

### **Attention All** Tribal Members

October 4 is the last day to register to vote for the General Election.

Page 12: Candidate Profiles Page 16: Election Timeline Page 17: Candidate List



Gage Colwell Artist's stone sculpture places in Art **Reach's Art Walk Central** 



**Peoples Powwow** Community comes together on the Seventh Generation powwow grounds



### Primary Election: October 8, 2013 - Polls will be open from 8 a.m. - 8 p.m.

### Tribal Court of Appeals issues disenrollment decision

JOSEPH V. SOWMICK Photojournalist

On Aug. 27, the Saginaw Chippewa Indian Tribal Court of Appeals issued a decision regarding disenrollment of Tribal members who trace collaterally to persons on the Tribal Constitutional base roles. According to the Court of Appeals, the Tribe's enrollment of persons who traced collaterally, but not lineally, to someone on a Constitutional base roll was a mistake under the law and disenrollment is proper on that basis.

In the Court of Appeals document Case No. 12-CA-1051 obtained by the Tribal Observer, Tribal Certifiers and the Office of Tribal Clerk were listed as the Appellants and William Masterson, Jr.

According to the three Judge panels; Chief Judge Robert Kittecon, Associate Judges Andrew Pyatskowit and Dennis Peterson, of the Court of Appeals, Article III, Section 1(c) of the Tribal Constitution only allows the enrollment of lineal descendants of persons named in one of the Constitutional base rolls enumerated under Article III, Section 1 (a).

The issue before the Court was whether members who were enrolled during the open enrollment period under Article III, Section 1(c) could trace collaterally, meaning to someone other than a direct lineal descendant.

Collateral tracing occurs when someone traces to a

v. Appellees Anna Bell Atwell Constitutional base roll through a great uncle or aunt for example, instead of the person's grandparent or great grandparent. The Court ordered that the enrollment of members who were parties to the litigation was a mistake and therefore disenrollment of those members was appropriate.

> The Appellate Court's decision overturned the previous recommendation of the Tribal Office of Administrative Hearings and the order of the Tribal Community Court. Open enrollment under Article III, Section 1(c) ended in May of 1988.

Applicants since that time have to meet the requirements of Article III, Section 1(b) of the Constitution and be born to a member and 1/4 degree Indian

blood. The decision of the Appellate Court was unanimous and was filed by the Court on Aug. 27, 2013.

The Court Order informs, "The Community Court's decision is accordingly REVERSED and the case is REMANDED for action consistent with this decision."

Through this landmark ruling, the Appellate Court has given the authority of the Saginaw Chippewa Tribal Council to disenroll its members.

"This decision and others like it are what makes our judicial system work for the protection of our Constitution and other governing documents," Tribal Chief Dennis V. Kequom Sr. said. "We have a greater obligation to the laws that govern our community."

### The tradition continues with SCIT/CMU Mentoring Program

### JOSEPH V. SOWMICK Photojournalist

As we have witnessed at Saginaw Chippewa the Indian Tribe (SCIT), meaningful relationships begin with mutual respect and the Niijkewehn Mentoring Program shines as the tradition continues between a university and a nation.

(CMU) Sociology David Kinney, Ph.D., mentors youth in the community through a multifaceted approach while creating college students. This pilot provided the foundation for the program to be relaunched this past February with CMU Native American students mentoring fifth and sixth grade students attending the Saginaw Chippewa Academy (SCA). Colleen Green, CMU director of Native American programs and Student Enrichment Transition Program informs through this program, they are com-

retaining students at the post-secondary level while expanding the multi-generational community within our Native Community.

"CMU President George Ross and Vice President Steven Johnson were receptive to this initiative and are both committed to this program," Green said. "The Mary Ellen Brandell Volunteer Center has also assisted our The program developed team by providing a magniand first piloted in 2002 by tude of knowledge as well as Central Michigan University entering an agreement with Prof. SCA for the Lunch Buddies mentoring program directed toward the third and fourth grade students." Green is a member of experiential learning for our the Niijkewehn Mentoring Program Board of Directors along with Dr. Kinney; Shawna Ross, director of the Mary Ellen Brandell Volunteer Center; Shane Brooks, SCIT Behavioral Health School Based consulting clinician; Maia Montoya-Pego, SCIT Behavioral Health Mentoring Program coordinator and Hunter Genia, SCIT Behavioral Health administrator. "Mentoring has proven mitted to increasing active to be effective in reduclearners in school and ing the onset of mental

health and substance abuse issues and aligns with our overall Tribal wellness efforts to assist in building a healthy future nation of Anishinabeg," Genia said. "Mentoring has proven to increase self-esteem, academic achievement, healthy choices and decision making, and because it's also culturally based will reinforce positive self-cultural identity and pride which is crucial in leading to successful goal attainment. We're

"Weekly mentoring sessions focus on healthy and positive activities with the intent of raising self-esteem and promoting healthy choices and lifestyles while exposing youth to educational learning opportunities," Montoya-Pego said. "Past mentoring program activities have included teachings of the Seven Grandfathers, Round Dance teachings, healthy nutrition, fun fitness, CMU Chemistry Lab experiments, CMU

**2013 Primary Election** Candidate Profiles of every member on the Primary Election Ballot.



### Pink Fire Trucks National Pink Heals Tour visits SCIT.

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expanding the program in less than a full year because it was launched in the spring of 2013. The program will now be in three schools (SCA, Mary McGuire and West Intermediate)."

Genia further asserts "this is a great achievement and we're also increasing our collaboration and recruitment efforts of Anishinabe mentors from three local colleges and universities so the future is looking bright for this program."

Montoya-Pego welcomes the interaction with CMU college students and the Niijkewehn Mentoring Program is an excellent mentoring program for Tribal youth to get involved in.

bowling and pizza night, Soaring Eagle Water Park outing, and many others."

Montoya-Pego mentions each Tribal youth is paired with a mentor to create a healthy bond throughout the full school year. She finds both mentor and youth mutually benefit from the program and have a good time doing positive activities.

The Niijkewehn Mentoring Program Board of Directors acknowledges the support given by both Tribal Council and Tribal Administration.

"Without their financial commitment and approval... we wouldn't have been able to launch this program," Genia said.

# **Public** Notices



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### Gloria O. Kirby June 19, 1928 - Aug. 9, 2013

Gloria Kirby was born in Beal City, Mich. on June 19, 1928. She

passed away at home on Aug. 9, 2013 at the age of 85. She was a member of the Saginaw-Chippewa Indian Tribe of Mich. Gloria lived at home with her parents until she was seven years old. She and her sister and two brother were then placed in foster care with a family in Buchanon, Mich. She lived with four differ-



ent foster families until graduating from college in Albion, Mich. in 1951. She then went to Shiprock, N.M. and taught for two years in the B.I.A. School there.

Gloria moved to Flagstaff in September 1953, She met her future husband there and they were married at the Federated Church on Sept. 3, 1954. She was a wife, mother and homemaker until 1972 when she also became a teacher again. She taught in Camp Verde school until 1979, then in Phoenix Schools until 1988 when she retired. She also earned a Masters Degree at N.A.U. in 1978.

She is survived by her husband, Earl Kirby of Flagstaff, two sons, Daniel of Anchorage, A.K., Spencer of Fairbanks, A.K., a daughter Colleen of Flagstaff and five grandchildren all in Alaska.

She was loved by all who knew her. She left a hole in all of our hearts. Services were held on Tuesday, Aug. 13 at the Hope Community Church, 3700 N. Fanning Drive. Graveside service took place at the Middle Verde Cemetery, Camp Verde Arizona.

### Fall Parent/Teacher Conferences!



West Intermediate Thursday, Oct. 24th | 5 p.m. - 7:30 p.m.



### Are you applying for a job that requires a high school diploma or GED?

Tribal Members and Descendents can earn a high school diploma or prepare for GED testing free of charge at Aabizikaawin Adult Education.

Come see us or give us a call today! 775-4465 Near Tribal Operations Corner of Broadway & Leaton

### **Foster Care Recruitment Wednesdays**

The ACFS Foster Care Recruitment Table is returning to the Tribal Operations Building Front Lobby on:

October 9, 23 | 10 a.m. - 12 p.m. November 6, 20 | 10 a.m. - 12 p.m.

**ACFS is Seeking Native Foster Care Homes** 

### Arlene M. Allen Sept. 1, 1934 - Sept. 7, 2013

Allen, Arlene M. of Swartz Creek, age 79, died Saturday, Sept. 7, 2013 at her residence.

Funeral service were held at 2 p.m. on Tuesday, Sept. 10, 2013 at the Swartz Funeral Home, with Pastor Jim Garfield officiating. Burial took place at the Evergreen Cemetery. Arlene was born in Flint, Mich. on

September 1, 1934, daughter of the late James and

Lucy (Chatfield) Davis. She enjoyed weaving baskets with her mother in her earlier years. She was proud to be a full blooded Indian and a member of the Saginaw Chippewa Indian Tribe. She enjoyed cooking, traveling, going to powwows and especially loved spending time with her grandchildren, family and friends.

Surviving her is daughter, Robin Martin; grandchildren, Nick, David, Cameron and Jeremy; brother Richard Davis; sister-in-law, Nancy Coons; many nieces and nephews. She was preceded in death by her husband, John; sons, Chris and Jeremy.

### Mt. Pleasant Indian **Industrial Boarding School**

**Strategic Planning** Oct. 28 & 29 Ziibiwing – 9 a.m. to 4 p.m.

**Tribal members encouraged to attend** 

### **Attention Tribal Hunters**

that harvest reports be filed to the planning department. Forms

Saginaw Chippewa Concentration Committee

### **October is Domestic Violence Awareness Month**

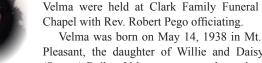
Aanii, my name is Ashton Shahin, I am a domestic violence support tech at Nami Migizi Nangwhiihgan (NMN). October is Domestic Violence (DV) Awareness month and we at Nami Migizi Nangwhiighan are putting on some community events on the reservation during that time. Our goals at NMN for our October DV events are to raise awareness of the epidemic of DV, increase knowledge and understanding of our services here at NMN that are available to our community DV victims and to spread the word on how to help those close to us who may not know where to turn. Some of these events also raise money to help us increase the number of women we help. We are looking for any donations to raffle off for our DV events. We have the following DV events planned tentatively:

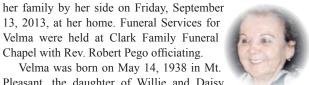
In a time when nearly half of all Native American women have been raped, beaten or stalked by an intimate partner; one in three will be raped in their lifetime; and on some reservations, women are murdered at a rate 10 times higher than the national average, community outreach is key. We are in the planning stages of our events right now, any donation is very highly appreciated. Please just send me an email if you're interested in donating to Nami Migizi Nangwhiighan.



### Thank you for your time, Ashton Heintzelman-Shahin Nami Migizi Nangwiihgan (989)775-4400







Pleasant, the daughter of Willie and Daisy

Velma Dale Lytle-Kyser

May 14, 1938 - Sept. 13, 2013

(Strong) Bailey. Velma was a proud member of the Saginaw Chippewa Indian Tribe. She married Danny Kyser on June 6, 2003. She was a great person who loved her family and friends, and just enjoyed living life.

Velma Dale Lytle-Kyser, age 75, of Mt. Pleasant passed away with

Velma is survived by her husband, Danny; children, Julie, Lanette, John, Joey, Danny Jr., Duane and Jeff; many grandchildren and great-grandchildren; brothers, Billy, Tom, Chris and Dan; and sisters, Ruthie and LaVern Pelcher, Daisy Ann and Esther. Velma was preceded in death by her parents and her children, Lee, Harvey, Patricia, and Valerie.

### Eugene J. Walraven Oct. 28, 1934 - Sept. 1, 2013

Eugene "Coke" Joseph Walraven, age 78 years, died Sunday, Sept.

1, 2013 in McLaren Bay Region. He was born to the late Ernest and Olivia (Issac) Walraven on Oct. 28, 1934 in Essexville. Eugene was a graduate of St. John's High School where he was active in many sports, and then went on to attend Bay City Junior College and R.E.T.S. He served in the U.S. Army from 1955-1963, receiv-



ing commendations of Expert Pistol, Sharpshooter, Champion Boxer and Good Conduct Medal. He was employed with General Motors. Eugene was a Tribal Elder of the Saginaw Chippewa Indian Tribe, Anishinabe Ogitchedaw Veterans and Warriors Society, At-Large Program Cultural Enrichment Committee and served on the Caucus Committee for several elections. He was a member of St. John the Evangelist Church, Essexville, Eugene was a Golden Gloves Champion Boxer and enjoyed blooper ball, fishing, bowling and playing cards. On Jan. 21, 1972 he married the former Gertrude Ruth "Tina" Lago who survives him along with four children, Terri (Paul) Maxwell, Diane (Tom) Schafer, Paul Pero, and Mark (Sue) Walraven; ten grandchildren; 11 great-grandchildren; his brother, Alex Walraven; sisters, Judy McLellan, Barb Walraven and Patty Tarkowski; sister-in-law, Lois Walraven; along with many nieces and nephews. In addition to his parents, he was preceded in death by his daughter, Pamela Jo Walraven; brothers, William "Chief", Ernest "Buck", and Gerald "Bosco" Walraven; sister, Jan Bennet; and sister-inlaw, Rose Walraven. The Funeral Mass was held Friday, Sept. 6, 2013 at St. John the Evangelist Church in Essexville, interment followed in St. Patrick Cemetery with military rites conducted by the Bay County Veterans Council.



### Types of Foster Care Homes Needed:

- Respite Care Homes (temporary relief for other foster homes).
- Emergency Foster Care Homes (able to take children two hours a day and up to 30 days)
- Primary Foster Care

Stop by and see me if you are interested in becoming a Tribally Licensed Foster Home. If you can't make it to one of the above events I would be happy to talk to you about foster care, please call or email for more information!

### Angela M. Gonzalez, Foster Care Specialist

Phone: 989.775.4906 Email: AngGonzalez@Sagchip.org



Check out the **Tribal Observer** ONLINE

www.sagchip.org/tribalobserver



### **Domestic Violence Awareness**

### **October Events**

**Oct. 3, Soup Fundraiser** | 11:30 a.m. - 1 p.m. Potato soup and chili with bread at the Tribal Kitchen. All proceeds will go to the Nami Migizi Nangwiihgan Domestic Violence Program.

### Oct. 17, Empowerment Night | 6 p.m. - 9 p.m.

Variety of vendors to empower women for an evening of pampering at the Tribal gym! Haircuts, chair massage, photo booth, make-up application, manicures and many more. A light snack will be provided!

### Oct. 18, Paint the Rez Purple Judging

We will have judges come around to all departments and the winning department will get a free prize from NMN for showing their pride! Pick your own theme this year and wow us with your creativity!

### Oct 29, DV Walk Lantern Release | 5 p.m.

The walk will begin at Tribal Operations and end at Behavioral Health's backyard. We will then do a lantern release in honor of all victims and survivors of domestic violence. A light snack will be provided!

# Attention

Four vacancies left within the Powwow Committee. Send letter of interest to the Powwow Committee by Oct. 11 by 5 p.m. Mail to 7070 E. Broadway



### 2013 CMU Homecoming **Grand Marshal**

Central Michigan University's Office of Alumni Relations has named the Saginaw Chippewa Indian Tribe as the 2013 Homecoming Grand Marshal.

It's the first time ever CMU has granted an entire nation the honorary distinction. As grand marshal, the tribe will be honored at a number of events as alumni return to campus for Homecoming the weekend of Oct. 19. The Tribe will celebrate its relationship with the university that carries its name during homecoming weekend. Representatives from the tribe will offer a drum blessing for both football teams prior to the game and will lead the homecoming parade.

### October 19, 2013



### **Tribal**Community Page 3 | Nswi Bikers gather to ride against domestic violence

NATALIE SHATTUCK

Editor

Bikers loudly revved up their engines before taking off in the fifth annual Riders Against Domestic Violence. The bikers gathered on the Seventh Generation grounds on Saturday, Sept. 14 to take action against domestic violence.

The Saginaw Chippewa Indian Tribe's Behavioral Health program, Seventh Generation Director Ben Hinmon and Case Manager Christa Gomez helped make this event possible.

"The domestic violence center helps provide a safe place for women, children and victims of domestic violence, who are often forced out of their homes with no place to go," Hinmon said. "It is important we are supporting this event that Behavioral Health organizes every year."

Dennis Banks, the co-founder of the American Indian Movement, leader, activist and author gave a speech to discuss the importance of the ride.

"The ride is extremely critical in our community," Banks said. "I'm from Minnesota and which you are riding against, domestic violence, I think all of our family and all of our Sister Tribes in Minnesota have been through this. It is painful...I appreciate that you are going to be riding against this very important issue."

A send-off ceremony was performed and then the smudging of bikers by Banks occurred to wish them safe travels.

The Riders Against Domestic Violence was presented in conjunction with the 9th annual People's Powwow. The bikers followed a Poker Run route to Saganing, Mich. and returned to the Seventh Generation grounds and Powwow area for the announcing of prize winners and a silent auction.



Observer photo by Natalie Shattuck

Bikers line up on the Seventh Generation grounds to make a difference and ride against domestic violence.

First and second places for the best poker hand included a one night stay at the Soaring Eagle Water Park and Hotel with four waterpark passes. Third place comprised of a \$50 Nbakade Restaurant gift certificate and a \$50 Sagamok gift card.

Registration for the ride was \$25 with all proceeds assisting domestic violence survivors.

This year's co-sponsors were the Seventh Generation Program and Tribal Housing Department. Donations came from Sagamok Shell, Eagle Valley Outfitters, Cardinal Pharmacy, Public Relations and Soaring Eagle Water Park and Hotel.

Banks revealed the Saginaw Chippewa Indian Tribe will again be a stop for a national bike ride across America next year. The ride is set to begin in California and bikers will travel across the country to discuss diabetes and its prevention. The Tribe will be one of the last meeting points before the bikers head to Cleveland, Ohio.

The fifth annual Riders Against Domestic Violence successfully took a stand against violence, helping raise money and awareness for the domestic violence shelter.

### SCIT Higher Education Leadership Program interns

### JOSEPH V. SOWMICK Photojournalist

The Saginaw Chippewa Indian Tribe (SCIT) Tribal Education Department welcomes the opportunity to educate their students with practical work experience, and their latest additions to the Higher Education Leadership Program are embracing the challenge.

SCIT Interim Higher Education Coordinator Amanda Flaugher confirmed there are six positions open for this semester that allow SCIT students to work within Tribal government or business operations.

"Betsey Alonzo has worked for a number of years for the SCIT Parks & Recreation department and we are delighted to welcome her to the Higher Education team as a Tribal Leadership Intern," Flaugher said. "Betsey will continue to work under the supervision of Director Ronnie Ekdahl and Youth Facilities Coordinator Kevin Ricketts. Betsey has a passion for working with our community and will continue to accomplish great things in her new position."

### **Other Leadership Interns include:**

• Chase Owl, working with the Information Technology (IT) department under the supervision of

IT Assistant Director Vinnie Kequom and IT Support Services Supervisor Ryan Derenzy

• Erik Rodriguez, working with Parks & Recreation under the supervision of Director Ronnie Ekdahl and Youth Facilities Coordinator Kevin Ricketts

• Rosanna Romero, working with Tribal Administration and the SCIT Youth Council under the supervision of Tribal Assistant Administrator Tonia Leaureaux

· Gena Qualls, working with Tribal Education Administration under the supervision of Director Melissa Montoya

• Davina Key, working with the Ziibiwing Cultural Center under the supervision of Director Shannon Martin and Curator William Johnson

• Samantha Olson, working with Migizi Economic Development Co. under the supervision of CEO Maunka Morgan

"The Tribal Leadership Interns are very committed to accomplishing their educational and professional goals," Flaugher said. "They are providing great examples for our Tribal youth and are showing dedication to our Tribal community. I am very grateful to have the opportunity to assist with this superior program.'



# Happy 6<sup>th</sup> Birthday Son!

Oct 5th We love you, Mom, Sandy & Katie

the Birth

of our twin babies,

Abigail (8lb 1oz)

& Naomi (7lb 8oz)

August 1, 2013

Parents:

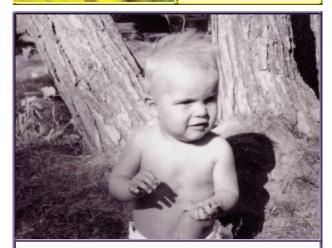
# Announcing Toni Smith & Trinity Farrell



Love Mom October 1st



Нарру Belated Birthday Mattea, Love Mom September 19



How Nifty! Minie Stevens is turning 50!

If you see him, rub it in! Happy Birthday! Love, Andrea & John



### Announcina the marriage of

### Joe and Cathy Fisher

September 7, 2013

We want to say Thank you to everyone who came out and celebrated our union of marriage



Please wish Meredith Koenig a Happy Birthday on October 6!

Love, Mom



### Нарру Anniversary

Mr. & Mrs. Nedwash



Нарру 14th Birthday Lauryn Leaureaux! Love, Mom, Dad, Allex & Nevaeh



Happy Birthday **Chief Kequom** From your loving family & friends

### Tribal Observer | October 1, 2013

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### Tribal Council

**Tribal**Community

<u>Chief</u> Dennis V. Kequom, District 1

Sub-Chief Julius Peters, District 1

<u>Treasurer</u> Louanna Bruner, District 1

**Secretary** Lorna Kahgegab Call, District 1

Sergeant At-Arms Ronald Nelson, District 2

Tribal Chaplain Steve Pego, District 1

Council Member Delmar Jackson, Sr., District 1

Council Member Lindy Hunt, District 1

Council Member Charmaine Shawana, District 1

Council Member Milton "Beaver" Pelcher, District 1

Council Member Stephanie Peters, District 1

Council Member Michele Stanley, District 3

### Seven Grandfather Teachings

### Nbookaawin ~ Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

### Zaagidowin ~ Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

### Minaadendamoowin ~ Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

### Zoongide'ewin ~ Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

### Gwekwadiziwin ~ Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity. Dibaadendiziwin ~ Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

### Debwewin~ Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.

### **Soaring Eagle Water Park underwent annual shutdown**

CHRIS SEYLER, ANDREW BLIZZARD

& JEREMY KRUGER

**Contributing Writers** 

Last month, the Soaring Eagle Water Park and Hotel (SEWPH) executed their yearly preventative maintenance procedures without error. The water park was closed on Sept. 2 at 10 p.m. until Sept. 6 at 4 p.m. for annual service and cleaning.

All departments worked together to ensure the water park shut down had a smooth week of box checking on all cleaning lists. Other areas of focus were food and beverage, deep cleaning of rooms and organizing office areas.

Cleaning the water park area was the largest project. The aquatics team, maintenance crews and housekeeping managed to clean the 45,000 square foot park from top to bottom. Cleaning ceiling fans, duct work, hanging lights, play structures, hot tub tile, grout, windows and floors. They drained, repaired and refreshed the pools during the week. The drain covers were removed to clean out any debris that has collected since opening. All new screws were installed and some drain covers were replaced. Pool tile grout was inspected and some resealed.

The slides and FlowRider got a much needed waxing to make for a smooth riding surface. The FlowRider supply water tank was cleaned, submersible pump was inspected, matting was adjusted and new tie downs



After scrubbing and cleaning the entire lazy river, it is being refilled with fresh water (biish).

were installed. The anchors to the floating platforms were inspected and tightened. Stainless steel bolts were added to the climbing pegs and the basketball hoop.

A new pad was installed on Little Beaver Bend (Adventure River). Filter media was changed out of Gizi's Splash and Dunk filter. All new buoy ropes were installed in the pools. Biish Falls had new netting installed, paint touched up and clear coated.

Chlorine return lines were inspected and cleaned. A total of 203,900 gallons of water were used to refill all pools.

This annual event is needed to keep the water park clean, beautiful and safe for all guests throughout the year. It also helps prevent costly repairs. The SEWPH feels revived, refreshed and is ready for another year of happy guests.

### Public Safety Day event reminds students of emergency services and 911

### **BETSEY ALONZO**

**Contributing Writer** 

On Sept. 11, the Saginaw Chippewa Indian Tribe (SCIT) Afterschool Program visited the Tribal Police Department along with the Tribal Fire Department. As Afterschool Program staff, we would like our afterschool youth to get familiar with these facilities due to the important aspects they hold.

The children toured the building and received great insight on what the departments do for us. The children learned what information is needed when making an important 911 call, what types of situations require a 911 call and what situations are not considered important enough to call 911. We also talked about the importance of remembering the tragedy that happened in New York City on September 11, 2001.

The children were very excited and interested in the informative details from the police officers and it made for a great

trip; the children got the chance to explore the police vehicles as well as the holding cells and offices located in the building.

After we explored the police station, it was time to check out the fire station. The children got to meet important firefighters in the community and even got the chance to get inside the fire truck and handle the fire hose.

The children received some great insight on what it's like to be a firefighter and even got to try on some of the gear. They also received fire hats, stickers and goodie bags. The trip ended entertainingly, with the officers climbing up the fire truck ladder and shooting off T-shirts from their cannon gun.

Overall, it was a great experience and a fun-filled trip for the afterschool children. We would like to thank Tribal Police Officers Andrew Hawkins and Kendall Kobel along with Dispatcher Renay Ehren for their support. Miigwetch also to Sgt. Brian Kelly of the Tribal Fire Department and Firefighters Ryan Chippewa and Chris Lerma for allowing us once again to tour their department and enjoy all they had to offer.

# Youth LEAD Update

It looks like we're on our way to having a centralized youth department! On Sept. 18, Tribal Council formally approved the job descriptions for the new department. Youth LEAD manager positions are currently posted and will close on Monday, Oct. 7. Interested individuals can apply at *www.sagchip.org* or by utilizing the kiosks at the Human Resources department. Other positions will soon follow but details are currently being worked on. Since there are only a limited number of positions, please periodically check the website to see if they are posted.

### Observer ribai

Boozhu! The Tribal Observer, a monthly newspaper, is a free publication to enrolled Tribal Members and employees. Published on the 1st of the month, the Observer is sent to each head of household. Address changes can be made with the Tribal Clerk's office by calling toll free (800) 225-8172 or (989) 775-4055. Tribal Observer staff may be contacted at (989) 775-4010. Community advertisements will not be accepted over the phone. Submissions from the Tribal community are encouraged and can be sent to:

> Saginaw Chippewa Indian Tribe c/o Tribal Observer 7070 East Broadway Road Mt. Pleasant, MI 48858 You may also e-mail us at observer@sagchip.org.

Subscription rates are \$30 per year. Story ideas, articles and photographs from the community are always welcomed. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, The Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

### Tribal Observer Advertising

If you would like to advertise your business, please contact the Tribal Observer at (989) 775-4010 for more information.

For Announcements including Birthday, Wedding, Engagement, Congratulations, etc, cost is \$10 and is open to Tribal, Community members and Employees.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$500. Political ads may include but are not limited to: any opinion or advertisement that is political in nature, and/or any Letter to the Editor that does not conform to guidelines.

### Tribal Observer Subscription Form

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7070 E. Broadway	Phone: 989-775-4010
Mt. Pleasant, MI 48858	E-mail: observer@sagchip.org



### **Tribal**Community Page 5 | Naanan **Reported malicious destruction results in restored beauty to SCIT**

NATALIE SHATTUCK Editor

When Saginaw Chippewa Indian Tribal Members see obliteration in the community, it isn't long before the unethical actions are reported. On Monday, Aug. 19, a Tribal member contacted Tribal Dispatch to report a malicious destruction of

property complaint. Two male subjects had been spray painting graffiti onto the entrance sign on Moccasin Road off of Leaton Road.

"The subjects were seen leaving the scene in a pickup truck," Tribal Police Captain David Crockett said. "The original complaint came out at 21:42 hours. The subsequent investigation led to the arrest



Before: Graffiti covered the welcome sign along the Moccasin Road entrance.

of a Tribal Member, whom denied painting on the sign, but his story was refuted by another Tribal Member that told police he witnessed the action, along with remnants of the paint use on his hand and face area. It is alleged (the suspect) was highly intoxicated at the time of the incident."

Thankfully, the graffiti was on the area of the welcome sign that had yet to be covered by the last layer of stones.

Tribal members took immediate action to conceal the graffiti. The funding came from the Saginaw Chippewa Housing Department.

"Housing recognizes the needs and efforts of the Tribe to promote safety in our community," Housing Director April Borton said. "For



After: Scenic stonework hides the graffiti vandalism.

emergency purposes, I felt that it was beneficial to invest some of Housing's non-program dollars that are of a limited resource to identify all our sub-divisions to improve the safety of our residents. We as members must all do our part to protect and maintain our community for our future generations. As adults, we have to be the mentors for our youth in

being respectful and responsible in all we do."

With the help of a Tribal member reporting this offense and the funding from Housing, the community turned a negative situation into a positive outcome. Tribal members are encouraged to report any negative behaviors to Tribal Dispatch at 989-775-4700 or call the Tip Line at 989-775-4775.

### Will Bailey III first to complete SECR Facilities department apprentice program

NATALIE SHATTUCK Editor

About six years ago, managers in the Soaring Eagle Casino & Resort (SECR) Facilities department identified the potential to create a Saginaw Chippewa Tribal member specific apprentice program to create career opportunities in a growth pattern. The programs concentrate on a carpenter, heavy equipment operator, electrician and plumber apprentice.

The carpenter and heavy equipment apprentices must complete a two-year program, the plumber apprentice must complete a three-year program and the electrician apprentice must complete a four-year program.

The program for electricians and plumbers are determined by the State of Michigan. Apprentice training classes through ABC Trade School located in Midland, Mich. and Lansing, Mich. are required for both. The educational classes are required through the apprentices' personal time in addition to their 40-hour work week.

The apprentice programs began and have gone through



Will Bailey III was immediately put to work as Heavy Equipment operator as soon as he completed the apprentice program through the SECR Facility department.

two years. Each apprentice program module has specific tasks with a certain amount of hours. The tasks begin with introductory training experience in order for the apprentice to become acquainted with the program's tasks. The apprentice gradually works their way up to more complicated tasks.

In addition to Bailey, there are currently three other apprentices about half way through their program. Steve Wassegijig began the carpenter apprentice program in January 2013, Jason VanOrden started as an electrician apprentice in October 2011 and Dan Bennett started the plumber apprentice program in March 2012.

Once heavy equipment operators and carpenters complete all license qualifications and educational course requirements, they automatically advance to a position. Others in the plumber and electrician programs become eligible to advance to the next position once the apprenticeship is completed.

"We want to get some work back out of the apprentice we've developed," Director of Facilities Steven Jablonski said. "The way the program works, they are required to work one year within the organization. After one year, we don't want to hold people back, because we are developing them in our apprentice position for skills that can transcend, it doesn't necessarily have to be within the casino."

Bailey is humble about his accomplishment, but Jablonski stepped in to share it was not a simple achievement.

"He's modest, but there's a lot of work that went into this, it wasn't an easy accomplishment," Jablonski said of Bailey. "Our division puts up with a lot...It doesn't matter if it is 95 degrees and you have to set up a concert, you have to be out there. It took a lot of commitment. Our department is demanding because we don't know when a snow storm will hit or when things will break down."

Facilities Project Manager John Curns has worked in heavy equipment for 16 years and was pleased to supervise an apprentice as dedicated as Bailey.

"He was a great student," said. "Everything Curns you asked him to do, he was always there asking questions and wanting to learn...It is a big deal to all of us."

The heavy equipment department entails much more than most people realize, including concrete and asphalt work, setting up and maintaining the SECR outdoor concert site, snow removal and employees must be on call at all times during winter months. Tribal members may also request the employees' labor involving driveway work, shaping yards and foundations to septic fields.

The SECR Facilities department apprentice programs are a great opportunity for Tribal members looking for a career path, or interested in changing occupations. To begin, the apprentice requirements are pretty minimal, a high school diploma, or equivalent is required. Individuals going through the apprentice program are able to seek hands-on experience in their field.



variations. Multiple some apprentices started the program, but none have ever made it through the graduation process, until now.

Will Bailey III is the first Tribal member to complete one of the apprentice programs. Bailey accomplished two years as a heavy equipment apprentice and is now a full-time heavy equipment operator within the SECR Facilities department.

"I couldn't be happier," Bailey said. "I work with a great group of guys and I get along with everybody. We come to work and do our job, but we have fun doing it."

For the heavy equipment apprentice program specifically, 3900 hours of documented training is required within the

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### Tribal Observer | October 1, 2013

# **Tribal**Community



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### Saganing August Employees of the Month

### CHRISTY FEDAK **Contributing Writer**

Congratulations to Christina (Tina) Fitzpatrick and Rochelle Pomaville, our Employees of the Month for August.

Tina is a slot supervisor and has been with us since February 2008. She has been nominated several times by her fellow associates for her professionalism, organizational skills and ability to take charge. Tina takes over Slot Executive Supervisor Ed Pfund's duties, whenever he is off for an extended period of time. Not only does Tina single-handedly keep track of employee files, she has also implemented several different files, spreadsheets and programs for disciplinary actions taken, attendance, tardy occurrences and medical leave tracking. Tina is consistently seeking



### **Christina Fitzpatrick**

knowledge of other departments and extending knowledge of her own department. Tina has done an excellent job with her leadership skills and we are pleased to congratulate her on the Employee of the Month title.

Rochelle Pomaville is also in our slot department, she has recently transferred from our Guest Service department to become a slot ambassador. She was nominated by a guest service supervisor for being professional as a guest service representative



### **Rochelle Pomaville**

and a slot ambassador. Rochelle has always gone above and beyond, whether coming in early or coming in on her day off without complaint. She always has a smile on her face and offers exceptional guest service. Guests have dropped off Guest Experience Reports commenting on what an excellent employee Rochelle is. She is excelling in the Slot Department and is deeply missed in the Guest Service Department. Congratulations, Rochelle!

### Going Casual for a Cause

CHRISTY FEDAK **Contributing Writer** 

The associates at Saganing Eagles Landing Casino were pleased to present a donation to the Foundation Fighting Blindness for \$1,205. Every Tuesday and Friday associates whom donate \$5 are allowed to wear jeans during their shift. The funds are donated to a non-profit organization in Bay and Arenac Counties. The mission of the Foundation Fighting Blindness, is to drive the research that will provide preventions, treatments and cures for people affected by retinitis pigmentosa (RP), macular degeneration, Usher syndrome and the entire spectrum of retinal degenerative diseases. Retinitis pigmentosa and Usher syndrome are inherited diseases commonly diagnosed during



### A total of \$1,205 was donated to the Foundation Fighting Blindness.

childhood or young adulthood. RP causes severe vision loss leading to legal and/or complete blindness. Children with Usher syndrome are born with varying degrees of deafness and later develop RP. Leading retinal research scientists praise the advances enabled by the Foundation and provides information and outreach programs for patients, families and professionals. Thank you to everyone who was able to donate!

### Youth Council partners with Behavioral live on radio Health to go

SCIT YOUTH COUNCIL **ADVISORS** 

Youth Council members Sydnee Kopke, Mariah Miller and Dawna Miller made their first live announcement on

Sept. 12, 2013 with local Health Administrator Hunter radio station, 95.3 CFX, by announcing a few facts about domestic violence.

Youth Council members also participated with Youth Council Advisor/Behavioral

Genia to promote the fifth Riders Against annual Domestic Violence event. The event was hosted to promote October as the Domestic Violence Awareness month.

Community members participated by riding their motorcycles to show their support that domestic violence is not acceptable in our community and to help raise awareness and funds for the

program. The Youth Council is interested in collaborating more with Nami Migizi Nangwiihgan (Under the Eagle Wing) in the future, to educate our youth about domestic violence.





cmich.edu/aaeo). For more information for individuals with disabili 189-774-2508 or nap@cmich.edu at least two business days in advance

For more information visit www.sagchip.org/ziibiwing or call William Johnson at 989.775.4730

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### Page 7 | **Niizhwaaswi Recognizing**

### DENISE PELCHER Contributing Writer

Saginaw Chippewa Anishinabek Athletes (SCAA) cares about the safety of child athletes, and that is why we are passing along this important information. Michigan was the 39th U.S. state to enact a law that regulates sports related concussions and return to athletic activity. The law went into full effect on June 30, 2013. The sports concussion legislation requires all coaches, employees, volunteers and other adults involved with a youth athletic activity to complete a concussion awareness online training program.

With high school and elementary sports back into full

### signs of

swing we felt it was important to share some information about concussions. While all athletes are at risk for a concussion, it is the younger athletes that are at higher risk because their brains are still developing.

Most concussions don't involve being knocked out and you do not have to have a direct blow to the head to have one; they can also occur from whiplash. Most importantly, each is different based on the person and the incident. If gone untreated and the player returns to play, they may be at risk for permanent brain injury or even death.

Make sure you know the warning signs of a concussion and that the child's coach has

### concussions

been trained in recognizing the warning signs and know when to take an athlete out of the game to risk further injury.

Warning signs include headache, pressure in the head, nausea or vomiting, sleep changes, dizziness, vision changes, sensitive to light or noise, feeling sluggish or groggy, confusion, difficulty concentrating or remembering, mood changes, behavior or personality changes, being knocked out (even briefly), answers questions slowly or moves clumsily. Signs of a concussion can take minutes, hours and even days to appear.

Baseline testing is a pre-season exam conducted by a trained health care professional. Baseline



in

tests are used to assess an athlete's balance and brain function, including learning and memory skills, ability to pay attention or concentrate, and how quickly he or she thinks and solve problems, as well as the presence of any concussion symptoms.

Baseline testing should take place during the pre-season, ideally prior to the first practice. It is important to note that some baseline and concussion assessment tools are only suggested for use among athletes ages 10 years and older. Baseline tests athletes

should only be conducted by a trained health care professional. The information in this arti-

cle was found online through the state of Michigan but it is a link to University of Michigan Neuro Sport Department. There is a video that you can watch on recognizing signs and symptoms of a concussion for parents and coaches. For more information on concussions or baseline testing go to www. michigan.gov/mdch/0,4612,7-132-54783 63943-296130--,00.html or www.michigan.gov/documents/mdch/ BaselineTesting 415316 7. or www.michigan. pdf gov/mdch/0,4612,7-132-54783 63943---,00.html.

### At-Large Health Fair draws community to Apple Mountain

### JOSEPH V. SOWMICK

### Photojournalist

As the temperature drops and flu season approaches, the Sept. 15 Saginaw Chippewa Indian Tribe (SCIT) At-Large Health Fair made timely information available to more than 100 community members.

The Apple Mountain Resort in Freeland, Mich. hosted the event and the At-Large program featured booths from the Saginaw Chippewa Tribal College (SCTC), SCIT Human Resources, SCIT Anishnaabeg Child and Family Services (ACFS), Saginaw Chippewa Anishinabek Athletes (SCAA) Program and Nimkee Public Health.

Essexville native Maria Peters has attended several of the At-Large health fairs and welcomes a return visit to Apple Mountain.

"I think the At-Large Program does a great job with community events like the health fair," Peters said. "I came over here thinking the Nimkee Clinic might be providing flu shots and I hope people appreciate it and take advantage of it." Nimkee Public Health RN Sue Sowmick mentions that flu shots are here again and were offered at the At-Large Health fair along with information about protecting yourself from the flu and colds.

"This is the time of year to protect you and your family, especially if you care for children or Elders," Sowmick said. "Nimkee clients can come to Nimkee anytime and other clinics will be held at Nimkee and around the reservation."

ACFS Foster Care Specialist Angela Gonzalez and Social Services Support Technician Debra Cicalo made the Sunday drive over to Freeland to inform the At-Large community that they also provide much needed services.

"We at ACFS find that need does not recognize boundaries and we are looking for foster care families in the At-Large district as well as in Mt. Pleasant," Gonzalez said. "We reach out to the membership through health fairs like this and we use the media through the Tribal Observer and our ACFS website at *www. sagchip.org.*"



Observer photo by Joseph Sowmick

### Maria Peters receives her flu vaccination.

At-Large Contract Health Clerk Denise Pelcher looks forward to hosting their annual community event.

"The fall health fair is the most anticipated health fair that we do," Pelcher said. "It also coincides with Fall Meet and Greet. It is generally the largest of our Tribal health fairs. People look forward to it each year so they can get their flu shots and their annual reports signed for the upcoming year. You could not ask for a better setting than fall at Freeland Apple Mountain, it is always beautiful and the staff is wonderful."

ACFS staff is available Monday through Friday 8 a.m. to 5 p.m. and at the SCIT toll free number 1-800-225-8172.

### **Honoring Traditions Picnic**

**At-Large** Update

young



On Sept. 14, 2013, At-Large hosted an Honoring Traditions Cultural Picnic. The weather started out a little chilly but warmed up to be a beautiful day. We at At-Large would like to take a moment to thank Ziibiwing Performance Circle Dancers and staff for being a part of our day. They put on a dance demonstration while Ray Cadotte played the part of storyteller. He explained to our crowd the differences in dance styles and regalia and how they originated. It was an amazingly informational performance. Chi-Miigwetch to all of the performance circle dancers that participated.

### At-Large Cultural Committee Currently has two openings

Cultural committee meets approximately once a month and helps with planning of events and at At-Large events

If interested please submit a letter of interest to:

By: October 18, 2013

At-Large Program 7070 E. Broadway Mt. Pleasant, MI 48858

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# SCIT presents children's book, "Manoomini-miikaans: The Wild Rice Road"

### NATALIE SHATTUCK

**Tribal**Community

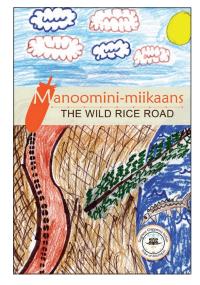
### Editor

Tribal departments came together for the creation of the Saginaw Chippewa Indian Tribe (SCIT) Environmental Department's children's book, "Manoomini-miikaans: The Wild Rice Road". The book tells the tale of two children adventuring to an annual wild rice camp on the Saginaw Bay. The book focuses on the natural resource wild rice, the Anishinaabe language and protecting Mother Earth. The pages are filled with games for children of all ages and sections for coloring.

The children's book was written by Michael Fisher, Perry Bebamash and Isabelle Osawamick. Tribal Observer Graphic Designer Matthew Wright designed and illustrated the book, fifth grade Saginaw Chippewa Academy (SCA) Student Tommy Wemigwans designed the front cover and sixth grade SCA Student Aleeya Peters designed the back page art.

Writing and designing the book was a long process, and those that have worked so hard on the completion finally feel a sense of accomplishment.

"With the help of SCIT Planning Department staff, I



The front cover was illustrated by fifth grade SCA student Tommy Wemigwans.

started with an outline of how I wanted the story to flow," Fisher said. "We had a set number of games and activities that we really knew we wanted to include, and I did my best to connect each game with something in the natural world. After we had an outline, I wrote the story, which connected all of the activities and characters. After a lot of proof reading from many different folks, we finally felt comfortable with our story. That is when we sent it to Graphic Designer Matthew Wright, where he truly brought

our vision to life. Without him, this would still be a text document with some of my doodles drawn on the back."

Funding was provided by the U.S. Environmental Protection Agency Section 106 of the Clean Water Act and Great Lakes Restoration Initiative Funding. The Environmental department collaborated with other departments including Anishinaabe Language Revitalization, Tribal Observer, Ziibiwing Center of Anishinabe Culture & Lifeways, SCIT Planning Department, SCA, with help from Tribal Council, Casey Pauquette, Carrie Garcia, Meadow Hunt, Willie Johnson, Judy Pamp, Steve Pego, Charmaine Shawana, Debra Hansen, Tracy Cousins, Chloe Miller and Forrest Gregg.

"Manoomini-miikaans: The Wild Rice Road" was printed shortly after Tribal members collected wild rice from the Saginaw Bay to plant and seed in Saganing for future restoration projects.

"I'm very proud of our internal departments who came together to produce the book," Tribal Chief Dennis V. Kequom, Sr. said. "Wild rice has always been one of our traditional foods and is making a big comeback to the Saganing Bay area with the help of our Fisher said. "It's important for Environmental team."

SCIT plans on distributing 10,000 copies of the book to local schools, libraries, educational organizations and conservation groups.

"As the SCIT Environmental Team, we try to have a presence at many of the community events, and the book was designed as an education and outreach tool to be distributed to anyone with interest,"

us to keep our community and especially our youth engaged in the protection of our natural resources, and if this book helps further that cause, then we have done our job."

Page 8 | Nshwaaswi

To receive a copy of the book, feel free to contact Michael Fisher at 989-775-4080, send him an email at *MFisher@sagchip.org* or stop by the Planning Department front desk.



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### NATALIE SHATTUCK

Editor

To say that 16-year-old Tribal Member Gage Colwell has some artistic ability is an understatement. Colwell entered the second stone sculpture he ever created into Art Reach of Mid-Michigan's Art Walk Central competition.

On Wednesday, Aug. 28, Colwell patiently waited at the Benefit for the Arts "A Taste of Mt. Pleasant" in the Sacred Heart Parish Hall to find out if his buffalo stone sculpture placed as a top three winner. To his surprise, Colwell won third place for People's Choice and second place for Judge's Choice in the 12 to 17 years old youth categories.

"I'm very happy and thankful for my family for supporting me through it," Colwell said. "This is a huge deal for me."

During Art Walk Central, the artwork entered in the competition was displayed in local Mt. Pleasant, Mich. businesses. Artists were able to enter as early as April 1.

Colwell's first stone sculpture, a bear sculpture, began in February and was completed in March under the instruction of Kermit "Chief" Paul, Jr. Colwell began his stone sculpting hobby only seven months before he received his awards.

The buffalo sculpture, under the instruction of Ben Hinmon, took Colwell about four months to complete.

Colwell may have learned to sculpt quickly, but that does not mean this was an easy process. The winning sculpture ran into a lot of mishaps along the way.



Colwell's award winning buffalo stone sculpture.

"(The sculpture) was left out in the heat," Colwell said. "Due to all of the hot days, it had a bunch of scratches and fingerprints on it, so we had to resand it all the way down to get the polish off. After that, we had to go back to the first sandpaper we used, it was 60 grit and once we finished, we went all the way back to 600 grit of sandpaper. That took about two days."

During the Art Walk Central competition, the buffalo sculpture remained on display at the Ziibiwing Cultural Center where an accident arose. When the sculpture was being placed into the protective glass shelves for display, it got knocked off the platform and broke into two pieces. The collapse happened on the first day of voting.

"I was upset when I saw the two pieces," Colwell said. "I then got help from Dennis Christy. He said that in order to hide the cracks, we had to use the surface texture, "frosting," to make it look like it had fur like an actual buffalo. You have to have a very keen eye to see the scratch otherwise you wouldn't know it is there. Once that was done, we sent it back to Ziibiwing and it all happened from there."

Colwell completed Hinmon's stone sculpting class with his mother Michelle Colwell, Stephanie Peters and Brent Jackson.

"I couldn't be prouder," said Mother Michelle Colwell. "Our buffalos are similar; they are different in color and size. The four of us did similar buffalos and we want to keep doing it. It is great because this is the first artsy thing Gage has been involved in... I had faith he was going to place somewhere, so it was great. It was a lot of work because he had to fix it twice."

As his instructor, Ben Hinmon is very happy for Colwell and proud he placed so well after entering his first major art piece.

"The whole class did an amazing job of putting together these sculptures," Hinmon said. "It was really about learning how to deal with forms, shapes and three-dimensions. If you make a mistake in a painting, you can usually correct the mistake. Stone is not that way, once you've gone too far, you've changed the piece entirely."

This was the second annual Art Walk Central. The Saginaw Chippewa Indian Tribe became a corporate sponsor and also donated \$5,000 toward the Banner



Youth winners of Art Reach's Art Walk Central (left to right) Sarah Cox, Gage Colwell and Maddie Chaffer each placed within the top three for both Judge's Award and People's Choice.

Festival. Prizes totaling \$20,500 were given away, donated by community members. More tickets sold this year than in the past.

The stone sculpting classes are completely free, with stone provided. Classes are twice a week, three hours per class.

"Here's what makes the class great; I'm not rushing the students through the work, they work at their own pace," Hinmon said. "There's a lot of individual attention to our pieces. We stop and socialize and they support each other through this class, look at each other's pieces and critique them."

For more information on Art Walk Central or to view the complete list of winners, visit www.artwalkcentral.com.

This is a PAID Political Advertisement · This is a PAID Political Advertisement Michele Stanley, Council representative District 3, 2003-2013

I want to first thank you for all the support over the last ten years. The chance to meet so many fine people and form friendships has truly enriched my life. I enjoy and look forward to the times we spend together and only wish that it happened more often.

We held our last Meet and Greet on the Sept. 15th and it was very well attended. We had a chance to discuss many of the issues that are currently affecting us. I had many questions about disenrollment. For the first time in our history our tribe has started to disenroll individuals that have been members for 25 years. The first of the families trace to the 1939 roll and I find it heartbreaking that these descendants of our tribe are discarded because their mother passed away just before the 1982 base roll was established. I know that our constitution says ALL descendants would qualify for membership during the open enrollment period and a procedure was followed where people were granted membership. Changing that interpretation and procedures now could put hundreds of our members in jeopardy. I believe in protecting our people, and that should be our priority. It can't come down to money. There are many other ways to be financially stable. I have worked on many plans over the years that would increase the bottom line and have a hard time understanding why limiting membership seems like the only answer for so many. I want you to know that I have immersed myself in all the internal and national issues that we have to deal with. I know that I can only make a difference if I stay involved and represent the tribe with a consistent message. This means opposing off reservation gaming- outside of our tribes original territory, fighting for our treaty rights on a state and federal level, advocating for increased funding to maximize health care, and working with our businesses and programs to



deliver the best services to you. Knowing this subject and caring about the outcome benefits our tribe. I feel I am the best candidate for this position at this time.

I have your best interests at heart and have been committed to gaining the knowledge to best serve you. I have served as a delegate to the National Congress of American Indians, National Indian Gaming Association and was recently reelected unanimously as President to Midwest Alliance of Sovereign Tribes. I sit on many committees and have worked through the years to become familiar with all aspects of the tribe. Being the lone vote and representing the majority of tribal members is a challenge but I will continue to carry a strong voice and do all I can for vou. Maintaining per-capita and health care are the top priority and I promise my commitment to you on these matters. It is through your guidance and suggestions that we can make the best decisions for the future. Please don't hesitate to contact me. Rumors and accusations can only divide us. I have always been honest with you and committed to doing a good job. I hope I can count on your support and that this next administration comes in with and open mind an open heart to best serve our members.

### This is a PAID Political Advertisement · This is a PAID Political Advertisement Frank Cloutier, candidate for District III Tribal Council

Tribal Election year 2013 has brought about a lot of interest. Having eight individuals run for the District III representative clearly shows change is desired. District III has the most members of any of the districts and yet only one representative. Each one of our members deserves an experienced advocate. That is why I am asking for your support and vote this election season.

Many have told me that they have not voted for me in the past because they appreciate the work that I do as the Director of the Public Relations department. I appreciate the sentiment and I am confident we can identify a capable individual that would fill in for me while I serve on Tribal Council. I assure you that with my experience and knowledge of policies and ordinances I will make a solid advocate for District III. Our tribal community is a great source of pride for me and I know if given the privilege of being part of the decision process we can do great things while articulating the progress and direction you the membership determine the leadership take. I am a firm believer that when given the privilege of leadership we should lead by example. The younger membership needs that example to follow as we continue to grow and become more sophisticated. It is our responsibility to gift our future generations with the knowledge we have been blessed to learn. If elected I will actively encourage our At-Large talent and experience to become involved, employed and advocate for our district and our tribe.



"What is best for the many is best for the tribe as a whole". Values like this are one of reasons the tribe does not have an "Individual Bill of Rights" for its membership. Tax benefits for a few and not every member of the Saginaw Chippewa Indian Tribe is divisive and unfair. We need consistency, equitable change with equal benefit throughout the entire membership and not just a select group. You the member deserve an individual who can form alliances, establish and nurture relationships that are supportive of District III values and goals. I have proven for many years that I can do just that for the tribe as a whole and I believe I can do that for At-Large at the Tribal Council. I am respected and valued due in part of the knowledge I possess but more importantly for the tenacious way I advocate for our community. I will do everything in my power to make sure our district is equal in our benefits and voice once again. We have come too far as a district to lose any more ground. You deserve a confident, respected and true advocate for our district. Chi Miigwetch for your support and belief in our future.

The At-Large district continues to be marginalized by agreements that give privilege to a few and not every member. These agreements go against the very traditional values we strive to protect.

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# 2013 People's Powwow: Shake, rattling and rolling the Anishinabe way

### BEN A. HINMON Contributing Writer

**Tribal**Community

In the old days when we talked about a good Powwow we said, "It was Shake, Rattle and Rolling." During the weekend of Sept. 13-15, we enjoyed cool fall temperatures with plenty of sunshine on Friday and Saturday, perfect weather for dancing. On Sunday, we had a chance for rain but the Creator held it off just long enough to let everyone enjoy the day. We saw a lot of community dancers, youth and Elders equally enjoying the beauty of our woodland powwow arena under the canopy of Seventh Generation's majestic hardwoods.



Head junior dancer Tobias Pamp leads youth during grand entry.

Although we had fewer dancers this year, we still had plenty of good music and dancing for everyone to enjoy. There were plenty of Native food and crafts vendors on hand, guests discussing the end of the summer powwow season and enjoying the beauty of a fall afternoon. Everyone was decked out in their finest powwow attire, mothers were busy braiding hair, checking moccasins and making last minute adjustments to their little one's regalia. We visited with old friends and made some new ones, and shared the latest jokes and gossip with friends.

There was something for everyone, young and old alike. We had a classic car show, a motorcycle run to support the domestic violence center and as always plenty of food and laughter. Many of our guests reported this was their favorite powwow of the year and come back every year just to dance under the trees. Congratulations to all our staff at the Seventh Generation Program for making this another memorable weekend for the community. A big "Miigwech" to Tribal Housing, Ziibiwing Cultural Center and Behavioral Health staff for all their contributions and support to make this another successful powwow weekend.

Miigwech to all our community dancers and guests for coming out to support the powwow and we hope to see you all back next year. Baamaapii



Page 10 | **Midaaswi** 

Head Veteran Ruben Blackcloud and Traditional Beaver Clan dancer Eric Sowmick scan the skies at the People's Powwow.



Marlene Syrette, Carol Hermiston, Julie Whitepigeon and Stormie Frees (pictured left to right) are ready to swing and sway the Anishinaabe way!



Traditional shawl dancer Christa Gomez (front) shows off her beautiful regalia.



David Perez and Mike Perez of the Anishinabe Ogitchedaw Veterans Warriors Society raise their flags high in the People's Powwow.

# Thanks to our Great Customers...

### We have been voted #1 for the 15th Straight Year!

We greatly appreciate your patronage and the confidence you have shown in **Krapohl Ford** for the last 63 years.

### WE ARE HONORED to be Voted #1 Auto Dealer.



**Cheryl Weekley** 1st: New Car Salesperson 1st: Used Car Salesperson

Thank you for voting me #1 for new and used car



People's Choice Award OF THE BE

2nd: New Car Salesperson

**Rick O'Shay** 

I've enjoyed meeting so many great folks over the years and a lot of them purchased a vehicle from

sales. Also, thanks to all my faithful customers I have had over my 25 years selling vehicles here in Central Michigan. I have enjoyed the friendships that have developed with you and in many cases your children and grandchildren! me. Others have brought their friends, family or neighbors to see me for a car or truck. My sincere thanks to all of you for your suppot and for the time we've shared.

### We are very proud of our entire Krapohl team, Congratulations to all including our Award Winning Sales Department

Auto Oil Lube **Auto Sales New Car Dealer New Truck Dealer New** #1 Krapohl Fast Lane #1 Cheryl Weekley, #2 Rick O'Shay #1 Krapohl #1 Krapohl Auto Sales Used **Truck Dealer Used Auto Service Department Car Dealer Used** #1 Krapohl #1 Krapohl #1 Cheryl Weekley #1 Krapohl



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# Fun & Games

### Page 11 | Midaaswi-shi-bezhig



WOODS	MEGWAAYAAK
APPLE TREE	
	MISHIIMINAATIG
APPLE	MISHIIMIN
BAKE	GIBOZ
PIE	BIITOOSIGAAN
TASTE GOOD	MINOPOGOZI
GARDEN	GITIGAAN
SQUASH	OKANAKOSIMAAN
TOMATOES	GICHI-OGIN
EAT WELL	MINWANJIGE
LAUGH	BAAPI
TEASE	MIKINDIZI
LOVE	ZAAGI
DO GOOD	MINOCHIGE
GREET PEOPLE	ANAMIKAAGE
DO RIGHT	GWAYAKOCHIGE
LEAD A GOOD LIFE	MINO-IZHIWEBIZI
RESPECTED	MINWAABAMEWIZI
WISDOM	NIBWAAKA
BE KIND	GIZHEWAADIZI

### ANISHINAABEMOWIN WORD SEARCH

MINOIZHIWEBIZIMXCVMW I D W Q T V O N A Q Z X S W I E D C I S N C B S G C A T Y H N M L K S V F R N X WXVDBANRNDIJMUHTIFOC A 5 F F G X J I C Z X C V B I Z N H C D NWRINZGJOQWERTIYUIHE JQTBHOYGSDFGHDMJKLIR IIDGIAOKZXCWAVIBNMGO GWSHYPFPNSDAFWNRFVEK EQCZOWGIDFWYGBAHNBRA EITNJQMYXEYAWEARMITN GOIXMIHEHRKSDTDJIGA A M N C I E J Z W F N O X C I C U T V K A T O H K W I D S V M C N V G I B O Z O K N S V L G B X D B J H Z I T G B O D S I I X B P E H Z C T U I A F B N I S X I MIIKINDIZIXGQGHWPIZM A R F G O R C R O P Y E T R E N A G Q A N P A N I T F D Q M E G W A A Y A A K A A A X M U Y T X Z X C V B M N M B A K N ZOMINWAABAMEWIZIQNYA

### BZIN-DO GCHI-ANISHINAABEK LISTEN TO THE ELDERS

Nichols, John, D, & Nyholm, Earl. A Concise Dictionary of Minnesota Ojibwe. University of Minnesota Press. Minneapolis. 1995.

# WHERE ON THE REZ?



### Do You Know Where This Is?

Answer the puzzle correctly by 10/18 through e-mail or telephone. Your name will go into a drawing and one winner will receive two free announcements in the Tribal Observer.

Submit Answers To: dcantu@sagchip.org or call 989-775-4010



Last Month's Winner: Eliza Owl

### Tribal volunteers deliver backpacks to students in South Dakota's Pine Ridge Reservation

### BERNARD SPRAGUE

Contributing Writer

For the fourth year, Backpacks for Pine Ridge (BPPR) committee members delivered backpacks full of school supplies to the kids of the Pine Ridge Reservation in South Dakota during the week of Aug. 24.

All trips have been successful, but this was the best year by far. The weather was perfect, the staff and parents were appreciative of our efforts and even the children were polite and grateful. We were able to meet more than 280 youth of Pine Ridge.

We stayed in Wall, S.D. This is a tourist town with plenty of souvenir shops, and is also the entrance of the Badlands National Park. Our journey started in Wanblee, S.D. with 36 children anxiously awaiting our arrival. The children were



Students from Loneman School in Oglala, S.D.

full of excitement and joy. The last stop was 10 miles north of Red Cloud to the Loneman Elementary School in the Oglala community. The students, principal, security supervisor and maintenance worker were more than willing to help us carry in the remaining 116 backpacks. The BPPR youth fundraising committee would like to thank everyone that has supported and donated to us over the years. We would also like to thank the Tribe for allowing us the use of Tribal vans to deliver the backpacks. It has been a good year and as we consider the future of the program, we will always be thankful for the Tribal community, associates of the Soaring Eagle Casino & Resort, Migizi, Tribal Operations and all that helped us assist those of the Pine Ridge Reservation. Thank you again from the BPPR committee members, Nannette Katzinger, Lee Brauher, Betty Gifford, Tamara Clark and Bernard Sprague.

### WIGWAM WISDOM

The Wigwam has sheltered our ancestors from storms and bad weather since the dawn of time. The wigwam has witnessed the hardships our people have had to endure not only through the hands of



change and war, but upon our strongest enemies, ourselves. The spirit of the wigwam does not forget and keeps with it the wisdom to guide the souls that have strayed back to a peaceful life.

Comments or Feedback Can be Sent To: wigwam\_wisdom@yahoo.com

\*(WW is intended entertainment purposes only. Please make sure to seek professional counseling when necessary.)

**Dear WW:** My wife keeps loaning her grown children money. Her children were grown when we married but it hurts to see her being taken advantage of. They actually act like little children when they don't get their way. She falls into their trap and ends up giving them money to pacify them. They all like the drama and chaos that comes with it. When things are normal, they don't know how to handle it. I'm sorry but if they can't pay their cell phone because you have to bail someone out of jail, maybe they should be without one! It's getting harder and harder for me to bite my tongue whenever this happens. **Savages** 

**Dear Savage:** It's never easy to see someone being taken advantage of. What's worse is that her own children are doing it. This really sounds like it's been happening for a long time and everyone knows their role in it. Fortunately for you, you can see it because you are not directly involved. You do need to mention this to your wife and you have every right to as her husband. The solution I would suggest is to put your money together and have one person in charge of paying bills and handling all financial affairs. You need to be that person and put a stop to loaning money. If you want to help someone out, give money as a gift and never as a loan especially to family!

**Dear WW:** I really want to stop drinking but can't seem to do it! I tell myself every weekend that I'm staying home. However, my friends will bug and bug me until I am out at the bars with them. I have to admit that we do have a good time when we go out but it's becoming a financial burden on me. I want to do something else but where else can you unwind and get a little crazy besides a bar? I fall asleep at the movies and dinner feels to formal. I certainly don't want my homies at my house acting like fools! How do I break this habit? **Good Time Charlie** 

**Dear Charlie:** Is it a "habit" or an "addiction"? Bad habits can be broken but there is no cure for addiction only abstinence. Habits are broken by not repeating the same pattern over and over. If you really want to stop, maybe you need new friends if the ones you have now constantly bug you to go out. Maybe you need to take some weekend trips out of town and not be available when they call. Sooner or later they will quit asking. You could be honest with them and let them know you want to change. Bonfires are always nice and can be an alternative as well. You could always work out or go on a long walk which will also relieve some of the stress. Sports games or canoeing are also fun.

happy to receive their backpacks and take pictures with us.

The next stop was 80 miles away in Allen, S.D. There were 30 kids waiting at the school. Their smiles and gratitude was priceless. With this as the last stop of the day, lights went out early for the night. There were still 240 backpacks to deliver.

The next day, we got up early and had a quick breakfast before driving 120 miles to the community of Porcupine. Sixty backpacks were delivered to the students of Lady of Our Lourdes Catholic School. The second stop was another 60-mile drive to Red Cloud, the other Catholic school on the Reservation. There were 58 kids there waiting for us,

### The Soaring Eagle Casino & Resort Fundraising Committee launches Christmas Raffle

Tickets are \$5 each and the prizes are two \$500 Visa Cards, four \$100 Visa Cards and two 2014 Golf Memberships (valued at \$300). The drawing will be Dec. 6, 2013 at the Water Lily Lounge at 1 p.m. Proceeds will be used to support Tribal organizations or events and school supplies or programs for Tribal youth. Tickets can be purchased from any committee member seven days a week. Committee members are Bernard Sprague at 775-5309, Lee Brauher, Tamara Clark and Betty Gifford can be reached at 775-5452 or 775-5402 and Nan Katzinger can be reached at 817-4827. The Committee has decided to focus on the tribal needs and local charities for the future.

**Dear WW:** I don't know what to wear to my cousin's traditional wedding. I know she will be wearing a beautiful buckskin dress and her husband will be wearing a ribbon shirt but how should you dress when attending something like this? I have no Native or traditional clothes whatsoever! I don't want to overdress or underdress in jeans either. **Indecisive Diva** 

**Dear Diva:** I bet if you asked your cousin, she would say it would not matter as long as you are there! If it is a traditional wedding and you have time, ask someone to make you a ribbon shirt. Most women wear skirts at traditional ceremonies and showing up in jeans may not be appropriate. However, you would never be asked to leave and usually extra skirts are available to throw on over your jeans. You could also ask the person who is conducting the ceremony what to wear. I would discourage wearing any type of t-shirt. Even a nice blouse with beaded or turquoise jewelry might be dressy enough.



Hi, I'm Michelle Otto Bartow and I am running for your

Majority of my life has been living here on the Reservation and

I have seen the progress of the Tribe's Enterprises. My parents,

the late Peter Otto and Lorna Kahgegab Call, who have served on

I have worked throughout the years for the Tribe; on the Caucus

Committee since I was eighteen years old (Caucus Committee Chair,

Teller and Clerk), the Gaming (Old Card Room), Tribal Court, Elder's

Department, and I am currently working in the Tribal Clerks Department

as the "Deputy Clerk". I love that I get to interact with the membership.

I know it would be an absolute "Honor" to be able to work for the

PEOPLE of this Tribe! I'm ready, willing and able to work for YOU!

### Page 12 | Midaaswi-shi-niizh



Name: Shelly M Bailey (formerly Foster)

Age: 46 Children: 3 daughters Nicole, Kelly, Heather & 1 son Thomas Grandchildren: 4 boys Alex, Bradley, Castiel & Jaxon 2 girls Lily & Violet

Occupation: Worked for my Tribe over 25 years Sat on Council for 2 terms, and the Soaring Eagle Board of Directors for 2 years Hobbies: Shooting pool, hunting, fishing, bowling but my favorite time is being with my family and especially my grand babies they give me the greatest joy.

Here are a few things that I believe need to be addressed if I make it on Council: \*Membership \*Financials \*Education \*Employment These are just a few, there are really too many to mention in this profile,

but if elected I will listen to our membership concerns and do what I can in my position to see they are addressed. Thank you, Sincerely,

Shelly M Bailey Candidate



### Terry L. Bonnau

The Tribal Council is making decisions that will effect our Tribe's well being for generations to come. As a Tribal member tracing directly from the 1885 land allotment list, I believe I can help our Tribe grow and succeed in these trying economic times. When elected to council. I will strongly support our sovereignty as a Tribe, and believe we should not lose focus of who we are as a people. We must look to the future, while continuing to hold on to the honored traditions of our past.

I am very active in the community, and currently hold a seat, as chair person on Andahwod's Board of Directors. I have a Bachelor of Science degree in Sociology from Central Michigan University, with a minor in American Indian Studies. Currently I am enrolled in the Masters program at CMU. I strongly support education for all our members.



Boozhu

2013-2015 Tribal Council

Council in the past and present years.

Bartow, Michelle Otto



Bruner, Louanna L

I have represented my community as a Council representative for 4 years. Currently, as Treasurer I have inherited more responsibility. I do my best to be diligent in seeking out information to make the best decision or solutions. As Treasurer, I make every effort to ensure that our program dollars are spent specifically for Tribal members. Many of you are utilizing opportunities and services provided by the Tribe; such as education, fitness and cultural activities. I see parents participating in Tribal sporting events with their children, supporting Youth Council and an increased number of high school/college graduates. Although, as Council we deal with stressful issues, as a leader I see so many members striving to enhance their lives through employment, education and community involvement. It is truly an honor to see you be successful. It will be a great honor to continue to represent our community as a Council member.



My name is Melanie Burger. I've been married for 14 years and have four children. I hold a B.S.B.A in finance, from CMU. I'm proud and honored to have worked for the Tribe in various capacities over the last 19 years, currently holding the position of Investment Research Analyst in our Treasury Department. I have enjoyed being a member of the Powwow Committee for the past 2 years.

Given the opportunity, I hope to ensure future progress thru continued expansion and diversity within our businesses. If elected, I'd promote better communication within the membership and community. I'd like to focus on the youth, promoting programs that emphasize accountability, financial responsibility, and education. I believe by investing in our youth, we preserve our future.

I would be approachable; openly listening to issues presented, basing my decisions on moral and ethical grounds, making choices that serve our Tribal Community as a whole.



I am running for district 1 Tribal Council.

I have served as a Council representative in past years and held the position as Chaplin for one year and Tribal Chief for two terms. I have served the Tribe for the past 25 years with experience in Gaming and currently employed as the Fire Chief for the Tribe.

My goal is to continue to move the Tribe in a position that strengthens us in the market place and as a Tribe as a whole. Looking at opportunities beyond gaming by diversifying our businesses and creating job opportunities for our members. My wife and I have 8 children and 12 grandchildren. Serving as a Council member I will serve the people with integrity and respectably. I will lead with the best interest of the Tribe as a whole and its membership.



Boozhoo. My name is Faith Carmona-Pego. I reside on original allotted land in district 1. I grew up here on the Isabella Indian Reservation and have lived here most of my life. Currently, I am the Chairwoman of the Indian Child Welfare Committee for the Saginaw Chippewa Indian Tribe. I would like to represent our tribal children and families on tribal council. I will be loyal to the tribal membership and will uphold our Tribal Constitution. I am asking for your support, your vote in the upcoming primary election and general election. Miigwetch for your vote!



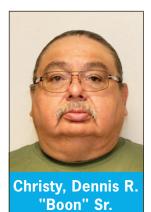
Chamberlain, Kevin Ray

### Aanii,

Most know me as Kevin Chamberlain... but "Leader of the Thunderbirds" (Ogimah Binase) is my Spirit Name. Once again, I throw my hat in. Why? Because I want to help... I want to use the experience and knowledge gained to help the tribe continue to prosper and heal from years of external and internal oppression. Using knowledge/wisdom I acquired from my previous term as well as several years worked as an independent business owner, I'd like to rebuild trust and open my heart and mind to the voice and needs of our community. It's NOT about me... it's about US. We are making positive moves and I want to help keep the ball rolling in the right direction. You need to know what is happening with your tribe. I would be honored if you gave me the opportunity to be that voice! Miigwetch



I served on Tribal Council 1989, 93, 95, 96, 2004 & 05, seventeen years experience with the Tribe and Gaming. If elected, it is my desire to be a voice for members' concerns and issues, treating the position with respect, honesty, and fairness; to be interactive within the community and workforce, getting to know the departments and all tribal enterprises. I will continue to support current and future programs that are in the best interest of the people, including the membership working in management positions. In November 2011 I went on to Tribal Council to initiate the now standing tradition of waiving tribal loan payments for the month of December. From 2012 on, I have continued to explore future ideas, with the council and legal, such as the Tribe having its' own lotto/lottery. Legal said it was feasible. Moving forward is my goal. I will help get the windmill spinning!



My name is Dennis R. Christy, Sr. and I am running for a seat on the Tribal Council. I was born in Mt. Pleasant, Michigan on July 14, 1955 and graduated from Mt. Pleasant High School in 1974. After which I went to the Institute of Native American Arts in Santa Fe, New Mexico where I graduated with an Associate's degree, in three-dimensional design in 1976. I then proceeded to work for the Government at the Institute until 1979. Once I concluded my time working for the Institute I then ventured into working as a full time artist specializing in stone sculpting along with threedimensional design. I am asking for your consideration in voting for me for upcoming Council election.

Champlin, Brenda Lee















### Page 13 | Midaaswi-shi-nswi



Coffin, Melinda Marie

Aanii. My name is Melinda Coffin. I currently work as the Associate General Manager for the Soaring Eagle Waterpark and Hotel. I have gained a lot of knowledge about all of our Migizi businesses and I know that we can continue to develop and nurture the growth of Migizi, which will sustain for future generations. My previous work as a Compliance Officer and Supervisor for the Gaming Commission has made me more knowledgeable of our gaming operations. I strongly believe in Accountability. As a manager I must hold people accountable for their actions, decisions, and performance. I am a strong advocate for Education and I currently serve on the Tribal Education Advisory Board. I graduated from Central Michigan University with a Master's degree in Business Administration. I believe my work experience with gaming and non-gaming businesses will be a great asset to bring to a seat on our Tribal Council. Thank you for your consideration.



Hello my name is Charla Cummins Aanii Charla Cummins N'dishnikaas

I'm running for council and asking you to vote for me. When you vote for me you are standing up for equality for our people, as a whole, because we are stronger together. Our tribe is making effort to continue to be competitive in gaming and in business, which I fully support. I currently serve the tribe as the Funding and Development Specialist at the Ziibiwing Center and began in 2004. I would be honored to serve you and the tribe through a position on council. I am passionate about revitalizing our Anishinabemowin/language and repatriating our ancestors. I proudly live a sober life and will continue to support and honor our community through a healthy lifestyle. I'm making myself an option to serve you, not serve myself, or anyone else that is not there in your best interests. Miigwech



Boozhu! My name is Jenna Davis. I am a proud mother and wife. I have 10 years of service with our Tribe. I am a graduate of the Tribal Leadership program; earning my MSA and BA in Accounting from Michigan State University while working in the Tribal Accounting department. I have previously worked as the PeopleSoft HRIS Administrator, the Treasury Cash Manager, the Treasury Administrator and an Anishinabe Language Apprentice. I served on the Investment Committee and the Project Coordination Team (PCT) working directly with Tribal Council to address business diversification, project development, and investment policy.

If elected to Tribal Council, I would embrace the 20 - Year Vision of Wellness developed by the Tribal membership and work diligently with love, honor, and respect on behalf of all members. I am ready to face all challenges with a positive attitude and a strong work ethic. Miigwech for your consideration.



Davis, Timothy J

Hi Tribal Member;

- I'm counting on your vote for me in the Election next month. I will give you 100% to the Tribal issues
- I will work on your issues as you present them to me. I will get you a answer.

The Tribe once was a leader thru-out Indian Country; with hard work and Determination we will lead again.

The Membership is a strong tool and must be used to secure the future for the Tribe

Thank you Tim J Davis



I Ronald F. Ekdahl am committed and focused when it comes to working with the tribal community.

My career path started as a teenager working the summer youth program. I attended Central Michigan University as a student athlete after high school. While at CMU I pursued my Bachelor's degree in parks, recreation and leisure services administration with a minor in hospitality. Upon graduating in 2009 from CMU I pursued employment with the tribe.

I have work with the tribal youth and their families for 6 years. The experience gained from working through the current tribal organization has provided me with insight and firsthand experience to help plan for the future of our tribal community. I will bring a focus on the future and a fresh perspective for planning and decision making needed in our tribal government.

It would be an honor and a privilege to serve on the Tribal Council.



My name is William/Bill Federico and I am a previous member of the Tribe council. Listed below are a few things I would like to implement or at least propose on behalf of the tribal membership if elected: Develop a program for tribal members that have a hard time obtaining and holding employment within the tribe, in my opinion, some members are being systematically shut out of the job market by the high qualifications written down for job descriptions. 2. Program money from the Trust Fund to cover all elders over 65 that are now paying a portion of the income to Medicare, they lost approximately \$4500 on an annual basis when dropped from the tribes' insurance. 3. Program money from the Trust Fund to help defray the high cost of energy and utility bills in the form of stipends during the winter months, ie; electricity, gas, and vehicle consumption.





Flamand, Jean Valerie

My name is Jean Flamand and I have 5 children. I currently work in the Human Resources department, and I've also worked in the Public Relations department; in total I have worked for the Tribe for 19 years. Being involved in the community is important to me and I enjoy going to tribal event and speaking with fellow tribal members. I have served as SecretaryTreasurer for the Tribal Education Advisory Board and Vice Chairperson for the Parks & Recreation Committee years ago. If I'm elected to Tribal Council I would like to focus on youth and elder issues, and work on something so that we could get a higher number of tribal members working for the tribe.



### Boozhu.

My name is Michael L. Floyd, and I'm running for Tribal Council in District one. I have lived on the rez all my life, and have been married for 29 years, raised three children on the rez. I have worked for the Tribe for 25 plus years, and all my years have been in gaming. I was one of the first Bingo workers, and of the first Table Games employee's. I worked in Finance as a Supervisor, and have been a Gaming Commissioner for 10 years. I previously was on Tribal Council in 2004-2005. I hope to represent the Tribe for the next two years, and if elected I promise to represent the Tribe to the best of my ability. I would like to say thank you for your support.

Miigwetch, Mike Floyd



My name is Gail (Kahgegab) George and running for a seat on the Tribal Council for District 1, Isabella reservation. I was born and raised on the reservation and recently retired after 28 years of service to the Tribe, including three prior terms on Tribal Council, one being elected Tribal Chief. I believe that by holding various positions within the Tribe allowed me to experience the different levels within our organization and recognize various needs of change. It is important that as elected officials, we support our members and always provide an open door policy, this is their Tribe. Continued support in business and educational opportunities need to be a priority in order for self-sustainability and opening the door for our members to provide community services back to the Tribe. I appreciate your support and look forward to serving the membership if elected.

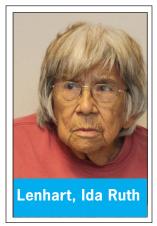


I have worked for the Tribe since 1994 in many different capacities including our Gaming operation. I'm a Real Candidate ready to face Real Problems and make a Real Difference. I'm dedicated, hard working, dependable and willing to move OUR Tribe well into the future. I want to be a true voice that works with the people to move us forward I support Community Togetherness and Education that will strengthen OUR Tribe and move us out of the past.

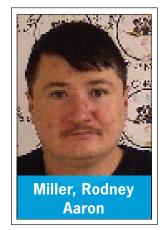
Allen

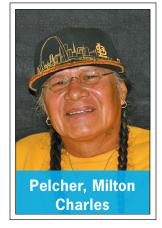
With hard times upon us, we must not continue with failed ideas but make change and venture out to invest in the Stability of our future. Now is the time for a positive change that brightens the financial outlook of our Tribe's success. Our Tribe's sovereignty is our greatest asset. We need to use it to our advantage that will create greater growth and prosperity for all of our members.















### Page 14 | Midaaswi-shi-niiwin



the next five years will determine the financial security of our tribal community. Leaders selected in the upcoming primary must have a plan to solve these problems. We can no longer afford to select leaders on the basis of popularity or family ties. New leadership is needed that understand how Michigan's gaming markets affect the bottom line of the Tribe's gaming enterprises.

Overcoming the economic challenges the Tribe faces over

New leadership must think outside the box to create lasting solutions. I have a plan that makes dollars and cents for our community that will secure tribal member benefit far into the future. Your Future. Your Vote. Miigwech.



### Boozhu,

My name is Linda Hudak, I lived here all my life. I have 5 siblings, 5 children and am an elder. I graduated from the Tribal college in 2011. I support education, helping the elders and the future of this generation and that's why I am running for Council. If elected I will try to do my best for the community.



Boozhu, my name is Brent D. Jackson. I'm running for Council because I believe I can make a difference for the Tribe due to my experience, dedication, values, vision and work ethic. As a grandfather, I realize that my actions not only affect the Tribe today, but for generations to come. My qualifications include two terms on Council as Sergeant At Arms, Gaming Commissioner, service on many Council Appointed Boards and every level of management within Table Games, including my current position as Director. These positions have given me a well-rounded view of the operations of the Tribe and the casino; which I believe are beneficial as a Council Member. I value teamwork, dedication, honesty, accountability and hard work. I hold myself to extremely high standards and expect the same from others. I promise one thing; I will always do what's best for the Tribe. Thank you for your consideration.



Jackson, Theresa L

Aanii, I am Theresa Jackson. I was born and raised on the reservation. I am married to Darryl Jackson. We have just celebrated out 25th anniversary this year. We have four children and two grandchildren. I graduated high school in 1985 from Beal City Public Schools. I attended the Saginaw Chippewa Tribal College and received an Associate of Arts in Liberal Arts degree in 2012.

I began working for the Tribe as a part-time Student Advocate in the Johnson O'malley program. I worked full time in Bingo. In 1987 I volunteered to learn how to deal black-jack to open the Card Room. After working many years of nights, weekends, and double shifts, I transferred to the Sowmick Senior Center. There I was the Elder's Advocate until I decided to stay home with my youngest daughter.

I plan on living the rest of my life on the reservation. Miigwetch.



I, Maynard Kahgegab, Jr., as a candidate for Tribal Council, I would be addressing issues such as improving the quality of life of the Tribe. I would also look at enhancing the educational needs of our future while preserving our sovereignty through respecting our traditions and culture. Chi-Miigwetch!



Kennedy, Lisa M.

I'm asking for your support and vote at the upcoming election for Tribal Council (District One). I have dedicated my professional career and personal interests for the well-being of our Tribal community, and I would be honored to represent our Tribal nation in a good way on Tribal Council.

I have 17 years of work experience working for the Tribe, and have a Bachelor of Science degree in Public Administration. I have provided services that support the well-being of our Tribal membership over my employment history. I believe in the strengths, abilities and internal resources of our Tribe and people. I will be a leader that effectively manages our resources in order to secure the prosperity of our Tribal nation. I will represent our Tribe with integrity, accountability, transparency, and will be an active decision-maker that considers the needs of our nation's well-being overall. Miigwech!



Ann

My name is Marie (Wheaton) Kequom. I was born and raised in Isabella County on the reservation. I retired from Isabella County Registers of Deeds office in 2008 after 33 years of employment. Since my retirement I have been involved with the Elders Trip Committee and have worked as a temp at Tribal Operations. I decided to run for this position after watching my husband Dennis Vincent Kequom finish two full terms on Tribal Council as Chief. I want to continue the positive changes that he has made and continue to secure our future as a Tribe. I want to continue our health, education and overall well-being of our families. Our children are our future and we need to continue to strive for their wellbeing along with taking the best care possible of our elders. With my ability to be an open-minded, positive hard worker, these will be accomplished.



- Qualified: Bachelor of Science; Industrial Engineering-Central Michigan Univ. Construction Management Certificate- Michigan State Univ. Business Management Certificate- Michigan State Univ. M.B.A near completion- Central Michigan Univ. Professional Licensed Michigan Contractor Professional Lisensed Michigan Maint. And Alter. Contractor
- Experienced: Three Terms on Tribal Council, 1991-1993 & 1997 I have a thorough and working knowledge of all aspects of Tribal Government Operations, Gaming Operations, Business Operation Construction Operations 28 years of experience
  - Communicating with the Members will be my Top Priorty:

I will work to make available to the members: all Business Financial statements, Profit & Loss statements, all current and proposed Tribal Government Law, Policies and Procedures, Federal and Tribal Gaming Code, and Investment Reports on Ben Quigno, Ceclia K., Gaming, Burial, and Government Trust Funds.



My name is Sheila Leaureaux and I grew up in Mt. Pleasant. My two children are grown so I have time to commit to the issues that Tribal Council faces on a daily basis. I have worked for the Tribe for 10 years, currently as the Travel Coordinator. I started with Housing, as the receptionist/accounts receivable clerk from there I went to Human Resources as a Benefits Representative. I obtained my associates degree in business from the Tribal College. To me, our children and education are a top priority. We need educated children who are going to become our leaders in the future so we need to focus on them now. They need more youth activities that will keep them moving in a positive direction. I did serve on Tribal Council as the treasurer.



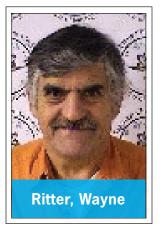
My name is Tonia Leaureaux and I currently work as the Assistant Tribal Administrator for Tribal Operations. Since Tribal Administration provides oversight to the majority of tribal programs/ departments, I'm familiar with budgets, and issues. Also, previously held positions in both government and gaming have helped me to understand the environments in which both operate.

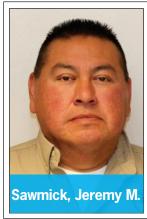
Leaureaux, Sheila

Leaureaux, Tonia

I currently attend CMU and plan on graduating with my Master's Degree in December. Other relevant experience includes serving on the Tribal Education Advisory Board, Tribal College Board of Regents, and Migizi Board of Directors.

One of my proudest accomplishments was helping the youth to establish the Tribe's first formal Youth Council. I'm running for Tribal Council with the goal of helping our people thrive into the future. There are many tough decisions that must be made and it's best to separate politics from business so that our Tribe can continue to be successful.









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# DISTRICT 1 | Isabella



Rachel Mandoka is a candidate for the Saginaw Chippewa Indian Tribal Council and currently employed at Andahwod as an Elder's Advocate. She graduated Mount Pleasant High School and is working towards her Associates Degree in Business Administration.

One of the most important aspects of life is a secure financial future, not only for the employees of our gaming industry but the future of our tribal members. And a secure financial future for all members of the Tribe is the number one goal of Rachel.

To achieve this secure financial future we need to encourage tribal members to consider operating a manufacturing base and/or business. We need to provide unique revenue opportunities to fund economic development for tribal members.

Remember to vote in the Primary Election October 8th and the General Election November 5th.

Like my Facebook page, "Rachel Mandoka" for more detailed information.



Mark J

I have been a member of the community for several years and have consistently been open to many of the changes that have been made in the past.

I am aware that as an elected official, you are the voice of the people. I will continue to keep an open mind when it comes to the community. Our tribe has often been the role model for several tribal communities and we will continue to be the forefront now and in the future. It is imperative that we keep leading the way for our youth and fulfilling the wishes of the community, all while keeping the vision of our elders. The key to ensure a successful future is economic development and to continue the growth of our education and health systems.

It would be an honored to represent the voice of our community.



Neyome, Chip Anthony





Boozhu Chi Anishinabe Ndiznikaaz

Chip Anthony Neyome

My name is Steven Pego I am running for tribal council I believe in our traditional ways. I've learned a lot of our beautiful Anishinabe teaching I live by them walking the talk, the good red road. I'm a strong supporter of wellness of a drug and alcohol free Reservation will help our people that our struggling with this disease.

After graduating High School I attended college full time while

working at the Casino, campground, and later transferring to the

Youth Facility where I spent 14 years developing the Parks &

Recreation Department. During college I met Dana Kequom and

we had our first son in 1997. Early in 2011 after 18 total years of

service I stepped down and allowed others the job opportunities

I had enjoyed. At this time I focused more deeply on my family,

small scale farming, and small business. Now after much thought

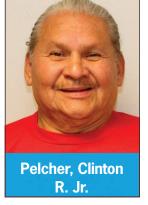
the decision to join in the political process as a candidate is one I

make with full knowledge of the demand such a position holds. My hardworking attitude and desire to learn will add value to the

decision making process, I regard success as consistent growth

which we must be able to apply openly to all aspects of life.

Pego, Steven James I will protect our constitution of the Saginaw Chippewa Tribe and abide by its law. I will help our children to know of our culture language so that they will live a good life, but the main thing is to protect their future. Miigwetch



I, Clinton R. Pelcher Jr. been with the Health Board for 20 yrs. Plus and being of good standing with the community. I feel that I would serve the people one hundred percent, I've served with Mich. Indian Elders Association as President for 2 yrs. And Sargent of Arms for MIEA for 6 yrs. And I am the guy that wears the shorts yr. round.



I am running for a seat on Tribal Council this term. Last year I graduated from Mid-Michigan Community College with an Associate's in Business Administration and have since transferred to Central Michigan University to continue my education. I believe it's an important endeavor as I transition into the next chapter of my life. I have three children that I love with all my heart and I would like to see the Tribe to continue to grow and prosper, not only for their sakes, but for you as well. I would like to see the membership more proactive in decisions that effect our Tribe. I believe, together, we can make our children proud to call themselves, "Saginaw Chippewa". Miigwetch for your votes and may the Creator continue to bless you and your families. BaaMaaPii, Dawn.

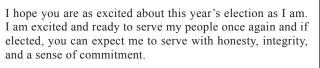


Peters, Stephanie M

Attention: Saginaw Chippewa Tribal Members in District 1-As you all know it's time for elections. It has been an honor to serve on Tribal Council and I hope to remain seated. My outlook remains the education of our children. They are the future of this Tribe and we must educate them so they will be able to take over when we are no longer able. Diversification is another strong belief of mine. We need some new ventures to rely on besides gaming. The economy is struggling as we all know but I believe we can still be a very strong nation. If you feel I am fit to serve on Tribal Council, please vote for me on October 8, 2013. The polls are open from 8 a.m. - 8 p.m.

Thank you for your time,

Stephanie M. Peters



In my 20 years of service to the Tribe, my experience includes 4



Quigno, Mary Jean My name is Mary Quigno and I grew up on the reservation. I have over 8 years of service with the Tribe and I am currently an Assistant HR Manager. I have attended CMU to pursue a BSBA with a major in Human Resource Management but took time off to focus on my family. I have 2 children, Gabriel and Elijah.

My main goal if elected into council is the welfare and education of children. I will also focus on Elders, drug abuse, and looking at ways to get per capita payments back where they should be.

If elected into council I will always put children first. I will focus on making a better future for all and have an open door policy. I will focus on long term goals that will keep us sustained for a lifetime. I am free for any questions or concerns you may have.



My name is Valarie (Wassegjig) Raphael. I have been married for 10 years and have 4 children and 1 grandchild. I have worked for our Tribe for more than 20 years and have been a Business Director for more than 10 years



Quigno-Grundahl, Diana Lynn terms on Tribal Council, most recently as Sub-Chief (2009-2011).

If elected, I will continue to work to improve the lives of and provide new opportunities for all Tribal members with a special focus on our youth and elders. Improving the lives of our Tribal membership is the number 1 reason that I am running for Council!

Miigwetch, Diana Quigno-Grundahl

at the Nimkee Clinic.

I have lived on the reservation all my life and have seen first-hand how the tribe has grown. If elected into office I will do my best to serve the membership as a whole with honest and integrity. It would be a great honor to serve our community.



Elizabeth

My name is Gayle Ruhl, I am running for a council seat. I have lived in District I for 12 years and ready to work for the REZ. I grew up in Coldwater closer to my grandfather's reservation and my dad's family. I am proud to be Saginaw Chippewa and non-native, because that's what makes me the person I am. I was taught to work hard, get an education and work for your people.

I look at all the possible solutions before coming to a conclusion and I am not afraid to ask hard questions. I can make tough decisions but will look carefully at the whole situation. I'm not a politician interested in slinging mud or dirty tactics; I believe the membership should decide council members and I respect personal choice. I encourage members to vote for who they believe will do the best job period.



My name is Shawn (Pelcher) Sawmick and I have been fortunate to live here all my life. I currently work as the interim Anishinabe Workforce Developer and I love my job; but as a concerned member of this Tribe I feel there is a lot of important issues plaguing our Tribe and with your support I would like to become your voice. I promise to be accountable, be heard when decisions to act on members concerns are brought forward and make the very best decisions in regards to our people and our future.

Sawmick, Shawn M.





I have been privileged to serve on the Saginaw Chippewa Tribal

Council and our Tribe through four Administrations. I have worked for the Tribe for over 22 years, and nearly 25 total years working for

our Anishinabek people. In these capacities, I worked in the fields of substance abuse, education, human services, cultural education, and

Anishinabek language revitalization. I am a published writer, with

degrees from Michigan State University and Saginaw Valley State

University. A defining Tribal Council experience for me was participat-

ing in the research and litigation that resulted in our Tribe's November

2010 victory that affirmed our boundaries and inherent rights. My

aspirations for our Tribe include: ensuring financial stability through business diversification & fiscal responsibility, culture & language

preservation, protecting our Tribal sovereignty, innovation, and secur-

ing a bright future for our grandchildren. Together, we can accomplish

this for them...A'yaangwaamazin~Be Determined! Nahaaw.



Hello my name is Carol Shanks; I am a Mother, Grandmother, and A Great Grandmother. I would appreciate your vote in the upcoming election. If I am elected for Tribal Council, I would answer all questions truthfully and honestly without beating around the bush. I would never tell Tribal Members "I don't know". I believe in order to serve as a Tribal Council Member you need to be at all the Council Meetings, to insure you can let the Tribal Members know what is going on with their Tribe! The Tribal Elders and Tribal Youth are and always have been at the top of my list.

Thank you for your time and don't forget to vote for me!!

Shanks, Carol

Carol Shanks



Shawboose, Amy Karen

My name is Amy Shawboose. I'm respectfully asking for your vote on the upcoming 2013 Tribal election. I would bring years of experience in business structure and also bring knowledge in how a business is run. I would like to show you some of the reasons why I would be a strong candidate for Tribal Council. I'm very well educated. I have a Bachelor's in Business Administration and in December I graduate with my Masters in Business Administration with a focus on Leadership. Currently I hold a seat on the Human Rights Committee of Isabella County Board as the Tribal Representative. The recent micro–aggressions study is an example of the type of work I am involved in, actively working to enhance our community and future. With the Creator to guide me, and my strong family values, and my education, I believe that I would be an asset to Council.



Charmaine (Benz)



Skutt, Sharon A.

Aanii! Sharon Skutt (Walker) nda-zhinikaaz. After being employed as the Higher Education Coordinator and serving the Tribal community for 16+ years, I decided to retire from my position and take a "leap of faith" allowing me to pursue other avenues in which to continue service to my fellow tribal members. I believe it is imperative that we continue to work diligently to preserve our cultural identity, sovereignty and financial security as a means of securing the future of generations to come. If elected, I will work toward the achievement of these goals and strive to make positive changes to promote tribal unity.



Boozhu Tribal Membership! I'd like to take this opportunity to address our Membership, of my intentions for this candidacy in our 2013 Tribal Election. I have over 27 years of service with the Tribe and I am currently the Director of Rooms at SECR. I have honorably served as Tribal Sub-Chief and Council Member within eight Tribal Council Administrations.

During my tenure as Tribal Council Member, one of my biggest accomplishments was testifying before the U.S. Senate Committee of Indian Affairs that led to the largest Congressional scandal in modern times. With the support of the Falcon Administration, we recovered the majority of funds defrauded from the Tribe.

**D.** If elected, I strive to maintain Financial Responsibility for the welfare of our membership, protect our assets, and to focus on our Youth and Elder programs. I am trustworthy, I am responsible, and I believe in stability for the future of our Tribe.



My name is Sandra Sprague and I have worked for the Tribe for over 20 years in areas of Gaming and Tribal Government. I am seeking a seat on Tribal Council for District #1. As a mother and grandmother, I am concerned about safety and well-being of our children and would like to see something done about drugs on our reservation. There are so many resources available to our members and we need someone who cares about families and who has the utmost respect for our Tribe and our people. I will be sincere and thoughtful with each decision I make and integrity will guide my actions.



Vasquez, Mark John Jr. Aanii, Being a Sovereign Nation we are filled with a substantial amount of talented people. We all have exceptional qualities that help cultivate and enrich our Tribe, and if given the chance, we can make for ourselves a footprint here in this world.

Our future provisions have to be strengthened and protected in our community. As a whole we have to instill and encourage our people, young and old, that we can achieve more because we are more. We have integrity, we have gifts and as a whole we have all the resources to be prosperous.

My service to our Tribe would be to ensure that we grow in education, community well-being, and to see our financial stability flourish. We're an abundant Nation, given that our members have the best opportunities and the right encouragement to rise above our potential.

I assure my service as council member will help contribute to make this possible. Miigwech...

# Walker, James R.

### James R. Walker III

Graduated from Midland High School in 1974. Attended Delta College.Worked 25 years at GM in Saginaw and retired. Served on the Caucus Committee. Served on the Powwow Committee for 2 yrs. Was part of the Ziibiwing Center Planning Committee until the Center opened and presently serving as a member of the Board of Directors. Currently, Chair of the Saginaw Chippewa Conservation Committee. I also hold a Board position on the SCI Mid-Michigan Chapter (Safari Club International). My perspective would bring new ideas to the Tribe. Economic opportunities would be looked at more thoroughly and in a time sensitive manner. Conservation, with cultural significance, treaty rights, and sustainable harvest. A push for an accountable government, open, honest with Tribal Members, less government micro-management is a goal. Devoting my time to secure the tribes' future.



Jennifer Vasquez

My name is Jennifer Wassegijig. I grew up and lived here most of my life. I am currently employed as Interim Deputy Court Clerk at the Tribal Court, committee member on the Indian Child Welfare Committee and part-time CMU student working towards my Bachelor's degree in Sociology and Criminal Justice.

# **DISTRICT 2 | Saganing**



If elected into office these are my concerns: Children, Elders, drugs, abuse, and finding ways to increase our benefits and not take any away. It is in my nature to reach out to others and although I know I am only one vote; every vote counts and I can guarantee that my voice will be heard if elected to represent you.

### Election Timeline 2013 Primary & General Elections

- **October 4** | Last day to register to vote for the General Election
- October 7 | 5:15 p.m. Certification of Voting Machines
- **October 8** | Primary Election Day Polls will be open from 8 a.m. 8 p.m.
- October 16 | Absentee Ballots for General Election available in the office and mailed
- **November 4** | 5:15 p.m. Certification of Voting Machines
- **November 5** | General Election Day Polls will be open from 8 a.m. 8 p.m.

For additional information, please contact the Tribal Clerk's Office at 989-775-4054.



I have done by best to serve Saganing as part of the Saginaw Chippewa Tribe throughout my eight years on Council. While we face common difficulties, happiness cannot be found in material possessions or by hurting others for greed. We will only find it in the achievements we share as natives for the good of all.

We are a proud tribe. Moving as one, building with honor, faithful protection and unselfish performance. Using the guidance of our forefathers for the ground of mother earth that we come from, we must preserve our ancestry, history and culture while promoting economic development. We must all remain envisioned on strengthening our social being, political culture and spiritual future. Not because of greed, but for us as proud natives and we should always work for the betterment of our great tribe. Our strengths will always come from the pride of our people. Miigwich

### **2013 Primary Election: Candidate Profiles**

The Tribal election year is upon us again; as SCIT Tribal Members cast their votes in the Primary Election on October 8. The Tribal Observer is providing the Tribal Membership with a platform spread that features candidates that are on the Primary Election ballot. These candidate profiles will provide voters with an opportunity to learn more about these candidates. All primary candidate photos are included. Candidates that have opted to include their profiles are also included. All profiles are published as submitted. The Tribal Observer did not edit or restructure in any way.

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# **DISTRICT 3 | At-Large**



### Frank J. Cloutier:

As an At Large community member who has worked within the Tribal Reservation for over 17 years I feel I can bring to the table a fresh perspective and a professional representation serving on Council. I am 47 years old and live in Pinconning Mi. Experience I can offer is that of Gaming Commissioner and then Chair, Public Relations Manager and Director. I sit on the Boards of Migizi Economic Development, the local Chamber, McLaren Hospital and the Arenac Economic Development board. I also represent several other efforts on behalf of our tribal community. We need a fresh perspective with an ability to build bridges and forge alliances that will stand the test of time. I have proven I can do that. No change has failed at making At large equal or protected. I believe we can get there. Thank you for your consideration.



Cummings, <u>Terri K</u>

I was born on the Isabella reservation. My parents Margaret (Neyome) and Clifford Saboo raised me and my five younger siblings in Cedar Springs. I returned to Mount Pleasant in 1975 to attend CMU

My husband and I have been blessed with 5 children and 12 grandchildren, all of which are proud members of SCIT. We have lived in Belding since 1990, where all of my children graduated from. I became a business owner, and continue to be employed as an embroiderer at Silk City Sports for 16 years.

I am proud of my heritage, and do my best to stay informed of Tribal business and political issues. I applaud the Council for the work they have done over the past years. I have no political ambitions except to "give back," by sharing my knowledge and helping our Tribe continue to function as the great Nation it has been.



My name is Louise Hunt I was born and raised in Mt. Pleasant. I have worked for the Tribe for 30yrs now. My first job was working for the bingo I worked there for 16 yrs. Then I started working for the Seventh Generation Program. I started out as administrative assistant, took time off to care for my father and came back to work as a cultural rep.

I enjoy doing crafts with the children and the elders. We work with all groups of all ages, we do crafts, sing and drum. We go to the schools and talk about different things, give them teachings.

I have six children and grandmother to 10 grandchildren.



**Christopher David** 



**Stanley, Michele** 

Thank you for all the support these last ten years. It's been an honor to represent you. I'm running for Tribal Council because I believe it's important to have a representative that's involved and believes in protecting and advocating for our membership. Currently we are facing many challenges, these include disenrollment, compact negotiations, reduced revenue from the casino, union, budget reductions, off reservation and charity gaming, expansion, sequester, taxation and an upcoming supreme court case that jeopardizes sovereignty (just to name a few). I ask for your support because I have the experience, know the history and have made the contacts to address issues in a clear, consistent and informed way that best serves our Tribe and membership. Maintaining a healthy, financially strong nation for you is the priority. I appreciate your input and guidance; do not hesitate to contact me.



Joseph Sr.

Saginaw Chippewa Indian Tribe I am a graduate from the Saginaw Chippewa Tribal College

Christopher David Sineway Director of Business Regulation

were I received an AA in Business. I then moved onto Central Michigan University where I received a BSBA in Hospitality Services Administration with a concentration in Gaming & Entertainment Management.

I have worked for the Tribe for the past 15 years. Stated working for tribe right out of high school and have worked for various departments in the Casino. As part of my leadership internship experience I worked for many departments to see how all the departments run in the Casino. I am currently the Director of Business Regulations for the Tribe where I oversee the Tax Agreement between the Saginaw Chippewa Indian Tribe and the State of Michigan and ensuring that all business licensed with the Tribe adhere to the ordinances and regulations under Tribal law.

Candidate for Saginaw Chippewa Tribe of Michigan At-Large 17 1/2 years of experience with the Tribe, 11 years at SECR as Chief Engineer, 6 1/2 years as Director of Facilities for Tribal Operations Experience on both sides of the operations knowing how they both function.

Sat on the Emergency Planning Committee responsible for creating the all hazards plan for the Tribe. This will open the Tribe up for federal grant monies in the event of a large scale disaster. Allowing the Tribe to resume operation with minimal down time. I am also trained in National Incident Management Systems on how to handle events

Sat on the MIIBS Committee promote healing from the trauma created by the Boarding School System that still effects our people today. Two terms on the Caucus Committee.

For more information visit my page on Facebook at https://www.facebook.com/#!/groups/551479364901924/ or search Paul J Walker Sr for SCIT Council





# Youth Council elections: "Try something new"

even get an opportunity to network

**Attention SCIT Members** 



District 1 (Vote for up to 20) Bailey, Shelly (Foster)

Bartow, Michelle Otto Bettistea, Susan K. Bonnau, Terry Lee Borton, April L. Bruner, Louanna L. Burger, Melanie N. Call, Lorna Kahgegab Cantu, Federico (Fred) Jr. Carmona-Pego, Faith D. Chamberlain, Kevin Ray Champlin, Brenda Lee Christy, Dennis R. "Boon" Sr. Coffin, Melinda Marie Cummins, Charla Davis, Jenna T. Davis, Timothy J. Ekdahl, Ronald Frank Federico, Bill A. Flamand, Jean Valerie Floyd, Michael Lee Sr. George, Gail Graveratte, Craig Allen Hinmon, Benedict A. Hudak, Linda Hunt, Lindy Jackson, Brent D. Jackson, Delmar Sr. Jackson, Theresa L. Kahgegab, Maynard Jr. Kennedy, Lisa M. Kequom, Marie Ann Kequom, Thomas J. Leaureaux, Jeanette Lucy Leaureaux, Ollie "Punkin" Leaureaux, Sheila Leaureaux, Tonia Lenhart. Ida Ruth Mandoka, Rachel M. Mena, Patrick A.

### **Tuesday October 8, 2013**

Polling Station Open 8 a.m. to 8 p.m. Located at the Public Safety Building

> Miller, Rodney Aaron Neyome, Chip Anthony Ojeda-Vasquez, Mark J. Pego, Steven James Pelcher, Clinton R. Jr. Pelcher, Milton Charles Perez, Dawn Marie Peters, Julius Simon Peters, Stephanie M. Quigno, Mary Jean Quigno-Grundahl, Diana Lynn Raphael, Valarie Wassegijig Ritter, Wayne Ruhl, Gayle Elizabeth Sawmick, Jeremy M. Sawmick, Shawn M. Shanks, Carol Shawana, Charmaine (Benz) Shawboose, Amy Karen Skutt, Sharon A. Sprague, Bernard D. Sprague, Kenneth Wilson Sprague, Sandra L. Vasquez, Mark John Jr. Walker, James R. III Wassegijig, Jennifer Vasquez Wemigwans, Courtney (Kahgegab)

### ROSANNA ROMERO & WILMA HENRY **Contributing Writers**

Not really into sports or school activities? Want to make a difference for youth in Indian Country? Are you looking for something to take pride in? Do you feel like you're constantly struggling to do something good? Need help giving back to the community? Do you feel disconnected with the community? Most importantly do you need guidance or are interested in influencing others to live a positive lifestyle physically, spiritually, mentally and emotionally?

If you answered yes to any of these questions, try something new! Join the Saginaw Chippewa Indian Tribe (SCIT) Youth Council & Youth Group, it may be for you. You have an opportunity to become a leader and speak out and protect your future. You might

with other youth at national conferences and leadership trainings to make a difference in Indian Country.

The SCIT Youth Council elections are this month in October! Petitions for the Youth Council will be available on Oct. 1, 2013 at local Native American Advocate offices and on the Sagchip.org website. All petitions are due Oct. 17, 2013, no later than 5 p.m. The ten new Youth Council executive officers will be seated on Dec. 5, 2013 in the Tribal Operations Seniors Room at 4 p.m.

For further information or to request a petition contact Rosanna Romero at 989-775-4001. Petitions may be scan emailed to YouthCouncil@sagchip. org or mailed to:

**SCIT Youth Council** C/O: Rosanna Romero 7070 E. Broadway Rd Mt. Pleasant MI, 48858

### **District 2** (No Primary Election)

Nelson, Ronald Lawrence

### **District 3** (Vote for One)

Cloutier, Frank J. Cummings, Terri K. Hansen, Le Etta Hunt, Louise A. Sineway, Christopher David Stanley, Michele Walker, Paul Joseph Sr. Willard, Linda

# **Tribal**Education



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### 2013 Back to School Roundup



Observer photo by Natalie Shattuck

The Eagle's Nest Tribal Gym was filled with students and their families at the 2013 Back to School Roundup on Tuesday, Aug. 27. Free school supplies, backpacks and raffle prizes were given away. A total of 366 people attended, including 262 students and 104 parents or chaperones. A total of 63 employees were present to hand out information and giveaways from the following departments: Education, Housing, Soaring Eagle Water Park and Hotel, At-Large Program, Anishnaabeg Child and Family Services, Ziibiwing Cultural Center, Nimkee Fitness, Nimkee Public Health, Tribal Education Advisory Board, Parks & Recreation, Anishinaabe Language Revitalization Department, Tribal Youth Council and Andahwod. Children received school supplies and materials for a successful 2013-2014 school year!



### SCA Outstanding Educator of the Month

LEAH DENHOF & GENA QUALLS Contributing Writer

Tribal Education Administration would like to take this opportunity to showcase the shining stars in our department! We are proud of each and every team member within our department and think the community should know more about you!

Congratulations to Jessica Siefka for being selected as our Educator of the Month! Perks of this award include an induction into the Education Apple Orchard, a spotlight in the Tribal Observer, an educator's goody bag, a mystery gift certificate and a Traveling Educator Award!

Which program do you work for? *I work for SCA*.

**What is your title?** *4th grade SCA teacher* 

How long have you worked for the Education Department? *This is my fourth year at SCA.* 

What is your favorite part of working in this department? My favorite part of working here is a combination of wonderful students and amazing, supportive co-workers/administration.



On Sept. 17, SCA Teacher Jessica Siefka receives her "Outstanding Educator of the Month" award in her classroom (pictured left to right: Leadership Program Intern Gena Qualls, Tribal Education Director Melissa Montoya, Siefka, SCA Principal Marcella Mosqueda and Education Administrative Assistant Leah Denhof.)

What is your funniest memory in working with our students? I have many funny memories of working with our students, but my favorite has to be when a student from the previous year came into my classroom on the first day of school and sat in his old seat. The look on his face when I told him he had passed to the fifth grade was priceless.

When you were younger, what did you want to be when you grew up? When I was younger, I had always wanted to be either a doctor or a teacher.

Please tell us something people may not know about you.

Something people may not know about me is that I just bought my first house!

**Do you have any hobbies or special talents?** *My hobbies are running, reading and watching my boys play sports!* 

What is your favorite movie? My favorite children's movie is Little Rascals.

**What is your favorite food?** *My favorite food is my mom's home-made macaroni and cheese.* 

Miigwetch to Jessica Siefka for being such an integral part of our education team. We appreciate you!





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CAPTIVA



### **Tribal***College* Page 19 | Midaaswi-shi-zhaangswi SCTC Student Resource Center renamed to honor Katy denHeeten

### NATALIE SHATTUCK

### Editor

Students and staff visiting the Student Resource Center (SRC) in the Saginaw Chippewa Tribal College (SCTC) will forever remember the legacy Katy den-Heeten left behind.

The Board of Regents and SCTC staff renamed the SRC to the "Katy denHeeten Student Resource Center" to honor and cherish the memories of Katy.

Katy's associates, friends and family members gathered in the east building of the SCTC for the official renaming on Monday, Sept. 16.

SCTC President Carla Sineway spoke about Katy's contribution to the SRC.

"Back when we were still in the Tribal Center, probably in the late '90s, the whole concept of student resource center came up," Sineway said. "Katy was given a task to write a budget and budget narrative on the Student

Learning Center, we called it then the Learning Resource Center. She put together the proposal and we went to Council and they approved... She found a little space with tables and we called it a tutoring center."

When funding was not obtainable, Katy would still find a way to coordinate tutoring for students, even if that meant seeking volunteers from Central Michigan University for English tutors. Katy went out of her way and did tasks on her own to make student success possible.

"Every funding year she would say how much do we have for student success, how much do we have for tutors," Sineway said of Katy. "And that was always what she promoted."

Katy passed away on Aug. 6, 2013, but the staff at SCTC still feels her presence.

"As we began the discussions about processing her leaving, knowing that she is never ever really going to be



Katy denHeeten

gone from us because there are so many stories and she is such a part of us," Sineway said. "We still talk like she is here."

Because Katy was a huge part of the idea for student success and the SRC, the SCTC staff only felt it was right to rename the SRC in Katy's honor. Sineway said it is better to rename the concept of the SRC than the building. In case the staff is relocated, Katy will always be a part of a new location.



Carla Sineway holds up the plaque that represents the official naming of the "Katy denHeeten Student Resource Center."

ideas and was always the one that kept us moving forward."

With emotions running high, Katy's beloved husband, Charles denHeeten, spoke after the official renaming of the SRC.

"I want to say it's one of the proudest moments I've ever had," denHeeten said. "I really miss my wife."

Katy will never be forgotten. The SRC renaming is just one reminder of how she touched the lives of many.



The Saginaw Chippewa Tribal College is sponsoring the following Student Success Forums for the Fall semester. All students and community members are invited to the SCTC Student Success Forums. All sessions will be held at SCTC campus in Petro Plaza in West building, classroom #2. Call Kathy Hart, stem recruiter at 775-4123. Please RSVP for the Shawl Making Workshop on Nov. 25 in order to assure adequate supplies.

### **SCTC Student Success Forums Fall schedule**

The hour was filled with

honoring Katy by storytell-

ing, sharing memories, shed-

ding tears and laughter. Two of

Katy's favorites were provided:

for her, but we don't want it to be

over the top because that's not

what Katy was about," Sineway

said. "She was a very 'not about

me' kind of person. She was

always in the background. She

was always the one that had the

"We do want to show respect

soup and dessert (cupcakes).

Kelly Stumpmeir: Oakland University   3 p.m 4 p.m.
Bea Jackson: Storytelling "Tecumseh"   2 p.m 3 p.m.
Sally Van Cise: Quick Snacks   2 p.m 3 p.m.
Patty Young: CMU Information   1 p.m 3 p.m.
Andrew Wagner: Time Management   1 p.m 3 p.m.
Mary Pelcher: SCTC Extension Program   1 p.m 3 p.m.
CMU Food Taster @ Bovee Center
<b>CMU Bovee Center Movie: Stolen Spirits of Haida Gwall</b> 2:30 p.m.
Ziibiwing Center Movie: Stolen Spirits of Haida Gwall   5:30 p.m.
Shawn Pelcher: HR – Working for SCIT   2 p.m 3 p.m.
<b>3 Sisters Luncheon</b>   12 p.m 1 p.m.
Ojibwa Bingo   1 p.m 3 p.m.
<b>TBA</b>   1 p.m 3 p.m.
CMU Bovee Center – Movie: Black Ash Basketry – A Story of Resilience   2 p.m.
Ziibiwing Center – Movie: Black Ash Basketry – A Story of Resilience   5 p.m.
Extension - Mary Pelcher: Shawl Making   1 p.m 4 p.m.
Anna Hon: Stress Management/Laugh Yoga   1 p.m 4 p.m.
Focus on Health   1 p.m 4 p.m.

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### British progressive rock band, Yes, delights fans with three album performance

### MATTHEW WRIGHT Staff Writer

The Soaring Eagle Casino & Resort welcomed the band Yes to the outdoor stage on Saturday, Aug. 10. Since their inception in 1968, the group has become one of the most popular and influential bands in the progressive rock genre. Their history spans more than 45 years and an incredible 20 studio albums. With a symphonic musical style highlighted by lengthy and complex instrumental and vocal arrangements, the band



**Big***Entertainment* 

**Bassist Chris Squire is the** only member of Yes to appear on every studio album.

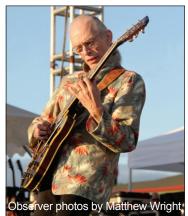
influenced many groups including Rush and Dream Theater.

This performance proved to be unique for music fans, as Yes performed three classic albums in their entirety. This included "Close to the Edge," "Going for the One" and "The Yes Album." This tour marks the first time since 1973 that they have played a full studio album on stage.

Their first album, "Close to the Edge", was released in 1972. It was also certified platinum and featured a unique style of composition. The album was broken up into two epic four part songs; "Close to the Edge" followed by "And You and I".

The second album "Going for the One" was released in 1977. This album featured such hits as the title track "Going for the One", "Wonderous Stories" and "Awaken".

Released in 1971, "The Yes Album" was certified platinum. It was fitting that this album was performed last as it was their first big hit in the United Kingdom. Fans were treated to the full album, which included the hit songs "Yours is No Disgrace", "Starship Trooper" and "I've Seen All Good People". The setlist closed out with an encore of the song "Roundabout" from their 1971 epic album "Fragile".



**Guitarist Steve Howe** showcased his unique melodic style.

### Alabama **Friends** & of the south brings songs to

NATALIE SHATTUCK Editor

Many may not believe American country music and southern rock band Alabama debuted their last hit single 15 years ago. Although the band retired with their farewell tour in 2004, it is as if they never left. The reunion, "Back to the Bowery" tour marked their 40th anniversary.

Alabama and opening band, Love and Theft, gave the audience a taste of country music on Thursday, Aug. 29 at the Soaring Eagle Casino & Resort outdoor concert series.

Stephen Barker Liles and Eric Gunderson of Love and Theft energetically began the show. Known for their hit single, "Angel Eyes", Love and Theft weren't afraid to perform cover songs they found inspirational to their career. They also performed The Allman Brothers Band song "Midnight Rider" and Nitty Gritty Dirt Band's "Fishin' in the Dark", transitioning to the chorus of "Drift Away" in the middle.

A half hour after Love and Theft exited the stage, Alabama appeared, ready to show the crowd what they know best, country and southern rock. They began with their 1984 country rock tune "If You're Gonna Play In Texas (You Gotta Have A Fiddle In The Band)" from their album "Roll On".

With Randy Owen on lead vocals and rhythm guitar, Jeff Cook on lead guitar and fiddle and Teddy Gentry on bass guitar and backing vocals, the men of Alabama sounded impeccable. The three Alabama band mates are cousins. Perhaps the similarities the relatives share explain why their harmonies sound effortless.

Alabama played their number one 1983 hits "Dixieland Delight" and "Lady Down on Love".

Owen was very personable to the crowd and requested they sing along to the chorus of the 1989 hit, "Song of the South". The crowd



Stephen Barker Liles and Eric Gunderson of Love and Theft play an instrumental break during their song, "Girls Look Hot in Trucks".

belted the lyrics, "Song, song of the south/Sweet potato pie and I shut my mouth/Gone, gone with the wind/There ain't nobody looking back again".

The tempo slowed down and couples began to slow dance in the aisles during the passionate song "Feels So Right" written by Owen.

Alabama sang about their country roots during "Born Country",

# SECR

the final single on their compilation album, "Greatest Hits Vol. II".

A powerful moment happened when Alabama performed their new song from their 2013 album, "Alabama & Friends". The song "All American" addresses hardships in American society and calls for unity. The heartfelt lyrics "There's no us and there's no them/We're all out there on a limb/There's no kings and there's no queens/Just a part of melted dreams/What makes us so quick to fight/No one wants to compromise/Oh, sometimes it's all so hard to understand/Get back to being neighbors and friends/ Aren't we all American" resulted in a standing ovation.

Plenty of Alabama's 34 number one Billboard country singles were performed including "Love in the First Degree" from 1981, "Take Me Down" from 1982, "The Closer You Get" from 1982, "She and I" from 1986, "High Cotton" from 1989 and "Forever's as Far as I'll Go" from 1991.

Along with "All American", "That's How I Was Raised" is another new Alabama song on the "Alabama & Friends" album. The album was released at the end of August 2013 and was already ranked number two on the country charts two days later.

"We're learning as we go," Owen said as the band had to re-start the intro. "We picked this audience to be the first



Lead Singer and Guitarist of Alabama Randy Owen gets the crowd to sing along.

audience to ever hear these songs. If you like them or if you don't like them, act like you do."

The audience approved of the new faith-driven song and gave Alabama loud wails and applause. Alabama performed another song about spirituality, played on Christian radio stations, "Angels Among Us".

Alabama ended their remarkable set with "My Home's in Alabama" and reappeared on stage for the encore, performing the number one song in 1982, "Mountain Music".

Alabama's blend of traditional country music and southern rock combined with a strong fiddle and touches of gospel music left the audience wanting more. Alabama's incredible concert made it rather evident why they have sold more than 75 million albums.

# **Rodney Carrington brings zany comedy to SECR**

### MATTHEW WRIGHT Staff Writer

One of the funniest acts in comedy took to the stage of the Soaring Eagle Casino & Resort Entertainment Hall on Friday, Aug. 23. Rodney Carrington entertained guests with his colorful humor, leaving everyone laughing hysterically to his

Throughout his fun-filled show, he touched base on a variety of topics including love, dating, marriage and family. Many times the subject matter consisted of things that people can easily relate to, and Carrington presents it in such a humorous matter that you can't help but laugh.

Carrington is not a onetrick pony however, as the stand-up section was followed by the performance of many of his hit songs. His fine singing voice and guitar playing abilities truly shined while he belted out a setlist of his popular comedic singles.



Observer photo by Matthew Wright

side-splitting antics.

Rodney is best known for his blunt and fearless ability to present things in an unapologetically crude manner. The power of his comedy lies in the fact that he looks at things the way many of us do. The difference is that most people are too polite to even dream of saying it out loud.

Fans of Carrington got a performance to remember that Carrington delivers one of his hysterical punchlines.

night. It's easy to see how the talented comic has blazed the comedy trails of America, while becoming one of the most popular and unique acts to date.



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### Athlete's The

(Editor's Note: Written by Nancy Clark MS RD CSSD 2013, submitted by Sally Van Cise, RD nutritionist. Article reprinted wih permission by author.)

• Sleep deprivation is associated with obesity. In the past 20 years, Americans have been sleeping less. This drop in sleep mirrors a rise in obesity. Sleep is restorative; the body needs sleep to maintain normal circadian rhythms. Good night.

• Do serious athletes need protein supplements? Doubtful. Among 30 competitive 14 to 20 year old male and female athletes who were living at a sports training facility (IMG Academies), all of the males and 75% of the females consumed more than the recommended protein intake: about 0.5 to 0.75g protein/pound. The dietary assessments indicate they consumed about 1g protein/ pound via their standard daily meals and snacks.

• Are commercial recoverv drinks better than homemade ones? Doubtful. A study comparing a fruit smoothie (made with milk, banana and berries) with a commercial product showed similar recovery benefits for subjects who did muscle-damaging exercise. Both recovery drinks offered the same amount of calories,

protein and carbs. Food works! • Bacteria and other microbes might be very influential regarding good health. The human body contains 10 times more microbial cells than human cells. About two to six pounds of these microbes live in the intestines, where they help digest food, synthesize vitamins and enhance the immune system. This gut ecosystem changes according to diet, use of antibiotics, heat stroke and other known/ unknown factors. For example, the gut bacteria of obese children can differ from that of lean kids, just as the gut bacteria of gastric bypass clients can change after surgery. (Maybe this is one

2013 **Kitchen:** 

reason why bypass patients lose weight faster than predicted?)

Microbes also may play a role in Alzheimer's disease, hyperactivity in kids and heart disease, so take good care of your gut! This means enjoying fiber-rich fruits, vegetables and whole grains (microbes like to eat fiber) as well as cultured foods (yogurt, kefir) and fermented foods (miso, Kimchi, tempeh, blue cheese). Probiotic supplements might also be helpful.

For female athletes with PMS, taking probiotics for the seven days before the start of the menstrual period may reduce PMS symptoms, as well as the risk of diarrhea (a common problem at the time of the menstrual period).

• Are athletes at high risk for developing osteoarthritis? No clear evidence indicates exercise is associated with arthritis. Clear risk factors include age, sex (more women than men get arthritis), genetics, obesity (three times higher risk) and osteoporosis. Strength training seems to be protective.

sports

• Some women fret that adding weight lifting to their cardio workouts will make them "bulk up." Ten sedentary adults (ages 23-24) alternated days of high-intensity interval rowing with maximal-intensity weight lifting. In five weeks, the women had no significant changes in body composition. In comparison, the men added about 3.5 percent lean body

mass (muscle). Ladies, little need to fret about bulking up!

update

**Tribal** Health

nutrition

• Having arthritis should not be an excuse to stop exercising. Exercise actually helps reduce the pain and fatigue associated with osteoarthritis and improves one's ability to sit/stand and walk.

Nancy Clark MS RD CSSD (Board Certified Specialist in Sports Dietetics) counsels both fitness exercisers and competitive athletes in her private practice in the Boston-area 617-795-1875. Her Sports Nutrition Guidebook, Food Guide for Marathoners and Cyclist's Food Guide all offer helpful information. The books are available via www.nancyclarkrd.com. See also www.sportsnutritionworkshop.com.

### **Breakfast** alternatives veggie! gone

(Editor's Note: Article reprinted wih permission by Veggiecation<sup>©</sup>. Written by Lisa Surriano, submitted by Sally Van Cise, RD nutritionist.)

Ever go to a continental breakfast only to find that all that's being served are muffins, cereal, bagels and if you're lucky, some whole fruit? When and who decided that breakfast needed to be full of flour, sugar and dairy? It's time to rethink what is said to be "the most important meal of the day." If we want to start our day off right, we should do it in the most healthful way.

All of our lives, we've been given a clear idea of what breakfast foods are; eggs, cereal, toast, etc. It's been made evident there are select foods that most would consider "appropriate" to eat in the morning.

Breakfast Food. Well, in all fairness, we are bored with the typical breakfast. So here are some unique ideas to spice up your daily routine!

• Avocado Toast - Add some salt, pepper, maybe a tomato slice if you like.

· Baked Sweet Potato and

• Quinoa Parfait - Layer cooked quinoa with yogurt, blueberries and whatever else vour stomach fancies.

• Scrambled Egg Stuffed Pepper - Scramble eggs with asparagus and mushroom, stuff into a hollowed bell pepper and bake until the pepper is soft.

# Pancakes Gone Green!



This Spinach-Pancake recipe is the inspiration for this article. Simple and delicious, these pancakes are a great way to introduce more veggies into your daily diet! Make a batch and freeze them for a quick and easy breakfast option throughout your busy week!

### Ingredients:

- 1 cup of whole oats
- 2 scoops split pea protein (Optional)
- 1 teaspoon of cinnamon ¼ teaspoon baking soda

### Directions:

- · Pour into a medium-mixing bowl.
- Beat 2 egg whites (or 1 white and 1 whole egg) and pour into bowl.
- Take a 1/4 measuring cup and scoop out batter.

• <sup>1</sup>/<sub>4</sub> teaspoon baking powder

Photo courtesy of eatdrinkpretty.com

- 1 cup of washed spinach
- 1 banana (broken into pieces)
- 2 Tablespoon alternative milk
- (Almond, coconut, soy, rice)

• In blender mix, oats, protein powder, cinnamon, baking soda and baking powder.

- New Ways to Re-think . Blend together spinach, banana and milk. Pour into bowl over dry mixture.
  - · Mix all ingredients together gently until everything is combined. Don't over mix.

  - · Place onto hot griddle or pan and press down gently in a patty shape.
  - · Cook until golden brown on the bottom and flip. · Top with natural maple syrup and enjoy!

For more recipes visit us at: www.veggiecation.com facebook.com/veggiecation | twitter.com/Veggiecation

### **October is Breast Cancer Awareness Month**

### JUDY DAVIS

### **Contributing Writer**

Nimkee Women's Health/ BCCCP will be holding their eighteenth annual Feather Link Tea in recognition of Breast Cancer Awareness Month on Tuesday, Oct. 15,

"All community members and employees are invited to 'Get Their Pink On' and join us at the Soaring Eagle Convention Center, Saginaw Room from 11 a.m. until 2 p.m.," Women's Health Coordinator Jenna Wilcox said.

The event this year will again include a silent auction of handmade items to benefit Community Cancer Services. Anyone wishing to donate to the auction may do so up to the auction time. To be included in the program, items can be dropped off at Nimkee Public Health at least one week prior to the event.

Our guest speaker this year will be Dr. Deborah Eisenmann from Nimkee Clinic. We will be recognizing cancer survivors again this year. For more information, contact Jenna at 989-775-4604 or Judy at 989-775-4629.



Cordially Invites You to the 18th Annual Feather Link Tea & Luncheon In Celebration of National Breast Cancer Awareness Month

Tuesday, Oct. 15, 2013 11 a.m. to 2 p.m. In the Saginaw Room at SECR

Our featured speaker: Dr. Deborah Eisenmann Nimkee Memorial Wellness Center will be recognizing Cancer Survivors along with a silent auction of hand crafted items by efit Comm

Oatmeal - Make sure the sweet potato is soft so that the textures match.

### Nimkee Fitness Center Group Exercise Schedule October 2013

Monday - Friday 6:00 a.m. - 7:00 p.m.

Time	Monday	Tuesday	Wednesday	Thursday	Friday
8:00 a.m.	Aqua Fit Sharon		Aqua Fit Sharon		Aqua Fit Sharon
11:00 a.m.		Mommy & Me Jayme		Yoga Catherine	
12:00 p.m.	Turbo Kick Ashleigh	Fat Blast 4! Jayme	Lunch Crunch Go 30 Jaden		Boot Camp Jaden
4:00 p.m.				Turbo Kick Ashleigh	
4:30 p.m.	Fitness in the Park Jeni	Step & Sculpt Jeni	Step & Kick Plus Jeni		
5:10 p.m.	Zumba Valarie			World Fusion Belly Tawnya	

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# **Tribal***Elders*



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# **OCTOBER 2013** Tribal Elder Birthdays

- Joanne Butzin, Rebecca Gallery, 1 Sandra Johnson, Lou Martinez
- 2 Beatrice Seger, Oren Brown, Valerie Quinn
- 3 Trudy Ralston, Mark Rueckert, Lavern Pelcher
- 5 Debra Cicalo, Elsie Sanders, Joyce Moore, Virginia Wood, Sandra Chappel, Cheryl Mckee
- James Smith Sr., Susan Byrne, Helen Huyser, Nonda Lynn, Daniel Sawmick, Kathleen Yacks
- 7 Rebecca Bratten, Kathleen Koenig, Rosemary Randall, Colleen Sisco, Kelly Trombley, Robert Weaver
- 8 Ellen Kellogg-Bachert, William Masterson Jr.
- 9 Phyllis Brodie, Sharon Sasse
- 10 Denise Peters, Marilyn Sprague, Terri Rueckert
- 11 Kenneth Lee, Dorothy Netmop, Jonie Abella, Samson Sawmick
- 12 Kim Elliot, Barbara Krause, Lahy Bailey Jr., Tina Montoya
- 13 Phyllis O'Neal
- 14 Daniel Bailey, Dennis V. Kequom, Carrie Farr, Lauren Lopez, Roger Rusch
- 15 Christopher Bailey, Dejay Elk
- 16 Marvin Davis
- 17 Sarah Martin, Linda Chism Minnie Stevens, Jody Clark,

- Cynthia Dalton, Marjorie 17 Dubay, Eva McDonald
- 18 Robert Federico, Lindy Hunt, David Jacobs
- 19 Rose Anderson, Jackie Gibbs, Yvonnne Keshick, Blanche Kuhn, Paul Pego
- 20 Tammy Paul, Lawrence Sprague, Sr., Linda Willard, Kevin Wray
- 21 Judy Pamp, Krystal Pelcher, Susan Coon, Spencer Kirby, Donulus Otto
- 22 Robert Rodriguez, Jr., Kimberly Stigger
- Scott Saboo, Jeffrey Smith, 23 William Martin, Ramona Walker
- 24 Wayne Sprague, David Brodie, Gerald Gould, Donette
- Maney, Annette Ott Sandra Rood, Philemon 25 Sprague Jr., Tom Bailey
- 26 Mariann Pelcher-Wright, Daniel Rodriquez
- 27 Gonzalo Ramirez, Jr., Frederick Stevens, Ruthie Pelcher, Theodore Robinson
- Julia Hay, Jeanette Mandoka 28 29 Kenneth Fallis, Donna Proper
- Colleen Chippewa, Dinah 30 Griffus, Gloria Mulbrecht
- 31 Ronald Falcon, Antonio Rodriguez

### One year anniversary of Elder Protection Code

GAYLE RUHL **Contributing Writer** 

Oct. 17, will mark the first anniversary of Title XIV of the Tribal Code, better known as the Tribal Elder Protection Code. The Code was approved by Resolution 13-007 by current Tribal Council members.

The Elder Protection Code establishes a framework "to protect Tribal Elders who are unable to properly care for themselves from abuse and exploitation" and "to reduce the risk of harm to Tribal Elders."

A committee was established to research, evaluate and write an Elder Protection Code for the Saginaw Chippewa Tribe several years ago. The committee met regularly to review other Tribal Elder Codes and to draft a copy for legal review. The premise of the committee's work was to provide education, prevention and intervention services for the elders, families and community.

The Tribal Elder Protection Code is not fully criminal or punitive in nature but serves as a springboard to allow placement of resources to assist elders and

prevent further neglect, abuse and/or exploitation. In the original spirit of the committee and numerous drafts written, the Elder Services Program for District one would like to provide educational materials to the community on ways to protect and show respect for all elders. You may pick up materials at our office located at Andahwod or our booth at the various community events Elder Services attends.

The Elder Protection Code can also be accessed on the Tribal website at www.sagchip.org/tribalcourt/ordinances.htm.

### **Medicare Basic** Answering questions

### JULIE PEGO **Contributing Writer**

The Medicare.gov website can answer any questions you may have, including what is covered and what is not covered by your Medicare Part A and Medicare Part B. Elders that are turning 65 years old, can save time and headaches in the long run by knowing the basic information about your Medicare Insurance Benefits.

Here are things to remember about your Medicare Benefits:

• Medicare Part A is hospital insurance and it also covers a limited number of home health care visits, but Medicare pays only if skilled care services are needed (i.e., physical therapy).

• Medicare Part B pays for office visits, lab work and testing, X-rays and durable medical equipment.

• SCIT Elders are provided a Medicare Supplement Policy

that pays Medicare's co-pays and deductibles.

Tribal members can contact their program office for more information on Medicare Benefits and the Medicare Supplement Policy. Log onto www.medicare. gov for more information on Medicare coverage.

### Attention

Are you or a family member in need of medical equipment such as walkers, shower chairs or canes? Contact Andahwod at 989-775-4300. We have many different varieties of assistive devices free of charge. Currently we can no longer accept medical equipment donations due our limited storage area.

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Players Club members: Join us on Wednesdays in October for drawings at 2 PM, 4 PM, 6 PM, 8 PM and 10 PM. EARN 5x entries on Wednesdays, October 2, 9,16, 23 and 30.



### SATURDAYS IN OCTOBER FIGHT TO WIN Your share of over \$16,000 in cash!

Players Club members: Join us Saturdays in October for drawings every hour from 5 PM–9 PM. Grand Prize drawing October 26 at 10 PM. The Grand Prize winner wins \$5,000 plus \$5,000 will be donated to the Breast Cancer Research Foundation in their name.

EARN 5x entries on September 30, October 7, 14 and 21.

\*Players Club members receive free daily entries from September 23 at 12 AM through October 30 at 8:55 PM.



### OVER \$14,000 IN PRIZES!

FRIDAY, OCTOBER 25, 7 PM-12 AM The best Halloween party is BACK! We're scaring up some fun and offering BIG CASH prizes for the best costumes of the night. Tickets only \$10!



**GRAB YOUR SHARE OF \$30,000!** 

HALLOWEEN, OCT 31, 10 AM-10 PM 13 lucky Players Club members will get to enter our Cash Cube and grab as much cash as they can! Players Club members receive free daily entries all month long.



### WIN CASH PRIZES!

SATURDAY, OCT 26, 8 PM–12 AM The first 250 guests to register will receive a trick-or-treat bag filled with candy and trinkets! Voting at 11:30 PM. Winners announced at 12 AM. Visit the Players Club booth to register.



### OVER \$22,000 IN PRIZES! HALLOWEEN, OCT 31,11 AM-11:59 PM The first 1,000 guests to earn 600 points on their Players Club card will receive a Jack-O-Lantern filled with goodies and a guaranteed prize!



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# **Tribal**Calendar



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# 🔰 OCTOBER 2013 EVENT PLANNER 🌾

### **Euchre**

October 1, 8, 15, 22, 29 | 6 p.m. Location: Andahwod CCC & ES Contact: 989-775-4300

### **Thursday Night Dinners**

October 3, 10, 17, 24, 31 | *4:30 p.m. - 6:30 p.m.* Location: Andahwod CCC & ES Contact: *989-775-4300* 

### **Elder's Breakfast**

October 9, 23 | 9 a.m. - 10 a.m. Location: Andahwod CCC & ES Contact: 989-775-4302

### Language Bingo

October 10, 24 | *1 p.m. - 3 p.m.* Location: Andahwod CCC & ES Contact: *989-775-4302* 

### **Bingo with Friends**

October 16 | *1 p.m.* Location: Andahwod CCC & ES Contact: *989-775-4302* 

### **Rummage Sale/Craft Show**

October 23 | *10 a.m. - 3 p.m.* Location: Andahwod CCC & ES Contact: *989-775-4302* 

### **Performance Circle Class**

October 1, 8, 15, 22, 29 | *Sr. Class: 4 p.m. - 5:30 p.m. Jr. Class: 5:30 p.m. - 6:30 p.m.* Location: Ziibiwing Cultural Center Contact: *989-775-8172* 12 week course for ages 3-16

### **Native Farmer's Market**

October 2, 9 | 10 a.m. - 2 p.m. Location: Corner of Leaton and Broadway Contact: 989-775-4059

### **Hoop Dance Class**

October 3 | *6 p.m. - 8 p.m.* Location: Eagle's Nest Tribal Gym Contact: *231-580-1064* 

### **ACFS Breakfast Burrito Fundraiser**

October 9 | *8:30 a.m. - 10:30 a.m.* Location: Tribal Gym Kitchen Contact: *989-775-4906* 

### Walk-In Flu Clinic

October 15 | 8 a.m. - 6 p.m. Location: Nimkee Health Contact: 989-775-4699

### **Housing Financial Workshop**

October 17 | *Noon* Location: Housing Conference Room Contact: **989-775-4595** 

### Fall Feast

October 24 | *5:30 p.m. - 8 p.m.* Location: Seventh Generation

### **Free Acupuncture**

October 23 | *10:30 a.m. - 11:30 a.m.* Location: Behavioral Health Contact: *989-775-4850* 

### **New Parents Support Group**

October 25 | *11 a.m. - 1 p.m.* Location: Nimkee Health Contact: *989-775-4600* 

### **Trunk or Treat**

October 25 | *5 p.m. - 6 p.m.* Location:Tribal Ops Parking Lot Contact: *989-775-4128* 

### Halloween Haunt 2013

October 25 | *6 p.m. - 9 p.m.* Location: Eagle's Nest Tribal Gym Contact: *989-775-4128* 

### **Indian Taco Fundraiser**

October 30 | *4:30 p.m. - 6 p.m.* Location: Tribal Gym Kitchen Contact: *989-775-4001* 



Eric passed away unexpectedly on Aug. 18, 2013 leaving behind his significant other Leann and his children Issac, Jalen, Ethan, Terrence and Tara. The family has been struggling financially and will be forced to move from their home.

Family, friends and loved ones will be hosting a Memorial/Fundraiser with a spaghetti dinner. Dinner will include a side salad, roll, drink and dessert for \$6. A 50/50 raffle, memorial t-shirt Sales and silent auction will be featured at the memorial/fundraiser. All proceeds benefit the children of Eric Hunt. Please help support this family's fundraising event.

Saturday, Oct. 19, 2013 | 2 p.m.-6 p.m. | Tribal Gym Jennifer Wassegijig 989.400.9730 or Bonnie M. Sprague 989.400.1839

### First Annual Doing Business With Government Agencies

Where: Kewadin Casino Hotel and Convention Center Sault St. Marie, MI

When: Thursday, Oct. 10, 2013 | 8:30 a.m. to 3 p.m.

**What:** This event in Indian country is aimed to inform and train Native and Tribal owned businesses about the opportunities to do businesses with the many different government agencies.

Register online at: www.tpiptac.com

🔿 Tribal Community Calendar   October 2013 (ラ					
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT./SUN.
<ul> <li>SECR Payroll</li> <li>SCIT Per Capita</li> <li>SCIT Payroll</li> <li>Curbside Recycling</li> </ul>	1 Ogitchedaw Meeting Senior's Room   6 p.m. Men & Women's Healing Circle B. Health   6 p.m 8 p.m. Karate Tribal Gym   7 p.m 8 p.m.	2 Men's Society Meeting 7 <sup>th</sup> Generation   6 p.m 8 p.m.	3 Sacred Fire Lunch 7 <sup>th</sup> Generation   Noon - 1 p.m. Talking Circle 7 <sup>th</sup> Generation   3 p.m 5 p.m.	4 AA Spirit Bear Meeting Andahwod Maple Lodge   7 p.m. New Spirit Moon Andahwod Conference   1 p.m.	<ul> <li>5</li> <li>Talking Circle Andahwod Maple Lodge   10 a.m.</li> <li>6</li> <li>New Spirit Support Group B. Health   4 p.m 5 p.m.</li> </ul>
7 Women's Tradition Group B. Health   5 p.m 6:30 p.m. Karate Tribal Gym   7 p.m 8 p.m.	8 Men & Women's Healing Circle B. Health   6 p.m 8 p.m. Karate Tribal Gym   7 p.m 8 p.m.	9 Youth Council Meeting Tribal Gym   3:30 p.m 5 p.m. Men's Society Meeting 7 <sup>th</sup> Generation   6 p.m 8 p.m.	<b>Sacred Fire Lunch</b> 7 <sup>th</sup> Generation   Noon - 1 p.m. <b>Talking Circle</b> 7 <sup>th</sup> Generation   3 p.m 5 p.m.	11 AA Spirit Bear Meeting Andahwod Maple Lodge   7 p.m. New Spirit Moon Andahwod Conference   1 p.m.	12 Talking Circle Andahwod Maple Lodge   10 a.m. 13 New Spirit Support Group B. Health   4 p.m 5 p.m.
14 Crafts with Cultural Reps Saganing Ops   1 p.m. Women's Tradition Group B. Health   5 p.m 6:30 p.m. Karate Tribal Gym   7 p.m 8 p.m.	<b>15</b> Men & Women's Healing Circle B. Health   6 p.m 8 p.m. Karate Tribal Gym   7 p.m 8 p.m.	16 Education Advisory Board Meeting   9 a.m. Men's Society Meeting 7 <sup>th</sup> Generation   6 p.m 8 p.m.	<b>Sacred Fire Lunch</b> 7 <sup>th</sup> Generation   Noon - 1 p.m. <b>Talking Circle</b> 7 <sup>th</sup> Generation   3 p.m 5 p.m.	<b>18 Tribal Observer</b> Deadline - 3 p.m. <b>AA Spirit Bear Meeting</b> Andahwod Maple Lodge   7 p.m. <b>New Spirit Moon</b> Andahwod Conference   1 p.m.	<ul> <li>19</li> <li>Talking Circle Andahwod Maple Lodge   10 a.m.</li> <li>20</li> <li>New Spirit Support Group B. Health   4 p.m 5 p.m.</li> </ul>
<b>21</b> Women's Tradition Group B. Health   5 p.m 6:30 p.m. Karate Tribal Gym   7 p.m 8 p.m.	22 Men & Women's Healing Circle B. Health   6 p.m 8 p.m. Karate Tribal Gym   7 p.m 8 p.m.	23 Youth Council Meeting Tribal Gym   3:30 p.m 5 p.m. Men's Society Meeting 7 <sup>th</sup> Generation   6 p.m 8 p.m.	24 Sacred Fire Lunch 7 <sup>th</sup> Generation   Noon - 1 p.m. Talking Circle 7 <sup>th</sup> Generation   3 p.m 5 p.m.	25 AA Spirit Bear Meeting Andahwod Maple Lodge   7 p.m. New Spirit Moon Andahwod Conference   1 p.m.	26 Talking Circle Andahwod Maple Lodge   10 a.m. 27 New Spirit Support Group B. Health   4 p.m 5 p.m.
<b>28</b> Women's Tradition Group B. Health   5 p.m 6:30 p.m. Karate Tribal Gym   7 p.m 8 p.m	29 Men & Women's Healing Circle B. Health   6 p.m 8 p.m. Karate Tribal Gym   7 p.m 8 p.m.	<b>30</b> <b>Men's Society Meeting</b> 7 <sup>th</sup> Generation   6 p.m 8 p.m.	<b>31</b> Sacred Fire Lunch 7 <sup>th</sup> Generation   Noon - 1 p.m. Talking Circle 7 <sup>th</sup> Generation   3 p.m 5 p.m.	Breast Canc	OBER er Awareness ence Awareness

Tribal Departments: Our primary source for information is the Shared Network Community Calendar. You may access the Community Calendar by going onto the Shared-Drive and clicking on the Tribal Community Calendar. This is a very useful tool that we suggest everyone explore. Start by creating a shortcut, then adding an event, enjoy!

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# Tribal Observer Classifieds

To place your ad, call the Tribal Observer at (989) 775-4010, Email: observer@sagchip.org or visit our office in Tribal Operations or mail to Tribal Observer, Attn.: Classified, 7070 E. Broadway, Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words, or less .75 cents per additional word. Additional \$15 for thumbnail image. **Apply to job postings online at** *www.sagchip.org* 

### 100 Employment

### Tribal Operations

### T.O. Grounds Worker Part-Time Temp

Only members of the Saginaw Chippewa Indian Tribe may apply. Must have experience and show knowledge in landscaping, grounds maintenance or a maintenance related job environment.

### Chief Judge

Open to the public. Pursuant to Title I, Chapter 1.5 of the Tribal Code the minimum qualifications are as follows: Twenty-five years of age or older; has not been convicted of a misdemeanor type offense, excluding a minor traffic offense, within one year past; has never been convicted of a felony type offense; is of good moral character and integrity; has graduated from an accredited law school and is a member in good standing of the State Bar of Michigan, or is licensed to practice law in another state; is capable of preparing papers and reports incident to the office of Judge; has demonstrated a knowledge of being familiar with, and able to read and interpret the Tribal Code, as well as having an understanding of Federal and State law and Court procedures and shall, prior to entering on duty, be bonded in the amount of \$5,000.00 as an authorized collector of

fines and other cost moneys for the Saginaw Chippewa Community Court. Cost of bond to be paid from the Court Fund.

### Associate Judge

Open to the public. Licensed as active member in good standing by the State Bar of Michigan or other state bar: Ten or more years experience as a practicing attorney, considerable litigation experience preferred, excellent knowledge of criminal and civil procedure and federal Indian law: and demonstrated interest in working with an Indian tribe. The successful candidate should have a high ethical standards and strong references.

### Curriculum Instructional Coordinator

Open to the public. M.A. in Educational Administration with five years teaching experience or bachelors degree in Education field with seven years experience. Must possess a valid State of Michigan Teacher Certificate as applicable. Must demonstrate knowledge of the Michigan Department of Education Curriculum Standards. Must demonstrate knowledge in curriculum design and skilled in the areas of instruction and professional development. Prefer experience working with Native American students or Native American community. Prefer knowledge of Ojibwe language and culture or Ojibwe language speaker.

Journeyman Lineman Manager Open to the public. Candidate

must have a high school diploma or equivalent. Candidate must have a Journeyman License with Lineman experience or must have successfully completed the journeyman examination requirements as administered by an accredited Lineman Apprenticeship Training program or five years. Three phase high voltage experience with appropriate electrical license. Two plus years experience as a Journeyman Lineman preferred. Experience in supervising personnel required. Communication and computer skills required. Applicant must have knowledge of overhead and underground power construction, maintenance and repair, tools, materials and equipment necessary to perform these operations. Candidate must have formal hot stick training and experience. Candidates must have a valid Commercial Drivers License, and be able to obtain a Tribal Drivers License. Native American preferred.

### **Elementary Teacher**

Bachelor's degree in Education. Must possess a valid State of Michigan Teaching Certification. Prefer minimum of two years teaching experience and working experience with Native Americans. Must complete a criminal records check in accor-



dance with the State of Michigan. Knowledge of and/or experience with Ojibwe language preferred. Hiring in accordance with Indian Preference Laws. The elementary teacher provides instructional services to Native American students in elementary grades at the Saginaw Chippewa Academy.

LPN-Assisted Living Open to the public. Valid State of Michigan Practical Nurse License. One year of long-term care experience preferred. Must consent to a criminal background check. Knowledge of, or willingness to learn about, the Saginaw Chippewa Indian Community required. At the direction of and under the delegated authority of the Resident Care Manager and/or the RN on call, provide supervision to assigned staff and provide direct care to residents as necessary. Oversees the day to day activities performed by the Certified Aides and the Resident Service Aides.

Secondary Language **Immersion Specialist** Open to the public. Must possess required specialized unique skills include demonstrated fluency and knowledge of Anishinabe language acquisition, a clear understanding of immersion philosophy and two years experience teaching Anishinabemowin with children in a school setting or community setting. Must have a high school diploma or equivalent. Possession of a teaching/language certificate preferred. Must complete a criminal records check in accordance with the State of Michigan. Hiring in accordance with Indian Preference Laws.

### Water Operator Supervisor

Open to the public. Must be at least 18 years of age. Must have a high school diploma or equivalent and at least one year of supervisor experience. This position will require F-3 certification for water treatment operations and involves testing of water and maintaining chemical additives. Must possess a valid Michigan driver's license. Education and experience in advance mathematics, basic chemistry, laboratory and computer skills. Prefer training in hydraulics physics biology, science or related field and experience in the operation and maintenance of a similar water treatment system Must have 100 Employment105 Lost and Found110 For Rent115 For Sale120 Announcements

Education/Training: Masters degree in administration, education, planning or one of the disciplines taught

**Observer** Classifieds

### Electrician

at the college is required.

Open to the public. Must be at least 18 years of age. Must have a high school diploma or GED. Must be a certified electrician. Must have at least two years experience in the electrical trade including completion of an apprenticeship. Must have a valid Michigan Drivers License and permit to operate electrician's cart and forklift truck for installation jobs. High degree of precision working with minimum tolerance required. High degree of attention and care required to prevent injury to others when responsible for the flow of electrical power. Exposure to high voltage electricity. Ability to climb in overhead structure to work beneath machines and in close quarters performing analysis and repair work Native American preferred. Plans layouts, installs and repairs wiring, electrical fixtures, apparatus and control equipment..

### Youth Diversion Manager

Open to SCIT members. Bachelor's degree in social work, criminal justice or related field and three years working directly with youth. Experience with implementation of new youth programming. Knowledge of alternative resolutions, diversion tactics, and ability to diffuse stressful situations. Valid driver's license and ability to obtain a Tribal drivers license. Must be willing to travel when requested. Experience working with Native communities preferred. Excellent verbal and written communication skills necessary. Work with at-risk and troubled youth to provide support and encouragement through diversion and alternative methods. Helps develop service plans for vouth offenders and maintains regular contact with other departments such as Tribal Police. Tribal Court. ACFS and Behavioral Health in an effort to help reduce juvenile delinquency and recidivism rates.

### Youth Leadership Manager

Open to SCIT members. Bachelor's degree in social work or education and three years working directly with youth. Experience with implementation of new youth programming. Knowledge of motivational tactics and how to actively engage youth using positive reinforcement. Valid driver's license and ability to obtain a Tribal drivers license. Must be willing to travel when requested. Must be willing to work a flexible schedule including nights, holidays and weekends. Experience working with Native communities preferred. Excellent verbal and written communication skills necessary. This position will interact with community youth to promote leadership and youth engagement through active participation at various levels. Primary focus will be providing resources to youth which will help with the development of early leadership skills through training, experience and relationship building.

125 Miigwetch130 Services135 Events140 Giveaways145 Miscellaneous

### Casino

### Floor/Upholstery Cleaner

Open to the public. Six months of carpet/floor care and upholstery experience required. Must have knowledge of wet and dry extractions of carpet and upholstery and truck mount system a plus. Knowledge in various chemicals pertaining to daily maintenance of furniture, carpet and flooring. Must have a valid Michigan Drivers License, high school diploma or equivalent, be able to obtain a Service License and Tribal Drivers License and qualify for coverage by our insurance carrier.

### Director of Cage and Count

Open to the public. Must be at least eighteen 18 years of age. Must include a bachelors degree or above in business or accounting and five years of Casino cage and count managerial experience. Effective written and verbal communications skills required. Must have the ability to resolve problems/conflicts in a diplomatic and tactful manner. Must have the ability to deal effectively and interact well with customers and associates. Computer experience and good organizational skills are necessary. As a 24/7 operation, this position is expected to work a variety of shifts to maintain effective communication. This is a "KEY" position. Must be able to obtain and maintain a gaming license. Responsible for supervising the cage & count personnel and the operation of all SECR cage & count locations. Additional duties as assigned.

### Night Auditor

Open to the public. Must have high school diploma or equivalent. Previous work experience which included customer service responsibilities. Candidate should enjoy, be comfortable with and work well with numbers. Needs to be accurate with and work meticulously with reports, financial records and computers. Additionally, qualified applicants should possess a friendly and outgoing personality, enjoy dealing with and be willing to provide a positive experience to the hotel guests, fellow associates and visitors. Responsible for servicing guests, performing up-to-date audits and provides reports to the



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**Garber Buick** 5925 State Street Saginaw, MI 48609 www.garberbuick.com mechanical skills, not limited to automotive, such as pumps or shaft driven equipment.

### Dean of Student Services

Open to the public. As a key element of this position, the employee must possess leadership and management skills as well as the ability to know when to utilize them. Team-building and team membership skills. Familiarity and proficiency with computers and relevant software. Applicant must possess five or more years of administrative or management experience in an environment which involved planning, budgeting, supervision, student development and community relations. Ability to work effectively with a wide variety of college, community and governmental agencies as a team player. Demonstrated budget management skills, supervisory skills, proficiency in written and oral communication.

required departments by performing the following duties.

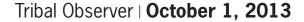
### Sous Chef-Aurora

Open to the public. Must be 18 years of age with a high school diploma or equivalent. Culinary degree from an ACF (American Culinary Federation) accredited school or must have five years direct experience in food production. Must have excellent supervisory, organizational and food production skills. Must have ability to comprehend house training and pass by 65% standardized written culinary competency test and by 70% product I.D. and cooking practical test.

### 130 Services

### Fox Home Builders

All types of home improvements. Kitchen and bath remodeling, additions. Experienced and local. 989-773-4665.





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SCIT

### community cares

### NATALIE SHATTUCK Editor

Pink is the new black. Or

at least it was on Tuesday,

Aug. 20 when the national

Pink Heals Tour came to the

Saginaw Chippewa Indian

Tribe (SCIT). It was just an

average morning in the Tribal

Operations parking lot, until

the pink fire trucks pulled in.

and one pink police vehi-

cle arrived with SCIT's fire

trucks and police cars fol-

lowing. The Pink Heals Tour

pink fire trucks not only stood

out because of their color, but

because signatures covered

the trucks. At every unique

visit, individuals are allowed

to sign the fire trucks if they

personally, or their loved ones have been affected by cancer.

the "Cares Enough to Wear

Pink" movements raise aware-

ness and money for other non-

profit organizations, and for

The Pink Heals Tour and

Three pink fire trucks

National

women affected by cancer by driving the pink fire trucks

across the nation. Each Pink Heals fire truck or police car is named after someone affected by cancer. Pink is normally associated with breast cancer, but the Pink Heals Tour supports any cancer affecting women.

"We wanted to create a movement that celebrates a woman, not breast cancer," Pink Heals Movement Founder Dave Graybill said. "The only way I believe to change the health care system without raising taxes, was to aspire one another to celebrate the women in our lives. We raise money based on you and what you mean to us, then we deliver all our fundraiser dollars back to you and the community."

The Pink Heals Tour personally visits homes of those affected by cancer. This visit, the tour included a stop at SCIT's own breast cancer survivor, Mae Pego.

by SCIT joined Morey Cancer ks Center of McLaren Central Michigan to present this cancer awareness event. Around 1 p.m., a parade began at er. McLaren Central Michigan on Brown Street, to Broadway St. he heading to the Soaring Eagle ny Casino & Resort (SECR) parking lot.

A celebration of survival began about 2 p.m. with honor songs, jingle dress healing dancers, music, food and information for those touched by cancer.

Graybill and the truck drivers volunteer to do this at no cost.

"The power behind our program, because we are love based, is the friends we've created because we've personally met you," Graybill said. "We have three or four hundred thousand (signatures on the trucks) over seven years from 250,000 cities... How many people that started an organization did it for free and literally went and met every single person they said they care about? Every one of our drivers has done it for nothing. It is nothing political or religious, it is love based."

It was an emotional day filled with support and encouragement for cancer survivors. At each stop, free hugs from Graybill and the drivers were given away to show their love and support for those battling cancer.

Funds for non-profit organizations are raised by sales of Pink Heals Tour merchandise.



The Wabanaisee Singers, or "Snowbird Singers"(back) posed with Tribal Council Members Charmaine Shawana, Louanna Bruner, Steven Pego, Michele Stanley and Stephanie Peters after performing a song of honor.



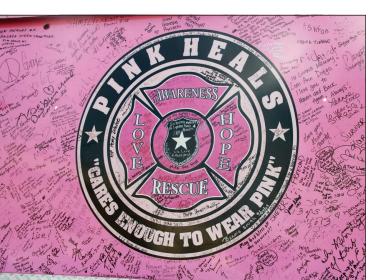
The Pink Heals Fire Truck parade began in front of McLaren Central Michigan on Brown Street in Mt. Pleasant, Mich.



The pink "Karen" fire truck is named after a woman battling cancer.









The pink "Ann Marie" tour bus led the way during the visit.

Pink Heals

Tribal Highlight

Seventh Generation staff impressively made their own float for the Pink Heals parade.

Pink Heals Founder Dave Graybill shares the history behind their national tour.

The national Pink Heals Tour has collected more than 400,000 signatures on the fire trucks.



Many gathered to visit the pink fire trucks and purchase merchandise to support the great cause.



Cancer Survivor Beatrice Jackson takes a moment to sign one of the fire trucks.



Tribal Council Member Stephanie Peters switches places with a Pink Heals Fire Truck driver.