, Shailyn Pontiac, Lesley Simental, Phoenix Slater-Snowden and Destiny Wetherbee.

McGuire

The following students earned perfect attendance for November: Phoebe Defeyter, Simon Quigno, Caleb Kequom, Jacob Quigno-Grundahl, Hazen Shinos, Christopher Bartow, Skylar Leaureaux, Giizhig Martell, Kentae Flory, Aaron Graveratte, Adrien Gross, Josie Isham, Uniqa Munoz, Shenanrose Pontiac, Taleah Pelcher, John Stevens, Makayla Stevens, Riley Chamberlain, Mackenzie Burger, Zheesheeb Compo, Tayden Davis, Jasmine Isham, Ivan Munoz, Jesse Ritter-Bollman and Isaiah Harris.

Shepherd

The following elementary students earned perfect attendance for October: Tierra Ash, Nevaeh Badger, Aiyana Bross, Dayton Bross, Jonathan Cogswell, Sadie Cogswell, Sabashtion Davis, Lily Dean, Tyler Linville, Malayla Marko, Layla Pigeon, Andee Raphael, Maya Ryan, Madalynn Sineway, Olivia Sineway, Anjelina Smith, Bree Sprague, Aanzhenii Starkey and Logan VanOrden. The following middle school students earned perfect attendance for the first marking period: Aiyanah Borton, Taylor Burton, Sienna Chatfield, Luciano Escamilla, Nakisha Floyd, Zackary Lezan, Uriah Main, Michael Pelcher, James Perry, Camron Scarlott-Pelcher and Emma VanHorn. The following middle school students earned a 3.0 GPA or higher in the first marking period: Aiyanah Borton, Taylor Burton, Sienna Chatfield, Luciano Escamilla, Jasmyne Jackson, Adrianna Letts, Zachary Lezan, Kobun Neyome, Madison Pelcher, Antonio Purifoy, Thomas Romero, Camron Scarlott-Pelcher, Matthew Smith and Emma VanHorn. The following high school students earned perfect attendance for the first marking period: Leo Bennett, Jarek Chamberlain, Taylor Cogswell, Skyler Neyome, Brenden Odem, Alicia Raphael, Carina Romero, Kara Sanders, Taylor Seegraves and Joey Sineway. The following high school students earned a 3.0 GPA or higher in the first marking period: Leo Bennett, Jarek Chamberlain, Hayley Cogswell, Taylor Cogswell, Jacob Jackson, Maggie Jackson, Zack Jackson, Devyn McKeever, Arionna Mejia, Tina Neyome, Dia Niezgoda, Wabaa Pelcher, Alicia Raphael, Sabrina Romero, Vanessa Romero, Kara Sanders, Jordan Seegraves, Allyssa Shawboose, Joey Sineway, Abbey Sura and Scott Sura.

Pullen

The following students earned perfect attendance for November: Madison Isham, Remy Weldon, Logan Bird, Caleb Burger, Jada Fallis, Trevor Isham, Miikawadizi Prout, Isaiah Rodriquez, Hope Stevens, Damey'n Weldon, Bailey Burger, Ryan Flaugher, Whisper Mandoka, Leonard Pamp-Ettinger, Dixie Voyles, Tavia Agosto, Arianna Altiman, Kadenn Rose, Emily Stevens and La'Anna Trudeau.

Saginaw Chippewa Academy

The following students earned Student of the Month for November: Brihanna Dunham, Syriana Smith, Albert Trepanier, Riana Chippewa, Kaley Davis, Floyd Sehl, Chelsea Pelcher and Lars George. The following students earned perfect attendance for November: Armani Marko, Jaycee Sheahan-Kahgegab, Lillian Loonsfoot, Zhaabwii Pamp-Ettinger, Joshua Velasquez, Joseph Jackson, Robbie Pamp-Ettinger, Liam Arbogast, Gracin Montoya, Kayana Pelcher, Sandra Slater, Isabella Arbogast, Dakota McQueen, Karma Pelcher-Scarlott, Landen Rowlett, Robert Saunders, Tawny Jackson, Rodney Miller, Thomas Pelcher, Felicia Saunders, Anastasia Lada, Foster Crampton, Adam Saboo and Lars George. The following students turned in all homework for November: Ahjinees Osawabine, Angelo Leaureaux, Erius Mena, Eva Reyes, Jayden Ramirez, Joseph Jackson, Joshua Velasquez, Kaleb Potter, Prentiss Jones, Liam Arbogast, Syriana Smith, David Jackson, Gizhep Miller-Hosler, Albert Trepanier, Alex Grice, Charles Trepanier, Gracie David, Inara Curry, Kayana Pelcher, Maiingan Miller-Hosler, Red Arrow LaLonde, Sandra Slater, Landon Pelcher-Harless, Isabella Arbogast, Riana Chippewa, Meadow David, Bela Magnell, Dakota McQueen, Adriana Paul, Anita Pelcher, Karma Pelcher-Scarlott, Landen Rowlett, Robert Saunders, Kyleigh Scarlott, Alexis Trepanier, Kaley Davis, Angela Hawkins-Gonzalez, Rodney Miller, Quenten Rolfes, Joshua Wemigwans, Julianna Garcia, Tavia Kahgegab, Annie Lada, Layla Paul, Lindsay Paul and Alberta Trepanier, Chelsea Pelcher, Liberty Morland and Matthew Quaderer.

Do you have an SCA Alumni Success Story?

We would love for you to share them with us. The SCIT Education Department is accepting submissions of your success stories. If you were a former student, your child was a former student or somebody you know was a former student of the Saginaw Chippewa Academy, we want to celebrate their success.

Please answer and submit the following questions:

- Students Name:
- Story of Success
- Years Attended SCA
- How did SCA help you acheive the success?

Please send your completed answers to:

SCIT Education Department 7070 E. Broadway Rd. Mt. Pleasant, MI 48858

Or email your submission to: challiwill@sagchip.org

Winter **Program** presents: **Anishnaabe** The 2014 SCA

MATTHEW WRIGHT

Staff Writer

Christmas spirit Anishnaabe pride filled the Entertainment Hall of the Soaring Eagle Casino & Resort on Thursday Dec. 18. The Saginaw Chippewa Academy's Winter Program featured students from pre-K through 6th grade.

The show was comprised of the classes singing in both the English and Anishnaabemowin languages. The main theme behind the production was "An Anishnaabe Carol", the Anishnaabe version of Charles Dickens' "A Christmas Carol".

The show started with a video presentation from the students of the Sasiwaans Immersion School. The students gave several spirited renditions of songs in Anishnaabemowin.

Masters of Ceremony, Interim Education Director Melissa Montoya and SCA Principal Marcella Mosqueda welcomed everyone to the winter program.

"Welcome to our 2014 SCA/ Sasiwaans Winter Program," Montoya said. "They would not let us see what will happen here tonight... They said to emcee, because it's going to be awesome!"

Between songs, cultural teachings were narrated by Matthew J. Sprague.



perform "Akiiwezii is Coming to Town" on stage during the 2014 SCA Winter Program.

The third grade class started a rendition of the song Jingle Bell Rock, before being interrupted by the stage going dark and the sound of a thunderstorm. The Spirit of the Anishnaabe Messenger joined the class on stage with an important cultural teaching before leading the students in an Anishnaabemowin song.

Montoya asked the audience if they read the accompanying subtitles during the Anishnaabe messengers teaching.

"Very powerful, proud to be an Anishnaabe," she said. "That's what your children are learning at SCA... their language and how to be proud of who they are."

Three more Spirit Messengers joined the children on stage throughout the concert: Spirits of Anishnaabe Past, Present and Future.



Observer photo by Matthew Wright

The Anishnaabe Messenger appeared on stage to share important teachings.



alumni

The SCA third grade class choir performs a Christmas carol in Ojibwe Anishnaabemowin.

SCA

The pre-K class members take to the SECR Entertainment Hall stage to sing "The Birth of Nanabush".

Culture/Language SCA Night Curriculum honors two

NATALIE SHATTUCK

Editor

The Saginaw Chippewa Academy hosted its Culture/ Language Curriculum Night on Thursday, Dec. 11 from 5:30 to 7:30 p.m.

Interim Education Director Melissa Montoya welcomed the students, parents and families to the SCA event.

"I'm so happy to see so many supportive faces," Montoya said to the guests in the packed room.

Anishinabe Culture and Language Teacher Aaron Chivis explained courses taught at SCA.

Montoya said SCA presents a strong cultural identify and

contains teachers who understand the traditions, while giving each student individualized one-on-one attention.

"I wanted to change this school into something that belongs to the community," Montoya said. "And I wanted to set the standards high."

Two Eagle Feathers were presented to two SCA alumni: Karen Chippewa and Ethan Hunt, who are both considered positive role models to youth.

"Here at SCA, we don't hope for success, we expect it," Montoya said.

Karen currently has a 3.9 GPA and is on track for a 4.0. Karen was always shy, but

she picked up quickly on the language and got along with students, Montoya said.

daywinters@gmail.com



AOVWS Member David Perez and Interim Education Director Melissa Montoya awards Karen Chippewa with an Eagle Feather for her outstanding grades and academic success.

an Eagle Feather for excelling in school and stepping up to care for his family after the loss of his father.

Ethan Hunt, SCA alumnus, was awarded

Montoya's former student in Culture & Language class, Ethan Hunt, also received an Eagle Feather for being a great influence.

Ethan has taken on a huge role for the family since his father, Eric Hunt, passed away. He also keeps up with his grades and has been doing great in school.

The drummers performed an Honor Song, a meal was served and students and parents were welcome to visit the various tables set up for different crafts and activities.



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The Ziibiwing Cultural Society Board of Directors needs to fill a 2-year term vacancy. Please submit a letter of interest and resume to:

Shannon Martin 6650 E. Broadway, Mt. Pleasant, Michigan 48858

ZIIBIWING CENTER

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TribalCommunity



Housing Department provides timely information on energy efficiency for winter

JOSEPH V. SOWMICK

Photojournalist

As the winter weather starts to come in full force, electricity and heating costs can rob a family of a lot of money. Environmental education and awareness is important, and the Saginaw Chippewa Housing Department and Housing Manager April Borton has taken the lead by bringing in presenters from the Consumers Energy's Helping Neighbors Program.

"This workshop was an exciting event for Housing to present, as we always look for opportunities to collaborate with various agencies for the benefit of our residents," Borton said. "The workshop was a chance to both improve the living environments of our residents as well as provide them with a way to save money. Consumers performed energy assessments on each of our rental units and supplied the residents with feedback as to how they can cut their utility costs. We will be conducting many more events with Consumers Energy and other agencies in the future."

Outreach Coordinator Darlene Kusterer is an authorized Consumers Energy Contractor and mentions their goal is to improve the energy efficiency and comfort of each home and to help families save on their monthly bills.



SCIT Housing Manager April Borton thanks the community for coming before everyone enjoys

some homemade frybread

and chili.

"Working through Saginaw Chippewa Housing staff provided the opportunity for Consumers Energy to fulfill its promise to help improve the quality of life for our customers and the communities we serve," Kusterer said. "We commend the Tribe for taking the initiative to make the contact with Consumers Energy's Helping Neighbors Program and providing free energy efficiency upgrades to their rental homes."

Kusterer commended Borton and her staff on "leading the community in the stewardship on energy efficiency by example."

Consumers Energy Project Lead Educator Doug Symons believes if you combine all the small, simple energy efficiency steps, it can result in some big savings in the long run.

"We can demonstrate that through the compact fluorescent light (CFL) teaching module where we show one incandescent bulb can use more energy that four CFL or light emitting diode lights," Symons said. "I realize those bulbs may cost more than the cheaper incandescent, but in the long run and the extended life of the bulb, the savings can make up to a 75 percent difference in comparison."

Other money saving ideas included using cold water detergents formulated for a cold water wash (saving on hot water), using socket and switch foam sealers for draft entering through outlets and electrical areas and utilizing a programmable thermostat to regulate your home temperature when you are not there.

"I also try to encourage people who look at items with clocks and those electrical devices that are always plugged in and constantly using energy when products aren't in full use," Symons said. "Many power strips allow switchable outlets to guard against this energy loss and many energy efficient electronic equipment and appliances proudly display the 'energy star' icon."

Top designated "vampires" found in homes include (ranking number one



Consumers Energy Outreach Coordinator Darlene Kusterer is interviewed for the 11 p.m. 9 and 10 newscast by Field Reporter Eric Floyd.



Consumers Energy Project Lead Educator Doug Symons demonstrates his light display as an educational tool.

to five) computers, televisions, surround sound equipment, cable television boxes and any appliance that requires a clock.

Public Relations SCIT Manager Marcella Hadden was on hand to coordinate the 9 and 10 news crew with reporter Eric Floyd.

"I can see where the information is valuable and by doing some simple things like putting plastic over window drafts will help," Hadden said.



Saginaw Chippewa Behavioral Health Services

Now offering intake and counseling appointments at Saganing

A Behavioral Health therapist is at Saganing Tribal Center two days per month.

To schedule an appointment, please contact Behavioral Health Program's front office at 989.775.4850

Behavioral Health Program offers a variety of services including:

- Outpatient Counseling
- Helping Healer
- Acupuncture
- Psychiatric Services
- Intensive Outpatient Program
- Residential Treatment Center
- Driver's License Evaluations
- Batterers' Intervention Group
- Case Management
- Domestic Violence Services • School Based Consulting Clinician
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Experience: Former Prosecuting Attorney Saginaw Chippewa Indian Tribe of Michigan, and Salish and Kootenai Tribes of the Flathead Indian Reservation; Former Public Defender Assiniboine Sioux Tribe; Criminal Defense Attorney

Tribal Affiliation: Member of the Six Nations Tribe, Ontario Canada



Contact: (989) 772-6277 113 W. Broadway, Suite 240 Mt. Pleasant MI 48858





"Im aware of him all night, I would know if he had trouble breathing"

"It's safe and natural when breastfeeding to have baby in bed with you"

"I keep the covers away from his face"

"I put pillows next to him so he won't roll off"

"I slept with all my babies and they were fine"

"She is so comfortable on the soft couch"

"She likes to be really warm"

Have you had these thoughts when putting an infant to sleep somewhere other than in a crib, on their back?

...so did the parents of the 120 infants who died last year in Michigan sleeping in an adult bed, on a couch, with too many covers, faced down, or in some other unsafe way. Any baby in an adult bed is at risk for suffocation from covers, pillows other bedding, or being rolled on or smothered.

Accidents can happen to any family. The safest way for infants to sleep is alone, on their back, in a crib in their parents' room, without extra blankets or any toys in the crib.

Every baby counts, every sleep time counts. Make an informed choice about where your baby sleeps.

More info at: www.michigan.gov/safesleep





red by Inter-Tribal Council of Michigan Healthy Start/MDCH Safe Sleep Project



Tribal College

SCTC recognizes Jerome Pigeon Jr., a recent graduate of Central Michigan University

MARY PELCHER

Extension Coordinator

Saginaw Chippewa acknowledge and congratuing Cum Laude from Central Michigan University Mount Pleasant, Mich.

Jerome earned a Bachelors Tribal College would like to of Science in anthropology where he focused on four sublate Jerome Pigeon Jr. on the fields: cultural, biological,

accomplishment of graduat- linguistics and archaeology.

Jerome plans to further in his education, he has been accepted into CMU's Cultural Management Resources Master's Program, beginning in the spring 2015 semester.

Jerome is a member of the and his family.

Saginaw Chippewa Indian Tribe of Michigan. He is a 2011 graduate of the Saginaw Chippewa Tribal College where he received an Associate of Arts in liberal arts.

Congratulations to Jerome

CCTC ~ 201E CDDING CEMECTED CLASSES



Jerome Pigeon Jr.



2014-2015 Academic Calendar 2014 Fall Semester

March 31 | Registration opens for Fall 2014 semester

August 18, 19, 20 Late registration (Fee \$25)

August 20 | Last day to register for classes

August 25 | Fall classes begin

August 28 | Drop/add ends

September 1 | Labor day (no classes)

September 17 | Constitution day

October 20 | Registration opens for Spring 2015 semester

October 31 | Last day for Fall Withdraw

November 26 | Thanksgiving break begins at 5 pm

December 1 | Classes resume

December 1 | Deadline for Spring 2015 Graduation application

December 5 | Fall classes end

December 8-12 | Exam week

December 19 | Spring registration ends

2015 Spring Semester

January 7, 8, 9 | Late registration (Fee \$25)

January 9 | Last day to register for classes

January 12 | Spring classes begin

January 15 | Drop/add ends

January 19 | MLK Jr. day (no classes)

March 6 | Spring Break begins at 5 pm

March 16 | Classes resume

March 27 | Last day for "W"

March 30 | Registration open for Fall 2015

May 1 | Spring classes end

May 4-8 | Exam week

May 14 | SCTC Graduation

ATTENTION NEW STUDENTS

You must complete a Compass Test, and have a complete file, in order to register for classes.

> Please call 775-4123 to set up your Compass Test.

> > 2274 Enterprise Drive

Mt. Pleasant, MI 48858

989-775-4123

		SCTC ~ 2015 SPRII	1	G S	EMESTER	CLASSE	S
	Code	Course Title	Cr	Day	Location	Time	Instructor
,	ACC 116	Accounting Principles II	3	T	West 1	5:30-8:20	Corlis
	ART 111	Beadwork	3	T/R	West 1	1:30-2:50	TBD
	BIO 105*	Intro to Biology	3	T/R	Science Building	10:00-11:20	Calhoun
	BIO 105A*	Biology Lab-Section 1	2	R	Science Building	12:00-1:50	Calhoun
	BIO 105A*	Biology Lab-Section 2	2	w	Science Building	3:00-4:50	Calhoun
	BUS 110	Introduction to Business	3	T/R	West 2	10:00-11:20	Gotaas
	BUS 160	Principles of Supervision	3	T/R	West 2	11:30-12:50	Gotaas
	BUS 215	Business Communications	3	М	West 1	5:30-8:20	Corlis
	BUS 295	Strategic Management Capstone	3	T/R	West 2	2:30-3:50	Gotaas
	CPT 112	Intro to Computer Technology	4	T/R	Computer Lab	10:00-11:20	Corlis
Ī	ENG 096	Reading Comprehension	3	T/R	East 3	11:30-12:50	Luna-Gagnon
Ī	ENG 098	Basic Writing I	3	M/W	Computer Lab	1:00-2:20	D. Miller
	ENG 099	Basic Writing II	3		Computer Lab	10:00-11:20	D. Miller
Ī	ENG 101*	Composition I	3		East 3	11:30-12:50	TBD
ŀ	ENG 102*	Composition II	3	7000	Computer Lab	2:30-3:50	TBD
ŀ		Public Speaking	3		West 2	1:00-2:20	TBD
ŀ	GEL 101*	Geology	3		Science Building	10:00-11:20	Miller
			Ť				
4	GEL 101A*	Geology Lab	2	M/W	Science Building	11:30-12:20	Miller
Į	HUM 230	American Popular Culture	3	T/R	Computer Lab	1:30-2:50	Luna-Gagnon
	HUM 291	Special Topics-Apocalypse In America	3	M/W	West 2	TBD	Clark-Tuzas
1	HUM 299A	Liberal Arts Capstone	3	F	Computer Lab	10:00-12:50	TBD
	MTH 095	Fundamentals of Math	3	M/W	East 3	1:00-2:20	TBD
	MTH 099	Beginning Algebra	4	M/W	West 1	10:00-11:20	TBD
	MTH 105*	Intermediate Algebra	4	T/R	West 1	11:30-1:20	Rich
	MTH 120*	Quantitative Reasoning	3	T/R	East 3	3:00-4:20	Rich
	MTH 145*	Calculus I	5	M-R	East 2	10:00-11:10	Rich
	MTH 230*	Introduction to Statistics	3	M/W	Computer Lab	11:30-12:50	Rich
	NAS 218	NA Environmental Issues	3	M/W	Science Building	1:30-2:50	Calhoun
	NAS 260	Anishnaabe History	3	M/W	East 2	3:00-4:20	Slattery
	NAS 263	Contemporary NA Issues	3	M/W	East 2	12:00-1:20	Slattery
	NAS 280	NA Philosophical Thought	3	T/R	East 2	3:00-4:20	Slattery
	OJB 101	Ojibwa Language I	3	M/W	West 2	1:30-2:50	Roy
	OJB 102*	Ojibwa Language II	3	M/W	West 2	3:00-4:20	Roy
	OJB 201*	Ojibwa Language III	3	T/R	East 3	1:30-2:50	Roy
9	OJB 202*	Ojibwa Language IV	3	T/R	East 3	3:00-4:20	Roy
	PHL 212	Intro to Ethics	3	T/R	East 2	12:00-1:20	Slattery
	PHY 101*	General Physics 1	3	T/R	Science Building	5:30-6:50	Majorski
	PHY 101A*	General Physics Lab	2	T/R	Science Building	7:00-7:50	Majorski
[SOC 101	Intro to Sociology	3	W	West 1	5:30-8:20	Ruhl
	SOC 120	Contemporary Social Problems	3	M/W	EAST 3	10:00-11:20	Swarthout
	SOC 240	Gender and Social Roles	3	M/W	West 1	1:30-2:50	Swarthout
!	SDV 099	Academic Methods	3	M/W	West 1	11:30-12:50	Swarthout
[SPN 101	Spanish I	3	T/R	East 3	10:00-11:20	Luna-Gagnon
1	Charless remui	isite or pre-requisite requirements					

*Check co-requisite or pre-requisite requirements

M = Monday W = Wednesday

T = Tuesday R = Thursday

M/W = Monday & Wednesday

T/R = Tuesday & Thursday

www.sagchip.edu

M-R = Monday, Tuesday, Wednesday & Thursday

Big *Entertainment*



Little Big Town delivers a taste of "boondocks" to Mount Pleasant

NATALIE SHATTUCK

Editor

Country music fans of all ages traveled to the Soaring Eagle Casino & Resort on Dec. 6 for the sold-out Little Big Town and Brett Eldredge concert.

Rising to national success in 2013 with his number one single "Don't Ya", 28-year-old Brett Eldredge has been delivering the hits ever since.



28-year-old Brett Eldredge rose to national success in 2013 with his number one single "Don't Ya". Eldredge delivers his hits to the Dec.6 SECR sold-out crowd.

Eldredge performed "Tell Me Where To Park" and the 2014 number one single on the Country Airplay chart, "Beat of the Music".

"This is a new song I put out not too long ago," Eldredge said. "There's something special about a Michigan girl, and this is how much you mean to me."

"Mean To Me" was released in July 2014 as his fifth single

and the fourth single from the album "Bring You Back".

Eldredge's energetic show set the mood for award-winning country sensations Little Big Town.

The lights in the Entertainment Hall went out. The backdrop screen lit, opened in half and there appeared the members of Little Big Town; Karen Kimberly Fairchild, Schlapman, Jimi Westbrook and Phillip Sweet, stirring audience shrieks.

Performing 12 of the 13 songs from their sixth album "Pain Killer" (2014), Little Big Town began with the lead single "Day Drinking".



Page 20 | Niizhtana

Little Big Town (left to right: Jimi Westbrook, Kimberly Schlapman, Phillip Sweet and Karen Fairchild) performed many of their greatest hits, along with new songs from the "Pain Killer" album.

"Pain Killer" introduces a new, mature sound for LBT, while continuing to showcase their flawless four-part vocal harmonies.

Presenting most songs in the album's order, "Quit Breaking Up With Me", "Tumble and Fall", "Pain Killer", "Girl Crush", "Faster Gun", "Good People", "Live Forever", "Things You Don't Think About", "Stay All Night", "Save Your Sin" and "Turn The Lights On" were just the right mix of upbeat, mellow, moving and catchy tunes.

"We're so excited about coming back here because last time you were one of our best crowds," Schlapman said to the SECR audience.

LBT slowed down the tempo with "Bring It On Home" after the lively "On Fire Tonight". "Little White Church" featured a skilled electric guitar solo.

A fan in the front row held up a sign reading "19th LBT show, let's take a picture!" Being as humble as they are, LBT brought him on stage to take a picture. The fan requested a song not on their set list, but Fairchild sang bits of "Your Side of the Bed" for him nonetheless.

LBT really connected with the crowd with their meaningful lyrics, interactions, and they even walked into the crowd, snapping "selfies" with fans.

Other songs performed include "Sober", "Front Porch Thing", Fleetwood Mac's "The Chain" and "Tornado".

The audience was thrilled to hear LBT's first number one and summer-loving song "Pontoon".

LBT's signature "Boondocks" (2005)the encore. The up-tempo "Boondocks" displays rural pride with lyrics, "I feel no shame, I'm proud of where I came from/I was born and raised in the boondocks".

According to littlebigtown. com, "Pain Killer" covers all new territory for LBT. The band, along with its writing and production partners favored multi-layered effects. Influences emerged from vintage '50s country, '70s country, funk, groove, a cappella, bluegrass and rock 'n' roll.

Their music has something for everyone, as they certainly proved during their Mount Pleasant return.

Foreigner's

NATALIE SHATTUCK

Editor

If their backstage energy and chemistry was any indication of what was ahead onstage, the audience was in for a great show. The spirited members of Foreigner were friendly, downto-earth, and they weren't afraid to joke with their fans during the meet and greet before the Dec. 12 Soaring Eagle Casino & Resort show.

It didn't take long into the show to notice the dynamism and sound each band member shaped was incredible. Foreigner began with the Billboard Hot 100 No. 2 song



Observer photo by Joseph Sowmick

Foreigner frontman and lead singer Kelly Hansen ignites the sold-out crowd as the "Juke Box Heroes" riff through a whole catalogue of rock anthems.

"feels SECR return

"Double Vision" followed by "Head Games".

"Just some small things I want to point out... in case you didn't know, in case you haven't been around; tonight is a rock 'n' roll show, people," said lead singer Kelly Hansen.

Current Foreigner band members Hansen, Chris Frazier (drums), Michael Bluestein (keyboards, synthesizer), Jeff Pilson (bass), Thom Gimbel (rhythm guitar, saxophone, flute, keyboards) and Bruce Watson (lead guitar) blended so well together, it is hard to believe they aren't the original members.

Hansen's vocals were exceedingly comparable to

> original lead singer Lou Gramm. ability Hansen's shined in "Cold As Ice", not missing a beat as he walked into the crowd and up onto a section barrier.

> During "Waiting For A Girl Like You", the tempo slowed down and Hansen said he would search the crowd for the "most romantic couple."

> Originally an electric performance, a new arrangement of "Say You Will" was presented with only the keyboard, flute, tambourine and two acoustic guitars.

There's no corrections, no auto-tune, no vocal processing, just real people playing real music for you, just like it should be, Hansen said.

Foreigner's debut single "Feels Like the First Time" (1977), "Urgent" and "Juke Box Hero" were performed. Outstanding key and drum solos were performed as Frazier poured a bottle of water onto his drums, stirring one artistic water performance.

"Long, Long Way From Home" began the encore.

Foreigner recently joined the GRAMMY Foundation® in an effort to help keep music education alive in high schools throughout the country. The band has donated thousands of dollars to individual schools and to the GRAMMY Foundation®.

During the Foreigner raised money to benefit the Mount Pleasant High School Choir with a \$500 grant and donation to the GRAMMY Foundation® to further their efforts for in-school music programs in the U.S.

MPHS Choir members were selling Foreigner's Live Greatest Hits CD, featuring all of the bands classic hits for \$20. All funds from the sales are donated to the GRAMMY Foundation® to help fund this initiative.

The MPHS Choir joined Foreigner for "I Want To Know What Love Is", and the audience roared when the choir appeared on stage after the first verse.

time" like the first



Keyboardist Michael Bluestein and drummer Chris Frazier rock out to "Double Vision" as bassist Jeff Pilson takes center stage.

The certified platinum single guitar. Audience members "Hot Blooded" closed the show, who bought a CD received a with the audience applauding and praising the band.

Foreigner also donated a signed Gibson Les Paul raffle ticket and were put in the guitar drawing. The winner was announced at the end of the concert.



The Mount Pleasant High School Choir, under the direction of Choral Director Brandi Brauker, joins Foreigner onstage as they sing the seminal ballad "I Want to Know What Love Is".

Big Entertainment

A "Fluffy" guy makes comedian's third Soaring Eagle appearance a charm

JOSEPH V. SOWMICK

Photojournalist

Stand-up comedians come and go through Soaring Eagle Casino & Resort regularly. However, the truly exceptional ones get an opportunity to grace the stage multiple times. On Nov. 21, Gabriel Iglesias (aka "Fluffy") had another sold-out crowd on his third appearance to SECR, much to the delight of comedy lovers.

Iglesias was joined by his "homies," fellow comedian Martin Moreno (opening act and emcee) and "Latino Laugh Festival" funnyman Alfred Robles.

"Gabriel Iglesias Presents Stand-Up Revolution" premiered on Comedy Central in October 2011 and was one of the highest rated stand-up series on the network. The series starred Iglesias, who hosted and performed stand-up material and featured an array of talented and diverse comedians like Moreno and Robles, which he personally selected.

Both Revolution comics were hysterical and offered an admirable warm up for the



Gabriel Iglesias proves that being "Fluffy" in his favorite Hawaiian shirt is always in style.

headliner everyone was waiting to see.

Iglesias has been described as a witty, electrifying and talented performer, who has the ability to consistently deliver a uniquely hilarious comedy experience. His high-octane show is a sure-fire hit; a mixture of storytelling, parodies, characters and sound effects that bring all his personal experiences to life. His unique and animated comedy style has made him popular among fans of all ages.

Iglesias' first two DVD specials "Hot & Fluffy" and "I'm Not Fat...I'm Fluffy" have sold more than one million copies. In response to the robust demand, Iglesias will recorded a third one-hour Comedy Central DVD special, "Aloha Fluffy" that was an instant hit on Comedy Central in Spring 2013.

SECR patron and comedy fan Jen Rigterink drove 85 miles north and made the evening a family affair.

"We have seen many shows at the casino; this might be one of my favorites," Rigterink said. "We live in Okemos, Mich. and this was our fourth time seeing Fluffy. I brought my whole family with me who had never heard of him and they all fell in love."

Iglesias' numerous television credits include Cartoon Network's "The Annoying Orange", "The Tonight Show with Jay Leno", "Conan", "Jimmy Kimmel Live", FOX's "Family Guy" and "Good Morning America". Gabriel also starred in the Warner Bros. megahit movie "Magic Mike".

Iglesias has two projects in the works for 2015, "Magic Mike XXL" and "El Americano: The Movie". The first international and 3D computer generated production for the Mexican animation studio, Animex, is co-produced by Olmos Productions, and Phil Roman Entertainment. It is directed by Ricardo Arnaiz and ex-Disney animator Mike Kunkel. It is the first major animated co-production between studios in Mexico and the United States.



"Stand-Up Revolution" improv comedian Martin Moreno revved the audience up into a comic frenzy as the opener.

When Iglesias was asked, "what is your strongest quality?" he informs "outside of my sense of humor, my patience is number one!"

"I never try to rush things because then they don't turn out right," he said on fluffyguy. com. "I hang out with a bunch of laggers and have yet to snap on them for dragging their feet. Anyone else would have left them behind."

"MOONWALKER: The Reflection of Michael" performs Jackson's greatest hits

NATALIE SHATTUCK

Editor

The Soaring Eagle Casino presented Resort "MOONWALKER: The Reflection of Michael" "The Wednesday, Nov. 26. World's Premiere Michael

Jackson Tribute Show" featured live vocals, a live band and backup dancers in dedication to the King of Pop.

Taking on the role of Michael Jackson was Brandon Johnson from Chicago. According to the MOONWALKER website, the cast includes Grammy

www.chippewacab.com

award winners and multiple gold recording artists as well as performers who have toured with superstars such as Celine Dion, George Benson, Christina Aguilera, Sister Sledge and more.

Since the start of the show in August 2009, more than 150,000 people have attended MOONWALKER in out casinos, theaters, fairs, festivals and private events throughout the United States and internationally, according to moonwalkershow.net.

Countless Michael Jackson hits including "Wanna Be Startin' Somethin", "Human Nature", "Rock With You", "Don't Stop 'Til You Get Enough", "Beat It", "Black or White", "Smooth Criminal" and "The Way You Make Me Feel" got the audience dancing and reminiscing on the talent Jackson brought to the world.

Back up dancers re-entered the stage mid-set in '70s outfits and hairstyles surrounding Johnson to perform The Jackson 5 songs "I Want You Back", "ABC", "The Love You Save" and "I'll Be There".

The show ended with Jackson's greatest hits including "Man in the Mirror", "Thriller", "Billie Jean" and "Shake Your Body Down to the Ground".

Last month, the cast of MOONWALKER headed to North Hollywood, Calif. for performances and they are scheduled to travel to New Mexico and Sacramento, Calif. during March 2015 for their act.



Brandon Johnson of Chicago pays tribute to Michael Jackson by performing his greatest hits during the "MOONWALKER: Reflections of Michael" show.

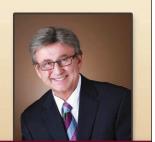


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Behavioral Health offers alternative to former RTC clients and recovery community

JOSEPH V. SOWMICK

Photojournalist

In Webster's New World College Dictionary, the term "drop-in" is defined an adjective of "providing treatment, information, or other services to those who drop in without appointment or referral: a drop-in center for the homeless (for example)."

At the Saginaw Chippewa Behavioral Health offices, located with the Residential Treatment Center, or RTC, Substance Abuse Counselor Robert Storrer offers a more welcoming definition of "providing a physical space for people that is comforting and familiar and encourages those who walk in daily recovery from addiction."

"Our drop-in programming is based on the Twelve Steps and

incorporates the cultural and traditional teachings as part of the healing process," Storrer said. "Residents are exposed to the Ojibwe language, ceremonies, Native values and historical contexts through our cultural curriculum which is supported by our clinical approaches. The drop-in groups we offer twice a week (Mondays 5:30 to 7 p.m. and Fridays 11:30 a.m. to 1 p.m.) allow current and former RTC clients to have family and the local community support their recovery. Our goal is to foster an example for people in recovery to be inclusive rather than exclusive when it comes to having family and community help in their sobriety."

Interim Behavioral Health Administrator Don MacDonald said many seek out different treatments for addiction and what works for one person may differ for another.

"I say this because since there are many paths to recovery, we try to use the method that works best for the person seeking recovery we try to help personalize their treatment to also include individual and group counseling using a variety of therapies including cognitive, cognitive behavioral therapy, EMDR and solution focused therapy to name a few," MacDonald said. "These approaches along with the drop-in group offer positive ways to help people help themselves to improve the quality of their lives."

RTC Coordinator Sarah Winchell-Gurski said the dropin program provides much information on how to navigate the challenges of daily abstinence and handouts along with treatments of meditation, acupuncture and aromatherapy are supported through traditional Native medicine and teachings. "At Behavioral Health and RTC, we offer a community-based program catered to the needs of Native Americans who want to begin a journey of recovery," Winchell-Gurski said. "The drop-in groups were started about six months ago and have been averaging almost 15 or more participants each session. We are finding it can bridge the gap between supported living services and intensive outpatient counseling."

Admission criteria for RTC requires a client to be 1) free from substances for 72 hours, 2) free of or under complete control of any infectious disease such as TB, Hepatitis C, and HIV, 3) must be an adult 18 and older, and 4) must be registered at Nimkee Memorial Wellness Center.

To be eligible for Behavioral Health services, one must be a Saginaw Chippewa Tribal Member or a member of another federally-recognized Tribe or a direct descendent of the Saginaw Chippewa Indian Tribe residing in the five county service area of Isabella, Arenac, Midland, Missaukee or Clare counties. Prospective clients must also have the ability to pay for services (currently the Saginaw Chippewa Indian tribe has grant funds which may help with costs).

Saginaw Chippewa Tribal Council Chaplain Jennifer Wassegijig has attended several of the community-based sessions and appreciates the support they provide families.

"The drop-in groups allow families to be included during the path to recovery," Wassegijig said. "It gives everyone an understanding and knowledge about addiction and how you can support your loved one while encouraging them. Working together as a family is very important and can help everyone work together toward the same goal to have a successful recovery."

If one is interested in coming to the drop-in groups, Residential Treatment Program or wants to access other Behavioral Health services, please call *989-775-4850* for more information.

Fitness Resolutions

at the Nimkee Fitness Center

A four week program starting on Jan. 12, 2015

The purpose of this program is to encourage you to set a goal that you can maintain during a four week period. We have given you three categories to choose from according to your fitness level and desires. The following are the categories to choose from and are based on the amount of exercise per week:

- Good Start: Between 60 and 179 minutes per week.
- Fitness Maniac: Between 180 and 299 minutes per week.
- Over Achiever: Over 300 minutes per week.

Win Incentive Prizes!

You must achieve your goal three out of four weeks to be placed in a drawing to win a Fitness Resolution prize!

Family Spirit Parent Support Group

JUDY DAVIS

Nimkee Public Health

The monthly Family Spirit Parent Support Group sponsored by Nimkee Public Health Healthy Start will have a new look for the month of January.

"We hope that we will be able to reach a broader audience," said Anna Hon, healthy start nurse and co-chair of the Family Spirit Group. "We have changed both the day of the week and the time frame."

Co-Chair and Healthy Start Nurse Helen Williams said the new day will be the third Wednesday of the month at 10 a.m. until noon.

"We have changed from a luncheon to a brunch and are including a craft activity," Williams said. "It is hoped by the group that this change will be a better fit for young parents."

Family Spirit consists of parents and caregivers who are coming together for support and to learn more about caring and parenting their little ones through the Nimkee Healthy Start and Breastfeeding/Diabetes Programs. Lessons are based on



the Family Spirit curriculum that is now being used in the Healthy Start program.

More information about the Healthy Start program or the Family Spirit Support Group can be obtained by contacting either Helen Williams at *989-775-4621* or Anna Hon at *989-775-4616*.

A rainbow of healthy, homemade fruit juice gummy snacks

SALLY VAN CISE

Nutritionist

Many busy parents are on the lookout for new ways to squeeze extra nutrition into their growing kids. Some love using a juicer and enjoying fresh fruit and veggie juice, but it's not really something quick (well it is, but the cleanup...)

Fruit gummies are one solution for getting good nutrition

in small, portable doses. These are filled with the natural vitamins, minerals and essential nutrients of fruit!

These gummies can be treated as snacks, treats, dessert - whatever works for you and your kids. Test out different juice combinations (including veggie juices) and see what you like best.

I tried three mixtures and gave them to the Youth LEAD

Afterschool Program kids to test. I used fresh orange juice plus orange juice concentrate; dark cherry juice plus cranberry juice concentrate, and grape juice with grape juice concentrate.

The kids' responses? Many really liked them, a few did not, and some were indifferent. The favorite flavor was the cherry/ cranberry, followed by the orange, and lastly the grape.

Fruit Juice Gummy Snacks

Ingredients:

- 1 ½ cups fruit juice, fresh pressed or store-bought (For stronger flavor, use just over 1 cup juice and then add enough undiluted concentrate of that juice to bring the volume up to equal 1½ cups measure).
- 4 tablespoons plain gelatin: Four tablespoons usually comes out to 6 gelatin packets, but it is best to empty the packets into a bowl and use a measuring spoon to be most accurate.
- 2-4 tablespoons raw honey, depending on your preference and how sweet your juice is.
- 1/2 teaspoon vanilla extract or other extract of choice (optional).

Instructions:

- 1. Pour juice into a small saucepan. Sprinkle the gelatin over the top and let sit for a few minutes until it starts to "bloom" (it will get wrinkly looking on the surface and all of the white powder from the gelatin will absorb into the liquid). When all the gelatin is absorbed, whisk to combine.
- 2. Place the saucepan over medium heat on the stove. Let the liquid warm through, but never boil. You are looking for the liquid to go from thick and batter-like to thin and runny. You want all of the gelatin to dissolve (you can test this by dipping your finger in the liquid and rubbing it against your thumb if it's smooth, you're ready; if it's grainy, keep it on the heat).
- **3.** Next, whisk in your honey and extract.
- **4.** Pour into candy molds or a loaf pan and refrigerate for 2-3 hours or until set.
- **5.** Remove from molds. If you used the loaf pan, cut your gelatin into small squares.
- 6. Keep in an airtight container in the refrigerator for 2-3 weeks.

For the original article go to: http://www.modernparentsmessykids. com/2014/04/rainbow-healthy-homemade-gummy-snacks.html

Nimkee Fitness Center Group Exercise Schedule January 2015

Time	ivionday	Tuesday	vveanesday	Inursday	Friday
*Aqua Fit Sharon			*Aqua Fit Sharon		*Aqua Fit Sharon
	*Location Change	: Aqua Fit will now be	e held at the Soaring	Eagle Waterpark and	d Hotel
12:10 p.m. Turbo Kick Jayme		Suspension Training Jayme	Boot Camp Jaden	Fat Blast Jayme	CrossFitness Jaden
4:15 p.m.					Fat Blast Jayme
5:10 p.m.	Fat Blast Jayme	Kick & Step Jeni	Belly Dance Deanna	Power Hour Leah	



Tribal Health

method fitness recipe 2015: The habit for tiny The success

JADEN HARMAN

Fitness Coordinator

Do you have a New Year's resolution? Maybe getting lean in '15?

Did you get lean in '14? If you reached or kept your resolutions in 2014, then congratulations, you are a part of a small minority. What about the rest of us who were gung ho about our resolutions? What happens? You had goals, but weren't able to sustain the actions long enough to accomplish them.

I'm not here to deter you from making resolutions or setting goals for this year. I'm here to possibly give you a different perspective in obtaining them.

The idea isn't original with me. Recently, I read an article from the American Council on Exercise's Pro Source (December edition) written by BJ Fogg. In this article Fogg, a coach in behavior change, shares his method to making changes or reaching goals through what he calls "tiny habits".

Fogg encourages us to begin with picking a habit that we WANT to do and make it very EASY to accomplish. Often, it takes motivation to start a new habit, but as he states motivation is unreliable, because if the habit is too difficult, our motivation will probably fail us. So the idea is to start with a habit that is simple, and it will take little motivation to accomplish.

The next point Fogg makes is that our emotions create habits. If we accomplish a simple task, then we feel good about it! We should take a second to celebrate in a small way when we accomplish the small habit. This could be a simple word like "victory." This works well because it makes us feel like we're succeeding.

cess is putting your new habit after something that is already a part of your daily routine. The equation is "after I ". For example, "after I empty my water glass, I will refill it" or "after I use the

He then says the key to suc-

restroom, I will do two pushups." The first part is what Fogg calls your anchor moment, because it will remind you to do your habit next. You must consider how your habit is going to fit in your life or often your busy schedule.

The overall goal here is to make your habit automatic. If you make the habit simple, figure out when the habit will take place in your day, and celebrate the little success, then you will do it again and it will become automatically a part of your day. If you don't do it, it won't feel like a normal day without it.

So, how can you apply this recipe to fitness? Well, again I think a good takeaway is to

start simple. After I leave work, I will walk on the treadmill for five minutes. Walking for five minutes might not be much, but if you commit to a small task; it won't take much motivation to get you started.

The Nimkee Fitness Center staff encourages you to start small, first come and see us! We are now scheduling fitness consultation with a personal trainer. The consultation will help us understand where you're at in your journey to wellness and will help you reach your goals this year. We will help you put the "tiny habit" method into practice and coach you into a successful year!

Central Michigan District Health Department educates on preventing the flu

(Editor's note: The following article is brought to you by the Central Michigan District Health Department "Promoting Healthy Families, Healthy Communities." CMDHDserves the Arenac, Clare, Gladwin, Isabella, Osceola and Roscommon counties. For more information, call 989-773-5921 ext. 8409 or visit cmdhd.org.)

Everyone, ages 6 months and above, should get a flu shot this year. This is the recommendation from the Centers for Disease

Control and Central Michigan District Health Department are encouraging local residents to follow this guideline.

Local residents in Arenac, Gladwin, Isabella, Clare, Osceola and Roscommon counties can get a flu shot by making an appointment at one of our local health department branch offices or by visiting their own doctor.

Getting a flu shot is the best way to prevent the flu. It is not too late to get vaccinated and your local health department

encourages all local residents to do so. Other tips to stay healthy this winter include:

- If you are sick, stay home to avoid getting others sick.
- · Avoid close contact with people who are coughing or appear ill.
- Do not touch your eyes, nose and mouth
- · Wash hands often with soap and water, especially after you cough or sneeze. Alcohol-based hand sanitizers are good to use when soap and water aren't available.
- · Cover your nose and mouth with a tissue when you sneeze or cough and throw the tissue in the trash. If no tissue is available, sneeze or cough into your shirt sleeve.
- Eat healthy, drink plenty of water and get as much rest as possible.
- People who have symptoms such as a cough, fever, fatigue, sore throat, chills, headaches, body aches (possibly along with diarrhea and vomiting), should call their doctor.

We encourage local residents to access our website at www.cmdhd.org for flu information or call your local branch office at the numbers listed below for additional information or to make an appointment.

Arenac County: 989-846-6541 ext. 15. Is a bella County: 989-773-5921 ext. 15, Clare County: 989-539-6731 ext. 15, Osceola County: 231-832-5532 ext. 15, Gladwin County: 989-426-9431 ext. 15, Roscommon County: 989-366-9166 ext. 15.



Behavioral Health PROGRAMS

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989-775-4850

www.sagchip.org/behavioralhealth

Outpatient Services

The outpatient program strives to meet the needs of the Anishinabek population of children, adolescents, adults and the elderly through the delivery of integrated services. This program is guided by ideals and principles that are reflective of the Anishinabek values and beliefs.

There are many reasons why an individual may need mental health counseling. He or she may have a chemical imbalance that is making it difficult to function, which can be aided through drugs but may also require some form of talk therapy. There may be unresolved trauma that is plaguing an individual. In nearly any case where a psychological issue is making daily functioning a problem, mental health counseling can help.

- Individual Adult Counseling & Couples Therapy
- Early Recovery Skills/Basic Education Group
- · Individual Child & Adolescent Counseling
- Anger Management Education
- · Intensive Outpatient Counseling
- · Batterers' Intervention Group
- · Transitional Supportive Living · Anger Management Group
- · Anishinabek Helping Healer
- · Traditional Practitioner
- · Gambling Addiction Counseling
- · Adolescent Substance Abuse Group
- · Parent Counseling
- Group Counseling
- · DBT Group
- Family Counseling
- · Women's Support Group
- Case Management Services
- · Psychiatric Services · School-Based Counseling

Residential Services

Located in the heart of the Isabella Reservation, we offer community-based programs catering to the needs of Native Americans who want to begin a journey to recovery. Programming is based on the twelve steps and incorporates the cultural and traditional process. Residents are exposed to the Ojibwe language, ceremonies, Native values and historical contexts through our cultural curriculum which is supported by our clinical approaches.

Program Goals:

- · Promote balance and harmony within individuals and the community
- · Provide services aimed at reducing personal, family, social, physical, emotional and spiritual distress to individuals
- · Provide an environment that is met with honesty, humility, love, truthfulness, bravery, respect and wisdom.
- · Provide documentation and evaluation of services pertaining to all clients' activities, planning, management, support services and training.
- · Provide coordinated professional referral sources as a network of recovery support linkages.

Nami Migizi Nangwiihgan

"Under the Eagle Wing"

The purpose of the Saginaw Chippewa Indian Tribe of Michigan's domestic violence program is to assist those affected by domestic violence in finding another path without abuse.

Individual needs will be addressed by utilizing emergency transportation to other shelters and case management services. We are dedicated to providing resources, safety and advocacy to ensure the physical, mental, spiritual and emotional well-being of families victimized by violence. In order to achieve balance and independence, we as a community, need to re-establish a support network of services and resources.

The domestic violence services are open to anyone who is a victim of domestic violence, sexual assault and/or stalking.

- Batterers' Intervention Program
- 24/7 Support
- Group Therapy
- · Individual Therapy
- · Case Management
- Cultural Sensitivity Confidentiality/Privacy
- Victim Advocacy
- · Education and Outreach

Struggling?

Need Support? Need skill reminders?

Join us at RTC-Behavioral Health for the

Drop-in Relapse Prevention Group

Mondays: 5:30-7 p.m. (Dinner on your own) Fridays: 11:30 a.m. - 1 p.m. (Light lunch included)

Come when you can! As often as you want!

Topics covered include:

Red Road teachings, step work, relapse prevention skills, mindfulness, medicine wheel teachings and case management services.



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Andahwod Elders Christmas Party brings smiles during the holidays

JOSEPH V. SOWMICK

Photojournalist

As the timeless music of Burl Ives gave a reminder to have a "Holly Jolly Christmas", the Andahwod Elders brought out the holiday cheer with much laughter and smiles.

The Andahwod Continuing Care & Elder Services staff provided an Elders Christmas party Dec. 15.

Elder Community Activity Assistant Tomarrah Green said that 27 people signed in for the holiday festivities and Tribal Council Chaplain Jennifer Wassegijig gave the opening prayer.



Tribal Council Chaplain Jennifer Wassegijig speaks with Tribal members at the Andahwod Elders Christmas party.

"We appreciate the support of the Saginaw Chippewa Youth Council for running the gift wrapping station and

congratulations to Guy Fallis, Tracy Fallis, and Barb Sprague for solving the Christmas unscramble word game first," Green said. "In other holiday events, Barb Sprague and Roger High solved the Christmas nativity crossword first and Roger High, Jo Kathy Sprague, Sue Kequom, Debra Melton, Ellie Van Horn and Gloria Norvaris solved the Christmas word search first. Jo Kathy Sprague, Dorothy Smith and Judy Bannister were also winners in the candy cane game."

Andahwod staffers also mention there were 22 Elders who participated in the gift exchange. Jerry Douglas, Delores Drews, Elaine Shawboose, Tweedie VanCise, Dolly Rueckert, Roger High, Linda Ritter, Ellie Van Horn, Sarah Martin, Dorothy Netmop, Gloria Norvaris, Cindy Floyd, Judy Bannister, Marilyn Bailey, Jo Kathy Sprague, Betty Ashmun and Ruby Meshawboose received items from the Christmas raffle.

Senior Assisted Living Administrator Gayle Ruhl said



Andahwod resident Dorothy Smith look over a fine assortment of cheeses perfect for a holiday spread.

there were several positive comments from the Elders who enjoyed the festive time and to have the opportunity to see many friendly faces.

"The staff did a wonderful job on the decorating and doing the many contests for the event," Ruhl said. "Lots of praise goes to Tomarrah, Elisa Schleder, Estella Halliwill, Sheligh

Jackson and Rose Maloney for jumping to the occasion by helping with set up, purchasing items and getting the holiday event ready."

Assisted Living Support Services Manager Sam Anglin and his staff prepared a scrumptious holiday display of hors d'oeuvres featuring eggs rolls, BBQ meatballs, mozzarella



Andahwod resident Roger High and **Tribal Elder Judy Bannister share**

some Christmas cheer. cheese sticks, chicken wings

> fruit and cheeses. The innovative and interactive cookie decorating station provided a lot of laughs and having the Saginaw Chippewa Youth Council join in with providing free Christmas gift wrapping topped off the spe-

cial night.

and an assortment of fresh

erver photo by Joseph Sowmick Saginaw Chippewa Youth Council Advisor Ray Shenosky (left) looks on as Youth Council Vice President Jasmyne Jackson and Velentin Romero provide Christmas wrapping services.

JANUARY 2015 Tribal Elder Birthdays

- Wendy McGregor, William Smith Jr.
- Meletta Trepanier, Robyn Henry, James Pashenee
- Angela Trofatter
- Lorne Jackson
- Alan Henry
- Warren Stone
- Alstyn Peters, Barbara Vance
- Charmaine Shawana
- 10 Susan Kequom, Barbara McMullen, Ronald Battice, Brenda Brouder, Martin Francis, Mary Green, Donald Slavik, Susan Sturock
- 11 Esther Helms, Kathy Martin
- 12 Norman Davenport, Jose Gonzalez
- 13 Sandra Barron, Lyle Collins, Paul Hawk
- 14 Zack Sawmick, Christine Theile
- 15 Jayne Keating, Delford Wheaton, Michael Zygmunt, Lisa Slattery
- 16 Joann Clark

- Byron Bird, Audrey Falcon, Anthony Jackson, Richard Ritter, Iva Chimoski
- Sue Durfee, Scott Moses, Sara Starkey
- 20 Robin Bonnau, Nicki Perez
- 22 Barbara Arzola, Orin Fallis, Linda Schramm
- Vicki Brown, Joseph Kequom, Jack Wheaton, Michael Ziehmer
- 24 Eva Jackson, Norma Rapp, Jacqueline Cyr, Wilma Gionet, Tweedie Vancise
- 25 Scott McLellan
- 26 Darlene Highley, Jeffery Reed, Goldie Stanton
- 27 Renee Borgardt, Rick Shawano
- Gloria King, James Fowler
- Vincent Gallegos, Jacquelyne Meir Jr.
- 31 Nancy Funnell, Mary Walker, Gerald Cloutier, Vicki Sandlin, Delores Watson

resolution: A healthy wallet New Year's

FELICIA MCCRARY

BSW Intern

Happy New Year! As this festive season comes to a close with such a celebratory end, it is important to look forward to what awaits us in 2015.

The holidays can be taxing on both the person and the wallet. Just as we need time to recover from all the social gatherings, we need time to regroup in the financial department.

This year, we would like to offer some practical tips to staying afloat financially.

Tax time is upon us. If your plan is to get a tax return this

year, a great option for you might be an investment into your future. This might mean putting the refund money in a high yield savings account or starting to pay off any current bills you might have. While that flat screen plasma TV could sound gratifying in the moment, who knows what you might need that money for in a few months.

With new beginnings come new opportunities to get your expenses in check. Budgets are helpful tools that aid us in keeping track of where and how our money is being spent. Budgeting can be stressful if you do not know where to start.

Fortunately, there are many tools available to get you on the right track:

- Suze Orman Finance Tools: www.suzeorman.com/suze-tools
- Coyne Oil Budget Plan: 989-772-2270
- Consumer's Energy Budget Plan: 800-477-5050

Andahwod Case Manager Julie Pego, Elder Advocate Estella Halliwill and Intern Felicia McCrary can also provide support with using these tools. If you would like assistance with putting your budget down on paper, please contact Andahwod to schedule an appointment today by calling *989-775-4300*.

Andahwod January Events

Euchre

Tuesdays & Thursdays at 6 p.m. | Contact: 989-775-4300

Jewelry Crafts

Jan. 6 at 1 p.m. | Contact: 989-775-4300

Language Bingo

Jan. 8 at 1 p.m. | Contact: 989-775-4307

Elvis Birthday Party

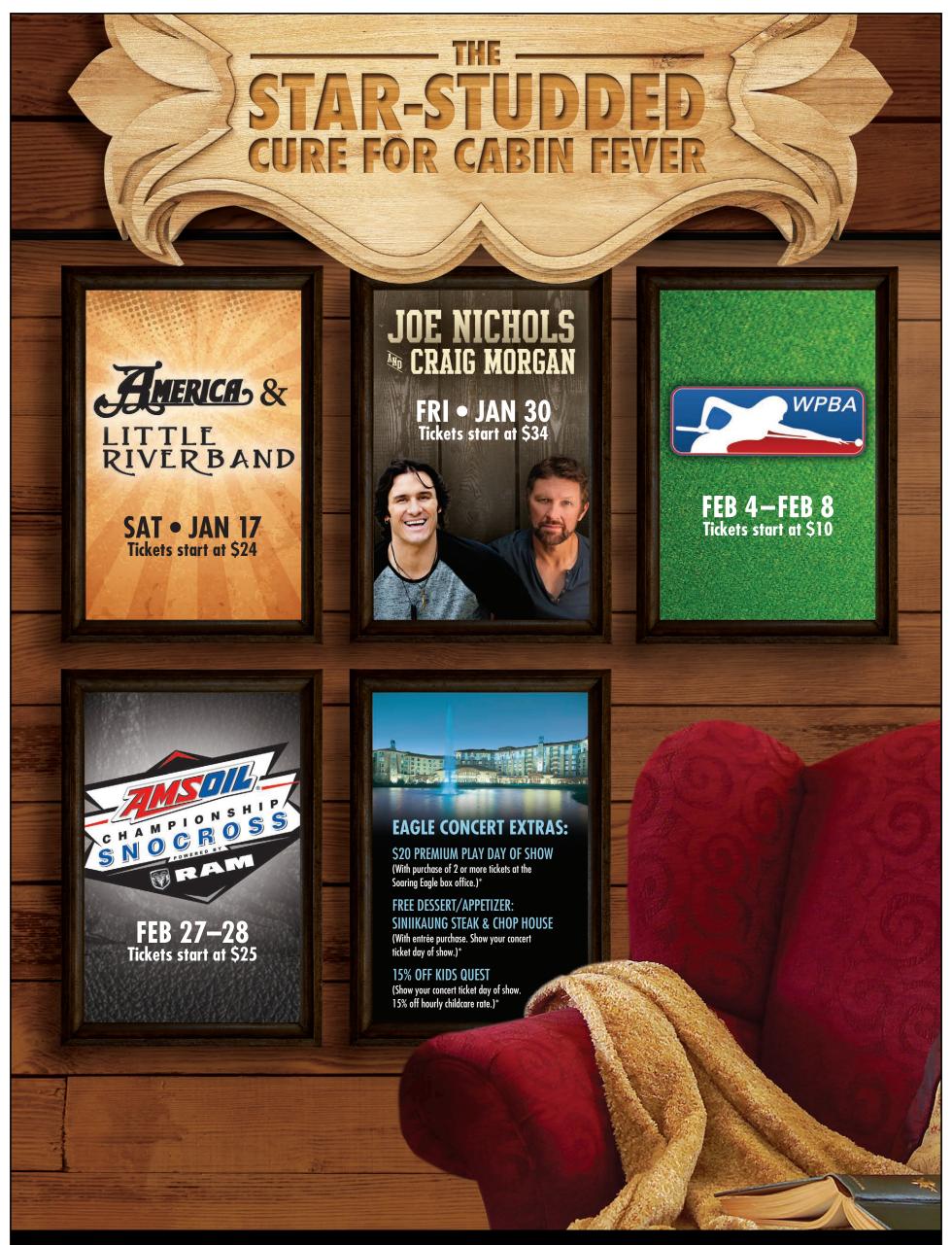
Jan. 9 at 3 p.m. | Contact: 989-775-4300

Elders Breakfast

Jan. 14 & 28 at 9 a.m. | Contact: 989-775-4300

Bingo with Friends

Jan. 21 at 1 p.m. | Contact: 989-775-4300



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- 24-HOUR PASS TO AURORA BUFFET PER PERSON (SUNDAY-THURSDAY 11AM-11PM) (FRIDAY & SATURDAY 11AM-12AM)

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Tribal Calendar



January 2015 Event Planner

Breakfast at Saganing

January 9 | 11 a.m. - 1 p.m.

• Location: Saganing Tribal Center

• Contact: 989-775-5820

Saganing Blood Drive

January 12 | 8 a.m. - 5 p.m.

• Location: Saganing Tribal Center

• Contact: 989-775-5820

Fitness Support Group

January 14, 28 | 12 - 1 p.m.

• Location: Nimkee Kitchen

• Contact: 989-775-4780

Vendor Training

January 15 | 6 - 8 p.m.

• Location: Ziibiwing Center • Contact: 989-775-4059

"Strike Down Stalking" Bowling Event

January 17 | 3 - 5 p.m.

- Location: Student Activity Center Bowling Alley 200 W. Broomfield Rd. Mount Pleasant
- First game and shoe rental is free
- Additional games are \$2.50 each
- Please RSVP by Jan.15, only 50 spots available.
- Contact: 989-775-4400

Youth LEAD trip to Discovery Museum

January 17 | 12 p.m. - 2 p.m.

- Location: Discovery Museum
- Contact: 989-775-4506 to reserve your spot

Women's Support Group

January 20 | 5:30 - 7 p.m.

• Location: Behavioral Health • Contact: 989-775-4896

Winter Feast

January 21 | 5:30 - 8 p.m.

• Location: Seventh Generation

Family Spirit Parenting Group

January 21 | 10 a.m. - 12 p.m.

- Location: Ziibiwing Center
- Contact: 989-775-4616
- Information on protecting our children
- Brunch and make-and-take craft included

Housing Financial Workshop

January 22 | 12 p.m.

- Location: Housing Conference Room
- Contact: 989-775-4552

Two Spirit/Straight Alliance Dinner

January 22 | 5:30 - 7 p.m.

• Location: Ziibiwing Center • Contact: 989-775-4208

Tribal Ops Employee Banquet

January 24 | 7 - 11 p.m.

- Location: SECR Ballroom
- Contact: 989-775-5659
- Please RSVP by Jan. 9, 2015

Dangers of Energy Drinks Presentation

January 28 | 6 - 8 p.m.

• Location: Eagle's Nest Tribal Gym

• Contact: 989-775-4022

Parent Support Group

January 30 | 11 a.m - 1:30 p.m.

· Location: Nimkee Kitchen

Super Saturday Lunch

January 31 | 2 p.m.

- Location: Bavarian Inn, Frankenmuth, Mich.
- Contact: 989-775-4128 to reserve your spot
- Tickets are \$10 each

Red Dress Fashion Show

February 6 | 6 - 8 p.m.

- Location: Ziibiwing Center
- Contact: 989-775-4059

Gamblers Anonymous (GA) Meetings 12-step program for people that have a gambling problem.

Mondays & Thursdays 6:30 - 7:30 p.m.

Mount Pleasant First United Methodist Church 400 S. Main St. Mt. Pleasant, MI 48858

Narcotics Anonymous Meetings

Tuesdays: 6 p.m., Wesley Foundation at CMU

Thursdays: 6:30 p.m., First Methodist Church 400 S. Main St., Mount Pleasant

Saturdays: 7 p.m., Mount Pleasant Alano Club 1201 N. Fancher Rd. Mount Pleasant

TRIBAL COMMUNITY CALENDAR | JANUARY 2015



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT./SUN.
 SECR Payroll SCIT Per Capita SCIT Payroll 	ICLODAT	WEDNESDAI	Tribal Ops Closed New Years Day Sacred Fire Lunch	AA/NA Spirit Bear Meeting Andahwod Maple Lodge 7 p.m. New Spirit Moon	Talking Circle Andahwod 10 a.m.
• Waste Collection* *Bins must be curbside by 6:30 a.m.	6	7	7th Generation 11 a.m 1 p.m. Talking Circle 7th Generation 3 p.m 5 p.m	Andahwod Conference 1 p.m.	New Spirit Support Group B. Health 4 p.m 5 p.m.
Women's Traditions Group B. Health 5 p.m 6:30 p.m. Men's Society Meeting Behind SCA 6 p.m. Grandmother Moon	Ogitchedaw Meeting Seniors Room 6 p.m. Euchre Andahwod 6 p.m 8 p.m. Migizi Job Fair	Youth Council Meeting Seniors Room 4 p.m 5 p.m. Open Gym Tribal Gym 6 p.m 9 p.m. Parent Advisory Meeting SCA 5 p.m 6 p.m.	Sacred Fire Lunch 7th Generation 11 a.m 1 p.m. Talking Circle 7th Generation 3 p.m 5 p.m. Tax Workshop Saganing TC 11:30 a.m 1:30 p.m.	AA/NA Spirit Bear Meeting Andahwod Maple Lodge 7 p.m. New Spirit Moon Andahwod Conference 1 p.m.	Talking Circle Andahwod 10 a.m. 11 New Spirit Support Group B. Health 4 p.m 5 p.m.
B. Health 7 p.m 8 p.m. 12 Women's Traditions Group B. Health 5 p.m 6:30 p.m. Men's Society Meeting Behind SCA 6 p.m.	SEWPH 2 p.m 6 p.m. 13 Euchre Andahwod 6 p.m 8 p.m.	Open Gym Tribal Gym 6 p.m 9 p.m. Youth Council Meeting Tribal Gym 3 p.m 5 p.m.	Sacred Fire Lunch 7th Generation 11 a.m 1 p.m. Talking Circle 7th Generation 3 p.m 5 p.m.	Tribal Observer Deadline 3 p.m. AA/NA Spirit Bear Meeting Andahwod Maple Lodge 7 p.m. New Spirit Moon Andahwod Conference 1 p.m.	Talking Circle Andahwod 10 a.m. New Spirit Support Group B. Health 4 p.m 5 p.m.
Women's Traditions Group B. Health 5 p.m 6:30 p.m. Men's Society Meeting Behind SCA 6 p.m.	Euchre Andahwod 6 p.m 8 p.m.	Open Gym Tribal Gym 6 p.m 9 p.m. Youth Council Meeting Tribal Gym 3 p.m 5 p.m. Education Advisory Board Meeting 9 a.m.	Sacred Fire Lunch 7th Generation 11 a.m 1 p.m. Talking Circle 7th Generation 3 p.m 5 p.m.	AA/NA Spirit Bear Meeting Andahwod Maple Lodge 7 p.m. New Spirit Moon Andahwod Conference 1 p.m.	Talking Circle Andahwod 10 a.m. 25 New Spirit Support Group B. Health 4 p.m 5 p.m.
Women's Traditions Group B. Health 5 p.m 6:30 p.m. Men's Society Meeting Behind SCA 6 p.m.	Euchre Andahwod 6 p.m 8 p.m.	Youth Council Meeting Tribal Gym 3 p.m 5 p.m. Open Gym Tribal Gym 6 p.m 9 p.m.	Sacred Fire Lunch 7th Generation 11 a.m 1 p.m. Talking Circle 7th Generation 3 p.m 5 p.m.	AA/NA Spirit Bear Meeting Andahwod Maple Lodge 7 p.m. New Spirit Moon Andahwod Conference 1 p.m. Parent/Teacher Conference SCA 12:30 p.m 5 p.m.	Talking Circle Andahwod 10 a.m.



Observer Classifieds

Tribal Observer Classifieds

To place your ad, call the Tribal Observer at **989-775-4010**, Email: **observer@sagchip.org**, visit our office in Tribal Operations or mail to Tribal Observer, Attn.: Classified, 7070 E. Broadway, Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less, and 75 cents per additional word. Any thumbnail image costs an additional \$15. **Apply to job postings online at** *www.sagchip.org*

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100 Employment

Tribal Operations

Social Services Supervisor

Open to the public. Bachelor's degree in social work or related field required. Master's degree preferred. Four years experience in a human services setting and one-year supervisory experience. Must have knowledge of applicable tribal and federal law as they pertain to Tribal children and families. The social services supervisor concentration will be in the area of protective services, along with acting as the lead to the supervisor management team.

Special Education Teacher

Open to the public. Bachelor's degree in special education or education, valid Michigan Elementary Teaching Certificate with special education endorsement. Must be willing to attend training.

Health Professionals Pool (Temporary)

Open to the public. Must be at least 18 years of age and possess a high school diploma. Experience required is based on job opening requirements. Applicant must be available on short notice for short term employment.

Bus Driver – Part Time

Open to the public. Must have high school diploma or equivalent. Must meet the minimum requirements for a school bus driver as defined by the State of Michigan; Must be at least 21 years old.

Leadership Apprentice

Only SCIT members may apply. Must have satisfactorily completed 12 credit hours. Must provide documentation of acceptance at an accredited college/university in Michigan. Must currently have a cumulative 2.5 grade point average. Must submit an official

transcript and class schedule during recruitment process. Must be a full-time college student. Applicants must submit a declared degree audit during recruitment process.

Strategic Grant Specialist Open to the public. Bachelor of Arts degree in related field of study or equivalent experience. Must have grant writing expertise, planning skills and demonstrated ability to work with federal/state agencies. Three years experience in management and/or administration of federal grants and contracts and demonstrated experience in program development.

Native American Applicant Pool

All Native Americans that meet the minimum qualifications. Tribal preference applicants are encouraged to submit application information to the posting. For employment and training opportunities, the following criteria will be utilized where applicable: A member of SCIT. Direct descendants of members of the Saginaw Chippewa Indian Tribe of Michigan. All others who are members of federally-recognized Tribes, indigenous to the United States or an indigenous aboriginal Tribe of Canada.

Elementary Teacher

Open to the public. Bachelor's degree in education. Must possess a valid State of Michigan Teaching Certification. Prefer minimum of two years teaching experience and working experience with Native Americans.

General Labor Pool (Temporary Employee)

Open to the public. Must be at least 18 years of age and possess a high school diploma or equivalent. Must be physically fit and be able to perform manual labor.

Clerical Pool (Temporary Employee)

Open to the public. Must be at least 18 years of age and possess a high school diploma or equivalent. Clerical experience is a plus. Please submit an application to the temporary

clerical pool if you are interested in working temporarily in an office setting: working on computers, standard office equipment, and answering telephones (i.e. administrative assistant, file clerk, tutor.)

Waste Water Manager

Open to the public. Maintain a high school diploma or equivalent. Must have an above average aptitude for operating and maintaining mechanical and electrical equipment. Must have above average working knowledge of mechanical and electrical equipment. Must have above average working knowledge of mechanical and building trades. Must have above average ability to read and write and be able to express oral and written instructions. Requires a minimum of five-year experience in the wastewater field and possess at least a Michigan Class C certification. Must possess a valid driver's license.

Journeyman Lineman Manager

Open to the public. Candidate must have a high school diploma or equivalent. Candidate must have a Journeyman License with lineman experience or must have successfully completed the journeyman examination requirements as administered by an accredited Lineman Apprenticeship Training program or five years three phase high voltage experience with appropriate electrical license. Two plus years experience as a journeymen lineman preferred. Candidate must have formal hot stick training and experience.

Resident Care Manager

Open to the public. Must be a licensed registered nurse (BSN preferred), with at least one year of long term care experience. One year of supervisory experience in a long term care setting preferred. Knowledge of and/or willingness to learn about and understand the Tribal community and outside systems is required. Knowledge of services to the aged, assisted living services, and/or homes for the aged also required.

Casino

Director Cage & Count

Open to the public. Must be at least 18 years of age. Education experience must include a bachelor's degree or above in business or accounting and five years of casino cage & count managerial experience. Must have the ability to deal effectively and interact well with customers and associates. Computer experience and good organizational skills are necessary As a 24/7 operation, this position is expected to work a variety of shifts to maintain effective communication.

Comptroller

Open to the public. Bachelor's degree in accounting or business with an accounting minor, or MBA in accounting. CMA or CPA a plus. Minimum of 12 years accounting experience in casino and/or hospitality industry, of which four years experience in a senior accounting supervisory position.

Line Server Part-Time

Open to the public. Must have high school diploma or GED. Must be at least 18 years of age; must be able to work weekends, holidays and graveyard shifts. Good physical ability for walking, standing, lifting, and bending. Must be able to lift 25-50 pounds regularly. Native American preferred.

Steward

Open to the public. Must have a high school diploma or GED. Must be at least 18 years of age. Desire to work hard. Must have an organized and thorough in work ethic and a strong desire to provide service. Exceptional people skills, high level of enthusiasm and professionalism.

Central Plant Operator

Open to the public. Must be at least 18 years of age or older. High school diploma or equivalent is required. At least three years experience in a central plant or mechanical equipment environment utilizing equipment as described in essential job duties. Must be able to operate computerized equipment and devices. Must have a valid state of Michigan driver's license.

Hiring in accordance with Indian Preference Laws. Maintains and operates electrical, mechanical and pneumatic equipment throughout Soaring Eagle Casino & Resort buildings.

Waitstaff Level I

Open to the public. Must be at least 18 years of age. Must have a high school diploma or equivalent. Must have accurate math skills. Must to be able to deal with the public under stressful situations, be a team player, work flexible hours.

Lead Cook

Open to the public. Must be at least 18 years of age with a high school diploma or equivalent. Two years of restaurant cooking experience with increasing levels of responsibility, proven leadership, communication and teamwork skills. Formal education in the form of a culinary degree from an American Culinary Federation (ACF) accredited school may be accepted to satisfy part of the work experience requirement.

Server Assistant

Open to the public. Must be at least 18 years of age. Must have a high school diploma or equivalent.

Transit Driver

Open to the public. Must have a high school diploma or GED. Must be at least 21 years of age. Must have a valid Michigan driver's license and must be able to obtain and maintain a Tribal drivers license and qualify for coverage by our insurance carrier. Must have a valid CDL with passenger endorsements.

Host/Hostess

Open to the public. Must be at least 18 years of age. Must have a high school diploma or equivalent. Must have accurate math skills.

F&B Custodial Worker

Open to the public. Must be at least 18 years of age with a high school diploma or equivalent. Must have basic knowledge of power washing equipment, power vacs, and hydraulic lifts. Must be willing to further knowledge of food equipment. Experience in back of the house operations preferred.

Massage Therapist

Open to the public. Must be at least 18 years or older upon employment. High school diploma or equivalent required. Must have a valid Michigan massage certification. A total of 600 hours required for Massage certification.

Guest Room Attendant

Open to the public. Must have a high school diploma or GED. Previous housekeeping experience preferred. Must be able to bend, twist, squat and work standing and walking for long periods of time. Qualified applicants should possess a friendly and outgoing personality, enjoy dealing with and be willing to provide a positive experience to the hotel guests, fellow associates and visitors.

Inventory Control Supervisor

Open to the public. High school diploma or equivalent. Must have five years of businessrelated inventory control. Associate degree and three years of business-related inventory control experience. Foodhandling and management experience preferred. Must have and maintain a appropriate Michigan driver's licensing dependent on fleet requirements. Must have an excellent understand of material management policies and procedures, personnel management, and inventory best practices. Must be able to be directly responsible for a shift of employees, as well as indirectly responsible for a three shift operation.

Call Center Agent

Open to the public. Must have a high school diploma or GED. Must be able to pass a typing test of at least 30 words per minute. Must have at least one year work experience that includes customer service responsibilities ideally with experience in dealing with customers over the phone or in person.

130 Services

Fox Home Builders

All types of home improvements. Kitchen and bath remodeling, additions. Experienced and local. 989-773-4665.

Tribal Education Advisory Board (TEAB)

Vacancy Announcement

Looking for SCIT Members with a love for learning and a willingness to share your wisdom to guide our cultural-based youth educational programs.

Requirements:

- 1.) Must be a member of the Saginaw Chippewa Indian Tribe of Michigan.
- 2.) Must be at least 18 years old.
- 3.) Must not be employed by the Saginaw Chippewa Education Department.



Meetings are held on the 3rd Wednesday of each Month at 9 a.m. in the TEAB Conference Room

Letters/Emails of interest will be accepted until Jan. 4, 2014 at 12 p.m.

Please send letters of interest/e-mails to the Tribal Education Administration: 7070 E. Broadway, Mt. Pleasant, MI 48858

Or E-mail letter to: MMontoya@sagchip.org

For further information call Christina Halliwill at 989-775-4501

Member Needed

For the Saginaw Chippewa Indian Health Board. We are in need of one health board member.

- 1.) Must be a member of the Saginaw Chippewa Indian Tribe of Michigan.
- 2.) Must be 18 years of age.
- 3.) Must have strong interests in the health services provided and the health problems within the Saginaw Chippewa Indian Community.

Meetings are held once a month and a stipend is given for each meeting attended (If eligible).

Term of office is three years with three more years with Tribal Council approval.

If interested:

Write a short letter stating why you feel you would make a good Health Board Member.

Mail or bring to the clinic:

Attention: Michelle George 2591 South Leaton Rd. Mt. Pleasant, MI. 48858

*Please include your phone number or a contact person. *When the letters are received at the end of the time period they are given to Tribal Council to make the final decision.

If you have any questions, please call Michelle at 989.775.4602

Tribal Highlight



Circle of Indigenous Arts includes market, competition, awards

NATALIE SHATTUCK

Editor

The 2014 Circle of Indigenous Arts was a chance for Anishinabe artists of all kinds to showcase their skills. Visitors not only enjoyed art from young and emerging artists, but experienced music, dance and storytelling.



Courtesy of Esther Heln

Alice Jo Ricketts' People's Choice Award-winning "Jiijak Kwe" (Crane Woman) Bandolier bag. "In 1999, Ziibiwing hosted its first Indigenous People's Art Market across the street at the Soaring Eagle Casino & Resort," said Ziibiwing Center Director Shannon Martin. "Since that time, the (art market) has evolved over the years."

The events kicked off with the Indigenous People's Artistic Merit Honors Dinner Nov. 20 at the Ziibiwing Center.

Following a dinner, the awards ceremony honored four artists, who were each awarded \$1,000 to be spent toward art supplies.

"Those tools are necessary at times when artists are searching for much-needed funds, grants, fellowships and opportunities to journey and exhibit their work across the country," Martin said. "This tribe has the most masterful artists among its ranks; artists who are competing at those national, global and international levels. Artists from Jason Quigno to Summer Peters, who began her first steps here at the Indigenous People's Art Market and is now (nationally) winning best of show and placing in Indian markets."

Marcella Hadden received the "Daniel 'Gomez' Mena Master/Apprentice Fellowship." Mena (1954-2007) was a renowned stone sculptor from the Saginaw Chippewa Indian Tribe for 20 years.

Hadden received the award for being committed to working with an apprentice for at least one year. Her granddaughter, Tina, assists her in her photography studio and accepted the award with her.



Shannon Martin (right) presents Ricketts with the 2014 Circle of Indigenous Arts "People's Choice Award."



Observer photo by Natalie Shattuck

Johnson, "Charles Schwab Emerging Spirit Scholarship" recipient Gage Colwell and Martin.

"(Marcella's) most rewarding experience is her ability to take a subject matter and make it more vivid and beautiful for others to see," Martin said. "Marcella said she could take a photograph of something or someone and in an instant, she hopes it will become a legacy that will last for future generations."

Iliana Bennett received the "Ziibiwing Center Ashenigwein 'Giving Back' Award for demonstrating maturity and giving substantial multi-generational community transmission of her artistic lifeways through donations, teaching and mentoring.

"In the community, (Iliana) holds herself for much respect, and for that reason, people hold her and her family in high regard," Martin said. "She offers her house to community members to bead... In assurance she is heading in the right direction, Iliana feels as an Anishinabe artist, it is important to pass down any knowledge about art to anyone willing to learn."

Bennett hopes to keep Anishinabe art alive.

"If our youth constantly see us doing, they will do as well," Bennett said of community role models.

Seventeen-year-old Gage Colwell received the "Charles Schwab Emerging Spirit Scholarship." Charles Schwab & Co., Inc. was a major sponsor for the art market, and awarded this to a "a North American Indian student in a certified art program or mentorship with a traditional or contemporary Master Artist."

Colwell hopes to encourage more youth in the community to pursue their interests. The award will encourage him to keep sculpting and purchase more stone.

"My plan of use for the money I received is to buy more tools for different projects; more power tools and files," Colwell said.

Shirley Brauker received the "Minnie Jackson Lifetime Achievement Award" with two of Jackson's great grand-daughters presenting the award to her. Brauker received this honor for demonstrating lifetime of art perpetuation (a minimum of 30 years).



Observer photo by Natalie Shattuck

Johnson and Martin present Iliana Bennett (center) with the "Ziibiwing Center Ashenigwein 'Giving Back' Award."



Observer photo by Natalie Shattuck

Marcella Hadden and her granddaughter Tina (both center) were awarded the "Daniel 'Gomez' Mena Master/Apprentice Fellowship" by Martin, Mena's daughter Frances and Ziibiwing Curator William Johnson.



Observer photo by Natalie Shattuck

Shirley Brauker received the "Minnie Jackson Lifetime Achievement Award", with two of Jackson's great grand-daughters and Martin presenting the award to her.

Minnie Jackson (1911-2011) was a renowned basket maker from SCIT. Known for her strawberry baskets, she also taught the tradition to community members and is remembered as a cultural wisdom role model.

Saginaw Chippewa Tribal College Extension Coordinator Mary Pelcher, Ziibiwing Manager Chris Tata and Ziibiwing Assistant Manager Judy Pamp provided a business training seminar on Nov. 20 from 10 a.m. to 1 p.m. for about 15 Tribal members.

On Nov. 21 and 22, from 11 a.m. to 7 p.m., beadwork, paintings, drawings, basketry, weaving, sculptures, quilting designs and more were on display and up for purchasing.

award to her. Brauker received this honor for demonstrating lifetime of art perpetuation (a minimum of 30 years).

Bands Brothers in Music and Spirits Rising provided hours of live music, Performance Circle dancers gave demonstrations

on various Native American dances, children's crafts and wild rice samplings took place.

During the last day of the market and competition, Alice Jo Ricketts won the People's Choice Award for her "Jiijak Kwe" (Crane woman) Bandolier bag.

"Winning the People's Choice Award was one of the most exciting things I think I have ever experienced," Ricketts said. "I was overwhelmed by joy and the love that everyone showed was so beautiful. The night before the actual show, I was not even going to submit (the bag). I was feeling kind of scared... I hated competing against other far greater artists. Thanks to my husband, Kevin, I did have it submitted. He took matters into his own hands and took the bag to Ziibiwing and set it up for display."

This was Ricketts' first show and she plans to enter again in the future.

"Win or lose, I just love being around other Native artists and seeing all the beautiful masterpieces," she said. "I absolutely loved getting the exposure in the competition. Being an artist is something I treasure very deeply and knowing others enjoy your work makes it even better. I want to thank Shannon Martin and all her wonderful staff at Ziibiwing for their encouragement and guidance through the whole event. I will forever be grateful."

Ricketts' artwork may be viewed on her Facebook page at facebook.com/public/Alice-Jo-Ricketts which contains many items she has worked on in the past two years.