



Ode'min-Giizis
(Moon of the Strawberry)

TRIBAL OBSERVER

JUNE
2021

Working Together For Our Future

www.sagchip.org/tribalobserver

Volume 23 | Issue 6



Spring 2021
2 Percent
Distribution

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Saginaw Chippewa Tribe celebrates 40th gaming anniversary

NATALIE SHATTUCK

Editor

Despite the hardships the past year has brought on, the Saginaw Chippewa Indian Tribe had a big reason to celebrate on Friday, April 30. The 40th gaming anniversary was recognized at 3 p.m. at the Soaring Eagle Casino & Resort's gaming floor entrance.

Patrons and Tribal employees gathered around the drum and indoor at the entrance, as Public Relations Director Frank Cloutier offered a welcome and Chaplain Alice Jo Ricketts asked the Creator for a blessing.

Onion Creek Drum provided both a welcome song and a birthday "celebration of life" song, accompanied by dancers Cruz Perez and Faith Montoya-Carmona.

Chief Tim J. Davis then provided words about the beginning of gaming.

"A lot of volunteers gave their time and got the ball rolling. One thing led to another and we're here," the chief said. "Thank you to all the patrons and Tribal government people who have helped construct these facilities... and the commitment of every Tribal Member who believed in doing this."

Sub-Chief Joe Kequom also said chi-miigwetch to patrons and to the staff for all the dedication and hard work.

"In 1981, the Tribal Council back then passed a motion to start the bingo; that was our first gaming. It was April 14th when they first had the trial run for bingo," Kequom said. "And (these grounds were) all dirt roads, that's how it started. We've come a long ways..."



Observer photo by Natalie Shattuck

Chief Tim J. Davis speaks to the crowd during the Tribe's 40th gaming anniversary celebration held in the Soaring Eagle Casino & Resort on Friday, April 30.

Let's keep these dreams going and keep pushing forward."

Treasurer Maia Spotted Tail had a few fiscal accomplishments to share.

"Since the spring of 1994, the Saginaw Chippewa Tribe has donated over \$266 million of revenue to local governments and public schools in Isabella, Arenac and Northern Bay counties," Spotted Tail said. "These funds have provided crucial funding to local infrastructure projects, public safety priorities, elders care



Observer photo by Natalie Shattuck

Tribal Council members pose for a photo after the cake-cutting ceremony at the main entrance of the gaming floor.

and programming, as well as assisted a variety of technological requests. Isabella County Commission on Aging and Isabella County Restoration House are able to utilize funding to bring more services and opportunities to those most vulnerable in our community."

Spotted Tail continued, "Funding improves and strengthens many of the local roads and bridge projects and collaboration with local governments and the county road commission. Public safety teams have their resources to ensure they are able to protect and serve our community at the highest of levels."



Observer photo by Natalie Shattuck

Sub-Chief Joe Kequom speaks to those in attendance at the 40th gaming anniversary.

Some of the benefits in local schools provided by the funds from gaming revenue, Spotted

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Conceptual design for community pond to receive funding

TRIBAL COUNCIL

On Wednesday, May 19, 2021, Tribal Council passed a motion to approve a funding source for conceptual design of a community pond project. The proposed project site is currently known as Millers Pond, located southwest of the Leaton and Remus road intersection.

The Tribe acquired the 37-acre Miller parcel near the end of 1994 or early 1995. At the time of the purchase, a modular home set on piers with a 12' x 24' deck and a detached garage occupied the property road front.

According to documents contained in the appraisal, the property contained a five-to six-acre pond which was created by the county when soil was used to build a nearby road.

During a fact-finding mission, a discussion with Don Miller (of Mecosta County) revealed that his father used

to farm the land and had later began leasing the parcel to another area farmer who for some time grew a hay field on the site. After that, Don's father sold the sand for the base of Leaton Road; the resulting barrow pit remains.

Others concur and point to the ponds existence as a result of the Leaton Road pavement and raising project. Discussions with the county road commission and drain commissioner indicate the years between 1970s and 1980. Internally those dates are collaborated but exact years are not well documented.

Currently, the parcel is designated to the stewardship of the Tribal College as documented in Resolution 12-119, dated July 25, 2012.

The proposed finished pond size is estimated at 4.5 surface acres.

A letter dated Oct. 6, 2020 from the Department of the Army Corps of Engineers states, "We determined the

subject water body and any wetlands that may be adjacent to it are excluded from Clean Water Act jurisdiction and are not under the Corps regulatory jurisdiction." This letter was a key component in moving forward with this project and provides us, the Saginaw Chippewa Tribe, with the opportunity to plan and build a pond for community uses.

Passing the funding for

conceptual design is not the first step but just one of many.

Initially the pond plan includes drive improvements, parking area, pond dredging, landscaping and a swimming area. Improvements beyond the initial scope may be added in the future as community needs develop.

Updates and information on this project will be shared as they develop.

» Annual «

HOMECOMING MEETING

Thursday, July 22, 2021

Doors open at 9 a.m.

Meeting begins at 10 a.m. with Grand Entry
Soaring Eagle Casino & Resort Entertainment Hall

**Open to all ages **Tribal ID required*

PRESORTED STANDARD
US POSTAGE
PAID
GREENVILLE, MI
48830
PERMIT # 338



Sharon Marie Bennett

August 31, 1968 – May 1, 2021

Sharon Marie Bennett, age 52, of Mount Pleasant, Mich., passed away Saturday, May 1, 2021, at Henry Ford Hospital in Detroit.

Sharon was born on Aug. 31, 1968, in Mt. Pleasant, daughter of Marlin and Jo Kathy (Sprague) Bennett.

Sharon was a proud member of the Saginaw Chippewa Indian Tribe and enjoyed doing bead work.

Sharon enjoyed painting and taking pictures. She also enjoyed playing bingo and watching sunsets in the park. Family was everything to Sharon. She loved spending time with her children and grandchildren.

Sharon is survived by her significant other, Robert "Bobbo" Sheahan and his family; children, Paquieka Sharie Granison, Shayntel Shay Blackwell, Marlin Leanes Richard Blackwell II, Brianna Shadale LeDesma, Toni Marie Frank, Scott Francis Sheahan, Carli Marie Sprague, and Francis James Russell Sheahan; grandchildren, Sy'Ria Lloyd, Nae'Vion Weatherall, Saliyah Weatherall, Ivy Verser, Zion Brown, Marielle Blackwell, Marlin Blackwell, and Alyviah Feliciano; father, Marlin and Shirley Bennett; sisters, Carla Bennett, and Laura Perez; and many nieces and nephews.

Sharon was preceded in death by her mother, Jo Kathy; and nieces, LaKaysha Thomas and Lynnova Sheahan.

A private funeral service was held at Clark Family Funeral Chapel with Rev. Doyle Perry officiating. Interment followed in Denver Township Cemetery. The family received friends on Thursday, May 6, from 10 a.m. until noon.

Memorial contributions may be made to the family.



Raymond Fisher

September 20, 1937 – May 1, 2021

Raymond Fisher, age 83, passed away peacefully May 1, 2021 at home with his family by his side.

Raymond was born Sept. 20, 1937. He was raised by Florence Kahgegab, his grandfather Norman Fisher, and aunt and uncle Simon and Dorothy Francis.

Raymond married Frances Veronica Jones on March 9, 1966 in Clare. He worked for C&O Railroad until he retired.

Raymond, a member of the Saginaw Chippewa Indian Tribe, loved his wife dearly and spending time with grandchildren and great-grandchildren. He enjoyed playing cards, eating jalapenos poppers from Burger King, playing slots at the casino, attending cookouts and family gatherings, watching his "Cowboys" western shows, and traveling.

He was generous and loved everyone more than they would ever know. He would give his last dollar to help those in need, and he will be dearly missed.

Raymond is survived by a sister Stella (Mike) White and his children, Marci (Kevin) Magnell-Heronemus, Raymond Fisher II, Joseph (Ame) Fisher; grandchildren Nicholas, Ethan, Madison, Seth, Bela Sarah, Meredith, Ashley, Paige, Kylie, Raymond III, Joseph II, Brittany, Joshua, Megan and Manuel; great-grandchildren, Marcel, Evan, Noah, Ronin, Lucy and Miguel as well as many nieces and nephews.

Raymond was preceded in death by his wife Frances of 50 years, mother Florence Kahgegab, sisters Beatrice Colwell and Regina Sprague, aunt and uncle Simon and Dorothy Francis, and grandfather, Norman Fisher and son-in-law, Paul Magnell.

A graveside service took place on Friday, May 7, 2021 at 3 p.m. at Denver Township Cemetery with Rev. Doyle Perry officiating. The family received friends on Thursday, May 6, 2021 from 6 to 8 p.m. at Clark Family Funeral Chapel.

Memorial contributions may be made to Andahwod Continuing Care Community and Elder Services.



Catherine Louise Jackson

April 27, 1947 – May 9, 2021

Catherine Louise Jackson, age 74, of Mount Pleasant, passed away Sunday, May 9, 2021, at McLaren Bay Region in Bay City.

Catherine was born April 27, 1947, in Mt. Pleasant, the daughter of Simon and Cecelia (Elk) Jackson. She was a member of the Saginaw Chippewa Indian Tribe and the Chippewa Indian Church.

Catherine loved going to the casino, garage sales, and going for car rides. She also enjoyed playing bingo on her tablet and watching TV. She was a proud grandma and loved her grandkids and spending time with her family.

Catherine is survived by her son Mike Jackson; daughter Michelle Jackson; grandchildren Mason Jackson, Rebecca Jackson, Naomi Compo, Jenna Compo, Monica Compo, David Ray Jackson and Elaina Ray Jackson; brothers Delmar, Alvin and David Jackson.

Catherine was preceded in death by her parents; son Pete Compo Jr., granddaughters Cat Sprague and Makayla Jackson; brother Dejay Elk; and sisters Patricia Keshick, Lucille Jackson, and Elsie Compo.

An outdoor funeral service for Catherine was held on Monday, May 24, 2021, at 2 p.m. at Clark Family Funeral Chapel-West Lawn Pavilion with Benjamin Evers officiating. The family greeted friends beginning at noon until the time of the service. Interment followed at Denver Township Cemetery.

Memorial contributions may be made to the family.



Nimkee
Memorial Wellness Center

Testing Center

(Located at the former At-Large offices)

Open: 8 a.m. – 5 p.m.

Closed for lunch: 12 – 1 p.m.

Please call to schedule: 989.775.4626

- ▶ If you have signs or symptoms of COVID-19 or if you believe you require testing, please call the Nimkee Testing Center at 989.775.4626 to discuss your symptoms.
- ▶ If you are experiencing severe symptoms, such as difficulty breathing, call 911 for urgent medical help.

2022 ANNUAL REPORTS

Are now being accepted

Deadline: Wednesday, May 4, 2022 by 5 p.m.

Tribal Clerk's Office is open by appointment only:

Monday – Friday, 8 a.m. - 5 p.m.

Notarization is required

- Forms are available by mail, email and online at www.sagchip.org
- Post marked forms, email or faxed will not be accepted

Your 2022 Annual Report MUST be filed before/with submitting a Tribal Loan Application.

For more information, please contact:
The Tribal Clerk's Office at 989.775.4051

WHAT to EXPECT when you receive your

COVID-19 Vaccine

- ▶ You should plan at least 45 minutes when you're coming in for your first dose.
- ▶ You will be screened at the door.
- ▶ There will be health forms, a consent form and a vaccine card that must be filled out.

You will be monitored on site

- People who have had severe allergic reactions or who have had any type of immediate allergic reaction to a vaccine or injectable therapy should be monitored for at least 30 minutes after getting the vaccine.
- All other people should be monitored for at least 15 minutes after getting the vaccine.



Andahwod Prescription Pick-up

Andahwod Elder Services would like to assist local Tribal elders with prescription pick-up from Nimkee Pharmacy. Elders Services can deliver prescriptions Monday-Friday, 8 a.m. - 5 p.m. Elders must call in own prescription/refills. Elder Services will not pick up any controlled substances and/or narcotic medications.

If you need your prescriptions picked up, please call:

- Andahwod Front Office: 989-775-4300
- Elders Advocate: 989-775-4307
- For more information, please call: 989-775-4300

ATTENTION TRIBAL MEMBERS

Eagle Bay Marina LLC has a Specially Designated Merchant (SDM) and Specially Designated Distributor (SDD) Liquor Licenses it will be selling under a sealed bid format.

BID DUE:

July 30, 2021 at 5 p.m.

MAILING ADDRESS:

Migizi Economic Development Company
2410 S. Leaton Road, Ste. 1
Mt. Pleasant, MI 48858

Migizi Economic Development Company seeks to obtain fair market value for these assets and reserves the right to reject any bids for any reason. An appraisal report is not available. Migizi EDC will accept the highest bid, but reserves the right to accept a lower bid for any reason.

- Bidder must be a member of the Saginaw Chippewa Indian Tribe;
- Bidder must meet all applicable guidelines for applying for a license transfer with the State of Michigan Liquor Control Commission. These guidelines can be found: [ARS Public - MI Admin Code for Licensing and Regulatory Affairs - Liquor Control Commission \(state.mi.us\)](#) – License Qualifications.
- SDD and SDM Licenses were issued in Arenac County and must remain in Arenac County.

All General Requirements, Instructions to Bidders and the Bid Form can be found in the Tribal Members Area located on the Saginaw Chippewa webpage.



Nimkee Fitness

Current Hours:
Monday - Friday, 8 a.m. - 6 p.m.

Appointment not needed

- Showers are now available, locker rooms will be limited to two people at a time.
- Mask or face shields must be worn when exercising.
- Temperature check will be performed prior to check-in.

For more information, please contact: Nimkee Fitness at 989.775.4690



Election Timeline

2021 Primary & General Elections

Aug. 6 - Sept. 3 | **Candidate Packets** available at the Tribal Clerk's Office

Sept. 3 | **Petition Deadline** for Candidates to turn in Petitions

Sept. 10 | **Last day to register** to vote for the Primary Election

Sept. 10 | **Deadline for Candidates to meet all aspects of the qualifications** to be placed on the final list of Candidates

Sept. 14 | **Final Candidate List Posted**

Sept. 21 | **Absentee Ballots** for Primary Election available in the office and mailed

Oct. 1 | **Last day to register** to vote for the General Election

Oct. 11 | Certification of voting machines (5:15 p.m.)

Oct. 12 | **Primary Election Day**
Polls will be open from 8 a.m. until 8 p.m.

Oct. 20 | **Absentee Ballots** for General Election available in the office and mailed

Nov. 1 | Certification of voting machines (5:15 p.m.)

Nov. 2 | **General Election Day**
Polls will be open from 8 a.m. until 8 p.m.

Nov. 3 | **General Election Results Posted**

For more information, please contact:
Tribal Clerk's Office at 989.775.4054



Attention Tribal Members Tribal Council Regular Session Meetings are now held at 9 a.m.

Regular Tribal Council Sessions

- ▶ First Tuesday of each month at 9 a.m.
- ▶ Inside the Council Chambers of the Black Elk Government Complex

- Meetings are open to Tribal Members.
- Administration will announce ahead of time if meeting date or time changes for possible weather or emergencies. However, it is rare the times change.
- Any SCIT Tribal Member or other individual/department must submit a written request if they wish to be placed on the Regular Council Session agenda.
- Anyone wanting to be added can call (989) 775-4003.

Regular Council Session Dates

- June 1
- July 6
- Aug. 3



Happy 43rd Birthday Bobby

We Love You!
Heaven & Boys
& Miika



Happy 18th Birthday Andre!



Attention Tribal Members

INPUT NEEDED

for the repurposing of the former
Tribal Operations Building

(7070 E Broadway, intersection of Leaton and Broadway)

Tribal Council needs your input, ideas and/or suggestions such as: should it include a place for sacred fires, veterans memorial, meeting space and amphitheater.

Please send any suggestions, options and/or questions to Public Relations at:

- ▶ Email: PublicRelations@sagchip.org
- ▶ Phone: 989-775-4096



Public Service Announcement

The Saginaw Chippewa Indian Tribe strives to provide a warm and welcoming environment for all of its Members and their families to grow, develop, and thrive. Many times we find ourselves celebrating our culture and traditional ways in an open setting with other fellow Tribal Members. Activities such as drumming, singing and dancing are a few examples of how we can practice, share, and teach our traditional ways. When this is done in a respectful and productive way, it acts to strengthen our community and should be celebrated. This is in no way community disturbance or nuisance and should be supported and enjoyed, not discouraged. Let's continue to take care of one another and check-in on your elders often.



Attention SCIT Tribal Members of all ages:

Tribal Council would like your assistance with naming the New Tribal Academy slated for construction early spring of 2021. The road connecting the school to Broadway and East Remus had been constructed in 2020 and remains unnamed. Any suggestions you have for the road would be appreciated as well.

Please send any recommendations and/or questions to Public Relations at:

- ▶ Email: PublicRelations@sagchip.org
- ▶ Phone: 989-775-4096

Attention Tribal Members and Registered Nimkee Patients (18 years and older)

If you would like to receive the

COVID-19 Vaccine

Please call: 989.775.4959

Leave the following information:

- ▶ Name
- ▶ DOB
- ▶ Phone number



Tuesdays • June 1 - Oct. 5

10 a.m. - 2 p.m.

Farmers Market Pavilion

Corner of Broadway and Leaton roads

Items include:

Seasonal produce, baked goods, beaded/sculpted/natural art and Indigenous foods.

Welcoming NEW Healthy Food/Native Art Vendors:

Maple syrup, eggs, honey, seeds, cottage foods, plants, organic protein and wild rice.

- You do **NOT** have to be Native American to sell produce/plants/other.
- You must be Native American to be an art vendor.

Like us on Facebook!

For more information:

Samantha Chippeway, Market Master

- Phone: 989.775.4629 or 989.330.6860
- Email: Samachippeway@sagchip.org

Input needed for Veterans Memorial Site

Tribal Council has recently approved for a Veterans Memorial Site. Input needed from Tribal Members, Anishinabe Ogitchedaw Veterans and Warriors Society and veterans on suggestions for location and memorial ideas. The space will need to be large enough to hold events and several event attendees.

For input, please contact the Public Relations Department at:

- Email: PublicRelations@sagchip.org
- Phone: 989-775-4096



Tribal Council

Chief

Tim J. Davis | District One

Sub-Chief

Joe Kequom | District Three

Treasurer

Maia Spotted Tail | District One

Secretary

Jennifer L. Wassegijig | District One

Sergeant-at-Arms

Martha Wemigwans | District One

Chaplain

Alice Jo Ricketts | District One

Council Member

Ronald F. Ekdahl | District One

Council Member

Theresa Jackson | District One

Council Member

Chip Neyome | District One

Council Member

Carmen Otto | District One

Council Member

Gayle Ruhl | District One

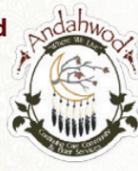
Council Member

Ron Nelson | District Two

Interim Guidelines for Indoor Andahwod Resident Visits

1: Visitors must have received both vaccinations

- Two weeks must have passed since receiving second dose
- Must show vaccination card



2: Scheduled visits

- Visitation hours must be planned/scheduled with Andahwod. Visitor must call the Front office to schedule the visit.
- Visiting hours will be Monday, Wednesday and Sunday 1 - 4 p.m.
- Two visitors per resident
- Visits will be held in the common area living room (Birch, Maple or Cedar) of the resident's apartment.
- Visitors must enter the Andahwod front entrance only.

3: Visitors must have health screenings

- All visitors must have a Binax rapid test immediately before scheduled visit at Andahwod.
- All visitors must fill out current symptom disclosure.
- All visitors and resident must sign disclaimer to not hold SCIT liable if either visitor or resident contracts COVID-19.

4: Safety Protocols

- Visitor and resident must wear mask over mouth and nose during entire visit.
- Must remain 6 feet away from each other during entire visit.
- Wash and/or sanitize hands before entering and upon leaving the building.

To schedule a visit, you must call the Andahwod front desk at (989) 775-4300.
• Monday - Friday, 8 a.m. - 5 p.m. only

- Failure to comply with these interim guidelines will result in no visit and/or visitor removal from building.
- In order to continue safety measures Andahwod reserves the right to deny entry in the building.
- Guidelines of visits are subject to change and/or discontinue.

Attention community members: Tribal Operations entry is currently by Appointment Only

Tribal Operations buildings are still in restrictive mode, anyone coming in must make an appointment.

If making an appointment, you must:

- ▶ **Wear a mask:**
You must wear a mask or be given one by the department you have an appointment with.
- ▶ **Prescreen question:**
You will be asking if you have a cough or shortness of breath. If the answer is "yes" you will have to reschedule at a later date.
- ▶ **Temperature check:**
You will be met at the door by a Tribal employee.
 - Temperature of 100.4 or below: you may enter.
 - 100.4 or above: you must reschedule and cannot enter the building.

Tribal Clerk's Office Notarization Requirements

Starting Monday, May 10, 2021 the Tribal Clerk's Office will once again begin requiring notarization of all forms:

- ▶ Annual Reports
- ▶ Loan Applications
- ▶ POA Paperwork
- ▶ Child Welfare Affidavits
- ▶ Address Change Forms

Tribal Clerk's Office is open by appointment only: Monday - Friday, 8 a.m. - 5 p.m.

The Tribal Clerk's Office can be reached at (989) 775-4051

2021 Spring/Summer District 1 Elders Lawn Mowing

Andahwod Elders Services is now accepting applications for lawn mowing.

Limited availability.

Please remember there are age and health requirements for services, along with a required \$50 fee. At this time home visits will not be required for everyone's safety.

Applications are available at:
sagchip.org/Andahwod/ProgramsandServices

Or call to pick up at the Andahwod front lobby

For more information, please call:
Annette Buckner at 989-775-4307

The Seven Grandfather TEACHINGS

Nbookaawin – Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin – Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamooing – Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin – Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.



Attention SCIT Tribal Members:

The Zibiwing Cultural Society's Collection Committee needs Committee Members

For more information, please contact:

William Johnson at 989-775-4730 or wjohnson@sagchip.org

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month. To contact Tribal Observer staff, please call 989-775-4096 or email observer@sagchip.org. To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055. Community advertisements will not be accepted over the phone.



Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

Tribal Observer Advertising

If you would like to place an advertisement, please contact the Tribal Observer at 989-775-4096 or Observer@sagchip.org for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal Members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$250. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Checks may be made out to SCIT.

Name: _____
Address: _____
City: _____ State: _____ Zip code: _____

Please mail form to:
Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Contact Information:

Phone: 989-775-4096
Email: Observer@sagchip.org
www.Sagchip.org/TribalObserver



Third Annual
Statewide Tribal OPIOID SUMMIT
"Finding solutions that work"

Virtual Conference

Wednesday, June 9, 2021

Registration now open, to register visit:
<https://www.eventbrite.com/e/151858947199>

Registration closes:
Tuesday, June 8, 2021 at 10 a.m.

For more information, please contact:
Public Relations
Phone: 989-775-4059 | Email: PublicRelations@sagchip.org

Saganing Powwow
Golf Outing Fundraiser

Friday, Sept. 10, 2021
Tee time: 10 a.m. shotgun start

Pine River Golf Club
2244 Pine River Rd., Standish, MI 48658

- Format: 3 player scramble
- Entry: \$80 per player (covers cart/green fees/skins/lunch/awards banquet)
- 1st and 2nd place prizes
- Prizes for: longest drive, closest to the pin, and longest putt
- 50/50 raffle
- Mulligans: \$5.00 each, limit two per player

Sponsors:

- Saganing Pow Wow Committee
- Soaring Eagles Landing Marketing
- Frank Cloutier Extraordinaire

All proceed benefit the 2021 Honoring Saganing Traditional Powwow

Freedom Walk 2021
ART DESIGN Contest

Contest ends: June 21 at 5 p.m.

Contest rules:

- Max of 5 solid colors only — black and white is also counted as a color. (Any shading or textures would not be able to be transferred easy.)
- Drawn or painted only, hand drawn or digital is okay.
- Submit a scanned copy at higher resolution, please do not send in photos.
- Include in the design "Freedom Walk 2021".
- Also submit a short description of the artwork.

Submit artwork to: Prevention@sagchip.org

COVID-19 Vaccination Card Lamination at Andahwod

Andahwod will laminate COVID-19 vaccination cards per your request. Call the Andahwod front office to schedule a time.

- **Available: Monday - Friday 8 a.m. - 5 p.m.**
- **For more information call: 989-775-4300**

Prevention Youth Summer Program

Weeks of June 21 - Aug. 9
Meetings: Twice a week, from 3 - 4:30 p.m.

- Open to youth in grades 5-8
- 40 spots available
- No programming during powwow week
- Look for more information coming soon

For more information, please contact:
Christina Osawabine, Prevention Specialist
ChOsawabine@sagchip.org or 989-775-4818

Save the Date!

Saginaw Chippewa Indian Tribe of Michigan
HONORING SAGANING TRADITIONAL POWWOW

Sept. 11 & 12, 2021

Powwow Grounds | 2750 Worth Rd. Standish, MI
Next to the Saganing Eagles Landing Casino & Saganing Tribal Center

Please direct all questions to Saginaw Chippewa Powwow Committee
Phone: 989.775.4000 | Email: powwowcommittee@sagchip.org

COVID-19 Cares Act Funeral Assistance

Dec. 20, 2020 — A provision (Act 2021) was passed to reimburse Funeral Expenses incurred by family; to be reimbursed up to an approved capped amount.

- All Tribal Members, descendants, non-natives are eligible. Do not have to be a U.S. Citizen, but the applicant has to be a U.S. Citizen.
- Paid directly to one (1) family member, not funeral home. *Use invoice of services paid or commitment to pay.
- Retroactive back to Jan. 20, 2020.
- Nationwide
- Standard maximum (\$35,000 one person can claim) and minimum amounts.
- Amounts are different by state/city, amounts may vary.
- 100% with no cost share.
- Tribes do not have to verify membership and no state involvement; all Federal.
- BIA does cover some burial expenses and cannot be reimbursed through this program.

Eligibility: Died in the period of Jan. 20, 2020 - Dec. 31, 2020

- **Death certificate:** with COVID-19 stated on it, does not have to be the primary cause and can be probable cause. If COVID-19 was suspected and not on death certificate, FEMA and/or the funeral home can help get the death certificate amended.
- **Proof of funeral expenses:** Cultural expenses or customs are covered as long as there is documentation that they occurred. Embalming, casket, vault, religious service, burial, cremation, etc.
- Does not repay those expenses already paid for by insurance or the Tribe. Only paid to one (1) person with documents to show what was paid for. Cannot duplicate Government Funds.

To apply, please call: 844-684-6333
▶ **Hours of operation:** Monday – Friday, 8 a.m. – 8 p.m.

Applications accepted beginning: April 12, 2021

Sasiwaans Immersion School Open Enrollment 2021-2022 School Year

Accepting applications: Tuesday, June 1, 2021 at 8 a.m.

Sasiwaans has three immersion classrooms for 2, 3 and 4 year olds. Enrolling a child in Sasiwaans is a conscious choice for your child to learn Anishinaabe Language. There are requirements for parental/caregiver language learning also. Only complete applications will be accepted.

The following must be submitted with your application to be complete:

- Birth Certificate
- Immunization card
- Tribal affiliation documents
- Social Security card
- School physical and dental Exams
- Insurance card
- \$100 non-refundable application fee

Application available now

- Applications are accepted on a first come basis.
- You may obtain an enrollment form from the Sasiwaans Immersion School located at 7178 Ogemaw Dr., Mt. Pleasant, MI 48858 or online at <https://www.sagchipschool.net>
- Students must be 2 years old by Sept. 1, 2021
- Tribal Members will be the first priority (unless received after July 30), next Tribal Member descendants, and then all other tribes will be placed. Space is limited.

For more information, please call:
Sasiwaans at 989-775-4470 or ALRD at 989-775-4026

Victims of Crime Program Location Update

The Victims of Crime program, formerly located in the public safety building, has moved to Behavioral Health (2800 S. Shepherd Rd). The phone number extensions have stayed the same.

If you have any questions, please don't hesitate to contact us by phone or email.

- **Phone:** 989-775-4810
- **Email:** CMandoka@sagchip.org



Tribe distributes more than \$3 million during May 2021 2 percent allocation

NATALIE SHATTUCK

Editor

The Tribe held its bi-annual 2 percent revenue distribution last month on May 27-28.

Isabella County and surrounding areas received \$2,126,638.50 with \$531,659.63 of that going to the local schools.

Arenac County and surrounding areas received \$1,028,676.94 with \$308,603.08 identified for education.

This spring distribution marks a milestone in Arenac County as this is the first allocation that has exceeded one million dollars for Saganing.

According to Public Relations Director Frank Cloutier, health and safety were among the many points of interest during

this allotment while infrastructure and collaborative projects were also highlighted.

Chief Tim J. Davis and Tribal Council members were present when representatives from each of the districts collected their checks in both Isabella County and Saganing.

“We have enjoyed discussions with local leaders and educators on what the priorities are for them so we have a better understanding of what the true needs are,” Chief Davis said.

To date, the Tribe has distributed more than \$266 million (\$266,353,058.35) since the inception of class III gaming.

The Isabella County distribution was held on May 27 at 9 a.m. in the Black Elk

Building. Each representative was given a five-minute time slot throughout the morning to collect their checks and share greetings with Tribal Council.

The Saganing distribution was held on May 28 at 1:30 p.m. in the Saganing Community Center.

“I am proud of all the hard work and dedication of our

associates and the commitment our patrons have toward our efforts,” said Ron Nelson, Saganing/District II Tribal Council representative.

Saganing Government

- Arenac County \$335,180.39
- City of Au Gres \$25,000
- City of Omer \$11,765.21
- City of Pinconning \$40,000
- City of Standish \$32,093.27
- Arenac Township \$2,000
- Au Gres Township \$3,499.99
- Deep River Township \$22,000
- Lincoln Township \$5,588
- Mason Township \$7,000
- Pinconning Township \$32,000
- Moffatt Township \$61,377
- Pinconning Fraser Fire Dept. \$20,000
- Sims Township \$10,415
- Standish Township \$2,000
- Standish Area Fire Authority \$50,000
- Turner Township \$12,000
- Village of Twining \$8,500
- Whitney Township \$39,655

Total Government: \$720,073.86

Saganing Education

- Au Gres-Sims School District \$87,535.35
- Pinconning School District \$88,182.73
- Standish-Sterling School District \$132,885

Total Schools: \$308,603.08

Saganing Total: \$1,028,676.94

Isabella Government

- Isabella County \$240,125
- City of Mt. Pleasant \$467,532
- Chippewa Township \$179,558.42
- Coe Township \$40,018.99
- Deerfield Township \$96,054.64
- Denver Township \$77,004.79
- Isabella Township \$138,503.79
- Lincoln Township \$9,071.20
- Nottawa Township \$30,505.44
- Union Township \$38,226.97
- Village of Rosebush \$66,198.73
- Village of Shepherd \$91,597
- Wise Township \$120,581.90

Total Government: \$1,594,978.87

Isabella Education

- Beal City Public Schools \$83,877.18
- Chippewa Hills Public Schools \$12,717
- Mount Pleasant Public Schools \$302,478.07
- Shepherd Public Schools \$90,922.64
- Renaissance Public Schools \$23,700
- Gratiot/Isabella RESD STEM \$17,964.74

Total Schools: \$531,659.63

Isabella Total: \$2,126,638.50

Grand Total: \$3,155,315.44



Observer photo by Natalie Shattuck

Bob Grover (second from right) of Chippewa Hills Schools collects the school's 2 percent allocation and greets Tribal Council and the public relation director during the Isabella County distribution on May 27 in the Black Elk Building.

Respecting the site of the Mount Pleasant Indian Industrial Boarding School

SCIT PUBLIC RELATIONS

MOUNT PLEASANT, Mich. – The Saginaw Chippewa Indian Tribe of Michigan's Tribal Historic Preservation Office was awarded a tribal heritage grant from the National Park Service (2019-2020) to install a protective fence around two buildings at the site of the Mount Pleasant Indian Industrial Boarding School, a historic district property listed in the National Register of Historic Places.

The MIIBS was part of the Federal Indian boarding school system, which removed

American Indian children from their families and culture as part of a forced education and assimilation initiative that persisted for nearly a century.

The SCIT is in the planning stages of rehabilitating and repurposing the site for the healing of our people.

“It is with heavy hearts that we share with you that our efforts to protect the buildings continue to be compromised. Vandals continue to cut sections of the fence to access the buildings. Once again we face the cost of repairs and deal with the very painful reality that people are desecrating the site,” said Tribal Historic

Preservation Officer Marcella Hadden. “Based on postings on social media, some think it is ‘interesting’ or ‘fun.’ Some think they are ‘ghost hunting’ on the site of an ‘Ancient Indian Burial Ground.’ These hurtful actions have prompted the Tribe to call on university, civic, and public communities to support and assist tribal efforts to stop the unlawful access to this important historic site.”

Any unauthorized access (including walking the grounds) may be subject to civil and criminal penalty. When Tribal Police issue citations, trespassers have to answer to federal court in Bay City because the buildings are on federal property.

By preserving and protecting this important cultural and historical resource, we take a step toward restoring trust with the non-Native community and the Federal Government.

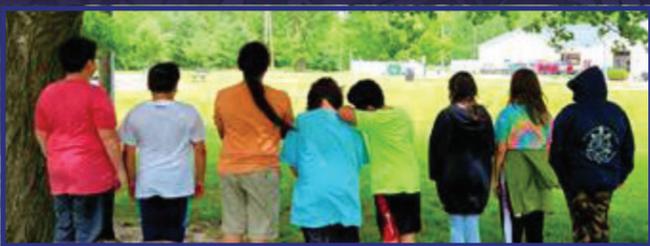
The Zibiwing Center of Anishinaabe Culture & Lifeways, the Tribe's museum and cultural center, has a permanent exhibition about the MIIBS and co-hosts “Honoring, Healing & Remembering,” a yearly celebration held each year on June 6 which celebrates the closing of the school. The event also honors children and families who suffered from the effects of the boarding school era and creates opportunities for healing the Tribal community.

HHR this year will be virtual planned for Friday, June 4, 2021.

If you have information or knowledge of anyone trespassing please contact the Saginaw

Chippewa Tribal Police at (989) 775-4700 or the anonymous tip hot line at (989) 775-4775.

SCA 5th graders receive Anishinaabe names and clans



Courtesy of Melissa Isaac

The Saginaw Chippewa Academy would like to congratulate our 5th graders (not all pictured) on receiving their Anishinaabe names and clans on Tuesday, May 25.

“Chi-miigwetch to the family members that came to support their students in strengthening their identity and connection. It was a beautiful day,” said Tribal Education Director Melissa Isaac.

“Miigwetch to the Anishinaabe Bimaadziwin teachers and Traditional Healer Joe Syrette for their traditional knowledge and empowering our young people to be proud and determined Anishinaabek,” Isaac said.



PATHWAY PROGRAM

For Juniors & Seniors

Explore career options, gain experience, and enhance your educational journey through the pathway program.

Apply for SCTC Pathway!

High school seniors that finish the program and register for at least 3 credits for the next semester at Saginaw Chippewa Tribal College will receive a \$300.00 incentive.

SCTC Pathway Program For Juniors & Seniors

Program to be offered virtually and in person

- From Aug. 24, 2021 - July 26, 2022
- Every 4th Tuesday, from 3:30 - 5 p.m.
- Two 40-minute sessions, each session is different, with a 10-minute break between sessions
- Limited to 15 students
- Student/parent information night: Aug. 10, 2021 from 6-7 p.m.

Registration open from: May 10 - July 2, 2021

Requirements:

- Underrepresented, first-generation or low-income
- Junior or Senior
- Currently enrolled in school
- Must attend and participate in all sessions

For more information, please contact:
Kathleen J. Hart | 989.317.4827 | khart@sagchip.edu



Anniversary

continued from front page

Tail said, include emotional therapy dogs, supporting Mt. Pleasant drivers' education program, Shepherd school technology advances and much more.

Tribal Council member Theresa Peters Jackson shared with the crowd that when bingo opened in 1981, her fellow Council member Carmen Otto was one of the first employees of the bingo hall.

"Little did we know from our bingo hall, we would go into blackjack and poker where myself and another fellow Council member, Alice Jo Ricketts, our tribal chaplain, were two of the original 10 dealers that learned how to be a blackjack/poker dealer," Jackson said. "We had two days of training and on the third day, we opened blackjack."

From there, the Tribe expanded to slot machines,

then to building the Soaring Eagle Casino & Resort and eventually opening the Saganing Eagles Landing Casino in 2009.

"It's just unbelievable being born here, raised here. I've lived here my entire life, never lived off the Reservation, just amazing to see the growth," Jackson said. "And without the community, without the patrons, without the employees, we would still be cornfields, so thank you everybody."

Tribal Council member Carmen Otto spoke of her time working in bingo. She spoke of briefly leaving the Reservation in the '80s and returning to see how the progress and expansion.

"This amazing building (Soaring Eagle) and, when I returned, I just thought, this is progress, this is dedication. This is a place where people want to be and I can see why,"



Observer photo by Natalie Shattuck

Treasurer Maia Spotted Tail discusses how the local government and schools benefit from gaming revenue.



Observer photo by Natalie Shattuck

Tribal Council member Carmen Otto mentions her experience as one of the first bingo employees.



Observer photo by Natalie Shattuck

Tribal Council member Theresa Peters Jackson mentions the opening of bingo then blackjack and poker games.

Otto said. "To our players, you are important to us. It is gambling but we hope someone comes out with a win."

Cloutier agreed with the progression of gaming. "Great

things come from humble beginnings," he said.

CEO Mike Bean also spoke about the Tribe's "commitment to excellence" as Soaring Eagle completes hotel renovations, including in each room to be finished by the end of the year.

The celebration concluded with a video highlight and Chief Davis and Sub-Chief Kequom cut the cake. Cupcakes were offered for all in attendance, made by the Soaring Eagle Food and Beverage Department.



Observer photo by Natalie Shattuck

CEO Mike Bean addresses the crowd and speaks of Soaring Eagle's renovations.



Observer photo by Natalie Shattuck

Chief Tim J. Davis (back) and Sub-Chief Joe Kequom (front) cut the anniversary cake.



Observer photo by Natalie Shattuck

Dancers Cruz Perez (front) and Faith Montoya-Carmona (back) wait for the drummers to begin.



Observer photo by Natalie Shattuck

Onion Creek Drum performs a celebration of life song.

Hourly wage increases for casino employees

NATALIE SHATTUCK

Editor

Effective June 7, the minimum hourly wage for non-tipped team members will be increased to \$15 per hour and the minimum hourly wage for those team members who receive tips will increase to \$8 per hour for Soaring Eagle Casino & Resort,

Saganing Eagles Landing Casino and the Slot Palace and Bingo Hall employees.

The wage increase was announced on May 25 by CEO Mike Bean, based on the recommendation from Bean, Chief Financial Officer Dominic Ortiz, Chief Operating Officer David Charles, Director of Human Resources Tonia Leureaux,

the Tribal Council serving in its capacity as Board of Directors of the casinos.

"We understand that this significant increase for some positions may create challenges," said CEO Mike Bean. "Over the course of the next several months, our Compensation team will continue to review wages relative

to the market and with regard to internal equity, after which time additional adjustments may be made."

Bean continued, "In this first step in reclaiming our rightful place as the employer of choice join us in celebrating the significant positive impact this will have for many of our fellow team members."

"In this unprecedented move, the Tribal Council continues to support our core value of providing an outstanding place to work," Bean said to the employees. "Thank you for all of your hard work and dedication through these challenging times. While the road has been rough, there is light at the end of the tunnel with great things ahead."

Enjoy Your Life!
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Adopt a Pet

Stella
 Stella is a 3-year-old Boxer mix. She is very affectionate with everyone she meets. Her favorite thing to do is to rub up against people's legs and curls her body, also known as the "kidney bean dance." She likes to play outside and she walks well on a leash. She has lived in a home with other dogs and cats, but she will do best in a home where she is the center of attention.

Picadilly
 Picadilly is an 8-year-old large Domestic Longhair who came into HATS with her sister, Patagonia, after their human fell ill. They are a bonded pair and have spent their entire lives together. They are older and would love a calm home. She is a bit overweight and will need a special diet. She is a talker with a very unique meow.

Humane Animal Treatment Society
 1105 S. Isabella Rd., Mt. Pleasant Hatsweb.org
 Phone: 989.775.0830 Email: hats.publicrelations@gmail.com
**Building is currently closed to walk-in visitors. Adoption visits must be scheduled ahead.*



Congratulations High School Graduates!



Brandon Henry
Alpena High School



Mason Squillets-Peterson
Mount Pleasant High School



Kenson Taylor
Saginaw Chippewa Tribal College
GED Program



Simon Quigno
Swartz Creek



Hunter E. Brock
Standish-Sterling Central High School



Reinalda Plata
Hasting High School



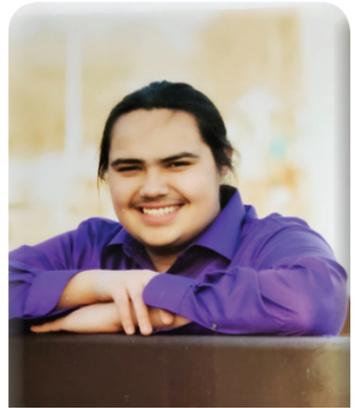
Caleb Kequom
Mount Pleasant High School



Marcus Collins
Reeths-Puffer High School



Zahgiidiwin A. Chippewa
WAY-Oasis



Charles E. Isham
Mount Pleasant High School



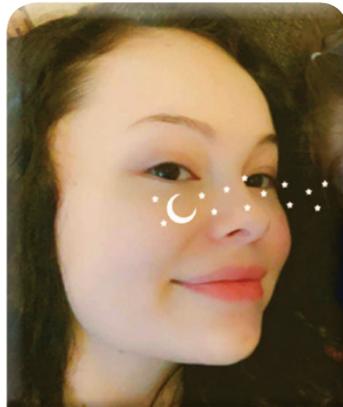
Matthew Quaderer
Mount Pleasant High School



Alexandria Sawmick
Beal City High School



Anthony Oliver Hawkins
Crestview Preparatory High School



Sway Mandoka
Odyssey High School



Emma VanHorn
Shepherd High School



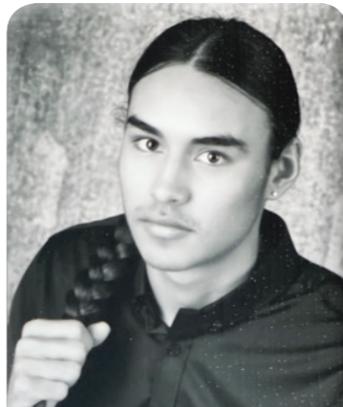
Thomas Henry
Mount Pleasant High School



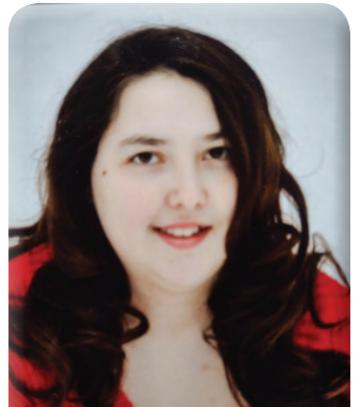
Elias Valtierra
Shepherd High School



Kiara Ekdahl
HH Dow High School



Jacob Quigno-Grundahl
Mount Pleasant High School



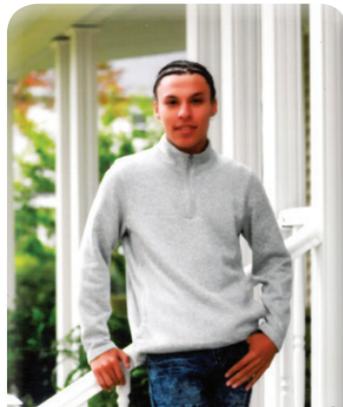
Sienna Chatfield
Shepherd High School



Wasson Howard
FlexTech High School-Shepherd



Guadalupe Pelcher
Odyssey High School



Andre Leureaux
Mount Pleasant High School



Zachary Lezan
Shepherd High School



Jenna Rios
Mount Pleasant High School



Saganing Sagamok Gas & Convenience receives 2021 Best of Pinconning Award

PINCONNING AWARD PROGRAM

PINCONNING, Mich., May 11, 2021 – The Saganing Sagamok Gas & Convenience has been selected for the 2021 Best of Pinconning Award in the Grocery Stores category by the Pinconning Award Program.

Each year, the Pinconning Award Program identifies

companies that the program believes have achieved exceptional marketing success in their local community and business category. These are local companies that enhance the positive image of small business through service to their customers and the community.

These companies help make the Pinconning area a great place to live, work and play.

Various sources of information were gathered and

analyzed to choose the winners in each category.

The 2021 Pinconning Award Program focuses on quality, not quantity.

Winners are determined based on the information gathered both internally by the Pinconning Award Program and data provided by third parties.

The Pinconning Award Program is an annual awards program honoring the achievements and accomplishments of local businesses throughout the Pinconning area. Recognition is given to those companies that have shown the ability to use their best practices and implemented programs to generate competitive advantages

and long-term value.

The Pinconning Award Program works exclusively with local business owners, trade groups, professional associations and other business advertising and marketing groups. The mission is to recognize the small business community's contributions to the U.S. economy.

33rd Annual
Michigan Indian
Family Olympics

Tribe vs Tribe ONLINE Competition

July 12-16, 2021

- Each Tribe will compete in their own community.
- Tribal Coordinator will designate times to participate in the events.
- We encourage performing the events with your Tribal coordinator in person, however if you are not able to you can submit your results to them.
- Look for more information on events soon!
- Contact your local Tribal coordinator for more information.

Pre-register at:
www.sagchip.org/mifo/

Registration will open:
 Tuesday, June 1, 2021

Score/results deadline:
 All event scores/results are to be submitted to your coordinator by Friday, July 16 at 5 p.m.

For more information: Jaden Harman at 989.775.4694



Soaring Eagle and Saganing Eagles Landing health and sanitation plan update

(Editor's note: The following was sent via email to Soaring Eagle Casino & Resort and Saganing Eagles Landing casino employees by CEO Mike Bean on Friday, May 21.)

MIKE BEAN
 CEO

First and foremost, thank you for all of your hard work and dedication, particularly with our continued COVID-19 protocols and significant challenges filling open positions that place additional burdens on our team. Please note the following:

Soaring Eagle and Saganing Eagles Landing health and sanitation plan update

Effective as of 4 p.m. Friday, May 21, the health and sanitation plan is updated as follows:

- Consistent with the United States Center for Disease Control (CDC) guidelines, masks will be optional for fully vaccinated guests and fully vaccinated team members inside and outside of all locations
 - Unvaccinated team members will continue to be required to wear masks
 - Team members who wish to no longer wear masks must sign the Human Resources form authorizing disclosure of their COVID-19 card information and present their COVID-19 card to their department. Team members who have already submitted their COVID-19 cards to Human Resources for the raffle only need to sign the Human Resources form authorizing disclosure of their COVID-19 card information and submit it to their department. Each department will have copies of the authorization forms for team members to sign.
- Temperature check stations will be removed at all locations
- Acrylic barriers will be removed except at certain locations

Please note that all locations will remain non-smoking. Thank you again for all you do.

Request for Quotes

Native Farmers Market Wash and Refinish

Project Overview:

The Farmer's Market is a pavilion structure in need of cleaning and painting the wood siding and to install bird deterrent in the rafters.

Background:

The Farmer's Market is located at the corner of South Leaton Road and East Broadway Road, Mt. Pleasant, MI, directly across the street from 7070 E. Broadway.

Scope of work:

- Power-wash the interior wood trusses removing bird droppings.
- Power-wash the exterior wood siding, soffits, fascia and posts with commercial grade detergent and bleach product to remove mildew.
- Annular ring nails should be used to secure any loose siding and trim.
- Sand the cedar siding to remove mildew.
- Apply a high quality exterior siding paint.
- Install Bird B Gone UN-341 Garden Bird Netting Mesh, 3/4-Inch by 14-Foot by 100-Foot, to deter birds from nesting in the interior trusses. Netting will be supplied by the owner.

The project must be completed in one month:

The work will commence immediately upon execution of a contract.

Submission deadline:
 June 15, 2021 by 5 p.m.

Email proposals to:
romaloney@sagchip.org

Contact:

Rosalie Maloney
 Housing Manager
 • Email: romaloney@sagchip.org
 • Phone: (989) 775-4581



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906.524.5445 | www.lakesuperiorcdc.com

Required Information:

- The principal address of the company.
- Contact information: phone, fax and email.
- A copy of company's certificate of insurance (indicate level of professional and general liability coverage).
- Tribal Preference will apply to this project. Native owned and operated businesses must submit proof of ownership.

Evaluation metrics:

A points system will be used to compile a total score for each submission based on the following:

- Total cost for services.
- Not on the federal government's debarred list.
- Better Business Bureau Rating, if available.
- Three references from customers of similar projects.



Congratulations College Graduates!



Daphne Eggleston
Houston Community College
Associate of Applied Sciences:
Business Management



Chyann Haas
Saginaw Chippewa Tribal College
Associate of Liberal Arts, Associate
of Native American Studies



Jennifer L. Lewis
Central Michigan University
Bachelor of Science in
Business Administration



Michael McCreery
Central Michigan University
B.S. Integrated Leadership with
certificate in Native American Studies



Crystal S. Davidson
Central Michigan University
Bachelor of Science in
Business Administration



Scott Shawboose
Alpena Community College
Associate in Applied Science



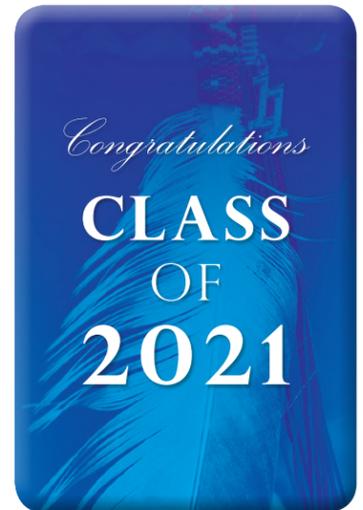
Jacob Walraven
University of Michigan
BSE Computer Science



Sabrina Saxton
Saginaw Chippewa Tribal College
Associate of Liberal Arts



Nichol Mark
Saginaw Chippewa Tribal College
Associate of Liberal Arts



MIIBS

Mt. Pleasant Indian Industrial Boarding School
Strategic Planning Session

Tuesday, June 15, 2021

Location: Soaring Eagle Casino & Resort, Saginaw Ballroom

Time: 9 a.m. – 4 p.m.
(Lunch on your own: 12 – 1 p.m.)

- **Facilitator:** Jason George, Training & Development Manager, Human Resources Department
- **Due to COVID-19, please follow the guidelines:** Wearing masks, washing hands and social distancing

For more information, please contact:

Marcella Hadden
Tribal Historic Preservation Officer
• Email: MLHadden@sagchip.org • Phone: 989.775.4751



THPO



ZIBIWING CENTER
of Anishinabe Culture & Liveways

Rental and Utility Assistance Now Available

The Saginaw Chippewa Indian Tribe's Housing Department is now taking applications from eligible renter households

Eligible households:

- Total household income is below 80 percent of the 2020 median family income
- A household member qualified for unemployment benefits, or
- The household has experienced a reduction in household income, or
- The household has incurred significant costs due to COVID-19, and
- The household is experiencing housing instability due to COVID-19
- The household is located in one of the following counties: Arenac, Gladwin, Gratiot, Isabella, Mecosta, Midland, Osceola, and Montcalm
- Members of the SCIT residing anywhere and meeting the above criteria

Types of assistance included:

- Rent arrears, utility arrears, water/sewer, and trash removal arrears occurring after March 13, 2020
- Security deposit, and application fees
- Prospective rent, utilities, water/sewer, and trash removal



Income Eligible means total household income does not exceed the following

2021	1 Person	2 Persons	3 Persons	4 Persons	5 Persons	6 Persons	7 Persons	8 Persons
80% FMI	\$36,150	\$41,300	\$46,450	\$51,600	\$55,750	\$59,900	\$64,000	\$68,150

Applications are available:

- **Online:** The application is available at <http://www.sagchip.org/housing>
- **Email:** You may request an application via Email: CERAP@sagchip.org
- **In person:** You may obtain a hardcopy from the Housing Office located at 2451 Nishnabeanong Dr., Mt. Pleasant, MI 48858
- **Mail:** An application can be mailed to you by calling (989) 775-4595, Monday - Friday 8 a.m. - 5 p.m.

Applications are processed on a first come first serve basis and will continue until all funds are exhausted. Funds will be distributed directly to landlords and or vendors providing utility services. Completed applications must have all the supporting documentation attached and should be returned to SCHD, 2451 Nishnabeanong Dr., Mt. Pleasant, MI 48858.

Funding for this COVID Emergency Rental Assistance Program is provided by the U.S. Treasury as established under Section 501 of Division N of the Consolidated Appropriations Act, 2021, Pub. L. No. 116-260 (Dec. 27, 2020).



Positions Now Available!

Apply today at
www.migiziedc.com



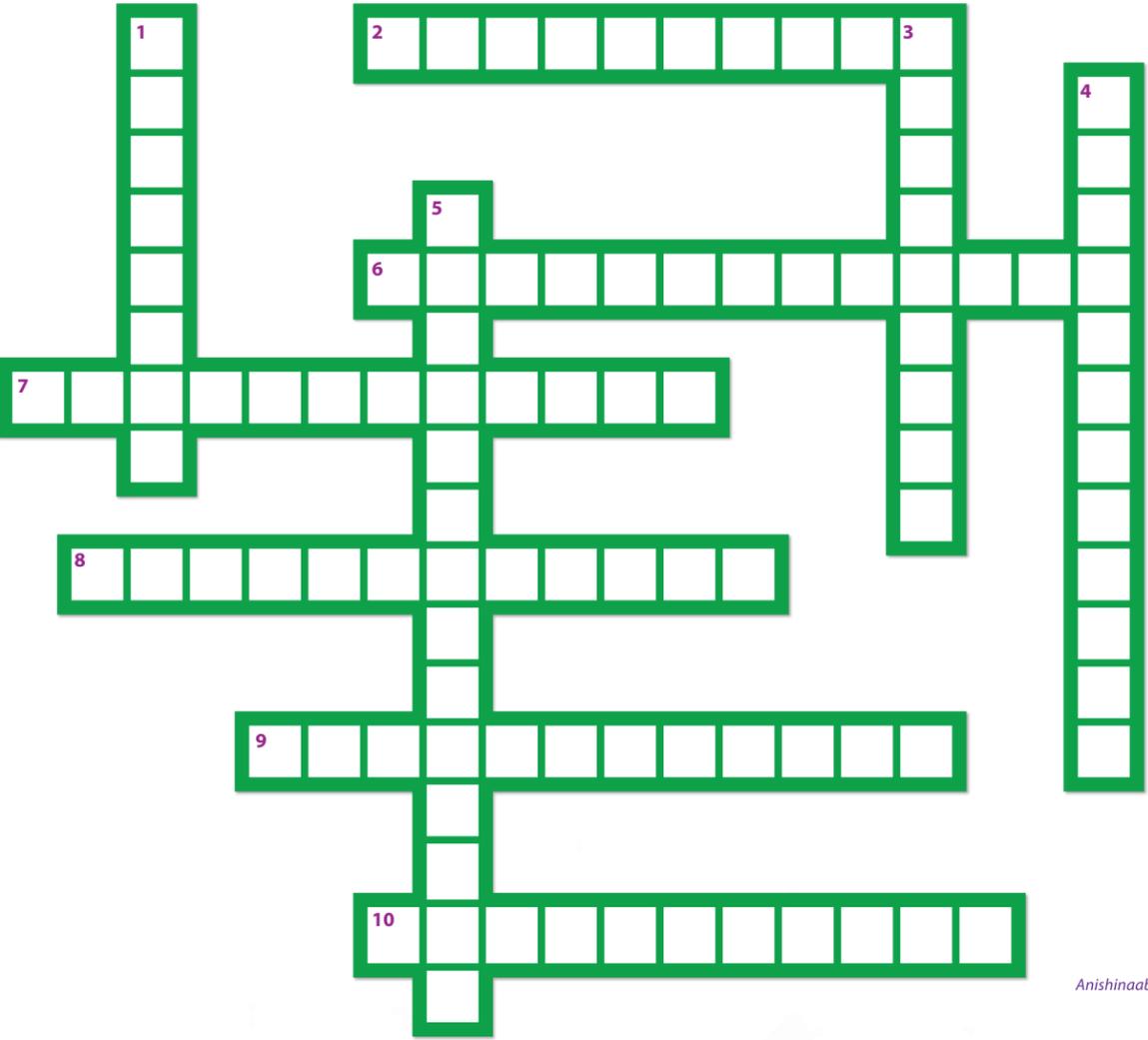


Anishinaabemowin WORD SEARCH

agamiing	at the lake
ode'imin	strawberry
bingwi	sand
gizhiikaakwazhiwe	paddle fast
gitige	plant
mizhakwad	clear sky
ode'imini-giizis	June
akakanzhebwe	grill
mooka'am	sunrise
jiimaan	boat
wewebizo	swing
eshkandaming	watermelon
summer	niibin
bagizo	go swimming
ditibiwebishkigan	bicycle
wiiyagaseh	dirt
bakazhaawe	clean a fish
nisimidana	thirsty
odamino	play
agidaajiwān	upstream

O	S	K	D	I	T	I	B	I	W	E	B	I	S	H	K	I	G	A	N
V	L	K	Q	W	Q	A	N	A	W	I	J	A	A	D	I	G	A	M	R
X	S	C	W	P	D	V	N	D	N	L	C	Y	H	D	E	M	D	J	P
H	T	W	P	K	S	O	T	V	Z	T	J	C	P	S	W	H	M	A	K
A	R	O	O	D	E	I	M	I	N	I	G	I	I	Z	I	S	Q	Z	N
N	L	J	I	I	M	A	A	N	Y	W	A	Z	O	L	E	M	N	A	P
I	U	A	F	J	O	V	W	H	S	G	E	A	E	W	D	N	B	O	Z
S	C	G	I	Z	H	I	I	K	A	A	K	W	A	Z	H	I	W	E	O
I	O	B	W	N	Q	U	N	M	P	A	G	A	E	W	L	U	R	P	X
M	S	X	J	I	Q	E	I	K	K	N	H	S	F	B	I	N	G	W	I
I	O	A	O	H	I	I	X	A	I	Z	L	C	H	L	I	H	I	D	V
D	D	O	N	D	N	Y	N	M	A	Z	H	N	N	K	O	Z	X	A	T
A	A	J	W	G	V	Z	A	K	R	L	O	I	Z	N	Q	I	O	M	H
N	M	P	Q	Z	H	D	A	G	O	K	M	I	Z	H	A	K	W	A	D
A	I	O	B	E	N	B	G	O	A	I	W	M	V	P	J	Q	A	A	V
I	N	I	B	A	L	H	R	I	E	S	Z	F	L	B	Q	Y	C	F	F
K	O	W	K	N	G	U	R	D	T	U	E	V	S	U	M	M	E	R	U
Q	E	H	W	Z	V	I	O	N	E	I	G	N	Y	J	K	M	U	B	M
Y	S	L	W	Z	F	H	Z	G	M	B	G	J	H	J	Z	B	M	R	P
E	P	H	H	A	H	C	E	O	L	W	K	E	M	A	A	K	O	O	M
B	Y	J	K	L	O	Y	T	R	F	G	J	K	H	Z	J	K	H	R	D

A Concise Dictionary of Minnesota Ojibwe by John D. Nichols and Earl Nyholm



Word Bank

- Zii-gweb-ji-gek
- Zii-gweb-ji-ge-daa
- Moon-shkwēn
- Naan-kib-doon
- Kwās-doon
- Moon-shkwē-daa
- Nba-gaa-bik
- Zii-gweb-ji-gen
- Nook'kam-ga-gan
- Jiish-kam-ga-gan

Across

2: Weed (singular command)
 6: Rake
 7: Hoe
 8: Water (the plant) (singular command)
 9: Water (the plants) (plural command)
 10: Pull it out (singular command)

Down

1: Pile them together (singular command)
 3: Shovel
 4: Let's weed (inclusive)
 5: Let's water (the plants) (inclusive)

Anishinaabe Language Revitalization Department, Saginaw Chippewa Indian Tribe of Michigan

Anishinaabemowin CROSSWORD

Down

1. Pile them together (kwāsdoon)
 3. Shovel (nbagaabik)
 4. Let's weed (moonshkwēdaa)
 5. Let's water (ziigwebjigedaa)

Across

2. Weed (moonshkwēn)
 6. Rake (jiishkamgagan)
 7. Hoe (nookkamgagan)
 8. Water the plant (ziigwebjigen)
 9. Water the plants (ziigwebjigek)
 10. Pull it out (naankibdoon)

Answers



Housing Department hosts spring clean-up day on the Reservation

ANDREW WAGNER

Housing

The Tribal community just got a lot cleaner. On Saturday, May 15, the Housing Department hosted the Reservation clean-up day and, wow, did the Tribal community respond.

More than 30 households participated in the event removing unwanted trash and debris.

In total, the Housing Department filled up four huge 30x30 dumpsters. This equals a whopping 360 cubic yards of garbage.

Tribal Police Officer David Merrill Jr. and friends were also on hand, keeping the Reservation safe by removing old pharmaceutical medication. Merrill said he was



Courtesy of Andrew Wagner

Housing Maintenance worker Jeremy Pumford compacts the trash bins.

very happy with the amount of pharmaceutical medication received during this event.

“This was a huge success for the Housing Department as many Tribal Members and some tenants were able to do a little bit of spring cleaning,” said Housing Manager Rosalie Maloney. “The Tribal Council asked for this service and our staff made it happen. I would

like to thank the staff for jumping right into the planning and coordinating all the logistics that made this event possible. I would also like to thank Jerry Callaway and Jeremy Pumford for assisting all vehicles with debris removal.”

The Housing Department would like to thank the following departments who helped make this event happen: The



Courtesy of Andrew Wagner

Sgt. Neil Schiefer (left) and Officer Dave Merrill (right) collect outdated medications.

Saginaw Chippewa Academy for allowing us to use their space, the Saginaw Chippewa Tribal Police Department for setting up the pharmaceutical removal booth, and the Tribal Observer for assisting with the flyer.

The Housing Department would also like to thank Tribal Council members for their continued support of this event.



Courtesy of Andrew Wagner

Housing Administrative Assistant Andrew Wagner signs in vehicles during the clean-up day.



Courtesy of Andrew Wagner

Housing Maintenance worker Jerry Callaway directs traffic.

Higher education student spotlight: Kendra Taylor

OLIVIA MANITOWABI-

MCCULLOUGH

Post-Secondary Support Specialist

Kendra Taylor, a Saginaw Chippewa higher education student, is a recent dental assistant graduate from Mid-Michigan College.

Kendra graduated with her high school diploma from Mount Pleasant High School. She started the dental assistant program through Mid-Michigan College and Life Smiles Dentistry of Gladwin, a nine-week program in fall of 2020, and completed in December 2020.

Kendra is currently filling in at dental offices in the

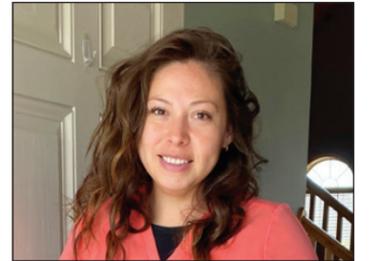
Central Michigan area to gain more experience.

She hopes to continue serving the community, continue her education and become an RDA in the future.

The one thing that Kendra would say about higher education to young Tribal Members is, “Further your education in something you’re passionate about!

Despite any obstacles you may encounter in life, your education will always remain a constant!”

If you are interested in the Saginaw Chippewa Tribal Scholarship Program or would like more information on certificate programs, please contact the post-secondary support specialist at **989-775-4505** or **omani-towabi@sagchip.org**.



Courtesy photo

Kendra Taylor



Masters of Ceremonies:

Joel Syrette & Jason Whitehouse

Host Drum: Meskwaki Nation

Head Veteran: George Martin

Head Dancers: Alexis Syrette & Marcus Winchester

Head Dance Judges: Darrell & Grace Hill

Head Drum Judge: Jason Kingbird

Arena Directors: Paul Raphael & Lil Man Quintero

Special Request:

- All specials will be approved by committee prior to event.
- Donation of giveaway gift or water

Dance Contests: Prizes TBA

Platinum Age, Golden Age, Senior Adults, Junior Adults, Teen and Juniors

Drum Contest: Prizes TBA

Committee Specials

Due to COVID-19, potential restrictions and safety precautions will be followed, including:

- Limited arena seating
- Vendor booth distancing
- Agenda driven competition events

Spectators will be expected to follow CDC guidelines, such as:

- Social distancing
- Mask wearing
- Hand washing

www.sagchip.org/pow-wow

***Free Admission **Drug and Alcohol Free Event**

July 23 - 25, 2021

Grand Entry

Friday: 7 p.m. | Saturday: 1 p.m. | Sunday: 12 p.m.

Saginaw Chippewa Tribal Campground

7525 E. Tomah Rd., Mt. Pleasant, MI 48858

Hotel Information:

- Soaring Eagle Casino & Resort | 1.888.732.4537
- Soaring Eagle Waterpark and Hotel | 1.877.232.4532
- The Retreat at Soaring Eagle | 1.877.232.4532

Vendor Application:

- Accepting applications until June 7 with approval from committee.
- Limited spaces available
- All vendors will be required to donate for the giveaway or donate water.





New documentary to get authorities, media to investigate nearly 50 unsolved, ignored cases of missing and murdered Indigenous people in Montana

PARAMOUNT PUBLIC RELATIONS

BIGHORN COUNTY, Mont. – “Say Her Name,” a new documentary film, premiered May 5 on Missing And Murdered Indigenous Women (MMIW) Awareness Day. The film was produced to bring awareness of the 86 percent of Montana’s Missing and Murdered Indigenous People’s cases that remain unsolved. They are also being ignored by local authorities and not getting the media attention they deserve.

The film is directed by Rain who served on President Joe Biden’s Indigenous Policy Committee and recently made recommendations for the president and Vice President Harris on the MMIW crisis.

“Say Her Name” will be available online, free of charge. The trailer can be viewed here: <https://www.youtube.com/watch?v=psUA5jCuOgg>

“Say Her Name” indicates that some of the murders are due to the connection of the methamphetamine trade and human trafficking that is rampant in the region, conducted beneath the dark cape of organized crime.

The film explores if it is incompetence or corruption at the heart of regional law enforcement’s silence and ineptitude.

President Biden has said of the MMIW crisis, “What’s happening to Indigenous women on reservations and across the United States is unconscionable and outrageous. And it is devastating that families are conducting their own searches for missing loved ones. It must end.”

President Biden’s statement epitomizes what “Say Her Name” exposes in Bighorn County, Mont., the epicenter of the MMIW crisis in the United States. Hardin, Mont., the county seat of Bighorn County, has a population of approximately 3,500. Bighorn County has nearly 50 documented Missing and Murdered Indigenous People’s cases – 27 women and girls and approximately 20 men and boys.

“Law enforcement and the Bighorn County attorney were provided with multiple opportunities to comment and share their perspectives in ‘Say Her Name.’ They declined,” said Rain.

Most of the perpetrators of these crimes have yet to be apprehended and brought to justice. Because of the remote

location, most cases remain unsolved as the country’s national media isn’t focused there though there are an estimated 240-plus more victims and likely many others due to underreporting.

Personified by the tragic case of Crow and Northern Cheyenne tribal community teenager, named Kaysera Stops Pretty Places, the situation in Bighorn County cries out for United States Attorney General Merrick Garland to launch an investigation.

In 2020 alone, 5,600 Native American women were reported missing, according to the FBI’s National Crime Information database. That exceeds U.S. fatalities in the entire Iraq War.

“The victim’s families don’t have any opportunity to bring their loved ones back. At the very least they are owed to be treated with dignity and have thorough and transparent investigations. Shamefully, that does not appear to be happening,” says Rain.

The film is hosted by Coughatta Tribal Member Juliet Hayes, the first indigenous woman to present a documentary film on the MMIW crisis. The Coughatta Tribe of Louisiana is

the executive producer of “Say Her Name.”

Hayes said, “The MMIW crisis is gut-wrenching. It’s sickening to me the way the lives of Indigenous women and girls are undervalued as if we don’t matter. My impression of law enforcement while shooting ‘Say Her Name’ was a complete lack of urgency. There’s a common theme within MMIW cases: law enforcement doesn’t care, they give excuses as to why they can’t do their jobs, and they leave families to do their own investigations when their

job is supposed to be to ‘serve and protect.’”

An updated, extended cut of Rain’s groundbreaking MMIW/MMIP documentary, “Somebody’s Daughter,” premieres this summer and features a contribution from President Joe Biden who continues to emphasize his commitment to ending the MMIW crisis.

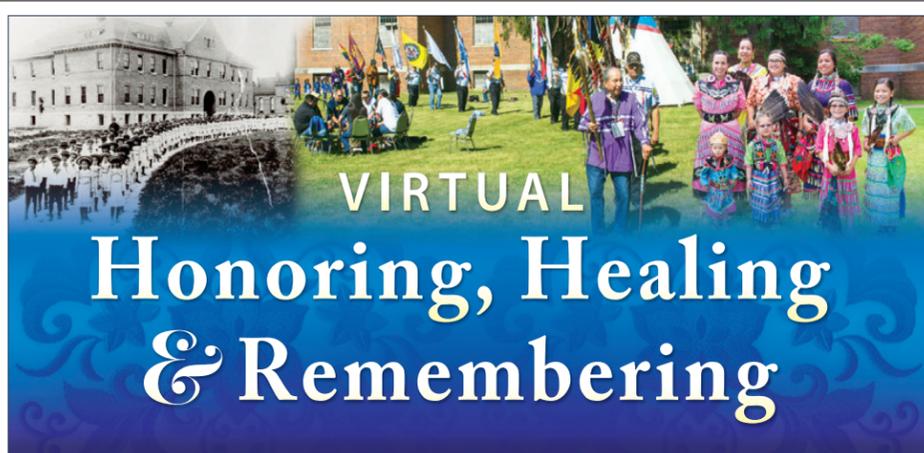
The Coughatta Tribe of Louisiana is the executive producer of both films and has taken one of the most proactive stances on addressing the MMIW/MMIP tragedy in the US.

Human Resources staff wears red for MMIW Awareness Day



Courtesy of Lou Bruner

Human Resources employees support Missing and Murdered Indigenous Women Awareness Day by wearing red on May 5 (left to right: Tonia Leureaux, Lou Bruner, Wade Thomas, Trina Kerchen).



Join us virtually on the 87th anniversary of the Mt. Pleasant Indian Industrial Boarding School closing. We recognize the suffering, strength and resilience of the children through a day of memorial and fellowship.

Friday, June 4, 2021
10 a.m. - 12 p.m.

To join virtually, please visit:
<http://www.sagchip.org/miibs>

- ▶ Student Roll Call
- ▶ Guest Speakers
- ▶ Silent Auction

For more information, please contact:

• **Marcella Hadden**, Tribal Historic Preservation Officer
Email: MLHadden@sagchip.org | Phone: 989.775.4751

• Or email: miibs@sagchip.org.



- 10:00 a.m. **Grand Entry & Flag Song:** Onion Creek Drum
Prayer: Alice Jo Ricketts, Tribal Council Chaplain
Isabelle Osawamick, Anishinaabe Outreach Specialist
- 10:05 a.m. **Welcome:**
Frank Cloutier, Public Relations Director
Tim J. Davis, Tribal Chief
Joe Kequom, Tribal Sub-Chief
SCIT Tribal Council Remarks
William Joseph, Mt. Pleasant Mayor
Nancy Ridley, Mt. Pleasant City Manager
Robert Davies, CMU President
Silent Auction & 50/50 Raffle Starts at Zibiwing Center
- 10:20 a.m. **Address from Mission Creek Cemetery:**
William Johnson, Zibiwing Interim Director
- 10:30 a.m. **Student Roll Call - Remembering the Deceased:**
William Johnson and Isabelle Osawamick
- 10:40 a.m. **Tribal Historic Preservation Office & MIIBS Update:**
Marcella Hadden, SCIT Tribal Historic Preservation Officer
- 10:50 a.m. **BREAK:** Music by Delmar Jackson, Jr.
- 11:00 a.m. **Keynote Speaker - MIIBS Survey Results**
Dr. Mary Senter, Central Michigan University
- 11:15 a.m. **BREAK - Photos of MIIBS Property**
- 11:25 a.m. **Keynote Speaker - Asinii Waa'kaa'igan (Stone House) Archaeological Field School**
Dr. Sarah Surface-Evans, Central Michigan University
- 11:35 a.m. **BREAK - MIIBS Plaque Presentation**
- 11:40 a.m. **Keynote Speaker - Runaways, Smart Mouths & Heroes**
Dr. Veronica Pasfield, Journalist, Researcher & Tribal Consultant
- 12:00 p.m. **Jingle Dress Healing Dancers - Off Camera**
Child's Jingle Dress & Shirt Display



Bring your lawn chair
Sack lunch provided
Skirts for women

Saturday, June 26, 2021
11am - 3pm
COMMUNITY CULTURAL TEACHING
at ezhibiigaadek asin
(sanilac petroglyphs - near Cass City, MI)

...a ceremonial place of natural beauty & wonder.
Join us as we honor the teachings & spirit of the ancestors at this sacred site.



William Johnson, Zibiwing Interim Director, will offer cultural teachings about the carvings found on ezhibiigaadek asin

... as we celebrate the 50th year of this site listed on the National Register of Historic Places

Stacy Tchorzynski, Archaeologist, State Historic Preservation Office, will speak on Collaborative Park Management and exciting future projects



Join a CULTURAL SHARING TALKING CIRCLE

FREE & OPEN to the public

Share a traditional teaching from your family, or just come & listen and embrace the culture in a beautiful & sacred setting.

Due to Covid-19, please follow the guidelines: wearing masks, washing hands and social distancing.

ZIIBIWING GIFT SHOP HOURS
MONDAY - FRIDAY • 10AM-3PM
All health protocols are in effect

MARK YOUR CALENDAR!
NativeFest at Zibiwing
Car Bingo - July 20 • Music & Comedy Night - July 21

ZIIBIWING STAFF CAN BE REACHED BY PHONE OR EMAIL



THE MIDWEST'S PREMIER AMERICAN INDIAN MUSEUM
6650 EAST BROADWAY, MT. PLEASANT, MICHIGAN 48858
989.775.4750 • WWW.SAGCHIP.ORG/ZIIBIWING



June Promotions



This June you could win a 2021 Manitou 23 Encore Tritoon
Saturdays in June | 7:00PM - 11:00PM

Every hour from 7:00pm to 11:00pm, 1 lucky Access Loyalty Club member will win \$2,000 in Premium Play and 500 bonus entries into the Grand Prize Tritoon drawing on Saturday, June 26 at 11:00pm.

ACCESS Card holders will receive one (1) entry for every 300 points earned playing (slots, tables, & bingo) on their ACCESS Card from 12am May 30, 2021 - June 26, 2021 at 10:55pm.



THURSDAY, JULY 3
10:00AM-11:00PM

Hourly drawings for \$1,000 in Premium Play. Grand Prize Challenger Hellcat Redeye Coupe drawing at 11:00pm. Start earning entries on June 1 at 12:00am.



FRIDAYS IN JUNE
7:00PM-11:00PM

Hourly drawings for \$1,000 in Premium Play from 7:00pm until 10:00pm. \$12,500 cash drawings every Friday at 11:00pm! Start earning entries on May 28 at 12:00am.



THURSDAYS
7:00AM-5:00PM

Swipe at a promotional kiosk for special discounts and offers from 7:00am-5:00pm. Exclusively for ACCESS card holders age 55 and up.



TUESDAYS | JUNE 1, 15 & 29

Play your favorite slots for a chance to win \$25 in Premium Play! Ricochet Rewards will randomly award 50 players \$25 in Premium Play. These random rewards can ricochet multiple times between the hours of 3PM and midnight every Tuesday!



Your chance to win \$5,000 in cash!

Fridays and Saturdays in May
2:00PM-10:00PM

Every hour from 6:00pm-9:00pm, one ACCESS Club member will have the chance to throw three skee balls for a chance at \$1,500 in cash! At 10:00pm one guest will be drawn for the grand prize of \$5,000 cash!

ACCESS Club members will receive one entry for every 200 points earned on their ACCESS club card beginning May 29 at 12:00am. May win more than once during the promotion.



MAY 3 & 4
MONDAYS | 12:00PM - 10:00PM

Each hour one lucky ACCESS Club member will have a chance to pick a beach ball and win up to \$1,000 cash!



SUNDAY, JUNE 6
8:00AM-11:59PM

Earn 1,000 points on your ACCESS Club card and then swipe at a promotional kiosk. You'll receive a voucher that you can present at the ACCESS Club in order to select a watch!



WEDNESDAYS | 4:00AM - 11:59PM
Earn points and get Premium Play!

Points Earned	Reward Amount
300	= \$5
800	= \$10
1800	= \$25

Every hour from 9AM - 9PM we will be doing a drawing for up to \$100 in Premium Play.



FRIDAYS | 4:00PM-10:00PM

Open envelopes and make a match at our Surf In & Win game for your chance to win up to \$1,000 in cash!





Recreation Department, Nimkee Fitness hosts Basketball and Burgers event

NATALIE SHATTUCK

Editor

The Recreation Department and Nimkee Fitness hosted Basketball and Burgers, a sporty event filled with basketball challenges, from 4 to 6 p.m. at Nimkee's Fit Park, outside near the fitness center's parking lot.

Games such as P.I.G., lightning and a free throw challenge were held and prizes were given away to those who showed off their b-ball skills.

The 77 registered participants could also choose to work out with Jaden Harman,

fitness coordinator, to be entered into a prize drawing.

Burgers, drinks and small sides were also offered.

"It was a great turnout from the community, with lots of fun and athletic action," said Kyle Shomin, organized sports specialist for the Recreation Department. "We were lucky enough to also have some of the (Central Michigan University) men's and women's coaching staff along with the CMU athletic director join the fun as well. Women's head coach Heather Oesterle, along with her staff, had some intense three-on-three battle with the kids."



Photos by Kyle Shomin

The Basketball and Burgers event was held at the newly finished court at Nimkee's Fit Park.

Housing welcomes new land title realty specialist

ANDREW WAGNER

Housing

It is with great pleasure to welcome Kelly Walworth as the Housing Department's new land title realty specialist. Walworth brings a wealth of knowledge and experience to the Housing team. She will be assisting the Tribal

community with leasehold properties and listings.

According to Walworth, "Helping people find a home, as easy as possible, brings great joy to me. I was part of the hotel's 1998 opening team. I started with the front office, shortly after went to concierge and then to the sales department. I have 22 years working with the Tribe. I enjoy the Tribal heritage and

love how dedicated the Tribe is to their Tribal Members and our community. My skill sets include professionalism, efficiency and strong communication skills, building relationships with both internal and external employees and people. I have held a realtors license in the past."

Walworth said family is her number one priority in life.

"Most of my time is spent

with my family, attending sporting events together, traveling and enjoying the warmer states," she said. "Exercise is also a big part of my life; walking, biking and yoga. I also enjoy music and going to concerts."

Please help us welcome Kelly to the Housing team. She can be reached at **989-775-4583** for questions about buying leasehold properties.

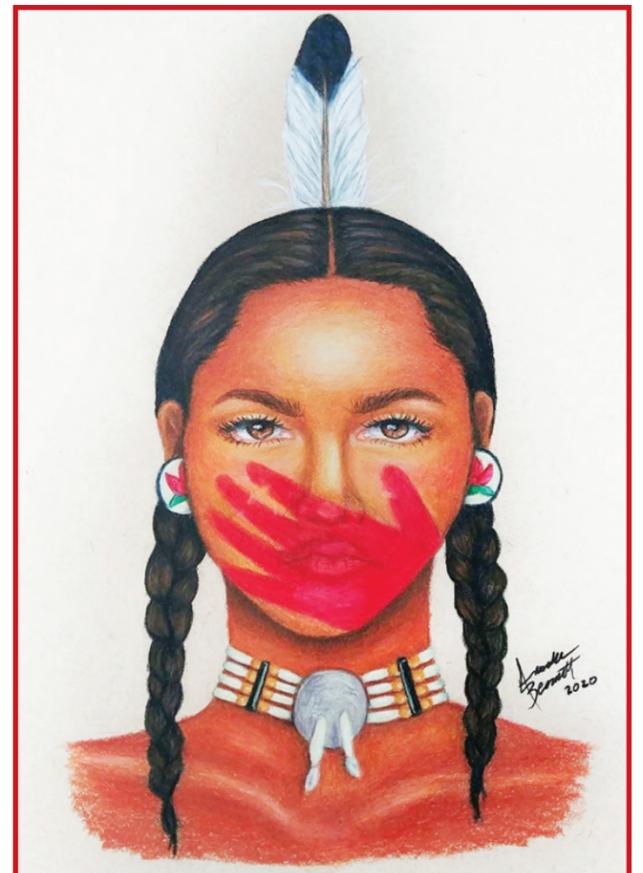


Kelly Walworth

June 2021 Tribal Elder Birthdays

- | | | |
|---|--|--|
| <p>1) David Bird
Karen Bond
Asuncion Castaneda
Carolyn Harris
Robert Neyome Jr.
Martin Steele</p> <hr/> <p>2) Kevin Phillips
Donna Moore
TammyNowicki</p> <hr/> <p>3) Patricia Kequom
Loretta Castaneda
Robert McDonald</p> <hr/> <p>4) Kayle Crampton
Betsy Crooker</p> <hr/> <p>5) David Beaulieu
Troy Kendall
Dawn Shaw</p> <hr/> <p>6) Bethel Merrill
Roberta Starkey
Tammi Craig</p> <hr/> <p>7) Connie Sprague
Mark Jackson</p> <hr/> <p>8) Kimberly Otto McCoy
Vanyork Shawboose
Anita Henry
Eugene Jackson</p> <hr/> <p>9) Gary Bird
Lillian Corbiere
Lisa Kennedy
Kelli Buback
Eldon Davis
Morgan Pope
Shane Slater</p> <hr/> <p>10) Robin Peters
Amy Westcott</p> | <p>11) Douglas Gage
Kelly Garlick
Roger Stevens</p> <hr/> <p>13) Daniel Burnham
Anthony Dutton
Harold Isaac Jr.
Elizabeth Kosla
Connie Rosenthal</p> <hr/> <p>14) Betty Ashmun
Jeanette Leasureaux
Gregory Mandoka
Robert Bailey
Jodie Brown
Kristie Clemons
Richard Cloutier
Patricia Harris
John Quayle</p> <hr/> <p>15) Gloria Loveland
Earl Pelcher Sr.
Alvin Zygmunt
Lillian Steele</p> <hr/> <p>16) Lawrence Faber
Ernest Nahgahgwon
Geraldine Phillips</p> <hr/> <p>18) Douglas Jackson
Jill Meir
Connie Truett
Linnette Weber</p> <hr/> <p>19) Charel Stevens</p> <hr/> <p>20) Michael Childers
Lori Fuller
John Hart
Richard Russell</p> <hr/> <p>21) Cheryl Dixon
Vaughn Schoen</p> | <p>22) Michelle Jackson
Penny Elliott
Daniel Rossbach</p> <hr/> <p>23) Dawn Jacobs-Marcoux
George Mandoka
Diana Robinson
Marlin Strong</p> <hr/> <p>24) Christopher Moses</p> <hr/> <p>25) Dennis Bailey
Shelly Reihl
Annette Saboo-Rogers
Rhonda Severeid
Laura Shawboose</p> <hr/> <p>26) Craig Benz
Sharon Blevins
George Slater Jr.</p> <hr/> <p>27) Tabitha Jones
Marla Pelcher
Richard Trepanier Sr.
Rollin Bacon Jr.
Lorraine Bergevin
Deborah Hull</p> <hr/> <p>28) Robert Pego Sr.
Vivian Carpenter
Rose Greenwald
Ronald Stockel II
Angela Tabor</p> <hr/> <p>29) Robert Riekema
Mac Schoen
Gaylene Urban</p> <hr/> <p>30) Sherry Hawkins
Tammy Salas
Rhonda Salazar
Carole Tally</p> |
|---|--|--|

High school student recognized for art pieces



Mt. Pleasant High School senior Annalee Bennett received an honorable mention for her piece "Red Hand" in the Michigan Art Education Association art show and also won the region two 4th District Congressional Art Competition for her piece "MMIW."

Both of Annalee's pieces were created to raise awareness for the Missing and Murdered Indigenous Women movement, and she was awarded the congressional honor on National MMIW Awareness Day on May 5.

Annalee Bennett is the daughter of Tribal Member Leo Bennett. Mt. Pleasant High School originally posted Annalee's recognition on its Facebook page.



Employee COVID-19 Vaccine Incentive Program FAQ

(Editor's note: The following answers frequently asked questions about the newly-created COVID-19 Vaccination Incentive Program for Tribal employees, courtesy of the Human Resources Department.)

Do I have to give you a copy of my vaccine card to enter? Yes, however it is not mandatory to enter the drawing. The only information we need is your name and proof of the vaccination, so, if necessary, we can block out any other information on the card that you may not feel comfortable sharing.

Who will have access to this information for the drawing? Human Resources only. A confidential spreadsheet will be kept for winner-tracking purposes, upon completion of drawings on Sept. 3, 2021, the spreadsheet will be destroyed. Confidentiality is a priority and will be strictly enforced.

Isn't asking for my vaccine card against HIPPA laws? No, because you are choosing to give us this information. It is not required to share this with us. If you do not feel comfortable, this drawing is not mandatory for those who have been vaccinated, just a fun way to encourage our team members to help reduce the spread of COVID-19.

Will my entry be good for all drawings? Yes. However if you win, then your name will be taken out.

Will prize value be taxable and taken from my paycheck? Yes. Prizes will be taxable and will be withheld from your paycheck 28-30 percent.

I received my vaccine; however I am on COVID leave/vacation/etc. How do I get you a copy of my card? You can scan or take a picture of your card

and send it via email to either FMena@sagchip.org, SKopke@sagchip.org, BRValley@sagchip.org, ccloutier@sagchip.org. If you do not feel comfortable sharing your information this way, the drawings are going on until Sept. 3 so you can visit HR main offices at Black Elk, the Satellite office at SECR, or Clint and Brandy at SELC at your earliest convenience.

I still have to get my second shot. Can I still enter the drawing? You can enter the drawing upon completion of your second shot. To receive the most protection, please follow up with your second shot. This does not apply to Johnson & Johnson's single dose shot.

I want to join the drawing but I don't want or cannot receive the vaccine due to health issues. Why am I being excluded? This drawing is not meant to exclude anyone, only

encourage our staff to remain safe and help reduce the spread of the virus. It is not mandatory to receive the vaccine.

I've already had COVID-19. I am protected from the virus now, why do I need the vaccine? It is possible you can get infected again. The vaccine is the best protection against COVID-19. However, it is not mandatory to get it.

Will I be fully protected once I get the shot? No. Immunizations of any kind are not 100 percent so you should still take precautions. The CDC recommends still following the guidelines in place such as mask wearing in public space and around unvaccinated, high-risk individuals, and practicing social distancing.

If I get the shot, do I still need to wear my mask at work? Yes, the CDC still recommends wearing a mask to protect those who are unvaccinated. Although you have some immunity, you are still able to carry the virus and pass it onto vulnerable people who may not have been vaccinated.

If I get the vaccine and have an adverse reaction that lands me in the hospital, will SCIT cover that for me? No, getting

vaccinated is a personal choice made by you. Getting vaccinated or entering this drawing is strictly voluntary. At this time, SCIT has not implemented a leave to cover symptoms after any vaccination. If you feel sick or have a severe adverse reaction to the vaccine, please contact a medical care facility as well as your management team about proper steps to take for time off, whether this is PTO or a schedule change which depends on your FT/PT status.

What if I don't feel good after the shot? Please consult with your physician or medical care facility.

I want to get the vaccine, but it has been unavailable to me so far. How can I get vaccinated? Contact your primary doctor or our Occupational Health Nurse at 989-775-0058. Either should be able to provide resources and information on how to get vaccinated.

I can't afford the vaccine, how am I supposed to get the vaccine? The U.S. government is providing the vaccine free of charge. No one should be charged for the vaccine.

Please be sure phone numbers and addresses are up-to-date in Kronos.

Mental Health Services for SCIT Employees

The COVID-19 pandemic has caused stressors to each of us beyond what any of us could ever imagine. Additional stress and/or fear that may have you, an associate or a family member looking for relief or someone to listen.

Our community not only has lost members, but members of our employee family as well, to COVID-19.

If you need someone to listen or you're wondering where to turn, reach out for help. As a reminder, the Mental Health Services for SCIT employees previously shared by Project Aware are shown below. There is no shame in obtaining help, it's necessary for our minds to be healthy as well as our bodies. Take care of yourselves and each other. Check on your elders often.

Employee Assistance Program

The employee assistance program is available to employees and their families. The EAP works with Central Michigan Professional Counseling Associates to provide individual outpatient counseling to employees and children of employees under the age of 18.

Central Michigan Professional Counseling Associates:
Address: 307 E. Michigan St., Mount Pleasant, MI 48858 | Phone: 989-772-5833

Employees are able to receive 10 FREE sessions.

For more information go to:
• <https://www.cm-pca.com/fees/#eap>
• <http://www.sagchip.org/hr/newsletters/2016/CMU%20EAP.pdf>

CIGNA

As an employee of the SCIT, an EAP is also available through CIGNA insurance. They offer counseling on a variety of different issues. They also offer a referral service for pet care, elder care, child care, adoption or even home repairs. ANYONE living in your household at your address can access these services with CIGNA.

To register:
• Go to: <https://www.cigna.com/individuals-families/>
• Click on 'Register' under "Using Your Benefits"
• Choose 'EAP Benefits Only'
• Enter Employer ID: sagchip
• Once you are registered, look at all the services and providers that are free to you

Meritain Health

Counseling is also available to employees through the primary health insurance Meritain. To find a local mental health care provider, go to <https://www.meritain.com/> and after logging in click 'find care.'

In-Network Providers:
• A \$30 co-pay until you reach your out-of-pocket deductible
• Covered at 100 percent after deductible is met
• No limit on visits but based on medical need

Out-of-Network Providers:
• 60 percent of Maximum allowable expense after your deductible is met
• If you choose to use a non-participating provider, you may be balance-billed by the provider and any amounts you pay in excess of the maximum allowable expense are not eligible under this plan and will not count towards your out-of-pocket maximum. Please reference your plan document for further details.

COVID-19 Vaccination Team Member INCENTIVE PROGRAM

Open to all SECR/SELC/Tribal Ops team members who have been fully vaccinated

To be entered into the prize drawings: Team members can provide proof beginning April 26, 2021

- ▶ **To any Human Resources representative** Monday - Friday, 8 a.m. - 5 p.m.
- ▶ **Second and third shift employees can email their vaccination cards to:**
 - fmena@sagchip.org
 - skopke@sagchip.org
 - brvalley@sagchip.org
 - ccloutier@sagchip.org

Prize drawings: Drawings will take place every other Friday at 10 a.m. beginning April 30

Drawing dates and prizes:

- **April 30:** \$100 SECR Gift Card
- **June 25:** \$100 SECR Gift Card
- **May 14:** Samsung Galaxy Tab
- **July 9:** Ninja Blender
- **May 28:** Kitchen Aid Mixer
- **July 22*:** \$100 SECR Gift Card
*Due to TOPS closed for SCIT Holiday
- **June 11:** Xbox One
- **Aug. 6:** GenTek Sound Bar
- **Aug. 20:** 32" TV
- **Sept. 3:** HP Laptop



For more information, please contact: Frances Mena at 989-775-5648 or fmena@sagchip.org



Nimkee Clinic offers outdoor Pfizer COVID-19 vaccine walk-in clinic

NATALIE SHATTUCK

Editor

As the Pfizer COVID-19 vaccine became available to ages 12 and older, the Nimkee Clinic hosted an outdoor walk-in clinic for Tribal Members, employees, registered patients and their households to receive the Pfizer vaccine.

The clinic, held in the parking lot by Nimkee Fitness,

was held May 26 from 10 a.m. to 5:30 p.m. Due to the wind, the clinic was moved indoors in the late afternoon.

“Don’t forget that while the mask mandate has changed, it’s still important to practice social distancing, washing your hands and wearing a mask if you haven’t been vaccinated,” said Karmen Fox, executive health director for the Nimkee Clinic. “If a mask is required for a business or an office you’re



Observer photo by Natalie Shattuck



Observer photo by Natalie Shattuck

Nimkee Clinic hosts an outdoor walk-in Pfizer COVID-19 vaccination clinic on May 26.

entering, please be respectful as we move ahead with these new guidelines.”

Each person receiving the vaccine at this event was entered into a drawing for one

overnight stay with four water-park passes at the Soaring Eagle Waterpark and Hotel.

Editorial: Community Health & Fitness Day held outdoors at Nimkee’s Fit Park

NATALIE SHATTUCK

Editor

If you happened to look outside the Nimkee Fitness Center at its fit park on May 26, you would see participants competing in: the one-minute step-up challenge, basketball shots, climbing Mount Nimkee, a cornhole run, suspension training exercises and more. This was all part of the Community Health & Fitness

Day, held from 11 a.m. to 2 p.m. and 4 to 6 p.m.

Tribal employees could compete for their “department team champions” plaque and a Ninja mega kitchen blender system. Teams had to be at least five participants and 10 maximum.

One hour Administrative Leave was granted to Tribal employees by Tribal Council.

Community members could compete for the “fittest family champion” trophy, Soaring

Eagle Waterpark package or a Ninja blender bundle. Teams were required to have at least three participants with the maximum of eight per team.

Anyone participating in at least two activities won a “Nimkee Strong” blender bottle.

The event also offered pre-packaged healthy snacks, smoothie and shake recipes, health screenings and an outdoor yoga class at 5:15 p.m.

The occasion was sponsored by the Nimkee Fitness Center and the Saginaw Chippewa Tribal College.

Community Health & Fitness Day results:

Family team results

- **1st place:** Anita Hall, Christina Otto and family (203 points)
- **2nd place:** Michelle Deaton, Marcella Garcia and kids (193 points)
- **3rd place:** Cecilia Stevens and family (174 points)

Department team results

- **1st place:** SEWPH Aquatics (277 points)
- **2nd place:** Saginaw Chippewa Tribal College (261 points)
- **3rd place:** Behavioral Health (256 points)

Grand prize of the Ninja Kitchen/Blender System: Kelly Kjolhede

SCIT youth prize: Emma Henry



5K Run & One Mile Fun Run/Walk Wednesday, June 16

Seventh Generation Elijah Elk Cultural Center
7957 E. Remus Road, Mt. Pleasant, MI 48858
(Northwest side of the Shepherd and Remus roads intersection.)

Registration & NEW 2021 format:

- This year’s race will be performed in a heat format on every hour
- Every hour from 3-7 p.m. with a maximum of 25 individuals starting at one time

To reserve a time slot, please call: 989.775.4694

- **Available time slots:** 3 p.m., 4 p.m., 5 p.m., 6 p.m., 7 p.m.

*Runners will be able to arrive 45 minutes prior to their start time

Registration Fees:

- **Individuals:** \$15
- **Family Rate:** \$40 (Three or more immediate family members)
- Payment through cash or check to SCIT on day of event

Hand-crafted Cedar Eagle Feather Awards for:

- Top three male and female finishers in 13 different age classifications in the 5K Run
- Top three one-mile Fun Run/Walk finishers
- Awards can be picked up after event for top 3 in age group

Human Race T-shirts

First 125 registered runners guaranteed a shirt
(a select amount of youth sizes available)

To-go dinner served to all runners

COVID-19 distancing guidelines and precautions will be in place

- Mask will be worn indoors
- Each participant will be asked to complete a COVID contact tracing form with personal information



Observer photos by Natalie Shattuck and Matthew Wright

A Community Health & Fitness Day was held on May 26 at the Nimkee Fit Park.



I chose to get the COVID-19 Vaccine...

“To protect my little sisters.”

Gracin Montoya



I chose to get the COVID-19 Vaccine...

“Because the COVID-19 vaccine is safe and effective and the most important measure we can take to return to our normal lives.”

Mike Bean

CEO, Saginaw Chippewa Gaming Enterprises



For more information, please contact: Jaden Harman, Race Director, at 989.775.4694 or JHarman@sagchip.org



JUNE 2021 | Tribal Community Event Planner

Lacrosse stick making

Weekdays in June | 8 a.m. - 8 p.m.

- Seventh Generation
- Appointments: 989.775.4782
- Great Lakes sticks: \$15, Iroquois sticks: \$25

Project Venture After School Sessions

June 1, 8, 15 | 4 - 5 p.m.

- Main ACFS Building - Project Venture Office
- 989.775.5804 or DWinn@sagchip.org
- June 1: Individual/Group Responsibility
- June 8: Acknowledgement & Trust
- June 15: Project Venture Commencement

Traditional Healer Keith Smith

June 5, 6 | 9 a.m. - 6 p.m.

- Behavioral Health
- Appointments: 231-330-0590

Traditional Healer Joe Syrette

June 7, 8 | 9 a.m. - 6 p.m.

- Behavioral Health
- Appointments: 231-330-0590

Necklace kit pickup

June 9 | 8 a.m. - 5 p.m. (until supplies are gone)

- Seventh Generation
- Reservations: 989.775.4780 (no emails accepted)
- \$20 per kit, 30 kits available

Drive-thru Sacred Fire Lunch

June 10, 24 | 12 - 1 p.m.

- Seventh Generation
- TJackson@sagchip.org or 989-775-4780
- June 10: Goulash, garlic bread and watermelon
- June 24: TBD

Class of 2021 Graduation Banquet

June 15 | 6 - 8 p.m.

- SECR outdoor concert area
- To participate: 989.775.4071 or DSmith@sagchip.org
- CDC guidelines will be followed
- Tribal high school/college graduates

"Ace in the Hole" Cornhole Tournament

June 19 | Check in at 11 a.m., starts at 12 p.m.

- Broadway Park
- 989.429.4157 or rbailey@sagchip.org
- Pre-registration due: June 10 at 5 p.m.
- Pre-registration fee: \$5 per person
- Double elimination tournament
- Two age groups: 15 and under, 16 and up
- 1st and 2nd place trophies
- Door prizes and food vendors
- T-shirts for pre-registration

Prevention Youth Summer Program

June 21 - August 9 | 3 - 4:30 p.m.

- ChOsawabine@sagchip.org or 989.775.4818
- Meetings held twice a week
- Open to youth in grades 5-8
- 40 spots available
- No programming during powwow week
- Look for more information coming soon

Kickoff to Summer Community Kickball game

June 22 | 5:30 - 7:30 p.m.

- Broadway Park
- Registration: 989-775-4115 or BeAlonzo@sagchip.org
- Participation T-shirts to the first 60 who register
- Hot dogs and chips provided
- Event emcee: DJ Lupe

Grower Training for Tribal Produce Growers

June 23, 24 | 12 - 4 p.m.

- Registration: <https://events.anr.msu.edu/TribalPSATrainingJune2021/>
- Registration deadline: June 9
- This course will provide a foundation of Good Agricultural Practices (GAPs) and FSMA Produce Safety Rule requirements.

Recreation Detroit Tigers Game

June 26 | Game starts at 4:10 p.m.

- Tickets on sale June 18
- 989.775.4121
- Cost: \$50 per ticket
- Tribal Members only, ID required

Summer Tutoring

June 28 - July 29 | 1 - 4 p.m.

- Monday - Thursday
- SCA
- 989.775.4071 or dsmith@sagchip.org
- Open to high school students doing credit recovery
- We will follow the CDC guidelines
- Lunch will be available for high school students from 12:30 - 1 p.m.

Gardening for Beginners

June 28 | 12 - 1 p.m.

- Zoom presentation focusing on the basics of gardening
- Registration: khart@sagchip.org
- Registration begins: Monday, June 21
- First 25 participants who register will receive a beginner gardener book (must pick up at SCTC)
- Presenter: Shelby Cain, environmental outreach coordinator, Environmental Team.

JUNE 2021 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
<ul style="list-style-type: none"> ● SECR Payroll ● SCIT Per Capita ● SCIT Payroll ● Curbside Recycling ● Waste Collection* <small>*Bins must be curbside by 6:30 a.m.</small>	1 Sasiwaans Enrollment Starting at 8 a.m. Native Farmers Market 7:30 a.m. - 4 p.m.	2	3 Sacred Fire 7:30 a.m. - 4 p.m. 7th Gen	4 Virtual Honoring, Healing & Remembering 10 a.m. - 12 p.m. Active Parenting Now 10:30 a.m. - 12 p.m. ACFS	5 6
7	8 Native Farmers Market 7:30 a.m. - 4 p.m.	9	10 Sacred Fire 7:30 a.m. - 4 p.m. 7th Gen	11 Active Parenting Now 10:30 a.m. - 12 p.m. ACFS	12 13 Last Day to drop off Little People items 10 a.m. - 6 p.m. Ziibiwing
14	15 Native Farmers Market 7:30 a.m. - 4 p.m. MIIBS Virtual Strategic Planning Session 8 a.m. - 4 p.m. SECR	16 Tribal Observer Deadline Human Race 3 - 8 p.m. 7th Gen	17 Sacred Fire 7:30 a.m. - 4 p.m. 7th Gen	18 Active Parenting Now 10:30 a.m. - 12 p.m. ACFS	19 20 Sanilac Petroglyphs Cultural Teaching 11 a.m. - 3 p.m.
21	22 Native Farmers Market 7:30 a.m. - 4 p.m. Community Kickball Game 5:30 - 7 p.m. Broadway Park	23	24 Sacred Fire 7:30 a.m. - 4 p.m. 7th Gen	25 Active Parenting Now 10:30 a.m. - 12 p.m. ACFS	26 27
28	29 Native Farmers Market 7:30 a.m. - 4 p.m.	30		 Check out the Tribal Observer ONLINE www.sagchip.org/tribalobserver	



Tribal Observer Classifieds

To place your ad, call the Tribal Observer at 989-775-4096, email observer@sagchip.org, call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15. **Apply to job postings online at www.sagchip.org. * Job postings are subject to change daily.**

- 100 Employment
- 105 Lost and Found
- 110 For Rent
- 115 For Sale
- 120 Announcements
- 125 Miigwetch
- 130 Services
- 135 Events
- 140 Giveaways
- 145 Miscellaneous

100 Employment

Tribal Operations

ACFS Director

Open to the public. Master's degree in social services, human services or related field. Must have and maintain a full master's social worker license (LMSW). Five years social services experience. Two years' experience in a supervisory capacity. Experience working with tribal communities and outside social services. Experience with budget administration, operation, reports, contract management and development.

Physician

Open to the public. Medical degree or doctor of osteopathic medicine. Current board certification in specialty. Two years' experience working in an outpatient or clinic setting preferred.

General Labor Pool Worker

Open to SCIT Members only. High school diploma or GED. Must be at least 18 years of age.

Police Officer

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of age. MCOLES certified or MCOLES certifiable. Must be able to pass departmental fitness evaluation.

Certified Nursing Assistant

Sign on bonus, \$250 after successful completion of 90-day probation. Open to the public. State of Michigan Certified Nursing Assistant. High school diploma or GED.

One year nursing experience preferred. Experience with older adults preferred.

Soaring Eagle

Server Assistant FT

Sign on bonus, \$250 after successful completion of 90-day probation. Must be at least 18 years of age.

Server Assistant PT

Sign on bonus, \$125 after successful completion of 90-day probation. Must be at least 18 years of age.

Waitstaff FT

Sign on bonus, \$250 after successful completion of 90-day probation. Must be at least 18 years of age. Restaurant server experience preferred.

Waitstaff PT

Sign on bonus, \$125 after successful completion of 90-day probation. Must be at least 18 years of age. Restaurant server experience preferred.

Guest Room Attendant FT

Sign on bonus, \$500 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age.

Guest Room Attendant PT

Sign on bonus, \$500 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age.

Host/Hostess PT

Sign on bonus, \$125 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age.

Cashier PT

Sign on bonus, \$125 after successful completion of 90-day probation. Open to the public.

the public. Must be at least 18 years of age. Bartending experience preferred.

Bartender PT

Sign on bonus, \$125 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Must be able to operate a POS.

Casino Ambassador

Open to the public. Must be at least 18 years of age. Six months of cash handling or hospitality experience in a fast-paced, high-pressure environment.

Marketing Analyst

Open to the public. Bachelor degree in finance, accounting, business or related field. Three years of marketing analytics experience with a preference for casino marketing experience.

Security Officer PT

Open to the public. Must be at least 18 years of age. Security or surveillance experience preferred.

Bartender (Seasonal)

Open to the public. Must be at least 18 years of age. Bartending experience preferred.

Crowd Control (Seasonal)

Open to the public. Must be at least 18 years of age. Must be able to work any shift assigned, including weekends and holidays.

Usher (Seasonal)

Open to the public. Must be at least 18 years of age. Customer service and/or ushering experience preferred.

Waitstaff (Seasonal)

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

Valet Parking Attendant FT

Open to the public. Must be at least 18 years of age. Must be at least 18 years of age. Must have a valid State of Michigan Driver's License, with the proper designation.

Director iGaming-Sports Betting OPS

Open to the public. High school diploma or GED. Ten years progressive gaming experi-

ence to include five years of sports betting experience. Five years in a supervisory capacity. Knowledge of sports wagering and online casino gaming.

Valet Parking Attendant PT

Open to the public. Must be at least 18 years of age. Must be at least 18 years of age. Must have a valid State of Michigan Driver's License, with the proper designation.

Key Booth Attendant

Open to the public. One year hospitality or customer service experience.

Function Service PT

Open to the public. Must be at least 18 years of age. One year customer service experience and/or the ability to successfully pass in-house training.

Saganing

Cashier FT

Sign on bonus, \$250 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Six months cashiering and/or hosting experience.

Cashier PT

Sign on bonus, \$125 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Six months cashiering and/or hosting experience.

Waitstaff FT

Sign on bonus, \$250 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

Waitstaff PT

Sign on bonus, \$125 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

Beverage Waitstaff FT

Sign on bonus, \$250 after successful completion of 90-day probation. Open to the public.

Must be at least 18 years of age. Serving experience preferred.

Beverage Waitstaff PT

Sign on bonus, \$125 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Serving experience preferred.

F&B Attendant FT

Sign on bonus, \$250 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

F&B Attendant PT

Sign on bonus, \$125 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

Guestroom Attendant FT

Sign on bonus, \$250 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

Guestroom Attendant PT

Sign on bonus, \$125 after successful completion of 90-day probation. Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

Inventory Control Driver Warehouse

Sign on bonus, \$250 after successful completion of 90-day probation. Open to the public. High school diploma or GED. Must be 18 years of age. One year receiving or warehouse experience.

F&B Custodial Worker PT

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience preferred.

Maintenance Worker FT

Open to the public. Must be at least 18 years of age. One year custodial and maintenance experience. Experience with plumbing and carpentry.

Maintenance Worker PT

Open to the public. Must be at least 18 years of age. One year custodial and maintenance experience. Experience with plumbing and carpentry.

Count Team Supervisor

In house. Open to SCIT Members only or SELC/SECR employees only. High school diploma or GED. Must be at least 18 years of age. Three years count or finance experience in a gaming enterprise. Associate degree preferred.

Laundry Attendant

Open to the public. Must be at least 18 years of age. Three months of hotel housekeeping or laundry experience.

Executive Hospitality Manager

Open to the public. Bachelor's degree in business administration, hospitality or related field. Five years of experience in a food and beverage management capacity. Previous experience with multi-managed food & beverage outlets.

Casino Ambassador

Open to the public. Must be at least 18 years of age. Six months of heavy cash handling or hospitality experience in a fast paced, high pressure environment.

Security Officer PT

Open to the public. Must be at least 18 years of age. Security or surveillance experience preferred.

Finance Cashier PT

Open to the public. Must be at least 18 years of age. Six months cash handling or cashiering experience.

Front Desk Agent

Open to the public. Must be at least 18 years of age. High school diploma or GED. One year customer service experience and cash handling experience.

Transit Driver FT

Open to the public. Must be at least 21 years of age. Must have a valid CDL with passenger endorsements or a Chauffer's License.

Transit Driver PT

Open to the public. Must be at least 21 years of age. Must have a valid CDL with passenger endorsements or a Chauffer's License.

Players Club Representative

Open to the public. Must be at least 18 years of age. Customer service experience desired.

Count Team Associate

Open to the public. Six months cash handling experience. Gaming, banking, or customer service experience preferred.

100 Employment

Systems Support Analyst

Enterprise Tax Solutions, Inc., seeks Systems Support Analysts to provide computer systems analyst services in Mt. Pleasant, Michigan. Required U.S. Master's Degree in Information Systems, U.S. graduate certificate in data mining, and SAP global certification. Multiple openings. Email resume to careers@etaxsolutions.com.

Human Resources Satellite Office Hours

Monday - Friday

8 a.m. - 5 p.m.

*Closed for lunch: 12 - 1 p.m.

Location: Directly next door to Legends Diner on the Soaring Eagle Casino & Resort gaming floor.

For more information, please call:

989-775-5648 | 989-775-5654 | 989-775-5778

SCAN HERE
to view current
positions posted!



Stay up to date with the
latest Soaring Eagle news!
SCAN HERE



SAGINAW CHIPPEWA
GAMING ENTERPRISES

Call for Submissions Big Water Creates Big Impact Exhibition

People of all ages may submit works of art or research that depicts the impact of recent big water events on the people who live in Mid-Michigan. This virtual exhibition will launch in September, 2021.



Resilient Communities
LIBRARIES RESPOND TO CLIMATE CHANGE



This exhibition is co-sponsored by Central Michigan University Libraries and the Saginaw Chippewa Tribal Libraries and is made possible by a grant from the American Library Association.

Learn more and submit an application
at library.cmich.edu/BigWaterExhibition



ENTERTAINMENT



SNOOP DOGG
with WIZ KHALIFA
Thursday, July 15 | 8:00PM

Ticket Prices:
\$24, \$65, \$82, \$94
SOLD OUT SHOW!



**ZZ TOP &
JOHN FOGERTY**
with GEORGE THOROGOOD
Saturday, July 17 | 8:00PM

Ticket Prices:
\$32, \$66, \$82, \$92
ONSALE NOW!



MIRANDA LAMBERT
with LEE BRICE
Saturday, July 24 | 8:00PM

Ticket Prices:
\$35, \$75, \$92, \$109
SOLD OUT SHOW!



**SHINEDOWN with
THEORY OF A DEADMAN
and POP EVIL**
Friday, August 6 | 7:00PM

Ticket Prices:
\$24, \$40, \$50, \$62
SOLD OUT SHOW!



KID ROCK
with GRAND FUNK RAILROAD
Saturday, August 14 | 8:00PM

Ticket Prices:
\$49, \$132, \$164, \$195
SOLD OUT SHOW



KEITH URBAN
with LINDSAY ELL
Saturday, August 28 | 8:00PM

Ticket Prices:
\$42, \$116, \$137, \$149
ONSALE NOW!



TIM MCGRAW
with LAUREN ALAINA
Saturday, September 8 | 8:00PM

Ticket Prices:
\$41, \$116, \$138, \$152
ONSALE NOW!



**MEGADETH and
LAMB OF GOD**
with TRIVIUM & IN FLAMES
Saturday, July 10 | 6:00PM

Ticket Prices:
\$24, \$40, \$69, \$72
ONSALE NOW!

Tickets can be purchased at the Soaring Eagle Casino & Resort and Saganing Eagles Landing Box Offices from 9AM-10PM. Tribal Members must present Member ID at the Box Office upon purchase.

BINGO



YOU COULD WIN UP TO
\$50,000
IN CASH!

Achieve the Soaring Star pattern in 30 numbers or less for a chance to spin the prize wheel and win up to \$50,000!

And the prizes don't stop! With MULTI-WIN Games, the prizes keep going and going and going, no matter how many winners!

Super Win Soaring Star Multi Win
is played Wednesday - Sunday
during our Matinee Session at 1:30PM
and Wednesday - Saturday during our Evening Session at 7PM.

Ball Calls	SPIN & WIN
Soaring Star in 17 or less	\$5,000 - \$50,000
Soaring Star in 18 exactly	\$2,500 - \$25,000
Soaring Star in 19 exactly	\$1,500 - \$15,000
Soaring Star in 20 exactly	\$1,000 - \$10,000
Soaring Star in 21 exactly	\$750 - \$10,000
Soaring Star in 22 exactly	\$500 - \$5,000
Soaring Star in 23 exactly	\$450 - \$4,500
Soaring Star in 24 exactly	\$400 - \$4,000
Soaring Star in 25 exactly	\$350 - \$3,500
Soaring Star in 26 exactly	\$300 - \$3,000
Soaring Star in 27 exactly	\$275 - \$2,750
Soaring Star in 28 exactly	\$250 - \$2,500
Soaring Star in 29 exactly	\$225 - \$2,250
Soaring Star in 30 exactly	\$200 - \$2,000



SoaringEagleCasino.com | Mt. Pleasant, MI | 1.888.7.EAGLE.7

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.