



Baashkadodin-Giizis  
(Moon of the Freezing Ground)

# TRIBAL OBSERVER

NOVEMBER  
2021

Working Together For Our Future

www.sagchip.org/tribalobserver

Volume 23 Issue 11

## 2021 General Election Guide

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Full Candidate List | 8



## Soaring Eagle Casino & Resort concerts

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## Halloween Haunt and Trunk or Treat

Page 24

**General Election Day: Nov. 2 – Polls will be open from 8 a.m. until 8 p.m.**

## First Lady Dr. Jill Biden, surgeon general visit Reservation to discuss mental health in youth

### NATALIE SHATTUCK

Editor

The press and several Tribal community members awaited the arrival of First Lady Dr. Jill Biden outside of the Ziibiwing Center on Sunday, Oct. 24.

The first lady, accompanied by U.S. Surgeon General Vivek Murthy, arrived at 1:20 p.m. and was greeted by Chief Tim J. Davis; Melissa Isaac, director of Tribal Education; Kehli Henry, coordinator of Project AWARE; and two Tribal youth.

Biden and Murthy were greeted with a welcome song by hand drummers and dancers in regalia, taking place in Ziibiwing's lawn.

The purpose of this visit was to discuss mental health

in youth and Project AWARE, a \$9 million five-year grant award from the Substance Abuse Mental Health Services Administration (SAMHSA). Project AWARE's primary goal is implementing a trauma-informed school model to serve youth and their families.

The project includes mental health first aid and crisis intervention skills, and serves the Saginaw Chippewa Academy, Mount Pleasant Public Schools and Shepherd Public Schools.

The American Rescue Plan Act included \$30 million for Project AWARE and President Joe Biden's 2022 proposed budget includes an additional \$60 million increase, potentially bringing the program's

total funding to \$191.5 million, according to information provided by the White House.

Project AWARE has provided counselors for students, therapy dogs, support groups for grief and anxiety. Classrooms also introduced "calming corners" for students – and teachers – who need a moment in a judgment-free zone.

"We are a strong, resilient culture and community, but we also carry significant trauma in our past that has lasting impacts," Chief Davis said. "Project AWARE is significant because in many ways it's reversing some of the qualities that were so harmful to our community in the past."

Dr. Biden visit | 10



Observer photo by Natalie Shattuck

First Lady Dr. Jill Biden (left) and U.S. Surgeon Dr. General Vivek Murthy (right) visit the Saginaw Chippewa Indian Tribe on Sunday, Oct. 24 to partake in a discussion about Project AWARE and mental health in youth, held at the Ziibiwing Center.

## Melinda Coffin selected as CEO of Soaring Eagle Casino & Resort

### PUBLIC RELATIONS DEPT.

Last month, the Saginaw Chippewa Tribal Council announced the selection of Melinda Coffin as the newest CEO of Soaring Eagle properties.

Coffin is a proud member of the Saginaw Chippewa Indian Tribe and has extensive

experience within and outside of the gaming industry. Coffin brings to the table intimate knowledge of not only the internal operations of the gaming business, but knowledge of the Tribal community and its culture and traditions.

As the first Tribal Member to hold this position, Coffin began her career in gaming with the Saginaw Chippewa Tribal Gaming Commission Compliance department in 1996. She went on to join the Hospitality team as the

associate general manager for the Soaring Eagle Water Park and Hotel, including Waabooz Run Golf Course and Soaring Eagle Hideaway RV Park.

Most recently, she has served as the director of Guest Experience for the Soaring Eagle Casino & Resort and Saginaw Eagles Landing Hotel and Casino.

Coffin studied at the University of Michigan and Central Michigan University where she earned her MBA.

She also attended the

prestigious Executive Development Program through the UNLV International Gaming Institute and the University of Nevada, Reno College of Business and Extended Studies. She is a certified gaming commissioner through the National Gaming Commission & Regulators.

Coffin is of the Bear Clan and "Little Bear Woman" is her spirit name. She is one of four siblings and has lived in the Central Michigan area for most of her life.



Observer photo by Matthew Wright

Melinda Coffin

## 2021 Primary Election Results

### District 1: Top 20 Candidates

- Wassegijig (Vasquez), Jennifer 264
- Merrill, David Jr. 222
- Leureaux, Sheila 219
- Wemigwans, Martha 214
- Quigno, Mary 214
- Ricketts, Alice Jo 211
- Ruhl, Gayle 209
- Spotted Tail (Montoya-Pego), Maia 204
- Jackson (Peters), Theresa 203
- Bennett, Brad 202
- Quigno-Grundahl, Diana 201
- Ekdahl, Ronald F. 200
- Sprague, Lucas 193
- Chippeway, Samantha 192
- Sprague, Bernard 191
- Davis, Levi 184
- Colwell (Jackson), Michelle 174
- Peters, Summer 173
- Otto, Carmen 169
- Jackson, Brent 163

### District 2: Top One Candidate

- Nelson, Ronald

### District 3: Top Two Candidates

- Cloutier, Frank J. 195
- Kequom, Joseph 137

PRESORTED STANDARD  
US POSTAGE  
PAID  
GREENVILLE, MI  
48833  
PERMIT # 538



## Rollin Rock Bacon Jr.

June 27, 1953 – October 15, 2021

Rollin Rock Bacon Jr., of Ironton, Mo., passed away at his home at the age of 68 years, three months, and 19 days.

He was born June 27, 1953 in Detroit, a son of the late Rollin Rock Bacon Sr. and Betty May Walker.

On Sept. 4, 2003 he was united in marriage to Terri Barton, who survives.

Also surviving are three children; Rachel Erbland and Ryan Ridlon of Ironton and Danielle Heaps of Farmington; three brothers: Timothy Bacon of Potosi, Tracy Bacon of Fredericktown, and Scot Bacon of Kentucky; six sisters: Carol Brame of Springfield, Mo., Connie Rosenthal of Marble Hill, Mo., Diane Garrett of Fredericktown, Roxy Schnebelen of Farmington, Mary Neubrand of Gallatin, Tenn., and Julie King of Placitas, N.M.; grandchildren: Jack, Max, Sam, Ben, Sadie, Charlie, Gage, Carter, Matt, Ryan (Bub), Addison, Leigha, Lakyn, Gage, and Gavin; one great-grandchild, Ellie; special friends: James Friday, Gene Aslinger, and Jerry Bradford; and many nieces, nephews, other relatives and friends.

He was preceded in death by his parents, and two brothers Michael Nations and Marty Bacon.

Rollin was proud of his Native American heritage belonging to the Saginaw Chippewa Indian Tribe in Mount Pleasant, Mich.

He loved hunting, fishing, camping, exploring and being in the outdoors, especially in the mountains of the south west United States. He also lived in Alaska for 13 years.

He was a retired iron worker and welder and served his country in the United States Marine Corps.

Memorial funeral services were held Monday, Oct. 25, 2021 at 1 P.M. from Calvary Temple in Fredericktown, Mo. under the direction of Cole Family Funeral Home, with Rev. Steve Erbland officiating. A visiting period began at 12:30 P.M.



## Eva Marie Jackson

January 24, 1957 – October 23, 2021

Eva Marie Jackson, 64, of Mount Pleasant passed away Saturday, Oct. 23, 2021 at her home.

Eva was born on Jan. 24, 1957, in Mt. Pleasant, daughter of Fred and Frances (Altman) Neyome. She was a proud member of the Saginaw Chippewa Indian Tribe.

Eva loved doing bead working and crafts. She enjoyed working at the casino, everyone knew her as "The Boss."

She loved and adored her grandchildren. Everyone loved her. She also enjoyed spending time with her sisters, going to powwows, and eating dinner with her son, Mark.

Eva is survived by her children, Leo (Sheri) Bennett Jr., James Bennett, Melanie (Brett) Bennett-Davis, and Mark (Jeni) Bennett; many grandchildren and great-grandchildren; siblings, Genevieve (Oonie) Chippeway, Eliza Owl, and Pam; and many nieces and nephews.

Eva was preceded in death by her son, Robert Allen Bennett; husband, Daryle Jackson; parents; grandchildren, Skylar Slater-Bennett and McKinley Bennett.

A funeral service was held at Clark Family Funeral Chapel on Sunday, Oct. 31, at 1 p.m. with Benjamin Evers officiating. A luncheon immediately followed in the Reflections Reception Center. The family received friends at the funeral chapel the day of the service from 11 a.m. until the time of the service.

Memorial contributions may be made to the family.



## Shane Leonard Pamp

October 29, 1981 – October 14, 2021

Shane Leonard Pamp, age 39, of Mount Pleasant, passed away Oct. 14, 2021.

Shane was born on Oct. 29, 1981, the son of Scott Zinn and Betsy "Sid" Crooker. He worked at the Soaring Eagle Casino & Resort.

Shane married Alicia Hall on Nov. 6, 2004. Shane was a member of the Saginaw Chippewa Indian Tribe. He loved to sing with his drum group.

Shane is survived by his wife Alicia Hall; son Isaac Jordan Pamp; mother Betsy "Sid" Crooker; aunts Julie Snyder, Beverly Ettinger-Pamp, Elizabeth Hughes and Colleen Wagner; drum brothers from Southern Straight, Big Star and Moccasin Sound: Keith Dayson, Buster Wesaw, Erik Winchester, Arthur Zapata, Jeff Winchester, Mike Winchester, Jason Wesaw, Levi Crampton and Steve Antoine; and many, many cousins.

Shane was preceded in death by his father Scott; grandparents Leonard and Stella "Bea" (Bennett) Pamp; and uncle Matthew Pamp.

Services were held at Clark Family Funeral Chapel on Monday, Oct. 18, 2021, at 12 p.m. with Dale Anderson officiating. Interment followed in Denver Township Cemetery. The family received friends on Monday from 10 a.m. until the time of service.

Memorial contributions may be made to the family.



## Terry Lynn Davis

April 20, 1962 – October 09, 2021

Terry Lynn Davis, of Mount Pleasant, age 59, passed away unexpectedly on Saturday, Oct. 9, 2021 at McLaren Central Michigan in Mt. Pleasant.

Terry was born in Flint, Mich., on April 20, 1962, the daughter of Francis and Willodean (Douglas) Davis and grew up in Beecher, Mich.

Terry was an elder of the Saginaw Chippewa Indian Tribe of Michigan and she was proud of her heritage. She enjoyed traveling, gambling and attending Kid Rock concerts.

Terry had a laugh that was contagious. She was wild, unstoppable, beautiful, loyal and compassionate. You couldn't tell her anything, especially when it came to her children. She was a fighter, literally and figuratively, from the moment she came into this world until she was called Home.

Above all, she loved spending time with her children and grandchildren and was "Mama T" to so many others.

Surviving are her greatest blessings, her world, her children, Crystal Davis, Carrie Carabell and Shandon Davis; her grandchildren, Landen Rowlett "Lando the Mando", Dakota McQueen "Kota Bug" and Eli Harris "Stumpy Lumpy"; sisters, Judy (Charles) Deatelhauser and Linda Davis; brother, Kevin Davis; many nieces and nephews, Kelly Alma, Joey Alma, Krista Deatelhauser, Brandon Alma, Edward Thornton, April Thornton, Deanita Gutierrez, Joshua Davis-Hugg, Rebecca Wilkerson, Harvey Doncoes, Rachel Davis, Elijah Davis, Jewel Beveridge and Zackery Davis; many great-nieces, nephews and cousins; and dear friends, David Estep and Debbie Gruno.

She was preceded in death by her father, Francis Davis; her mother, Willodean Douglas; sisters, Brenda Davis and Kathy Thornton; her first, husband, the love of her life and the father of her eldest daughters, Kerry V. Carabell; her second husband, the father of her youngest daughter; her last love, Brian Schmitzer.

The funeral service was held at 2:30 p.m. on Saturday, Oct. 16, 2021 at the Swartz Funeral Home, 1225 West Hill Road, Flint. Cremation took place following the service. Visitation was held 2-8 p.m. Friday and on 12 p.m. Saturday until the time of the service at the funeral home.

Those desiring may make contributions to the family.



## Matthew John Pamp

August 4, 1957 – October 15, 2021

Matthew John Pamp, age 64, of Mount Pleasant passed away Friday, Oct. 15, 2021, at MidMichigan Medical Center in Alma.

Matt was born on Aug. 4, 1957, in Coldwater, son of Leonard and Stella "Bea" (Bennett) Pamp. Matt was a proud member of the Saginaw Chippewa Indian Tribe and proudly served 20 years in the United States Army and National Guard.

He married Judy Stevens on Oct. 5, 2002, at the Hill.

Matt was a truck driver and loved his solo time on the road traveling. He enjoyed mud bogging, riding his motorcycle and mountain bike, going to vintage car shows, eating Mexican food and Indian tacos, but most importantly, Matt loved to be a prankster and make people laugh.

Matt is survived by his wife, Judy; sons, Arman Bladen, Gegek "Kaleb" Pamp, Waasamoo "Jake" Pamp, and Tobias "Toby Boy" Pamp; granddaughters, Leila Pamp and Elaina Pamp; sisters, Julie Snyder, Beverly Ettinger-Pamp, Elizabeth Hughes, Colleen Wagner, and Betsy "Sid" Crocker; and many cousins, nieces, and nephews.

Matt was preceded in death by his parents; grandparents, Levi and Elizabeth Pamp and Charles and Rose (Peters) Bennett; and nephews, Duane Snyder and Shane Pamp.

A graveside service was held at Woodland Cemetery on Tuesday, Oct. 19, at 1 p.m. with Jason George officiating. Family and friends were welcomed to share in a meal at the Broadway Pavilion at 3 p.m.

Memorial contributions may be made to the family.



## Rose Jean Sawyer

May 18, 1929 – September 30, 2021

Rose Jean "Pat" (Grzybowski) Sawyer, age 92, passed away at her home in Blanchard, Mich. on Sept. 30, 2021.

Pat was born on May 18, 1929, in a home in Mecosta County, to Walter and Wannetta Grzybowski.

Pat was raised in the Blanchard area where she attended school. She later attended Edmore Adult Education where she received her GED.

Pat married Worthy Sawyer, the love of her life, in Blanchard, and was happily married for 62 years. She enjoyed being a homemaker and raising her three children.

Pat enjoyed running the roads, flower shopping, spending money, but her favorite thing was BINGO. She was a very devoted wife and mother, who will be deeply missed by her family.

She is survived by her children, Dawn (Tom) Deal of Blanchard, Jerry (Vicki) Sawyer of Blanchard, and Penny (Perry) Danielski of Blanchard; grandchildren; great-grandchildren; great-great-grandchildren.

She is preceded in death by her parents; five brothers and three sisters.

A memorial service took place at the American Legion in Blanchard, on Friday, Oct. 22, 2021, at 11 a.m. Interment took place at the Pine River Cemetery in Blanchard.



## Angela Yvonne Trofatter

January 3, 1962 – October 15, 2021

Angela Yvonne Trofatter, age 59, of Mount Pleasant, passed away Sunday, Oct. 15, 2021, at Mid-Michigan Medical Center in Clare.

Angela was born Jan. 3, 1962, in Lansing, Mich., the daughter of Lawrence and Carol Ann (Smith) Bennett. She married David Trofatter on Jan. 25, 1980, in Ft. Leonardwood, Mo.

Angela worked various positions at Saginaw Chippewa Indian Tribe for many years and served on their Caucus Committee

and served previously on the Indian Child Welfare Committee. Currently, she was a member of the board of trustees at Potter's House Family Worship Center and had also served on the mission's board for several years. She was the current secretary for United Tribes for Christ Fellowship and a member of Butterfly House Ministries.

Angela loved spending time with her family, traveling, bowling, and cross stitch.

Angela is survived by her husband David Trofatter; her children Jacquenette (Joe) Mandoka of Clare, Dustin Trofatter, Naomi McCormack (Richard), Eric Trofatter, all of Mt. Pleasant; grandchildren Donovan Curtis, Kyra Trofatter, Benjamin McCormack, Athena Trofatter, Adam Trofatter; sisters Barbara (Anthony) Bennett-Fleming of Mt. Pleasant, Denise (Fred) Cantu of Mt. Pleasant, and Leslie Bennett of Florida. Many nieces, nephews and cousins.

Angela was preceded in death by her parents; and grandparents James and Lucy (Chingwash) Smith, and Charles and Rose (Peters/Iyabi) Bennett.

Funeral services were held at Potter's House Family Worship Center on Thursday, Oct. 21, 2021, at 2 p.m. with Fred Cantu officiating. A luncheon immediately followed the funeral service at Potter's House. The family received friends on Wednesday, Oct. 20, from 2-4 and 6-8 p.m. at Clark Family Funeral Chapel.

Memorial donations may be made to the family.



## Attention all Tribal Members

The program dedicated toll free (1-800 884-6271) number for At-Large/Member Services has been eliminated.

The Tribe's main toll free (1-800-225-8172) may be used instead to reach the Tribal Government switchboard and any department or program you need.

You may also find the Tribal Government telephone Directory on the Tribal website at [www.sagchip.org](http://www.sagchip.org).

## General Election Timeline

**Nov. 1** | Certification of Voting Machines  
5:15 p.m.

**Nov. 2** | General Election Day  
Polls open from 8 a.m. - 8 p.m.

**Nov. 3** | General Election Results Posted

For additional information, please contact  
Tribal Clerk's Office at 989-775-4051

**Attention Tribal Members:**  
Find the latest information by creating an account and logging into [sagchip.org](http://sagchip.org) in the Tribal Members only section.

**To create an account, go to:**  
[www.sagchip.org/user/signup.aspx](http://www.sagchip.org/user/signup.aspx)



"WORKING TOGETHER FOR OUR FUTURE"

Attention Tribal Members  
**Tribal Council Regular Session Meetings**  
 are now held at 9 a.m.

### Regular Tribal Council Sessions

- ▶ First Tuesday of each month at 9 a.m.
- ▶ Inside the Council Chambers of the Black Elk Government Complex
- Meetings are open to Tribal Members.
- Anyone wanting to be added can call (989) 775-4004.

### Regular Council Session Dates

- Nov. 2
- Dec. 7
- Jan. 4

## 2022 ANNUAL REPORTS

are now being accepted

**Deadline: Wednesday, May 4, 2022 by 5 p.m.**

**Tribal Clerk's Office hours:**  
 Monday – Friday, 8 a.m. - 5 p.m.

#### Notarization is required

- Forms are available by mail, email and online at [www.sagchip.org](http://www.sagchip.org)
- Post marked forms, email or faxed will not be accepted

**Your 2022 Annual Report MUST be filed before/ with submitting a Tribal Loan Application.**

**For more information, please contact:**  
 The Tribal Clerk's Office at 989.775.4051

## Active Native Youth



**Deadline: Dec. 15, 2021**

Send in a photo of your Tribal Member, descendant students to be featured in the January 2022 issue of the Tribal Observer.

Email your photo and information to [Observer@sagchip.org](mailto:Observer@sagchip.org)

#### Please include the following:

- Name
- School
- Grade
- Sports/activities

## Tribal Center HOLIDAY CLOSURE

The Tribal Center will be **closed Thursday, Dec. 23, 2021** for holiday closure, and will **reopen Monday, Jan. 3, 2021**

All governmental offices of SCIT will be closed Dec. 23-Jan 2 with the exception of 24/7 departments and the following:

- **Nimkee Clinic** will be closed for services on Dec. 27-29 but the Pharmacy will be open from 9 a.m. to 4 p.m.
- **Recreation** will be open to provide an open gym on Dec. 27-29.
- **Saganing Tribal Center** will be closed Dec. 27-29. Maintenance will be on call for snow removal for Tribal Elders as well as for the Tribal Center.
- **Gaming Commission** licensing for associates will be available 24/7 during this time through our Compliance office in the Casino(s) during this time. Gaming license employees will still be able to renew Gaming license at the Compliance office.
- **Behavioral Health** on-call crisis therapists will be available.
- Most closed departments will be monitoring their emails and voicemails to provide services throughout the closure, be sure to leave a message.

## Qualification for Voter Registration:

1. Must be a SCIT Member
2. Must provide address verification by one of the following:
  - State Issued Driver's License
  - State ID
  - Voter Registration ID
  - Tribal Membership ID

Members with faded and unreadable Tribal ID's can take their ID's and turn them in at the Clerk's Office for a free re-print.

Registered Voter Members without an ID are able to get a free Voters Registration Card on the day of the General Election, Tuesday, November 2, 2021 from 8 a.m. until 8 p.m. from the Clerk's Office.

**Any questions, please contact:**  
 the Tribal Clerk's Office at 989-775-4051

Andahwod CCC & ES

## Adopt a RESIDENT

*Add special cheer to an Elder's holiday this season!*

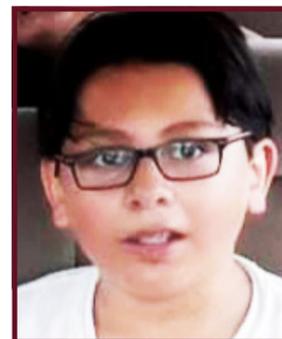
**To receive an elder's wish list, contact:**  
 Sandra Pelcher | [SaPelcher@sagchip.org](mailto:SaPelcher@sagchip.org) | 989.775.4300

- Gifts must be dropped off no later than 5 p.m. on Friday, Dec. 17.
- To drop your gift off, please remain in your vehicle and somebody will be out to get it.
- All gifts must be wrapped before dropping off.
- If you wish, you buy snacks or food items. Please be sure they are healthier choices.



## Happy 18<sup>th</sup> Birthday Adam Saboo

*Love, Mom and Dad*



## Happy Birthday Eternity "Mouse" Flores!

*We love you so much!*



*You have grown into such a wonderful young lady!*

## Happy Birthday dear Vaya Heard!



*Miigwetch for choosing us baby*  
**Yarrow Cloud!**

## Happy First Birthday



## HAPPY Belated BIRTHDAY

You handsome devil

*October 16*

## December Tribal Child Welfare Affidavits

Available now

**Deadline: Friday, Nov. 5, 2021 by 5 p.m.**

**Tribal Clerk's Office hours:**  
 Monday – Friday, 8 a.m. - 5 p.m.

#### ▶ Notarization is required

- Forms are available by mail, email and online at [www.sagchip.org](http://www.sagchip.org)
- Post marked forms, email or faxed will not be accepted
- The Tribal Clerk's office must have the original form

**For more information, please contact:**  
 The Tribal Clerk's Office at 989.775.4051



## Tribal Council

**Chief**  
**Tim J. Davis** | District One

**Sub-Chief**  
**Joe Kequom** | District Three

**Treasurer**  
**Maia Spotted Tail** | District One

**Secretary**  
**Jennifer L. Wassegijig** | District One

**Sergeant-at-Arms**  
**Martha Wemigwans** | District One

**Chaplain**  
**Alice Jo Ricketts** | District One

**Council Member**  
**Ronald F. Ekdahl** | District One

**Council Member**  
**Theresa Jackson** | District One

**Council Member**  
**Chip Neyome** | District One

**Council Member**  
**Carmen Otto** | District One

**Council Member**  
**Gayle Ruhl** | District One

**Council Member**  
**Ron Nelson** | District Two

Our children are our future

## ACFS is currently recruiting Foster Care Homes for our Tribal Children

*Hold my hand for a while... Change my heart for a lifetime.*

**Emergency Foster Care Homes:** Accept children 24 hours a day with little notice. Can care for children up to 30 days at a time.

**Primary Foster Care Homes:** Provide short-term to long-term care for children, cannot predict how long care will be needed.

**Respite Care Homes:** Provide temporary relief for foster care homes. Children can be placed in a Respite Care Home for a minimum of one hour and a maximum of seven days.

**PRIDE Parent Training** is a required training! It is provided by ACFS.

**If you are interested in opening your home or would like more information, please contact:**

ACFS Foster Care Program  
 7070 E. Broadway Rd.  
 Mount Pleasant, MI 48858  
 Front desk: 989.775.4901

#HelpUsKeepOurChildrenSafe #HelpUsKeepOurPeopleStrong

## THANKSGIVING Drive Thru Dinner

**Wednesday, Nov. 17, 2021**  
**Noon - 1 p.m. | Andahwod Front Entrance**

- **Any SCIT Tribal Elder:** Free (present Tribal Elder ID)
- **Non SCIT Elders:** \$5 (cash only)
- Stay in vehicle at all times
- First come, first serve basis
- Please bring a toy in exchange; we will be donating to community Christmas outreach.

**Menu:** Turkey, Stuffing, Potato, Veggie & Dessert

**For more information, please contact:**  
 Sandra Pelcher at 989.775.4300

## The Seven Grandfather TEACHINGS

**Nbookaawin – Wisdom**  
 To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

**Zaagidowin – Love**  
 To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

**Minaadendamooing – Respect**  
 To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

**Zoongide'ewin – Bravery**  
 To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

**Gwekwadiziwin – Honesty**  
 To be honest is to recognize that we have the ability to live our lives with honor and integrity.

**Dibaadendiziwin – Humility**  
 To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

**Debwewin – Truth**  
 To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.

## Community Wi-Fi now available

At the Native Farmers Market Pavilion, SCA parking lot and Housing Pavilion.

- **Network name:** SCITCommunity
- **Password:** community

## Powwow Committee Seeking Members

**The SCIT Powwow Committee is now seeking interested members to join.**

**Interested individuals may submit letters of interest to:** powwowcommittee@sagchip.org

## Saginaw Chippewa Gaming Commission — Established in 1996

**Mission Statement:** To regulate, control and license all gaming within the jurisdiction of the Tribe in compliance with all applicable Tribal, State and Federal laws. To promote and strengthen Tribal economic development as well as employment opportunities for its members while ensuring that gaming laws are strictly and fairly enforced.

**Scope of Authority:** To license and regulate all gaming activities within the jurisdiction of the Tribe. It is the Gaming Commissions duty to license employees and vendors that work for the Casino, while assuring that the Casino is operating in accordance with all applicable laws, and minimum internal controls through regulation and enforcement. The licensing staff performs background checks on employees known as “Key,” or “Primary Management Officials,” as well as licensing Gaming and Non-Gaming vendors.

The Compliance staff monitors, inspects, and reports all areas of concern within the gaming facilities to assure that compliance is adhered to according to the Tribal Gaming Code, Tribal/Federal MIC's and other applicable laws.

The internal audit staff performs random gaming audits, non-gaming audits, and helps assist in special investigations as well as works indirectly with the Board of Directors and Tribal Council to better understand the scope of work being done Surveillance.

**Staffing:** The Gaming Commission is comprised of 29 employees whom all report to the Gaming Commissioners, who in turn report to the Tribal Council through the chairperson and vice-chairperson.

**Goal:** To assist the Tribe in the areas of licensing employees, assuring compliance and ensuring regulation while being fair and consistent in their decisions to ensure that gaming is conducted in a manner to help promote self-economic development.

# Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month. To contact Tribal Observer staff, please call 989-775-4096 or email [observer@sagchip.org](mailto:observer@sagchip.org). To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055. Community advertisements will not be accepted over the phone.

**Submissions from the Tribal community are encouraged and can be sent to:**  
 Saginaw Chippewa Indian Tribe  
 c/o Tribal Observer  
 7500 Soaring Eagle Blvd.  
 Mt. Pleasant, MI 48858

**Subscription rates are \$30 per year.**

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

*The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.*

## Tribal Observer Advertising

**If you would like to place an advertisement, please contact the Tribal Observer at 989-775-4096 or [Observer@sagchip.org](mailto:Observer@sagchip.org) for more information.**

**Announcements** - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal Members, community members and employees. Double-sized announcements are \$20.

**Political ads** - All political ads will be 1/4 page and have a red border stating as such. The cost is \$250. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

## Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Checks may be made out to SCIT.

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

**Please mail form to:**  
 Tribal Observer  
 7500 Soaring Eagle Blvd.  
 Mt. Pleasant, MI 48858

**Contact Information:**  
 Phone: 989-775-4096  
 Email: [Observer@Sagchip.org](mailto:Observer@Sagchip.org)  
[www.Sagchip.org/TribalObserver](http://www.Sagchip.org/TribalObserver)



## Tribal voters select candidates that move to General Election after Oct. 12 Primary

### PUBLIC RELATIONS DEPT.

Late in the evening on the Primary Election Day, Tuesday, Oct. 12, the results were in after the Saginaw Chippewa Indian Tribal community selected those candidates who advanced to the General Election, scheduled for Tuesday, Nov. 2.

District One Tribal Members had the opportunity to select 20 candidates from a list of 43 to move forward to the General Election.

The District Two candidate ran unopposed and District Three had five candidates with two advancing to the General Election.

Please see the front page for complete list of results. The Election Caucus Committee has reviewed and certified the results of the Primary Election for 2021. The Saginaw Chippewa Indian Tribe is comprised of three districts that account for the total registered voting Membership of 2,335 out of a possible 3,487 that had an ability to register to vote.

District One is the Reservation in Isabella County and has 1,027 registered voters out of a possible

1,592 who were eligible to register. Voter participation in District One was 53.46 percent.

District Two is the Saganing Reservation in Arenac County that has 42 registered voters out of the 50 eligible to register.

Finally, District Three, or the At-Large district, are those members who are reflective of the remaining Tribal Membership that live outside either of the reservation's boundaries and account for the remaining 1,266 registered voters out of a possible 1,845 who were eligible to register. Voter participation for District Three was 29.15 percent.

## Mid Michigan College, Tribe recognize 2021 Indigenous Peoples Day

### NATALIE SHATTUCK

Editor

Honoring Indigenous Peoples Day 2021 was presented by Mid Michigan College through a community partnership with the Saginaw Chippewa Indian Tribe.

The event took place on Indigenous Peoples Day on Monday, Oct. 11 from 10 a.m. to 2 p.m. on the Mount Pleasant campus in the community room.

The event commenced with an elder's prayer and blessing, followed by a drum circle and performance by Onion Creek Drum.

Mid Michigan College President Tim Hood provided a welcome along with Tribal Council Treasurer Maia Spotted Tail.

U.S. Congressman John Moolenaar provided words and Mount Pleasant City Manager Nancy Ridley read the City's proclamation declaring Oct. 11, 2021 Indigenous Peoples Day.



Courtesy of Frances Mena

**Scott Mertes, vice president of academic affairs and community outreach at Mid Michigan College, addresses the Oct. 11 crowd during the 2021 Honoring Indigenous Peoples Day.**



Courtesy of Frances Mena

**U.S. Congressman John Moolenaar provides an address in Mid Michigan College's community room.**



Courtesy of Frances Mena

**Onion Creek drummers perform with President Tim Hood looking on.**

the United Tribes of Michigan, provided words.

At 1 p.m., keynote speaker Edwin Barnhart, Ph.D., provided his address. Barnhart is a renowned American archeologist who has appeared on the History Channel, Discovery Channel and more.

During Barnhart's 20 years in Latin American archeology, he has discovered the ancient city of Ma'ax Na in Belize, mapped over 4,000 ancient buildings and published more than a dozen articles and books.

The event concluded with a prayer and closing song from Onion Creek drummers.

**38<sup>th</sup> Annual Saginaw Chippewa POWWOW**

**Save the Date!**  
**July 29, 30 & 31, 2022**

**Saginaw Chippewa Tribal Campground**  
7525 E. Tomah Rd., Mt. Pleasant, MI 48858

**For more information, please contact:**  
SCIT Powwow Committee at 989.775.4000  
or PowwowCommittee@Sagchip.org

**Saginaw Chippewa Academy Popcorn Fundraiser**

- ▶ Fundraiser ends Friday, Nov. 5, 2021
- ▶ 50 percent of all proceeds will benefit SCA

**To order, scan the QR code to the right or visit:**

<https://fundraising.popcornopolis.com/pages/saginaw-chippewa-academy>

**ACFS - Foster Care Program's Christmas BAZAAR**

**Saturday, Dec. 11**

**9 a.m. - 3 p.m. | Eagles Nest Tribal Gym**

- ▶ 7070 E. Broadway, Mt. Pleasant, MI 48858
- ▶ **Vendors:** 8'x8' space is available for \$50 and includes two 8-ft. tables, if needed.
- ▶ Featuring a visit from Anishnaabeg Santa
- ▶ All proceeds benefit ACFS Foster Care Program

**For more information, or to purchase a vendor space, please contact:** ACFS at 989.775.4991

**Saginaw Chippewa Indian Tribe of Michigan**

**HONORING SAGANING TRADITIONAL POWWOW**

**June 25 & 26, 2022**

**Powwow Grounds - 2750 Worth Rd. Standish, MI**  
*Next to the Saganing Eagles Landing Casino & Hotel, and the Saganing Tribal Center*

**Please direct all questions to Saginaw Chippewa Powwow Committee**  
989.775.4000 | powwowcommittee@sagchip.org

**MIGIZI ECONOMIC DEVELOPMENT CO.**

**Attention Adult Tribal Members**

**Migizi EDC is seeking to fill two Community Member seat vacancies on its Board of Directors.**

Those interested should exhibit exemplary experience in business, be responsible and express integrity as well as good judgment. Each interested party should be sensitive to the unique goals and the culture of the Saginaw Chippewa Indian Tribe. The ideal candidate would recognize the need for diversification within the Tribe's holdings as well as demonstrate expertise in and have an understanding of business management, administration, accounting, finance, law, advertisement, public relation and other related disciplines. Time requirements include all regularly scheduled meetings, including additional project meetings and special meetings. This appointment and its term will run concurrent with Tribal Council elections.

**A Letter of Intent will be accepted until Nov. 12, 2021 and should be mailed to:**

Saginaw Chippewa Indian Tribe, c/o Tribal Council,  
7500 Soaring Eagle Blvd., Mt. Pleasant MI 48858

**Youth Council Election Timeline**

- Youth Council election packets due by Nov. 2
- Elections held Nov. 17-18
- Newly-elected Youth Council will be sworn in Dec. 13

**\*\*Dates subject to change**

**For more information:** YouthCouncil2@sagchip.org  
[www.sagchip.org/youthcouncil](http://www.sagchip.org/youthcouncil)



## Candidate Profiles

### Nov. 2, 2021 General Election

Tribal Observer is providing the Saginaw Chippewa community voters a feature of the candidates on the 2021 General Election ballot.

All candidate photos are included. Profiles are also included for candidates who provided them.

All profiles are published as submitted. The Tribal Observer did not edit in any way.



**Bennett, Brad**



**Chippeway, Samantha**



**Colwell (Jackson), Michelle**

Because I worry for the Tribe's future...our future; this is home where I raised my children, Breanna and Gage; the tribe has been my entire career; and I care for our membership and the community that resides here amongst us...I run. My beliefs are unchanged since I last served on council. I'm against micro-managing... we have capable people we should trust and hold accountable while providing expectations and support. Balanced budgets are a necessity with responsible spending. Policies must be modified to serve their intended purpose. I hope we voters: question why each candidate is running and hopes to achieve; ask what they are hiding by discrediting others; remember election promises are quickly forgotten as council consists of twelve, not one; and select candidates who listen, compromise, and work together to achieve productive goals over personal agendas. We need leaders capable of making good decisions for our tribe's present and future.



**Jackson, Brent**

Hello- I'm running for Council because I understand the impact that Council's decisions have on the Membership, sovereignty and businesses. I know in my heart that we must expand the Tribe's economic portfolio to benefit all Members, but we must also continue to nurture our main source of revenue, casino gaming. I've been blessed to have worked for the Tribe since 1989 in various capacities including over 27 years in operational management, Gaming Commission and three terms on Council. I believe these experiences have provided me with a firm foundation to undertake the necessary steps to expand our non-gaming business endeavors while bolstering our gaming enterprise. The time to act is now. We can no longer sit idly by while our competitors advance ahead of us. I hope that you will entrust me with the opportunity to help guide our tribe to a brighter future. Thank you for your consideration.



**Jackson (Peters), Theresa**

Aani my fellow Tribal Members. I wish everyone love and blessings. Thank you for giving me the honor to serve as one of your representatives over the last two terms. Best wishes to all the candidates. Theresa Peters-Jackson



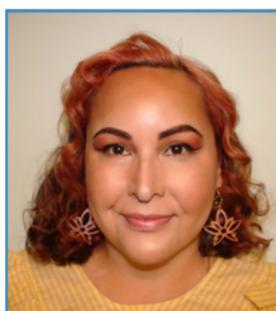
**Leureaux, Sheila**

Hello, my name is Sheila Leureaux. I have been employed with the Tribe for 18 years. My priorities remain the same; our youth and education. Our children are our future, we need to educate and guide them so they can become the strong leaders of the future. We need to get out of our comfort zone and begin to accept that change is needed. A strong Council and a new direction are needed so that the tribe can begin to prosper. I want to thank everyone in advance for your support.



**Merrill, David Jr.**

**"Boozhoo, mushmakinks N'diznikaaz", ma'iingan dodem", my name is David Merrill Jr, known by elders and our community as "Baby Dave". I ask for your vote this election.** No stranger to public service, I served as United States Marine Corps Sergeant and currently serve as a Tribal Police Officer. My whole life I lived in district one; Now as a married family man with four kids, in Spirit Keepers subdivision. I currently serve on the Education Board (TEAB) assisting with the Tribal School and Recreation Center project. I was a founding member of the Tribe's Youth Council, establishing a way for our youth to have a voice. I enjoy serving my community and work to move the tribe in positive direction for our kids and the next seven generations. I focus on improving our Tribal Members quality of life. Miigwetch, for considering in me as your next representative on Tribal Council.



**Peters, Summer**

Boozhoo! I have extensive front line and supervisory gaming & tribal operations experience since 1996. I possess an existing extensive tribal professional network built through entrepreneurship experience as a professional artist since 2010. I will graduate with a Bachelor's degree in Law & Economics in Spring 2022 and am in concurrent progress on my Master's of Business Administration. I present two ideas: a Tribal Member Bill of Rights that guarantees the right to free speech without retribution and improved methods to bridge the existing communication gap between leadership and membership. I'm very interested in jumpstarting the economic development in non-gaming ventures. I believe in education and culture preservation & I enjoy public speaking. I believe in giving compassionate leadership that cultivates an environment free of bullying tactics & fear. I am interested in progressing the personal and professional empowerment of the tribal member, no matter the differences between us. Miigwetch.



**Quigno-Grundahl, Diana**

Boozhoo. Diana Quigno-Grundahl – Running for District 1 Representative. I started my service with the tribe over 28 years ago. I've had the honor of serving on Tribal Councils in the past. These experiences have taught me how to communicate and work as a team with the common goal of tribal prosperity. My current role at Nimkee Clinic affords me an opportunity to ensure the best care for our patients, and our community. It is these leadership skills that will enable me make the best decisions to benefit the membership. I know the importance of having successful enterprises, so we can provide services to our membership that will create a better quality of life for us all. As you vote for the next tribal council, please know that my heart will always want the best for our community.



**Quigno, Mary**

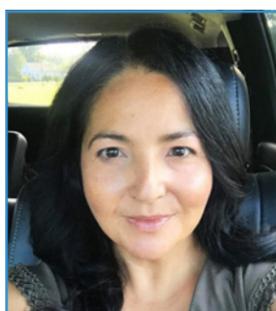
Boozhoo,  
My name is Mary Quigno, I have been a lifelong community member and have over 16 years of service with the Tribe. My leadership within the Tribe has always been to lead by example and be fair and consistent, which has prepared me to run for Tribal Council. I am dedicated to serving our community, and for the betterment of our Tribe. I have a passion for helping people, and if elected I would like to look at ways to diversify our businesses and create growth and healing in our community. Our Elders and children should always be a priority in the many decisions of Tribal Council, as well as our members with personal struggles.

Miigwetch for your support!



**Ricketts, Alice Jo**

I would like to say how grateful I am for the opportunity to serve you on Tribal Council the past 18 months. The challenge was exciting but also frightening at times. The Pandemic caught us by surprise, however, through prayer and courage we made it through and we continue to make it through. I am so happy that our prayers were met concerning hard decisions we had to make in the past 2 year term. As a leader I commit to doing what is in the best interest of our Tribe and businesses and humbly ask that you consider voting for me this coming election. I pray that you and your families be blessed. Respectfully yours, Alice Jo Ricketts



**Ruhl, Gayle**

Thank you for the opportunity to serve. Coming from a strong family, I'm willing to speak up and defend our constitution and treaty rights. I have made the commitment to understand the issues and remain informed of items brought to Tribal Leadership. I attend as many meetings as possible to ensure the votes I cast on your behalf are well reviewed. I have enjoyed serving the Tribe and membership for over 20 years working at Behavioral Health, Andahwod and Council. I've earned a master's degree, taught at colleges and universities while continuing to struggle learning Anishinaabemowin. I am willing to work hard alongside other elected members. Important to me is continued gaming growth, sovereignty, increased profits, stabilizing health care, supporting our culture as well as education and employment opportunities to members. I have a great love and pride for our tribe and if re-elected I will offer my best. Miigwetch.



# District 1: Isabella



**Davis, Levi**



**Ekdahl, Ronald F.**



**Otto, Carmen**



**Spotted Tail,  
(Montoya-Pego),  
Maia**

Boozhoo! My name is Maia Spotted Tail (Montoya-Pego); I am the granddaughter of “Buddy” & Grace Pego. I was born and raised on the SCIT reservation. I hold a BSBA double major in Business Administration & Accounting from CMU, an MBA-Accounting Concentration from the University of Michigan, and am 5 classes from completing my Masters of Science in Accounting from the University of Michigan. I have attained 12+ years of accounting experience within the tribe; including both the gaming and government sectors. I will continue utilizing my financial knowledge and experience to make educated business decisions while protecting financial assets. I will also continue pursuing cannabis initiatives to diversify and create multiple cash inflows that will allow for a more prosperous future for the membership. Additional focuses on youth and elder initiatives, and reinforcing our traditional Anishnaabe teachings will be prioritized. I humbly ask for your election support! Miigwetch!



**Sprague, Bernard**

I graduated from Mt. Pleasant High School and I served our Country in the US Army with an honorable discharge. I have over 35 years with the Tribe and I honorably served on Tribal Council for 7 terms, serving as Tribal Sub-Chief and Tribal Secretary. My overall goal is to continue working for the Tribe, giving back to our community, and being supportive of future growth opportunities. I was very instrumental in developing Parks & Recreation, Family Olympics, Little Elk’s ball diamond, and Ogemaw playground. I enjoyed coaching little league, baseball, and basketball for our youth. My passion is hosting golf tournaments to raise awareness and funds for the Tribe. Other volunteer work includes Native Fest, Elder’s Pow-Wow trip, and Labor Day Picnic. I support infrastructure, expansion, funding for health care services, education, Pow-Wow, services for elder’s, youth & veterans, and banning drug dealers from our reservation. Miigwetch.



**Sprague, Lucas**

I am a graduate of the Saginaw Chippewa Tribal College where I received my associate’s degree in liberal arts in the spring of 2017, and also a graduate of Central Michigan University where I received my bachelor’s degree in Sport Management, with a minor in Communication in the summer of 2020. I am currently a graduate student at Central Michigan University pursuing a degree in Masters of Science in Administration. I started working for the Tribe as a Summer Youth Worker; I have now been here for ten years, and currently the Interim-Manager of the Recreation Department. I was born and raised on the Isabella Reservation and have become intimately familiar with the issues facing our tribal youth. If I am elected, I will continue to prioritize community engagement which is an important factor in identifying and tackling the issues that face our tribal community.



**Wassegijig  
(Vasquez),  
Jennifer**

It has been an honor to serve on Tribal Council. Although, there have been uncertainties due to the pandemic, I believe I have done my best to help make decisions that benefit the Tribe and our members. If re-elected, I look forward to once again, being available and providing a voice for the membership. Thank you for your continued support; may God continue to bless us, protect us, and guide us in a prosperous way.



**Wemigwans,  
Martha**

Boozhoo my fellow Tribal Members, First off I would like to thank the membership for giving me this opportunity to serve as your Tribal Council Sergeant at Arms. It has been such a humbling experience and I truly appreciate you all. I will continue to use my voice and make the best decision for our tribe as a WHOLE. So with that being said I am asking once again for your support in this election. Miigwetch

# District 2: Saganing



**Nelson, Ronald**

Boozhoo, my heart beats for the Saganing Reservation, where I come from. We must always thank the Creator and Mother Earth for the life we live as Natives. We must preserve our ancestry, history and culture while promoting economic development. We must all remain focused on eliminating greed, strengthening our social being, political culture, spiritual future and helping each other for the greater good of our Tribe. Our strengths will always come from the pride of our people and our ancestors. A strong vision with respect to leading our Nation will always protect the people from the drama that tries to destroy it. Positivity will heal all with an open mind to be a strong nation. The growth of our economy is important for the well-being of all our people. I thank you for the confidence and allowing me to serve Saganing as part of the Saginaw Chippewa Tribe. Chi-Miigwetch.

# District 3: At Large



**Cloutier, Frank J.**

Frank J. Cloutier,  
I bring for your consideration over 20 years of experience with the Tribe. I possess institutional knowledge of ordinances, policies and resolutions. My time on previous Tribal Councils have given me the experience and knowledge to be best suited to serve the At-Large district. The At-Large district is an important part of the Tribal community. It is the largest district with a strong voice and strong character. District three should not be an afterthought. I have been able to represent the Tribe on many levels within my position as Public Relations Director and can bring that exposure to the leadership. It is less important who we vote for. However it is more essential that we as District Three members vote and have our voices heard. Thank you for your consideration.



**Kequom, Joseph**

“My name is, Joe Kequom, I’m a District Three Member and I’m asking for your support and vote to return as your District Three/ At-Large tribal council representative. I have worked for my tribe for 40+ years as a grant writer, tribal police officer and tribal council member. As an officer I worked through the ranks until achieving the position of police captain. Presently, I’m employed with the tribe as a council member and after foregoing the challenges with the COVID-19 pandemic, I have gained more knowledge and experience to guide our tribe for our future generations more diligently. I will continue to use my professional experiences, training and knowledge to make the best decisions for my people, the community, tribal government and gaming sectors. On a more personal level, please continue to keep your family and loved ones safe during this time of uncertainty. -Thank you, Joe Kequom”



## Twenty-six teams play in the golf 2021 Hospitality Challenge

### **BERNARD SPRAGUE**

Director of  
Hotel Operations

The Hospitality Challenge was played Sept. 8, 2021 at the Maple Creek golf course in Shepherd, Mich.

There were 26 teams (54 players) in this year's event. All players paid a \$40 entry fee. The weather was sunny, warm and breezy. The course was in great shape.

Granger Construction donated two Yeti coolers for raffle prizes.

There were a number of games and contest during the day for players to participate in, the winners are listed below.

Best dressed team: Lucas Sprague and Alex Leaux (sharp and dangerous)

Worst dressed team: Brandi

Luster and Misti Easlick (holy jeans '70s style)

Worst dressed player: Mike McCreery (hands down, no doubt)

Longest drive winners: Maia Montoya and Mike McCreery

Hole-in-one winner: Gabe DeLeon and Phil Peters

Team with the lowest score: Phil (Salty Peters), Mike Dayson (ringers with no fear)

Departments represented were: Resort Front Desk, Table Games, Slots, Grounds, Maintenance, I.T., Compliance, Gaming Commission, Transit, Marketing, Accounting, Waterpark, Tribal Operations, Spa/Salon, Hotel Housekeeping, Migizi, Mailroom, Guest Relations, Legal, Tribal Council, Bellmen, Surveillance, Nimkee Clinic and Education.

This event had some of the best events volunteers: Misti Houle, Stephanie Szymanski, Dan Nicol, Christel Ruhle, Bethany Hinmon, Nikole Neary, Jenny Cain, Sarah Ferrell, Molly Burhans and Norma Castellon.

I would like to thank everyone that volunteered and participated in this annual event. I must also thank Granger Construction for their generous gifts and the staff at Maple Creek for their hospitality.

We hope to see you all in 2022, the location is yet to be determined but the fun, games and excitement will be there.

Longest putt winners: Kyle Crampton and Ed Bryant, Phil Peters, Lucas Sprague

Bean bag toss winner: Robert Villarreal

First team to turn in their score card: Tonya and Steven Antoine

Closest to the pin winners: Mike Dayson, Ron Defoy, Mike McCreery, Norma Castellon, Tonia Kequom, Kyle Crampton, Maia Montoya

Team with most sevens: Brandi and Misti (18 for 18)

Team with the highest score: Brandi and Misti (the first year players had a blast)

## 'Orange Shirt Day' promotes awareness of the Native American boarding schools



Observer photo by Natalie Shattuck

Community members gather for a photo on Sept. 30 during "Orange Shirt Day," a day of remembrance to educate and promote awareness of the Native American boarding schools. The day also recognizes the impact these schools had on the Native American community, an impact that continues today. The day honors and remembers Indigenous people and their children affected by boarding schools in the U.S. and Canada. The group photo was taken outside of the Black Elk building after 10 a.m.

## Saginaw Chippewa Indian Tribe of Michigan Attention Tribal Members

### General Election: Tuesday, Nov. 2, 2021

Polling station open 8 a.m. to 8 p.m.

Mt. Pleasant: Eaglest Nest Tribal Gym | Standish: Saganing Tribal Center



#### District 1 (Vote for up to 10)

- Bennett, Brad
- Chippeway, Samantha
- Colwell (Jackson), Michelle
- Davis, Levi
- Ekdahl, Ronald F.
- Jackson, Brent
- Jackson (Peters), Theresa
- Leaux, Sheila
- Merrill, David Jr.
- Otto, Carmen
- Peters, Summer
- Quigno-Grundahl, Diana
- Quigno, Mary
- Ricketts, Alice Jo
- Ruhl, Gayle
- Spotted Tail (Montoya-Pego), Maia
- Sprague, Bernard
- Sprague, Lucas
- Wassegijig (Vasquez), Jennifer
- Wemigwans, Martha

#### District 2 (Vote for one)

- Nelson, Ronald

#### District 3 (Vote for one)

- Cloutier, Frank J.
- Kequom, Joseph

**You Have a Choice; You Have a Voice!**

## Tribal voting 500-foot radius, non-interference zone

The Tribal voting 500-foot radius, non-interference zone:

Ordinance 4, section 19. Prohibition against interference with Elections.

On Election Day for any Council election, including any Primary, General, Special, Run-Off or removal Election, a person, including any Tribal official, employee or representative, shall not:

(a) On any land owned by the Tribe or held in trust for the Tribe, excluding property leased for residential use:

(i) post, display or distribute any material that directly or indirectly makes reference to an election, a candidate or a ballot question (This subsection does not apply to official material that is required by law to be posted, displayed or distributed in a polling place on election day);

(ii) solicit, persuade or endeavor to persuade, intimidate or threaten a person to vote for or against any particular candidate or for or against any ballot question that is being voted on at the election; or

(iii) either directly or indirectly, for the person's own benefit or on behalf of any other person, receive, agree or contract for valuable consideration for voting or agreeing to vote, or inducing or attempting to induce another to vote, or for refraining or agreeing to refrain, or inducing or attempting to induce another to refrain, from voting; or

(iv) either directly or indirectly, give, lend or promise valuable consideration to or for any person as an inducement to influence the manner of voting by a person relative to a candidate or ballot question or as a reward for refraining from voting; or

(b) loiter within a building where a polling place is located or within 500 feet of any entrance to such building, including any parking areas adjacent or appurtenant to such building; or

(c) directly or indirectly utter or address any threat or intimidation to an election official or other person authorized to administer or enforce election laws or to conduct, oversee or monitor an election or to assist in the carrying out of such duties, with the intent to induce such person to do any act not authorized by law or to refrain or delay in the performance of any duty imposed by law.





## Editorial: Take a stand and exercise your political right to vote

### CHARMAINE SHAWANA

Contributing Writer

In recent times, there have been many who have criticized or protested our current political climate and its policies. However, there are many more that stand silently by, going about their jobs, or their

daily work and never complain. They have been called the silent majority.

It's amazing to me that there are so many in the world who just get up, do their work, and go home. Many never read the papers, watch the news or complain about their lot in life. They could care less about what's going on in D.C. or Lansing. Some figure it's

not their place to complain or, perhaps, they just don't worry about such things. But these people, most times, make up the majority of people.

In America, your vote is YOUR choice in the arena of political affairs. One person, one vote is the democratic way. There are many countries where there is NO right to vote. You may not have a choice.

Regimes and dictatorships are a way of life for far too many countries in the 21st Century.

Many have died for the right to vote in foreign countries. Yet there are so many that do NOT even vote in America. They say "my vote doesn't matter" or "it's only one vote."

When it's your turn to vote, please take a stand and exercise your political right to

vote. Certainly YOUR vote does count. It's your voice in the larger matter of things. What's more, you are teaching your children what is important in the world, what matters and why.

Some have said, "If you don't vote, you have no room to complain." Be a part of the change, for certainly it matters... in the long run.

## November 2021 Tribal Elder Birthdays

- 1) Candace Benzinger  
Maurice DeMeyere  
Stacey Dutton
- 2) Robin Grippi  
Robert Henry  
William Scott  
Thomas Russell
- 3) Joni DeLaCruz  
Barbara Chapoton
- 4) Bernard Sprague  
Rose Clouse  
Minnie Periard  
Valerie Zocher
- 5) David Detzler  
Karen Sanford

- 6) Kathleen Hart  
Richard Rodriguez  
Lawrent Cabay  
Paul Johnson  
Marcia Lewis  
Susan Smielewski  
Kenneth Watson III  
Naomi Waynee
- 7) Donald Bordeau  
Judith Ramirez  
James Ritter
- 8) Clara Jackson
- 9) Lisa Elamin  
Marshall Jackson  
Wilson Ferrio Jr.  
Pamela Kropp

- Lawrence Mena  
Frank Snyder
- 11) Brent Jackson
- 12) Marclay Crampton  
Michael Cyr  
Lenore Davis  
Kenneth Maloney
- 13) Stuart Jackson  
Barbara Johnson
- 14) Raymond Pelcher Sr.
- 15) Peggy Vliek  
Robert Bates
- 16) Sherry Jackson  
Kathy Barber  
Randy Dutton  
Michael Finney  
Davina Key  
Jody Wojcik
- 17) Phillip Peters Jr.

- Laurie Pease  
Penny Raap
- 18) Terri Bonnema  
Kimberly Hebert  
Brenda Stanton
- 19) Faith Carmona-Pego  
Sheila Leaux  
Christopher Williams  
Bernice Nelson  
Henrietta Malone  
Brad Spencer
- 20) Jo James  
Kathryn Moran
- 21) Allen Pego  
Viola Nahgahgwon
- 22) Joseph Kulik Jr.  
Clayton Nedwash Sr.
- 24) Corrinna O'Leary
- 25) Robert Burnham

- Marcel Guess  
Laura Meffert
- 26) Valorie Semmens  
Sidney Stone
- 27) William Snowden  
Amanda Nahgahgwon  
Stephen Randall
- 28) Wayne Watson Sr.  
David Bennett  
Norman Cyr Jr.  
Carolyn Fisher  
Daniel Kirby  
Mark Nahmabin
- 29) Tammy Chamberlain  
Valerie Querback
- 30) Darlene Chippewa  
Daisy Kendall  
Chris Pego  
William Cross  
Barbara Garcia

This is a paid, political ad. · This is a paid, political ad.

## Brent Jackson For District One Representative

Hello,

My name is Brent "Dino" Jackson. I am humbled and honored to have made the top twenty. I want to thank those that voted and supported me in the primary and I am looking for your continued support in the general election. I have worked for the Tribe for over 32 years in various capacities such as Table Games Dealer, Table Games Shift Manager, Gaming Commissioner, Tribal Council and currently as the Table Games Director. I have over 27 years of operational management with extensive experience in budgets, creating policy and procedures, customer service, employee relations, working with other governmental entities and serving on tribal Council appointed committees to name a few.

Growing up on the reservation my parents instilled in me strong work ethics and morals, which I've always applied to contribute myself for the betterment of the Tribe. I am a family man with strong beliefs in family values in addition to effectuating positive change for future generations. As a father and grandfather, I understand the effects of Council's decisions upon the Membership and future generations. With my morals, values and experience I will do my best to move the Tribe in a positive direction with the goal of improving the daily lives of the Membership through hard work, dedication, diligence and working with other Council Members to help achieve the best possible outcome.

Being in management there are a lot of challenges that happen on a daily basis and we must adapt and overcome them as they arise. Serving on Council is no different. We must adapt and overcome any challenges that face us during the next administration; making difficult decisions under pressure and not shying away from a challenge when an opportunity arises. These are the sole responsibilities of Council; to make the tough decisions and have the vision to lead our tribe to prosperity not only economically, but socially and spiritually as well. I look forward to serving you and contributing to the betterment of our tribal community. Thank you for your time and support.

This is a paid, political ad. · This is a paid, political ad.

## Rental and Utility Assistance Now Available

The Saginaw Chippewa Indian Tribe's Housing Department is now taking applications from eligible renter households

### Eligible households:

- Total household income is below 80 percent of the 2020 median family income
- A household member qualified for unemployment benefits, or
- The household has experienced a reduction in household income, or
- The household has incurred significant costs due to COVID-19, and
- The household is experiencing housing instability due to COVID-19
- The household is located in one of the following counties: Arenac, Gladwin, Gratiot, Isabella, Mecosta, Midland, Osceola, and Montcalm
- Members of the SCIT residing anywhere and meeting the above criteria

### Types of assistance included:

- Rent arrears, utility arrears, water/sewer, and trash removal arrears occurring after March 13, 2020
- Security deposit, and application fees
- Prospective rent, utilities, water/sewer, and trash removal



Income Eligible means total household income does not exceed the following								
2021	1 Person	2 Persons	3 Persons	4 Persons	5 Persons	6 Persons	7 Persons	8 Persons
80% FMI	\$36,150	\$41,300	\$46,450	\$51,600	\$55,750	\$59,900	\$64,000	\$68,150

### Applications are available:

- **Online:** The application is available at <http://www.sagchip.org/housing>
- **Email:** You may request an application via Email: [CERAP@sagchip.org](mailto:CERAP@sagchip.org)
- **In person:** You may obtain a hardcopy from the Housing Office located at 2451 Nishnabeanong Dr., Mt. Pleasant, MI 48858
- **Mail:** An application can be mailed to you by calling (989) 775-4595, Monday - Friday 8 a.m. - 5 p.m.

Applications are processed on a first come first serve basis and will continue until all funds are exhausted. Funds will be distributed directly to landlords and or vendors providing utility services. Completed applications must have all the supporting documentation attached and should be returned to SCHD, 2451 Nishnabeanong Dr., Mt. Pleasant, MI 48858.

Funding for this COVID Emergency Rental Assistance Program is provided by the U.S. Treasury as established under Section 501 of Division N of the Consolidated Appropriations Act, 2021, Pub. L. No. 116-260 (Dec. 27, 2020).



## Dr. Biden visit

*continued from front page*

The first lady and surgeon general received a tour of Ziibiwing's museum, fueled with Native American history.

In on the discussion with Biden – facilitated by Vivek – included Davis, Henry, Melissa and Nathan Isaac and their daughter Gimiwan (7); David Merrill Jr. and Olivia Manitowabi-McCullough with their son Shad Meshkowitz-Traver (8) and daughter Zaagidiwin Meshkowitz Traver (9); and Youth Council member Mgizi Wemigwans.

“Thank you for welcoming us to the Saginaw Chippewa lands and taking us for a tour of the museum to see where you started and how you got to this point,” Biden said. “I am a teacher and I’m looking forward to hearing about what the kids have to say about Project AWARE. As a teacher, and as we’ve gone through this pandemic, I’ve seen, in my own classroom with my own students, how difficult it has been to come back to school.”

Tribal Education Director Melissa Isaac discussed the history behind the need for a program like Project AWARE. Isaac recalled her first year of teaching in 2007 as a second grade teacher.

“Nobody prepares you for that first year, especially with things coming up that I did not anticipate,” Isaac said. “I had one (student) whose father committed suicide and then I had another whose mother died of cancer. When that was going on, I had no idea how to help them. I did the best that I could with what I knew, which was very little. The rest of my class

experienced that grief with their classmates.”

Isaac tried to prepare for the trauma the student would be experiencing when returning to school. The student displayed explosive behavior, Isaac said.

“I had to hold him and he asked me to bring his dad back,” Isaac said. “It was so difficult and not knowing was it OK to cry with him? Am I supposed to be professional and do it somewhere else?”

When Isaac became a school administrator, she said there was a classroom that had five of the students’ male figures die in one year.

“That sent a wave of grief throughout our school,” Isaac said. “My heart going out to the staff as I was in that role consoling upset babies and not knowing what to do.”

In an effort to identify the hardships students faced, Isaac said a list of traumas was created. She discovered 83 percent of the students had one or more of those traumas.

“So we pulled the (Tribe’s) Grants team together..., we learned about trauma-informed practices,” Isaac said. “We got the door shut in our face a lot from different granting agencies. Only to realize it was because something better was waiting and that was Project AWARE.”

The first lady said she can relate to Melissa Isaac falling back to her maternal instincts in the classroom.

“You ask yourself, OK, I am a professional, where is that line? Or is there a line? I struggle with that, too, with students in my own classroom that I see come back after the pandemic that are struggling with anxiety



Observer photo by Natalie Shattuck

**First Lady Dr. Jill Biden greets and shakes hands with Chief Tim J. Davis during her arrival at roughly 1:20 p.m.**

or depression, or many of them have lost relatives to COVID,” Biden said. “That’s why I wanted to come see this program because I thought... ‘What are we doing to help the teachers and helping them to cope?’”

Biden mentioned the American Rescue Plan. Considerable funds went to “counselors and mental health and I think it would be so important to actually incorporate it into teachers and into the curriculum,” Biden said.

Nathan Isaac, teacher at the Saginaw Chippewa Academy, discussed his family’s personal experience with Project AWARE through the fostering and adopting process for their daughter Gimiwan, who has roughly 8 months old when Nathan and Melissa Isaac brought her into their home.

Nathan Isaac said “chi-miigwetch” to Project AWARE, as the program has helped keep Gimiwan close to her biological siblings.

“I feel happy,” said 7-year-old Gimiwan when asked how it feels to be able to see her siblings.

David Merrill Jr. and his wife Olivia Manitowabi-McCullough discussed their own story of adding the two children to their family about a year and a half ago as the pandemic was beginning and mentioned the support they received from Project AWARE.

“Project AWARE has given our little family so many opportunities and so much help and support...,” Manitowabi-McCullough said. “It makes my heart happy that we get so much help.”

Project AWARE Coordinator Kehli Henry discussed how the program helped raise awareness for social emotional learning skills. Instead of focusing on “this student is acting out,” the focus is now “what exactly is going on with this student and how can we offer support.”

“When we’ve been learning about trauma-informed services and what that really means, so much of it aligns with Anishinaabe traditional ways of teaching and knowing,” Henry said. “(The approach aids with) building those relationships with students, focusing on students’ strengths... and building



Observer photo by Matthew Wright

**Government and Tribal officials watch the dancers as hand drummers provide a welcome song for Biden and Vivek.**

safe, supportive community.”

Henry also mentioned the importance of building staff support. The staff received a wellness survey within the past year helping to address their needs. Staff members also began a walking club to get healthy together and build connections.

“At my college, we have a women’s group and we decided to build a garden together just to support one another,” Biden said.

Wrapping up the discussion, the surgeon general said he would like to end on the first lady’s favorite question, “What gives you hope?”

Melissa Isaac answered her family gives her hope.

Nathan Isaac, in his 18th year of teaching, said if “young ones aren’t healthy mentally, our future isn’t healthy either.” He said it gives him hope into the future by taking care of the younger generation. The children give him hope they are “going to regain traditional teachings and knowledge.”

Shad Meshkowitz-Traver, 8, said he “feels hope for his 14 siblings.”

Chief Davis said his healthy children and grandchildren give him hope, along with strong Tribal leadership and the hope that the Tribe’s 2 percent funding may continue for years to come.

As community members were speaking, the surgeon general said he was reminded of his grandfather who grew up in a small farming village in India. His grandfather was “very poor but would take one month out of every year and travel to different villages in the area to raise money to build a youth hostel where students could study.”

“People would say to him, ‘you’re so irresponsible, your own kids don’t have enough to eat and yet, you’re traveling around raising money for other people’s kids, isn’t that irresponsible of you?’” Murthy said. “And he would just listen to that, and he would sob, and he would say, ‘You know those kids, those kids are our kids too.’ And I’m reminded of that spirit because all of you embody that so beautifully... profound responsibility for all children growing up in this community.”



Observer photo by Natalie Shattuck

**Biden is gifted and wrapped in a Pendleton blanket – containing the Saginaw Chippewa logo – from Tribal Council.**

Murthy continued, “If we had that spirit everywhere in our country, around the world, I can imagine what an extraordinary amount of love and progress we could make in the years and months ahead.”

Next, Biden shared what gives her hope.

“Looking around at all of you and this beautiful family and just seeing your hearts, and seeing where your hearts are, and that’s what gives me hope,” Biden said. “We’ve been, as a nation, as a country, we’ve been through such terrible times through this pandemic and our country needs healing.”

Biden said what also gives her hope is “our nation is starting to heal.”

“I know it’s slow, going to take a long time, but I do feel like we are making progress, and I hope that, really, the educators feel that as well,” Biden said.

Before Biden’s departure, Tribal Council members gifted the first lady with a Pendleton blanket and beaded Medallion necklace. Melissa Isaac gifted Biden with a strawberry basket and ribbon skirt.

After 3 p.m., Biden, Vivek and the motorcade traveled to Detroit to attend Yeshiva Beth Yehudah’s annual dinner.



Observer photo by Natalie Shattuck

**Tribal Education Director Melissa Isaac (right) gifts the first lady with a strawberry basket and ribbon skirt.**



Observer photo by Matthew Wright

**Hand drummers perform a welcome song as dancers move to the beat.**



## Anishinaabemowin WORD SEARCH

miigwechiwigiizhigad	Thanksgiving Day
aniibiishikaa	many leaves
wiisini	eat
bakwezhiganaaboo	gravy
maamigin	gather
wiikondiwag	feast
mijim	food
zhawendaagozi	blessed
biitoosijigan	pie
gilwose	hunt
okanakosimaan	squash
miigwechiwendam	be thankful
mandaaminaaboo	corn soup
gashkadino-giizis	November
mizise	turkey
waawaashkeshi	deer
manoomin	wild rice
zaasakokwaan	fry bread
opin	potato
giiwedin	north wind

N	E	W	I	I	K	O	N	D	I	W	A	G	U	X	Y	D	Y	E	W
G	A	N	O	Y	A	F	N	N	R	U	J	A	H	L	O	A	T	A	V
G	I	A	Y	V	Z	Z	A	E	I	C	Z	S	H	H	K	G	C	O	R
J	N	L	W	N	B	U	D	V	T	P	Y	H	I	R	A	I	O	O	O
X	A	Z	W	K	T	S	F	N	E	G	O	K	N	Z	N	H	V	B	O
I	M	D	N	O	O	M	O	E	W	W	E	A	I	I	A	Z	A	A	B
B	E	A	R	S	S	K	N	H	D	A	A	D	M	Z	K	I	A	A	A
I	U	T	D	N	Y	E	A	X	Z	A	Y	I	O	O	O	I	N	N	A
I	S	N	F	N	I	L	E	S	Q	W	N	N	O	G	S	G	I	A	N
T	W	X	T	I	E	L	X	M	A	A	Y	O	N	A	I	I	I	G	I
O	H	L	B	B	F	W	O	G	Z	A	W	G	A	A	M	W	B	I	M
O	M	A	A	M	I	G	I	N	T	S	Z	I	M	D	A	I	I	H	A
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J	N	S	N	Z	L	M	Y	U	A	E	K	I	I	W	E	E	H	W	N
I	V	I	M	Q	X	V	P	R	X	S	W	S	S	A	B	W	I	K	A
G	Z	Z	F	O	R	L	C	I	Q	H	Q	G	I	H	V	G	K	A	M
A	G	I	I	W	E	D	I	N	W	I	N	K	I	Z	X	I	A	B	C
N	Z	M	D	W	E	O	P	F	V	I	M	V	W	I	Q	I	A	I	A
Y	L	V	X	R	J	M	I	J	I	I	M	F	K	S	M	M	Y	Y	G
Z	T	U	I	O	J	H	G	R	F	E	A	Q	S	R	E	W	C	F	L

A Concise Dictionary of Minnesota Ojibwe by John D. Nichols and Earl Nyholm

# Anishinaabemowin CROSSWORD

### Word Bank

- Mizi-se
- Miigwetch-wendan
- Gmi-ji-men-min
- Zhaa-mik
- Mkwen-maa-daa
- Nmiigwetch-wendam
- Gmi-ji-men-mi-go
- Gmi-ji-men-mi-goom
- Zhimaagnishii-giizhigad
- Maamwi-wiisining

### Across

1: Be thankful  
 3: I remember you  
 5: Let's think of him/her  
 7: Remembrance Day  
 9: Feast  
 10: We remember you (singular)

### Down

2: I am thankful  
 4: We remember you (plural)  
 6: Feed them  
 8: Turkey

**Answers**

Across  
 1: Be thankful (Miigwetch-wendan)  
 3: I remember you (Gmi-ji-men-min)  
 5: Let's think of him/her (Mkwen-maa-daa)  
 7: Remembrance Day (Zhimaagnishii-giizhigad)  
 9: Feast (Maamwi-wiisining)  
 10: We remember you, singular (Gmi-ji-men-mi-go)

Down  
 2: I am thankful (Nmiigwetch-wendam)  
 4: We remember you, plural (Gmi-ji-men-mi-goom)  
 6: Feed them (Zhaa-mik)  
 8: Turkey (Mizi-se)

Anishinaabe Language Revitalization Department, Saginaw Chippewa Indian Tribe of Michigan



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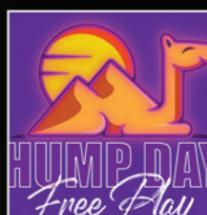
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## Barenaked Ladies brings hits of the '90s, new material to Oct. 1 Soaring Eagle show

**NATALIE SHATTUCK**

Editor

Some of the most comedic and catchy songs from the '90s come from Canadian rock band, Barenaked Ladies. The band was in town on Friday, Oct. 1 to perform those songs to an audience in the Soaring Eagle Casino & Resort's Entertainment Hall.

The band was right on time and walked onto the stage at 8 p.m. to launch into songs "It's All Been Done," "Odds Are" and "Bringing It Home."

Funny songs and funny stories, the band entertains with more than just their musical instruments; they are storytellers and love sharing jokes with the audience.

"I walked around Mount Pleasant today and I have to

say, it was pretty pleasant," said lead guitarist and singer Ed Robertson.

The band discussed Mount Pleasant, and created an ad-lib song special for this audience.

This was the 33rd anniversary of the first-ever Barenaked Ladies tour, in 1988, Robertson announced.

"Thirty-three years into being a rock band... people ask what it's like... well,

we drove over-night from home," Robertson said adding, they got to the Casino and went to Legend's Diner.

Robertson joked he had the following encounter with a wait staff member at Legend's Diner:

"I told her 'I'm playing at the casino tonight' and (unenthusiastically) she said, 'Won't that be fun for you?'" Robertson said,

stirring audience laughter and giving an example of the "special treatment" the band receives while on tour.

"I know you won't stop yelling until we do it, here's a song from our new record," Robertson said before the band performed "Flip."



Observer photo by Natalie Shattuck

**Ed Robertson, lead vocalist and guitarist of Barenaked Ladies, performs "It's All Been Done."**

Barenaked Ladies played an abundance of songs including: "Falling for the First Time," "The Old Apartment," "Maybe Katie," "Pinch Me," "One Week" and "If I Had \$1,000,000."

"Light Up My Room" served as the encore.



Observer photo by Natalie Shattuck

**Barenaked Ladies perform their catchy '90s songs during the Soaring Eagle Casino & Resort show on Friday, Oct. 1.**

## Bourbon & Bacon at Soaring Eagle features the music of Foreigner and Asia

**MATTHEW WRIGHT**

Staff Writer

The Soaring Eagle Casino & Resort Entertainment Hall transformed into a sampling fest during the Oct. 2 Bourbon & Bacon event.

Top area restaurants teamed up to provide a bacon-themed menu. Participants included the Soaring Eagle's Legends Diner and Ascend sports bar and nightclub. Others included Famous Dave's, Sugary Rush

Bakery, Pasty Haus and Sugar High Bakery.

Patrons were also able to sample and promo products from top bourbon brands including Maker's Mark, Jack Daniels and Fireball Whiskey.

The event also featured music from Lou Gramm, founding member and original lead singer of Foreigner.

Gramm treated fans to a number of Foreigner hits including "I Want to Know What Love Is," "Double Vision," "Cold as Ice," "Head Games," "Waiting for a Girl Like You" and "Hot Blooded."

He also performed his top 10 solo hit "Midnight Blue."

Opening the night was Asia featuring John Payne.

A number of Asia's most popular songs were performed including "Heat of the Moment," "Don't Cry," "Sole

Survivor," "Only Time Will Tell," "Who Will Stop the Rain" and "Wildest Dreams."

The event was part of the Dine & Drink Series at the

Soaring Eagle Casino & Resort. Stay tuned for more information on the Vodka Pasta event returning in February 2022.

For more information on upcoming shows, please visit the Soaring Eagle Casino & Resort website at [www.soaringeaglecasino.com](http://www.soaringeaglecasino.com).



Observer photos by Matthew Wright

**The Oct. 2 Bourbon & Bacon event at the Soaring Eagle Casino & Resort features the music of Lou Gramm of Foreigner (center), as well as John Payne (left) and members of Asia. Held in the Entertainment Hall, the event featured a bacon-themed menu from local restaurants as well as a sampling of products from top bourbon brands.**



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*\*Building is currently closed to walk-in visitors. Adoption visits must be scheduled ahead.*



## Goo Goo Dolls perform '90s hits "Iris," "Name," "Slide," "Black Balloon" and more

**NATALIE SHATTUCK**

Editor

Alternative rock band Goo Goo Dolls rocked the Soaring Eagle Casino & Resort stage in the Entertainment Hall on Friday, Oct. 22.

The band formed in 1986 in Buffalo, N.Y. and performed their greatest hits spanning throughout the years.

Goo Goo Dolls' set list included "Dizzy," "Home" and "Slide" up first.

"It's good to be out of the house," said lead vocalist and guitarist John Rzeznik, as the audience erupted with applause and hollers.

The band rocked on with "Miracle Pill," "Here Is Gone," "Black Balloon," "Big Machine," "Another Second Time Around," "January Friend" and "Sympathy."

Bassist Robby Takac took over the lead vocals for a handful of songs throughout the evening.

Rocking longer locks than his usual signature look, Rzeznik asked the crowd if there was a barber in the audience. "My COVID hair," he said, touching his locks.

"Name" started acoustic then the full band joined towards the end of the song.

The songs kept coming as Goo Goo Dolls launched into "Rebel Beat," "Come to Me," "Life's a Message," "Bringing on the Light," "Better Days" and "Stay with You."

The band's newest album "Rarities" was released on June 25, 2021. The album features 20 unheard songs from 1995 to 2007 including live and radio performances and acoustic renditions of the band's well-known hits.

Goo Goo Dolls ended the evening with their best-known hits "Broadway" and "Iris" (1998), the band's biggest hit single. "Iris" spent nearly one full year on the Billboard charts, and held the number one position on the Hot 100 Airplay chart for 18 weeks.



Observer photo by Natalie Shattuck

**Goo Goo Dolls lead singer and guitarist John Rzeznik performs a guitar solo during "Home."**

The band's encore included "Tattered Edge" and "You Should Be Happy."



Observer photo by Natalie Shattuck

**Alternative rock band Goo Goo Dolls performs in the Soaring Eagle Casino & Resort's Entertainment Hall on Friday, Oct. 22.**



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## Mt. Pleasant Indian Industrial Boarding School COLLECTION SHOWING

**November 22-26, 2021**  
Ziibiwing Center Lobby

The Saginaw Chippewa Indian Tribe of Michigan's archive is home to an assortment of Mt. Pleasant Indian Industrial Boarding School archival material including photographs. You are invited to our Collection Showing which will be held in the Ziibiwing Center's Grand Entrance Lobby during the week of November 22-26, 2021.



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**Thursday, Nov. 11, 2021**  
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## REO Speedwagon brings beloved music, excitement of '80s rock to the Soaring Eagle

**MATTHEW WRIGHT**

Staff Writer

The Soaring Eagle Casino & Resort hosted one of the kings of '80s arena rock on Saturday, Oct. 16. REO Speedwagon took to the Entertainment Hall stage, playing all of their beloved songs to a sold-out audience.

Throughout the course of over four decades of music and touring, REO Speedwagon has gained an

immense following. The enthusiasm of the Soaring Eagle crowd proved once again, that their music is still as popular as ever.

To kick off the night, REO Speedwagon played the hit songs "Music Man," "Keep Pushin'" and "Don't Let Him Go."

The excitement continued as the band performed the fan favorite, "Take it on the Run," followed by "Tough Guys," "That Ain't Love" and "Live Every Moment."

Next up was the classic '80s rock ballad, "Can't Fight This Feeling," which topped out at No. 1 the Billboard Hot 100 chart.

The song was followed by "Son of a Poor Man," "Golden Country" and "Like You Do."

The hits kept coming with spirited performances of "Time for Me to Fly," "Back on the Road Again" and "Ridin' the Storm Out."

To close out the night, REO Speedwagon performed a two-part encore of their No. 1 hit single "Keep On Loving You" followed by "Roll With the Changes."

For more information on upcoming shows, please visit the Soaring Eagle Casino & Resort website at [www.soaringeaglecasino.com](http://www.soaringeaglecasino.com).



Observer photo by Matthew Wright

REO Speedwagon bassist Bruce Hall (left) and lead vocalist Kevin Cronin (right) perform during their Oct. 16 concert at the Soaring Eagle Casino & Resort.



Observer photo by Matthew Wright

Dave Amato, lead guitarist of REO Speedwagon, plays a slide guitar solo during the hit song "Keep Pushin'."



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The Tribal Observer is the monthly publication of the Saginaw Chippewa Indian Tribe of Michigan.

The Observer is available to Tribal Members of the Saginaw Chippewa Tribe, reaching more than 3,000 members. The Observer is also distributed via break rooms of the Saginaw Chippewa Businesses and is available to 4,000 associates.

To advertise, please contact the Tribal Observer

7500 Soaring Eagle Blvd. 989.775.4096  
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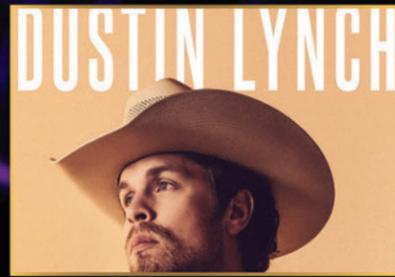
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\$44, \$54, \$72, \$78  
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## DUSTIN LYNCH

Friday, December 3 | 8:00PM  
Entertainment Hall

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## TRAVIS TRITT with AARON TIPPIN

Friday, November 12 | 8:00PM  
Entertainment Hall

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\$42, \$52, \$68 & \$75  
**SOLD OUT SHOW!**



## THE BEACH BOYS: HOLIDAY HARMONIES

Friday, December 17 | 8:00PM  
Entertainment Hall

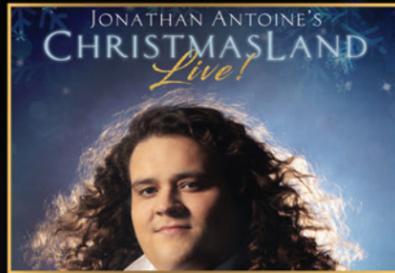
Ticket Prices:  
\$35, \$49, \$63 & \$69  
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## HUNKS: THE SHOW

Saturday, November 13 | 8:00PM  
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Entertainment Hall

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## Requesting action to be taken: Help prevent wolf trophy hunts

### DR. NICHOLE BIBER

Anishinaabek Caucus  
Wolf Preservation Team  
LTBB Odawa, Mishikii Dodem



**ANISHINAABEK**  
CAUCUS OF THE MICHIGAN DEMOCRATIC PARTY

The Anishinaabek Caucus, Wolf Preservation Team, respectfully requests action to be taken by all Three Fires people and our allies in the interest of our deep cultural sovereignty.

The wolf packs that have against all odds survived willful extermination are once again under threat of a trophy hunt that asks people to sanction and participate in their destruction. Such destruction is inseparable from the continued spiritual and psychological desolation of the Anishinaabek people.

Now is the time for all of our nations to stand together and firm in our cultural teachings, to protect our brother ma'iingan, and make our voices heard in opposition to a wolf hunt.

The 12 federally-recognized tribes of Michigan Anishinaabe nations have the right of government-to-government tribal consultation from the DNR and NRC. These governmental entities oversee the Wolf Management Advisory Council (WMAC) that has been appointed and is now considering recommendations for changes in the Wolf Management Plan.

Though the WMAC is by no means adequate, nor has the authority, to satisfy the required government-to-government consultation process between the State of Michigan and the tribes, that council is instilled with a responsibility to help gauge public attitudes. Further, their conduct and areas of focus also have an

influence on the tenor of what eventual recommendations they may choose to make.

Because the current WMAC is much smaller, includes no Michigan tribal representation, and is stacked with pro-hunting council members who have implemented a "majority rules" approach to recommendations, the strength of our voices as Anishinaabek will be critical.

The monthly meetings of the WMAC are not offered online nor with a call-in option, so the only way to make public comment is by email, or by attending in person.

To make public comments by email, the address is [dnr-wmac@michigan.gov](mailto:dnr-wmac@michigan.gov). Please bcc. your emailed comments to the WMAC council member Bee Friedlander ([beefriedlander@yahoo.com](mailto:beefriedlander@yahoo.com)) at her request: she is an animal advocate and will strive to incorporate public comments into her remarks.

If you are able to attend in person, please do so. The dates and places for the upcoming meetings are scheduled (all 9 A.M. -3 P.M.):

- Friday, Nov. 5: Treetops Resort, 3962 Wilkinson Rd, Gaylord

- Tuesday, Dec. 7: Little Bear East Arena, 275 Marquette St., St. Ignace

Be advised that there are no masks or vaccination

recommendations in place for these meetings. You will need to email the Friday prior to the meeting if you would like to be allowed five minutes to make a comment instead of only the two minutes allotted to those signing up on the day of the meeting. Spokespersons for groups can request 10 minutes when emailing the proceeding Friday.

The Nov. 5 meeting in Gaylord will be particularly important to attend if able, as the WMAC is set to discuss section 6.8 of the Wolf Management Plan, which is entitled "Facilitate Positive Wolf-Human Interactions and Other Wolf-Related Benefits." This section includes direct mention that "the cultural and religious values regarding wolves are particularly important to many Native Americans," and proceeds to share a teaching from "The Mishomis Book" regarding the relationship between Nanaboozhoo and Ma'iingan as co-namers of creation and developing a brother bond of intertwined fates.

This Nov. 5 agenda will be a key opportunity to amplify our presence and our voice in these discussions. Those moved to bring drums, medicine, or songs should feel encouraged to do so. (Friday, Nov. 5, Treetops Resort, 3962 Wilkinson Rd, Gaylord. 9 a.m.)

Again, though the WMAC as a body has no authority to vote or make recommendations on issues of tribal sovereignty (e.g. reserved treaty rights), these meetings can have an effect on perceptions of public attitudes and awareness.

In the arena of public attitudes, it is important that we resist attempts to normalize the unnecessary killing of wolves for sport.

Aside from alerting the WMAC and public that we are opposed to a wolf hunt, the Anishinaabek people and our tribal leaders can further assert our rights by bringing our concerns directly to the DNR, NRC, and the governor. Because all 12 federally-recognized tribes hold sovereignty, it is vitally important that we also endeavor to bring our voices directly to Michigan's state government.

Like the wolf packs who were nearly driven to extinction, the hearts of the Anishinaabek people experienced an unlikely resurgence, and our love and spirits remain just as tenuously tied to their continued existence. Our teachings from the beginning place us side by side with the wolf, ma'iingan, together naming and revering all the beings of a living earth, learning about necessity and humility and abundance.

Our teachings and prophecies confirm that our fates are intertwined, and what befalls one will befall the other. Observe how the destruction of the forests destroyed every sense of home. How young wrenched away from the care of the family makes a mockery of protection. How obliteration is presented as a trophy for

those who measure strength as a license to spill blood.

The wolf packs and the Anishinaabek tracked these losses side by side, together cast as villainous or unnecessary or an inconvenience. Why? Because the necessity of our place in an intact natural world threatens to expose the foundational error of domination. Because the idea of taming only resulted in killing off the abundance of the land and waters, and without that balance there is no source to feed the spirit. There is emptiness in the forests and emptiness in the heart.

Regarding the fact that the wolves original range encompassed every county in the state, tribes in both the upper and the lower peninsula have a vested interest in the well-being of the packs.

Ma'iingan, the wolves' continued resurgence and balancing of ecosystems would be highly significant to us as indigenous people. This is a matter of cultural vitality, connects to our mental and spiritual health, and is inseparable from the restoration of natural relationships. Ma'iingan is at the heart of how we understand our place in the natural order, and how we learned the value of humility by knowing ourselves as brothers, not ruler or rival or enemy.

Hunting wolves is deeply disrespectful to and dismissive of our indigenous values. Living together with wolves is clearly possible, as proven by our ancestors and the shared bounty of the land as it was. We cannot be asked to give up on the restoration of our relatives or our culture; we cannot countenance another slaughter of our brethren.

## Trophy hunting: Michigan's wolves are in danger

### ANISHINAABEK CAUCUS OF THE MICHIGAN DEMOCRATIC PARTY

#### Trophy hunting tears wolf families apart

Wolves once ranged throughout most of the lower 48 states, and remain absent from an estimated 70 percent of currently suitable habitat in the lower 48 states. Wolves still face many threats. Studies show that the death of one animal by trophy hunters can indirectly cause the deaths of other individuals through the loss of dependent offspring or by disrupting pack structure.

Nearly 1,500 wolves were killed by trophy hunters and trappers in the Great Lakes Region the last time they lost their federal protections.

#### Baseless myths don't justify killing wolves

Scientific research shows that wolves pose little to no risk to people, pets or livestock, yet the same fearmongering, hate and misinformation that led to the extirpation of wolves a hundred years ago still plagues them today.

However, state and federal data show that wolves cause very few livestock losses. Less than 1 percent of livestock farms in the UP experienced any conflicts with livestock in 2020. In other words, of the estimated 45,100 cattle and 3,640 sheep in the UP, just four cattle and six sheep were confirmed to have been killed by wolves in last year.

Furthermore, studies show that non-lethal deterrents are much more effect than killing wolves at preventing conflicts in the long-term. Furthermore, studies demonstrate that killing wolves will not grow deer populations. Numerous studies demonstrate that predator removal actions "generally

had no effect" in the long-term on ungulate populations (like deer). Additionally, deer numbers in Michigan remain consistently high, and science demonstrates that wolves make herds stronger and may help mitigate the spread of chronic wasting disease, a fatal neurological illness plaguing deer in Michigan and other states.

Finally, liberalizing wolf killing will not increase social tolerance for the species. In fact, research shows that allowing trophy hunting of a previously protected species, like wolves, may actually decrease social tolerance, as doing so has been shown to increase incidents of poaching.

#### Michiganders value wolves

Not only are wolves vital to keeping our ecosystems healthy and biologically diverse, but they are deeply valued by the majority of Michiganders.



Courtesy of USFWS

**The U.S. Fish and Wildlife Service's decision to remove federal protections for gray wolves opens the door for Michigan officials to once again completely ignore the objections of our state residents, scientists and voters and open a wolf trophy hunting season.**

The last time Michigan's wolves lost federal protections, state officials consistently ignored science and circumvented the will of citizens to cater to the small minority who want to kill wolves.

In November 2014, Michigan voters soundly rejected two

wolf hunting laws on the ballot. But despite this, state officials pushed through another law in 2016 that returned wolves to the state game species list. Because of this, the Natural Resources Commission can authorize a hunting and trapping season on them.



## Ziibiwing Center of Anishinabe Culture & Lifeways services

### WILLIAM JOHNSON

Interim Director, Ziibiwing Cultural Center



## ZIIBIWING CENTER

Boozhoo (Hello!), my name is William Johnson and I'm currently serving as the interim director of the Ziibiwing Center of Anishinabe Culture & Lifeways.

The Ziibiwing Center is acknowledged as the Midwest's Premier American Indian Museum and it is our mission to take you on a journey through the fascinating history and rich culture of the Saginaw Chippewa Indian Tribe of Michigan (SCIT). It is my pleasure to provide information to the SCIT's Tribal Membership and the general public regarding the services that we provide.

*The Ziibiwing Center is a distinctive treasure created to provide an enriched, diversified and culturally-relevant educational experience, which promotes the society's belief that the culture, diversity and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated and supported.*

Central to the Ziibiwing Center is the Diba Jimooyung (Telling Our Story) permanent exhibit. The permanent exhibit is composed of the From Those Before Us, Effects of Colonization, Anishinabe Strengths and Spirit of Sovereignty Galleries. The permanent exhibit galleries feature more than 500 rare

artifacts, interactive displays, and two theaters. Our Creation Theater is award-winning and the E'aawiyang (Who We Are Theater) provides a contemporary glimpse of the SCIT. The Ziibiwing Center hosts changing exhibits, lectures, educational workshops and provides learning opportunities for all ages as well.

Admission prices for adults are \$6.50, senior citizens (60 years & older) \$3.75, active military personnel (with valid ID) \$3.75, college students (with valid ID) \$4.50, certified teachers (MEA, NEA, MFT, AFT) \$2, youth (ages 5-17) \$3.75, children 4 & under-free, individual Tribal Members (with valid Tribal ID)- free, and Ziibiwing Center members-free. The Diba Jimooyung (Telling Our Story) permanent exhibit is open Monday through Friday from 9:00 a.m. to 4:30 p.m.

We offer many individual and corporate membership options to those interested in becoming a part of the Ziibiwing Center. Ziibiwing Center members enjoy many benefits such as free

admission, discounts at our Meshtoonigewinoong Gift Shop and invitations to special events. Help the Ziibiwing Center to promote and preserve the Anishinabek culture.

The Ziibiwing Center is the premier facility for educating students and other groups about the history and culture of the SCIT and the Great Lakes Anishinabek. Glenna Jenkins, sales and events coordinator, and Raymond Cadotte, visitor services representative, will customize K-12 and adult tours to the needs of the group, so that everyone can have an exciting educational experience. The Ziibiwing Center provides complimentary tours for many Tribal departments including Central Michigan University.

The Nindakenjigewinoong (The Place Where You Find Things Out) Research Center offers a large collection of archives, books, federal and state government documents, and treaties. Computers are available that enable you to search through much of our collection in electronic formats. There is also a family research room that offers a private, comfortable place to conduct research.

The Nindakenjigewinoong Research Center though not a genealogical repository, can be useful in searching family histories. Some materials of use when compiling a family history include allotment rolls, annuity rolls, and census rolls. Anita Heard, research center coordinator, is very knowledgeable and will assist you with your research.



The research center is open Monday through Friday from 9:00 a.m. to 4:30 p.m. (or by appointment).

The Meshtoonigewinoong Gift Shop is a wonderful source for Great Lakes Anishinabek merchandise. Utilizing approximately 1,764 sq. ft. of retail space, Meshtoonigewinoong offers handmade Anishinabek arts and jewelry, as well as bead-working supplies. We are proud to offer the artwork of the Anishinabek from around the Great Lakes. We carry the Native Threads clothing line including our own SCIT and Ziibiwing Center logo apparel. There is an extensive collection of books for all ages and a wide selection of Native music. Specialty items, such as Anishinabek gift baskets and aroma therapy products, make the Meshtoonigewinoong a very unique place to shop.

The Meshtoonigewinoong Gift Shop is open Monday through Friday from 9:00 a.m. to 4:30 p.m.

The Ziibiwing Center can provide onsite and offsite topic specific presentations as part of its Cultural Presenters Program. Our main topics include culture and lifeways, history/government, the natural world and research, powwow and dance styles, American Indian boarding school era, manoomin (wild rice- zizania palustris), Family history and others can be booked for an enlightening learning experience. Virtual programming is an option as well.

The Ziibiwing Center provides many public programs and special events. Our special seasonal programs include the Circle of Indigenous Arts, Mother Earth week,

and American Indian Dances "Awaken Your Spirit" to name a few. For more information on our public programs and special events, please contact Glenna Jenkins, sales & events coordinator.

The Ziibiwing Center can accommodate small or large group functions in our Giigidwigamig (The Place Where Speaking or Discussion Occurs) meeting rooms. The rooms offer state-of-the-art amenities and our staff can meet all of your catering needs. For more information to reserve a space, please contact Glenna Jenkins, sales & events coordinator.

The Ziibiwing Center continues to represent the SCIT and works cooperatively with the Michigan Anishinabek Cultural Preservation & Repatriation Alliance to repatriate and rebury ancestral human remains, associated funerary objects, sacred objects and objects of cultural patrimony under the Native American Graves Protection and Repatriation Act.

The Ziibiwing Center continues to work with the Saginaw Chippewa Tribal Historic Preservation Office and Marcella Hadden in all historic preservation efforts including the maintenance of Saginaw Chippewa Tribal cemeteries, burial grounds, sacred sites, and the Mt. Pleasant Indian Industrial Boarding School.

We are located at 6650 E. Broadway, Mt. Pleasant, MI 48858. The Ziibiwing Center's business hours are Monday through Friday from 8:00 a.m. to 5:00 p.m. Our phone number is 989-775-4750.

Please visit us at [www.sagchip.org/ziibiwing](http://www.sagchip.org/ziibiwing) or on the Ziibiwing Center's Facebook page for more information.

## Office of Grants and Contracts

### Guiding Principles/Values Statement

The Saginaw Chippewa Indian Tribe's Office of Grants and Contracts (OGC) operates under a team philosophy of partnership and collaboration and strives to offer services with integrity, reliability and timeliness to all program staff of the Tribe. Its staff members further strive to be approachable, open and responsive to the needs of Tribal staff.

### Summary

The Office of Grants and Contracts is very fortunate we are able to grow our Office to provide grant services to the Tribe. We assist in any capacity requested of us and as always, are most appreciative of the continued support from Tribal Council and Tribal Administration.

An extremely important part to our success is the team aspect of the Grants Office. There are no walls constructed for better communication and teamwork. Each Strategic Grant Specialist and Grants and Contracts Manager are leads to Tribal Departments. This does not mean they each work alone on projects, as throughout the day, there are discussions and reviews occurring to assist each other in developing the best possible submission.

Grants Staff is in daily contact with outside Program Officers, Tribal Program Directors and our Accounting Department to make sure grants are running to their full potential. When issues arise, meetings are set or conversations had to determine the best decision to move forward by all parties. Processes are measured and services and practices are continuously updated to be more efficient and productive. Currently the grants process is as follows:



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## Educating

## future

## nbiish

## (water)

## protectors

### MICHAEL MCCREERY

Natural Resource Specialist

Water quality is important to the way of life of the Anishinaabe people. Question: Who are the future water protectors? Everyone should take a part in protecting the nbiish (water) for our future generations.

In May 2004, I had the honor of meeting and escorting two Anishinaabe Qua “water walkers,” from Charlevoix to Mackinaw City. Their prayer over the water started awareness of how precious our water is and keeping it clear and clean.

The water walkers spread the news of pollution from chemicals, vehicle discharge, motor boats, sewage disposal, farming runoff pollution, seeping landfills, and faulty residential septic systems and how it is taking a toll on our water quality. They left a clear message of water being one of the most essential needs of all life.

Another important way of educating and spreading awareness about who we are as Anishnabe was through the Bay City Times during an 1980s interview with Saginaw Chippewa Chief Leonard Isaac who wished to give a bit of advice to the young Native American progressing in maturity; it is ok to have one foot planted in both worlds, both current and ancient (Bay City Times).

You don’t need to stay out of modern society, however do not neglect who you are. Chief Isaac had an understanding of his people due to the relationship with Mother Nature and the

old ways and how balancing the best of both worlds is the way to do life together.

The Environmental Protection Agency (EPA) states, “Surface runoff is made from rain and snowmelt that can’t penetrate land surfaces like paved streets, parking lots, and rooftops.” For example, impairments made by high runoff include sediment, extra nutrients, bacteria and other pathogens, debris, household harmful wastes and contaminated storm water.

The EPA points out our water picks up pollutants (listed below Anishinabe translation) as it flows back into our water system harming it as it goes directly into a lake, stream, river, or wetland. Everything that enters a storm sewer system is discharged into the water bodies’ used for recreation activities like fishing, swimming, and providing us drinking water. If the pollution is not filtered it becomes a problem, for example, after a big rain fall, particles are picked up and moved down river to our neighbors and to the Saginaw Bay.

Isabelle Osawamick from the Anishinaabe Language Revitalization Department provided translations of Nonpoint Source Pollution (NPS). Anishinaabemowin has flexibility as it is an “Oral language” not meant to be written.

“Writing it would be just to remind your memory on how to say it,” Osawamick said, explaining that writing it using the English alphabet was just done in the last couple of centuries, then with the Fiero method

(working with fluent speakers).

Recommendations for better lawn care: don’t use pesticides (Enshiwemgak- the thing that kills) and fertilizers (Dkwangan Wii Maajigeng Gego-additive medicine for growth) before rain or windy days. Avoid using fertilizer close to water ways. From an Anishinaabemowin perspective, pesticide is any substance designed to kill living organisms such as insects, plants, fungi and rodents.

Help reduce NPS pollution by having your soil tested in your garden before adding fertilizer and check so it does not get washed away. Also be sure not to mow grass clippings and/or leaves (mulch) toward or near water.

Long term effects can add organic material and excessive nitrogen and phosphorus in waterways which can cause algal blooms that lead to the lack of oxygen levels in water developing as dead algae which decomposes and oxygen is consumed in the process, resulting in low levels of oxygen in the water unable to sustain aquatic life.

**Auto care:** Don’t wash your car on paved driveway, the oil and soap from washing will deposits into the storm drains; instead wash your car on the grass using minimal water and nontoxic soap and rinse rags in a sink. It is very important with vehicle leaks to dispose of the used auto fluids and batteries at selected drop-off locations.

**Septic systems:** Have your system pumped every three to five years or as needed. Remember only toilet paper goes in the toilet, even if the package reads disposable baby wipes they do not go in toilet as they are not biodegradable. Don’t dispose of household hazardous waste in sinks or toilets.

**Pet waste:** Contains bacteria that are harmful to plants, fish, wildlife, and you. Remember to pick up after your pets waste when walking your animal and disposing of it properly or flushing is best. Bacteria and extra nutrients will wash in local waters.

**Rain garden and grassy swales:** They can be used in specific locations which can be diverted into areas that take advantage of landscape and using native plants (bushes, grasses, and perennial flowers) to filter the water as it soaks into the ground. Sediment (E-kwagmi’sing- is a deposit of matter/material into the water).

**Trash:** From Anishinaabemowin cultural perspective, there was no garbage or trash. There was usage for everything; therefore there was not word for garbage. This is what we mean when we say culture and language go hand in hand in Anishinaabemowin.

Being wise with our daily decisions to take the solution to

## Nonpoint Source Pollution

A combination of pollutants from multiple sources  
(Runoff from urban and rural sites)



### SCIT Nonpoint Source Program

Providing Technical Assistance to Improve Our Water Quality

Michael P. McCreery, Natural Resources Specialist

• Phone: (989) 775-4467 • Email: mmccreery@sagchip.org

\*Original artwork and information provided by the Eastern Shawnee Tribe of Oklahoma. Anishinaabemowin provided by the Anishinaabe Language Revitalization Department, Saginaw Chippewa Indian Tribe of Michigan.\*

help heal our nbiish (water) on an individual basis can have a long term impact. Also by educating others on how we affect nbiish (water) is very important.

Respect nbiish (water) because it is precious, sacred, and should be protected.

The water walkers and Chief Isaac have raised awareness of praying for the water and balancing the best of both old and

new ways together into account to protect the water.

EPA scientifically identifies the best management practice to deal with pollutants as it has a direct impact on drinking water. Both of these approaches raise awareness and educate the public about water health. Challenge yourself to try a new way to help protect water quality from future runoff pollution.

## Facilities Apprentice Orientation

Attention SCIT Members!

Tuesday, Nov. 23, 2021

Soaring Eagle Casino & Resort, Ballroom

Registration: 8-8:30 a.m. | Presentation: 8:30-11:30 a.m.

The following apprenticeship positions are available for SCIT Tribal Members only:

- Electrician
- Carpenter
- Plumber
- Heavy Equipment Operator

All apprentices are paid, full-time wages and receive full-time benefits, including medical, dental and paid time off.



Please join us for more information regarding requirements and an opportunity to meet the apprentices that have completed the program. You will also be able to submit applications, meet instructors from Greater Michigan Construction Academy, along with the Master Electrician and Master Plumber.

To register, please call: Louanna Bruner at 989.775.0053

\*Registration is not required, but encouraged.



## Crisis Lines

### SCIT Behavioral Health

989-775-4850 24 hours a day, 7 days a week

### Central Michigan Community Mental Health

800-317-0708 24 hours a day, 7 days a week

### Listening Ear

989-772-2918 24 hours a day, 7 days a week

### Suicide Prevention Hotline

800-273-8255 24 hours a day, 7 days a week

### Runaway Teens Hotline

800-786-2929 24 hours a day, 7 days a week

### National Domestic Violence Hotline

800-799-7233 24 hours a day, 7 days a week

### COVID-19 Hotline

888-535-6136 Available 8 a.m. - 5 p.m., 7 days a week

### Certified Peer Support Specialist Warmline

888-733-7753 Available 10 a.m. - 2 a.m., 7 days a week



## Indigenous Pink Day recognized Oct. 21 as breast cancer awareness campaign

**NATALIE SHATTUCK**

Editor

American Indian Cancer Foundation's Indigenous Pink Day on Oct. 21 was recognized by Nimkee Public Health.

Indigenous Pink Day is an annual breast cancer awareness campaign held every October for American Indians/Alaska Natives.

American Indian Cancer Foundation asked participants to wear pink to honor breast cancer warriors and survivors, and to share a picture on social media wearing pink using #IndigenousPink.

Tribal Members and employees were asked to send photos of themselves wearing pink to Nimkee Public Health to help promote the occasion and to be entered into a drawing for prizes.

Indigenous Pink aims to educate communities about the importance of early detection for all genders.

According to AICAF.org, the website for the American Indian Cancer Foundation, one in eight women will get breast cancer in their lifetime. Increased risks include: gender (female), breast density (high), genetics, family history and age (over 40).

According to AICAF.org, "Breast cancer usually has no symptoms when the tumor is small and most treatable."

What may help prevent breast cancer, according to AICAF: "Breastfeeding because it reduces estrogen exposure that helps prevent breast cancer; regular mammograms: women 40 and older should have a mammogram once a year; regular breast exams; weight control: overweight or obese women are at higher risk; exercise: exercising three days a week may lower the risk and limiting alcohol use."



Courtesy photos



## A light of hope for those worried about lung cancer

**Cancer found early is more likely to be treated successfully.**

Lung cancer is the leading cause of cancer deaths in Michigan. Fortunately, lung cancer screening can catch cancer before symptoms even start. So, if you're a current or former heavy smoker between the ages of 50 and 80, talk with your health care provider about lung cancer screening and learn more at [Michigan.gov/Cancer](https://Michigan.gov/Cancer).





## Obstacle course stations symbolize steps in recovery process

NATALIE SHATTUCK

Editor

During Recovery Month in September, the inaugural Obstacles to Recovery, an outdoor obstacle course around the Reservation, was held Saturday, Sept. 25.

The 15 different stations, designed for all ability levels and ages, each symbolized steps in the recovery process.

The obstacle course began at the Broadway Park and went through the former Tribal Operations and Nimkee Clinic's parking lots to Andahwod, behind the Public Safety building and back to the Broadway Park.

Each obstacle was named after steps relating to recovery. "See the Light in Dark Times" was a tunnel crawl, "Letting Go of Heavy Burdens" included

a bucket carrying contest, and "Take One Step at a Time" involved a step-up competition.

Other obstacles included: rowing, conquering a hay bale barrier, a blind-folded partner walk, lacrosse shot, wall climb, a hose drag, balance beams and more.

Each team involved two to five people. The first wave began at 10 a.m. and waves continued every 15 minutes until noon.

Participants received complimentary event long-sleeved shirts, lunch, and could partake in tailgate games, a bounce house and a friendly cornhole tournament at 12:30 p.m.

The event was hosted by Nimkee Fitness and made possible by the Saginaw Chippewa Tribal College, Recreation Department, Behavioral Health Programs and Peer 360 Recovery Alliance.



Courtesy of Christina Otto

The Sept. 25 Obstacles to Recovery event features 15 different stations, designed to symbolize steps in the recovery process.

## Creating a separation plan and preparedness kit

STRONGHEARTS  
NATIVE HELPLINE

It has been a long time coming, but you've made up your mind. It's time to escape a life of domestic and sexual violence and leave an abusive partner. You're scared and for good reason. Danger increases when leaving an abusive partner because they often lash out to regain control over their partner. It is imperative that you carefully navigate the following process.

You are the best judge of your own safety. Consider a safety plan — a personalized, practical plan that includes ways to remain safe while in an abusive relationship, planning to leave or after you leave.

Safety plans can be continuously updated, even if you return to a partner that is abusive.

### Separation plan

A separation plan can help you to safely leave an abusive partner. A preparedness kit contains documents, clothing and

comfort items needed to stay away from home for an extended period of time. Once you complete your separation plan and preparedness kit, be sure to keep any documentation of them in an accessible but secure location and/or consider storing them with a trusted friend, family member or advocate.

### The escape route

The important first step to creating a separation plan is being mindful of your surroundings and to plan an escape route from any room in the home. You may also want to identify alternate routes to the grocery store, school and/or work. Practice using escape routes regularly. When tensions are starting to escalate, plan to do the following:

- Try to be in a room close to an exit and/or plan an escape route from any room in the home.
- Look for potential exits through windows and practice using them.
- Stay away from the kitchen where the abuser has access to weapons.

• Stay away from bathrooms, closets, or small spaces where the abuser can trap you.

• If the violence escalates, call for help! Call 911, a close relative, friend or neighbor.

### Assemble a preparedness kit

When assembling a preparedness kit, pack a bag with a change of clothes for you (and your children) and include comfort items. Store the preparedness kit outside of the home either with a trusted neighbor, friend or relative or keep it in a secret location where you can safely retrieve it. Important documents can be included or stored separately.

### Important documents include:

- Identification: Tribe-issued enrollment card, Driver's license or State ID, School ID(s), Passport(s), Social security card(s) or Birth certificate(s)
- Health insurance card(s)
- Copy of protection/restraining order
- Marriage, divorce and custody papers

• Vehicle registration and insurance

• Lease or rental agreements

### Important items include:

- A change of clothes for you (and your child)
- An extra cell phone and/or cell phone charger
- Extra set of house and car keys
- Medication (e.g., asthma inhaler, insulin, Epi-Pen)
- Cash or ATM card
- Personal items such as your medicines, smudge and sentimental items
- Comfort items such as a favorite stuffed animal, blankets and baby supplies (formula, diapers, and wipes).

### There is hope

There is hope in planning to leave an abusive relationship. You can escape violence. You can call for help. StrongHearts

advocates are available 24/7 to support all victim-survivors of domestic and sexual violence regardless of relationship status, gender identity or sexual preference. To speak with an advocate: Call or Text **1-844-672-8483** or chat online at [strongheartshelpline.org](http://strongheartshelpline.org)

### Other resources include:

- National Domestic Violence Hotline: 1-800-799-SAFE (7233) or 1-800-787-3224 (TTY)
- Domestic Abuse Helpline for Men and Women: 1-888-7HELPLINE (1-888-743-5754)
- The National Teen Dating Abuse Helpline: Call 1-866-331-9474 or 1-866-331-8453 (TTY).

*Preparedness kit adapted from information from The National Domestic Violence Hotline.*

SAGINAW CHIPPEWA EMPLOYEE PLAN

# OPEN ENROLLMENT

November 1 – December 3, 2021

We're excited to announce the Open Enrollment period for Employees of the Saginaw Chippewa Indian Tribe of Michigan. The benefits enrolled in will become effective on January 1, 2022.

Open Enrollment is your once-a-year chance to elect, waive, and/or adjust benefit coverages and add/drop dependents. Upon electing benefits, you will not be able to make changes until the next Open Enrollment period, unless you experience a qualifying life event. Please see the Benefit Guide for your 2022 Medical, Dental/Vision rates & all insurance offerings.

1. Open smartphone camera
2. Hover over the QR code
3. Click on the link and receive more details

## Nimkee *Fitness*

Monday – Friday  
8 a.m. – 6 p.m.

**Walking Group**  
Tuesdays & Thursdays at 5:15 p.m.

**Yoga Class**  
Wednesdays at 5:15 p.m.

For more information, contact: Nimkee Fitness at 989.775.4690



## NOVEMBER 2021 | Tribal Community Event Planner

### Youth of Tradition

- Every Tuesday | 4 - 6 p.m.
- 7th Generation Cultural Building
  - Registration: [prevention@sagchip.org](mailto:prevention@sagchip.org)
  - Open to 5th-8th grade students

### Project Venture After School Schedule

- Every Wednesday | 3:30 - 5 p.m.
- ACFS
  - [DWinn@sagchip.org](mailto:DWinn@sagchip.org) or 989-775-5804
  - Nov. 3: Attitude and Healthy Relationships
  - Nov. 10: Healthy Risk Taking
  - Nov. 17: Encouraging Positive Choices
  - Nov. 24: What are We Grateful For?

### Eagle Feather Teachings

- Nov. 3, 10, 17, 24 | 1:30 - 3 p.m.
- Behavioral Health Lodge
  - [SWinchell@sagchip.org](mailto:SWinchell@sagchip.org) or 989-775-4887
  - With Tribal Elder Joseph Sowmick

### Community Sewing Nights

- Nov. 4, 11, 18, 25 | 5 - 8 p.m.
- Seventh Generation
  - [TJackson@sagchip.org](mailto:TJackson@sagchip.org) or 989-775-4780

### Annual Veterans Feast

- Nov. 11 | 6 p.m.
- Soaring Eagle Casino & Resort ballrooms

### Naming Ceremony Teachings

- Nov. 17 | 6 p.m.
- CMU Park Library Auditorium and virtual
  - 989-775-4806 or [SDeaton@sagchip.org](mailto:SDeaton@sagchip.org)
  - Teachings on Spirit Names, Naming Ceremonies, and the different ways people have received their traditional Anishanaabemowin names.

### Thanksgiving Drive Thru Dinner

- Nov. 17 | 12 - 1 p.m.
- Andahwod front entrance
  - Registration: 989-775-4300
  - Any SCIT Tribal Elder: free (present ID)
  - Non SCIT Elders: \$5 (cash only)
  - Stay in vehicle at all times
  - Menu: turkey, stuffing, potato, veggies and dessert

### Facilities Apprentice Orientation

- Nov. 23 | 8 a.m. - 12 p.m.
- Soaring Eagle Casino & Resort ballroom
  - Registration: 989.775.0053
  - The following apprenticeship positions are available for SCIT Tribal Members only: electrician, plumber, carpenter and heavy equipment operator

### SCTC Book Club Discussion:

- "There There" by Tommy Orange
- Nov. 30 | 12 - 1 p.m.
- Virtual on Zoom
  - Registration: 989-317-4826 or [gugonzalez@sagchip.org](mailto:gugonzalez@sagchip.org)
  - In collaboration with Central Michigan University's Native American Programs

### ACFS Foster Care Christmas Bazaar

- Dec. 11 | 9 a.m. - 3 p.m.
- Eagles Nest Tribal Gym
  - 989-775-4991
  - Vendors: 8' by 8' space available for \$50

### Andahwod Christmas Gift Card Raffle

- Tickets on sale: Nov. 1 - Dec. 15
- 989-775-4300
  - Drawing: Dec. 15 at 3 p.m.
  - Tickets: three for \$10 or one for \$5
  - All proceeds go to Elder activities

## WALK IN MY MOCS

### Writers' Series

Presents

## Angeline Bouley

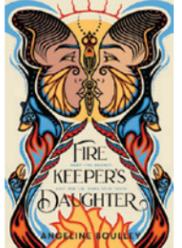
**Tuesday, Nov. 23**

- ▶ **Lunch & Learn**  
12 - 1:30 p.m. | 7th Generation  
(7957 E. Remus Rd., Mt. Pleasant, MI)  
• All community members welcome
- ▶ **Author Reading & Signing**  
7 p.m. | Eagles Nest Tribal Gym  
(7070 E. Broadway, Mt. Pleasant, MI)  
• Open to the Public  
• Live Zoom available:  
<https://us06web.zoom.us/j/82988454837>

**About the author:**  
Author of the nationally bestselling Anishinaabe novel *Firekeeper's Daughter*

*Angeline Bouley*, an enrolled member of the Sault. Ste. Marie Tribe of Chippewa Indians, is a storyteller who writes about her Ojibway community in Michigan's Upper Peninsula. She is a former Director of the Office of Indian Education at the U.S. Department of Education. Angeline lives in southwest Michigan, but her home will always be on Sugar Island. *Firekeeper's Daughter* is her debut novel.

**For more information, contact:**  
Amee Schmidt at [aschmidt@sagchip.edu](mailto:aschmidt@sagchip.edu)






## NOVEMBER 2021 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
1	2 <b>General Election</b> Polls open 8 a.m. - 8 p.m. <b>Drums Out</b> 6 - 8 p.m.   7th Gen <b>Anishinaabemowin Bingo</b> 1 p.m.   Andahwod	3 <b>General Election Results Posted</b> <b>SECR Open Interviews</b> 3 - 6 p.m.   SECR Ballrooms	4 <b>Spirit Feast</b> 6 - 8 p.m.   7th Gen <b>Sacred Fire</b> 7:30 a.m. - 4 p.m.   7th Gen <b>Auricular Acupuncture</b> 4 - 6 p.m.   B. Health <b>Peer 360 Recovery Meeting</b> 6 - 7:30 p.m.   B. Health	5 <b>December Child Welfare Affidavit</b> Deadline by 5 p.m. <b>Active Parenting Now</b> 10:30 a.m. - 12 p.m.   ACFS <b>Peer 360 Recovery Meeting</b> 11:30 a.m. - 1 p.m.   B. Health	6  7
8	9 <b>Drums Out</b> 6 - 8 p.m.   7th Gen <b>SCTC STEAM Meeting</b> 12 - 1 p.m.   SCTC <b>Drive-thru Soup Day</b> 12 - 2 p.m.   Saganing	10 <b>SECR Open Interviews</b> 3 - 6 p.m.   SECR Ballrooms	11 <b>Tribal Center Closed</b> Veterans Day <b>Auricular Acupuncture</b> 4 - 6 p.m.   B. Health <b>Peer 360 Recovery Meeting</b> 6 - 7:30 p.m.   B. Health	12 <b>Active Parenting Now</b> 10:30 a.m. - 12 p.m.   ACFS <b>Peer 360 Recovery Meeting</b> 11:30 a.m. - 1 p.m.   B. Health	13  14
15 <b>Tribal Observer Deadline</b>	16 <b>Drums Out</b> 6-8 p.m.   7th Gen <b>SCTC High School Pathways Program Starts</b> 3:30 - 5 p.m.   SCTC	17 <b>SECR Open Interviews</b> 3 - 6 p.m.   SECR Ballrooms <b>Spirit Ceremony Teachings</b> 6 p.m.   CMU Park Library	18 <b>Drive Through Sacred Fire Lunch</b> 12 - 1 p.m.   7th Gen <b>Auricular Acupuncture</b> 4 - 6 p.m.   B. Health <b>Peer 360 Recovery Meeting</b> 6 - 7:30 p.m.   B. Health	19 <b>Active Parenting Now</b> 10:30 a.m. - 12 p.m.   ACFS <b>Peer 360 Recovery Meeting</b> 11:30 a.m. - 1 p.m.   B. Health	20  21
22	23 <b>Drums Out</b> 6 - 8 p.m.   7th Gen <b>SCTC STEAM Meeting</b> 12 - 1 p.m.   SCTC <b>Drive-thru Pizza Day</b> 12 - 3 p.m.   Saganing	24	25 <b>Tribal Center Closed</b> Thanksgiving Day	26 <b>Tribal Center Closed</b> Day After Thanksgiving	27  28
29	30 <b>Drums Out</b> 6 - 8 p.m.   7th Gen <b>ACFS Lunch &amp; Learn</b> 12 p.m.   Virtual, topic TBD	<ul style="list-style-type: none"> <li>● SECR Payroll</li> <li>● SCIT Per Capita</li> <li>● SCIT Payroll</li> <li>● Curbside Recycling</li> <li>● Waste Collection*</li> </ul> <p style="font-size: x-small;">*Bins must be curbside by 6:30 a.m.</p>			



Check out the  
**Tribal Observer**  
**ONLINE**

[www.sagchip.org/tribalobserver](http://www.sagchip.org/tribalobserver)



## Tribal Observer Classifieds

To place your ad, call the Tribal Observer at 989-775-4096, email [observer@sagchip.org](mailto:observer@sagchip.org), call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15. **Apply to job postings online at [www.sagchip.org](http://www.sagchip.org). \* Job postings are subject to change daily.**

100 Employment	125 Miigwetch
105 Lost and Found	130 Services
110 For Rent	135 Events
115 For Sale	140 Giveaways
120 Announcements	145 Miscellaneous

### 100 Employment

#### Tribal Operations

##### Chief Financial Officer

Open to the public. Bachelor's degree in accounting or related field. Ten years in depth an experience in financial management with increasing responsibilities for multi-faceted direction and planning required. Five years' experience as a CFO or Controller/Comptroller, preferably in a government or nonprofit organization. Five years' experience with casino accounting and financial reporting in a Tribal organization preferred. Certified Public Accountant. Masters of Business Administration preferred.

##### ACFS Director - Social Services

Open to the public. Master's degree in social services, human services or related field. Full licensure required. Five years social services experience. Two years' experience in a supervisory capacity. Experience working with tribal communities or other diverse, minority or disenfranchised groups.

##### Maintenance Worker

Open to the public. One year experience with basic maintenance and grounds keeping. Experience with operation, maintenance, and janitorial equipment preferred.

##### Residential Support Technician

Open to the public. High school diploma or GED. Proficient in Microsoft Office Suite. Desired qualifications: previous experience in the substance abuse field, experience in a residential treatment center or experience with Native American traditions and culture.

##### Intake Specialist

Open to the public. Master's degree in counseling, social work, human services, or related field. Limited licensed individuals who can obtain licensure within two years from date of hire. Must obtain a CAADC within two years of date of hire.

##### Substance Abuse Outreach Counselor

Open to the public. Master's degree in counseling, social work, human services or related field. Two years' experience working with substance abuse treatment protocols, the judicial and legal system. Two years' demonstrated co-occurring therapy experience with adults, youth, children and families preferred.

##### Child Welfare Prevention Specialist

Open to the public. Bachelor's degree in social services, human services or related field. An equivalent combination of education and directly related experience may be considered.

##### Waste Water Operator III

Open to the public. High school diploma or GED. Five years experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations.

##### Dental Hygienist

**Sign on bonus.** Open to the public. Registered Dental Hygienist. Two years working experience in dental hygiene preferred. An equivalent combination of education and directly related experience may be considered.

##### Occupational Health RN

Open to the public. Associate degree in nursing. Licensed Registered Nurse. Three years' experience in nursing.

##### Secondary Language Immersion Specialist

Open to the public. Associate degree preferred. Must be a fluent Anishinaabe speaker. Two years teaching Anishinaabemowin.

##### RN Case Manager

Open to the public. Registered nurse license. Bachelor's degree in nursing preferred. One year experience working in an outpatient or clinic setting. Must be able to effectively communicate with patients and all members of the health care team and have good computer skills.

##### Clerical Pool

Open to SCIT Members only. High school diploma or GED. Must be at least 18 years of age.

##### Paraprofessional

Open to the public. High school diploma or GED. Pass a state or local exam (i.e. basic skills test of Michigan for teacher certification or ETS ParaPro Assessment) or complete at least two years of study at an institution of higher education (60 semester hours) or associate degree. Two years' experience working with children.

##### Residential Treatment Coordinator

Open to the public. Master's degree level in counseling, social work, human services or related field. Four years' experience in residential treatment. One year in a supervisory capacity. Experience with substance abuse treatment protocols, the judicial and legal system. Experience with co-occurring therapy experience with adults, youth, and families preferred.

##### Elementary Teacher

Open to the public. Bachelor's degree in education or related field. Master's degree preferred. Experience with current assessment requirements, federal and state standards.

##### Technical Services Technician II

Bachelor's degree in information technology, computer science, or related field or three years IT support desk experience with one of the following certifications: Microsoft Certified Desktop Support Technician Certification, Comp TIA A+ Certification, Comp TIA N+ Certification.

##### Soaring Eagle

##### Cosmetologist PT

Open to the public. Must be at least 18 years of age. High school diploma or GED. State of Michigan license in Cosmetology.

##### Inventory Control Warehouse Driver

Open to the public. High school diploma or GED. One year receiving or warehouse experience working with warehouse equipment. One year experience in driving vehicles and rigs that require a CDL license.

##### Inventory Control Warehouse

Open to the public. High school diploma or GED. Must be able to be certified to operate a stand up or sit down forklift within 90 days of hire/transfer. Must have good communication skills, good computer skills with Microsoft Office, and the ability to handle tasks in a busy environment.

##### Massage Therapist

Open to the public. Must be at least 18 years of age. High school diploma or GED. Michigan massage certification with 600 total hours required for massage certification.

##### Cashier PT

Open to the public. Must be at least 18 years of age. Must be able to operate a POS.

##### Line Cook

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of SECR internal Culinary training.

##### Saganing

##### F&B Cashier

Open to the public. Must be at least 18 years of age. Six months cashiering and/or hosting experience. Must be able to operate a POS.

##### Slot Technician

Open to the public. Must be at least 18 years of age. High school diploma or GED. Associate degree in electronics preferred.

##### Night Auditor

Open to the public. Must be at least 18 years of age. High school diploma or GED. One year customer service experience and cash handling experience.

##### Players Club Representative

Open to the public. Must be at least 18 years of age. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

##### Front Desk Agent PT

Open to the public. Must be at least 18 years of age. High school diploma or GED. One year customer service experience and cash handling experience.

##### Count Team Associate

Open to the public. Six months cash handling experience. Gaming, banking, or customer service experience preferred.

##### Waitstaff FT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

##### Waitstaff PT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

##### Beverage Waitstaff FT

Open to the public. Must be at least 18 years of age. Serving experience preferred.

##### Beverage Waitstaff PT

Open to the public. Must be at least 18 years of age. Serving experience preferred.

##### Bartender FT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

##### Bartender PT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

##### Line Cook

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal Culinary training.

##### Inventory Control Warehouse Driver

Open to the public. High school diploma or GED. One year receiving or warehouse experience working

with warehouse equipment. One year experience in driving vehicles and rigs that require a CDL license.

##### Guest Room Attendant FT

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

##### Guest Room Attendant PT

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

##### F&B Attendant FT

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

##### F&B Attendant PT

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

##### F&B Custodial Worker

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience preferred.

##### Maintenance Worker PT

Open to the public. Must be at least 18 years of age. One year custodial and maintenance experience.

### Marching in Circles

Wild green meadows  
Where the cool grass grows  
Rise smoke filled prayers  
In the mountain air  
Stars and stripes in the mid day sun  
Drum beats  
Louder as they all stand  
Every woman and child of the veteran man  
For his native nation he did stand  
Right next to the Yellow White and Black man  
Teaching and Preaching all over the land  
The circle of cedar will be his last stand  
A fighting warrior who preserves a way  
Is marching in circles on Pow Wow day.

By Chip Neyome, 2006

### Poem for Veterans

You see that old man sitting there, the one with the wooden cane and wheelchair,  
He was once like you, two strong legs and a full hair-do  
Born on this Earth – no silver spoon  
He found comfort in the arms of a woman  
With eyes of the twilight moon.  
When his country called in his youth he gave  
His two good legs, He seen soldiers laid to grave.

Now don't you know he's got a Purple Heart  
Full of courage from the very start  
Bruised and battered almost torn all apart  
Don't you know he's got a Purple Heart.

Now time heals wounds that's plain to see  
But scars left behind there will always be  
Time has a place for our loved ones both near and past  
In our memories and close to our hearts.  
Now sorrow will come to us all  
But near our Hearts this soldier will stand tall  
He will not yield he will not leave,  
He will all always be there for those who believe  
Weathered and Wise with age.  
He battled and all his love he gave.

Now don't you know he's got a Purple Heart  
Full of courage from the very start  
Bruised and battered almost torn all apart  
Don't you know he's got a Purple Heart.

By Chip Neyome, March 15, 2019

### COVID-19 Vaccination

*Extended!*

Team Member

## INCENTIVE PROGRAM

Open to all SECR/SELC/Tribal Ops team members who have been fully vaccinated

Prize drawings: Every Friday at 10 a.m., through Dec. 29, 2021.

\* On TOPS holiday closure dates, drawings be held the day before closures.

Prizes: 58" TV, Fitbit, security camera system, cash prize, gift cards, waterpark passes and more.

To be entered into the prize drawings, team members can provide proof to:

▶ Any Human Resources representative: Monday - Friday, 8 a.m. - 5 p.m. or on Saturdays from 6 - 10 p.m. at the HR Satellite Office

▶ Second and third shift employees can email their vaccination cards to:

- [skopke@sagchip.org](mailto:skopke@sagchip.org)
- [mquigno@sagchip.org](mailto:mquigno@sagchip.org)
- [fmena@sagchip.org](mailto:fmena@sagchip.org)
- [brvalley@sagchip.org](mailto:brvalley@sagchip.org)
- [ccloutier@sagchip.org](mailto:ccloutier@sagchip.org)



For more information:

Sydnee Kopke at 989-775-5654 or [skopke@sagchip.org](mailto:skopke@sagchip.org)



## Treats plentiful during spooky family fun at the Halloween Haunt on the Hill

**MATTHEW WRIGHT**

Staff Writer

A total of 889 community members were treated to a spooky, treat-filled good time on Friday, Oct. 22. The night's festivities included the Halloween Haunt on the Hill, Trunk or Treat and Fear Factor events.

Hosted by the Recreation Department, the annual event was held at the Saginaw Chippewa Powwow Grounds.

A costume contest was held at 5:20 p.m. The contest featured three age groups, and family costume categories. Youth Council members served as judges for the contests.

The 6:20 p.m. Trunk or Treat event allowed guests to

get treats from a gathering of decorated vehicles. Winners of the best trunk contest were Cicelee Chivis, Judy Robinson and Henry Robinson.

The Fear Factor event, sponsored by the Zaagaate Mentoring Program, was held at 7:20 p.m.

Niibing Giizis Photography provided photo opportunities for families dressed in their costumes. The photos are available online at [www.marcellahadden.com](http://www.marcellahadden.com) with the client access code Halloween2021.

A variety of food trucks were on site for the Taste for the Souls competition. Guests were able to vote for their favorite vendor at the event.

Observer photos by Matthew Wright

