Gov. Gretchen Whitmer visits with Tribal Council on Nov. 2

SCIT PUBLIC RELATIONS

On Wednesday, Nov. 2, Tribal Council welcomed Michigan Gov. Gretchen Whitmer to Tribal property and hosted her for a brief discussion within the Council chambers. Gov. Whitmer graciously expressed her appreciation for the Tribal Council’s time and also thanked the Council for their leadership on tribal issues in the state, specifically within the Great Lakes Bay Region. “It was an honor to host Governor Whitmer and we were appreciative of the conversation and her willingness to speak about topics that needed attention in tribal communities,” said Chief Theresa Peters-Jackson. “We expressed our concern, as a Tribal Council, in having continued dialogue and direct interaction between our governments as we move forward.”

The conversation was centered on topics that affect both the State of Michigan and our Saginaw Chippewa nation. Members shared their support of the ongoing work to protect our Great Lakes from potential threats, including but not limited to, oil transport under the straits of Mackinac.

In addition, an emphasis was placed on the importance of state funding that has been awarded, for crucial environmental issues and projects. Tribal Council emphasized to the governor that State funding support, in cooperation with our tribal nations, is crucial to successfully protecting Mother Earth.

Council also thanked the Governor for her consistent opposition to illegal off-reservation gaming, as she was faced with reversing a decision by her predecessor, former Gov. Rick Snyder. Throughout the past four years, Whitmer has taken to heart the Tribal Council’s opinion that illegal off-reservation gaming in the state could be a threat to the well-being of Indian country.

“It is truly an honor when we can host leaders from all walks and enjoy open dialog on issues that impact each of our communities,” said Frank Cloutier, district three Tribal Council representative. “The visit with Governor Whitmer was an opportunity to express our appreciation for her willingness and ability to maintain dialog and thoughtful consultation on issues such as Line 5 and protection for our fresh waters.”

SCIT PUBLIC RELATIONS

Tribal resources available for those dealing with grief, trauma

Please know that the families, all of our employees and community members are in our thoughts. We are heartbroken and will lean on each other to navigate through the days ahead. We share in your grief but please remember help is available.

Please feel free to contact any of the SCIT Resources listed below for assistance:

Behavioral Health: Behavioral Health is able to help the following ways with the families/friends who are grieving this recent loss:

- Walk-in crisis is always open 8 a.m. – 5 p.m. Monday through Friday. Anyone is welcome to arrive at Behavioral Health at any time during those hours and meet one-on-one with a therapist.
- On-call crisis is available after hours 5 p.m. – 8 a.m. Monday through Friday and all weekend by calling 989-775-4850 to speak with a therapist.
- If anyone has unique needs and are not sure what they need as far as help with processing their grief, please call 989-775-4850 and a therapist will be able to help guide them with services they may need outside of therapy and/ or traditional healing.

Employee Assistance Program (EAP)
- Central Michigan Professional Counseling Associates 1-899-772-5833 or toll free 866-772-5833
- 7th Generation/Sacred Fire
- Employee Assistance Program (EAP)
- Please contact (989) 775-4780 or 7thgeneration@sagchip.org

Please continue to keep the families and all of those in need in your thoughts and prayers. We are a strong community and we ask that we unite to assist in bringing comfort to all of those in need through these difficult times.

Attention Tribal Members: please complete your Member Health Plan Forms

We need you to make sure to complete the form for your Member Health Plan. We have only received about half of them returned. Even if you are not making changes, we are changing providers and need the updated information to ensure you receive your new cards on time. It is really important for those on the Buy-Up option, we need you to return your forms as there is a slight increase in cost. If you have other Health Coverage outside of what the Tribe offers, we need copies of the cards and information to assist in coordination of your health plans.

Tribal Council thanked the governor for her time and extended an invitation to continue government-to-government dialogue paired alongside meaningful consultation in the future. Both sides agreed that having the ability to continue to expand these opportunities will assist in finding ways to promote growth and development in our community and throughout the state.
Rosanna Marie Keshick  
November 29, 1988 - November 4, 2022

Rosanna Marie Keshick, age 33, of Mount Pleasant, Mich., passed away Friday, Nov. 4, 2022.

Rosanna was born Nov. 29, 1988, in Lansing, Mich., the daughter of Angel Romero Sr. and Margaret (Keshick) Keshick. She graduated from Aubjishizawin with the Class of 2006 and earned her bachelor's degree in Criminal Justice from Central Michigan University in 2016.

She was a member for the Saginaw Chippewa Indian Tribe for over the past 10 years in the Business Regulations department. She also worked for Amazon Delivery, DoorDash, and had recently become a notary public.

Rosanna was very active helping others in any way she could and was a very involved Tribal volunteer.

She was very loved and well respected in her community and will be missed by so many.

Rosanna loved traveling, going to concerts, and any time spent with her family. Beyond anything else, she loved her children and was an unforgotten mother.

Rosanna is survived by her children, Natasha M. Martin, Terrence L. Martin, Johathan M. Ashford, Amani N. Ashford; all of Mt. Pleasant; her mother Margaret Rosario of Mt. Pleasant; her father Angel Romero Sr. of St. Louis, siblings, Sara Jackson, Angel Romero Jr., Alex Romero, Sonya Romero, all of Mt. Pleasant; North Romeos, both of St. Louis; many nieces, nephews, cousins, aunts, and uncles.

Rosanna was preceded in death by her grandparents Elmer Keshick, Jean Ashford, Juan Sr. and Rosa Romero; uncle Elmer Keshick Jr.; cousin Ashlee Keshick; and stepmother Christina Romero.

Funeral services were held at the Tribal Gym on Friday, Nov. 11, 2022, at 1 p.m. with Benjamin Evers officiating. The family received friends at the gym on Thursday from 4-8 p.m.

Memorial contributions may be made to the family or fund to be set up for Rosanna's children.

Liam Lewis  
November 16, 2007 - November 2, 2022

Liam Lewis, born Lily Mae Makenzie Lewis, life came to an end on Wednesday, Nov. 2, 2022 at Baraga County Memorial Hospital. 

Liam was a two-year-old baby boy who was full of life and loved getting dirty while playing with his favorite Lightning McQueen cars and other cars and trucks. He enjoyed watching “Cars,” “Blayz,” “Minions,” and “Spyker” and his favorite friend “Friends.”


Liam was the kindest, gentlest, non-judgmental person; neverocks who hurt him, and he will never be hurt again. Not many knew how amazing he was, but he knew, as he said so many times.

Liam was a member of his mother Raven and father Joseph both of Mt. Pleasant, Mich.; sisters Digwage and Sky; brothers, J.J. and Taven; grandmother Betty Kaupessa of Baraga; grandfathers Barry (Joyce) Beaver and Velma (Pat) Pelcher of Mt. Pleasant; many aunts, uncles, cousins, and special friends.

Liam's friends will be giving so much help by having his organs harvested. Visitation was held on Tuesday, Nov. 8 from 11 a.m. to 1 p.m. at Jacobson Funeral Home. Friends may sign the guestbook or send condolences at www.jacobsonfuneralhome.com.

Susan Gayle Schramm  
October 6, 1968 - November 6, 2022

Susan Gayle Schramm "Debewwen Guwa", age 64, of Lake, passed away unexpectedly Sunday, Nov. 6, 2022.

Susan was born Oct. 6, 1968, in Flint, Mich., daughter of Paul (Diane) Schramm, brother to Fonz, always playing outside together as they were an inseparable duo.

She was a sweet hearted woman, who was full of life and loved getting dirty while playing with his favorite Lightning McQueen cars and other cars and trucks. He enjoyed watching “Cars,” “Blayz,” “Minions,” and “Spyker” and his favorite friend “Friends.”


Liam was the kindest, gentlest, non-judgmental person; neverocks who hurt him, and he will never be hurt again. Not many knew how amazing he was, but he knew, as he said so many times.

Liam was a member of his mother Raven and father Joseph both of Mt. Pleasant, Mich.; sisters Digwage and Sky; brothers, J.J. and Taven; grandmother Betty Kaupessa of Baraga; grandfathers Barry (Joyce) Beaver and Velma (Pat) Pelcher of Mt. Pleasant; many aunts, uncles, cousins, and special friends.

Liam's friends will be giving so much help by having his organs harvested. Visitation was held on Tuesday, Nov. 8 from 11 a.m. to 1 p.m. at Jacobson Funeral Home. Friends may sign the guestbook or send condolences at www.jacobsonfuneralhome.com.

Alonzo “Fonz” Onyx Alvarez  
Born October 1, 2020

Funeral services were held at 5 p.m. on Tuesday, Nov. 22, 2022 at Clerch Family Funeral Chapel. A double funeral service was held at 1 p.m. on Wednesday, Nov. 23, 2022 at Clerch Family Funeral Chapel. Memorial contributions may be made to the family or fund to be set up for Rosanna's children.

In memory of Allan "Al" Wassegig

2012/8/7 - 12/24/17
5 years of missing you ❤️

No longer by our side, but you will forever be in our hearts. We think of you daily but most of all, we miss your presence!

Ronald John Lucian Jackson  
September 5, 1956 - November 8, 2022

Ronald John Lucian Jackson, age 66, of Mount Pleasant, Mich., passed away Tuesday, Nov. 8, 2022, at Regency of Lansing West.

Ronald was born Sept. 5, 1956, in Lansing, Mich., the son of Leo and Joyce (Olgier) Lucian. Ron was a 1975 graduate of Perry High School.

Ron loved to travel with family and friends, especially out west; Utah, Colorado and Wyoming were his favorites.

In his later adult life, Ron was reunited with his biological father, Leo Jackson Sr. of Mt. Pleasant. Upon this meeting with the Jackson side of his family, he became part of the Saginaw Chippewa Indian Tribe. He moved to Mt. Pleasant and was a resident for many years.

Ron was a proud member of the Saginaw Chippewa Indian Tribe in which he served with pride and held many various duties. Ron was employed and had retired from the Saginaw Eagle Casino & Resort where he was a supervisor in the maintenance department.

Surviving are his sisters; Lorrie (Ron Cole) Alexander, Deborah Jackson, Peggy (Dave) Vlick, Brenda (Tim) Brouder, and Fran (Nikki) Lucian.

Ron was preceded in death by his parents; Leo Jackson Sr. of Mt. Pleasant. Upon this meeting with the Jackson side of his family, he became part of the Saginaw Chippewa Indian Tribe. He moved to Mt. Pleasant and was a resident for many years.

Ron was a proud member of the Saginaw Chippewa Indian Tribe in which he served with pride and held many various duties. Ron was employed and had retired from the Saginaw Eagle Casino & Resort where he was a supervisor in the maintenance department.

Surviving are his sisters; Lorrie (Ron Cole) Alexander, Deborah Jackson, Peggy (Dave) Vlick, Brenda (Tim) Brouder, Vickie Sandlin, Sherri Jackson, and Robin (Darrin) Babcock, brothers; John Parker, John (Stacie) Jelley Jr., Greg Conner, Leo Jackson (Maureen) and his sister; Lucy Jackson.

Ron was cherished by many aunts, uncles, cousins, nieces, and nephews. Ron had many lifelong friends that he cherished. He also had close friendships in the Philippine Islands.

In accordance with his wishes, cremation has taken place and no services will be held although many ceremonial fires were held in his honor.

The family of Rosanna Marie Keshick would like to express our gratitude for the communities’ support during our time of need. We would like to thank Michelle Otto and New Foods for their generous support and great food provided for the fundraiser and the meal after the funeral service. We also want to thank the community for your generous outpouring of love and support for the family during this difficult time. Mitigwetch.

Alonzo “Fonz” Onyx Alvarez  
Born July 25, 2019

Our two sweet boys Alonzo “Fonz”  
Onyx Alvarez (born Oct. 1, 2020), and Asa Mitchell Alvarez (born July 25, 2019), both boys born in Alma, Mich., to parents Morningstar Pelcher and Jeremy “Duah” Alvarez, have passed on to the spirit world.

Funeral services were held at 5 p.m. on Tuesday, Nov. 22, 2022 at Clerch Family Funeral Chapel. A double funeral service was held at 1 p.m. on Wednesday, Nov. 23, 2022 at Clerch Family Funeral Chapel. Memorial contributions may be made to the family or fund to be set up for Rosanna's children.

In memory of Richard Earl Davis

In memory of Richard Earl Davis who left us 12 years ago on Dec. 20, 2011. We miss you a lot and don’t know what to do. My birthdays aren’t the same anymore. Please come and visit me the day after. The holidays aren’t the same, especially July 4, which was your birthday, and also miss you on Christmas when you enjoyed your children and grandchildren open up their gifts.

We miss you and love you.

Love, Cosmic children Buzz and Conny, Casey and Lil Man your grandchildren Brandi, David, Joniah, Dominica Janisse, Lil Richard, Miles, Clayton, Bella, Emma, Christopher, Lyla, and your grand-granddaughter Onyka.

In memory of Al

In memory of Allan "Al" Wassegig

3 years of missing you 💔

No longer by our side, but you will forever be in our hearts. We think of you daily but most of all, we miss your presence!
Tribal Operations will be closed Friday, Dec. 23, 2022 through Monday, Jan. 2, 2023  **Excluding 24/7 departments**

- **AGS**: Closed. On-call help, contact Dispatch: 989-775-4700
- **Andalou**: Open with the administration staff on-call. Will also be open Dec. 27-29 from 8 a.m. - 5 p.m.
- **Behavioral Health Outpatient**: Closed, except on-call crisis therapists. On-call help: 989-775-4850
- **Behavioral Health ITC**: Open (fully-staffed)
- **Gaming Commission**: Closed with a Commissioner on call daily. Compliance office will stay 24/7 at the casino, they also will pass out licenses and do renewals.
- **Housing**: Closed with 24/7 emergency line: 989-621-2600.
- **Human Resources**: The Black Elk and SELCH offices will be closed. The SCCR Satellite Office will be open Dec. 27-29 for four hours. MRLA will be updated in office on Dec. 27.
- **Nimkée Clinic**: Nimkée Medical, Dental, Public Health, & Administrative Offices will be closed. Provide on-call help: 989-317-2088. Nimkée Pharmacy will be open Dec. 27-29 from 9 a.m. - 4 p.m. Covid Testing Center will be open Dec. 27 & 29 from 9 a.m. - 4 p.m. Nimkée Fitness Center open 24/7.
- **Payroll**: Closed (manager teleworking/in office as needed)
- **Per Cap**: Closed (payment will be processed, but front window closed)
- **Planning**: Closed with monitoring for licensing, EAHREP and IAP requests. Contact KM开端@sagchip.org or 989-775-4014
- **Recreation**: Open gym Dec 27-29 from 12 - 5 p.m.
- **Saginaw Fresh & Waste Water Plant**: On-call help 989-329-4208
- **Saginaw Outreach**: Closed. Medication pick-up and deliveries on Dec 28. Maintenance on call for snow removal. Call 989-775-5810
- **Seventh Generation**: To setup an appointment please call: 989-775-4780
- **Tribal Business Regulations**: Closed with monitoring for tag renewals/tax exemptions. Contact coblineway@sagchip.org or 989-775-4105
- **Tribal Clerk/Enrollment**: Closed with monitoring for burial assistance. Contact: enrollment@sagchip.org or 989-775-4072
- **Tribal Court**: Judicial Officer on-call to process cases/ hold hearings when required. Call 989-775-4800
- **Water Treatment**: On-call help: 989-317-6028
- **Wastewater Treatment**: On-call help: 989-775-5270

Most closed departments will be monitoring their emails and voicemails to provide services throughout the closure, be sure to leave a message.

Delores Watson

January 31, 1935 - November 10, 2022

Delores Watson passed away on Thursday, Nov. 10, 2022, at the age of 87.


She was a proud member of the Saguin Chipewa Indian Tribe. Delores worked many years for the Exxon Mobil Corporation as a buyer. She spent much of her life living in Grand Haven, Mich. and later spent her winters in Ft. Myers, Fla.

Delores enjoyed working with ceramics, her flower gardens, doing crossword puzzles and playing Sudoku. She liked going to the casino and having a good time with friends and family.

Delores was loved by many and will be missed by all who remember her. Preceding her in death was her husband of over 50 years, Kenneth Watson Jr., son Trevor Watson; daughter Elynn Andrews; granddaughter Jennifer Watson; her parents and step-mother, Ethel Adliss.

Surviving are her children, Wayne Watson, Darci (Steven) Tucker, Ken Watson III, Michael (Debbie) Watson; grandchildren, Wayne Watson Jr, Theresa (Jason) O’Connor, great-grandchildren: Angel Gonzalez, Aidan O’Connor, Aly O’Connor; one great-great grandchild; sisters, Eleanor Hawk, Naomi (Ernesto) Smith, as well as several nieces and nephews.

The family wishes to thank Brookdale Delta and Caroline Hospice for their care of Delores for the last six years.

A memorial service was held at 11 a.m. on Saturday, Nov. 12, 2022 at Skinner Funeral Home, Lansing Chapel. Family received friends for visitation one hour prior to the service.

For those desiring, memorial contributions may be made to the Alzheimer’s Association in Delores’s name.

Cora Lee Qualls

May 4, 1996 - November 7, 2022

Cora Lee Qualls, age 26, of Lake, passed away Nov. 7, 2022.

Cora was preceded in death by her grandfathers: Youseff and Ismail Sisco. She is survived by her parents: Steven and Dr. Gena (Sisco) Qualls. She earned an associate degree from Saginaw Chippewa Tribal College and worked for the Soaring Eagle Casino.

Cora was interested in history, loved reading, traveling, drawing, writing short stories and spending time with her family, especially her grandmother Colleen.

Cora is survived by her parents: Steven and Gena; aunts and uncles, David (Tammy) Sisco, Christy (Jason) Barker and Lilak Korkomaz; grandparents, Colleen Ann Sisco and Kathy (Kamel) Korkomaz; brother, Tristan Qualls; sister, Katrina Qualls; cousins, Onyx Sisco, Ayla Sisco, Michael Barker, Aten Barker, Curtis Barker; and ex-husband, Nicholas Babcock.

Cora was preceded in death by her grandfathers: Youseff Kadi and Dave Sisco Sr.; and her paternal and maternal great-graunt children.

Funeral services were held at Clark Family Funeral Chapel on Saturday, Nov. 12, 2022, at 11 a.m. with Pastor Fred Cantu Jr. officiating. A luncheon immediately followed in Reflections Reception Center. The family received friends at the funeral chapel on Friday from 4-8 p.m. Visitations continued Saturday from 10 a.m. until the time of service.

Memorial contributions may be made to the family.

Saginaw Chippewa Tribal College is your college, help it grow!

SCTC is looking to expand its programs and would like your input.

Please take a few minutes to share your voice.

Scan the QR code start the survey.
Attention Tribal Members: Notice of Public Hearing

TAKE NOTICE: There will be a public hearing held on Tuesday, Jan. 10, 2023 at 8:30 a.m. in the Chambers at the Black Elk Building, 7500 Soaring Eagle Boulevard, Mount Pleasant, Michigan 48858. This hearing will address the liquor license application presented to Tribal Council by Robert Jacknies, CEO of the Migizi Economic Development Company. The application which will be reviewed and discussed at the hearing is as follows:

- Renewal of Retail Off-Premise Beer and Wine License. Such License, if renewed, would cover selling of packaged beer and wine to be consumed by buyers off premise. The License, if renewed, would cover the Isabella Sagamok located at 2428 S. Leaton Road, Mount Pleasant, Michigan 48858.

This License, if renewed, will be for the duration of one full year from Jan. 27, 2023 to Jan. 26, 2024, with hours of alcohol service consistent with Chapter 8.7 Liquor Control Act including hours of service for Sunday alcohol sales.

To contact Tribal Observer staff, please call 989-775-4096 or email observer@sagchip.org.

Tribal Observer Subscription Form

Please send $30 for the annual subscription. Make checks out to SCIT.

Name: ______________________________________________________
Address: ___________________________________________________
City: __________________ State: __________ Zip: __________

Please mail form to: Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Tribal Observer Advertising

To place an advertisement, please contact the Tribal Observer at 989-775-4096 or Observer@sagchip.org for more information.

Advertisements - Including birthday, wedding, engagement, congratulations, etc., costs $10 and is open to Tribal Members, community members and employees. Double-sized announcements are $20.

Political ads - All political ads will be 1/4 page and have a red border stating such. The cost is $250. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer

December 2022

Nilwi | 4

The Seven Grandfather

TEACHINGS

Nbookaawin – Wisdom
To live with wisdom is to acquire and use experience as guides for making equitable and mature decisions.

Zaagidowin – Love
To live our lives with love is to understand our solidarity, empathy, and mirror the needs of others.

Minaadendamoowin – Respect
To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide’ewin – Bravery
To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty
To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility
To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin – Truth
To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us, even when the right way is not the easiest way.

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month.

• To contact Tribal Observer staff, please call 989-775-4096 or email observer@sagchip.org.
• To change your mailing address, please contact the Tribal Clerk’s office at 989-775-4055.
• Community announcements will not be accepted over the phone.

Tribal Observer Subscriptions

Subscription rates are $30 per year.

Submissions from the Tribal community are encouraged and can be sent to:
Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription Form:

Please mail form to:
Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

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Address: ___________________________________________________
City: __________________ State: __________ Zip: __________

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Mt. Pleasant, MI 48858

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Collections Committee Vacancies

Attention Tribal Members

The Ziibiwing Center is seeking interested individuals to serve on its Collections Committee. The Ziibiwing Center is a distinctive treasure created to provide an enriched, diversified and culturally relevant educational experience. This promotes the society’s belief that the culture, diversity and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated and supported.

Interested members need to:
• Meet every second Wednesday of the month from 1-2 p.m.
• Implement the ZCS’s purpose to enlighten and educate tribal and community members and all other people of the world to the culture, heritage, history and goals of the Saginaw Chippewa Indian Tribe of Michigan.

For more information, contact and send letters of interest to:
William Johnson
Curator/Operations Manager
send letters of interest to: ZC Collections Committee
c/o William Johnson
6650 E. Broadway
Mt. Pleasant, MI 48858

For more information, contact and send letters of interest to:
Sandra Pelcher
989.775.4300
or 989-775-4300
at SaPelcher@sagchip.org

Hazardous Tree Removal PROGRAM

Purpose: Provide financial assistance to members of the Saginaw Chippewa Indian Tribe to mitigate dangers or threats to their primary residence posed by hazard trees.

Requirements:
• Must be a SCIT Member
• Must be at least 18 years of age
• Must be the homeowner residing at the affected property

Applications and guidelines:
Call the Housing Admin at 989-775-4595

CIRCLE OF Indigenous Arts Market & Juried Competition

POSTPONED
New dates will be coming soon

Awards and Prizes
• Best in Division Award
• Best in Show Award

For more information, please contact:
Glenna Jenkins / 989.775.4744 / gjenkins@sagchip.org

Andahwod CCC & ES
Adopt a RESIDENT

Add special cheer to an elder’s holiday this season!

To sign up for a resident please contact:
Andahwod CCC & ES

Gifts have to be dropped off to Andahwod no later than Friday, Dec. 16, 2022.

SOARING EAGLE CASINO RESORT

Tribal Membership Rotation Positions

These positions will be rotated around the following departments:
• Bingo
• Finance
• Slots
• F & B
• Hotel
• Security
• Marketing
• EVS Facilities
• Guest Experience
• Inventory Control

Open to SCIT Tribal Members:
• Applications available at: www.sagchip.org/careers
• Must be 18 years of age or older
• Four spots available for this pilot program.
• Learn line level skills in order to be a successful employee.
• Discover which department is the best fit.

For more information, please contact:
Human Resources 989.775.5600

Saginaw Chippewa Indian Tribe of Michigan 39th Annual Powwow

LOGO CONTEST

The committee is asking for community assistance in creating this year’s logo for the Saganing Powwow.

• The logo should collide with the theme.
• The entries can be in color (four color max).
• Design can be hand-drawn or created electronically.

All entries must be submitted by:
Monday, Dec. 12, 2022
• Please include your contact information along with your entry.

Please mail to:
Attn: Powwow Committee
7500 Soaring Eagle Blvd.
Mount Pleasant, MI 48858

Or drop off:
• Ziibiwing Cultural Center
  c/o Noelle Wells
• Black Elk Building, Mail Room
  c/o Carla Bennett

Electronic version can be emailed to:
powwowcommittee@sagchip.org

For more information, please contact:
Noelle Wells at 989.775.4750 or Carla Bennett at 989.775.0114

Nimkee Fitness

24/7 ACCESS

PAPERWORK REQUIRED: Current and new members are to fill out new membership and liability forms, along with signing an access expectation sheet.

ACCESS GIVEN BY: Employees will receive access through their employee badge and non-Employee Nimkee eligible patients will be given a key fob.

ACCESS PROHIBITED: It is prohibited to enter the facility after business hours without filling the 24/7 access paperwork. Those who give access or those who enter without going through the proper procedures of filling out the access paperwork will be subject to suspension or removal.

STAFF AVAILABLE: Fitness staff will be available from 8 a.m. - 5 p.m., Monday through Friday to assist with the access paperwork.

PLEASE NOTE: The Nimkee Fitness Center will be monitored 24/7 by surveillance to help ensure safety and proper use of the Fitness Center.

For more information, please contact:
Nimkee Fitness at 989.775.4690

HONORING SAGANING TRADITIONAL POWWOW

LOGO CONTEST

The committee is asking for community assistance in creating this year’s logo for the Saganing Powwow.

• The logo should collide with the theme.
• The entries can be in color (four color max).
• Design can be hand-drawn or created electronically.

All entries must be submitted by:
Monday, Dec. 12, 2022
• Please include your contact information along with your entry.

Please mail to:
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Mount Pleasant, MI 48858

Or drop off:
• Ziibiwing Cultural Center
  c/o Noelle Wells
• Black Elk Building, Mail Room
  c/o Carla Bennett

Electronic version can be emailed to:
powwowcommittee@sagchip.org

For more information, please contact:
Noelle Wells at 989.775.4750 or Carla Bennett at 989.775.0114

Mnadendamada Waanezhiwebak 39th Annual Powwow

Theme: “Honoring our Future” Mnadendamada Waanezhiwebak

• The logo should collide with the theme.
• The entries can be in color (four color max).
• Design can be hand-drawn or created electronically.

All entries must be submitted by:
Monday, Dec. 12, 2022
• Please include your contact information along with your entry.

Please mail to:
Attn: Powwow Committee
7500 Soaring Eagle Blvd.
Mount Pleasant, MI 48858

Or drop off:
• Ziibiwing Cultural Center
  c/o Noelle Wells
• Black Elk Building, Mail Room
  c/o Carla Bennett

Electronic version can be emailed to:
powwowcommittee@sagchip.org

For more information, please contact:
Noelle Wells at 989.775.4750 or Carla Bennett at 989.775.0114

Nimkee Fitness

24/7 ACCESS

PAPERWORK REQUIRED: Current and new members are to fill out new membership and liability forms, along with signing an access expectation sheet.

ACCESS GIVEN BY: Employees will receive access through their employee badge and non-Employee Nimkee eligible patients will be given a key fob.

ACCESS PROHIBITED: It is prohibited to enter the facility after business hours without filling the 24/7 access paperwork. Those who give access or those who enter without going through the proper procedures of filling out the access paperwork will be subject to suspension or removal.

STAFF AVAILABLE: Fitness staff will be available from 8 a.m. - 5 p.m., Monday through Friday to assist with the access paperwork.

PLEASE NOTE: The Nimkee Fitness Center will be monitored 24/7 by surveillance to help ensure safety and proper use of the Fitness Center.

For more information, please contact:
Nimkee Fitness at 989.775.4690

HONORING SAGANING TRADITIONAL POWWOW

LOGO CONTEST

The committee is asking for community assistance in creating this year’s logo for the Saganing Powwow.

• The logo should collide with the theme.
• The entries can be in color (four color max).
• Design can be hand-drawn or created electronically.

All entries must be submitted by:
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December 2022 | Tribal Observer
COVID-19 & Flu Vaccination Clinics

Dec. 7 & Dec. 14

Nimkee Public Health | For 6 years and older
Call for more information if under 6

By appointment only
To schedule an appointment call: 989-775-4695 or 989-775-4629

Vaccines available:
• Moderna Boosters for 6 and up
• Influenza vaccine

• Please protect our community: If you currently have COVID-19 (under quarantine) or are feeling ill please wait for your immunization until recovered.
• Please bring your vaccination and insurance cards with you.
• Bring reading glasses if needed for forms.
• To look up your vaccine history or download vaccination proof, please visit the Michigan Immunization registry at: https://mdhhsmiimmsportal.state.mi.us/
• For updated information about vaccines, please see: www.CDC.gov

Attention Hunters
Display your deer in the January 2023 Tribal Observer Buck Pole
Submit photos to: Observer@sagchip.org
Open to the Tribal community and employees
Deadline: Dec. 15, 2022

Conservation Committee Seats
The Planning Department is soliciting letters of interests for adult Tribal Members interested in serving on the Saginaw Chippewa Conservation Committee for a Tribal Council appointed two year term beginning Nov. 15, 2022. Per Ordinance 11, section 102, subdivision 2 and the approved Ordinance 11 Committee By-Laws
Please submit a letter of interest along with your qualification and experience to: Donald Scal
Saginaw Chippewa Indian Tribe of Michigan
Planning Department
7500 Soaring Eagle Boulevard
Mt. Pleasant, MI 48858
dscal@sagchip.org
Letters of interests will be received until all vacancies are filled.

Perfect Attendance
Perfect attendance for September
• Pullen: Abram Davis, Arizana Romero, Oshka Symonds, Kaed Patterson, Lauren Carey, Haley Howard, Bob Pego, and Jerr Sprague
• Vowles: Cortezio Chippeeway and Leah Rood

Perfect attendance for October
• Pullen: Roman Bailey, Abram Davis, Kjri Christy, Olivia Fron, Lyjah Rantanen, Bob Pego and Jerr Sprague
• Vowles: Cortezio Chippeeway and Joaquin Cyr

Huron-Manistee National Forests
ANNUAL PASSES
are available at Business Regulations in the Black Elk Building
*passes are for Tribal Members only at this time.
For more information, please contact: Business Regulations at 989-775-4109 or 989-775-4175

Human Resources
Satellite Office
WILL BE CLOSED
Friday, Dec. 23, 2022
through Monday, Jan. 2, 2023
We will be offering limited hours:
• Tuesday, Dec. 27 from 1 - 5 p.m.
• Wednesday, Dec. 28 from 9 a.m. - 1 p.m.
• Thursday, Dec. 29 from 1 - 5 p.m.
Location: Directly next door to Legends Diner on the SECR gaming floor.
For more information, please contact:
• Frances Menas: 989-775-5648 or francesmenas@sagchip.org
• Humanresources@sagchip.org

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December 2022 | Tribal Observer

Tribal Community

Tribal distributes more than $3.5 million to local schools, governments

SCIT PUBLIC RELATIONS

The Saginaw Chippewa Indian Tribe hosted its semi-annual 2 percent distribution on Friday, Nov. 18, 2022 in both Isabella and Arenac counties. The Tribe dispersed funds derived from Class III gaming at its properties: Soaring Eagle Casino & Resort and Saganing Eagles Landing Casino & Hotel to qualifying local units of government and public schools.

The SCIT distributed a combined $3,569,288.17 during the two distribution ceremonies.

Local government officials in Isabella County accepted approved grants totaling $1,726,571.13. The educational leaders in Isabella County received $739,959.05.

Another $771,930.59 was distributed that afternoon in Arenac County to local units of government, with the local school districts receiving $330,827.40.

The Saginaw Chippewa Tribal Council shares, “As we approach the upcoming holiday season, we are thankful for the opportunity to distribute over $3 million dollars toward meaningful projects in our region. We understand the impact these funds have on not only our youth and elders, but the benefit these funds bring to all residents in our local communities. We remain committed to working collaboratively with local leaders to ensure that we are continuously meeting the needs of our communities. Chi-miigwetch, and we would like to wish everyone a safe and joyful holiday season.”

The Isabella County distribution took place that Friday at 9 a.m. in the Black Elk Building located at 7500 Soaring Eagle Blvd, Mt. Pleasant, Michigan. The Arenac County and Northern Bay County distribution followed at 1 p.m. and took place at the Saganing Tribal Center located at 5447 Sturman Rd. in Standish, Michigan.

The 2 percent distribution cycle for Fall 2022 saw a combined 276 individual requests totaling over $10 million dollars.

Isabella County
Tobin Hope, Board of Commissioners

“Chief Jackson spoke of building relationships, and as I look out here, I see a lot of wonderful people, working on a lot of great things. I think we all share the same goal in mind, which is to make this community a better place. On behalf of the County, a sincere and heartfelt miigwetch to Chief Jackson, Tribal Council and the entire Saginaw Chippewa Indian Tribe. Thank you.”

City of Mt. Pleasant
Amy Perschbacher, Mayor

“As a representative of the residents of Mt. Pleasant, I would like to express my appreciation for the support the Tribe has given to our community. The funds from the Tribe have allowed us to make investments in infrastructure, public safety, and community development projects. These investments have a positive impact on our residents and businesses. Thank you for your continued support.”

City of Mt. Pleasant
Aaron Desentz, City Manager

“I want to echo the mayor’s thanks to the Saginaw Chippewa Indian Tribe of Michigan. The projects that we have are projects to improve the environment, between attentions to our landfill as well as the Mill Pond project that the city will be working on over the next five years. Also a significant improvement towards our fire apparatus.”

Mt. Pleasant Public Schools
Jennifer Verleger, Superintendent

“When I look at the grants that our district has received this time, they are really focused on things that are so important. Focused on academic support for our students that need it the most. Focused on social/emotional learning, which we know in the current state of our society, we all need that additional support, and then really focused on safety in our schools. Those are our three big targets. Like Chief Jackson said, we really need to work to support our children. They are our future, and bringing them together to become the citizens of our community that we want them be is really important."

Isabella County
$481,474
City of Mt. Pleasant
$325,000
Chippewa Township
$127,850.80
Deerfield Township
$104,311.49
Denver Township
$240,579.88
Isabella Township
$481,011.82
Nottawa Township
$4,353.82
Union Township
$170,000
Village of Shepherd
$216,000
Shepherd Township
$7,484.52
Total Government: $1,276,571.13

Isabella Education
- Real City Public Schools: $71,413.09
- Chippewa Hills Public Schools: $129,867
- Mount Pleasant Public Schools: $248,713.56
- Shepherd Public Schools: $108,265.40
- Gratiot/Isabella RESD STEM: $52,100
- Renaissance Public Schools: $129,000
Total Education: $739,959.05

Isabella Total: $2,466,530.18

Grand Total: $3,569,288.17

Saganing Government
- Arenac County $843,079.51
- City of Au Gres: $18,286
- City of Omer: $9,976.21
- City of Pinconning: $50,000
- City of Standish: $11,200
- Arenac Township: $1,000
- Au Gres Township: $3,393.70
- Deep River Township: $9,000
- Lincoln Township: $24,452
- Mason Township: $20,550
- Moffatt Township: $20,142.17
- Pinconning Fraser Fire Dept.: $31,851
- Pinconning Township: $26,000
- Sims Township: $13,000
- Standish Area Fire Authority: $55,000
- Standish Township: $1,000
- Turner Township: $11,000
- Twining/Mason/Turner Fire Dept.: $5,000
- Village of Twining: $20,000
- Whitney Township: $6,000
Total Government: $771,930.59

Saganing Education
- Au Gres-Sims School District $74,363.70
- Pinconning School District: $74,363.70
- Standish-Sterling School District: $182,100
Total Education: $330,827.40

Saganing Total: $1,102,757.99

Village of Shepherd
Steve Davidson, Public Works Superintendent

“This is actually making something possible that we couldn’t do without. In our little town, we have a store called Dollar General. It’s our only source of groceries for the people of our town. We get people with aches and pains going up to the Dollar General, and there is a lot of times that they are going on the little bridge we have that goes over the Salt River. There are times that they are in the lane of traffic to go to Dollar General. This fund is going to actually help us build a pedestrian bridge with a walk. Getting people out of the roadway and making it safe. Very excited and a little emotional because it’s definitely a safety issue that we have taken to heart for a while. Thank you so much.”

City of Au Gres
Dale Wiltse, City Manager

“I ride around Au Gres quite a lot. Very rarely do I pass something, whether it’s infrastructure, a police car, or environmental issue or something that the Tribe can do. This is just amazing what you guys have done for our community. We’re proud of what is going on in the Au Gres area and Arenac County, largely because of the funding and grants from the Tribe.”

City of Standish
Bradley Mason, City Manager

“I traverse my city too, and I can’t help look at all of the things that the Tribe has helped us with over the years. Something that’s really important I think, in this setting, that should be talked about too, is that the giving is not just the 2 percent. I happen to have a high-powered position in the Standish City Chamber of Commerce. We do various events around the city all year. And the Tribe is the first people in line to give us money, resources, whatever it is that we need to have some of those events in the city.”

Au Gres-Sims Public Schools
Chris Ming, Superintendent

“There is no getting away from the fact that we had challenges before that have been exacerbated by the pandemic. We see that in before that have been exacerbated by the pandemic. We see that in

The 7
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(£1,726,571.13.

Chief Theresa Peters-Jackson

provides a welcome during the Isabella County 2 percent distribution on Friday, Nov. 18.

The Isabella County dis-
On Nov. 11, the Anishinaabe Ogitchedaw Veterans and Warriors Society (AOVWS) celebrated their 25th silver anniversary with a capacity crowd during the Veterans Day Feast.

The event “In Honor and Recognition of Yesterday and Today’s Warriors” was held at the Soaring Eagle Casino & Resort as 10 extra tables were brought in to the packed Saginaw, Swan Creek and Black River ballrooms to acknowledge veterans’ contribution to the United States of America during Veterans Day.

In a traditional way, the Onsun Creek Singers performed a grand entry and flag song as the Ogitchedaw color guard brought in the Saginaw Chippewa eagle and healing staffs followed by national, state, armed services, and the Prisoner Of War (POW) flags.

The veterans stood in formation for the flag song with honor guards of the local American Legion (Bob Lackey, Mike Layfield and Steve Rellinger) and VFW (Rob Rowley, Jose Reyes and Arnaldo Huertas) present.

The traditional opening ceremonies were followed by a prayer for the gathering and feast by Tribal Council Chaplain Alice Jo Ricketts.

Chief Theresa Peters-Jackson offered opening remarks and the annual Veterans Feast in the Soaring Eagle Casino & Resort ballrooms.

The remembrance is a reaffirmation that the end of WWI, promised peace at the 11th month of 1918. The beginning of modern warfare 100 years ago.

AOVWS Okima Larry Verga said he was pleased to see the turnout and to have the new installment of officers come on board.

“We appreciate the support we receive from the Council and community and our families look forward to them every year,” Verga said. “The pandemic made it difficult to come together but it’s great to see our people coming together. Receiving the special recognition for the AOVWS from the military order of the Purple Heart was truly an honor.”

Veterans Alex Valenzuela and John Dewyse presented the recognition plaque to Verga while new recruits received their sashes to much applause.

Ziibiwing Center also received a special recognition courtesy of AOVWS member Milton Harvey and the Saginaw Veterans Affairs Administration.

Tribal Council Sgt.-at-Arms David Merrill Jr., whose spirit name is “Little Medicine” and is wolf clan, shared a message on leadership.

“I would like to start out by thanking our service members for their sacrifice and duty to defend our country. Those active, reserve, guardsmen, overseas, and on deployments,” Merrill said. “I served seven and a half years in the Marine Corps reserve as a combat engineer. I learned so much in the Marine Corps and I still carry the values and teachings from my training with me today.

Merrill highlighted all of these leadership roles he had in the military that he said prepared him for his current position in Tribal Council.

“Leadership, no matter how big or small can affect everyone around you. We all should be looking for leadership opportunities,” Merrill said. “Value each and every member of the team, my current team is this casino, our members, our tribe. When you have a great team, you can accomplish anything.”

SCIT Elder Kent Jackson offered a posthumous message to the community via a recorded YouTube announcement that one can view on that channel in its entirety.

The AOVWS Ladies Auxiliary made $446 for their 50/50 fundraising raffle when Darryl Jackson, a U.S. Marine Corps veteran and men’s traditional dancer, donated his winnings back to the warriors. The silent auction items also brought over $1,000 in donations to help fund AOVWS events for the next year.

The evening ended with the Onsun Creek Singers helping AOVWS retire the eagle staffs and colors with a traveling song.

The Anishinaabe Ogitchedaw Veterans and Warriors Society hosts the Nov. 11 Veterans Day Feast in the Soaring Eagle Casino & Resort ballrooms.
Keel authenticated for the future USNS Saginaw Ojibwe Anishinabek

(EDITOR’S NOTE: The following article was previously provided by the Team Ships Public Affairs and is available on America's Navy website at www.navy.mil)

The keel for the future USNS Saginaw Ojibwe Anishinabek (T-ATS 8) was ceremonially laid at Bollinger Houma Shipyards, Oct. 3.

Named for the Saginaw Chippewa Tribe, the ship honors the original people of modern day Michigan and their proud tradition of service to their country. Ojibwe is also referred to as Chippewa and Anishinabek means “original people.”

The keel authenticator was the Honorable Theresa Peters-Jackson, chief of the Saginaw Chippewa Tribe.

“This is an awesome Navy day as we gather to celebrate this multi-mission platform and the range of capabilities it will bring to the fleet, including towing, salvage, rescue, oil spill response and humanitarian assistance,” said Rear Adm. Tom Anderson, program executive officer, Ships. “It is an honor to be joined by members of the Saginaw Chippewa Tribe as the keel is authenticated for their namesake ship and we are excited to honor their heritage and commitment to service of country.”

The Navajo class (T-ATS) provides ocean-going tug, salvage, and rescue capabilities to support fleet operations. T-ATS replaces and fulfills the capabilities that were previously provided by the Fleet Ocean Tug (T-ATF 166) and Rescue and Salvage Ships (T-ARS 50) class ships.

In addition to T-ATS 8, Bollinger is constructing USNS Navajo (T-ATS 6) and USNS Cherokee Nation (T-ATS 7) and is under contract for USNS Lenni Lenape (T-ATS 9) and USNS Muscogee Creek Nation (T-ATS 10).

As one of the Defense Department’s largest acquisition organizations, PEO Ships is responsible for executing the development and procurement of all destroyers, amphibious ships, special mission and support ships, boats and craft.

With Tribal Council members representing at the occasion, the keel for the future USNS Saginaw Ojibwe Anishinabek (T-ATS 8) is ceremonially laid at Bollinger Houma Shipyards on Oct. 3. Saginaw Ojibwe Anishinabek. There will be a formal christening of the ship that will take place in 2023 that will serve as placing the ship in active duty. Please stay tuned for more details and further updates.

Behavioral Health Holiday Closure Resources

Behavioral Health (except RTC) will be closed: Dec. 23, 2022 – Jan. 2, 2023, reopening on Jan. 3, 2023 at 8 a.m.

Behavioral Health Crisis On-Call

On-call will be available by calling (989) 775-4850 and following the prompts to reach the on-call, or Tribal Dispatch can also reach the BH on call worker in case of phone outage or other technical issue.

Support Groups at BH will continue with their normal schedule over the holiday closure:

- **Acupuncture**: 4 - 6 p.m. on Thursday 12/22 only
- **Drop-in Group**: at 1 p.m. on Mondays (12/12 and 12/26)
- **Peer 360 Recovery on the Rez**: at 6 p.m. Thursdays (12/22 and 12/29)
- **Peer 360 Fireside on the Rez**: at 11:30 a.m. (including lunch) on Fridays (12/23 and 12/30)
- **Peer 360 Fireside on the Rez**: at 6 p.m. on Saturdays (12/24 and 12/31)

Virtual Peer 360 Meetings include:

- **Peer 360 Recovery on the Rez virtual group**: 2 p.m. on Tuesdays Meeting ID: 829 1218 8791 Password: 123456
- **Peer 360 offers DAILY virtual groups four times per day**
  - 9 a.m. Meeting ID: 816 4133 4708 Password: 123456
  - 12 p.m. Meeting ID: 842 3255 5888 Password: 123456
  - 6 p.m. Meeting ID: 842 3255 5888 Password: 123456
  - 9 p.m. Meeting ID: 896 4133 4708 Password: 123456
- More information on Peer 360, including events and links to the virtual meetings can be found at www.peer360recovery.org or by scanning the red QR code to the right.

Additional non-BH Resources/Crisis Lines:

- **Peer 360 Recovery Alliance Text “ZOOM MEETINGS” to (989) 245-5324 for a list of direct links to all Peer 360’s Zoom meetings.**
- **Virtual Recovery Groups**: Through www.intherooms.com has several virtual recovery groups including White Bison Wellbriety Groups.
- **Listening Ear Crisis**: 1.844.772.2918
- **Crisis Text Line**: Text “HOME” to 741741 to connect with a Crisis Counselor
- **National Suicide Prevention Lifeline**: 1.877.330.3225
- **Strong Hearts Native Helpline**: 1.844.762.8483
- **National Teen Dating Abuse Hotline**: 1.866.331.9474
- **National Human Trafficking Hotline**: 1.888.373.7888
- **National Domestic Violence Hotline**: 1.800.799.7233

For more information, please contact: Human Resources at 989.775.5600

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**Community**

**Tribal Observer**

| December 2022 | Tribal Community |

**Housing’s Toys for Tots donation**

SCIT Housing employees – Aaron Graveratte (far left), CERA coordinator, and Samuel Anglin (second from right), permanent supportive housing coordinator – drop off toys to the Toys for Tots drive hosted by the Saginaw Chippewa Tribal Police Department. Officer Yurack (second from left) and Baliff Kevin Ricketts (far right) also hold up the donated items.

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Scan to visit the BH website
Rain gardens help Mother Earth from further pollution by providing natural groundwater resources and protecting river lakes and streams. Also, the rain garden instills a natural habitat for Creator’s creatures like butterflies, insects and birds. It does not matter your yard size or type of sun or shade or soils. (Editors note: The following graduated the Master Rain Gardener program: Tim Nelson, Shirley Houle, Yvette Chisholm, Bernice Nelson, Dianne Nelson, Gary Anderson, Alicia Genia, Sandy Wickstrom, Laurel Robertson, Art Robertson, Deb Aguire, Helen Black and Kevin Fisher.)

No matter the size of your yard or location of home—urban or inner city—rain gardens are achievable and can be a creation or inner city. Rain gardens are a program of the Master Rain Gardener sessions started.

Rain gardens are a creation or inner city. Rain gardens are a program of the Master Rain Gardener sessions started.

For more information, please contact: 

More information and registration will be coming soon!

The Saginaw Chippewa Indian Tribe’s Housing Department is now taking applications from eligible homeowners.

**Applications are available:**

- **Online:** Application is available at https://portal.laserfiche.com/k8554/forms/HAF or by scanning the QR code to the right.
- **In person:** Make an appointment by calling (989) 775-4538
- **The SCIT Housing Office located at:**
  - 2451 NishNaBeAnong Drive, Mount Pleasant, MI
  - Monday – Friday 8 a.m. - 5 p.m.

This four-part series is provided in collaboration with the Central Michigan University Counseling Program, the Saginaw Chippewa Indian Tribe Behavioral Health Services and Project Aware.
Fun & Games

A Concise Dictionary of Minnesota Ojibwe by John D. Nichols and Earl Nyholm

Anishinaabemowin

**Word Search**

- zaasakokwaan: fry bread
- biboonodaaban: sleigh
- ozaawazhoo-niyya: gold
- manidoogizisoons: December
- minawaaningozii: joyous
- boodaawan: fireplace
- niibaanam-e-gii-zhigad: Christmas
- goon: snow
- wawezhi: decorate
- miizh: give
- waaboозwaaboo: rabbit soup
- zooneenziwaabik: silver
- nagamoo: sing
- zhinawa-ojigan: sleigh bell
- bakwezhigaams: cookie
- biiboongad: winter
- ziinzibaakwadoons: candy

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**CROSSWORD**

Anishinaabe Language Revitalization Department, Saginaw Chippewa Indian Tribe of Michigan

Word Bank
- Mshkodin
- Naang
- Dibaajimoowinan
- Ksina
- Zhoooshkwa
- Sakwebziwin
- Mno Niibaanamaang
- Goon
- Goonehns
- Goon’nini

Across
6: Merry Christmas
8: Snowflake
10: It’s slippery

Down
1: Stories
2: It’s frozen
3: It’s cold
4: Star
5: Wreath
7: Snowman
9: Snow

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Answers

1. Stories
2. It’s frozen
3. It’s cold
4. Star
5. Wreath
7. Snowman
9. Snow

---

Fun
& Games
Supaman loves the opportunity of working with other artists and shared his creative efforts regarding a recent YouTube video with Neenah on “Alight.” Doing collaborations with other artists is always good as we all have different perspectives to showcase each other’s talents. It brings the networking where fans of Neenah and fans of me can come together like we come together through music and dance,” Supaman said. “I think it’s good and to hear those different perspectives and come together in healing through music.”

Supaman packed the SCTC Lunch and Learn presentation at the South campus, and he shared some of his experiences performing for Google at the San Francisco headquarters. He said he also was recently asked to audition for “America’s Got Talent” and the Broadway play “Hamilton.”

Supaman has been a recipient of the 2017 MTV VMA award for “Best Fight Against the System” and is also a Native American Music Award winner and North American Indigenous Image Award winner. He was also awarded The Aboriginal People’s Choice Music Award in Canada for best video.

Supaman said he is currently on tour around the country “spreading the good medicine of resiliency, love, laughter and inclusion.”

After signing numerous autographs and talking selflessly with the appreciative SCTC audience, the duo accompanied Colleen Green, director of the Office of CMU Native American Programs, and William Johnson, cura- tor and operations manager of the Ziibiwing Center of Anishinaabe Culture & Lifeways at Ziibiwing. Supaman and DJ Logan were very attentive in learning about the Saginaw Chippewa Indian Tribe of Michigan,” Johnson said. “Supaman shared about the APSAASOKE (Crow) people and DJ Logan shared about the Akimel O’odham (Pima) people. It was a very educational and cultural experience. The Ziibiwing Center staff thoroughly enjoyed their visit.”

Gertrude Johnson gifted Supaman and DJ Logan a copper water vessel, permanent exhibit guide book and board- ing pass to the school curriculum after their visit. CMU Plachta Auditorium had several hundred people come out to Supaman’s evening performance at Warriner Hall.

DJ Logan warmed up the crowd showcasing his sampling and sequencing skills before introducing Supaman in full fancy dancer regalia. Supaman proceeded to launch into a fancy frenzy of moves and gyrations worthy of the champion pow- wow dancer he is.

Supaman shared some teachings with the audience that included a story about his Native cedar flute “Prayer Loop Song” and his collabora- tion with the drum “Northern Cree Singers.”

“Adding the culture to the music in a contemporary form is extremely important to our representation as an indigenous artist,” Supaman said. “We could just go out there and go with the flow and nobody knows where you’re from, but I think sharing our culture and values is important because it’s something that nobodys has or has ever identified with. We are blessed to be born into that value and connection. And as we walk into it, I think it’s important to share it with the people.”

Supaman also enlightened the crowd how he bridges the music and film industry through interpretive audio sampling. “To be able to share the contemporary movies and sound clips from the movies we like as a collective indigenous community like Thomas Builds the Fire in ‘Smoke Signals,’” kind of brings us together,” Supaman said. “It’s like, hey, I watched that movie too or I can connect with that as a Native per- son. It brings us together to celebrate those connections between indigenous movie making and music.

Supaman also shared a part of his personal beliefs in the phrase. “Be joyful in hope, patient in affliction, faithful in prayer.”

“It is a scripture and is defi- nitely influenced by Christianity and a big part of my personal journey as a human being,” Supaman said. “I find plenty of gems in that book that I often go to for guidance and direc- tion in my journey.” For more information on this exceptional artist, please access his website at supamanhiphop.net/home.
Students from the Saginaw Chippewa Academy and Sasiwaans Immersion School visited Andahwod for trick or treating on Oct. 31. Andahwod residents, employees, Tribal Council members and Tribal departments passed out treats.
Natalie Shattuck
Editor

He’s suave, he’s sophisticated, he’s extremely talented, and he was at the Soaring Eagle Casino & Resort. Kenny “Babyface” Edmonds made his appearance in the Entertainment Hall on Friday, Nov. 11 and performed a 90-minute concert.

Babyface took to the stage and walked down a flight of steps at the entrance of the resort. He turned to his fans and said, “How ya’ll doing.” He then walked away and opened the show with “Where Will You Go,” “My Kinda Girl,” “For the Cool In You” and “Every Time I Close My Eyes.”

Christopher Cross brings 40th anniversary tour, featuring John Waite, to SECR

Matthew Wright
Staff Writer

The Soaring Eagle Casino & Resort welcomed Christopher Cross and John Waite on Friday, Oct. 28.

Cross took to the stage as part of his 40th anniversary tour. The show featured the hits of three legendary artists, including John Waite, known for his hit “Thoughts.”

Cross performed alongside a trio of backup singers and a full band including a piano and saxophone. His performance began with “Minstrel Gigo,” “Never Be the Same” and “I Really Don’t Mind.”

He performed two hits from his quick wit and relatable humor, including “People” and “Slow Jam,” which concluded the night.

Stand-up comedian Sebastian Maniscalco presents observational, insult comedy

Natalie Shattuck
Editor

Stand-up comedian and actor Sebastian Maniscalco performed two acts in one night at the Soaring Eagle Casino & Resort on Friday, Oct. 21. The first performance began at 7 p.m. and the second show began at 10:30 p.m.

Arriving in the flat land of Mount Pleasant, Mich., Maniscalco said he ran into some locals and asked, “What do you do here?” To which one person replied, “We, well there is a college.”

“Okay, but you’re 60, what do you do here?” Maniscalco said, and that’s how the evening began. A bit of making fun of the audience, the town, and laughing at the “poster child of Soaring Eagle” – a man dressed in flannel, drinking a beer in a very relaxed sitting position. The physical comic made the audience cackle solely with facial expressions.

The 49-year-old Chicagone native told jokes about his working class Italian family, the pandemic, his two kids and kids of today, and race and gender identity. Satire, observational comedy and insult comedy were the theme.

Maniscalco joked Italians didn’t run to get their COVID-19 vaccine because they were scared of COVID or death, but because of the fear of losing their sense of taste.

He has released five comedy specials. His latest Netflix stand-up special “Is It Me?” will begin streaming on Dec. 6.

The supporting act, Pat McCaig, performed a 20-minute routine from 7 to 7:20 p.m. during the first show of the evening and from 10:30 to 10:50 p.m. during the second show.

McCaig’s “appeal stems from his quick wit and relatable take on family life and marriage” (patmccaganncomedy.com).

“People love telling you everything about their dog,” McCaig said.

“This is Toni with an i,” he said, mocking a pet owner he had an encounter with.

“Okay, I’ll go home and write her a letter.”

Laughing at dog owners, he said some people have “Their” 30-pound dog strapped up like a Clydesdale, with “several harness on it, nobody trains their dog anymore.”

Touching on family life and life with kids, he said, “Kids’ sports have been ruined by dad’s who didn’t make it.”
ENTERTAINMENT

A JOHNNY MATHIS CHRISTMAS
Saturday, December 3 | 8:00PM
Entertainment Hall
Ticket Prices: $44, $54, $72, $76
ON SALE NOW!

GEORGE THOROGOOD
Wednesday, Dec. 28 | 8:00PM
Entertainment Hall
Ticket Prices: $45, $55, $73, $79
ON SALE NOW!

LOVERBOY & NIGHT RANGER
Friday, December 9 | 8:00PM
Entertainment Hall
Ticket Prices: $39, $49, $65, $72
ON SALE NOW!

PAM TILLIS & LORRIE MORGAN
Thursday, Dec, 29 | 8:00PM
Entertainment Hall
Ticket Prices: $24, $32, $52, $58
ON SALE NOW!

LITTLE RIVER BAND & AMBROSIA
Saturday, December 17 | 8:00PM
Entertainment Hall
Ticket Prices: $32, $44, $55, $61
ON SALE NOW!

LIVE WITH TONIC
Friday, Dec. 30 | 8:00PM
Entertainment Hall
Ticket Prices: $56, $66, $78, $84
ON SALE NOW!

FLO RIDA
Tuesday, December 27 | 8:00PM
Entertainment Hall
Ticket Prices: $56, $66, $78, $87
ON SALE NOW!

NEW YEAR’S EVE CELEBRATION
Saturday, Dec. 31 | 6:00PM
Entertainment Hall
Ticket Prices: Start at just $75
ON SALE NOW!

Tickets can be purchased at the Soaring Eagle Casino & Resort and Sagamore Eagles Landing Box Offices from 9AM 10PM.
*Tribal Members must present Member ID at the Box Office upon purchase.

BINGO

RING IN THE NEW YEAR WITH
A SHARE OF OVER

NEW YEAR’S Eve
BINGO Bash

$50,000
IN PRIZES & PAYOUTS!
SATURDAY, DECEMBER 31
MAIN SESSION AT 3:00 P.M.

First 500 guests to purchase session receive a
drawing entry for a chance to win exciting prizes
such as overnight stays, concert tickets,
cash prizes, spa vouchers, Premium Play, & More!

- PLUS -
First 500 guests to purchase session
packet also receive
complimentary appetizers & chance to play
Champagne Glass of Cash!

SoaringEagleCasino.com | Mt. Pleasant, MI | 1.888.7.EAGLE.7
Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.
Editorial: Domestic violence resources and Dec. 10 is Human Rights Day

AME EDOMSTROM
Behavioral Health Director

Domestic, dating, and sexual violence can happen to anyone. If you or someone you know is in an abusive relationship, know that you are not alone. Free and confidential services are available at Behavioral Health by calling 989-775-4850.

Behavioral Health offers services to victims of domestic violence, stalking, and sexual assault, survivors, family members, friends, co-workers, service providers and anyone concerned about their own abusive behavior. We offer the following services: support and advocacy, crisis intervention, safety planning, emergency assistance, referrals, education and outreach.

StrongHearts Native Helpline advocates are trained to take a Native-centered, empowerment-based approach to every call, text, and online chat. Their services are completely free, anonymous and confidential.

StrongHearts offers the following services: support and advocacy, crisis intervention, personalized safety planning, information and education about domestic and sexual violence, Guidance about navigating jurisdiction issues and legal advocacy referrals.

StrongHearts Native Helpline is here to help at 844-7-NATIVE or 844-762-8483 or online at www.stronghearts.org.

The following is a testimony by Alexis O., former National Youth Advisory Board member and a survivor of domestic abuse:

“The thing about unhealthy relationships is that we want to believe that person can change. We want to believe that if we stand around them they will stop insulting us to keep us with them longer. That they will get over their rough patch in life and they won’t have to hit us when we mess up.

But I am here to tell you as a survivor of multiple types of abuse that they don’t change, and it is important to realize that. I wish I could say that you can change them. That if you want it enough, and try enough, your partner will stop hitting you, insulting you, isolating you. But for a person to change, they have to want it, and abusers are oftentimes in denial about who they are, so they are going to get angry for you even suggesting there is something wrong with who they are as a person.

“You have the right to tell someone. Your partner is going to make you feel like you are scum for trying to make them look bad, but this would not be ashamed of defending yourself, and preserving your well-being. It is not your fault they abuse you, physically, verbally, emotionally. It is never your fault.

“Healthy relationships should be based off of equal partnership, trust, respect, and power.

“In a healthy relationship, you are not afraid of your partner’s anger because they aren’t a threat to you. You feel safe, supported, happy, and excited to be around each other. You respect each other, have lives that are separate from each other, but can come back and be a unit at any given time.

“In healthy relationships, both parties have a right to privacy. If your partner is forcing you to allow them to read your text messages or emails or Facebook messages, there is a problem.

“Remember, love is respect. And if it is not, then it needs to change. Everyone deserves that. Don’t settle for anything less.”

If you or someone you know is in an abusive relationship, your first priority should always be your personal safety and your safety in the future.

Please contact Behavioral Health and/or StrongHearts to discuss your situation, develop your personalized safety plan, and/or to get help with identifying possible signs of abuse in your relationship.

Dec. 10 is Human Rights Day, as adopted by the United Nations General Assembly in 1948. The Universal Declaration of Human Rights proclaims the inalienable rights to which everyone is entitled as a human being – regardless of race, color, religion, sex, language, political or other opinion, national or social origin, property, birth or other status. It is the most translated document in the world and is available in more than 500 languages.

Healthy Relationship Bill of Rights?

You have rights in your relationship. Everyone does, and those rights can help you be respected by all partners in a healthy relationship.

Like the Universal Declaration of Human Rights, the Healthy Relationship Bill of Rights is inalienable, regardless of gender or sexual identity.

• You have the right to privacy, both online and offline.
• You have the right to feel safe and respected.
• You have the right to participate in your culture and practice your spirituality.

If you or someone you know is concerned about their own abusive behavior, it is here to help at 844-7-NATIVE or 844-762-8483 or online at www.stronghearts.org.

SCIT Behavioral Health has walk-in hours Monday-Friday 8 a.m. - 5 p.m. We also have help available after hours and weekends by calling 989-775-4850.

The SCIT Victim of Crime Advocate (VOCA) is also able to help by calling 989-775-4814.

R.I.S.E. Advocacy, Inc. provides intimate partner sexual assault support services in Clare, Isabella, and Gratiot counties. RISE offers emergency shelter for victims of domestic violence and their children.

The crisis hotline is 844-349-6777.

THE RELATIONSHIP SPECTRUM

Healthy

Abuse is present in the relationship if one partner:

Disrespect - One partner (or both partners) does not respect the other in the relationship.

Poor Communication - Unwilling to talk openly about relationship issues without a fight or not talking about problems at all. Not listening to, affirming or understanding one another’s thoughts, feelings or opinions.

Lack of Trust and Support - Not believing one’s feelings or opinions. Not supportive of one’s own actions and worths.

Dishonesty and Lack of Accountability - One partner (or both partners) is not truthful. Unwilling to acknowledge or accept responsibility for one’s own actions and words.

Gaslighting and No Accountability - Denies or blames the other for any abusive actions or uses manipulation to avoid accountability.

No Trust or Support - Accuses one another of flirting or cheating when it’s not true. Refusing to give support in a physical or verbal way to hurt the other person as a result.

Sexual Assault - One partner forces sexual activity on the other without their consent.

Pattern of Disrespect Toward One’s Culture - Intentionally taints, ridicules or uses racial slurs or stereotypes toward their partner’s cultural traditions or beliefs.

Restricts One From Honoring Their Spiritual Beliefs and Practices - Uses intimidation or punishment toward their partner to keep them from participating in spiritual beliefs or practices.

Abusive

You may be in an unhealthy relationship if one or more partners engages in:

Respect - Treating one another as an equal and whole human being. Valuing each other’s thoughts, feelings and opinions.

Communication - Talks openly about problems and listens in a non-judgmental way. Affirms and understands each other’s thoughts, feelings and opinions.

Trust and Support - Believing what one another says. Supporting each other’s choice of friends, activities, goals and opinions.

Honesty and Accountability - Communicates openly, truthfully and respectfully. Acknowledges and accepts responsibility for one’s own actions and words.

Equality and Fairness - Making decisions together and mutually agreeing on conflict resolutions where each other’s needs are equally met.

Enjoying Personal Time - Enjoys spending time with one another while respecting each other’s space and privacy when needed.

Making Mutual Sexual Choices - Talks openly and consent to one’s own sexual activities, choices, boundaries and birth control methods.

Cultural and Spiritual Respect - Recognize and honor one another’s cultural traditions and tribal beliefs.

Mistreats The Other - One partner (or both partners) does not respect the feelings or physical safety of the other.

Communicates In A Way That Is Meant To Be Hurtful - Criticizes, belittles or humiliates their partner.

No Trust or Support - Accuses one another of flirting or cheating when it’s not true. Refusing to give support in a physical or verbal way to hurt the other person as a result.

Gaslighting and No Accountability - Denies or blames the other for any abusive actions or uses manipulation to avoid accountability.

Controls The Other - No equality in the relationship. One partner makes all the decisions in the relationship and has all of the power.

Isolates The Other Partner - One partner controls where the other can go, see or who they talk to.

Sexual Assault - One partner forces sexual activity on the other without their consent.

Pattern of Disrespect Toward One’s Culture - Intentionally taints, ridicules or uses racial slurs or stereotypes toward their partner’s cultural traditions or beliefs.

Restricts One From Honoring Their Spiritual Beliefs and Practices - Uses intimidation or punishment toward their partner to keep them from participating in spiritual beliefs or practices.

Adapted from National Indigenous Women’s Resource Center’s “Natural Life-Supporting Power” and National Domestic Violence Hotline’s “Relationship Spectrum.” April 2018.
Migizi EDC., Soaring Eagle Waterpark recognized with state, international awards

FREDRICK KUHLMAN
Migizi Marketing Manager

Soaring Eagle Waterpark and Hotel and Migizi Economic Development Company have again been recognized as leaders at both the state and international levels.

Recently, Soaring Eagle Waterpark and Hotel was presented with an APEX Award by Mid-Michigan Industries recognizing diversity in hiring. Migizi marketing was recognized by the World Waterpark Association for excellence in marketing in the waterpark industry. Wave Review Awards are an international competition hosted annually by the WWA.

Awards are presented yearly in several categories and recognize businesses that foster exceptional employment opportunities for people with disabilities and other barriers to community access in Michigan. “Soaring Eagle Waterpark has truly achieved an inclusive workplace in all ways,” said General Manager Bonnie Sprague. “For the second year in a row, we have hosted the MI Power work-based learning experience. Working with Mid-Michigan Industries, Soaring Eagle Waterpark and Hotel has been able to hire seven MMI participants, providing growth and learning opportunities as well as a path to self-sufficiency.”

Mid-Michigan Industries, speaking of the waterpark and hotel, continued, “Soaring Eagle Waterpark and Hotel has proven they are a large supporter of integrated, inclusive employment.”

Sprague and Cindy Fuigel, hotel head of housekeeping, were recognized and presented with the Award for Outstanding Employer at the Annual Re:Con Convention held at Grand Traverse Resort. The World Waterpark Association holds a yearly marketing competition acknowledging marketing achievements from waterparks worldwide. Soaring Eagle Waterpark and Hotel, at this year’s conference in Las Vegas, was awarded for its work in radio advertising.

This award marks the seventh consecutive year that the waterpark marketing efforts have achieved the pinnacle of recognition within the industry, resulting in 17 market- ing awards for Soaring Eagle Waterpark and Hotel.

This year’s competition included parks from Europe, the Middle East, Australia, and worldwide.

Migizi Marketing Manager Fritz Kuhlman offered, “Most parks are happy to receive one Wave Review Award; to have won 17 of them, in virtually every category, is an unbelievable achievement for our marketing department and the Saginaw Chippewa Indian Tribe.”

The competition includes submitted entries being judged by a panel com- prised of waterpark executives and personnel from throughout the world.

“With that in mind, the policy of Behavioral Health is to help all prospective applicants regardless of race, color, religion, sex, handicap, familial status, national origin, age, creed, sexual orientation, gender identity, marital status, and status with regard to public assistance.

In addition, Saginaw Chippewa Indian Tribe complies with local fair housing and civil rights laws and will help with reasonable rent/ mortgage payment for applicants if they or any family member has a disability or handicap.

Eligibility:

• Clients must be a SCIT member or direct descendant in order to be eligible for assistance with housing. Clients are also eligible if they are members of a Federally recognized tribe and are residing in the defined service areas of Isabella, Midland, Clare, Missaukee, or Arenac counties.

• SCIT Behavioral Health will determine the individual’s housing status, tribal affiliation and whether or not the tenant is able to abide by the terms of this agreement and could benefit from rental assistance for housing or from assistance with paying their mortgage payment.

• To determine eligibility based on income, one must provide four weeks of paycheck stubs and/or the first two pages of the prior year’s income tax return along with the application.

• Individuals who are deemed eligible to receive assistance may be eligible for 100 percent of three months rental/mortgage payment.

• The cap per year, one person can receive is $3,300.

• Assistance for furniture, security deposits, utilities such as electric, water, and heat are not permitted through this funding source.

• Behavioral Health is not responsible for locating or securing housing. Each participant is responsible for finding housing for themselves.

Application Procedure:

• An applicant must submit a completed application and four weeks of paycheck stubs or the first two pages of last year’s income tax return to be considered for rental/mortgage assistance. Applications are located on our website at www.nxtdistro.org under Services/Behavioral Health/Forms/application for rental assistance. Applications can also be picked up at Behavioral Health’s office. Staff from Behavioral Health will assist potential applicants with filling out the application if needed.

• The completed application and supporting income documentation should be submitted to Behavioral Health for initial screening and eligibility determination.

• Rental/Mortgage Assistance from Behavioral Health will not automatically be paid, rather a tenant will be continued in placement in an apartment or house beyond the 3 months rental assistance that’s provided. See “Occupancy Standards” below for more detail.
**Christmas Stocking Making**
Dec. 5, 12, 19 | 12-1 p.m.
- Nimkee Public Health kitchen
- Registration: JGonzalez@sagchip.org or 989-775-4629
- Three-week course with Stacy Johnson
- Learn about budgeting and steps that can be taken to live a healthier financial life

**Women’s Talking Circle**
Dec. 5, 12, 19 | 5:30 p.m.
- Behavioral Health Lodge
- 989.775.4580 or DePeterson@sagchip.org
- This circle is a safe space for women to come together to support and care for one another.
- The fire will be lit, you may bring a blanket – dress for winter but the lodge stays pretty warm.
- You may bring a dish or snack.
- All are welcome.

**Ezhi Noodjimoying (How We Heal): Walking the Red Road**
Dec. 6 | 6:30-8 p.m.
- Virtual presentations via WebEx
- Ceh@cmich.edu or CHOsawabine@sagchip.org
- Presenters: Christina Otto, Andrew Vasquez and Anna Winters

**COVID-19 & Flu Vaccination Clinics**
Dec. 7, 14 | 9 a.m. – 12 p.m.
- Soaring Eagle Casino & Resort
- 989.775.4580
- Call for more information if under 6 years old

**Elders Christmas Dinner**
Dec. 21 | 12-2 p.m.
- Andahwod
- 989.775.4580
- SCIT Tribal Elder: Free (present Tribal Elder ID)
- Non SCIT Elders: $10 (cash only)
- Menu: ham, potato, green bean casserole, dinner rolls, baked mac & cheese and cake

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**Event Planner**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>Dec. 5, 12, 19</td>
<td>Lunch &amp; Learn: Budgeting 101</td>
</tr>
<tr>
<td>Dec. 1, 8, 15, 22</td>
<td>Community Sewing Nights</td>
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<tr>
<td>Dec. 1, 8, 15, 22, 29</td>
<td>Auricular Acupuncture</td>
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<td>Dec. 1, 8, 15, 22</td>
<td>Euchre Nights at Andahwod</td>
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<tr>
<td>Dec. 1, 8, 15, 22</td>
<td>SECR Open Interviews</td>
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<tr>
<td>Dec. 1, 8, 15, 22, 29</td>
<td>MiIBS Winter Silent Auction</td>
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<tr>
<td>Dec. 1, 8, 15, 22, 29</td>
<td>Traditional Healing with Joe Syrette</td>
</tr>
<tr>
<td>Dec. 1, 8, 15, 22, 29</td>
<td>Elders Christmas Dinner</td>
</tr>
</tbody>
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**Tribal Community Calendar**

**Monday**
- Recovery Group 1-2 p.m. | B. Health

**Tuesday**
- Recovery Group 1-2 p.m. | B. Health

**Wednesday**
- Recovery Group 1-2 p.m. | B. Health

**Thursday**
- Recovery Group 1-2 p.m. | B. Health

**Friday**
- Recovery Group 1-2 p.m. | B. Health

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**SECR Payroll**
- SCIT Payroll
- Curbside Recycling
- Waste Collection^a^

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^a^ *Only for curbside by 6:30 a.m.*
To place your ad, call the Tribal Observer at 989-775-4096, email observer@sagchip.org, call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7100 East Broadway, Mount Pleasant, MI 48858. Application deadlines varied. Advertised rates are $10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional $15.

App to job postings online at www.sagchip.org. * Job postings are subject to change daily.

Classifieds

100 Employment

Tribal Operations

Water Operator II
Open to the public. Must have high school diploma or GED. Must be at least 18 years of age. Must have five years of water operator related experience.

Water Operator III
Open to the public. Must have high school diploma or GED. Must be at least 21 years of age. Must have five years of water operator related experience.

Waste Water Operator II
Open to the public. Must have high school diploma or GED. Must be at least 18 years of age. Must have five years of water operator related experience.

Waste Water Operator III
Open to the public. Must have high school diploma or GED. Must be at least 18 years of age. Must have five years of water operator related experience.

Victims Advocate
Open to the public. Must have Associate degree in human services related field, or an equivalent combination of education, training, and experience. One year experience working with victims of domestic violence, stalking, or sexual assault.

SCTC Supplemental Instructor
Open to the public. Must at least 60 completed credits toward a college degree with an overall GPA of 3.0 or above.

SCTC Tutor
Open to the public. Must at least 60 completed credits towards a college degree with an overall GPA of 3.0 or above. Must have good computer skills and be able to demonstrate competency in content course(s) in their field of expertise.

Tribal School Principal
Open to the public. Bachelor’s degree in education field. Master’s degree in education, administration, educational leadership or related field preferred. Five years teaching experience. Two years in a supervisory capacity preferred.

Maintenance Worker FT
Open to the public. Must be 18 years of age. One year experience with basic maintenance and grounds keeping.

Maintenance Worker PT
Open to the public. Must be at least 18 years of age. One year experience with basic maintenance and grounds keeping.

Recreation Youth Worker
Saginaw Chippewa Tribal youth members only. Youth enrolled in school between the ages of 14-18. Under the supervision of the program manager, serve as a staff person to the team that provides recreation youth services.

Cook
Open to the public. One year cooking experience. Experience with quality kitchen service in a large service kitchen preferred.

Registered Medical Assistant
Open to the public. High school diploma or GED. Registered or Certified Medical Assistant License.

Secondary Language Immersion Specialist
Open to the public. High school diploma or GED. Must be at least 18 years of age. Four years’ experience with high volume, hotel kitchen experience, or similar restaurant experience. Must have supervision experience.

Anishinaabe Language Apprentice
Open to the public. High school diploma or GED. Excellent communication and group leadership skills.

Administrative Assistant II
Open to the public. High school diploma or GED. Two years’ administrative support experience.

Soaring Eagle

Environmental Services
Attendant FT
Open to the public. Must be at least 18 years of age. Frequent use of hands, wrists, fingers associated with cleaning duties.

Environmental Services
Attendant PT
Open to the public. Must be at least 18 years of age. Six months cash handling or cashiering experience.

Finance Cashier FT
Open to the public. Must be at least 18 years of age. Six months cash handling or cashiering experience.

Finance Cashier PT
Open to the public. Must be at least 18 years of age. Six months cash handling or cashiering experience.

Function Service Person
Open to the public. Must be at least 18 years of age. One year customer service experience and the ability to successfully pass in-house training.

Line Cook
Open to the public. Must be at least 18 years of age. Six months of restaurant cooking experience with increasing levels of responsibility. Two semesters of SCTC MTH 230, MTH 120, or equivalent highly preferred.

Culinary Supervisor
Open to the public. Three years of restaurant or banquet cooking experience. Must have knowledge of restaurant or banquet cooking experience with increasing levels of responsibility.

F&B Chef
Open to the public. High school diploma or GED. Must be at least 18 years of age. Four years’ experience working as a production chef. Excellent communication and group leadership skills.

Front Desk Agent PT
Open to the public. High school diploma or GED. Must be at least 18 years of age.

F&B Cashier
Open to the public. High school diploma or GED. Must be at least 18 years of age.

Call Center Agent FT
Open to the public. High school diploma or GED. Must be at least 18 years of age.

Call Center Agent PT
Open to the public. High school diploma or GED. Must be at least 18 years of age.

Pastry Sous Chef
Open to the public. High school diploma or GED. Culinary degree from an ACF accredited school preferred. Two years kitchen experience in a quality operation specializing in food production.

Bartender
Open to the public. Must be at least 18 years of age. Must be able to work all shifts.

Front Desk Agent FT
Open to the public. Must be at least 18 years of age. Must be able to work all shifts.

Line Server
Open to the public. Must be at least 18 years of age.

Server Assistant
Open to the public. Must be at least 18 years of age.

F&B Supervisor
Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years of food and beverage experience.

Waitstaff
Open to the public. Restaurant server experience preferred.

Bell Person
Open to the public. Previous work at a high volume, hotel kitchen experience, or similar restaurant experience.

Central Plant Operator
Open to the public. Must be at least 18 years of age.

Key Booth Attendant
Open to the public. Must be at least 18 years of age. One year hospitality or customer service experience.

Inventory Control Warehouse
Open to the public. High school diploma or GED. Experience with operating warehouse equipment including forklifts and riding cleaning machines. Experience on stand-up or sit-down forklift or to be certified prior to 90-day probationary period is completed.

Sagamawing

F&B Cashier FT
Open to the public. Must be at least 18 years of age. Must be able to operate a POS.

Waitstaff PT
Open to the public. Must be at least 18 years of age. Serving experience.

Players Club Representative
Open to the public. Must be at least 18 years of age. Must have experience working in a customer service environment desired.

F&B Custodial Worker
Open to the public. Must be at least 18 years of age. Must be able to work all shifts.

Bartender
Open to the public. Must be at least 18 years of age. Must be able to work all shifts.

Line Cook
Open to the public. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of Sagamawing internal culinary training.

F&B Attendant
Open to the public. Must be at least 18 years of age.

Sagamawing

Midaaswi-shi-zhaangswi Line

Summons and Complaint Notices

NOTICE TO CREDITOR IN THE MATTER OF THE ESTATE OF TREVOR G. FALLIS The Saginaw Chippewa Tribal Court 6954 East Broadway Road, Mount Pleasant, MI 48858 (989) 775-4800. The estate of Trevor G. Fallis: the decedent, Trevor G. Fallis, who lived at 3900 Miwigwan Lane, Mount Pleasant, MI 48858. Date of Death: April 6, 2021. Personal representative: Tahsha A. Fallis, 6954 East Broadway Road, Mount Pleasant, MI 48858. Notice to creditors: Creditors of the decedent are notified that all claims against the estate will be forever barred unless presented to the personal representative within 4 months after the date of publication of this notice.

NOTICE TO CREDITOR IN THE MATTER OF THE ESTATE OF LAWRENCE NAGAHGWON JR. The Saginaw Chippewa Tribal Court 6954 East Broadway Road, Mount Pleasant, MI 48858 (989) 775-4800. The estate of Lawrence Nagahgwon Jr.: the decedent, Lawrence Nagahgwon Jr., who lived at 2412 Ojibway Dr., Mount Pleasant, MI 48858. Date of Death: June 12, 2021. Personal representative: Diane Henry Nagahgwon, 2432 Ojibway Dr., Mount Pleasant, MI 48858. Notice to creditors: Creditors of the decedent are notified that all claims against the estate will be forever barred unless presented to the personal representative within 4 months after the date of publication of this notice.

Henry Nahgahgwon, 2432 Ojibway Dr., Mount Pleasant, MI 48858. Notice to Creditors: Creditors of the decedent are notified that all claims against the estate will be forever barred unless presented to the personal representative within 4 months after the date of publication of this notice.
DECEMBER PROMOTIONS

SOARING EAGLE
CASINO & RESORT

DRIFT INTO WINTER

Win your share of over $66,000 in Premium Play & Prizes!

Saturdays in December
Hourly drawings from 6:00 p.m. - 10:00 p.m. for $500 in Premium Play along with 500 bonus Grand Prize Drawing entries! At 11:00 p.m. the first 4 Saturdays, one lucky ACCESS Club member will win a Polaris Pro RMK Slash Snowmobile!

SAGANING EAGLES LANDING
CASINO & HOTEL

UP ON THE ROOFTOP

Win your share of over $80,000 in Premium Play & Prizes!

Saturday, December 3, 10 & 17
Hourly drawings from 6:00 p.m. - 9:00 p.m. for a chance to win up to $5,000 in Cash! At 10:00 p.m. the first 3 Saturdays, one lucky ACCESS Club member will win $5,000 IN CASH!

FRIDAYS
6:00 P.M. - 10:00 P.M.
Hourly drawings for your chance to play Reindeer Games and win big cash prizes! Select the luckiest Reindeer and you could win the grand prize of $100,000 Cash!

SATURDAY, DECEMBER 31
8:00 P.M. - 11:00 P.M.
Every hour one lucky winner will win $2,023 in Premium Play up to the ball drop. One lucky winner will win $22,023 in cash to celebrate 2023 New Years!

WEDNESDAYS
8:00 A.M. - 11:59 P.M.
ACCESS Cardholders who qualify will receive bonus Premium Play every Wednesday.

TUESDAYS, DECEMBER 13 & 27
8:00 A.M. - 11:59 P.M.
Qualifying ACCESS Club members could receive up to $70 in Premium Play.

FRIDAYS
5:00 P.M. - 10:00 P.M.
Hourly drawings from to smash a holiday ornament that could reveal up to $5,000 in cash!

SUNDAY, DECEMBER 4
10:00 A.M. - 9:00 P.M.
Hourly hot seat drawings for your chance to pick a Santa that could be worth up to $125 in Premium Play!

DECEMBER 24 & 25
4:00 A.M. - 11:59 P.M.
Earn 600 points on your ACCESS Club card to win up to $250 in Premium Play!

SATURDAY, DECEMBER 31
4:00 P.M. - 10:00 P.M.
Hourly drawings for the chance to win up to $100,000 in cash by spinning the power wheel!

soaringeaglecasino.com Mt. Pleasant, MI | 1.888.7.EAGLE.7

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.