



Mnidoo-Giizis
(Spirit Moon)

TRIBAL OBSERVER

JANUARY
2023

Working Together For Our Future

www.sagchip.org/tribalobserver

Volume 25 | Issue 1



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Native
Youth

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MSU international dignitaries, professionals visit Tribal Court, Police and Ziibiwing

JOSEPH V. SOWMICK

Public Relations Manager

On Dec. 9, Dr. Xiaoqing Chen, program coordinator, Visiting International Professional Program (VIPP), Michigan State University, brought 25 dignitaries from countries around the world to visit the Saginaw Chippewa Indian Tribe.

Public Relations Director Erik Rodriguez introduced Tribal Council Chaplain Alice Jo Ricketts who offered a prayer and Council Treasurer Gayle Ruhl greeted the dignitaries on behalf of the Tribe with fellow Council members in attendance.

Tribal Chief Judge Michelle Horn welcomed the entourage to the Tribal Court facilities and introduced them to Associate Judge Kevin Hesselink and Magistrate Carol Jackson.

“It was a wonderful experience to have dignitaries come from so many countries with an interest in Tribal Court jurisdiction and practices. They asked great questions and were genuinely engaged and interested,” Judge Horn said. “They were really interested seeing both court and police facilities and I am welcome and hopeful that they will come visit the Court again.”

Jackson said she felt honored



Observer photo by Matthew Wright

Dignitaries from 25 countries around the world pose with Tribal Council and Tribal Court personnel during the visit around the Isabella Reservation on Dec. 9.

to host the countries with such wonderful dignitaries.

“The interest in the tribal justice system really exceeded my expectations with the in-depth questions that were

asked. Even with the discussions on a holistic approach and perspective of justice, the language barriers seem non-existent between all of us with the communication flowing

freely,” Jackson said. “They were very polite and attentive. They not only learned from us, we learned from them as well.”

Dignitaries | 16

Important information about your health insurance switching to UMR

CRAIG GRAVERATTE

Benefits Manager

Attention team members and Tribal Members: As we are getting closer to the switch over of our health plans from Meritain to UMR, here are some updates for you. Please review this entire notice for important information.

Meritain: Your coverage with Meritain has ended at midnight on Dec. 31, 2022. All claims from Meritain will continue to process and you will still receive notifications from them about outstanding claims.

Please log into your online accounts that you should have created to verify that you do not have any outstanding claims that need further information, any requests for other health coverage information or any Coordination of Benefits forms that need completed. This is very important for you to monitor to ensure that those claims get processed before the run-out period of June 1, 2023.

UMR: Your new UMR Health/RX card started hitting mailboxes on Dec. 23, 2022 or after and will be active on Jan. 1, 2023 at 12:01 a.m. If you have not received your card by Jan. 6, 2023, notify the Benefits team and we will assist you.

You will also be able to begin to create an online account with UMR, to once again monitor your health care needs. By creating this online account, you will have access to new health plan cards, monitor your claims, view/print Explanation of Benefits (EOBs), and view any out of pocket expenses that may be on their way along with many more health care needs.

So please watch your mailboxes for your welcome packets and new health plan card(s). These may come in an unmarked or marked envelope. Once received, please review them for correct names and dependents that should/shouldn't be on your plan. We do try to verify and

catch any data transfer mistakes but some may be missed. If so notify the Benefits team and we will get it corrected.

Flex spending: If you elected to participate in the flex spending, you will also be receiving a new card separate from your health plan card.

We highly recommend that you create an online account. With creating an online account, you will be able to view if your transaction was approved, available balance, if you need to supply a receipt, EOB or other documentation to avoid your card from being locked.

It is your responsibility to hold on to all receipts, EOBs and other documentation to provide for approval. Remember to save all receipts to use for any approved flex spend item.

Delta Dental: There is no change to this benefit and will remain the same as before. We highly recommend that you create an online account. With creating an online account, you can print an ID card, view your benefit amounts and access your detailed EOB that may be needed for your flex spending account.

EyeMed: There is no change to this benefit and will remain the same as before. We highly recommend that you create an online account. With creating an online account, you can print an ID card, view your benefit

amounts and access your detailed EOB that may be needed for your flex spending account.

Teladoc: This is a service that is part of your UMR health plan, it will require you to re-register with UMR and can begin to be completed once you receive your UMR health plan card.

We highly recommend that you create an online account.

This benefit will allow each of your health plan participants access to this service. This service may be used for non-emergency doctor assistance by phone if you are sick and might not want to visit a doctor's office. The Teladoc service can also provide some prescription assistance with non-federal regulated narcotics called into a pharmacy of your choice.

PRESORTED STANDARD
US POSTAGE
PAID
GREENLEAF, MI
48838
PERMIT # 338



State of the Tribe

Annual Meeting

Saturday, Jan. 21, 2023

Soaring Eagle Casino & Resort Entertainment Hall

Doors open at 9 a.m. | Breakfast at 10 a.m.

- The 2023 State of the Tribe will also be live streamed on the SCIT Tribal Members only section of sagchip.org. Please log in to view the meeting if you are unable to join us in person.
- Open to SCIT Members of all ages. MUST have Tribal ID.
- Kids Quest at SECR will open at 9 a.m.



Anne Patricia "Winda'abin" Peters

May 29, 1946 - December 6, 2022

Anne Patricia "Winda'abin" Peters, age 76, passed away Tuesday, Dec. 6, 2022 at Andahwod Continuing Care And Elder Services.

Anne was born on May 29, 1946, in Mount Pleasant, the daughter of Wilfred Peters Sr. and Julia Elizabeth Peters.

After graduating high school, she attended cosmetology school. Anne worked as a paralegal and office secretary. She served as an ICWA committee member. Anne was a proud member of the Saginaw Chippewa Indian Tribe.

She enjoyed going to the farmer's market, camp meetings and attending church and prayer meetings. Her favorite time of the year was Christmas. Anne especially loved spending time with her family.

Anne is survived by her children: Camille (John) Grice, Maynard Kahgegab Jr., Travis Kahgegab, Jessica Kahgegab, and Courtney Kahgegab (Keeshta Wemigwans); 26 grandchildren; 30 great-grandchildren; sister: Patricia Anne Peters; and many nieces and nephews.

Anne was preceded in death by her parents, Wilfred and Julia Peters, grandparents: Simon and Annie Peters; brothers: Julius Peters and Wilfred Peters Jr.; sisters: Nicki Perez and Betty Otto; and grandson Tommy Lee Kahgegab.

Services for Anne were held at Clark Family Funeral Chapel on Friday, Dec. 9, 2022 at 4 p.m. with Sam McClellan officiating. The family received friends at the Kahgegab residence in Mt. Pleasant.

Memorial donations may be made to the family.



Alanna Nicole Brandel

November 2, 1995 - November 20, 2022

Our little princess started her journey into the spirit world with her daughter Kira Lynn Nichols on Sunday, Nov. 20, 2022, at the age of 27.

Alanna was born on Nov. 2, 1995, in Saginaw, Mich., to Matthew Sr. & Della (Halliwill) Brandel, and was a 2013 graduate of Reese High School. She was previously employed by Soaring Eagle Casino & Resort.

In her free time, Alanna enjoyed watching movies, walking the rail trail, and spending time with her friends and family that so cherished her company. She also had a special affinity for her cats, especially Keke.

She is remembered as being thoughtful, giving, and bubbly, and as someone who always had a contagious smile on her face. She always put others before herself and the last words she said to you would always be, "I love you."

Alanna is survived by her parents Della and Matthew Brandel; siblings Bri-Anna Anderson and Matthew Brandel Jr.; soulmate for life Austin Nichols; grandparents Edsel Brandel Sr., and Mary Graveratte; aunts and uncles Levi (Deb) Halliwill Jr., Marla Blumberg, Lorraine (Troy) Hoyt, Billie (Michael) Halliwill-San Miguel, Craig (Kelly) Graveratte, Glenna Halliwill, Christina (Eugene) Sharp, Estella Halliwill, and Edsel Brandel Jr.; and special niece and nephew Hayden and Carsen Nemeth; as well as many cousins, other family members, friends, and her special friends Abby and Audra.

Alanna was preceded in death by her grandparents Levi Halliwill Sr., and Pamela Brandel; and uncle James Halliwill Sr. The family would like to give special thanks to the Firekeeper, her beloved cousin Anthony Halliwill.

Funeral services took place at 4 p.m. on Sunday, Nov. 27, 2022, at W.L. Case & Company, 5700 Dixie Highway, Saginaw. Visitation took place from 1 p.m. until the time of service. Cremation followed.

Those wanting to make a show of their sympathy may wish to consider a memorial contribution to the family discretionary fund C/O Della Brandel.



Marvin Davis

October 16, 1950 - December 5, 2022

Marvin Davis, of Alma, Mich., formerly of Flint, Mich., age 72, died Monday, Dec. 5, 2022 at Margaret's Meadows Assisted Living in Reese, Mich.

Marvin Davis was born on Oct. 16, 1950, to John and Irene Davis. As a child, he was interested in model cars.

He would later make a career at General Motors. During his teenage years, he boxed at Berston Field House in Flint, Mich. He went to Beecher High School where he played football. It was in his teen years he also met Barbara Jean Groat at church where his family attended.

He signed up for the Marines during the Vietnam War. He learned to fly the Chinook helicopter as a medivac. His long military career included classified missions but credited angels for his protection. While briefly at home he married Barbara. He returned to duty flying his fallen brethren while evading deadly SAMs.

When he returned, he worked for General Motors. During that time he got his degree at Wayne State University in alcohol counseling. He used that training for the E. A. Pat UAW local 588. After Fisher Body closed, he finished his career on the assembly line in Flint building the world's best trucks. He retired from the Flint assembly and moved to Alma, Mich.

After suffering a heart attack, he followed doctor's orders and loss a massive amount of weight. In Oct. 10, 2011, he set a state bench press record for 60 year olds in the raw (no apparel assistance) for his weight class.

He is preceded in death by his wife Barbara Davis, parents John and Irene Davis, grandparent Nancy Hinton-Owl; sisters, Kathryn Cates and Bonnita Davis and pet "Sarge."

Surviving are his sister, Nancy Chippewa; sons, Marvin Jr. and Anthony Davis; many, many, many, nieces and nephews; step-daughter, Dakota, and treasured life partner, Carol Ivy.

Special thanks to his various doctors and nurses.

The memorial service was held at 6 p.m. on Wednesday, Dec. 21, 2022 at Swartz Funeral Home, 1225 West Hill Road. Visitation was held at 2 p.m. Wednesday until the time of the service.

Memorial contributions may be made to the Alzheimer's Foundation.



Huron-Manistee National Forests ANNUAL PASSES

are available at Business Regulations in the Black Elk Building

**Passes are for Tribal Members only at this time.*

For more information, please contact:
Business Regulations at 989-775-4109 or 989-775-4175

College Rental Assistance

The Saginaw Chippewa Housing Department is offering rental assistance to Native American college students that meet the following criteria:

- 18 years old or older and financially independent of their parents
- Must be a duly enrolled member of any Native Tribe that has been identified on the most current Federal Register listing of "Indian Entities Recognized by and Eligible to Receive Services from the U.S. BIA (86 FR 7554 (Jan. 29, 2021))"
- Household is low-income as determined by HUD's definition: <https://www.huduser.gov/portal/datasets/il.html>
- Enrolled in an accredited post-secondary college or university pursuing a 2 year (or higher) degree or certificate
- The university or college and the rental unit must be located within the Lower Peninsula of the state of Michigan

▶ **All rental assistance is paid directly to the landlord**

▶ **Applications and more information can be found at:** <http://www.sagchip.org/housing/>

For more information, please contact:
Housing at 989-775-4538

Perfect Attendance

November 2022

- **Mt. Pleasant High School:** Tierra Ash, Logan Bird, Peyton Brabbs, Caleb Burger, Jaydah Cook, Aviana Gomez, Andrew Kequom, Tylor Linville, Gavin McCreary, Miika Prout, Isaiah Otto-Powers, Javanni Perry, Kannen Quezada, Christian Quigno-Grundahl, Nixie Snyder, Ringo Stevens, Elijah Teller, Alexis Trepanier and Chyla Wells.
- **Pullen Elementary:** Abram Davis, Kyi Christy, Olivia Frost, Liylah Rantanen and Jett Sprague.
- **Vowles Elementary:** Jordan MacKay, Cristiano Chippewa and Joaquin Cyr.
- **Renaissance:** Amadaeus Dye, Kamerynn Shaw, Maleki Dye, Kiersten Flores, Lily Roth, Anistynn Shaw, Alyssa Flores, Kenzie Goffnett, Johnny Pattison, Asiiannah Barnes, Ayden McDonald-Jackson, Jacob Wilson, Gracie Flores, Trynity Jackson, Bryson Roth, Allana VanOrden, Jaidyn Barnes, Jadrian Jackson and Wayne Jackson.

PUBLIC NOTICE

In accordance with 24 CFR §1000.518
Regulations Governing the Indian Housing Block Grant

The SCIT Housing Department has completed the annual performance reports for the following grants funded by the U.S. Department of Housing and Urban Development for fiscal year 2022.

55-IT-26-53420 Indian Housing Block Grant
20ICMI53420 IHBG-Competitive
20BV2653420 IHBG-CARES
21AH2653420 IHBG-American Rescue Plan

Copies of the reports must be made available to the public and can be viewed at [sagchip.org/Services/HousingDept./FY22 Annual Performance Reports](http://sagchip.org/Services/HousingDept./FY22%20Annual%20Performance%20Reports). Or copies can be obtained from the Housing Office located at 2451 Nishnabeanon Drive, Mt. Pleasant, MI 48858.

Call Rosalie Maloney, SCIT Housing Manager with comments or questions at (989) 775-4581; or you may email your comments to romaloney@sagchip.org

March 2023 Tribal Child Welfare Affidavits

Deadline: Friday, Feb. 3, 2023 by 5 p.m.

Forms accepted beginning Tuesday, Jan. 3, 2023

Tribal Clerk's Office hours:
Monday - Friday, 8 a.m. - 5 p.m.

▶ **Notarization is required**

- Forms are available by mail, email and online at www.sagchip.org
- Post marked forms, email or faxed will not be accepted
- The Tribal Clerk's office must have the original form

For more information, please contact:
The Tribal Clerk's Office at 989.775.4051

Tribal Membership Rotation Positions

These positions will be rotated around the following departments:

- ▶ Bingo
- ▶ Finance
- ▶ Slots
- ▶ F & B
- ▶ Hotel
- ▶ Security
- ▶ Marketing
- ▶ Table Games
- ▶ EVS Facilities
- ▶ Guest Experience
- ▶ Inventory Control

Open to SCIT Tribal Members:

- **Applications available at:** www.sagchip.org/careers
- Must be 18 years of age or older
- Four spots available for this pilot program.
- Learn line level skills in order to be a successful employee.
- Discover which department is the best fit.

For more information, please contact:
Human Resources 989.775.5600



Attention Tribal Members Tribal Council Regular Session Meetings are held at 9 a.m.

Regular Tribal Council Sessions

- ▶ First Tuesday of each month at 9 a.m.
- ▶ Inside the Council Chambers of the Black Elk Government Complex
- Meetings are open to Tribal Members
- Anyone wanting to be added can call (989) 775-4004

Regular Council Session Dates

- Jan. 3 • Feb. 7 • March 7

Conservation Committee Seats

The Planning Department is soliciting letters of interests for adult Tribal Members interested in serving on the Saginaw Chippewa Conservation Committee for a Tribal Council appointed two year term. Per Ordinance 11, section 102, subdivision 2 and the approved Ordinance 11 Committee By-Laws

Please submit a letter of interest along with your qualification and experience to:

Donald Seal
Saginaw Chippewa Indian Tribe of Michigan
Planning Department
7500 Soaring Eagle Boulevard
Mt. Pleasant, MI 48858
dseal@sagchip.org



Letters of interests will be received until all vacancies are filled.

COVID-19 & Flu Vaccination Clinics

Jan. 4 & 25, 2023
Nimkee Public Health

By appointment only
To schedule an appointment call:
989-775-4695 or 989-775-4629

Vaccines available:

- COVID-19 vaccine and boosters for 6 months and up
- Influenza vaccine for 6 months and up

Please protect our community:

- If you currently have COVID-19 (under quarantine) or are feeling ill please wait for your immunization until recovered.
- Please bring your vaccination and insurance cards with you.
- Bring reading glasses if needed for forms.



- To look up your vaccine history or download vaccination proof, please visit the Michigan Immunization registry at: <https://mdhhs.mimmsportal.state.mi.us/>
- For updated information about vaccines, please see: www.CDC.gov



Happy Birthday to my first born weasel!
You make my life worth living, love always mom and baby sis. (The big 12! Jan. 12)



Happy Birthday M.J.
You will always be my Punkin.
Love always, mom and sisters

Congratulations
On earning your degree!
Your family is so proud of all 4 of you!



Warren
Associate degree



Jordan
Associate degree



Margaret Ann
Bachelor's degree

Kallena Jo
Bachelor's degree

Order Establishing SCIT 2023 Fishing Season

Per Tribal Ordinance 11, Section 107 subdivision 2(B), the 2023 Fishing Season shall begin Jan. 1, 2023, and will close Dec. 31, 2023, unless ordered otherwise.

Licenses and Permits will be available at the Tribal Planning Department office by appointment due to current restrictions. Fishing licenses will be \$15.

Please refer to Ordinance 11 on the Saginaw Chippewa Indian Tribe website for rules and regulations.

SCIT Ordinance 11 Fishing Seasons and Daily Bag Limits

Species	Seasons	Location	Limit	Min. Length
Trout	No closed	Inland streams and rivers	10 per day	10 inch
Salmon	No closed	Inland streams and rivers	10 per day	10 inch
Largemouth Bass	No closed	Inland streams and rivers	10 per day	12 inch
Smallmouth Bass	No closed	Inland streams and rivers	10 per day	12 inch
Northern Pike	No closed	Inland streams and rivers	10 per day	20 inch
Muskellunge	No closed	Inland streams and rivers	One per day	42 inch
Sauger	No closed	Inland streams and rivers	10 per day	14 inch
Tiger Muskellunge	No closed	Inland streams and rivers	One per day	42 inch
Walleye	No closed	Inland streams and rivers	20 per day	12 inch
Bluegill	No closed	Inland streams and rivers	50 per day	No min.
Sunfish	No closed	Inland streams and rivers	50 per day	No min.
Crappie	No closed	Inland streams and rivers	50 per day	No min.
Rock Bass	No closed	Inland streams and rivers	50 per day	No min.
Perch	No closed	Inland streams and rivers	100 per day	No min.
Lake Whitefish	No closed	Inland streams and rivers	10 per day	No min.
Menominee	No closed	Inland streams and rivers	10 per day	No min.
Catfish	No closed	Inland streams and rivers	10 per day	No min.
Stergeon	No open	Inland streams and rivers	Zero per day	N/A

ZIIBIWING CENTER
of Anishinabe Culture & Lifeways
Research Center
Open Monday thru Friday
9:30 a.m. - 4:30 p.m.

As we welcome the holidays, the Ziibiwing Research Center staff would like to welcome you back to the Research Center. We provide courtesy masks and hand-sanitizing stations for your convenience. Please stop by, we are fully open Monday thru Friday, 9:30 a.m. to 4:30 p.m. and ready to help you with your research interests!

For significant requests please call ahead for an appointment so that we will be prepared to provide the best service for you!

- ▶ **Anita Heard, Research Center Coordinator**
Phone: 989-775-4733 | Email: AHeard@sagchip.org
- ▶ **Nick Bacon, Mukurtu Community Specialist**
Email: Nbacon@sagchip.org
- ▶ **Cole Clark, Mukurtu Community Specialist**
Email: NClark@sagchip.org
- ▶ **Research Center front desk: 989-775-4748**




Tribal Council

Chief
Theresa Peters-Jackson | District One

Sub-Chief
Jennifer L. Wassegijig | District One

Treasurer
Gayle Ruhl | District One

Secretary
Martha Wemigwans | District One

Sergeant-at-Arms
David Merrill Jr. | District One

Chaplain
Alice Jo Ricketts | District One

Council Member
Diana Quigno-Grundahl | District One

Council Member
Frank J. Cloutier | District Three

Council Member
Luke Sprague | District One

Council Member
Mary Quigno | District One

Council Member
Ron Nelson | District Two

Council Member
Samantha Chippeway | District One

Attention Tribal Members: Notice of Public Hearing

TAKE NOTICE: There will be a public hearing held on **Tuesday, Jan. 10, 2023 at 8:30 a.m. in the Chambers at the Black Elk Building, 7500 Soaring Eagle Boulevard, Mount Pleasant, Michigan 48858.** This hearing will address the liquor license application presented to Tribal Council by Robert Juckniess, CEO of the Migizi Economic Development Company. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of Retail Off-Premise Beer and Wine License. Such License, if renewed, would cover selling of packaged beer and wine to be consumed by buyers off premise. The License, if renewed, would cover the Isabella Sagamok, located at 2428 S. Leaton Road, Mount Pleasant, Michigan 48858.

This License, if renewed, will be for the duration of one full year from Jan. 27, 2023 to Jan. 26, 2024, with hours of alcohol service consistent with Chapter 8.7 Liquor Control Act including hours of service for Sunday alcohol sales



EMPLOYEE Raffle

Drawing: Thursday, Jan. 19, 2023
2 p.m. | Black Elk Building Front Lobby

Tickets: 1 for \$5
Powwow Committee will sell tickets every second and fourth Friday of the month

Prize: 8 hours of Personal/PTO for all SCIT entities (Tribal Ops, SECR, SELC and Migizi)

Please contact Powwow Committee members for tickets: Darcy Pilar, Courtney Kahgegab, Chloe Wemigwans, Elizabeth Smith, Noelle Wells, Jackie Mannie, Carla Bennett or Barb Sprague.

**All proceeds benefit the SCIT & Saganing Powwows*

For more information, please email:
Powwowcommittee@sagchip.org

The Seven Grandfather TEACHINGS

Nbookaawin – Wisdom
To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin – Love
To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamooing – Respect
To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery
To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty
To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility
To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

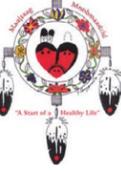
Debwewin – Truth
To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.



ADA American Dental Association®

Save the Date: Feb. 17, 2023
8:30 a.m. - 4 p.m. | Nimkee Clinic

- Children under the age of 18 who are eligible to be seen at the Nimkee Dental Clinic are invited to join us for our second annual "Give Kids a Smile Day" on Friday, Feb. 17.
- Kids may receive a dental exam, X-rays, sealants, fluoride treatment and/or fillings based on individual need and time available.
- A goodie bag will be provided to all participants.
- COVID-19 protocols will be observed.
- This year, appointments must be made by calling 989-775-4657 any time up to, and including, the day of the event (8:30 a.m. - 4 p.m.)
- The Nimkee Dental Clinic is located at 2591 S. Leaton Rd., Mt. Pleasant, MI 48858


ZIIBWING CENTER

of Anishinabe Culture & Lifeways

Collections Committee Vacancies

Attention Tribal Members
The Ziibwing Center is seeking interested individuals to serve on its Collections Committee.

The Ziibwing Center is a distinctive treasure created to provide an enriched, diversified and culturally relevant educational experience. This promotes the society's belief that the culture, diversity and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated and supported.

Interested members need to:

- Meet every second Wednesday of the month from 1-2 p.m.
- Implement the ZCS's purpose to enlighten and educate tribal and community members and all other people of the world to the culture, heritage, history and goals of the Saginaw Chippewa Indian Tribe of Michigan.

For more information, contact and send letters of interest to:

William Johnson, Curator/Operations Manager

Email: WJohnson@sagchip.org
Phone: 989.775.4730

Mail: ZC Collections Committee
c/o William Johnson
6650 E. Broadway
Mt. Pleasant, MI 48858

TRIBAL OBSERVER

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month.

- To contact Tribal Observer staff, please call 989-775-4096 or email observer@sagchip.org.
- To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055.
- Community advertisements will not be accepted over the phone.

Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.



Tribal Observer Advertising

To place an advertisement, please contact the Tribal Observer at 989-775-4096 or Observer@sagchip.org for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal Members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$250. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Make checks out to SCIT.

Name: _____
Address: _____
City: _____ State: _____ Zip: _____

Please mail form to:
Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Contact Information:
• Phone: 989-775-4096
• Email: Observer@sagchip.org
www.Sagchip.org/TribalObserver




Nimkee Fitness

24/7 ACCESS

PAPERWORK REQUIRED: Current and new members are to fill out new membership and liability forms, along with signing an access expectation sheet.

ACCESS GIVEN BY: Employees will receive access through their employee badge and non-employee Nimkee eligible patients will be given a key fob.

ACCESS PROHIBITED: It is prohibited to enter the facility after business hours without filling out the 24/7 access paperwork. Those who give access or those who enter without going through the proper procedures of filling out the access paperwork will be subject to suspension or removal.

STAFF AVAILABLE: Fitness staff will be available from 8 a.m. - 5 p.m., Monday through Friday to assist with the access paperwork.

PLEASE NOTE: The Nimkee Fitness Center will be monitored 24/7 by surveillance to help ensure safety and proper use of the Fitness Center.

Yoga Class | Wednesdays at 5:15 p.m.

For more information, please contact:
Nimkee Fitness at 989.775.4690

Human Resources Satellite Office Hours

Monday - Friday: 8 a.m. - 5 p.m.
Closed for lunch from 12 - 1 p.m.

Location: Directly next door to Legends Diner on the Soaring Eagle Casino & Resort gaming floor.

For more information, please contact:

- **Frances Mena:** 989.775.5648 or fmena@sagchip.org
- **Humanresources@sagchip.org**



Nimkee Fitness Center

FITNESS Rezolutions

Jan. 10, 2022 - Feb. 6, 2022

The purpose of this program is to encourage you to set a goal you can maintain during a four-week period. There are three categories to choose from according to your fitness level:

- **Good start:** Between 60 and 179 minutes per week.
- **Fitness maniac:** Between 180 and 299 minutes per week.
- **Overachiever:** Over 300 minutes per week.

Exercise can be performed in the Nimkee Fitness Center, and two days of activity can be performed outside the fitness center.

How do you win?

You must achieve your goal three out of four weeks to be placed in a drawing to win a Fitness Rezolutions prize. Prizes include:

- 3x \$20 Mobil Gas Cards
- 3x Nimkee Fitness T-shirts
- 2x SCIT Logo Adidas bags
- 3x water bottles

** Bonus opportunities to obtain minutes of exercise also available!
* Be eligible to win prizes for accomplishing your goal!*

For more information, please contact:
Jaden Harman at 989.775.4694 or JHarman@sagchip.org

Hazardous Tree Removal PROGRAM

Purpose: Provide financial assistance to members of the Saginaw Chippewa Indian Tribe to mitigate dangers or threats to their primary residence posed by hazard trees.

Requirements:

- Must be a SCIT Member
- Must be at least 18 years of age
- Must be the homeowner residing at the affected property



Applications and guidelines are available online at:

- ▶ <http://www.sagchip.org/pdf/forms/Housing/Hazard-Tree-Application-10.13.22.pdf>
- ▶ www.sagchip.org/forms.aspx

For more information, please contact:
Housing at 989-775-4595

Spirit Bear Meeting AA Talking Circle

Every Saturday at 1 p.m.

Andahwod CCC & ES
South (Birch Lodge) fire pit



For more information, please contact:
Roger High at 989-944-1937



Community Representative ONE VACANCY

SCIT Elder Representative ONE VACANCY

Seeking letters of interest from SCIT Members who are interested in helping the Data Governance Board (DGB) serve its mission.

The mission of the Data Governance Board is to protect the Tribal community and assert data sovereignty. The Board will respect, preserve, develop, and share Tribal information, knowledge, and practices in alignment with the overall vision of the Saginaw Chippewa Indian Tribe of Michigan.

Preferred qualities include:

- Interest in data and research
- Knowledge of Tribal programming (governmental and/or gaming sides)
- Ability to occasionally facilitate DGB meetings and take minutes

Letters of Interest can be sent to DataGovernanceBoard@sagchip.org

- Must commit to attendance at regular meetings, currently DGB meets virtually every week (due to COVID safety protocols).
- This is a Tribal Council appointed Board and there is one current vacancy for Community Representative and one vacancy for SCIT Elder Representative.

Request for quotes: lawn care services

Project overview:

The Saginaw Chippewa Housing Department (SCHD) is requesting quotes for professional lawn care services for the duration of the 2023 growing season. The Department is seeking a reputable firm to provide the following services only: fertilizer, weed control, grub and mole control. Service area will include approximately 17.2 acres at four separate locations, listed below.



Company background:

The Saginaw Chippewa Indian Tribe of Michigan is a federally recognized tribal government. The Saginaw Chippewa Housing Department (SCHD) is wholly owned and operated by the SCIT located on the Isabella Reservation in Isabella County, MI. SCHD has been operating a low-income rental housing program for over 30 years, with funding from the Indian Housing Block Grant awarded through HUD and the NAHASDA legislation. The SCIT Housing Department is the owner of this project.

Project goals:

- Maintain lawn areas in a safe, timely and professional manner
- Communicate with the owner in a timely and professional manner

Project scope of work:

Scope of work will include four site locations as listed. Companies are encouraged to visit the locations to assess the areas to be covered. Please call Housing's front office reception at (989) 775-4595 to inform us when you plan to be on site.

- Otto Park - 2379 Otto Drive, Mt. Pleasant, MI
- Broadway Park- 2473 Nishnabeonong Drive, Mt. Pleasant, MI
- Little Elk Park- 7701 Little Elk Drive, Mt. Pleasant, MI
- Housing & Planning offices - 2451 Nishnabeonong, Mt. Pleasant, MI

Submission procedures:

- Submit information on sheets no larger than an 8½ x 11, clear and legible lettering.
- Email the requested information to: romaloney@sagchip.org and jpumford@sagchip.org or
- Send via US Mail or in-person delivery to the Saginaw Chippewa Housing Department, 2451 Nishnabeonong Drive, Mt. Pleasant, MI 48858.
- Submissions must be received by the deadline listed below.
- Submission received later than the deadline will not be considered.

Provide the following information:

- The principal address of the firm, a brief history and overview of services offered
- Company profile (principals, years in business, key staff names, their titles and licenses)
- Names and list of qualifications/technical capabilities of staff assigned to the project and their contact information
- Copy of the firm's certificate of insurance (indicate level of professional and general liability coverage)
- Signed statement indicating the firm is not on the federal government's debarred list of entities debarred from doing business with the federal government of the United States. For more information visit the official website of the US Government - System for Award Management at <https://sam.gov/content/home>
- An itemized cost estimate for all services requested and a schedule showing frequency of applications

Submission deadline:
Feb. 3, 2023 by 5 p.m.

Proposals must be dropped off or mailed to:

SCHD
2451 Nish-Na-Be-Anong Dr.
Mt. Pleasant, MI 48858

Or emailed to:

- romaloney@sagchip.org
- jpumford@sagchip.org

Contact:

- **Rosalie Maloney**
SCIT Housing Manager
romaloney@sagchip.org
989.775.4581
- **Jeremy Pumford**
SCIT Maintenance Supervisor
jpumford@sagchip.org
989.775.4586

Evaluation metrics
A points system will be used to compile a total score for each submission based on the following:

- Total cost for services
- Better Business Bureau Rating, if available
- Two client written references, include their contact information (within the last year)
- Native preference shall be a consideration
- Small, woman, minority and service disabled veteran-owned business, if yes, provide documentation.

The SCHD will evaluate those companies that provides all the requested information listed above in this RFQ. The company with the highest rating will be notified via email.



The “Reason for the Season” takes center stage at Christmas Unity Service

JOSEPH V. SOWMICK

Public Relations Manager

On Dec. 16, the birth of Jesus Christ was celebrated once more as the “Reason for the Season” took center stage at the Christmas Unity Service. The interdenominational faith-based event brought parishioners from many area churches along with community members and Tribal employees to the Eagles Nest Tribal Gym.

Kings Culture Ministries Rev. Fred Cantu was instrumental along with Tribal Elder Bernard Sprague in making this year’s Christmas Unity Service a reality. Cantu started the service with a time-honored Christian tradition based out of the Old Testament and Israel with an introduction and teaching regarding the sounding of the ram’s horn or shofar.

“The sounding of the shofar is representative of the calls of the biblical prophets who called upon the Jewish people to become better in the service of God,” Cantu said. “The sounding of the shofar has also been referred to as a call for believers to rise up and get ready to put the full armor of God (Ephesians 6:11-18).”

Cantu joined all the performers and pastors in prayer backstage before the service and reflected on the importance of the service.

“With all the negativity that surrounds us on a daily bases, Kings Culture Ministries was led to gather the churches in our community to bring a message of hope and peace,” Cantu said. “We can get caught up on the hustle and bustle of Christmas and miss the true meaning of it. Kings Culture Ministries brought worship leaders from surrounding churches and pastors and ministers to bring a message of peace and joy, and you could feel the outpouring of blessings and love in the worship.”

Cantu introduced Tribal



Observer photo by Joseph Sowmick

Fred Cantu starts the Dec. 16 Unity Service by sounding the shofar, a Christian tradition.

Chaplain Alice Jo Ricketts as she gave the opening prayer in Ojibwe language and offered the Christian interpretation.

“I enjoyed coming together in faith and unity on behalf of our great Tribal nation celebrating the most wonderful gift of all, our Lord and Savior Jesus Christ,” Ricketts said. “Miigwetch to all who attended, and I wish everyone a Merry Christmas and Happy New Year.”

Cantu introduced Chief Theresa Peters-Jackson who attends the Faith Indian Church of the Nazarene. She shared her testimony and talked about how Tribal Council begins their meetings in prayer.

The Faith Indian Church of the Nazarene song ministry started the congregation off lifting their voices in praise and worship. Charles Disel and his wife, Gloria, on piano led the audience through the 1818 Christmas traditional hymn “Silent Night” and Julie Pego and her husband, Paul, contributed on vocal harmonies and bass.

Julie Pego has been working for the Tribe at the Anishinaabeg Child and Family Services department and is well aware of the importance of unity and the healing power of families coming together.

“It’s important for our community to know that there are Christian resources in our community available for all. One of the things I have noticed over the years is everyone has



Observer photo by Joseph Sowmick

Maggie Jackson sings “How Great Thou Art.”

struggles of some kind,” Pego said. “We come together to encourage each other and to give encouragement to keep moving forward.”

Julie Pego, Paul Pego and Charles Disel did a marvelous rendition of “Away in a Manger” and they offered an Ojibwe language version of the Christmas caroling classic “It Came Upon a Midnight Clear.”

Maggie Jackson of Faith Indian offered her testimony and two acapella selections of “How Great Thou Art” and “We Wish You a Merry Christmas.”

Pastor Felix Martinez of Family Church is no stranger to the Tribal Gym as his congregation holds their church services in the facility every Sunday starting at 10 a.m. and was honored to participate in his first Tribal unity service.

“It was a privilege and honor to be a part of the unity service and it was great to have my family join in with the other families present,” Pastor Martinez said. “In the Book of Psalms, we learn ‘How good and pleasant it is when God’s people live together in unity!’ (Psalms 133:1 NIV).”

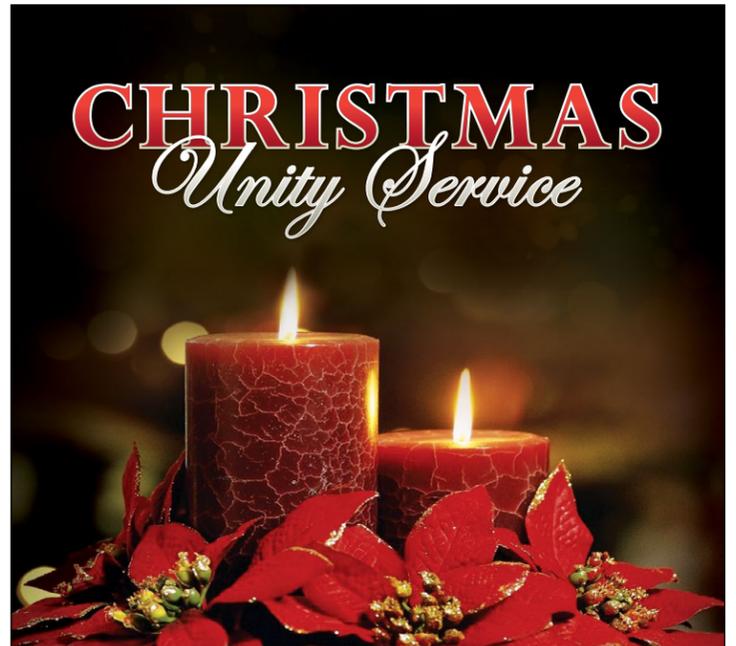
The Family Church song ministry was represented by Pastor Martinez’s wife, Jamie, and his daughter, Janae, who brought her husband as the trio performed “What a Beautiful Name It Is” and “Oh, Let Us Adore Him.”

The Family Church also offered their technical support to the service and broadcasted the event live on their Facebook site.

Tribal employee Natalie Shattuck took the stage with her father, Minard Shattuck, who played electric guitar as she sang a heartfelt version of “O Holy Night.”

Planted Ministry member Nicole Homan brought her keyboard and she shared her testimony in song with “What Child Is This?” and “God Rest Ye Merry Gentlemen.”

Pastor Ron Ives has presented testimony and biblical teachings for Kings Culture Ministries and previous Christmas and Good Friday services for the Tribe. In his main sermon for the unity service, Pastor Ives gave instruction and reproof of why Jesus Christ is the “Reason for the Season.”



Observer photo by Joseph Sowmick

Representatives of The Family Church perform “What a Beautiful Name It Is.”

“What a great way to celebrate Christmas together. The singing, testimonials, the remembrance of the Reason for the Season being the birth of our Savior Jesus Christ,” Pastor Ives said. “The coming together of believers from multiple churches to honor Jesus and to fellowship together was a blessing. Thank you Kingdom Culture Ministries and the Saginaw Chippewa

Tribal Council for providing this opportunity for our community.”

Pastor Ives stated that for the Church unity is not an option, it is a must for believers. and “we can have the peace with God through our Lord Jesus Christ”. (Romans 5:1).

The service concluded with the congregational song “Joy to the World” and a closing testimony and prayer by Tribal Elder Sue Durfee.

Renaissance School recognizes Native American Heritage Month



Courtesy of Anita Hall

Renaissance Public School Academy recognizes Native American Heritage Month during special event in November. Madison Bartol visits in her Jingle Dance regalia (left photo) and Eric Sowmick (right photo) speaks with middle school students.



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Inaugural Tribal Museum Day goes worldwide via social media from Ziibiwing Center

JOSEPH V. SOWMICK

Public Relations Manager

On Dec. 3, the inaugural Tribal Museum Day 2022 was broadcast via Facebook, YouTube, Instagram, LinkedIn and other social media platforms worldwide from Ziibiwing Center.

Choctaw tribal member Shannon O'Loughlin from the Association on American Indian Affairs (AAIA) was instrumental in getting the wisdom keepers of diverse Native American histories, cultures and lifeways from the Tribal Museums together.

"On the AAIA 100th Anniversary, we are here to support its vision to create a world where diverse Native cultures and values are lived, protected and respected. We look forward to having Tribal Museums Day celebrated on the first Saturday of December each year," O'Loughlin said. "It was an honor to have AAIA president and Little Traverse Bay Band Elder Frank Ettawageshick with us to do the blessing and share his good medicine teachings."

Tribal Museums Day Coordinator Shannon Martin (Lynx Clan) provided an opening introduction and she is the executive director/founder of Cultural Pathways Group, LLC, a company that supports the



Observer photo by Joseph Sowmick

Grand Traverse Band Tribal Member James Chippewa explains the intricate work done by his grandmother on a star quilt featured at the Ziibiwing exhibition.

development of cultural activation/preservation initiatives, community-centered organizing, exhibition research and development, NAGPRA repatriation efficacy, and strategic planning for Indigenous and non-Indigenous communities and institutions.

Martin served hosting duties with Ziibiwing Center Curator William Johnson and Public Relations Manager Joseph Sowmick.

"It was a thrill to be able to provide information on behalf of the Ziibiwing Center of Anishinaabe Culture & Lifeways," Johnson said. "The Saginaw Chippewa Indian

Tribe of Michigan has a lot to offer in regard to any discussion about tribal museums. I'm very proud of the positive working relationship that we have with Michigan State University. MSU Museum's Native Stars: Indigenous Quilts of Honor and Caring is a most beautiful exhibit."

The Native Stars exhibit received international exposure from many visitors online having one of the Native artists there to give an explanation of a quilt craft by his grandmother made the cultural display come alive.

"It was exciting to support James Chippewa, MSU student and Ziibiwing cultural resource management intern as he spoke about the quilts on display," Johnson said. "It was a part of cultural history to hear how his Grand Traverse Band Nokomis (grandmother) made the quilt back in the day. You could see the emotion he shared in his description and the broadcast is available for everyone to see on the AAIA website at www.Indian-Affairs.org."

Martin explained how the AAIA sponsored Tribal Museums Day will bring attention to diverse nations and cultures, stimulate tourism, Native artists and entrepreneurs, and grow Tribal economies.

"Tribal Museums Day will also support the vision and mission of each Tribal Museum by re-educating the public that our nations are the primary experts of Indigenous histories, knowledge, cultures, lifeways and values," Martin said. "Many tribal museums and cultural centers like Ziibiwing are community-driven and feature local community-curated exhibitions and collections showings."

After Ziibiwing staff moved through their presentation, the focus shifted to Museum Curator Paula Mirabal and Cultural Events Coordinator Monique Martinez from the Indian Pueblo Cultural Center (IPCC) and Sherry Rupert, CEO from the American Indian Alaska Native Tourism Association (AIANTA).

"We encourage our patrons to celebrate Tribal Museums Day every day of the year. We remind visitors of the value of cultural tourism and to visit Tribal Museums or Cultural Centers near you and to include them in your future travel plans," Martinez said. "Don't forget to visit the museum gift shops at Tribal museums and other events and opportunities that are happening with that Tribe. It helps support Tribal artists and their families."

The Mitchell Museum of the American Indian, located near

Chicago in Evanston, Ill. also offered an informative walk through and Wikwemikong First Nation tribal member and Director of Operations Josee Starr encouraged the on line audience to get involved with their local Tribal museums.

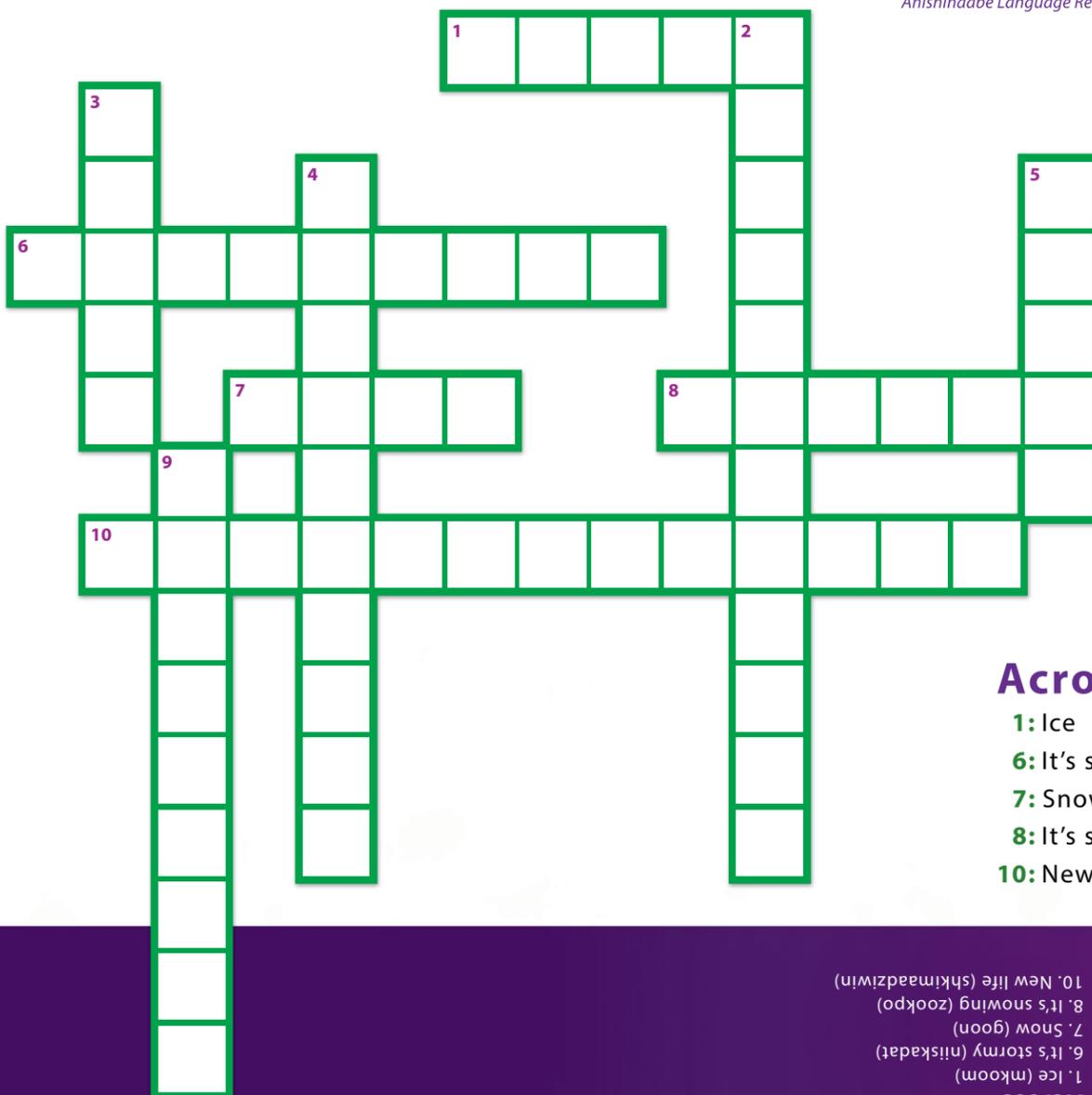
"We welcome our visitors to become a Mitchell Museum member to discover, experience, and connect with the people, art, history, culture, and stories of Native American people and communities across the continent," Starr said. "We ask them to support our mission to share a deeper understanding and respect of American Indians by interpreting, collecting, and preserving Native American art and material culture."

Martin concluded the program with the Ziibiwing Museums Day presenters and informed there are nearly 130 tribal museums and cultural centers throughout the United States, with more and more developing and emerging.

In his closing remarks, Johnson promoted the importance of not just visiting tribal museums like Ziibiwing, but getting involved as volunteers or supporting their mission of cultural education and offering vital program to the communities through donations and museum memberships.

Anishinaabemowin CROSSWORD

Anishinaabe Language Revitalization Department, Saginaw Chippewa Indian Tribe of Michigan



Word Bank

- Mnidoo-Giizis
- Bboon
- Goon
- Ksi-na
- Zook-po
- Mkoo-mii-kaa
- Shki-maad-zi-win
- Mkoom
- Nii-ska-dat
- Zhoosh-kwa

Across

- 1: Ice
- 6: It's stormy
- 7: Snow
- 8: It's snowing
- 10: New life

Down

- 2: Spirit Moon (January)
- 3: It's cold
- 4: It's icy
- 5: Winter
- 9: It's slippery

Across

- 1. Ice (mkoom)
- 6. It's stormy (niskadat)
- 7. Snow (goon)
- 8. It's snowing (zookpo)
- 10. New life (shkimaadzwin)

Down

- 2. Spirit Moon (January) (mnidooigiizis)
- 3. It's cold (ksina)
- 4. It's icy (mkoomiika)
- 5. Winter (bboon)
- 9. It's slippery (zhooshkwa)

Answers



Active Native Youth



Helena Condon
Clare Middle School | Grade: 7
Volleyball



Logan Condon
Clare Middle School | Grade: 8
Football



Gabe Steele
Clare Middle School | Grade: 8
Football, Basketball, Baseball, Track



Greg Steele
Clare Middle School | Grade: 8
Cross Country, Basketball, Track



Avianna Lee Tree-Ruffino
Ganiard Elementary | Grade: 2
Soccer



Ian Johnson
Coleman High School | Grade: 12
Basketball, Band & Jazz Band, Boy Scouts of America, National Honor Society



Tayden Davis
Mt. Pleasant High School | Grade: 12
Deer Hunting, SCIT Youth Leadership Program, dually enrolled at CMU



Nikodin Davis
Mt. Pleasant High School | Grade: 9
Football, Youth Council



Bailey Burger
Mt. Pleasant High School | Grade: 10
Cheerleading



Mackenzie Burger
Mt. Pleasant High School | Grade: 12
Wrestling



Caleb Burger
Mt. Pleasant High School | Grade: 9
Bowling



Lawrence Burns
Pinconning | Grade: 8
Football, Wrestling



Lilliana Heard
Clare High School | Grade: 12
Lyrical Dance (Newman School of Dance)



Talan Heard
Clare High School | Grade: 9
Football



Nakai Davis
KHS | Grade: 3
Football, Soccer, Basketball



Waasnodeh Davis
KHS | Grade: 9
Soccer, Swimming, Cross Country, Futsal, Lacrosse



Ella B. Fox
Sacred Heart Academy | Grade: 7
Softball, Irish Prospects, Basketball, Volleyball, Skiing



Emerson Fox
Sacred Heart Academy | Grade: 3
Baseball, Basketball, Football, Snowboarding



Kenneth Wemigwans
Mt. Pleasant High School | Grade: 12
Football



Gage Sprague
Sacred Heart Academy | Grade: 3
Soccer



Atreyu Sineway
Mt. Pleasant High School | Grade: 11
Football, Golf



Hayden Sineway
Pullen Elementary | Grade: 2
Soccer, Flag Football



Genesis Kopke
Mary McGuire Elementary | Grade: 3
Football



Sereniti Cole
Mt. Pleasant Middle School | Grade: 7
Basketball



Bree Sprague
Shepherd High School | Grade: 9
Volleyball



Gavin McCreery
Mt. Pleasant High School | Grade: 11
Orchestra, Composition Club President



Maggie Nelson
Standish-Sterling High School | Grade: 10
Basketball, Volleyball, Track



Daniel Wemigwans
Mt. Pleasant High School | Grade: 10
Basketball



Kaya Owl
Fancher Elementary | Grade: 4
Softball, Basketball, Volleyball



Ace Schocko
Little Red Wagon Daycare | Grade: Pre-K
Soccer, T-Ball



Marcell (Duke) Schocko Jr.
Ganiard Elementary | Grade: 2
Baseball, Football, Basketball



Albert Chingman-Tijerina
DeWitt Middle School | Grade: 6
Football, Wrestling, Baseball



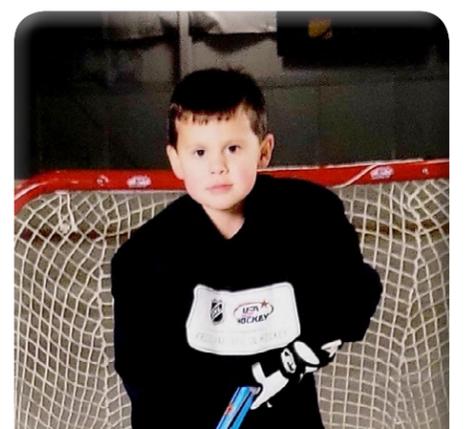
Leah Palacios
Eastern High School | Grade: 9
Basketball



Kristy Palacios
Eastern High School | Grade: 9
Basketball



Avyanna Vidal
Eastern High School | Grade: 11
Basketball



Connor Wrath
The Little Red Wagon | Grade: Pre-K
Hockey



Active Native Youth Continued



Zhaawan Martell
Mt. Pleasant High School | Grade: 9
Football, Basketball, Baseball



Asalia Quigno
Mt. Pleasant High School | Grade: 12
Basketball



Andee Raphael
Mid Michigan College | Grade: Freshman
Basketball



Aiden Raphael
Shepherd Middle School | Grade: 6
Baseball, Basketball, Golf

Tribal Police participate in Toys for Tots, collect 527 items for local children

NATALIE SHATTUCK
Editor

Beginning Oct. 1 through Dec. 16, the Saginaw Chippewa Tribal Police Department participated in the collection of toys for children in need through the local Toys for Tots chapter.

Competing in the Law Enforcement Challenge with local agencies to see who could collect the most new and unused toys, the Tribal Police Department came in third place, collecting 527 items.

The Tribal Police Department set up bins at the police department, Tribal Court, Soaring Eagle Waterpark and Hotel and the

Black Elk Building for participants to drop off toys in.

“I’m trying to really show the area what our community can pull together for our kiddos in need, and this year we had great numbers,” said Tribal Police Officer Quinn Yurack. “I know with more exposure about our drives and competition, our numbers will continue to grow. (Bailiff) Kevin Ricketts was a huge help getting the word out and brought a lot of toys in! Officer Riffe was a huge help for most of the toy collection season.”

The Mt. Pleasant Police Department came in first place with the most toys collected and the Shepherd Police Department came in second.



Courtesy of Quinn Yurack

Toys for Tots receive a delivery of toys collected by the Saginaw Chippewa Tribal Police Department last month.

All-Native youth lacrosse team features Tribal Members Lars and Cauy George



Courtesy photo

Two Tribal members and brothers, Lars and Cauy George, play on an all-Native youth lacrosse team. Lars (back row, fourth from left), 20, attends Mid Michigan College, and Cauy (back row, fifth from right), 22, helped bring the team together. The team, Great Lakes Alliance, also includes youth from Ontario and New York. This photo is taken during a Detroit showdown in October. The team is assisted by former Tribal employee Jason George.

Youth Council members sworn in Dec. 5



Observer photo by Matthew Wright

The 2022-2023 Youth Council is sworn in on Monday, Dec. 5 by Chief Theresa Peters-Jackson in the Tribal Council chambers in the Black Elk Government Complex at 4 p.m.



Observer photo by Matthew Wright

(Left to right) Christian Quigno-Grundahl, Zhaawan Martell, Nikodin Davis, Mgizi Wemigwans, Kylie Wemigwans, Binayshee Hendrickson, Charmaine Castillo-Pelcher, Gnaajwi Pego and Natalia Martin. Not pictured: Asalia Quigno-Grundahl.

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Soaring Eagle CEO Melinda Coffin honored on Detroit talk radio's 'Women Who Lead'

NATALIE SHATTUCK

Editor

WJR NewsTalk 760 AM, a Detroit-based radio station, features "Women Who Lead," which honors female leaders throughout the Great Lakes region who are influencing local communities in positive ways.

Each year, WJR honors 12 women at its Women Who Lead Honoree Ceremony, the radio segment is featured on air every fourth Saturday of the month at 2 p.m.



SOARING EAGLE
CASINO & RESORT

Soaring Eagle Casino & Resort Properties CEO Melinda Coffin was recognized April 23.

"CEO Melinda Coffin, who is a proud member of the Saginaw Chippewa Indian Tribe, melds her tribal roots with an extensive knowledge of gaming and the entertainment industry to

create world-class destinations that provide exceptional service to both her community and her guests," the WJR website states.

Ann Thomas and Luanne Thomas Ewald lead the spotlight show that features the women coming from all backgrounds and fields – business leaders, small business owners, community organizers, civil servants, volunteers and more.

In the segment, Coffin discusses her educational and employment backgrounds and what got her interested in working in gaming regulations.

Coffin said of her experience working as director of guest experience at Soaring Eagle:

"That really gave me a good perspective of what our guests really want and what they see, and how are they treated here, by our employees, so we can make it a great experience for them," Coffin said on the radio feature. "Not only for our guests but also how to make this a great place to work for our employees."

Episode 6 with Coffin is available in its entirety at <https://www.wjr.com/women-who-lead/>



Observer photo

**Soaring Eagle CEO
Melinda Coffin**

Silent auction raises nearly \$3,000 towards security for the boarding school grounds

NATALIE SHATTUCK

Editor

In an effort to raise funds to secure the Mt. Pleasant Indian Industrial Boarding School site from vandals and offer night security on certain weekends, a silent auction was held on Dec. 8-9.

The silent auction raised \$2,949 towards the security of the MIIBS buildings.

"I want to give a big shout out to the Ziibiwing staff for all their support and effort in making this event happen," said Marcella Hadden, tribal historic preservation officer. "However, more importantly

to the ones who came over and bid on the items."

The silent auction was held in the Ziibiwing Center lobby that Thursday and Friday. The bids were finalized that Friday at 6 p.m.

Items in the silent auction included: ribbon skirts, Central Michigan University gear and a VIP sports package, vacuums, snow blowers, beaded medallions and earrings, Soaring Eagle concert tickets, Soaring Eagle Waterpark overnight stays, Pendleton blankets, black ash baskets, a photo shoot credit to Niibing Giizis Photography and much more.

Insulated red cooler bags were given out to the first 50 people who placed a bid.

Hadden said to save the date for the annual MIIBS silent auction which takes place every year on June 6 at the Honoring, Healing and Remembering event.

Hadden recognized the donors: Tribal Council, Public Relations, Housing Department, Soaring Eagle Casino & Resort Marketing, Soaring Eagle Waterpark and Hotel, Sagamok Shell, Central Michigan University, Alice Jo Ricketts, Colleen Green, Jasmine Cabarrubia,



Observer photo by Matthew Wright

A silent auction is held in the Ziibiwing Center lobby on Dec. 8-9 in an effort to raise funds towards security of the Mt. Pleasant Indian Industrial Boarding School buildings and property.

Kathleen Lett, Dorothy Lett, Beth Merrill, Carole Tally, Glenna Jenkins, Barb Garcia, Isabelle Osawamick, Suzanne Cross, Kara Wilson, THPO Department, Niibing Giizis Photography and Books & Tote Bag donor.



BIRTHDAY PARTY PACKAGES

SAGINAW CHIPPEWA TRIBAL MEMBER BIRTHDAY PARTY PACKAGE DISCOUNTS

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Don't forget to ask our Party Planning Specialists about our party package add-ons when booking.

soaringeaglewaterpark.com

989.817.4825

Offer valid for Saginaw Chippewa Tribal Members and valid SCIT ID required when checking in for party. Additional passes for your party may be purchased based on availability. For pricing and availability, please ask our Party Planning Specialist. Full payment is due at time of confirmation call, about one week prior to arrival. Bookings made one week or less from the date of the party will be charged the full amount and a last-minute booking fee of \$50 at the time of reservation. Management reserves the right to modify or cancel these packages at any time. Some restrictions may apply.

JANUARY PROMOTIONS



Win your share of over \$160,000 in cash & Premium Play prizes!

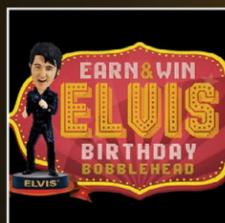
Saturdays in January

Winners increase with each hourly drawing from 7:00 p.m. to 10:00 p.m. each winning \$1,500 in Premium Play! Then at 11:00 p.m. one lucky ACCESS Club member will win \$25,000 CASH!



FRIDAYS
6:00 P.M. - 10:00 P.M.

Hourly drawings from 7:00 p.m. to 11:00 p.m. for your chance to pick a piggy bank and win a share of \$22,000 in cash & Premium Play prizes! One lucky ACCESS Club winner could win the Grand Prize piggy worth \$10,000 cash!



SUNDAY, JANUARY 8
8:00 A.M. - 11:00 P.M.

Earn 1,000 points on your ACCESS card from 8:00 a.m. - 11:00 p.m. and win an Elvis Bobble Head. While supplies last. Also enjoy, Elvis performers on the casino floor during the day!



WEDNESDAYS
8:00 A.M. - 11:59 P.M.

ACCESS Cardholders who qualify will receive bonus Premium Play every Wednesday.



MONDAYS
3:00 P.M. - 11:00 P.M.

Hot seat drawings from 3:00 p.m. - 11:00 p.m. for your chance to win \$100 in Table Games promotional chips.



You could spin and win your way to a share of \$100,000!

Fridays, Saturdays & Sundays in January

Hourly drawings from 4:00 p.m. - 10:00 p.m. for a chance to spin our giant "Winning Weekends" power wheel and win cash and Premium Play prizes! If a winner lands all 3 Saganing Eagles Landing logos on their wheel spins, they win the \$100,000 GRAND PRIZE!



MONDAYS, JANUARY 2, 9, 16 & 23
6:00 A.M. - 11:59 P.M.

Earn 1,000 points while playing your favorite slot machines from 6:00 a.m. - 11:59 p.m. and you'll be able to swipe your card at any promotional kiosk to receive up to \$100 in Premium Play!



JANUARY 13 - 15
11:30 A.M. - 8:30 P.M.

Join us for anniversary hot seat drawings on Friday, Saturday and Sunday from 11:30 a.m. - 8:30 p.m. Each winner will receive \$1,500 in cash!



WEDNESDAYS
4:00 A.M. - 11:59 P.M.

Earn up to \$50 in Premium Play from 4:00 a.m. - 11:59 p.m. by earning points by using your ACCESS card! Plus, Premium Play drawings from 9:00 a.m. - 9:00 p.m.



SUNDAYS
4:00 P.M. - 10:00 P.M.

HERO card holders can earn \$10 in Premium Play for every 800 points earned on slots from 9:00 a.m. to 11:59 p.m. Up to \$50 total.

soaringeaglecasino.com Mt. Pleasant, MI | 1.888.7.EAGLE.7

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.



Recreation Department hosts hunting camp at Tawas Property

RONNIE EKDAHL

Youth Activities Manager

The Recreation Department hosted a community hunting camp at the Tawas Property located on Tawas Lake on Nov. 18-20. The Tribe purchased the 900-plus acre property for cultural programming and community outdoor recreational activities.

By returning this year, it marked the third hunting camp that has taken place on the property. The camp was open to all Tribal Members to attend and hunt. Hunters were required to have their own licenses and to be hunter safety certified, or to hunt with a hunter safety certified person under an apprentice or mentored hunter license.

The hunters were successful and seven deer were harvested from the property. The large lodge was able to accommodate everyone comfortably. There was no shortage of laughter, storytelling, and good food.

The Recreation staff were able to prepare some of the blinds located on the property by clearing shooting lanes and placing game cameras. We were very surprised to gather

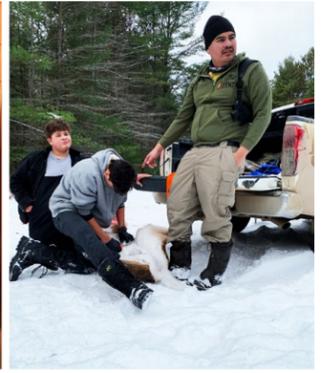
more than 10,000 pictures of deer and other wildlife in only eight days of having the cameras out. There were many pictures of deer, a mother porcupine and her baby, and a few coyotes.

Some of the youth attending the camp were able to harvest their first deer and learn the importance of taking care of that harvest in a good, responsible way.

“This was my first time participating in the Tawas deer camp; I’ve been to the property once before but only for a quick visit so I was not able to explore anything further than the barn,” said Kyle Shomin, youth and family recreation specialist. “This time I was able to see a little bit of what the property has to offer, the property has a huge barn and cabin on 900 acres.”

Shomin continued, “During my time in Tawas, I was able to harvest a nice 8-point buck on our first morning. After my harvest I helped the rest of the camp with their harvests, as well as cooking and helping maintain the property.

“My favorite part of the camp was listening to the youth (tell) stories about taking their first deer and the excitement/adrenaline that they would get



Photos courtesy of Ronnie Ekdahl

The Recreation Department held a community hunting camp from Nov. 18-20 on the Tribe’s property on Tawas Lake.

during the process. One young man even got to experience ‘buck fever’ which made for a great laugh as he was still able to harvest his first deer.

“On Saturday, we had another awesome moment when Mike McCreery, myself, and Julian went to gut two deer. Mike walked us through the process, and we were able to help Julian gut his first deer, ever, while also teaching him

about the deer and what everything can be used for. It was a great trip and I cannot wait to go again.”

The more experienced hunters were able to harvest some deer and enjoy the beautiful forest that covers the property.

The largest buck that was taken was the 8 point by Kyle Shomin. Other hunters who successfully harvested a deer were Gavin McCreery

harvesting two spikes (first two deer), Julian harvesting a spike (first deer), Lawrence Harvesting a 5 point, Noah Sawmick harvesting a doe, and Ronald Ekdahl harvesting a doe.

The hunting camp was a success for all involved and the Recreation Department can’t wait to continue to provide the experience for our Tribe next year.

Homeowners Assistance Funds program (HAF)

The Saginaw Chippewa Indian Tribe’s Housing Department is now taking applications from eligible homeowners. *This application is for hardships occurring from 1/21/2020 to present.*

Need assistance keeping your home?

- If the total household income is below 150 percent of the Area Median Income
- If the household has experienced financial hardship due to COVID-19
- If the household has incurred INCREASED costs due to COVID-19
- If the household is experiencing mortgage delinquency, foreclosure, escrow shortages, or property tax arrears
- If the household is experiencing utility shut offs or account delinquencies
- If the household is located in one of the following counties: Arenac, Gladwin, Gratiot, Isabella, Mecosta, Midland, Osceola, and Montcalm.
- Is a SCIT members anywhere in U.S.

SCIT-SCHD Housing can help with:

- Mortgage payments, property tax payments, homeowners insurance premiums, utility arrears, water/sewer, and trash removal, internet services
- New appliances and equipment necessary to maintain the habitability of the structure
- Lot rents, condo fees, or land contract payments
- Home repairs to enable one to stay housed

SCAN FOR APPLICATION

Applications are available:

- Online:** Application is available at <https://portal.laserfiche.com/k8554/forms/HAF> or by scanning the QR code to the right.
- In person:** Make an appointment by calling (989) 775-4538
- The SCIT Housing Office located at:**
2451 NishNaBeAnong Drive, Mount Pleasant, MI
Monday – Friday 8 a.m. - 5 p.m.

The Saginaw Chippewa Indian Tribe of Michigan Housing Department COVID-19 Homeowner Assistance Fund Policy (HAF Policy) is established by action of the Tribal Council of the Saginaw Chippewa Indian Tribe of Michigan on August, 24, 2022. This HAF Policy shall govern the Saginaw Chippewa Indian Tribe’s Housing Department (SCHD) HAF Program and the administration and management of Homeowners Assistance Funds received from the U.S. Department of Treasury pursuant to Section 3206 of the American Rescue Plan Act of 2021, P.L. No. 117-2 (March 11, 2011)

Tribal Observer 2022 BUCK POLE

Kelly Willis

Nicole Nedwash

Kelly Willis

Tammi Craig

Ron Falcon

Tayden Davis



Yacht rock makes waves of applause as Little River Band, Ambrosia storm SECR

JOSEPH SOWMICK

Staff Writer

Waves of applause could be seen across the Soaring Eagle Entertainment Hall as yacht rockers Little River Band and Ambrosia delighted a sold-out crowd on Saturday, Dec. 17.

The five-time Grammy winning artists, Ambrosia was first on deck and they sailed through their catalogue of chart-topping harmonies like “How Much I Feel,” “You’re the Only Woman” and “Holding on to Yesterday.”

Ambrosia original members Joe Puerta (bass/lead vocals), Burleigh Drummond (drums) and Christopher North (keyboards) have been touring together over the last 40 years. Doug Jackson (guitar), Mary Harris (keyboards) and frontman Kipp Lennon (vocals) join the original members

There were a few surprises as Lennon delighted the crowd with his Elvis Presley rendition of “Blue Christmas” and a Beatles cover from the title track album “Magical Mystery Tour.” Puerta and Harris shared their harmonies while performing the Bruce Hornsby classic “The Way It Is.”

Ambrosia had the crowd on their feet as they delivered their

signature closing number “Biggest Part of Me” but the excitement continued to build as the Australian rock and roll hall of famers, Little River Band waited to take the stage.

Shannon Peters attended the concert with his wife Brenda and said he fondly remembered much of the music of both bands.

“Growing up in the ‘70s, I remember seeing the greatest hits infomercials related to these two bands,” Peters said. “Additionally, we also remember Little River Band and Ambrosia songs from our experience at school dances in seventh and eighth grades. They still sound great and we sure appreciated those fond memories! Thank you, Soaring Eagle Casino & Resort, for another great concert experience.”

Little River Band formed back in 1975 and the lead vocalist and bassist, Wayne Nelson, reminded the crowd at the start that this was LRB’s fourth appearance at Soaring Eagle and he smiled as he spoke of the band’s 47th year of touring. Worldwide album and CD sales of the LRB music catalogue now chart more than 30 million.



Observer photo by Joseph Sowmick

Lead singer Wayne Nelson takes center stage as he leads the Little River Band through “Help is on the Way” as a tribute to veterans and first responders.

Joining Nelson for the five-part harmonies was Chris Marion (keyboards), Bruce Wallace (guitar), Colin Whinnery (guitar) and Ryan Ricks (drums).

The band stood on stage in darkness and began with the lead harmonies off their self-titled debut album of “It’s a Long Way There.” The spotlights danced across the performers and stage as the lighted full-size back screen of “LRB,” letting everyone know who the headliner of the night was.

Nelson launched the band into their string of multi-platinum hits “Man on Your Mind,” “Happy Anniversary” and “Take It Easy on Me.”

Nelson reminded the crowd about the reason for the season and shared a soulful rendition of a Christmas classic “Mary’s Christmas.”

Ricks had some emotion to share as he launched into a strobe-lighted drum solo as the band transitioned into inviting the audience to join them in singing their 1978 “Sleeper Catcher” LP classic “Reminiscing.”

Wallace and Whinnery shared dueling guitars as they moved across the stage while Nelson was saluting veterans and first responders with their “Diamantina Cocktail” inspired top 40 chart topper “Help is on the Way.”

The band completely had

the audience accolades as they stood up and cheered for the mirror ball dance staple from their 1981 “Time Exposure” release “The Night Owls.”

Marion mesmerized the crowd with a heartfelt Christmas piano solo of “What Child Is This” as he transitioned the band into “Cool Change” and the slow-dancing classic rock tune “Lady.”

As the band took a brief pause for an encore, the yacht rockers launched into the overture of the progressive Led Zeppelin anthem “Kashmir.” LRB then mixed from Zeppelin toward their final harmonies of the 1979 closer “Lonesome Loser.”



Observer photo by Joseph Sowmick

Ambrosia greets an appreciative Soaring Eagle audience after their encore anthem “Biggest Part of Me.”

‘A Johnny Mathis Christmas’ displays the holiday spirit at Soaring Eagle

NATALIE SHATTUCK

Editor

Johnny Mathis made his return to the Soaring

Eagle Casino & Resort on Saturday, Dec. 3. The last time Mathis was in town was in 2012.

With the holiday season in full swing, ‘A Johnny Mathis

Christmas’ began 8 p.m. that evening, running approximately two hours, and was performed with a 30-piece orchestra.

Celebrating his 66th year in the music industry, Mathis is best-known for his hit Christmas song, “It’s The Most Wonderful Time of the Year,” his holiday concerts celebrating the season, and his popular hits “Chances Are,” “It’s Not For Me To Say” and “Misty.”

Along with Christmas songs, Mathis has performed jazz-induced tunes and contemporary pop hits with his well-recognized, rich vocals.

Mathis has recorded nearly 80 albums, including six Christmas albums that have named him the iconic “Voice of Christmas.”

“Christmas is very special for me. There were seven of us growing up and my mom and dad always made it such a wonderful, magical time.” – Johnny Mathis

A special guest comic performed in the middle of the show for precisely 30 minutes. Comic Gary Mule Deer uses



Courtesy Photo

a mix of music and comedy that sets him apart from the rest. Performing classic country music, he is a regular performer on the Grand Ole Opry, with more than 125 appearances and counting.



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🐾 Adopt a Pet 🐾



Rex
Smart, handsome and friendly! What more could you ask for? Meet Rex! Rex has been patiently waiting for over a year to find his forever home! He was adopted once, and was a great houseguest, but we learned that he is better suited for a home with older kids or just adults. He is housetrained, knows basic commands, and he is only 4 years old! To set Rex up for success, he should be the only pet in the home.



Iris
Adoptable Iris is a 3-month-old female Domestic Shorthair mix. She has been with HATS since Oct. 3, 2022. She has been spayed, her medical needs have been met and now she is waiting for her forever home.

Humane Animal Treatment Society
1105 S. Isabella Rd., Mt. Pleasant, MI 48858 Hatsweb.org
Phone: 989.775.0830 Email: hats.publicrelations@gmail.com

**Building is currently closed to walk-in visitors. Adoption visits must be scheduled ahead.*



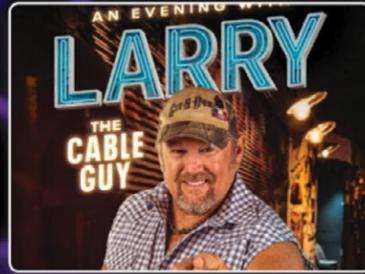
ENTERTAINMENT



PUDDLE OF MUDD & HINDER

Saturday, Jan. 21 | 8:00PM
Entertainment Hall

Ticket Prices:
\$36, \$39, \$45, \$50



LARRY THE CABLE GUY

Friday, March 10 | 8:00PM
Entertainment Hall

Ticket Prices:
SOLD OUT



ANTHRAX & BLACK LABEL SOCIETY

with special guest Exodus
Saturday, Jan. 28 | 7:00PM
Entertainment Hall

Ticket Prices:
\$44, \$54, \$72, \$78

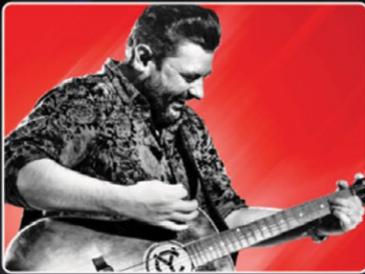


VODKA PASTA

with performances by
My Generation
and Rumours

Saturday, March 11 | 7:00PM
Entertainment Hall

Ticket Prices:
Start at just \$25



CHRIS YOUNG

Saturday, Feb. 4 | 8:00PM
Entertainment Hall

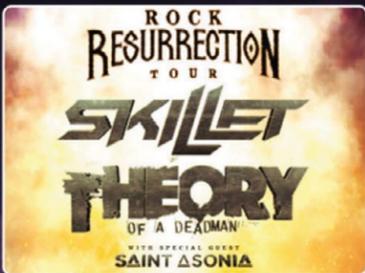
Ticket Prices:
\$69, \$89, \$102, \$109



REO SPEEDWAGON

Saturday, March 25 | 8:00PM
Entertainment Hall

Ticket Prices:
\$59, \$72, \$85, \$92



SKILLET & THEORY OF A DEADMAN

with special guest Saint Asonia
Saturday, March 4 | 7:00PM
Entertainment Hall

Ticket Prices:
\$44, \$54, \$72, \$78



JORDAN DAVIS

Friday, April 7 | 8:00PM
Entertainment Hall

Ticket Prices:
\$44, \$54, \$72, \$78

Tickets can be purchased at the Soaring Eagle Casino & Resort and Saganing Eagles Landing Box Offices from 9AM-10PM.
Tribal Members must present Member ID at the Box Office upon purchase.

BINGO



MAIN SESSION
PAYS OUT OVER

\$30,000

IN CASH

SATURDAY, JANUARY 7
MAIN SESSION AT 3:00 P.M.

Warm-Ups: 12:00 p.m. | Early Bird: 1:30 p.m. |
Main: 3:00 p.m.



SoaringEagleCasino.com | Mt. Pleasant, MI | 1.888.7.EAGLE.7

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.



Dignitaries

continued from front page

Dr. Chen thanked the Tribal staff for their time and effort to organize such a fantastic activity for the international visitors.

“They all had a great time... and benefited so much from the tour of the Tribal Police and Court. We really appreciate the Saginaw Chippewa hospitality and presentations,” Dr. Chen said. “In addition, the panel discussion was wonderful, in which our visitors had in-depth understanding of the operation of the Tribal Court and Police, as well as the types of cases that fall into the jurisdiction and the way you enforce tribal law. The visitors all have a great time and benefited so much asking questions and exchanging ideas with all your staff.”

Chen personally thanked Ruhl and the Council members present for allowing the visitors to have a hands-on experience of the tradition and culture of the tribe.

The visiting dignitaries are all participants of a project entitled “Rule of Law and U.S. Judicial System” that is sponsored by the U. S. Department of State. The entourage stayed in East Lansing from Dec. 8-11, attending lectures at MSU and taking field trips to various relevant venues in Michigan.

Chen said among these venues they were interested in is the Tribal Court, where they wanted to learn how the court operates, what kinds of cases fall within the Tribe’s jurisdiction, and how it resolves tribal conflicts and enforce tribal law.

Tribal Police Sgt. Craig Wilson and Officer Joe Maxey conducted the tour of the police dispatch and department facilities and joined in the roundtable discussions in the courtroom.

Bailiff Kevin Ricketts was honored to see the reverence the guests gave our medicine and the respect for our cultural beliefs.

“With so many political battles all over the world, it was refreshing to meet so many kind court and law enforcement

dignitaries from so many countries,” Ricketts said. “Everyone was approachable, curious, and respectful of the Saginaw Chippewa culture and the explanation of the traditional smudging. The Tribal Court was blessed with their presence.”

After the court visit, the group dropped by the Ziibiwing Center and met Curator William Johnson who shared some cultural teachings about tribal history.

“It was nice to be able to provide an opportunity for the International Visitor Leadership Program to visit the Ziibiwing Center. Visitors were busy looking about, snapping pictures and purchasing last minute gifts,” Johnson said. “The grand entrance lobby was set up for the MIIBS Silent Auction so there was plenty of holiday atmosphere to enjoy. It was a fun way to end a busy day.”

Our dignitaries speak

“I find the Saginaw Chippewa Tribal Court system unique mainly for the following reasons:

1. *Sitting arrangement is a circle, more like a family meeting to me*
2. *Tribal Members help each other.*
3. *Spiritual healing is an integral part of the system. ...More like, what happens in a tribe, remains in the tribe. What an inclusive and intriguing system. Kudos.”*

Abosede Botoku
Chief Magistrate
Lagos,
Nigeria

“It was an important experience, our visit to the Tribal Court. It may be the most unique practice in the justice system I have ever seen in the world, in which it allows the minorities to run their communities and participate in the justice system. This experience inspired me to start work on case study for

Visiting guests — by country, name and title — included:

- **Argentina: Ms. Julieta De San Felix** - secretary for International Cooperation and Regional Integration, Government of the Province of Santa Fe,
- **Australia: Mr. Jeremy Kendall Christopher Leith** - lawyer, Australian government solicitor, Attorney General’s Office,
- **Bangladesh: Mr. Ashique Rubaiat** - assistant attorney general, Attorney General’s Office,
- **Brazil: Ms. Juliana Amorim Zacariotto** - special advisor to the minister of justice, Ministry of Justice and Public Security,
- **Croatia: Mr. Josip Salapic** - state secretary, Ministry of Justice and Administration,
- **Greece: Mr. Charalampos Tsianakas** - senior legal advisor and national security advisor, Ministry of Justice,
- **Guatemala: Mr. Elvyn Leonel Diaz Sanchez** - legal researcher and trial lawyer, Institute of Comparative Studies in Criminal Sciences,
- **Iraq: Mr. Zeyad Abdulateef Saeed Al Quraishi** - CEO and attorney, Iraqi Law Firm,
- **Israel: Ms. Ela Alon** - CEO, Itach-Ma’aki – lawyers for social justice,
- **Latvia: Mr. Mikelis Zumbergs** - chair, Court of Economic Affairs,
- **Lebanon: Mr. Elias Richa** - president, Fifth Civil Court in Mount Lebanon, Ministry of Justice,
- **Madagascar: Mr. Andrianaina Rabarisoa** - deputy general coordinator in charge of inspection, promotion, and integrity, Ministry of Justice,
- **Malawi: Mr. Chimwemwe Chothope Mwale** - chief legal aid advocate, Legal Aid Bureau,
- **Nepal: Mr. Sandesh Shrestha** - joint secretary of Nepal government, Office of the Attorney General,
- **Nigeria: Ms. Abosede Folaranmi Olapeju Botoku** - chief magistrate, Lagos State Judiciary,
- **Poland: Mr. Krzysztof Wojciech Michalowski** - law analyst, Free Courts Association,
- **Romania: Mr. Dragos Alin Calin** – judge, Bucharest Court of Appeals,
- **Thailand: Mr. Kitpatchara Somanawat** - lecturer, faculty of law, Chiang Mai University,
- **Tunisia: Mr. Ouael Ben Slimane** - lawyer, self-employed and
- **Uzbekistan: Mr. Allan Pashkovskiy** - deputy managing partner, “Acceptus” Law Firm

Iraqi tribal and how it will be useful to legalizing tribal values and setting an institutional framework for the work of tribal councils to be an auxiliary to the judicial system.”

Dr. Zyad Saeed
CEO and Attorney
Iraq

“I was highly impressed by the Tribal Court investment in rehabilitation and keeping family together. This is inspiring to see how people can be motivated to change their life with a lot of support and personal fit to the specific needs of every person. If all people got this kind of support, we would have better future for all of us.”

Ela Alon
CEO, Itach-Ma’aki
Women Lawyer for
Social Justice
Israel

“I am visiting the United States with a goal to find



Observer photo by Matthew Wright

Dignitaries visit the Ziibiwing Center Gift Shop.

more cost-effective ways to administer justice. Therefore, my questions during the visit are usually related to material provision, workforce resources, organizational structure and case statistics of American courts, in other words, everything that can be measured by numbers. But since Latvia is a relatively small country and I myself am a descendant of an even smaller native tribe within Latvia, i.e. Livs or Livonians, whose language is spoken by no more than 500 people, the

visit to the Saginaw Chippewa Tribal Court was a very personal, spiritual experience for me. I was also moved by what your Chief Judge, Michelle Horn, said about making every reasonable effort to restore justice without a criminal conviction record, and I will promote to implement this idea more often in my home country.”

Mikelis Zumbergs
Chief Judge of the Court
of Economic Affairs
Latvia

January 2023

Tribal Elder Birthdays

- | | |
|---|--|
| 1) Wendy McGregor
James Smith
William Smith Jr. | Alstyn Peters
Michelle Shaw-Cyr |
| 2) Meletta Trepanier
Robyn Henry
Robyn Quinn | 9) Ronald Defoy
Cary Nahgahgwon |
| 3) Tracie Gearhart-Pack | 10) Susan Kequom
Ronald Battice
Brenda Brouder
Mary Green
Donald Slavik
Susan Sturock
Robin Waynee |
| 5) Lorne Jackson
Donald Wing Sr. | |
| 6) Alan Henry | |
| 7) Paula Chippewa
Samuel Pego
Warren Stone
Kandy Ojeda | 11) Esther Helms
Kathy Martin
Linze Ritter
Philemon Bird |
| 8) Ronda Jones | |

- | | | |
|---|--|---|
| 12) Norman Davenport | 20) Robin Bonnau | Jeffery Reed |
| 13) Sandra Barron
Lyle Collins
Pamela Slifco | 21) Billy Starkey | 27) Jeffrey Jackson
Renee Anderson
Paul Robinson
Ricky Shawano |
| 14) Lillian Olson
Lucy Shawano
Dennis Horton | 22) Barbara Arzola
Richard Nahgahgwon Jr.
Traci Town | 28) David Merrill Sr.
Alex Ritter Sr.
Sheena Swanigan
Gloria King |
| 15) Jayne Keating
Lisa Slattery
Michael Zygmunt | 23) Renee Peters
Vicki Brown
Michelle Deaton
Joseph Kequom
Michael Ziehmer | 29) Jacquelyne Meir Jr.
Vincent Gallegos
Becky McLenon |
| 16) Jodi Friend
Joann Clark | 24) Norma Rapp
Tweedie Vancise
Mark Chamberlain
Jacqueline Cyr
Christopher Johnson | 30) Karen Naganashe |
| 17) Ramon Alaniz
Terri Darling | 25) Scott McLellan
Tonia Town | 31) Nancy Funnell
Mary Walker
Jessica Brannon
Gerald Cloutier
Vicki Sandlin |
| 18) Audrey Falcon
Richard Ritter
Iva Chimoski | 26) Darlene Highley
James Trepanier | |
| 19) Sue Durfee
Scott Moses | | |



Tribal employees: What to do after testing positive for COVID

KELLY JONES
Occupational Health Nurse

It is the time of year when we are seeing a slight increase in the number of COVID positive cases along with other illnesses. Please be mindful

during this time and do not come to work if you are experiencing the symptoms below.

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache

- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

Staff should immediately inform their direct supervisor/manager/director and a testing form will be completed.

If staff test at a facility outside of Nimkee, they have five days from the test date to send results to the cvdnotify@sagchip.org email group.

Known positive cases of COVID should not be working.

If a staff member is diagnosed with a positive COVID tests and their symptoms are gone or mostly gone by day

five, they update their direct supervisor/manager/director. That information will be sent to the CVDNOTIFY team and will be cleared by the occupational health nurse.

Staff should not be returning to work until a date is provided and will need to wear a mask for a time period provided.

New app released for Anishinaabe fish eaters: Gigiigoo'inaan "Our Fish"

INTER-TRIBAL COUNCIL OF MICHIGAN, INC.

The Inter-Tribal Council of Michigan in partnership with The Medical College of Wisconsin has released a Gigiigoo'inaan Application (app for iPhones, AndroidS, or similar Smart devices) to guide users in their fish eating choices throughout the Great Lakes and Bemidji Region.

Environmental exposures in the waterways such as PBT or Mercury can disturb human health. The Gigiigoo'inaan App makes personalized recommendations for safe fish consumption based on the users biological sex, weight, portion size, and the waterway where fish is coming from.

Download the Gigiigoo'inaan "Our Fish" App

Apple: <https://apps.apple.com/us/app/mcwgigiigooapp/id1447081687?ls=1>

Android: <https://play.google.com/store/apps/details?id=com.shorewoodtech.mealtrackerrfinal2021>

How to Participate in the Study:

1. Download the Gigiigoo'inaan "Our Fish" App (above) on an Apple or Android device
2. Use the app
3. Submit a short enrollment form sent to the email you entered in the app
4. Take the survey sent to you via email

For more information, please email: fishappcoordinator@itcmi.org

The app developed with Anishinaabe community input on the design and implementation, also features recipes for different types of fish, cooked in a way that reduces potential toxic environmental exposures.

The Inter-Tribal Council of Michigan and the Median

College of Wisconsin have launched a survey opportunity for the Anishinaabe people to better understand fish eating habits, perceptions of health and environmental risks, and to get feedback on the app and how it's being used.

Anishinaabe are encouraged to participate in the study by using the app and taking the online survey. The first 100 qualified participants who complete the enrollment form and survey will be compensated with a \$75 gift card for their time.

Fish are more than just a healthy food source for the Anishinaabe. Cherished fishing traditions are threatened

by environmental risks. This work is significant because it addresses the need for effective fish consumption advice for the Anishinaabe whose tribal governments oversee treaty-related natural resource practices in Northern Michigan, Wisconsin, and Minnesota.

The purpose of this project is to further understand fish consumption, Anishinaabe health beliefs, environmental concerns, and the usability of the Our Fish App. This study will help guide future programs and educational resources in the community.

This initiative is part of the five-year project which develops culturally tailored advice

Gigiigoo App

Boozhoo!

This App calculates your safe consumption levels of fish that are caught in the 1836 Treaty territories monitored by the Chippewa-Ottawa Resource Authority.

NEXT

to encourage consumption of low contaminated species of fish among Anishinaabe peoples and waterways.

The app was previously tested in Michigan tribal communities in 2019. It was observed that Anishinaabe fish consumers reported improved confidence, increased fish consumption and, increased understanding of environmental health in response to the Gigiigoo'inaan "Our Fish" App.

BUILD TO HEALTH

Purpose: To help you be intentional about implementing some key foundations to your health in your daily life.

Outlook: For the next seven months you will have the opportunity to plug into "Build to Health". Each month you will get a fresh start to pursue key foundations in your health.

Program Details:

- Choose as many foundations as you want per month. Obtain one or all seven of the foundation in the month! Make your own goal! We encourage you to try to pick habits that that you aren't already doing.
- Fulfill the requirements of your chosen goal for three out four weeks in the month. Inquire with Jaden about personalizing your goal for any of the "health foundations".
- If you participate two months or more. You must pick at least one new "health foundation."
- Log sheets – Each month a new log sheet will be sent out. Turn your log sheet into Nimkee Fitness prior to the Wednesday of

"Build to Health" 7 Foundations

- ▶ Sleep ▶ Steps/Cardio ▶ Strength Training
- ▶ Protein ▶ Fiber ▶ Water ▶ Relax/Self Care

**See log sheets for requirements and details of each (Pick-up log sheet up at Nimkee Fitness or request a log sheet from Jaden)*

Prizes

- Each month two \$50 gift will be drawn from the finishers. Choose from Dicks, Amazon or Mobile
- Complete two months and win a "Build to Health" T-shirt



For more information, contact:

Jaden Harman at 989-775-4694 or JHarman@sagchip.org

January is Cervical Cancer Awareness Month

INTER-TRIBAL COUNCIL OF MICHIGAN, INC.

Attention uninsured women 21-65 years old: Get your cervical cancer screening at no-cost to you with the BC3NP program. Contact Emily, the patient navigator of cancer screening, at 231-268-1307, to be enrolled today.

Start the New Year by raising your awareness around cervical cancer and learn what you can do to help prevent this in yourself and the other women in your life that you care for.

Cervical cancer is a highly preventable cancer, and easy to treat when caught in the early stages. Keeping up-to-date on your screening with an HPV pap smear test, and completing the HPV vaccination series are key prevention methods for Cervical cancer.

American Indian women have a higher occurrence of cervical cancer compared to a white population of women.

Cervical cancer screening is often neglected if you are not reminded when it is time, as it is typically performed once every three to five years. The screening interval is dependent on your age, personal medical history, family medical history, and doctor's recommendations.

Cervical cancer screening is recommended to start in women 21 years of age and continue until you reach the age of 65. It is important to keep up-to-date on your screenings per your doctor's recommendations.

Cervical cancer screening consists of a quick test called a pap smear. This test only takes a few minutes and detects abnormal cells within the cervix through lab analysis. The results are assessed by your doctor to determine if any further testing or treatment is needed, or if you are all set until your next screening appointment in a few years.

If you are worried about the costs of screening,



follow-up appointments, or treatment for cervical cancer, the Patient Navigator of Cancer Screening, Emily, can enroll you into a free program through the State of Michigan that covers the cost.

The Michigan Breast and Cervical Cancer Control Navigation Program (BC3NP) is for women who are 21-65, uninsured or underinsured, and covers breast and cervical health screenings.

To find out if you are eligible and become enrolled, call Emily at 231-268-1307. Enrollment takes only a few minutes, and you don't have to do any paperwork or provide any physical documents, you only need to provide some information to ensure you are eligible.



JANUARY 2023 | Tribal Community Event Planner

Spirit Bear Meeting AA Talking Circle

Jan. 1, 7, 14, 21, 28 | 3:30-6 p.m.
 • Andahwod South Birch Lodge
 • 989-944-1937

Sewing Club at Andahwod

Jan. 2, 9, 16, 23, 30 | 3:30-6 p.m.
 • Andahwod Craft Room
 • DePelcher@sagchip.org or 989-775-4339
 • Masks required in building

Eagle Feather Teachings

Jan. 4, 11, 18, 25 | 1:30 - 3 p.m.
 • Behavioral Health Lodge
 • SWinchell@sagchip.org or 989-775-4887
 • With Tribal Elder Joseph Sowmick

COVID-19 & Flu Vaccination Clinics

Jan. 4, 25 |
 • Nimkee Public Health
 • By appointment only
 • 989-775-4695 or 989-775-4629
 • COVID-19 vaccine and boosters for 6 months and up
 • Influenza vaccine for 6 months and up

Community Sewing Nights

Jan. 5, 12, 19, 26 | 5-8 p.m.
 • Seventh Generation
 • TJackson@sagchip.org or 989-775-4780

Euchre Nights at Andahwod

Jan. 5, 12, 19, 26 | 5:30-7:30 p.m.
 • Andahwod CCC & ES
 • DePelcher@sagchip.org or 989-775-4339

Auricular Acupuncture

Jan. 5, 12, 19, 26 | 4 - 6 p.m.
 • Behavioral Health
 • 989-775-4850

Elders Day Trip to Saganing

Jan. 6 | Meet at Andahwod at 8:15 a.m.
 • Visiting Saganing Eagles Landing Casino and Northwoods Wholesale Outlet
 • Leaving at 8:30 a.m., returning at 4 p.m.
 • Limited seating, first 10 to sign up
 • Must sign up by Wednesday, Jan. 4, 2023
 • To sign up, call Andahwod at 989-775-4300

Spirit Bear Meeting: AA Talking Circle

Jan. 7, 14, 21, 28 | 1 p.m.
 • Andahwod, south birch lodge fire pit
 • 989-944-1937

Traditional Healing with Joe Syrette

Jan. 10, 11 | 8 a.m. - 5 p.m.
 • Behavioral Health
 • Schedule an appointment: 989-775-4850 or DePeterson@sagchip.org

State of the Tribe Annual Meeting

Jan. 21 | Doors open at 9 a.m.
 • Soaring Eagle Casino & Resort Entertainment Hall
 • PublicRelations@sagchip.org
 • Breakfast at 10 a.m.
 • Will be live streamed on the SCIT Tribal Members only section of sagchip.org. Please log in to view the meeting if you are unable to join us in person.
 • Open to SCIT Members of all ages.
 • MUST have Tribal ID.

Tribal Member RESUMÉ Development

Available through Human Resources

Any Tribal Members needing assistance in creating or updating their resume are encouraged to contact Betsey Alonzo to set up an appointment at the following:

Betsey M. Alonzo
 Tribal Development Coordinator
 Email: Balonzo@sagchip.org | Phone: 989-775-5643

- Creating and updating your resume can take some time, so be sure to have all of your work experience and educational accomplishments written down for reference.
- If you would like to include work references on your resume, be sure to reach out to those individuals, request their permission and get their most up-to-date contact information to include on your resume.
- We will be using the Google Docs application to create individual resumes, a personal Google email is needed for this process. Please have your personal Google email created, with your password on hand to access your account before and at your scheduled appointment.
- Approximate time needed to create a new resume will be one hour minimum.

JANUARY 2023 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
2 Tribal Ops Closed New Years Day (Observed) Recovery Group 1-2 p.m. B. Health	3 Recovery On The Rez 2-3 p.m. Zoom	4 Eagle Feather Teaching 1:30-3 p.m. B. Health Drop In Basketball 5:30-8:30 p.m. Tribal Gym	5 Recovery on the Rez 6-7 p.m. B. Health	6 Fireside On The Rez 11:30 a.m. B. Health	7 Fireside On The Rez 6 p.m. B. Health
9 Recovery Group 1-2 p.m. B. Health	10 Recovery On The Rez 2-3 p.m. Zoom	11 Eagle Feather Teaching 1:30-3 p.m. B. Health Drop In Basketball 5:30-8:30 p.m. Tribal Gym	12 Sacred Fire Lunch 12-1 p.m. 7th Gen Soup Day 12-1 p.m. Saganing Recovery on the Rez 6 p.m. B. Health	13 Fireside On The Rez 11:30 a.m. B. Health People's Powwow Fundraiser 11 a.m. - 2 p.m. 7th Gen	14 Fireside On The Rez 6 p.m. B. Health
16 Tribal Ops Closed MLK Jr. Day Recovery Group 1-2 p.m. B. Health	17 Tribal Observer Deadline Recovery On The Rez 2-3 p.m. Zoom	18 Elders Breakfast 9-10 a.m. B. Health Eagle Feather Teaching 1:30-3 p.m. B. Health Drop In Basketball 5:30-8:30 p.m. Tribal Gym	19 Recovery on the Rez 6 p.m. B. Health	20 Fireside On The Rez 11:30 a.m. B. Health	21 Fireside On The Rez 6 p.m. B. Health
23 Recovery Group 1-2 p.m. B. Health	24 Soup Day 12-1 p.m. Saganing Annishnaabemowin 10 a.m. - 12 p.m. Saganing Recovery On The Rez 2-3 p.m. Zoom	25 Eagle Feather Teaching 1:30-3 p.m. B. Health Drop In Basketball 5:30-8:30 p.m. Tribal Gym Baby Celebration 6-8 p.m. 7th Gen	26 Sacred Fire Lunch 12-1 p.m. 7th Gen Recovery on the Rez 6 p.m. B. Health	27 Fireside On The Rez 11:30 a.m. B. Health Community Healing Event 4 p.m. 7th Gen	28 Fireside On The Rez 6 p.m. B. Health
30 Recovery Group 1-2 p.m. B. Health	31 Recovery On The Rez 2-3 p.m. Zoom	<ul style="list-style-type: none"> ● SECR Payroll ● SCIT Per Capita ● SCIT Payroll ● Curbside Recycling ● Waste Collection* <p>*Bins must be curbside by 6:30 a.m.</p>			



Check out the Tribal Observer ONLINE

www.sagchip.org/tribalobserver



Observer Classifieds: To place your ad, call the Tribal Observer at 989-775-4096, email observer@sagchip.org, call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15.

Apply to job postings online at www.sagchip.org. * Job postings are subject to change daily.

100 Employment	125 Miigwetch
105 Lost and Found	130 Services
110 For Rent	135 Events
115 For Sale	140 Giveaways
120 Announcements	145 Miscellaneous

100 Employment

Tribal Operations

ACFS Director

Open to the public. Wage is negotiable: \$35.28-\$44.10 hourly. Annual salary \$73,382-\$91,728. Master's degree in social services, human services or related field. Full licensure required. Five years social services experience. Three years experience in a supervisory capacity. Experience working with tribal communities or other diverse, minority or disenfranchised groups. Experience with budget administration, operation, reports, contract management and development. Must be able to effectively communicate and have good computer skills. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

Resident Care Manager

Open to the public. Registered Nurse. Bachelor's degree in nursing preferred. Three years long term care experience. One year in a supervisory capacity. Experience and knowledge of services to assisted living services, adult foster care services and homes for the elderly.

Water Resource Technician

Open to the public. Associate degree, or actively pursuing a BS/BA in environmental science, biology, chemistry, geology, or natural science. Must have reliable transportation. Technical writing, accurate verbal and non-verbal communication skills.

Water Operator II

Open to the public. High school diploma or GED. Three years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations. A math test will be required and administered prior to

interview. Training in hydraulics, physics, biology, science, or related field will help in learning this field. Must have mechanical skills, not limited to automotive, such as pumps, or shaft driven equipment. Must possess good communication and diagnostic skills.

Water Operator III

Open to the public. High school diploma or GED. Must be at least 18 years of age. Five years of water operator or related experience. A math test will be required and administered prior to interview. Training in hydraulics, physics, biology, science, or related field will help in learning this field. Must have mechanical skills, not limited to automotive, such as pumps, or shaft driven equipment.

Waste Water Operator II

Open to the public. High school diploma or GED. Three years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations. Must be willing to take classes in microbiology, advanced math and beginning algebra courses. Must have an aptitude for operating and maintaining water treatment and waste water treatment mechanical equipment and be skilled in the operation, repair and maintenance of mechanical, lab equipment and electrical equipment.

Waste Water Operator III

Open to the public. High school diploma or GED. Five years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations. Must be willing to take classes in microbiology, advanced math and beginning algebra courses. Must have an aptitude for operating and maintaining water treatment and waste water treatment mechanical equipment and be skilled in the operation, repair and maintenance of mechanical, lab equipment and electrical equipment.

Secondary Language Immersion Specialist

Open to the public. High school diploma or GED. Associate degree preferred. Must be a fluent Anishinaabe speaker. Two years teaching Anishinaabemowin. Early childhood teaching experience preferred. Excellent communication and group leadership skills. Proficient with Microsoft Office programs preferred.

Medical Clinic Specialist

Open to the public. Must be at least 18 years of age with a high school diploma or equivalent. Must have one year experience working in an office environment. Must have knowledge of medical terminology, understand procedures, and diagnosis.

Case Worker

Open to the public. Bachelor's degree in social services or human services. Must be able to effectively communicate and have good computer skills. Desired qualifications: Two years social services, families' first worker, or family preservation experience. Full Licensure (LBSW) or Limited licensed individuals (LLBSW) must obtain licensure within two years from date of hire. Experience working with tribal communities and outside social services.

Technical Services Technician II

Open to the public. Bachelor's degree in information technology, computer science, or related field. Or three years IT support desk experience with one of the following certifications: Microsoft Certified Desktop Support Technician Certification, Comp TIA A+ Certification, and Comp TIA N+ Certification. Experience with Windows Server and Desktop OS and Microsoft Office Suite. Must be able to work various shifts. Must pass IT related competency exam.

Registered Medical Assistant

Open to the public. High school diploma or GED. Registered or Certified Medical Assistant License. One year experience in long term care or clinic setting preferred. Successful completion of an accredited medical assistant program with certification as a Registered/Certified Medical Assistant. Must be able to obtain BLS Certification within probationary period.

AWARE Project Data Analyst Grant

Open to the public. Master's degree in public health, epidemiology, community health, biostatistics, measurement and evaluation or related field. Experience in data compilation, data analysis, and working knowledge of evaluation methods.

Special Education Teacher

Open to the public. Bachelor's degree in special education, education or related field. Teaching certificate with special education endorsement. Experience with current assessment requirements and state standards. Master's degree preferred. Special education teaching experience preferred.

Victims Advocate

Open to the public. Associate degree in human services related

field, or an equivalent combination of education, training, and experience. One year experience working with victims of domestic violence, sexual assault or stalking.

Clerical Pool

Open to SCIT Members only. High school diploma or GED. Must be at least 18 years of age. Clerical experience is a plus.

General Labor Pool

Open to SCIT Members only. Must be at least 18 years of age. Evening, overnight, holiday and/or weekend work may be required.

Dispatcher/Corrections Officer

Open to the public. High school diploma or GED. Law enforcement, dispatch, or corrections experience. desired. Under the supervision of Police Sergeant, answer emergency and non-emergency telephone and radio calls from general public, law enforcement, fire department within the scope of Federal Communications Commission regulations.

Soaring Eagle

Journeyman Plumber

Open to the public. High school diploma or GED. Seven years of experience working as a plumber. Commercial experience preferred. Must have a Journeyman Plumber license valid in the State of Michigan

Central Plant Operator

Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years of experience in a central plant, mechanical equipment environment, or licensed HVAC.

Stewarding Supervisor

Open to the public. High school diploma or GED. Must be at least 18 years of age. Associate degree in hospitality or related field preferred. Three years hotel or a high-volume kitchen experience. One year in a supervisory capacity.

Promotions Assistant PT

Open to the public. Must be 18 years of age. One year of experience in guest services related position. Excellent interpersonal, communication, and people skills required. Desired qualifications: Associate degree in business, public relations, or related field. One year guest relations experience.

Count Team Associate

Open to the public. Must be 18 years of age. Desired qualifications: Six months cash handling experience. Gaming, banking, or customer service experience.

Function Service Person

Open to the public. Must be at least 18 years of age. One year customer service experience and/or the ability to successfully pass in-house training.

Pastry Sous Chef

Open to the public. High school diploma or GED. Must be at least 18 years of age. Culinary degree from an ACF accredited school preferred. Three years kitchen experience in a quality operation specializing in food production.

Culinary Supervisor

Open to the public. Three years of restaurant or banquet cooking experience. Three years of restaurant or banquet cooking experience with increasing levels of responsibility.

Line Cook

Open to the public. Must be at least 18 years of age. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of SECR internal culinary training.

F&B Chef

Open to the public. High school diploma or GED. Must be at least 18 years of age. Four years of upscale, high volume, hotel kitchen experience, or similar restaurant experience. Two years supervisory experience.

F&B Cashier

Open to the public. High school diploma or GED. Must be at least 18 years of age.

Environmental Services Attendant FT

Open to the public. Must be at least 18 years of age. Frequent use of hands, wrists, fingers associated with cleaning duties.

Environmental Services Attendant PT

Open to the public. Must be at least 18 years of age. Frequent use of hands, wrists, fingers associated with cleaning duties.

Guest Room Attendant

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

Saganing

Count Team Associate

Open to the public. Must be at least 18 years of age. Six months cash handling experience desired. Gaming, banking, or customer service experience.

Line Cook

Open to the public. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal culinary training.

F&B Attendant

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

Waitstaff

Open to the public. Must be at least 18 years of age. Restaurant server experience desired.

Guestroom Attendant

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience desired.

Police Officer

Open to the public. High school diploma or GED. Must be a US citizen and at least 21 years of age. Must be able to pass departmental fitness evaluation. Must not have criminal history that would prevent applicant from acquiring any certification or qualification required. Must be able to pass drug screening.

EZHI NOODJIMOYING

(How We Heal)

A Collaborative Series on Mental Health

Considerations when working in Native American communities

3: Zaagaaté (The Coming of the Light)

Considerations & Interventions for School Administrators when Working with Native Students and Families

Wednesday, Feb. 22, 2023 | 6-7:30 p.m. EST via WebEx
 • Presenter: Heather Syrette, BSW

4: Wii Sookwiitaadiidaa

(Let's Support/Help One Another)

Building Rapport and Reducing Bias & Prejudice While Working with Native Clients

Wednesday, April 12, 2023 | 6-8 p.m. EST via WebEx
 • Presenter: Alexis Syrette, M.A. in Indigenous Education from Arizona State University, B.S. in Family Studies from Central Michigan University.

More information and registration will be coming soon!

For more information, please contact: ceh@cmich.edu
 Christina Osawabine at ChOsawabine@sagchip.org or 989.775.4818



This four-part series is provided in collaboration with the Central Michigan University Counseling Program, the Saginaw Chippewa Indian Tribe Behavioral Health Services and Project Aware.



Central Michigan University men's basketball team visit After School Program

RONNIE EKDAHL

Youth Activities Manager

The Central Michigan University men's basketball team visited the After School Program on Dec. 2. The men's basketball program came to the Eagles Nest Tribal Gym with eight players, three assistant coaches and Coach Barbee.

The youth were a bit shy at first. The Recreation staff encouraged them to go on the gym floor and say hi and told the youth that the players were here to visit and spend time getting to know them. Once the youth learned that they could go on the floor and play basketball with the players, they were not shy anymore.

Coach Barbee said meeting the After School Program youth is big on a variety of levels for his student athletes.

"I'm a Division I basketball coach but this is bigger than basketball. This is about life and getting our team out in the community and letting the youth and our athletes see

what kind of impact they can have on young people," Coach Barbee said. "These guys were at these kid's age at one point and we all remember that one moment when somebody older than us, a former player or former coach, said something or took the time with me that impacted the rest of my life."

Coach Barbee spoke with Public Relations Director Erik Rodriguez as he thanked the Recreation Department staff for their continued support of his program.

"I want my guys to understand this isn't about wins and losses, points or rebounds you can get... this is about impacting the next generation and when we get these opportunities, we cherish moments like this," Coach Barbee said. "We have some very caring young men that enjoy the interaction and like our practices, it takes the feel of a coaching clinic where the youth learn the importance of fundamentals. Mastering the fundamentals and to execute that learning on the court in



Observer photo by Matthew Wright

The Central Michigan University men's basketball team visited the After School Program in the Eagles Nest Tribal Gym on Dec. 2.

game situation is what makes elite basketball programs."

The players spent the entire day playing basketball with the kids, running races, and even brought pizza for all to enjoy.

"It was great to see our kids come in and interact with the team as they arrived from school," said Kyle Shomin, youth and family recreation specialist. "The players were great with the kids. They were

very encouraging and motivating. My favorite part of the day was watching some of our students step out of their comfort zone and interact with players and coaches in a one-on-one setting."

We saw the youth going all out by running races, shooting baskets and playing lightning with the players.

"Even though it was the basketball program visiting,

Coach Shane stepped out of the gym and visited our craft room," Shomin said. "We allowed one student to give him a tour and (the student) was so excited to show off all her crafting work. Coach Shane has been asked about the most since then."

Thank you to the CMU men's basketball team for a memorable day spent in the Eagles Nest with our tribal youth.

Observer photos by Matthew Wright

