



December 2019 | Volume 30 | Issue 12
Mnidoo-Giizisoons (*Little Spirit Moon*)

TRIBAL OBSERVER

THE SAGINAW CHIPPEWA INDIAN TRIBE... "Working Together for Our Future"

Tribal Council General Election results, induction to be held Dec. 3 at Soaring Eagle

NATALIE SHATTUCK

Editor

The Saginaw Chippewa Indian Tribal community has elected its newest Tribal Council for the 2019-2021 term after the General Election voting held on Nov. 5, 2019.

District One members selected 10 representatives: Timothy Davis, Ronald F. Ekdahl, Theresa Jackson (Peters), Chip Neyome, Carmen Otto, Alice Jo Ricketts, Gayle Ruhl, Maia Spotted Tail (Montoya-Pego), Jennifer Wassegijig (Vasquez) and Martha Wemigwans.

District Two members selected one representative, Ron Nelson.

District Three also selected one representative, Joseph Kequom.

Voter turnout for the 2019 General Election reached a combined 40.5 percent, according to a release from the Public Relations Department.

The Saginaw Chippewa Indian Tribe is comprised of three districts that account for the total registered voting membership of 2,352 out of a possible 2,779 that had the ability to register to vote.

District One is the Reservation in Isabella County and has 1,039 registered voters out of a possible 1,170 who were eligible to register.

District Two is the Saganing Reservation in Arenac County that has 41 registered voters out of the 46 who were eligible to register.

Finally, District Three, or the At-Large district, are those members who are reflective of the remaining Tribal Membership that live outside either of the Reservation's boundaries and account for the remaining 1,272 registered voters out of a possible 1,563 who were eligible to register.

The Election Caucus Committee has reviewed and certified the results of the 2019 General Election.

The newly-elected 12 Tribal Council members will be sworn in during the Tuesday, Dec. 3, 2019 General Council Meeting, scheduled at 9 a.m. in the Soaring Eagle Casino & Resort's Entertainment Hall.

2019 General Election Results

District 1:

- Jennifer Wassegijig (Vasquez) 253
- Carmen Otto 243
- Theresa Jackson (Peters) 242
- Martha Wemigwans 235
- Alice Jo Ricketts 221
- Timothy Davis 221
- Ronald F. Ekdahl 218
- Maia Spotted Tail (Montoya-Pego) 218
- Chip Neyome 215
- Gayle Ruhl 212

District 2:

- Ronald Nelson 18

District 3:

- Joseph Kequom 199

PRESORTED STANDARD
U.S. POSTAGE
PAID
GREENVILLE, MI
48838
PERMIT #338

Gov. Whitmer signs executive directive to strengthen tribal-state relations

OFFICE OF GOV. WHITMER

(Editor's note: On Thursday, Oct. 31, Gov. Gretchen Whitmer met with Saginaw Chippewa Indian Tribal leaders along with several other Michigan tribal leaders during a summit at the Soaring Eagle Casino & Resort. There, Gov. Whitmer signed the Executive Directive 2019-17.)

MT. PLEASANT, Mich. – On Oct. 31, during a summit of Michigan's tribal leaders, Gov. Gretchen Whitmer signed Executive Directive 2019-17. The executive directive reaffirms and extends Michigan's commitment to recognize the sovereignty and right of

self-governance of Michigan's federally-recognized Indian tribes and orders each state department and agency to adhere to these principles.

"As Michiganders, we must ensure that our tribal communities are treated with dignity

Executive directive | 5

2019-2021
Saginaw Chippewa Tribal Council
SWEARING IN
Tuesday, Dec. 3, 2019
9 a.m. | Soaring Eagle Casino & Resort Entertainment Hall

Features

- 8 | Tribal College
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- 18 | Entertainment
- 22 | Health
- 26 | Calendar
- 27 | Classifieds



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Fall 2 Percent

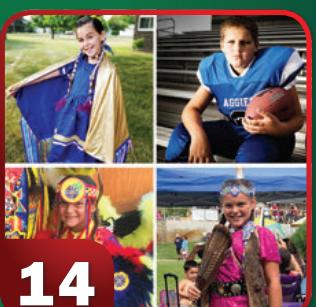
\$3.2 million distributed to local government and schools



10

Masquerade Powwow

Project AWARE hosts Nov. 20 event



14

Active Native Youth

Youth throughout the community are showcased



28

Feather Link Tea

Nimkee Women's Health hosts breast cancer awareness event

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Public Notices



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Michael J. Perez

July 12, 1949 – Nov. 9, 2019

Michael J. Perez, age 70 of Bay City, passed away Saturday, Nov. 9, 2019 at Mid-Michigan Medical Center in Midland.

Michael was born July 12, 1949 in Kalamazoo, Mich. and moved to Saginaw, Mich. as a child with his family. He served two years with the U.S. Army during the Vietnam War. He was married to Inez Jones on June 18, 1988 in Saginaw.

Michael was employed by General Motors for 30 years and retired from the Grey Iron Foundry. He was a member of the Anishinaabe Ogitchedaw Veterans and Warrior Society of the Saginaw Chippewa Indian Tribe. He enjoyed crafts and going to the powwows.

Surviving are his wife, Inez; nine children, Laurie Perez Gallegos, Mike Perez, Cindy (Richard) Berlin, Tammy (Rex) Edwards, Daniel LaFollette, Mario (Kelly) Perez, Brenda (Scott) Walker, Wendy Larson, and Barbara (Harry) Reese; 15 grandchildren; 10 great-grandchildren; two brothers, David Perez and John (Gloria) Flores; and three sisters, Irene Mosqueda, Helen Flores, and Olivia (Jesse) Flores.

A Native American ceremony took place 2 p.m. Saturday, Nov. 16 at Cederberg-Brietzke Funeral Home, 403 N. Michigan Ave. in Saginaw, Mich. Interment with full military honors will take place June 18, 2020 at Great Lakes National Military Cemetery in Holly, Mich.



Education is a gift to yourself, your family, and your community.



Saginaw Chippewa Tribal College
is an accredited public community college
that provides educational opportunities
reflecting Anishinaabe values.

SCTC confers associate's degrees in:
-Science
-Business
-Liberal Arts
-Native American Studies

2274 Enterprise Drive Mount Pleasant, Michigan 48858
Tel. (989) 317-4760
www.sagchip.edu



Well & Septic PROGRAM

- ▶ Free to Tribal Members who reside within the IHS service area: Isabella, Clare, Midland, Arenac Missaukee counties
- ▶ If you are experiencing problems with your well or septic, please contact the Planning Department.
*You must own your home.
- ▶ Call 989-775-4014 or stop in to the Planning Department office
(2451 Nish-na-be-anong)

NEW LOCATION!

Tribal Council, along with the Tribal Observer, Tribal Administration, Public Relations, Legal department and Economic Development are now moved in to the new offices inside the Black Elk Building at 7500 Soaring Eagle Blvd.

Stella Rose Pamp

Dec. 13, 1928 – Oct. 29, 2019

Stella "Bee" Rose Pamp, age 90, of Mount Pleasant, Mich. passed away Tuesday, Oct. 29, 2019, at her home under the care of Heartland Hospice.

Stella was born on Dec. 13, 1928, in Nottawa Township, the daughter of Charles and Rose (Peters) Bennett. She married Leonard Pamp on April 12, 1947.

Stella was a proud member of the Saginaw Chippewa Indian Tribe and was a big supporter of powwows. She was a member of AIM and loved collecting black ash baskets, copper and wooden utensils, bead working, making drumsticks, shopping at secondhand stores and garage sales.

Stella is survived by children, Julie Snyder, Beverly Pamp-Ettinger, Elizabeth Hughes, Colleen Wagner, Betsy Crooker, and Matthew Pamp; 16 grandchildren; many great and great-great grandchildren; siblings, Dolly Ann Bennett Rueckert, David Bennett, and Frederick Bennett; and many nieces and nephews.

Stella was preceded in death by her parents; siblings, Charles Jr., Larry, Donald, Charlene, Rosalene, Josphine, Galen, and George; and grandson, Duane Snyder.

Funeral services were held at the Tribal Gym on Friday, Nov. 1, at 11 a.m.

Memorial contributions may be made to the family.



Attention Tribal Members



As of Aug. 1, the Soaring Eagle Casino & Resort will only accept non-expired Tribal I.D.s (red or green card) when check cashing.



The blue Resident Tribal I.D. card

WILL NOT BE ACCEPTED

as it does not contain an expiration date.

Important Dates for Higher Education

- ▶ Fall deadline has passed
- ▶ Winter/Spring deadline: Feb. 15
- ▶ Summer deadline: June 15

Contact information

If you have any questions or need to know what documents you need to have turned in please contact:

Olivia Manitowabi-McCullough
Post-Secondary Support Specialist

- Phone: (989) 775-4505
- Email: Omanitowabi-mccullough@sagchip.org

Attention Tribal Youth members: Are you interested in participating in a COMMUNITY CHOIR?

A Tribal Youth community choir is in the works for 2020!

- The choir is for K-12 students attending any school.
- Rehearsal details are TBD but would be about one hour each, about 1-2 times per month.
- Performances would be held at small Tribal events.

If you're interested, please contact 989-944-3168 for more information or stay tuned

In Memory of Richard Earl Davis

In loving memory of Richard Earl Davis (Snooks) who went away 8 years ago, December 20, 2011. We miss you so much. We find it hard to believe you have been gone 8 years. Seems like yesterday that I was talking to you the same morning you had left us. His place is vacant in our hearts that never can be filled. December brings sad memories and the holidays are not the same. Many say time heals all sorrows and help to forget, but time so far has only proved how much we miss you yet. We miss you and love you.



Connie – Children: Casey, Buzz and Conn; Grandchildren – Brandy, David, Jonathan, Jasmine, Miles, Dominac, Bella and Emma; Grand Granddaughter – Oskya.

2019-2020 YOUTH COUNCIL ELECTIONS

Dec. , 5-6, 2019

Where:

- Mt. Pleasant High School
- Shepherd Middle/High School
- Native American Office



Sworn in: Dec. 11, 2019

For more information: YouthCouncil2@sagchip.org
www.sagchip.org/youthcouncil

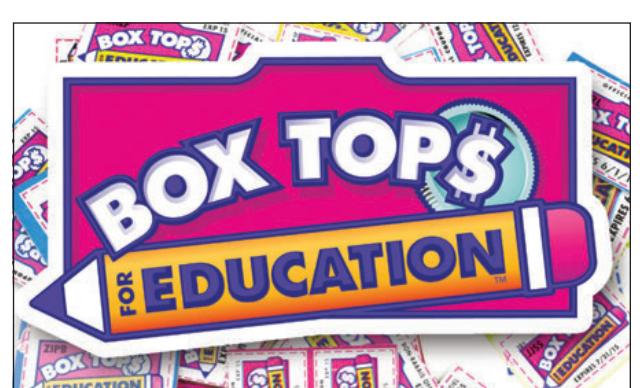
PLEASE REPORT ALL WILDLIFE VIOLATIONS

to the Saginaw Chippewa Tribal Police Department



Dispatch: 989.775.4700

Tip Line: 989.775.4775



Earn Cash for the Saginaw Chippewa Academy!

- ▶ SCA will be collecting box tops throughout the school year
- ▶ Money raised will go towards schools supplies
- ▶ Download the FREE Box Tops App to your phone and start earning for SCA

To turn in box tops: Bring in to SCA or inter-office to Tasha Jeffrey



Tribal Council Regular Session Meetings

The Regular Tribal Council Sessions occur at 9 a.m. on the first Tuesday of each month in the HR Training Room in the Black Elk Building, in accordance to the Tribal Constitution.

Meetings are open to Tribal Members.

Administration will announce ahead of time if meeting date or time changes for possible weather or emergencies. However, it is rare the times change.

Administration's administrative assistant III compiles and prepares the agenda.

Approximately two weeks prior to the meeting, an email is sent to Tribal Operations employees to remind them of the meeting and request any submissions for the agenda.

Any SCIT Tribal Member or other individual/department must submit a written request if they wish to be placed on the Regular Council Session agenda. Anyone wanting to be added can call (989) 775-4003.

Regular Council Session Dates

- Dec. 3 • Jan. 7 • Feb. 4 • March 3

Attention Saginaw Chippewa Tribal Elders

The Saginaw Chippewa Elder parking sticker will expire Dec. 31, 2019. In order to serve our elders better, we have placards available.

Placards essentially work the same way the stickers have been, however, you will be able to take the placard with you from one vehicle to another. The placard is simply placed on the windshield of the vehicle in use for Tribal Security to identify your authority to park in the designated areas. The designated areas are, Saginaw Chippewa Tribal property with a designated "Reserved for Saginaw Chippewa Elders" parking sign.



Saginaw Chippewa Elder parking placards are green and are issued for two years. There is no fee.

To obtain an Elder placard, you must fill out an application with the Business Regulations office at 7500 Soaring Eagle Blvd, Mt. Pleasant, MI 48858 (Black Elk Building, Office #237)



Coffee with the Community

Please join the Water Quality Program staff for a free cup of Starbucks coffee and take advantage of this opportunity to share stories, perspectives, concerns and priorities about water resources.

Let us know what we are doing right, how we can improve and what you would like to see from the Environmental Team in the future.

To schedule your session:

Taylor Brook

- Phone: 989.775.4162
- E-mail: TBrook@sagchip.org

Kellie Henige

- Phone: 989.775.4065
- E-mail: KHenige@sagchip.org



Planning Department

2451 Nish Na Be Anong, Mt. Pleasant, MI 48858

Attention SCIT Tribal Members: Notice of Public Hearing

There will be a public hearing held on Wednesday, Jan. 8, 2020, at 9 a.m. in the Council Chambers at the Black Elk Building, 7500 Soaring Eagle Blvd., Mount Pleasant, MI 48858.

This hearing will address: the liquor license application presented to Tribal Council by Robert Juckniess, CEO of the Migizi Economic Development Company. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of the Retail Off-Premise General Liquor License. Such license, if renewed,

would cover selling packaged liquor, beer and wine to be consumed by buyers off premise. The license, if renewed, would cover the Isabella Sagamok, located at 2428 S. Leaton Rd., Mt. Pleasant, MI 48858.

The license, if renewed, will be for the duration of one full year from Jan. 27, 2019 to Jan. 26, 2020, with hours of alcohol service consistent with section 10 of the Gaming Compact of Aug. 20, 1993, and specifically including hours of service for Sunday alcohol sales.

New SECR Check Cashing Policy

All checks must be endorsed in front of the cashier at the Soaring Eagle Casino & Resort.



Check out the
Tribal Observer
ONLINE

www.sagchip.org/tribalobserver

Anishinabe Ogitchedaw Veteran and Warrior Society

NOW RECRUITING NEW MEMBERS



MEETINGS: First Tuesday of the Month
6 p.m. | Contact: 989.775.4175

Black Elk Building HOLIDAY CLOSURE

The Black Elk Building will be
closed Monday, Dec. 23
for holiday closure, and will
reopen Thursday, Jan. 2, 2020

Behavioral Health Services during the Holidays

The following services will be available at Behavioral Health during the holidays:

- Dec. 23 | Drop-In Group | 5:30 - 7 p.m.
- Dec. 24 | NA Meeting | 7 - 8 p.m.
- Dec. 26 | Acupuncture Drop-in | 3 - 5 p.m.
- Dec. 27 | Drop-In Group | 11:30 a.m. - 1 p.m.
- Dec. 30 | Drop-In Group | 5:30 - 7 p.m.
- Dec. 31 | NA Meeting | 7 - 8 p.m.

NMN and Behavioral Health crisis on-call:

If you need assistance during this time crisis on-call is available by calling Tribal Police and asking for the NMN or BH On-call: 989-775-4700.

When calling the only thing you need to tell dispatch is your first name and a contact number for our on-call worker to return your call.

Dec. 25th there will be meetings all day at Alano club every hour on the hour

LOW-COST RABIES VACCINATION CLINIC

Provided by the Humane Animal Treatment Society
Open to the public - No appointment needed

\$20 per dog - cash only

Monday, January 20th

6 - 8 pm

Tribal Operations Gym

7070 E. Broadway Rd.



*Dogs must be leashed

*Previous vaccine history must be presented to receive 3 year vaccines

Open to Sasiwaans Immersion parents and caregivers ONLY



Anishinaabemowin Pii Mnizikweng

(Language When Cooking)

Ensaknagak: Dec. 11, 2019

(Date)

Aapiish: Enji Nbwaachaweng

(Where) (The Visiting Place)

Wenesh pii: 10 a.m. to 3 p.m.

(When)

Due to limited space, please contact

Isabelle Osawamick to confirm at 989.775.4110



Open to Sasiwaans Immersion parents and caregivers ONLY

Anishinaabe Language Revitalization Committee Meetings

Every third Monday of the month



Tribal Council

Chief

Ronald F. Ekdahl | District One

Sub-Chief

Diana Quigno-Grundahl | District One

Treasurer

Craig Graveratte | District One

Secretary

Frank J. Cloutier | District Three

Sergeant-at-Arms

Kenny Sprague | District One

Chaplain

Jennifer L. Wassegiig | District One

Council Member

Louanna Bruner | District One

Council Member

Bill Federico | District One

Council Member

Lindy Hunt | District One

Council Member

Theresa Jackson | District One

Council Member

Ron Nelson | District Two

Annual Veterans' Feast held on Nov. 10

NATALIE SHATTUCK

Editor

The Saginaw Chippewa Anishinabe Ojibwe Veterans and Warriors Society presented the 22nd annual Veterans' Feast on Nov. 10 from 6 to 9 p.m. in the Soaring Eagle Casino & Resort ballrooms.

A special presentation was held by disabled Native American veterans which honored all disabled veterans in attendance. Chris Hubbell from Disabled American Veterans was the featured keynote speaker.

Grand entry was held at 6 p.m. Drummers were Onion Creek with Dan Jackson.

Dinner was served at 7 p.m.



Courtesy of Joseph Sowmick

The Onion Creek drummers perform during the 22nd annual Veterans' Feast, held at the Soaring Eagle Casino & Resort ballrooms on Nov. 10.



Courtesy of Joseph Sowmick

The Anishinabe Ojibwe Veterans and Warriors Society color guard lead during the grand entry.

The Seven Grandfather TEACHINGS

Nbookaawin – Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin – Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamoowing – Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin – Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.

Personnel honored at Soaring Eagle's 15th annual Employee of the Year Banquet

KELLY BRYANT

Casino Administration

The Soaring Eagle Casino & Resort's Employee of the Year Banquet took place Thursday, Nov. 7, at 5:30 p.m. in the Entertainment Hall.



Courtesy of Kelly Bryant

Brooke Munro (left) from Tables Games won Manager of the Year. Patti LaFrambois (right) from Food and Beverage won Employee of the Year (both winners are photographed with CEO Mike Bean, center).



Courtesy of Kelly Bryant

Margaret Vroman (left) from Housekeeping was the Manager of the Year runner-up. Melissa Cereno (right) from Table Games was the Employee of the Year runner-up.

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month.

To contact Tribal Observer staff, please call 989-775-4010 or email observer@sagchip.org.

To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055.

Community advertisements will not be accepted over the phone.



Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

Tribal Observer Advertising

If you would like to advertise your business, please contact the Tribal Observer at 989-775-4010 for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$500. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Checks may be made out to SCIT.

Name: _____

Address: _____

City: _____ State: _____ Zip code: _____

Please mail form to:

Tribal Observer
Attn: Subscriptions
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Contact Information:

Phone: 989-775-4010

Email: Observer@sagchip.org

www.Sagchip.org/TribalObserver

Executive directive

continued from front page

and respect," said Governor Whitmer. "It's important to me that each tribe has a seat at the table in my administration to contribute their perspectives, and I'm committed to working closely with our tribal leaders to protect the health, safety, and welfare of their communities."

Executive Directive 2019-17 also details a process of tribal consultation designed to ensure meaningful and mutually beneficial communication and collaboration between these tribes and the departments and agencies on all matters of shared concern.

It is also the first executive directive in Michigan history to require training on tribal-state relations for all

state department employees who work on matters that have direct implications for tribes.

Gov. Whitmer has shown a deep commitment to ensuring members of Michigan's federally recognized tribes have a seat at the table in state government. She appointed Wenona Singel, a citizen of Little Traverse Bay Bands, as her advisor on tribal-state affairs, the first tribal citizen to hold this position in Michigan history.

Michigan Tribal members that Gov. Whitmer has appointed to Michigan state boards and commissions include Chris Swartz on the UP Energy Task Force, General Counsel Whitney



Courtesy photo

Tribal Council members meet with Gov. Gretchen Whitmer (fifth from left) during the Oct. 31 tribal-governor summit after Whitmer signs the Executive Directive 2019-17.

Gravelle on the Michigan Women's Commission, Natural Resources Department Director Evelyn Ravindran on the Committee on Michigan's

Mining Future, and Councilor Emily Proctor on the Census Complete Count Committee.

The full Executive Directive 2019-17 is available here:

content.govdelivery.com/attachments/MIEOG/2019/10/31/file_attachments/1315447/Executive%20Directive%202019-17.pdf

Fall 2 percent distribution funds \$3.2 million to local government, schools

NATALIE SHATTUCK

Editor

Last month, the Saginaw Chippewa Indian Tribe held its semi-annual 2 percent distribution and dispersed \$3.2 million funds within Isabella County, and Arenac and Northern Bay County.

A total of \$2,279,121.64 was distributed in Isabella County - \$1,232,383.34 for government and \$1,046,738.30 for education. The Isabella County distribution was held on Thursday, Nov. 21 at 9 a.m. in the Black Elk Building's lobby in front of the Tribal Observer offices.

Precisely \$930,881.79 was distributed in Arenac and Northern Bay County - \$651,617.25 for government and \$279,264.54 for education - held on Friday, Nov. 22 at 2 p.m. in the Saganing Tribal Center.

The Tribe distributed a grand total of \$3,210,003.43 during this fall 2019 allocation.

There were 354 individual requests submitted between the local governments and schools, adding to be \$10 million in requests.

"The Saginaw Chippewa Indian Tribe is committed to selecting projects that aid in improving the quality of life in our communities. We have taken the opportunity to sit down with our local partners and discuss the needs to better understand how to maximize these resources and meet some of the requests that the local schools and governments simply do not have the funding for," said Chief Ronald F. Ekdahl. "By continuing to collaborate and share in open dialogue we can assist in ensuring that many of the unmet needs in our community are addressed."

Isabella County itself received \$325,000 which included funding for Commission on Aging, the recycling program, and an



Observer photo by Natalie Shattuck

City of Mt. Pleasant Mayor Will Joseph accepts the City's \$257,965 during the Fall 2019 Isabella 2 percent distribution on Thursday, Nov. 21 in the Black Elk Building.

abandoned well closure program. Commissioner George Green, chairperson, accepted the funds and said the newly constructed Black Elk Building, is a "beautiful facility."

The City of Mt. Pleasant Mayor Will Joseph accepted the City's \$257,965 and said the funds will go toward items including the PEAK Program and the 2020 United States Census preparation.

Mt. Pleasant's funding will also go toward the Mid-Michigan Investigative narcotics team.

Coe Township Supervisor May Kay Maas accepted the Township's \$54,500 for a Wise Road resurface request.

"Coe Township was probably one of the first to receive 2 percent, in Township Hall... it was in October of 1996," Maas said.

Denver Township Supervisor John Pedjac accepted the Township's granted \$85,000 for a project on Loomis Road and a general allocation.

Pedjac said he has been attending the 2 percent distributions, frequently, since 2005.

"During that entire time, it's been an honor and a pleasure to be able to work hand-in-hand with the Tribe," Pedjac said.

When it came time for the Isabella school portion, Tribal Education Director Melissa



Observer photo by Natalie Shattuck

Erika Kemler, director of the Forest Hill Nature Area, discusses the Ithaca, Mich. location receiving 2 percent funds as part of the Gratiot-Isabella RESD.

Isaac and Assistant Director Christina Sharp traded places with Tribal Council members Craig Graveratte and Frank Cloutier to hand out the checks.

Isaac and Sharp both played a monumental role

in deciding which funds the schools received, said Erik Rodriguez, interim public relations director.

Laurie Richards, principal of Winn Elementary School, was one of the individuals to speak on behalf of Shepherd Public Schools.

"Every single student, because of this grant, is going to receive a book bag to make sure that they take home a book every night that they can read," Richards said. "The other really exciting thing is, we got a book vending machine... all different kinds of books that are going to be used for kids' initiatives they can receive, for free, when they do good things and be good humans in our school - be safe, be responsible, be respectful."

The upbeat atmosphere took an emotional turn during the Isabella distribution when Lisa Bergman, executive director for Renaissance Public School

Academy, spoke through her tears of gratitude.

Renaissance received \$119,340 for various items including a school safety plan, workshop supplies, PEAK support and real world exploration for middle school students.

"These grants mean that our middle school (students), this summer, we are going to take them all over the state," Bergman said. "We're going to take them on fieldtrips to universities and to show them schools, and jobs and places they've never seen."

The funds were derived from Class III gaming at its properties: the Soaring Eagle Casino & Resort and Saganing Eagles Landing Casino and Hotel.

When the Isabella distribution concluded, Tribal Council and Public Relations provided tours of new Council chambers (still in construction) and the new additions to the Black Elk building.

Fall 2019 | 2 Percent Distribution

Saganing Government

- Arenac County \$338,504.66
- City of Au Gres \$18,583
- City of Omer \$52,417.59
- City of Pinconning \$66,700
- Arenac Township \$36,000
- Au Gres Township \$8,232
- Deep River Township \$19,500
- Lincoln Township \$14,300
- Mason Township \$21,000
- Moffatt Township \$1,880
- Pinconning Township \$1,000
- Sims Township \$1,000
- Standish Township \$7,000
- Turner Township \$7,500
- Village of Twining \$17,000
- Whitney Township \$16,000

Total Government: \$651,617.25

Saganing Education

- Au Gres-Sims School District \$74,051
- Pinconning School District \$94,713.54
- Standish-Sterling School District \$110,500

Total Schools: \$279,264.54

Saganing Total: \$930,881.79

Isabella Government

- Isabella County \$325,000
- City of Mt. Pleasant \$257,965
- Chippewa Township \$10,000
- Coe Township \$54,500
- Deerfield Township \$140,310.24
- Denver Township \$85,000
- Isabella Township \$120,000
- Nottawa Township \$102,502.10
- Union Township \$63,120
- Village of Shepherd \$50,408
- Wise Township \$23,578

Total Government: \$1,232,383.34

Isabella Education

- Beal City Public Schools \$122,287.24
- Chippewa Hills Public Schools \$34,330
- Mount Pleasant Public Schools \$430,546.63
- Shepherd Public Schools \$301,759.43
- Renaissance Public Schools \$119,340
- Gratiot/Isabella RESD Schools Districts \$38,475

Total Schools: \$1,046,738.30

Isabella Total: \$2,279,121.64

Grand Total: \$3,210,003.43



Housing Department welcomes new advisory committee

ANDREW WAGNER

Housing Department

On Oct. 9, the inaugural meeting of the Saginaw Chippewa Housing Department Advisory Committee took place.

The Advisory Committee is comprised of five residents who reside in Housing's rental units or on Isabella reservation lease lands.

The role of the Committee is to work with the Housing Department staff to assist with establishing and updating policies and procedures affecting the residents and tenants participating in the Housing Department's programs.

One of the committee's main goals is to help improve communication between the tenants and the Housing department. The Committee will also be instrumental in developing resident services under the NAHASDA program.

Dayna Johansen has been elected as the committee's

chairperson. She is a proud member of SCIT and a leasehold property owner for 16 years. She currently works for the Tribe as a paralegal. She has been living on the Reservation since 1996. Johansen is interested in advancing the Tribe's housing program and is looking forward to learning all she can.

Dany Sineway has been elected to serve as the committee's vice chairperson. She has worked for SCIT for almost 15 years in several different departments. Her tribal affiliation is with Saginaw, Swan Creek and Black River Band of Chippewa and is involved in tribal community activities and cultural events.

Currently, Sineway works at Central Michigan University in the Risk Management, Environmental Health and Safety Department as the safety administrator.

Sineway would like to take this opportunity with the Advisory Committee to help

heighten safety awareness in multiple aspects within the community.

Fanella Poola has been elected to serve as the committee's secretary. Poola's tribal affiliation is with the Hopi tribe. She grew up in a military family and has travelled extensively. Poola is currently a tenant and has a strong vested interest in the tribal community.

Poola's main goal is to help the Tribe and the community become stronger.

Zach Gauger is currently enrolled as a full-time Central Michigan University student. Gauger is affiliated with the Sault Ste. Marie Tribe of Chippewa Indians, SSM tribe. Gauger strongly believes the Committee would be an important group for all tenants and he really wants to make a difference.

Vicki Camp is originally from Detroit and Oklahoma and has tribal affiliation with the Creek Seminole tribe. She is currently a supervisor in the Food and Beverage department at Soaring



Courtesy of Marcella Hadden, Niibing Giizis Photography

The Housing Department welcomes new advisory committee members: (left to right) Fanella Poola, Vickie Camp, Dayna Johansen, Dany Sineway and Zach Gauger.

Eagle Casino & Resort. Camp is very passionate about helping the department and the tribe.

The SCIT Housing committee meetings are held on the second Wednesday of each month at 5:15 p.m. in the Housing conference room. Meetings are open to the public and agendas are posted on the Housing Department's website and in the lobby of the Housing Office.

Meeting minutes are available to the public via the Tribal website and will also be posted in the Housing office lobby. Due to the winter holiday, the next committee meeting is Wednesday, Dec. 11 at 1 p.m.. Feel free to stop by.

To contact the committee; please e-mail HousingAdvisoryBoard@sagchip.org.

Tribal Member Marcella Hadden donates four photographs to Ziibiwing to be sold as puzzles

ESTHER HELMS

Funding & Development Specialist, Ziibiwing Cultural Center

On Friday, Nov. 1, 2019, a new Ziibiwing product was unveiled and made its debut in the Ziibiwing Center Gift Shop.

Just after giving a presentation during the First Peoples Fund's Native Artist Professional Development Training held at the Ziibiwing Center, Marcella Hadden was surprised with the unveiling of the finished product of four jigsaw puzzles that had been created from some of her photographs.

Three of the four images used for the jigsaw puzzles show portions of American Indian dancers' regalia and the fourth is an image of basketry.

When completed, all are suitable for framing.

"Men's Fancy" and "Beaded Moccasins" are both 550 piece puzzles that are each 24" x 18" when finished.

"Women's Jingle Dancers" and "Black Ash Baskets" are 1000 piece puzzles that are 30" x 24" when finished.

Tribal Member Marcella Hadden, public relations manager, is also a professional photographer, and the owner of Niibing Giizis (Summer Moon) Photography Studio located in Mt. Pleasant, Mich.

Hadden's studio serves the Saginaw Chippewa Tribal Community, Mt. Pleasant and Midland. Her photography includes families, newborns, teens, pets, wedding and boudoir photos "specific to each client."

Hadden describes her job as a photographer as "capturing the beauty and creating a lasting image that can be enjoyed as a physical or digital image."

while appreciating the "unique and individual qualities" that the photo setting adds to the image.

"I am honored to have been asked to use my photos for puzzles," Hadden said. "It's a unique opportunity to share our beautiful culture."

Brenda Lehmkuhle, manager of Ziibiwing Commercial Services, said, "We wanted to start our own line of products under our online name, More Than Just Jewelry. We decided on puzzles because when you look at Native-inspired puzzles online, most are older pictures with cowboys and Indians or large head dresses and loin clothes, etc. We wanted something more relevant, bright and something that would be fun and challenging as a puzzle."

Ziibiwing Commercial Services staff approached Hadden about possibly using some of her photos for the puzzles. Hadden not only agreed to let them use the photos, but generously donated their use including any proceeds she would have received.

The puzzles are produced by Heritage Puzzle and sold under the brand of More Than Just Jewelry. They are available at the Ziibiwing Gift Shop or online at either Nativedit.com, Walmart.com or at Amazon.com.

Lehmkuhle says that they are working on designs and have two more puzzles planned before the end of the year with



Courtesy of Esther Helms

Marcella Hadden (far left) donates her photographs to become jigsaw puzzles for Ziibiwing to sell. (Left to right: Hadden; Shannon Martin, director of the Ziibiwing Center; Brenda Lehmkuhle, manager for Ziibiwing Commercial Services; Pam Spurbeck, assistant manager for commercial services; and Amber Lambertson, corporate merchandise buyer.)

hopes to produce more puzzles and other branded products next year. They would like their next puzzles to be educational ones in possibly an outdoor setting with perhaps the use of both English and the Anishinabemowin language.

If you have something that fits this description, please contact Brenda Lehmkuhle at **989-775-4752** or blehmkuhle@sagchip.org.

More Than Just Jewelry helps support the Ziibiwing Center. The Ziibiwing Center

is a non-profit cultural learning center and museum belonging to the Saginaw Chippewa Indian Tribe. It is home to a one-of-a-kind exhibit with more than 500 rare artifacts, interactive displays, and an award-winning theatre. It also houses a changing exhibit, gift shop, research center, and meeting rooms.

If you are interested in having photography done by Niibing Giizis, contact Marcella Hadden at **989-621-4558** or summermoonphotography@gmail.com

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SOARING EAGLE CASINO & RESORT

DECEMBER

ROLL INTO THE NEW YEAR
SATURDAYS IN DECEMBER
6PM - 10PM
Roll the Dice and win up to
\$3,600 & 3,600
PREMIUM PLAY BONUS ENTRIES
GRAND PRIZE
DECEMBER 28 | 11PM
Win a brand new
2020 CHEVY EQUINOX LT



HOT SEAT FRENZY

Sundays in December | 12PM – 4PM

Hourly hot seat drawings for a chance to win \$500 in Premium Play!



WEEKLY BUY-IN SLOT TOURNAMENT

Wednesdays in December

12PM – 4PM & 6PM – 10PM

ACCESS Club members are invited to participate in the \$20 buy-in hourly sessions where the top players take home CASH!



CLASSIC SWIPE & WIN

Thursdays in December | 12PM – 10PM

Classic card holders can swipe to win Premium Play, dining discounts and bonus points! Only Classic card holders are eligible.



MOBILE EARN & WIN

December 3 & 17 | 10AM – 10PM

Exclusively for EAGLE ACCESS MOBILE App users. GUARANTEED 15,000 bonus reward points upon earning 600 points!

SAGANING EAGLES LANDING CASINO & HOTEL

DECEMBER

Reindeer RICHES
SATURDAYS IN DECEMBER
3PM-8PM
Every hour, one lucky Players Club member will be drawn to play the plinko-style game!
Drop three balls down the board and win a share of
\$36,000 CASH



IN THE MONEY MONDAYS

Mondays in December | 9AM – 9PM

Every half hour, one lucky hot seat winner will receive \$50 in Premium Play! Plus, guests will receive \$5 in Premium Play for every 100 points earned up to \$25.



CHRISTMAS CASH SMASH

Fridays in December | 4PM – 9PM

Looking for some Holiday Cash? Every half hour, one lucky guest will be chosen to smash a bank until they receive either 3 ZONKS or choose to stop. Accumulate cash with each smash and win up to \$1,000!



NAUGHTY OR NICE

December 1, 8, 24 & 29 | 12AM – 11:59PM

He's making a list and checking it twice! For every 300 points earned on your ACCESS Card, visit a promotional kiosk to swipe and play a game to win up to \$500 in Premium Play!



CASH YOUR WAY INTO THE NEW YEAR

Tuesday, December 31 | 3PM – 9PM

Every hour, one lucky winner will get 60 seconds in the cash cube! Over \$400,000 in cash up for grabs!



Saginaw Chippewa Tribal College participates in Assessment Academy

MARY PELCHER

Curriculum Design Specialist

It is exciting to report that the Saginaw Chippewa Tribal College has been accepted into the Higher Learning Commission's (HLC) Assessment Academy. HLC is the accrediting agency for SCTC and the Assessment Academy is a four-year commitment, designed to help a college identify their unique ways to measuring student success.

As the mission of SCTC states, "we are a public community college that provides educational opportunities reflecting Anishinaabe values."

The Anishinaabe values that SCTC embodies are the Seven Grandfather teachings of: Bravery, Honesty, Humility, Love, Respect, Truth, and Wisdom. It is the task of the staff to embed these values into the learning environment.

SCTC sent an eight-person team to the introductory class of HLC's Assessment Academy that was held in St. Charles, Ill. from Oct. 29 to Nov. 1, 2019. This first class was to identify an assessment project, set up goals, and develop a plan of action on how to achieve those goals.

The SCTC Team decided that the project would be to

develop an Anishinaabe assessment model to measure student and program learning. The team will focus on SCTC's Native American Studies (NAS) Program as the pilot program to use to develop the Anishinaabe assessment model.

The SCTC team will meet monthly at SCTC throughout the four years in the Assessment Academy.

An assessment model based on the medicine wheel has been drafted by team member and NAS professor, Dr. Adam Haviland. This is the beginning point for developing SCTC's Anishinaabe model for student assessment.



Courtesy of Mary Pelcher

SCTC's Assessment Academy Team: (left to right)
Amanda Flaugh, dean of students; Mary Pelcher, curriculum design specialist; Jackie Graveratte, registrar/admissions; Gena Qualls, grants and special projects; Tracy Reed, dean of research; Dr. Adam Haviland, professor NAS Program; and Lindsay Drumm, academic specialist. Not pictured: Patricia Alonzo, financial aid.

Research-Writing workshop promotes digital literacy

LINDSAY DRUMM

Academic Specialist, English

As finals approach and students work frantically to complete final research papers, Gabrielle Dangler, English/Spanish tutor for the Saginaw Chippewa Tribal College, offered students some helpful advice using electronic databases.

ENG 101: Composition I students were highly encouraged to attend this workshop, as they are currently writing an

argumentative essay focused on learning problems. For this assignment, they are required to conduct scholarly research to support (and/or challenge) their ideas.

Several helpful websites were mentioned at the workshop, including Purdue OWL (Online Writing Lab), Mid-Michigan Community College's Library & Learning Services, and Central Michigan University's Library Services.

Dangler offered an in-depth demonstration on how to

brainstorm key words and utilize the many online databases available for scholarly research. The workshop focused mainly on exploring ProQuest, JSTOR, and EBSCO and how to effectively use Boolean phrases (e.g., and, or, not) to locate the best research materials.

Students expressed appreciation for this workshop and seemed much more comfortable the next day in class.

Fred Leksche, SCTC student and workshop attendee, remarked that "Gabrielle gave diversified responses to questions we had. I learned a lot from just a short session."



Courtesy of Lindsay Drumm

Gabrielle Dangler, SCTC English/Spanish tutor, shows students and faculty how to conduct proper research during a Nov. 11 on-campus workshop.

reach multiple generations."

This workshop will run again in Spring 2020, as research is always a topic of confusion and frustration for students.

SCTC STEAM Student Organization

Fall STEAM RAFFLE Fundraiser

Drawing: Jan. 21, 2019

Tickets: 1 for \$5 or 3 for \$10

Raffle prizes

- **1st Prize:** Hotel/Concert Package with a \$40 voucher (*Donated by SECR*)
- **2nd Prize:** A Beaded Medallion (*Donated by Jeannie Snyder*)
- **3rd Prize:** A Painting (*Donated by STEAM Student Organization*)

Purpose for fundraiser:

STEAM Student organization holds fundraisers to help pay for the cost of events, activities, donate to a cause and to help with travel to National Conferences.

For more information, please contact:
Kathleen J. Hart
989.317.4760 ext. 228 or khart@sagchip.org



Academic Year 2019-2020

2	March 25 Fall 19 Registration Opens
0	August 26 Classes Begin
1	August 30 Drop/Add Ends
9	September 2 Labor Day Recess
2	October 28 Spring 20 Registration OPENS
0	November 27 Thanksgiving Break Begins @ 5:00 p.m.
1	December 2 Classes Resume
9	December 2 Ambassador Bookstore Opens
2	December 6 Classes End
0	December 9-13 Exam Week
1	December 14 FA 19 Semester Ends
9	December 18 SP 20 Orientation: 1-3 (West)

2	January 2 SCTC Re-Opens
0	January 8 Spring 20 Registration Ends
1	January 9 SP 2020 Orientation: 1-3p (West)
9	January 13 Classes Begin
2	January 17 Drop/Add Ends
0	January 20 MLK Jr. Day: No Classes
2	March 9-13 Spring Break
0	March 19-25 AIHEC Student Meeting
2	March 27 Last Day to Withdraw
0	April 6 FALL 20 Registration OPENS
2	May 1 Classes End
0	May 4 Exam Week
2	May 9 Semester Ends
0	May 21 SCTC Graduation

ATTENTION NEW STUDENTS
In order to register for classes you must take the Accuplacer® placement test and have a complete admission file.
Please call (989) 317-4760 to set up your Accuplacer® test or talk to Student Services.
email: studentservices@sagchip.edu
Website: www.sagchip.edu

SPRING 2020 SEMESTER CLASSES							
Code	S	Course Title	CR	Day	Location	Time	Instructor
ACC 115	1	Financial Accounting	3	M	SRC 2	5:30p-8:20p	Long
ACC 216*	1	Managerial Accounting	3	W	SRC 2	5:30p-8:20p	Long
ANT 120	1	Introduction to Cultural Anthropology	3	T/R	East 3	10:30a-11:50a	Hernandez
ART 112*\$	1	Fundamentals of Drawing II	3	M/W	East 6	9:00a-10:20a	L. Doke
ART 211\$	1	Beadwork II	3	R	East 6	5:30p-8:20p	C. Carabell
ART 132\$	1	Sculpture I	3	T/R	East 6	9:00a-10:20a	K. Doke
BIO 105*	1	Introduction to Biology (Lecture)	3	M/W	SCI Lab	6:00p-7:20p	TBD
BIO 105A*	1	Biology Laboratory	2	M/W	SCI Lab	7:30p-8:20p	TBD
BUS 110	1	Introduction to Business	3	M/W	East 2	10:30a-11:50a	Hoffman
BUS 110	2	Introduction to Business	3	M	East 2	5:30p-8:20p	Hoffman
BUS 170*	1	Principles of Management	3	T	East 2	5:30p-8:20p	C. Davis
BUS 200*	1	Principles of Marketing	3	M/W	East 2	1:30p-2:50p	Hoffman
BUS 215*	1	Business Communication	3	R	SRC 2	5:30p-8:20p	Tyler
BUS 270*	1	Small Business Entrepreneurship Management	3	T/R	SRC 1	12:00p-1:20p	Hoffman
CPT 112	1	Introduction to Computers	3	T/R	ECOMP	5:30p-6:50p	Mili
CS 299*	1	Graduate Seminar - Business	1	W	SRC 2	12:00p-12:50p	Hoffman
CS 299*	2	Graduate Seminar - NAS	1	M	SRC 2	12:00p-12:50p	Haviland
CS 299*	3	Graduate Seminar - Liberal Arts	1	T	SRC 2	12:00p-12:50p	Rich/Miller
ECO 201	1	Principles of Macroeconomics	3	T/R	East 2	9:00a-10:20a	Fox
ENG 101*	1	Composition I	3	M/W	SRC 2	9:30a-10:50a	Drumm
ENG 010*	1	Composition I (Lab)	2	M/W	SRC 2	11:00a-11:50a	Drumm
ENG 102*	1	WI-Composition II	3	M/W	SRC 2	1:30p-2:50p	TBD
ENG 130	1	Public Speaking	3	M/W	East 3	3:00p-4:20p	TBD
ENG 150	1	Introduction to Literature	3	T/R	East 3	1:30p-2:50p	TBD
GEO 101	1	Introduction to Geography	3	T/R	SCI Lab	10:30a-11:50a	Miller
GEO 201*	1	Weather & Climate (Lecture)	5	M	SCI Lab	1:30p-3:20p	Miller
		Weather & Climate (Lab)	W	SCI Lab	1:30p-4:20p	Miller	
GEL 101*	1	Introduction to Geology (Lecture)	5	T	SCI Lab	1:30p-3:20p	Miller
		Introduction to Geology (Lab)	R	SCI Lab	1:30p-4:20p	Miller	
HIS 101	1	World Civilizations: Beginning to 1600	3	T/R	SRC 1	3:00p-4:20p	Eno
MTH 096	1	Quantway I	4	M/W	East 3	1:30p-3:20p	Crosswait
MTH 105*	1	Intermediate Algebra	4	M/W	SRC 1	10:00a-11:50a	Rich
MTH 120*	1	Quantitative Reasoning	3	T/R	West 2	1:30p-2:50p	Rich
MTH 012*	1	Quantitative Reasoning (Lab)	2	T/R	West 2	3:00p-3:50p	Rich
MTH 230*	1	Introduction to Statistics	3	T/R	West 2	9:30a-11:20a	Crosswait
MTH 023*	1	Introduction to Statistics (Lab)	2	T/R	West 2	11:30a-12:20p	Crosswait
MTH 230*	2	Introduction to Statistics	3	T/R	SRC 1	5:30p-7:20p	Crosswait
MTH 023*	2	Introduction to Statistics (Lab)	2	T/R	SRC 1	7:30p-8:20p	Crosswait
NAS 260	1	Anishinaabe History: 1600 to Present	3	M/W	West 1	10:30a-11:50a	Haviland
NAS 261*	1	Survey of Native American History	3	T/R	West 1	10:30a-11:50a	Haviland
NAS 263	1	Contemporary Native American Issues	3	M/W	West 2	1:30p-2:50p	Haviland
NAS 270*	1	Globalization	3	T	West 1	5:30p-8:20p	Haviland
OJB 101	1	Ojibwe I	3	M/W	West 2	10:30a-11:50a	Roy
OJB 102*	1	Ojibwe II	3	T/R	SRC 1	10:30a-11:50a	Roy
OJB 201*	1	Ojibwe III	3	M/W	SRC 1	1:30p-2:50p	Roy
OJB 202*	1	Ojibwe IV	3	T/R	SRC 1	1:30p-2:50p	Roy
PHY 101*	1</						



SCTC's workshop series hosts career-centered event

LINDSAY DRUMM

Academic Specialist, English

On Nov. 7, the Saginaw Chippewa Tribal College hosted a workshop explaining the job opportunities in teaching English as a second language online.

Heather Quiroga, SCTC English/Geology/Spanish tutor, shared her experiences

working for several online tutoring companies, including Magic Ears and VIPKID.

Quiroga works with students of all ages to increase their conversational English skills.

She explained the educational requirements for these positions and how much money could be earned through 24/7 tutoring. One of the greatest advantages of online tutoring, according to

Quiroga, is that all work is done from home. This means not having to choose between supporting her family financially and spending time with them.

This workshop showcases Quiroga's success story. After graduating from SCTC with an Associate of Liberal Arts in 2015, Quiroga went on to receive a Bachelor of Science from Central Michigan University in

2017 (community development/health science).

This inspires current SCTC students to pursue their goals because they witnessed, first-hand, the results of hard work and dedication.

Quiroga received a request for a follow-up workshop detailing how to use green screens and a more in-depth tour of the online platforms. Details to come.



Courtesy of Lindsay Drumm

Heather Quiroga (English/Geology/Spanish tutor at SCTC) discusses online teaching opportunities.

SCTC focuses on providing students with mental health resources

AMANDA FLAUGHER

Dean of Students

According to the results of two campus surveys, the need for an increase of mental health resources available to Saginaw Chippewa Tribal College students has become the focus of the 2019-2020 academic year.

Nick Goike, director of crisis services for Listening Ear, was invited to SCTC's campus meeting, held on Wednesday, Oct. 30 to discuss available resources for students.

Goike outlined services provided by Listening Ear that include: Crisis and Information/Referral Services, Child and Family Services, and Residential Services. With the focus being on mental health support, Goike

explained how the 24-hour crisis services would provide someone to listen when students felt they needed support.

The trained crisis center mental health technicians can assist students with exploring options to the problems and issues in their life that are causing distress.

Listening Ear has also identified more than 400 resources that can assist students past the initial contact with a technician. The Crisis Hotline, Response Team, and the resource directory are available 24 hours per day, 7 days per week.

"It was refreshing to find out about all the resources available for anyone in need," said SCTC student Elisa Grossman. "Not only is it vital to be healthy with exercise and

eating right, but the same can be said with our minds. It's time to honor mental health as sacred. It's a way of maintaining a balanced life."

SCTC is currently exploring partnerships with Central Michigan University and Listening Ear to increase support and resources available

on and off campus. Providing students with efficient, quality resources is the top priority for SCTC's Student Services Department.

Two new SCTC Board of Regents members sworn in



Photo courtesy of Misty Wolfgang

Tribal Council swore in new Saginaw Chippewa Tribal College Board of Regents members Kasey Perez (third from left) and Chris Sineway (third from right) on Wednesday, Nov. 20 at 8:30 a.m. in the Black Elk Building hallway outside the Tribal Observer offices.

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Masquerade Powwow celebrates resilience, brings Halloween costumes back out

NATALIE SHATTUCK

Editor

What do you get when you cross a unicorn, superhero and T-Rex? The Masquerade Powwow!

Dancers kept their Halloween costumes ready for some more fun and hit the dance floor in powwow style on Wednesday, Nov. 20.

The new trend of Masquerade Powwows are sweeping across Turtle Island in an attempt to indigenize the enjoyment surrounding Halloween, according to Project AWARE.

The event was hosted by Project AWARE and held in the Eagles Nest Tribal Gym.

Grand entry began shortly after 5:30 p.m. and the powwow went until 7 p.m.

"This was a family-friendly, respectful event celebrating resilience," said

Alexis Syrette, MPPS community project manager for Project AWARE.

Dance contests were held for all categories: elders 50 and older, 18-49, 12-17, 8-11 and 7-0.

Prizes were awarded to first, second and third place in all categories, along with overall champions.

Nathan Isaac, culture and language teacher at the Saginaw Chippewa Academy, served as the evening's emcee.

Free cider and doughnuts were offered until supplies lasted, and Indian tacos were for sale by the "2019 Fry Bread Champion" Christina Sharp.

Project AWARE is a five-year grant from the Substance Abuse Mental Health Services Administration (SAMHSA) with the primary goal of implementing a trauma-informed school model to serve youth and their families.

Photos courtesy of Niki Henry



Saginaw Chippewa Academy celebrates opening day in traditional way

NIKKI HENRY

Curriculum Instructional Coordinator

Saginaw Chippewa Academy celebrated waawaashkesh this month with events surrounding opening day on Friday, Nov. 15.

On Thursday, Nov. 14, students and staff embraced the spirit of the hunt by wearing blaze orange and camouflage clothing to school. Many also wore them out in the woods the following day since school was not in session to honor the first day of rifle hunting season.

That weekend, staff members Matthew Sprague and Jennifer Champion each donated a deer to the academy, and the Anishinaabek Bimaadziwin (AB) team worked together to harvest the animals in the lodge behind the school.

On Monday, Nov. 18, they skinned the deer, stretched the hides, quartered and broke down the cuts then processed and package the meat. The next morning, they fleshed the hides, smoked the meat and offered a free community lunch of venison chili, venison wild rice soup and cedar tea.

"We used everything we could," said Wesley Hale, SCA AB team member, explaining that even the spines were used in the soup and arm bands were made from the hooves.

Throughout both days, the AB team also told stories and provided traditional teachings centered on waawaashkesh, and students visited the lodge with their classes, observing the process and learning about the harvest. Parents and community members also dropped by to participate in the activities.

"It went well," Hale said. "I'm thankful we got to feed some community



The Saginaw Chippewa Academy hosted events surrounding the Nov. 15 opening day of firearm deer hunting season.

members and the kids."

Hale also said he was grateful students had the opportunity to be involved in something he did not get to experience until he was older.

Vowles

The following students earned perfect attendance for October: Da'Vea Jackson and Charles MacKay.

Pullen

The following students earned perfect attendance for October: Kolson Anselm, Inez Christy, Selena Garber, Natalie Mejia, Emilio Mena-Drake, Marcus Quintero, Gage Sprague, Liam Altman, Danielle Hernandez, Ashlynn Merrill, Mnookmi Pego, Isaiah Perrin-Hawkins, Addison Begay, Lukas Chapa, Steven Fulton, Leah Garber, Zoey Goffnett, Waaskones Pego, Morgan Pelcher, Julius Velasquez-Perez and Kyle Quigno-Ready.

Renaissance

The following students earned perfect attendance for October: Mezziniis Wassegijig, Alyssa Flores, Michael Ekdahl, Coen Helms, Kenisynn Shaw, Gracie Flores, Jennifer Delacruz, Jadrian Jackson, Troy Richardson, Emma Henry, Aiyana Jackson, Erica Hinmon, Nixie Snyder, Jayne Starkey, Kyla Henry, Tyler Snyder, Nevaeh Badger and Sarah Osawabine.

Mt. Pleasant High School

The following students earned perfect attendance for October: Teirra Ash, Alayna Barnes, Rhoebe DeFeyter, Trevor flores, Kentae Flory, Alexis Fox-Kimewon, Carmen Fox-Kimewon, Caleb Kequom, Lucas Jackson, Madison Reinking, Tyrone Rios, Hazen Shinos, Courtney Swink, Isaiah Teswood and Alberta Trepanier.



Friday, Dec. 13

Cost: .50¢ per bag

- Delivery is available, money due at time of delivery
- For Tribal Operations, SECR, Migizi and SEWPH employees

To place an order, contact:

- Tasha Jeffrey: 989.775.4506
- Kelly Woodworth: 989.775.4453



Anishinaabemowin WORD SEARCH

mno nii-baa-na-maang	Merry Christmas
goon	snow
giiedin	north wind
biboondaabaan	sleigh
zhinawa'oojigan	sleigh bell
nagamowin	singing
mangaanibaajigan	shovel
niisiwe-minjikaawan	glove
wiiwakwan	hat
bangan	peaceful
ziinzibaakwadoons	candy
zaka'on	cane
giizhoopizon	scarf
mikwam	ice
zakiz	light
mijim	food
baapinakamigad	festivities
naawakwe-wiisini	dinner
zhingwaak	white pine
apaabowe	season



Words by Aconcise Dictionary of Minnesota Ojibwe John D. Nichols and Earl Nyholm

Down

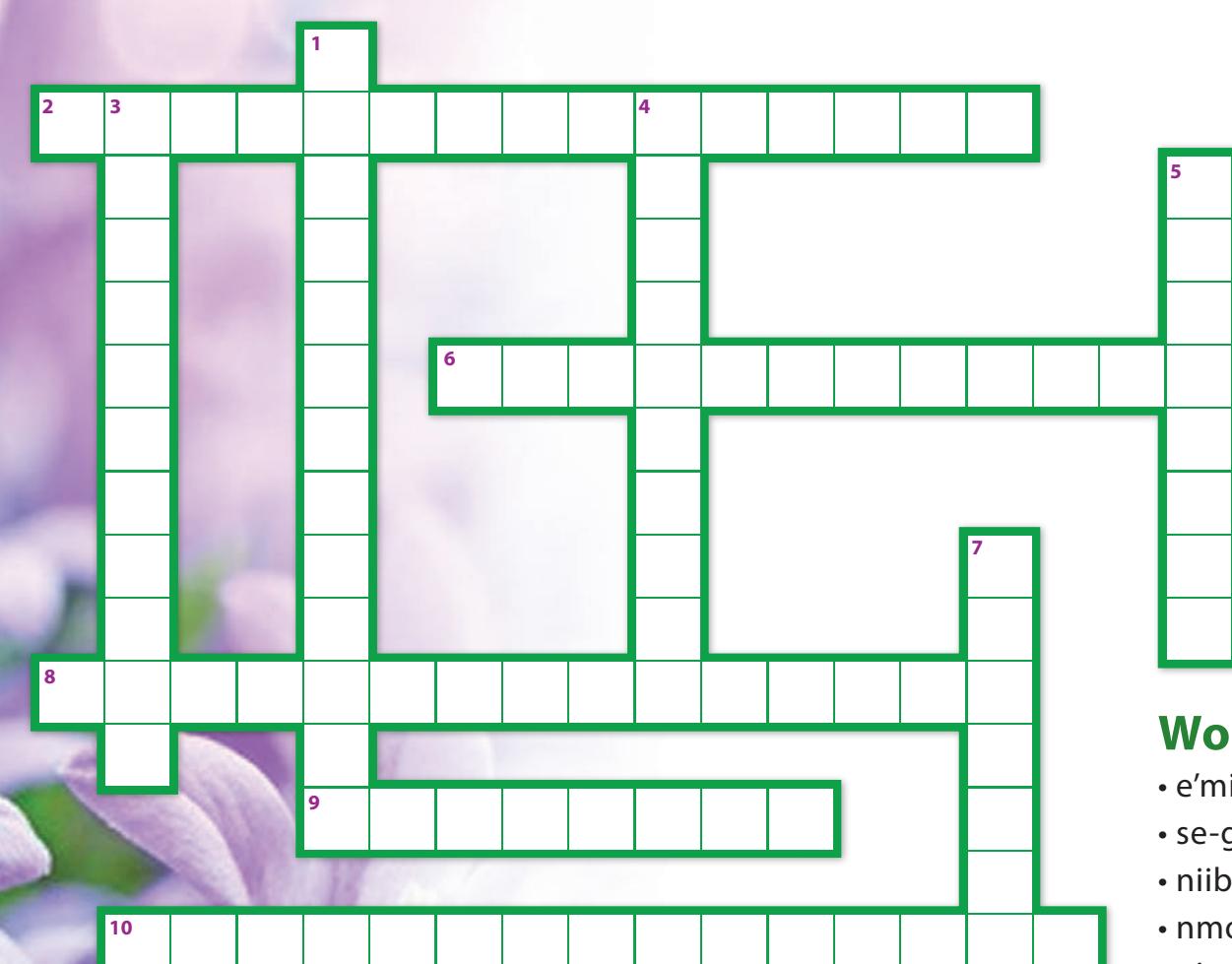
1. Christmas
3. It's New Years
4. It's Christmas time
5. Snowman
7. Present/Gift

Across

2. Have a Merry Christmas
6. Decorations
8. Christmas tree
9. Snowflake
10. Santa Claus (*one with a beard*)

Word Bank

- e'miish-doon'ak-nid
- se-gaaj-i-ga-nan
- niibaanamaa-mtik
- nmo nii-baa-na-maan
- nim-ko-daa-dim
- niibaanamaang
- niibaanamaan
- goon'nini
- goon'enhs
- shkab-ji-gaanhs



Anishinaabemowin CROSSWORD

1. Nii-baa-na-maang (Christmas)	2. Muo Miil-baa-na-maan (Have a Merry Christmas)	3. Nim-ko--daa-dim (It's New Years)
4. Nii-baa-na-maam (Decorations)	5. Goonlini (Snowman)	6. Se-gaaj-i-naan (Decorations)
7. Shkab-ji-gaanhs (Present/Gift)	8. Miil-baa-na-maa-mtik (Christmas tree)	9. Goonenehs (Snowflake)
10. E'miish-doon'ak-nid (Santa Claus)	11. E'miish-doon'ak-nid (Santa Claus)	12. Goochaa (Decorations)

Down**Across**



Human trafficking, sexual exploitation survivor shares her story at Tribally-sponsored event

NATALIE SHATTUCK

Editor

Leslie F. King speaks to a crowded room. The room is full of roughly 200 people who have gone completely silent as they listen to King share her powerful, personal story.

A survivor of human trafficking and sexual exploitation, Leslie F. King was coerced and forced into the lifestyle of prostitution at the tender age of 15 in Grand Rapids, Mich.

In 2005, King opened Sacred Beginnings, a safe haven that offers hope and healing to sexually exploited women.

On Tuesday, Nov. 19, King shared her story, "Two Lives in One Lifetime," to a packed conference room in Mid-Michigan College's Mount Pleasant campus from 11 a.m. to 1 p.m.

King's older male cousin moved in with her and her family when she was 8 years old. It was then that her cousin began molesting her.

"(My cousin told me) 'if you say anything, your father is going to kill your mother,'" King said, expressing her fear and explaining that was why she did not tell anyone then. She believed it was a possibility because her father had been a violent man.

At 15 years of age, King met a male stranger who became her trafficker. King said she trusted him because



Courtesy photo

A survivor of human trafficking and sexual exploitation, Leslie F. King is the president/founder of Sacred Beginnings, a safe haven that offers hope and healing to sexually exploited women. King spoke at the Nov. 19 Tribally-sponsored lunch and learn, held at Mid Michigan College from 11 a.m. to 1 p.m.

he, at first, "took care of her, bought her things and made her feel safe." He also told her that he loved her, and that, King said, was the first time anyone told her that they loved her.

"My mother couldn't give me what she never received," King said of her mother never expressing love.

It was shortly after that when King was raped by a friend of this man she trusted, and he responded with, "(Expletive), get my money."

"My life as I knew it, right then, was over," King said.

King had been trapped in the underworld of prostitution and

drug addiction for more than 20 years.

"It wasn't the drugs I was addicted to, it was the lifestyle," King said, mentioning that way of life was "all she knew how to do" since such a young age.

On July 4, 2000, after attempting suicide, she prayed and pleaded, "If there's a God in Heaven, man, help me, help me." And in that moment of darkness, she recalls what she felt was the light through a "hug that she never received from her parents."

She then decided she was ready to free herself and found the strength

and courage to do so. She went into a detox program the next day with the Dominican Sisters of Grand Rapids. One year later, she became the first resident to ever be employed there.

Her talent to connect with human trafficking victims and addicts was soon recognized by the Grand Rapids Police Department. The police hired her to mentor and become an outreach coordinator in social work.

For the past 18 years, she has worked with women and teenage girls who find themselves trapped in the same horrors and loss of purpose she experienced.

"A lot of people think talking about sex trafficking with children is too early; you don't want them afraid, but you want them aware," King said.

King eventually received a bachelor's degree in social work; she is now the president and founder of Sacred Beginnings, the first survivor-led 24-hour advocacy center in Grand Rapids; she is a motivational speaker across the country; and she is currently working on a book deal.

King and her team of Survivor Sisters hit the streets of Grand Rapids three times a week – rain or shine – searching for young girls and women trapped in exploitation and prostitution. During which, she distributes "Blessed Bags" – filled with personal care items, Scripture, food and water; hands out her business cards; and prays with and offers hugs to each willing woman.

"We will love you until you can love yourself," King said of those she interacts with on the streets. "... How can they do something different if they don't know how to? I have to lead by example."

She closed her speech by thanking the police officers in attendance for their hard work and followed with thanking the audience.

"Thank you for allowing me to be who I am," King said, as her keynote speech is lively, and full of sass which she does not sugarcoat.

She then took questions from the audience.

When an audience member asked what to do if someone

approaches them and says they are being trafficked, King responded, "If they tell you they are being trafficked, believe them, and call the police."

For those parents, adoptive parents or foster parents who have had a child or teenager who has been victimized into human trafficking or sexual exploitation, King said one of the best things a parent can do is to "get another survivor to talk to your child," referring to the fact that not many others may understand what they went through.

The lunch and learn event was hosted by Isabella County Child Abuse and Neglect Prevention Council. Several Tribal departments collaborated with the CAN Council to make this event possible.

Meg Schubert, executive director of the Isabella County Child Advocacy Center, provided a welcome before introducing King. Schubert thanked two Tribal employees, Victim Advocate Christina Lightfoot and Prevention Coordinator Shuna Stevens, for their assistance in planning the program.

Schubert also publicly thanked Nami Migizi Nangwiilgan for sponsoring the speaker, as well as Nbakade Family Restaurant for providing the pizza and salad lunch.

For more information on Sacred Beginnings, its website is available at sbtp.org, and King's business card states for any victim in need of immediate assistance to please call **616-890-8278**.

Tribal Operations employee Halloween costume contest winners

NATALIE SHATTUCK

Editor

A 2019 Halloween costume contest was held for Tribal Operations employees on Thursday, Oct. 31.

"This was the first time we hosted a costume contest (that I know of) and we look forward to what Halloween 2020 has in store for us," said Mary Quigno, assistant human resources manager and organizer of the contest.

Quigno wished to thank everyone that submitted a photo for the 2019 Halloween Costume Contest.

"There were so many amazing costumes to choose from; and we have some very creative employees who went out of their way to make the perfect costume," Quigno said. "This was a fun event for HR to host for Tribal Ops employees. I would like to thank Public Relations, Marketing and Soaring Eagle Waterpark for their generosity with prizes!"



First Place Best Overall Costume (solo):

Tahsheenah Foley

Behavioral Health Leadership Intern

Winner of two concert tickets of choice at Soaring Eagle Casino & Resort, compliments of Marketing



Second Place Best Overall Costume (solo):

Kim Howe

Payroll Manager

Winner of two concert tickets of choice at Soaring Eagle Casino & Resort, compliments of Marketing



Third Place Best Overall Costume (solo):

Debbie Peterson

Behavioral Health Admin Assistant

Winner of \$20 Nbakade dining card, compliments of Soaring Eagle Waterpark and Hotel.



First Place Best Overall (group):

Tera, Glenna, Shannon, Ray and Jon

Ziibiwing Center Staff

Winner of a pizza party, compliments of Human Resources

Courtesy photos



SCIT delegation travels to West Virginia for ancestral observance

**THOMASINE "RUBY"
MESHAWBOOSE AND
CHARMAINE SHAWANA**

Contributing Writers

The Saginaw Chippewa Indian Tribe of Michigan participated in a repatriation from Marshall University and the West Virginia Division of Culture and History/Grave Creek Mound Archaeological Complex. This particular Native American Graves Protection and Repatriation Act (NAGPRA) case has been actively worked on since 2015 by the Saginaw Chippewa, Eastern Shawnee Tribe of Oklahoma, and Nansemond Tribe of Virginia.

On Oct. 21-24, SCIT's NAGPRA delegation of

William Johnson, Shannon Martin, Jonathon Ayling, Ruby MeShawboose and Charmaine Shawana traveled by van to the mountains of West Virginia. With representatives from the Eastern Shawnee Tribe of Oklahoma and Nansemond Tribe of Virginia, the team assisted with the recommitment to the earth (reburial) for 1,066 ancestors and hundreds of funerary belongings.

"A secret and secure location in the Allegheny Mountains was chosen for the final resting place," said MeShawboose, "our formidable group accomplished a monumental service for these ancestors."

Representatives from Marshall University and the West Virginia Division of Culture and History/Grave Creek Mound



Courtesy photo

A Saginaw Chippewa Tribal and NAGPRA delegation traveled to West Virginia on Oct. 23 to repatriate and rebury 1,066 ancestors and hundreds of associated funerary objects in the Allegheny Mountains, with assistance from the U.S. Forest Service.

Archaeological Complex, and the U.S. Forest Service were present throughout the visit to assist greatly with the reburial. The National NAGPRA Office

stated the repatriation as being the largest reburial of ancestors and their funerary belongings that has ever taken place east of the Mississippi.

"It's always difficult work but well worth the investment," Shawana said, "to know that they will never be dug up or bothered again."

Editorial: Colonization and climate change, we did not help create this self-destructive system

JOSEPH FISHER II

Contributing Writer

When the colonizers arrived in North America, the landscape looked untouched. Why?

A common saying amongst colonizers that you've probably heard is, "they weren't using the land," or, "the land was going to waste." These ideas are the product of a country where the first settlements were extraction colonies, where they used Native and Black slave labor to ravage the land for its resources.

The entire history and "success" of the United States settler project has been on the backs of slaves and other methods of labor exploitation. Those that have been exploited and

colonized are not at all responsible for the global climate crisis, and we should stand in solidarity with other exploited and colonized people against those that are currently burning the planet down.

Natives have lived on this continent since the beginning of time, and for thousands of years lived in a sustainable relationship with the land.

Not only did our ancestors and relatives have a deep understanding of their kinship with each other, but also understood that this relationship is to be extended onto the plants and animals.

When gathering medicines, Anishinaabe say prayers for the medicine spirits, as all of our spirits were put here by the Creator, as companions on Turtle Island.

When our Lakota relatives hunt buffalo, it is a powerful and sacred experience, they see them as their kin, a part of the family just as much as any human. They understand the cost of their buffalo relative giving its physical life, and have songs and prayers for their spirits to thank them for their offering.

Our ancestors and relatives never took more than what they needed because any other way was unconscionable. For these reasons, the thought of cutting down all the trees or extending our gathering traditions into the ground for oil never crossed our ancestors' and relatives' minds.

To tell the history of labor exploitation would be to tell a complete and accurate history of the United States settler project.

Being robbed of labor is so ingrained in the American worldview that people actually celebrate and brag about being overworked. "Working hard and pulling myself up by my bootstraps" could be the slogan on a rustic wall sign at Walmart next to a "Live, Laugh, Love" wall ornament. This is how deeply the settlers' worldview has infected our minds, that we blame ourselves being poor on us not working hard enough instead of questioning the people that profit off our labor.

The idea that settlers cleared their own path in this country and built it through their own labor is a complete fabrication, and anyone that says otherwise is reciting propaganda.

There were 14,000 Native slaves that gave their labor to South Carolina plantations in 1740, and Black slaves at one point made up a majority of the entire population of the colonies.

With the passing of the 13th amendment that "ended" slavery, the only thing that happened was that labor exploitation switched from slave and master to employee and employer, still only focusing on stealing the product of other peoples' labor; it's still capitalism, and that's inherent in its practice.

It's completely in the nature of settlers and their capitalist economy to be dependent on exploiting the labor of the people they oppress and the people they colonize, this is what they consider success, and it is completely anti-Indigenous.

When the settlers arrived, they saw an untouched wilderness because of the way their social and economic systems taught them to see the world. They saw this "new" continent as containing unlimited social

and economic growth potential, and still maintain this view to this very day. And this is precisely what is causing the current climate crisis.

The settlers and their capitalist economy, that they've now spread worldwide, don't know an end or even a slowing down of their consumption. The idea that we need to consume less is the last thing to cross their minds, they'd much rather believe that there will be some technological fix to the climate crisis, as if some machine will somehow reverse the ongoing and worsening effects. That their free markets will find a solution.

There were more than 10 million Natives in pre-contact North America, and, in 1900, there were between 200,000-300,000, and they have not changed after five centuries of colonization.

The colonizers will continue to do business no matter the cost to peoples' lives, they will not voluntarily give up their power, and they will not change in order to save the planet.

In our community, we are still living in ways that have been given to us by our ancestors.

Learning the language is traditional. Respecting our elders is traditional. Understanding our kinship is traditional. Rejecting capitalism with its inherent exploitative labor practices and ideas of unlimited consumption is also traditional. Standing in solidarity with other oppressed and exploited peoples against the ruling class of people that are destroying the planet is traditional.

The time to demand the end of capitalism and to decolonize is now. We know another way; our ancestors gave it to us.

Adopt a Pet



Tammy

Tammy is a 1-year-old deaf Bull Terrier mix. Tammy would do best with an owner that loves to teach. She would do great in a learning environment where she can be taught sign language and commands. She is a naturally playful, curious and trusting canine.



Croissant

Croissant is a 2-year-old male Domestic Shorthair mix. He loves to play, explore and test his limits. He'd love to play with humans but can also make a toy out of anything. If you're looking for some laughs and someone to liven up the party, consider Croissant.

Available at the Humane Animal Treatment Society

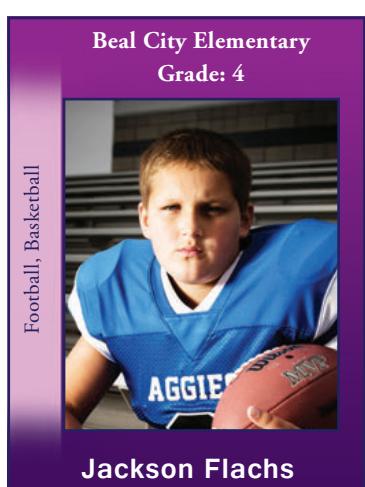
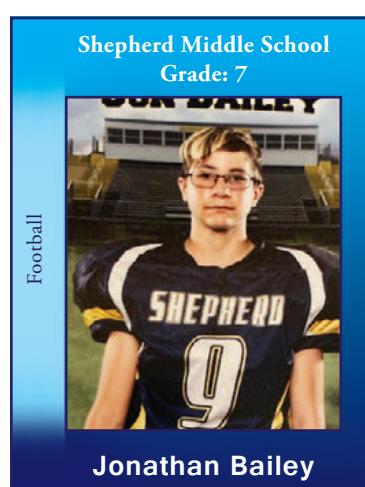
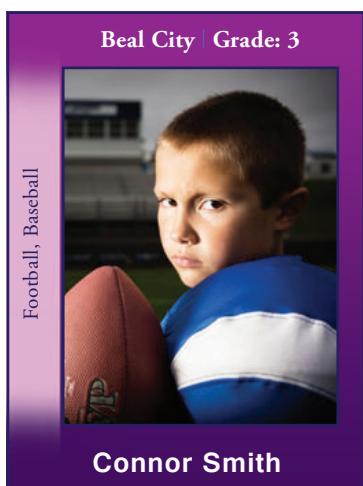
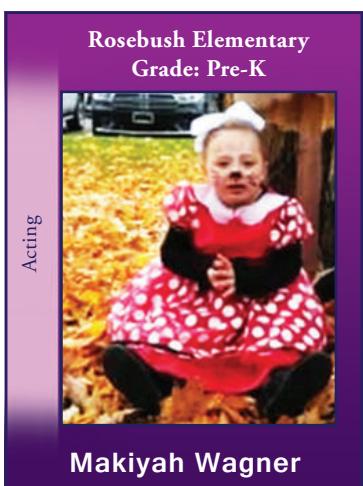
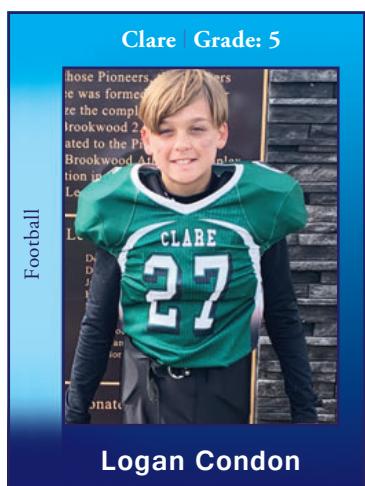
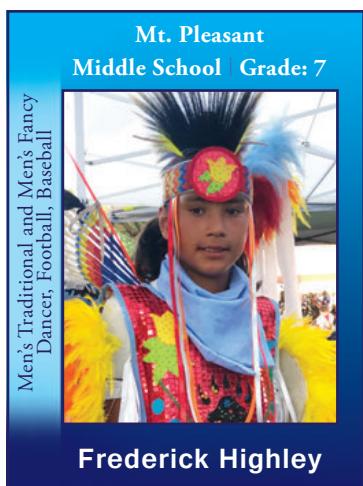
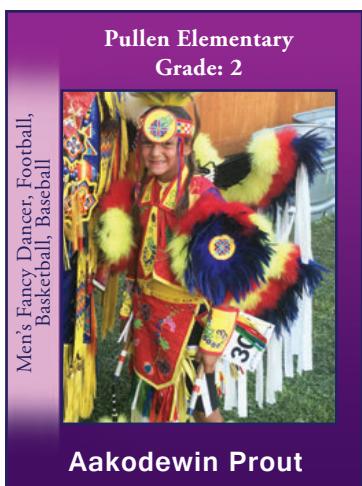
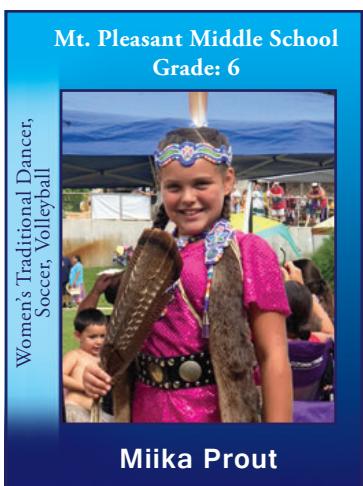
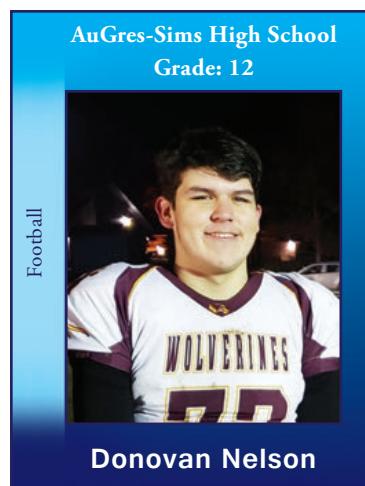
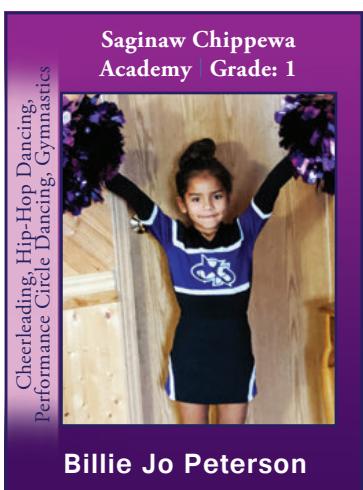
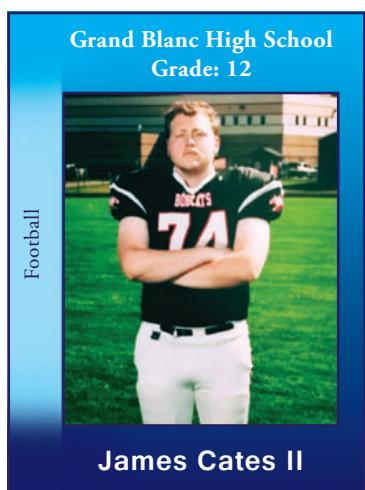
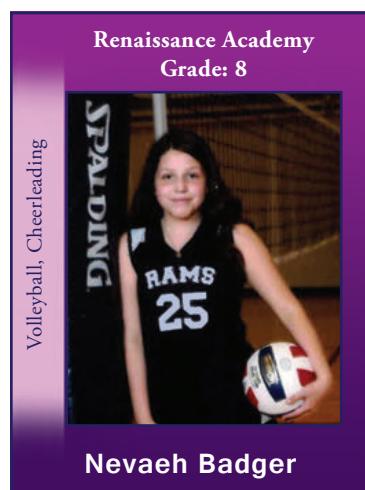
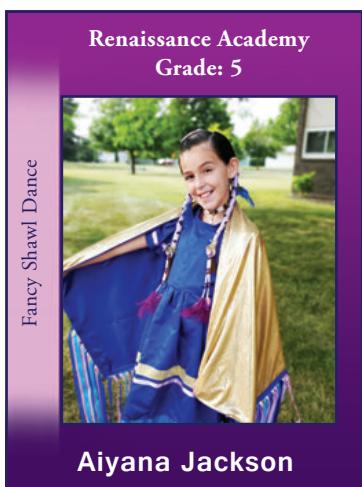
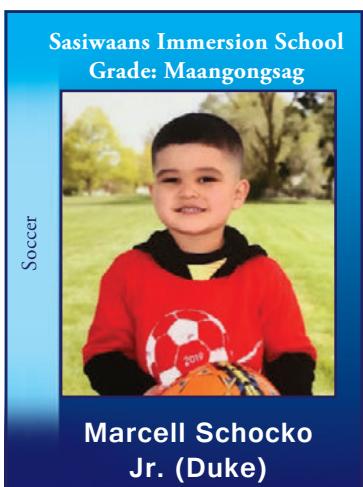
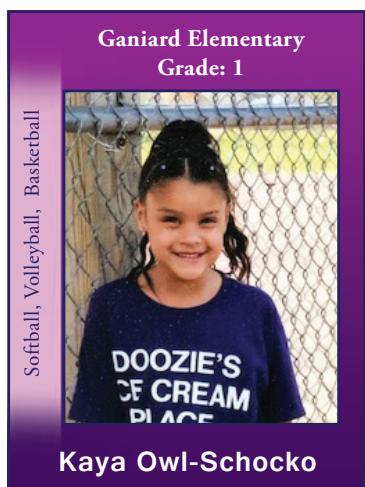
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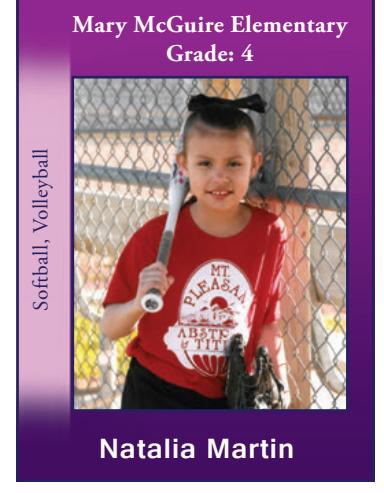
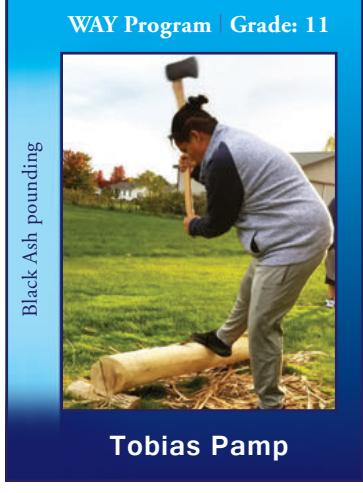
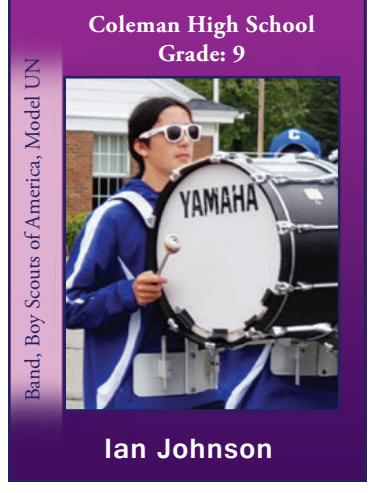
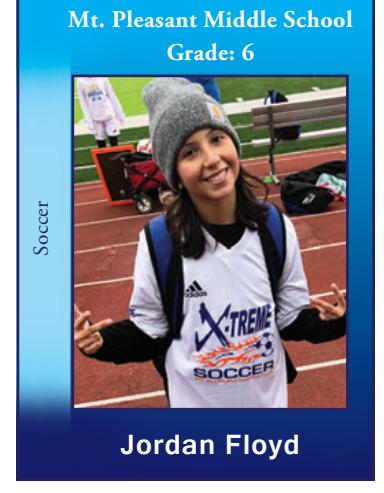
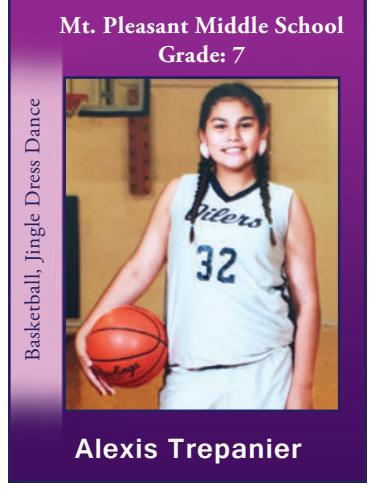
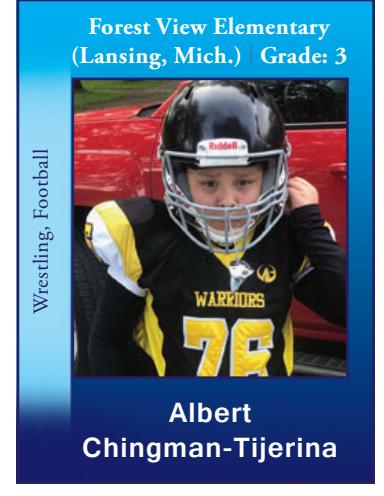
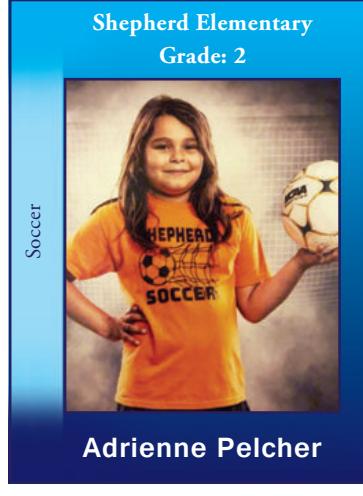
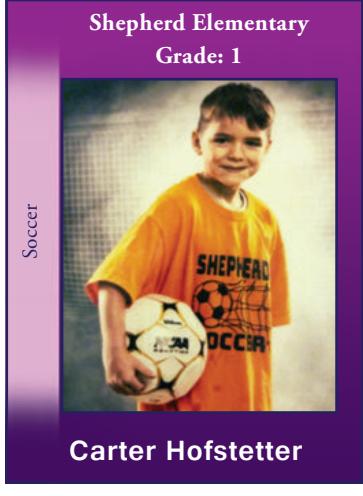
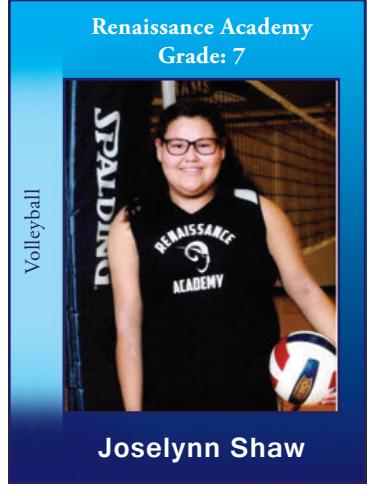
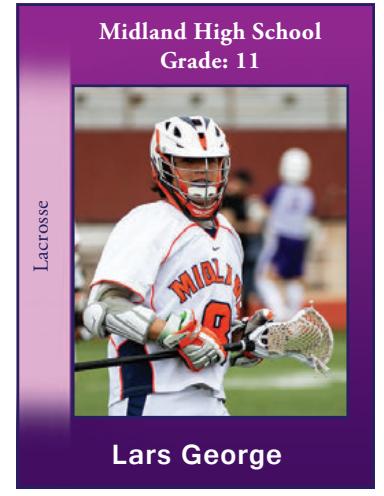
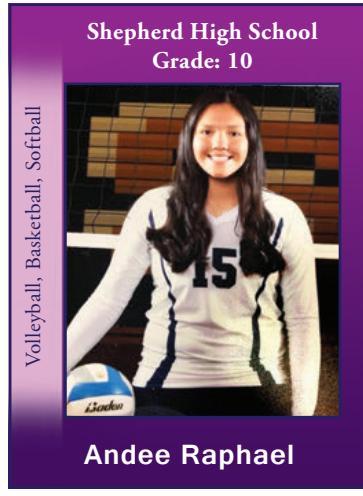
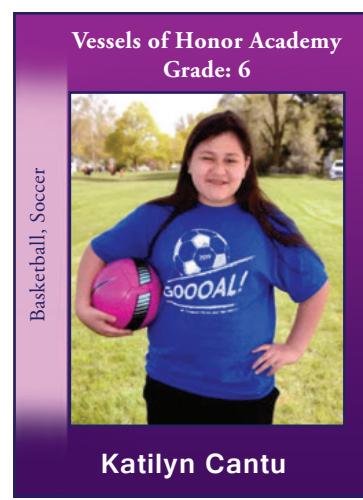
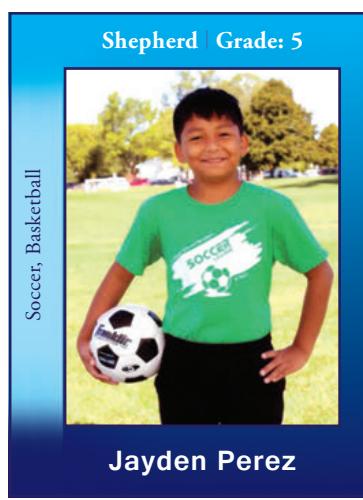
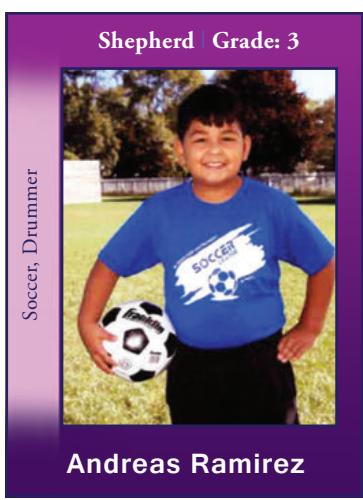
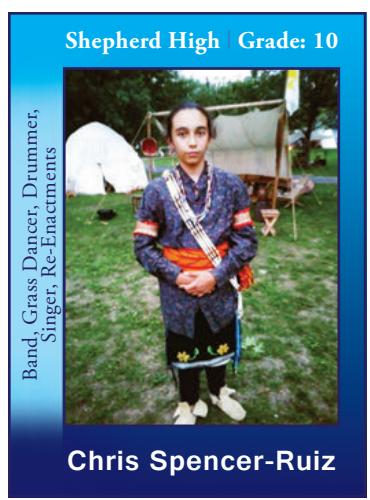
Monday, Wednesday, Thursday, Friday: 9:30 a.m. - 5 p.m. | Tuesday: 9:30 a.m. - 7:00 p.m.
Closed for lunch, weekdays: 11:30 a.m. - 12:30 p.m. | Saturday: 9:30 a.m. - 12 p.m. | Sunday: closed



Recognizing the Saginaw Chippewa Indian Tribe of Michigan's

Active Native Youth







Traditional dancers featured during Nov. 2 Detroit Pistons halftime show

NATALIE SHATTUCK

Editor

For the second consecutive year, the Detroit Pistons celebrated Native American Heritage Month by featuring traditional dancers during the Saturday, Nov. 2 halftime show.

Roughly 30 dancers performed on the Little Caesars Arena during the NBA basketball team's halftime show.

"Working with the Pistons' Entertainment Director Shawn

Martinez, and our Group Sales Account Executive Brandon Goebel, in celebration of Native American Heritage Month, 30 dancers registered from the Mount Pleasant area, with five drummers, along with one backup singer," said Lucas Sprague, interim manager for the Recreation Department.

Dancers and drummers were from the Saginaw Chippewa Tribal community, along with the Gun Lake Tribe, and the collective group

was called "The Great Lakes Tribes of Michigan," according to Sprague.

"In honor of Native American Heritage Month, we welcomed tribes from the great state of Michigan at halftime of last night's game," the Detroit Pistons' official Twitter account read, which included posts of three photos of dancers and one photo of the drummers on the arena.

Tribal Council member Kenny Sprague delivered the

official game basketball to the referee during the opening ceremonies.

"In addition to the halftime show, other activities included creating a high-five tunnel for the home team as they ran out of the tunnel for warm-ups," Sprague said. "Sideline stars provided youth the experience of watching the Pistons players' intros up-close, right on the sideline. Post-game shot on the court gave all group attendees a chance at hitting

that last second free throw shot right on the Pistons court following the game."

The opportunity was made possible through the SCIT Recreation Department.

A \$25 deposit per dancer was required.

"Dancers received one free upper level seat, and any additional guests' tickets were \$25 each," Sprague said.

It was a victorious evening for the Detroit Pistons, as they won 113-109 to the Brooklyn Nets.

Photos courtesy of Detroit Pistons



Anthony Fairbanks, superintendent in South Dakota's Pine Ridge Reservation, visits

NATALIE SHATTUCK

Editor

Traveling from South Dakota's Pine Ridge Reservation, Anthony Fairbanks, superintendent of the Wolf Creek School, paid Tribal Council and Tribal Administration a quick visit, stopping in during a 2 percent meeting and discussion in the Black Elk Building on Friday, Nov. 1.

Fairbanks has served as superintendent for the Oglala Lakota County Public School District 65-1 for more than four years.

Fairbanks is Ojibwe from the Red Lake Band of Chippewa Indians and White Earth Band of Ojibwe.

He attended high school in Sault Ste. Marie, Mich. and has a bachelor's degree from Central Michigan University.

During his time at CMU, he played football for the Chippewas on the 1979 and 1980 Mid-American Conference Championship teams.

That week, he was in Mount Pleasant, Mich. for his entire football team to be inducted into CMU's Hall of Fame on Saturday, Nov. 2.

"Playing football for the Chippewas has positively impacted my life in so many ways," Fairbanks said. "I'm very grateful for the education I received and awesome memories of playing football for the Chippewas. My junior season with the Chippewas was really special. We were undefeated and won the 1979 MAC conference championship. We had a lot of great players on the team and Coach Deromedi was our coach. The years have gone by so fast and it seems like yesterday."

Fairbanks and Chief Ronald F. Ekdahl enjoyed swapping stories about their own experiences playing on the CMU football teams.

"We both won two conference championships, so we have a lot in common," Fairbanks said about both him and Ekdahl.

Afterwards, Fairbanks visited the students and faculty at the Saginaw Chippewa Academy. He spoke to the students about the importance of education.

"He focused his presentation on changing challenges into opportunities and shocked the students by telling them he didn't learn to read until he was a sophomore in high school," said Niki Henry, curriculum instructional coordinator for the Tribal Education Department.

Fairbanks took time to answer questions from students and passed one of his championships rings around for students to look at, Henry said.

Fairbanks said the visit at the Academy was "really special."

"Being around the school's students and staff was so much fun," he said. "I was very encouraged and honored to be able to visit and encourage the students on the importance of academics. I was especially impressed with the positive



During his Nov. 1 visit to the SCIT community, Anthony Fairbanks (right), superintendent in the Pine Ridge Reservation, visits with Chief Ronald F. Ekdahl (left) as they both discuss their days playing football for Central Michigan University.

environment of the school and emphasis on our Native language and culture."

Fundraiser for ACFS' Star Tree program raises \$2,300 for children in need

NATALIE SHATTUCK

Editor

Children in need will benefit from the results of a fundraiser for the Star Tree program, held by the Redrum First Nations motorcycle club - Sag Chip Chapter, Anishnaabeg Child & Family Services, and Seventh Generation on Nov. 8.

ACFS' Star Tree program provides an opportunity for community members to purchase and wrap gifts for less fortunate children prior to Christmas.

The Friday fundraiser – from 10 a.m. to 2 p.m. – sold taco dinners, chili and desserts, for donations only.

With the food sales and a 50/50 raffle, \$2,300 was raised for the Star Tree program.

"The 50/50 raised \$1,634," said Regis Ferland, member of the Redrum MC. "Denise Pelcher won \$817, and donated \$120 back to the Star Tree program."

Redrum members include Ferland, Tommy Wemigwans, John Wemigwans, Brian Pilar and Eric Hudson. After the fundraising event concluded, three of the members stopped in at ACFS to present the staff members with the donated funds.

The fundraiser was held in the Seventh Generation Ceremonial Building, and food deliveries were also available within the Tribal community.

ACFS set up the Christmas tree with stars in the lobby beginning Friday, Nov. 15. The stars will be available until Dec. 16.



A fundraiser hosted by the Redrum First Nations motorcycle club - Sag Chip Chapter raised \$2,300 for the ACFS Star Tree Program.

"ACFS is calling on individuals to assist us once again in sponsoring a star and purchasing gifts for children that need your generosity to make

their Christmas day happier and joyful in having Christmas presents to open," said Lovel Lewis, prevention specialist for ACFS. "We look forward to this event,

every year."

The Star Tree gifts must be returned to ACFS by Dec. 16. Children receive the gifts by Dec. 20.



Ogitchedaw stay on MIIBS grounds Oct. 30-31 to help prevent vandalism

TAHSHEENAH FOLEY

Leadership Apprentice,
Behavioral Health

Four years ago, the Anishinabe Ogitchedaw Veterans and Warriors Society began staying overnight at the Mt. Pleasant Indian Industrial Boarding School (MIIBS) historic site every year on the Oct. 30 Devil's Night and Halloween on Oct. 31.

According to Sarah Hegyi, THPO/NAGPRA designee, vandalism remains a significant issue at MIIBS, especially on these nights, and the Ogitchedaw have been an exceptional help in preventing

this from occurring any further.

Members of the MIIBS Committee are working together on a more definitive and permanent resolution to the vandalism issue, and we are extremely grateful to Larry Verga, ogemaa of the AOVWS, and the Ogitchedaw for their help toward this process.

During their stay, the MIIBS Committee brought meals for the Ogitchedaw in gratitude for their services. The weather during the two evenings was wet, soggy and cold.

If you see any suspicious activity at the Boarding School grounds, please contact Tribal Police at **989-775-4700**.



Courtesy of Tahsheenah Foley

Anishinabe Ogitchedaw Veterans and Warriors Society
Member David Perez Sr. (left) with MIIBS Committee
Member Diane Leksche (right) and her daughter.

For further information on the MIIBS Committee or Anishinabe Ogitchedaw

Veterans and Warriors Society, please contact Sarah Hegyi at **989-775-4751**.



Courtesy of Tahsheenah Foley

Caitlin Wright, Mount Pleasant Indian Industrial Boarding School Committee member, stands at the fire.

Winners of the 2019 Circle of Indigenous Arts Competition announced

(Editor's note: The following information was provided by the Ziibiwing Center's E-Noodaagan, a bi-weekly electronic publication.)

Congratulations to the winners of The 2019 Circle Of Indigenous Arts Competition!

This year's Circle of Indigenous Arts Market & Competition was held Nov. 2-3, 2019 at the Ziibiwing Center. It was yet another exciting opportunity to view and own fantastic fine art!

The featured artwork was created by Indigenous artists whose talents have been finely honed through their own singular efforts or nurtured through generation after generation of traditional cultural exposure and teaching - and you can see it in their artwork! For example, artist Monica Raphael spoke of being the fifth generation in her family to work with quill artistry.

At the market there were paintings, photography, cloth-work, beadwork, quillwork,

wood carving, pottery, and other artwork plus a variety of items at the booths of the youth artists. There was hoop dancing and music and lots of visiting and laughter... and of course the awards!

The Best in Show \$2,500 winner this year was Alexa Day for her unique and beautifully crafted handbag of floral beadwork over deerskin.

The Honorable Mention \$1,000 award was won by Shirley Brauker for her beautiful pottery piece.

\$500 A'YUNGWAAMAANZIN (Be Determined) Award went to Monica Raphael for her extraordinary regalia accessory ensemble of quill and beadwork on birchbark.

There were two \$1,000 Indigenous People's Artistic Merit Awards presented. The first Merit Award was the Daniel "Gomez" Mena Master/Apprentice Fellowship which was presented to Shirley Brauker.

The second Merit Award, the Ziibiwing Center

ASHENIGEWIN (Giving Back) Award, went to Josh and Sarah Homminga.

Five youth each received Certificates of Participation and a \$100 Visa gift card.

Miigwetch to all the artists who participated. Miigwetch to those who came, saw or bought artwork.

Chi-miigwetch to our sponsors the Saginaw Chippewa Tribal College/ USDA/NIFA and the Soaring Eagle Arts, Beats & Eats.

ANISHINABE PERFORMANCE CIRCLE GRADUATION December 10, 2019 • 6 PM

Free & Open to the Public
Bring your friends!



Reception follows graduation

Graduation will take place at:
Andahwod Continuing Care Community & Elder Services
2910 S. Leaton Rd., Mt. Pleasant, MI

Ziibiwing Center Holiday Hours

CLOSED: Christmas Eve, Christmas Day, New Year's Eve & New Year's Day

OPEN: December 21, 23, 26, 27, 28 & 30 and re-opening on January 2, 2020.



Kids & Culture Day Saturday, December 14, 2019

12 - 4 PM

Ziibiwing Center of Anishinabe Culture & Lifeways

- Crafts, Cookie Decorating, Ornaments, Cultural Teachings, Traditional Foods
- Free and open to the public

ART REACH

ZIIBIWING CENTER
of Anishinabe Culture & Lifeways



Attention: Members of the Pego & Pelcher Families

The Saginaw Chippewa Tribal Historic Preservation Office would like to host you for an informational dinner to share details & opportunities about a National Park Service grant to assess the Stone House.

L. Lekshche #339
Lenora Pelcher Pego's old Stone House, October, 1962



Stone House Dinner Meeting Wednesday, December 4, 2019

4 - 5 PM | Ziibiwing Center

For more information contact:
Sarah Jones or William Johnson at 989.775.4750





Review: High-energy country music performer Chris Janson entertains audience

NATALIE SHATTUCK

Editor

The harmonica-playing, country music-loving redneck (which he proudly refers to himself as) – Chris Janson made his return to Soaring Eagle Casino & Resort on Friday, Nov. 1 in the Entertainment Hall.

It wasn't long ago that Chris Janson debuted his first hit single "Buy Me a Boat" and, shortly after, served as opening act for Toby Keith during a Soaring Eagle summer outdoor concert in 2015.



Country music performer Chris Janson performs during his Friday, Nov. 1 concert at the Soaring Eagle Casino & Resort.

Fast forward a few years, Janson has formed a huge fan following, scored more hits on the country music charts, and is now the headlining performer.

Janson kicked off his one hour and 15-minute concert with "Redneck Life," "Everyday" and "Normal People."

Backstage and onstage, Janson appears to be a humble and genuine man, appreciating the success he has achieved and the fans that have supported him along the way.

He chatted humbly with each and every meet and greet guest – carrying on conversation and authentically asking

about their lives. On stage, he was no different. Although he was talking to a crowd of hundreds of fans, he made it feel as if it was a one-on-one conversation with his friends.

Janson included his top 10 hits into his set including "Fix A Drink," "Drunk Girl" and "Good Vibes."

"I was complaining about this and that, this and that, and I stopped right in the moment and I said 'good vibes only,'" Janson said to the audience about writing the hit song "Good Vibes." "I kind of said it jokingly and then a buddy of mine said, 'no man, we should probably write that. I think the world could use a little bit of that.'"

Janson continued, "I tell you what, when it hit number one, it was a blessing to me and my family, and I hope it blessed you in some way, too."

"On the count of three – if you don't have anything good to say, then 'SHUT YOUR MOUTH,'" Janson said, holding the microphone up to the audience as they screamed the line, referencing a lyric in the song "Good Vibes."

Janson paused in the middle of performing the hit song to,



Observer photo by Natalie Shattuck

Country music performer Chris Janson performs during his Friday, Nov. 1 concert at the Soaring Eagle Casino & Resort.

again, speak.

"Thank you Jesus, I'm just proud to be alive today – it is a big blessing," he said.

The night drew to a close with the single that launched his career, "Buy Me A Boat," but no one in the audience was ready for the night to end – especially not ready for Janson to exit the stage.

Fresh off Carrie Underwood's 2019 Cry Pretty Tour 360 in which they were a supporting act, Runaway June opened for Janson this time around.

Runaway June is a female country music trio consisting of vocalists Naomi Cooke, Hannah Mulholland and Jennifer Wayne.

In June 2019, the group released their debut album "Blue Roses," which debuted at No. 36 on the Top Country Albums chart. Their hit "Buy My Own Drinks" is the lead single off of that album.

Their contagious energy and exquisite harmonies shined throughout their performance.

We Will Rock You the Musical brings the music of Queen to life

MATTHEW WRIGHT

Staff Writer

The Soaring Eagle Casino & Resort hosted a double feature of the smash-hit musical "We Will Rock You" on Friday, Nov. 22 and Saturday, Nov. 23.

The jukebox style musical combines the songs of legendary British rock band Queen and an original story written by Ben Elton.

The story, set in a dystopian future where freedom of expression and music are banned, follows the plight of a band of rebel "Bohemians" who are trying to bring back rock and roll. Leading the rebel movement is Galileo Figaro, a young man who is later found to be a reincarnation of Freddie Mercury.

The hit songs performed throughout the show included "Killer Queen," "Under Pressure," "Another One Bites the Dust," "We Will Rock You,"

"Somebody to Love," "We Are the Champions" and "Crazy Little Thing Called Love."

Overall, more than 20 of the band's greatest hits were



Observer photo by Matthew Wright

We Will Rock You cast members perform the hit Queen song "I Want to Break Free" during the Friday, Nov. 22 performance at the Soaring Eagle Casino & Resort.

incorporated into the story.

The musical's story concluded with a performance of the timeless hit song "Bohemian Rhapsody."



Observer photo by Matthew Wright

The main character Galileo Figaro (center), leads during a performance of the hit Queen song "I Want to Break Free."

People Helping People

Stop by any ICCU office on December 3rd to pick up a Giving Tuesday Vehicle Loan Coupon!*

When you use the coupon with your vehicle loan you'll:

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TRIBAL MEMBERS

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DEC
6

BRETT YOUNG

WITH SPECIAL GUEST
INGRID ANDRESS

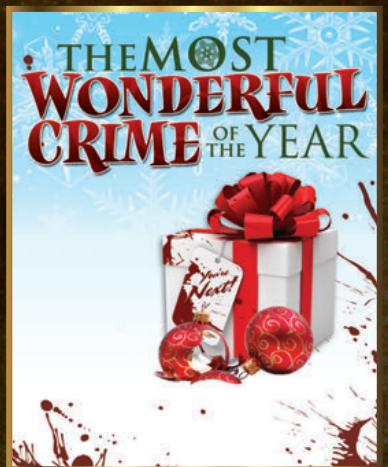
Entertainment Hall | 8PM
Tickets start at \$58



DEC
21

MURDER MYSTERY DINNER: MOST WONDERFUL CRIME OF THE YEAR

Ballrooms | 8PM
Tickets start at \$50



DEC
28

RODNEY ATKINS & JOE NICHOLS

Entertainment Hall | 8PM
Tickets start at \$34



DEC
29

SALT-N-PEPA

WITH SPECIAL GUEST
NAUGHTY BY NATURE

Entertainment Hall | 8PM
Tickets start at \$42



DEC
30

RATT

WITH SPECIAL GUEST
QUIET RIOT

Entertainment Hall | 8PM
Tickets start at \$27



JAN
31

LEWIS BLACK

Entertainment Hall | 8PM
Tickets start at \$35



FEB
22

VODKA PASTA

VIP Admission | 6PM
General Admission | 7PM
Entertainment:
Your Generation | 7:45PM
Starship & Mickey Thomas | 9:30PM
Tickets start at \$40



MAR
28

DUSTIN LYNCH

WITH SPECIAL GUEST
TRAVIS DENNING

Entertainment Hall | 8PM
Tickets start at \$47



Get your tickets at **Soaring Eagle Casino** or
Saganing Eagles Landing Casino Box Offices, ETIX.COM or call 1.800.513.ETIX.

soaringeaglecasino.com Mt. Pleasant, MI | 1.888.7.EAGLE.7

Performances held at Soaring Eagle Casino & Resort in Mt. Pleasant, Michigan.
Entertainment subject to cancellation. Management reserves all rights.

• BRING ON THE •
BLISS



More than 40 participants learn about composting, food waste and recycling

TAYLOR BROOK

Watershed Outreach Coordinator, Planning

The event, Kaawii Gabaapnaadjigeziimi: We Do Not Waste, was held Nov. 19 at the Seventh Generation Ceremonial Building.

From 5:30 to 8 p.m., attendees enjoyed a fabulous dinner of traditional foods prepared by local Indigenous chef Sam Anglin.

Participants watched presentations, visited booths, made beeswax wraps (an alternative to plastic wrap), and took home tangible ideas for making more sustainable decisions in their lives.



Courtesy of Taylor Brook

Jeannie Snyder (left) presents about how to compost at home during the Nov. 19 We Do Not Waste event.



Courtesy of Taylor Brook

Participants make beeswax strips.

Traditional Food Workshop focused on how to break down waawaashkesh

SEVENTH GENERATION ELIJAH ELK CULTURAL PROGRAM TEAM

Seventh Generation's Traditional Food Workshop on Nov. 21 focused on how to break down a waawaashkesh (deer).

Eric Sowmick, tribal member and traditional knowledge carrier, demonstrated how to skin, cut up and prepare for feasting.

After the demonstration, everyone had a chance to taste the freshly-cooked waawaashkesh wiyyas (deer meat).

Clinton Pelcher, Tonya Jackson and Ben Hinmon prepared traditional foods to go with the venison, corn soup, wild rice and sweet potatoes were some of the many dishes.



Photos courtesy of Lee Ann Ruffino

Dan Jackson demonstrated how to turn venison into jerky in a dehydrator.

Miigwetch to everyone who came out to learn and laugh with us.



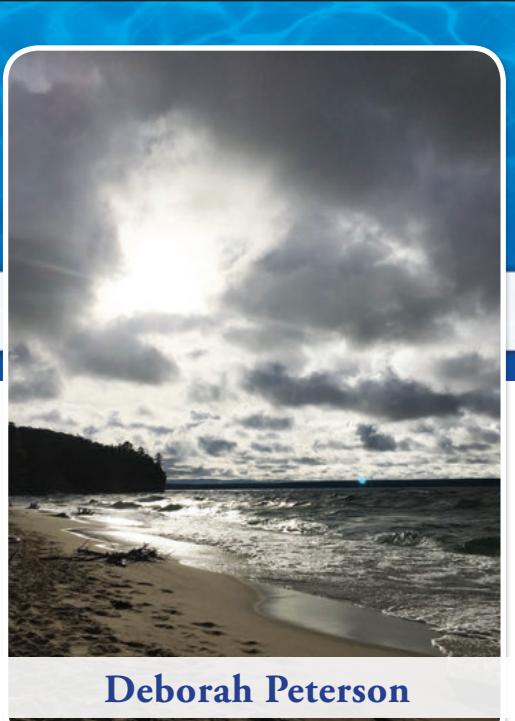
Water is Life

Contest Winners

Congratulations to the winners of the Water is Life photo contest: Ruth Straus, Lee-Anne Disel and Deborah Peterson.

The winners received a \$25 Qdoba gift card.

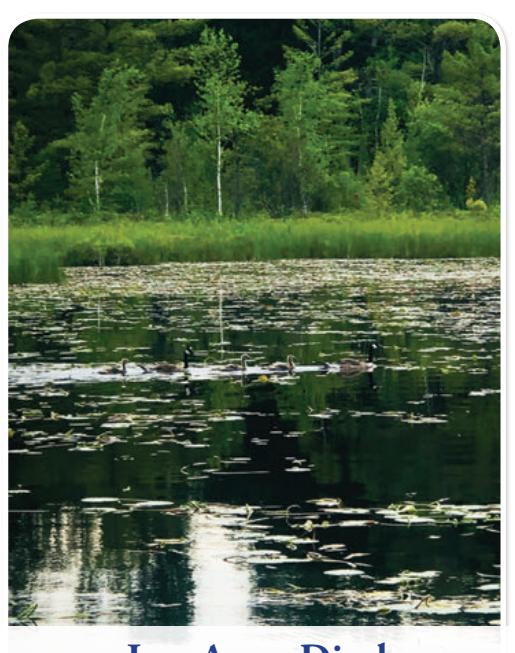
All submitted photos were featured in the November 2019 Tribal Observer, in collaboration with the SCIT Environmental Team.



Deborah Peterson



Ruth Straus



Lee-Anne Disel

Two Bookface contest winners

NATALIE SHATTUCK

Editor

Throughout October, the Tribal Libraries once again held the Bookface contest, a photography trend, which began on the Instagram app, and involves lining up a book cover with a person's face or environment.

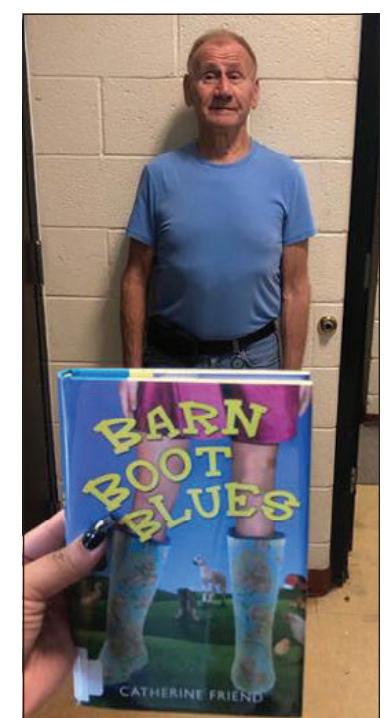
Fifty-two Tribal community members entered their photo in this year's contest.

Willie Bailey Jr. and Larry Kimewan were the winners.

"Chi-miigwetch to everyone who participated in this year's Bookface contest," said Kimberly Condon, library assistant. "We had a lot of fun going around to other departments and taking pictures."



Courtesy of Kimberly Condon



Courtesy of Kimberly Condon

Willie Bailey Jr. also won the Tribal Library's Bookface contest held throughout October.

Larry Kimewan was one of the two first-place winners.



Sasiwaans Trick or Treaters visit the Black Elk Building on Halloween

NATALIE SHATTUCK

Editor

For Halloween 2019 on Thursday, Oct. 31, Sasiwaans Immersion School and Saginaw Chippewa Academy students hopped on the school buses and traveled to the Black Elk Building for a trick or treat experience down the main hallway.

Tribal departments passed out candy and many employees got an opportunity to show off their own creative costumes as well.

Observer photos by Natalie Shattuck



Tribal Member Lindy Sowmick attends press conference at Minnesota House of Representatives

NATALIE SHATTUCK

Editor

Tribal Member Lindy Sowmick spoke at the Minnesota House of Representatives on Friday, Nov. 15 during a press conference. Sowmick is currently attending college in Minnesota.

The following text is from Lt. Governor Peggy Flanagan's Facebook page:

"As Lieutenant Governor, as a Native woman, and as a mom, it was an honor to stand alongside community leaders this morning as U.S. Senator Tina Smith called for the reauthorization of the Violence Against Women Act in Congress.



Courtesy photo

Tribal Member Lindy Sowmick (second from left) attends a Nov. 15 press conference at the Minnesota House of Representatives with government officials.

Everybody deserves the right to be free from violence.

Governor Walz and I are committed to working in partnership with our 11 tribal

nations, urban Native communities, and our federal and local leaders to ensure that every Minnesotan feels seen, heard, valued, and protected."

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The Tribal Observer is the monthly publication of the Saginaw Chippewa Indian Tribe of Michigan.

The Observer is available to Tribal Members of the Saginaw Chippewa Tribe, reaching approximately 3,000 members. The Observer is also distributed via break rooms of the Saginaw Chippewa Businesses and is available to 4,000 associates. The Observer is distributed in each of the hotel rooms in the Soaring Eagle Casino & Resort. Display boxes are located at Sagamok Shell (Mount Pleasant and Saganing), Soaring Eagle Casino & Resort Saganing Eagles, Landing Casino and the Ziibiwing Center Gift shops.

To advertise, please contact the **Tribal Observer**

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Small Wins!

Small Win: Choosing a slightly healthier (physical, mental or emotional) action.

What are some examples of Small Wins?

- Instead of reacting to a negative situation, finding the silver lining
- Adding an apple to your lunch
- Walking into Nimkee Fitness Center and just meeting an encouraging staff member

Let's celebrate those Small Wins!

Let us know about your small win we will showcase/celebrate one a week.

Email Jgreen@sagchip.org or call 989.775.4696



Environmental

Nutrition:

LORI ZANTESON

Environmental Nutrition staff

(Editor's note: The following article comes from the November 2019 Environmental Nutrition.)

The Folklore. Sweet potato or yam? Chances are it's a sweet potato. These tubers (*Ipomoea batatas*) are not related to the yam (*Dioscorea alata*), a rough and starchy root vegetable.

When the now familiar orange-fleshed sweet potato first arrived in the U.S., people knew only the white fleshed variety, so producers called the newcomer "yams," from the African word for sweet potato "nyami" to distinguish one from the other. This Central and South American sweetie has been traced back 10,000 years in Peruvian caves.

A sweet potato by any other name is still a rich source of



Courtesy photo

The sweet potato ranked number one among all vegetables from a dietary point of view and nutritional perspective.

antioxidant and anti-inflammatory nutrients, most notably, beta carotene.

The Facts. The sweet potato, a member of the morning glory family of plants, is not related to the potato (*Solanum tuberosum*), providing its own unique flavor and nutritional punch.

Common varieties like Garnet or Japanese Purple have different textures (firm

How sweet (potato) it is!

and dry or soft and moist) and degrees of sweetness.

One medium sweet potato has 103 calories, yet packs 438 percent DV (DV=Daily Value, based on 2,000 calories/day) of vision protecting vitamin A, 37 percent DV of antioxidant vitamin C, and the powerful, health-promoting compounds, beta carotene and anthocyanins, giving yellow/orange and purple potatoes their color.

The Findings. The sweet potato ranked number one among all vegetables from a dietary point of view and nutritional perspective, according to a review of studies in different countries (Food Science & Nutrition, 2019), due in part to its significant vitamin A content.

Compared with white and yellow fleshed varieties, orange fleshed sweet potatoes are a good source of dietary fiber, important in protecting against diabetes, as well as certain minerals, vitamins, and antioxidants (Global Journal of Science Frontier Research: D Agriculture and Veterinary, 2016).

Evidence links sweet potatoes to anticancer activities due to phytochemical content (Journal of Cancer Prevention, 2017).

The Finer Points. Peak season for sweet potatoes is October through December, but they are available all year.

Select small and medium sweet potatoes for a sweeter, moister flesh and those with smooth, firm, and blemish-free skin. The deeper the color of the skin, the richer it likely is in beta-carotene (or anthocyanins

for purple varieties).

Store in a cool, dark, well ventilated place, but do not refrigerate.

Bake them whole and top with healthy yogurt, nuts, and a drizzle of maple syrup, mash with regular potatoes for fun flair, cut into fries and roast, or bake cooked flesh into your favorite pancake, muffin, and cookie recipes.

Sweet Potato Black Bean Bake

Servings: Makes four servings

Ingredients:

- 1 large sweet potato, diced
- 1 onion, diced
- 1 red bell pepper, sliced
- 1 15-oz can black beans rinsed, drained
- 1 Tbsp fresh lemon juice
- ¼ C medium salsa
- ¼ Cup chopped fresh cilantro
- 1 clove garlic, minced
- 1 tsp cumin
- ¼ tsp allspice
- ¼ tsp black pepper,
- Salt as desired (optional)

Directions

1. Pre-heat oven to 375 degrees F.
2. Spray a baking dish with non-stick cooking spray
3. Place sweet potatoes, onion, bell peppers, and black beans in the dish and stir gently
4. Mix salsa with the remaining ingredients. Stir this mixture into the vegetable mixture
5. Place in oven (uncovered) and bake for about 1 hour until vegetables are tender and golden brown.

Notable Nutrients: Sweet Potatoes

One medium (114 g), cooked

- Dietary Fiber: 4 g (15% DV)
- Vitamin A: 21907 IU (438% DV)

*Note: g=gram, mg=milligram, DV=Daily Value, based on 2,000 calories/day

- Vitamin C: 22 mg (37% DV)
- Vitamin B6: 0.3 mg (16% DV)
- Pantothenic Acid: 1mg (10% DV)
- Manganese: 0.6 mg (28% DV)

NF Nimkee Fitness

December Group Exercise Class Schedule



BEGIN: Beginner Exercisers Getting It Now!

Monday, Wednesday & Friday | 6:30 a.m.



L.I.F.E. Strength & Conditioning

Monday - Wednesday, Friday

• Attend class or drop in for the Workout of the Day



M.E.L.T

Monday | 1:10 p.m.

• Interval based fitness class • Melt away the calories



Butt, Gut and Guns

Tuesday | 4:10 p.m.



Yoga

Tuesday & Thursday | 5:20 p.m.

• A welcoming class for beginners



Turbo Kick

Wednesday | 1:10 p.m.

• Upbeat class utilizing punching, kicking and plyometrics



Suspension Training

Thursday | 12:10 p.m.

• A class utilizing the suspension trainer

For more information, contact: Nimkee Fitness at 989.775.4690

Soaring Eagle takes precautions of removing romaine lettuce due to national E. coli outbreak

MARC FORREST

Food and Beverage director

(Editor's note: On Nov. 22, the Centers for Disease Control and Prevention, public health and regulatory officials in several states, and the U.S. Food and Drug Administration began investigating a multistate outbreak of E. coli infections linked to romaine lettuce harvested from the Salinas, Calif. region. The following text is an email that was sent from Marc Forrest, director of the Food and Beverage Department for the Soaring Eagle Casino & Resort, to several Tribal supervisors and personnel.)

region. The CDC is advising consumers to not eat and retailers not to sell any romaine lettuce harvested from the Salinas, Calif. region. The following text is an email that was sent from Marc Forrest, director of the Food and Beverage Department for the Soaring Eagle Casino & Resort, to several Tribal supervisors and personnel.)

Evidence links sweet potatoes to anticancer activities due to phytochemical content (Journal of Cancer Prevention, 2017).

Please be advised that the SECR Food and Beverage

Department is immediately removing all romaine lettuce from our menus and menu items until further notice.

We are taking this action in an abundance of caution in light of a nationwide recall of romaine lettuce. We are working with our vendors and inventory control to pull affected product and stay on top of additional information as it becomes available.

Our team is reviewing impacted menu items and banquet events in the wake of this recall and will make appropriate substitutions or alternatives as possible.

Thank you, in advance, for your understanding and cooperation in sharing this information regarding our menu changes with our internal and external guests.

Please do not hesitate to contact me or Chef Christopher Nadobny with any questions or concerns.



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- 1: Go to the app store
- 2: Download and open the "RefillRx Mobile" free app
- 3: Select "Scan Barcode"
- 4: Align your Rx barcode inside the box — it automatically snaps a picture
- 5: Your refill has been sent!



Gov. Whitmer, Michigan Opioids Task Force announce efforts to combat opioid epidemic, cut opioid deaths in half

MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES

LANSING, Mich. — Last month, Gov. Gretchen Whitmer, the Michigan Department of Health and Human Services (MDHHS) and other members of the Michigan Opioids Task Force announced a slate of steps the state is taking to combat the opioid epidemic.

The state's strategy addresses three key areas: preventing opioid misuse, ensuring individuals using opioids can access high-quality recovery treatment and reducing the harm caused by opioids to individuals and their communities.

The state is announcing new actions in all three areas; the beginning of a multi-year blitz to cut opioid-related overdose deaths by half in five years.

In 2017, Michigan recorded more than 2,000 opioid-related overdose deaths and more than 7,000 Michiganders have lost their lives to this epidemic in the last five years.

"We are losing more than five people every single day to opioid overdoses," said Whitmer. "This epidemic touches all areas of our state and is one of the greatest health crises of our lifetimes. My number one priority is protecting our families and our overall public health, and these efforts will help bring us closer to ending this epidemic."

The Michigan Opioids Task Force, created by Whitmer in August, held its first meeting last month to map out an action plan across state departments to meet this goal.

The Task Force will announce additional actions in the coming

months and conduct a series of regional townhall meetings to hear directly from individuals across the state about how the epidemic has affected their communities.

PREVENTION - \$1 million media campaign seeks to reduce stigma

To address the stigma associated with seeking opioid use disorder treatment, MDHHS is launching a \$1 million statewide campaign. Funded through State Opioid Response federal grant funds, the campaign focuses on changing the conversation about opioid use disorder treatment and encourages Michiganders to seek treatment to help improve their lives and ultimately prevent overdoses.

"We're asking for family members and peers of people with opioid use disorder to help us change the script about treatment and dispel the stigma around receiving recovery services for opioid misuse," said Robert Gordon, MDHHS director. "We want to change criticism to compassion; helplessness to hopefulness. We need to show every Michigander struggling with this medical condition that they are deserving."

The campaign includes TV, radio, billboards, social media, paid search and mobile ads that will run through April 2020. The ads will direct people to Michigan.gov/Opioids, which will provide information about programs and resources available to Michigan residents from multiple state agencies.

With partners at the University of Michigan Injury Prevention Center, the State is also releasing a toolkit for medical providers on safer opioid prescribing practices. These comprehensive

resources will help medical professionals make evidence-based decisions when prescribing opioids to decrease the risk of opioid misuse. The toolkit will be broadly shared with the Michigan medical community and is available at <http://michmed.org/optoolkit>.

TREATMENT-Eliminating barriers by removing prior authorization for treatment medications

To increase access to treatment for Medicaid recipients with opioid use disorders, MDHHS will remove prior authorization requirements for specific medications used to treat these disorders, including buprenorphine as of Monday, Dec. 2.

Prior authorization is a requirement that physicians must obtain approval from a patient's health care insurer before prescribing a specific medication for or to perform a particular operation.

"Removing prior authorization for these medications in the Medicaid program eliminates an unnecessary barrier to treatment access for people who are struggling with an opioid use disorder," said Dr. Joneigh Khaldun, chief medical executive and chief deputy for health for MDHHS. "By eliminating this requirement, we will increase availability of treatment and increase their chances of a successful recovery."

Medication-assisted treatment, combined with counseling or behavioral therapy, is the gold standard for treating individuals with opioid use disorder, leading to significantly better outcomes.

MDOC expanding medication-assisted treatment in Michigan prisons

More than 20 percent of incarcerated individuals in Michigan have been identified as having an opioid use disorder, and those leaving prison are 40 to 120 times more likely to die of an overdose within two weeks of release. To help address this issue, the Michigan Department of Corrections (MDOC) is beginning Medication-Assisted Treatment (MAT) programs in three facilities with a goal of expanding treatment to all its facilities by 2023.

Central Michigan Correctional Facility, Carson City Correctional Facility and Charles Egeler Reception and Guidance Center will be the first facilities to pilot medication-assisted treatment.

The Women's Huron Valley Correctional Facility will be added as a fourth site for the program, following the launch of the initial pilot.

The facilities will offer methadone, buprenorphine and naltrexone as treatment regimens for individuals in prison.

"Medication-assisted treatment, along with additional substance abuse treatment services increases the likelihood of long-term recovery, reducing the chance of recidivism," said Marti Kay Sherry, MDOC acting

administrator, Bureau of Health Care Services.

HARM REDUCTION - Syringe Service Programs expand across Michigan

To help reduce the amount of harm caused by opioid use disorder to individuals and their communities, MDHHS has expanded support for syringe service programs (SSP), which are now being offered by 25 agencies, up from 13 the previous year.

MDHHS data highlights the impact the opioid epidemic has had on infectious disease transmission and demonstrates the need for SSP expansion.

New diagnoses of hepatitis C (HCV) among adults less than 40 years old increased from 292 in 2000 to 3,774 in 2018, following similar patterns in accidental drug overdoses in the state. Where data was collected on HCV diagnoses among adults (less than 40 years old) in 2018, more than 80 percent self-reported a history of injecting drugs.

SSPs also offer referrals to substance use disorder treatment, distribution of the overdose reversal drug naloxone, collection of sharps disposal containers, providing sterile syringes, HCV and HIV testing and treatment, hepatitis A and B vaccinations.

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Yup – you have the answers, you just can't see them!

► **Give us a try!** We can offer both the nutrition and exercise information you might need, as well as – the coaching to get you to your vision.

Contact information

To schedule an appointment, or for more information, contact:

Jayne Green, BS

Fitness Coordinator, Wellcoaches® Certified Health and Wellness Coach

- Phone: 989.775.4696

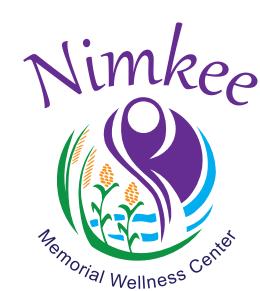
- Email: JGreen@sagchip.org

Sally Van Cise, MPH, RDN

Nutritionist, Wellcoaches® Certified Health and Wellness Coach

- Phone: 989.775.4615

- Email: SVancise@sagchip.org



Now you can dispose of unused and unwanted medications at the Nimkee Memorial Wellness Center Clinic Pharmacy, with the MedSafe Disposal program.

Available when Nimkee Memorial Wellness Center is open, and no need to speak to anyone to deposit medications.

Safe medication disposal protects people from drug abuse and overdose, plus protects our precious waterways.

To dispose of medications:

- Put any liquids (4 oz. or less) in a Ziploc plastic bag before disposal.
- Arrive during regular business hours.
- Put your medications into the MedSafe, located inside the Nimkee Clinic, near the Pharmacy.
- You can leave medications in their original containers with assurance that all medications will be kept confidential and identifiable labels are destroyed with medication.

Acceptable items are:

- Controlled substances including narcotics
- Other tablets and capsules
- Liquids (4 oz. or less, placed in a Ziploc plastic bag)

Unacceptable items are as follows:

- Sharps containers
- Needles
- Syringes
- Aerosol cans
- Trash
- Medical devices
- Chemicals
- Hazardous materials

SUPER SATURDAY

BINGO

SATURDAY, DECEMBER 7

Warm Ups - 12PM | Early Bird - 1:30PM
Main Session - 3PM | Late Owl - 7:30PM

MAIN SESSION PAYS OUT OVER \$30,000!

BINGO MILLIONS

With our new Bingo Millions Add-on you could win **\$1,000,000!**

LATE OWL SESSION NOTICE:

Starting in January, Late Owl sessions will start at 7PM instead of 7:30PM on Super Saturdays and all special events.

WARM UP SESSIONS AT NOON



\$10,000 MEGA EARLY BIRDS AT 1:30PM

DECEMBER 31 | 3:00PM SESSION

First 500 guests to purchase session will receive a Drawing Entry for a chance to win exciting prizes including:

\$5,000 CASH!

Overnight Stays, Gift Cards, Concert Tickets, Spa Packages & Bingo Bucks!

PLUS,

OVER \$50,000 IN PRIZES & PAYOUTS!

The first 500 guests to purchase session packet also receive:

COMPLIMENTARY APPETIZERS & A CHANCE TO PLAY CHAMPAGNE GLASS OF CASH!

MUST PURCHASE MAIN SESSION TO QUALIFY FOR DRAWINGS & GIVEAWAYS. NO LATE OWL SESSION



Soaring Eagle
CASINO & RESORT®

• BRING ON THE •

GAMES



Elders, families visit Bavarian Inn for holiday luncheon

NATALIE SHATTUCK

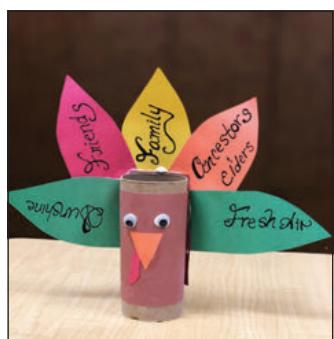
Editor

Andahwod elders and families took their annual trip to the Bavarian Inn Restaurant in Frankenmuth, Mich. on Friday, Nov. 8 for a special afternoon lunch.

Photos courtesy of Joseph Sowmick



Andahwod Thanksgiving dinner centerpiece craft



Photos courtesy of Tomarrah Green

Andahwod resident Cynthia Floyd (right) and Tomarrah Green (left), elders activities assistant, craft fall and Thanksgiving-themed decorations, made from toilet paper rolls. The pumpkins were crafted on Nov. 21 for table centerpieces for Andahwod's Thanksgiving dinner. Decorative paper turkeys were also crafted.

Tribal elder's work featured at Circle of Indigenous Arts



Several of Roger High's, an Andahwod resident, pieces are shown on display at the at Ziibiwing Center's Circle of Indigenous Arts on Nov. 2, 2019.

Photo courtesy of Tomarrah Green

December 2019
Tribal Elder Birthdays

- | | |
|---|---|
| <p>1 Juliane Hinmon
William Leksche</p> <hr/> <p>3 Alfreda Jenkins
James Bailey
Nancy Rossbach
Brenda Schlegel
Patricia Sprague</p> <hr/> <p>4 Saundra Charles
John Trepanier III
Cynthia Cisneros
Dawn Meredith
Brenda Rubin</p> <hr/> <p>5 Elarine Hunt
Julie King
Tony Stevens</p> <hr/> <p>6 Teri Bennett
Lorraine Dumas
Margaret Worsham</p> <hr/> <p>7 James Osawabine Sr.
Tracy Chamberlain
Cara Valdez
Le Etta Hansen</p> <hr/> <p>8 Denise Cantu
Mary Floyd
Maynard Kahgegab Jr.
Norman Snyder</p> <hr/> <p>9 Foster Hall Jr.</p> <hr/> <p>10 Suzanne Cross
James Maki
Douglas Zocher</p> <hr/> <p>11 Paul Jackson
Sandra Smith</p> <hr/> <p>12 Bradford Mandoka
Ruth Moses
Beverly Pamp-Ettinger
Kenneth Sprague
Albert Waynee
John Brown
Robin Drews</p> <hr/> <p>13 Randall Bennett
Timothy Stevens</p> <hr/> <p>14 Marlene Collins
Ronald Johansen
Marjorie Gordon
Ruth Mullins
Cheryl Roy
John Trepanier</p> <hr/> <p>16 Ronald Douglas
Darlene Munro
Lynette Zaleski
Virginia Hoon</p> <hr/> <p>27 Yolanda Gonzalez
Paul Stevens
Carol White-Pigeon</p> <hr/> <p>29 Renee Abuja
Thomas Kequom
Judy Bryant</p> <hr/> <p>30 Timothy Nelson
Jerome Whitepigeon Sr.
Galene Young</p> <hr/> <p>31 Marie Saboo</p> | <p>16 Gilbert Williams
Sylvia Zelinski</p> <hr/> <p>17 Shirley Burch
Stephanie Peters
Deborah Colley
Donna DeLap
Sheila Guiney</p> <hr/> <p>18 Alfred Dennis
Eleanor Hawk
Vivian Meredith
Cynthia Sprague</p> <hr/> <p>19 Carol Jackson
Pamela Shawboose</p> <hr/> <p>20 Clinton Pelcher Jr.
Rene Alaniz
Deborah Jackson
Jason Slater</p> <hr/> <p>21 David Bonnau
Faith Davis
Carrie Leaureaux
Jacqueline Roach
Sherri Vezina
Janice Walker</p> <hr/> <p>22 Lori Rickie
Amy Singer</p> <hr/> <p>23 Jim Davis</p> <hr/> <p>24 Brenda Miller
Michael Poolaw</p> <hr/> <p>25 Terry Bonnau
Steven Pelcher
Paul Graveratte
Mary Rosebrock</p> <hr/> <p>26 John Bennett
Bernice Hendrickson
Lu Ann Phillips
Patricia Wemigwans
Helen Black
Frank Cloutier
Timothy Smith Jr.</p> <hr/> <p>27 Yolanda Gonzalez
Paul Stevens
Carol White-Pigeon</p> <hr/> <p>29 Renee Abuja
Thomas Kequom
Judy Bryant</p> <hr/> <p>30 Timothy Nelson
Jerome Whitepigeon Sr.
Galene Young</p> <hr/> <p>31 Marie Saboo</p> |
|---|---|

December Andahwod events

Euchre & Potluck
Mondays | 6 p.m.

Open Sewing Club & Potluck
Dec. 3 & 17 | 1 - 7 p.m.

Language Bingo
Dec. 5 | 1 - 3 p.m.

Bingo with Friends
Dec. 9 | 1 - 3 p.m.

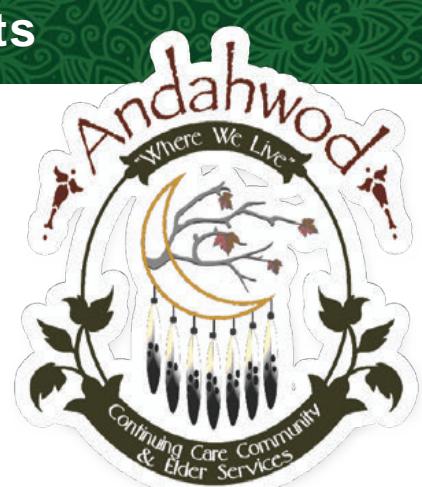
Elders Breakfast
Dec. 11 | 9 - 10 a.m.

Gingerbread Houses
Dec. 13 | 1 - 3 p.m.

Christmas Brunch
Dec. 18 | 11 a.m. - 1 p.m.

Name That Tune
Dec. 19 | 2:30 - 3:30 p.m.

Elders New Years Eve Gala
Dec. 31 | 4:30 - 8 p.m.



**Activities and events are subject to change.

For more information, please call: 989.775.4300



DECEMBER 2019 | Tribal Community Event Planner

"Let's Take Care of Our Families"

Dec. 1, 8 | 2 - 5 p.m.

- Family Resource and Support Center (450 Sowmick Dr.)
- **989.775.4901**
- Meet other parents and caregivers of children, adolescents and young adults
- Dec. 1: Economic Workshop/ Gift Making
- Dec. 8: Christmas Bash

Tribal Council Swearing In

Dec. 3 | 9 a.m.

- Soaring Eagle Casino & Resort's Entertainment Hall
- **989.775.4076**

Holiday Craft Workshop

Dec. 4, 5 | 5 - 8 p.m.

- Seventh Generation
- **989.775.4780**
- Light meal provided
- Several stations for take home crafts

Stone House Dinner Meeting

Dec. 4 | 4 - 5 p.m.

- Ziibiwing Center
- **989.775.4750**

Attention Members of the Pego & Pelcher Families:

The Saginaw Chippewa Tribal Historic Preservation Office would like to host you for an informational dinner to share details and opportunities about a National Park Service grant to assess the Stone House.

Free Auricular (Ear) Acupuncture

Dec. 4, 18 | 11 a.m. - 4 p.m.

- Saganing Tribal Center
- **989.775.4895** or **989.775.5850**

Dec. 5, 12, 19, 26 | 4 - 6 p.m.

- Behavioral Health
- **989.775.4895**

Saganing Talking Circle

Dec. 4, 18 | 5 - 6:30 p.m.

- Saganing Tribal Center
- **989.775.4879**

Menopause & Beyond

Dec. 6 | 12 - 3 p.m.

- Nimkee Public Health Kitchen
- **989.775.4649**, **989.775.4654** or **989.775.4604**
- Topic: Naloxone Use and Overdose Prevention

Anishinaabemowin Sacred Fire Lunch

Dec. 12, 19 | 12 - 1 p.m.

- Seventh Generation
- **989.775.4780**

SCA Popcorn Fridays

Dec. 13

- Cost: 50 cents per bag
- **To order: 989.775.4506** or **989.775.4453**
- Delivery is available, money due at time of delivery
- Tribal Ops, SECR, Migizi and SEWPH employees

Parfletch Painting Workshop

Dec. 13 | 6 - 8 p.m.

- Behavioral Health
- **Registration: 989.775.4818** or **989.775.4880**

Splitz for the Season Bowling Tournament

Dec. 15 | Check-in: 12 p.m., bowling begins: 1 p.m.

- Riverwood Resort (Mt. Pleasant, Mich.)
- **Registration: recreation@sagchip.org**
- Two adult categories (two person teams)
- Cash paying division - \$25 per bowler (*Must have an established league average*)
- Trophy Division (doubles) - \$10 per bowler
- Youth Divisions (singles) - \$10 per bowler
- One team member must be a Tribal Member or employee

Holiday Soirée & Indigenous Art Market

Dec. 18 | 5 - 8 p.m.

- The Venue at 501 (501 N. McEwan St., Clare, Mich.)
- **989.941.5861**
- Featuring: Beads and supplies for sale, local indigenous artists selling their wares, games and take-home crafts.
- Fancy dress encouraged, but not required

Recreation Family Movie Night: "Star Wars: The Rise of Skywalker"

Dec. 20

- Celebration Cinema (Mt. Pleasant, Mich.)
- **recreation@sagchip.org**
- Tickets go on sale: Friday, Dec. 6 in the Black Elk Building
- Cost: \$8 per ticket
- Eight person maximum, per group
- Each ticket includes medium drink and popcorn
- A Tribal I.D. will be required to purchase tickets
- You may purchase up to two tickets per I.D.

ACFS Christmas Bazaar

Dec. 21 | 9 a.m. - 3 p.m.

- SECR Entertainment Hall
- **989.775.4901**
- Vendors: 8'x8' space is available for \$40 and includes one 8-foot table, if needed.
- Featuring a visit from Anishnaabeg Santa
- All proceeds benefit ACFS Foster Care Program

Low Cost Rabies Vaccination Clinic

Jan. 6 | 6 - 8 p.m.

- Mt. Pleasant Fire Dept. (804 E. High St.)

Jan. 20 | 6 - 8 p.m.

- Eagles Nest Tribal Gym
- \$20 per dog, cash only
- Open to public, no appointment needed
- Provided by the Humane Animal Treatment Society

DECEMBER 2019 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
2 Drop-in Group B. Health 5:30 p.m. Euchre and Potluck Andahwod 6 - 8 p.m.	3 Energy Healing B. Health 4 p.m. Narcotics Anonymous B. Health 7 p.m. Ogitchedaw Meeting Ziibiwing 6 p.m. Sewing and Potluck Andahwod 1-7 p.m.	4 Youth Council Meeting 5 p.m. Talking Circle Saganing 5 - 6 p.m.	5 Language Bingo Andahwod 1 p.m. 12-Step Meditation Group B. Health 7 - 9 p.m. Traditional Teaching Saganing 12 p.m.	6 Drop-in Group B. Health 11:30 a.m. Spirit Bear AA Meeting Andahwod 7 p.m. Active Parenting Now ACFS 10:30 a.m. Saganing Soup Day Saganing 12 p.m.	7 1/8 New Spirit AA B. Health 4 - 5 p.m.
9 Drop-in Group B. Health 5:30 p.m. Euchre and Potluck Andahwod 6 - 8 p.m. Bingo with Friends Andahwod 1 - 3 p.m.	10 Energy Healing B. Health 4 p.m. Narcotics Anonymous B. Health 7 p.m. Performance Circle Graduation Andahwod 6 p.m.	11 Tribal Observer Deadline Youth Council Meeting 5 p.m. SCA Winter Program SECR 6 p.m. Elders Breakfast Andahwod 9 - 10 a.m.	12 12-Step Meditation Group B. Health 7 - 9 p.m. Sewing Night 7th Generation 5 - 8 p.m.	13 Drop-in Group B. Health 11:30 a.m. Spirit Bear AA Meeting Andahwod 7 p.m. Active Parenting Now ACFS 10:30 a.m. Gingerbread Houses Andahwod 1-3 p.m.	14 Community Cultural Teaching Ziibiwing 1 p.m. 15 New Spirit AA Meeting B. Health 4 - 5 p.m.
16 Drop-in Group B. Health 5:30 p.m. Euchre and Potluck Andahwod 6 - 8 p.m. ALRC Meeting 9 - 11 a.m.	17 Energy Healing B. Health 4 p.m. Narcotics Anonymous B. Health 7 p.m. Sewing and Potluck Andahwod 1-7 p.m. Christmas Extravaganza SCA 5 p.m.	18 Elders Christmas Brunch Andahwod 11 a.m. - 1 p.m. Talking Circle Saganing 5 - 6 p.m. Youth Council Meeting 5 p.m.	19 Name That Tune Andahwod 2:30 p.m. 12-Step Meditation Group B. Health 7 - 9 p.m. Women's Talking Circle B. Health 5:30 p.m. Sewing Night 7th Generation 5 - 8 p.m. Christmas Party Saganing 5 p.m.	20 Drop-in Group B. Health 11:30 a.m. Spirit Bear AA Meeting Andahwod 7 p.m. Active Parenting Now ACFS 10:30 a.m. Saganing Soup Day Saganing 12 p.m.	21 22 New Spirit AA Meeting B. Health 4 - 5 p.m.
23 Black Elk Building Closed Drop-in Group B. Health 5:30 p.m. Euchre and Potluck Andahwod 6 - 8 p.m.	24 Black Elk Building Closed Christmas Eve Narcotics Anonymous B. Health 7 p.m.	25 Black Elk Building Closed Christmas Day	26 Black Elk Building Closed	27 Black Elk Building Closed Active Parenting Now ACFS 10:30 a.m. Drop-in Group B. Health 11:30 a.m. Spirit Bear AA Meeting Andahwod 7 p.m.	28 29 New Spirit AA Meeting B. Health 4 - 5 p.m.
30 Black Elk Building Closed Drop-in Group B. Health 5:30 p.m. Euchre and Potluck Andahwod 6 - 8 p.m.	31 Black Elk Building Closed New Years Eve Elders New Years Eve Gala Andahwod 4:30 - 8 p.m. Narcotics Anonymous B. Health 7 p.m.	● SECR Payroll ● SCIT Per Capita ● SCIT Payroll ● Curbside Recycling ● Waste Collection*	Black Elk Building HOLIDAY CLOSURE The Black Elk Building will be closed Monday, Dec. 23 for holiday closure, and will reopen Thursday, Jan. 2, 2020	Anishinabe Ogitchedaw Veteran and Warrior Society NOW RECRUITING NEW MEMBERS MEETINGS: First Tuesday of the Month 6 p.m. Contact: 989.775.4175	



Tribal Observer Classifieds

To place your ad, call the Tribal Observer at **989-775-4010**, email observer@sagchip.org, visit the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15. **Apply to job postings online at www.sagchip.org.** * Job postings are subject to change daily.

100 Employment	125 Miigwetch
105 Lost and Found	130 Services
110 For Rent	135 Events
115 For Sale	140 Giveaways
120 Announcements	145 Miscellaneous

100 Employment**Tribal Operations****Clerical Pool**

Must be at least 18 years of age and possess a high school diploma or equivalent. Clerical experience is preferred.

General Labor Pool

Must be at least 18 years of age and possess a high school diploma or equivalent. Must be physically fit and able to perform manual labor.

Dentist

Open to the public. DDS/DMD degree from an accredited school. Licensed dentist. Two years working dentist experience preferred. Provide clinical diagnosis, evaluation, studies, and treatment services of professionally acceptable quantity and quality, in accordance with privileges granted. DEA Controlled Substance License or ability to obtain upon hire. Ability to obtain HIPAA Certification, Blood Borne Pathogens Certification, BLS Certification and safety training within 30 days of hire. Native American preference.

ACFS Director

Open to the public. Master's degree in social services, human services or related field. Five years social services experience. Two years' experience in a supervisory capacity. Experience working with tribal communities and outside social services. Experience with budget administration, operation, reports, contract management and development. Certified social worker and/or licensed clinical social worker preferred. Obtain HIPAA certification within five business days of hire.

Maintenance Worker (Ziibiwing)

Open to the public. One year experience with basic maintenance and grounds keeping. Experience with operation, maintenance, and janitorial equipment preferred. Must possess good diagnostic skills.

Front End Programmer

Open to the public. Associate degree in web design, web technologies, video broadcast production, web graphics production. Two years web programming experience. An equivalent combination of education and directly related experience may be considered. Experience with web layout and basic layout skills. Familiarity with using web development tools and practices is required. Willingness to master new software and new programming languages.

Behavioral Health Director

Open to the public. Master's degree in social work, human services, or related field. Five years' experience in the field of both clinical work and administrative work. Full licensure required. Three years supervisory experience, including goal setting, program and budget development and administration required. Experience in working with the tribal community and outside systems. Experience in working collaboratively across multiple organizations and community systems.

Portfolio Manager

Open to the public. Bachelor's degree in accounting, economics, finance, business administration or related field. Seven years investment analysis, investment management, investment strategy and investment research. Experience with discretionary investment management, including but not limited asset allocation and manager selection. Experience with investment analytics and database software, e.g. Bloomberg, Morningstar Direct and/or Zephyr StyleAdvisor, et al.

Certified Nursing Assistant FT

Open to the public. High school diploma or GED. One year nursing experience preferred. Experience with older adults preferred. State of Michigan Certified Nursing Assistant.

Certified Nursing Assistant PT

Open to the public. High school diploma or GED. One year nursing experience preferred. Experience with older adults preferred. State of Michigan Certified Nursing Assistant.

Dietary Lead Cook FT

Open to the public. High school diploma or GED. Two years cooking experience. Experience with quality food preparation and service in a large service kitchen.

Police Officer

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of age. Associate degree preferred. MCOLES certified or MCOLES certifiable. Must be able to pass departmental fitness evaluation.

Assistant Prosecutor

Must be a member of the Saginaw Chippewa Indian Tribe. Juris Doctorate (J.D.) degree from an ABA accredited law school. Licensed to practice law by the State of Michigan. Member in good standing with the State Bar of Michigan. Under the supervision of prosecutor, work closely with the prosecutor, Tribal law enforcement, and judicial officials to effectively administer justice on the Saginaw Chippewa Indian Reservation.

Soaring Eagle**Chief Operations Officer**

Must be a member of the Saginaw Chippewa Indian Tribe. Bachelor's degree in finance, business administration, hospitality or related field. Ten years of combined gaming/hotel/resort hospitality experience with five years in a managerial capacity. Excellent communication, interpersonal, finance, and computer skills. Under the supervision of the CEO, contribute to the leadership, management and vision necessary to ensure proper operational controls, administrative and reporting procedures, and people systems in place to effectively grow the organization and ensure operational efficiency at Soaring Eagle Casino and Resort (SECR) and Saganing Eagles Landing Casino and Hotel (SELC).

Kitchen Equipment Technician

Open to the public. Must be at least 18 years of age. High school diploma or GED. Three years of experience in commercial food equipment repair. Must have a current and must be able to maintain a current Universal Refrigerant Certification. Under the supervision of the Central Plant Supervisor, repair and maintain all kitchen equipment for all Food & Beverage outlets.

Journeyman Plumber

Open to the public. High school diploma or GED. Must be at least 18 years of age. Seven years of experience working as a plumber. Commercial experience preferred. Must have a Journeyman Plumber license valid in the State of Michigan. Under the supervision of the Central Plant supervisor, maintain the plumbing infrastructure and related equipment on domestic, mechanical, sanitary and drainage systems.

Steward PT

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience preferred. Must have an organized and thorough work ethic and a strong desire to provide service.

Saganing**Maintenance Worker PT**

Open to the public. Must be at least 18 years of age. One year custodial and maintenance experience. Experience with plumbing and carpentry. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

Guestroom Attendant FT

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

F&B Shift Supervisor

Open to the public. Must be at least 18 years of age. High school diploma or GED. Associate degree preferred. Three years food and beverage experience. Two years supervisory experience in the hospitality field. Point of Sale (POS) experience. Experience with the proper service of liquor, beer, and wine. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

Security Officer PT

Open to the public. Must be at least 18 years of age. Security or surveillance experience preferred. Must be able to work any shift assigned, included weekends and holidays. Must be able to obtain and maintain a gaming license.

Line Cook PT

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal Culinary training. Must be able to pass ServSafe Certification.

F&B Attendant PT

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

F&B Attendant FT

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

Technical Services Technician I

Open to the public. High school diploma or GED. Two years help desk experience or bachelor's degree in information technology, computer science, or related field. Experience with Windows Server and Desktop OS and Microsoft Office Suite. Experience with busy and stressful situations. Strong communication skills. Must be able to work various shifts. Must pass IT related competency exam. HIPAA certification must be completed within 30 days of hire.

Beverage Waitstaff FT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

Beverage Waitstaff PT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

Bartender FT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

Bartender PT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

Front Desk Agent PT

Open to the public. Open to the public. Must be at least 18 years of age. High school diploma or GED. One year customer service experience and cash handling experience. Front Office Operations experience preferred.

130 Services**Fox Home Builders**

All types of home improvements. Kitchen and bath remodeling, additions. Experienced and local. 989-506-2360.

Summons and Complaint Notice

NOTICE OF ADJUDICATION HEARING TO: DENNIS CHRISTY JR. AND AUDREY SHIPMAN:

The Saginaw Chippewa Tribal Court 6954 East Broadway Rd. Mt. Pleasant, MI 48858 (989) 775-4800 Notice of Adjudication Hearing: Case no. 17-JCW-0010 TO: Dennis Christy Jr. (Father), and Audrey Shipman, (Mother) IN THE MATTER OF A MINOR CHILD; Notice of Adjudication Hearing will be held on **Wednesday, Dec. 18, 2019 at 11 a.m.** in the courtroom at the Saginaw Chippewa Tribal Court. You are hereby summoned and required to appear before the Saginaw Chippewa Tribal Court in the above named case. Failure to appear may result in a placement for the minor child. IT IS THEREFORE ORDERED: The court has taken jurisdiction of the minor in reference to the case number listed above. The minor will remain in the care, custody, and supervision of the Anishnaabeg Child and Family Services. A placement for the MINOR CHILD is authorized to execute authorization for reasonable and necessary medications, treatments, examinations and school enrollment to ensure the wellbeing of the child. All previous orders not in conflict with this order remain in full force and effect.

Attention Tribal Members, now hiring for: **Chief Operations Officer (COO)**

- ▶ Full-time position
- ▶ Open to SCIT Members only
- ▶ Applications will be accepted through: Dec. 22, 2019

Full job description is available online at:

www.sagchip.org/careers

Now Seeking **Tribal Preference Candidates**

Human Resources Office of Anishinabe Workforce Developer

Seeking Tribal preference candidates interested in short-term, temporary employment opportunities.

Immediate placements available for Tribal preference candidates who complete and pass fingerprint and background checks.

- **Cost:** The personal cost to applicants is \$65 for the fingerprint portion.
- **Documentation:** Driver's license, certifications and Tribal identification are needed at time of application.
- **Location of placement may include:** Andahwod, Behavioral Health, Nimkee, Education or Recreation.
- * Other non-background check temporary positions do arise on occasion, and applicants for this type of work may apply at any time.

Please direct questions to:

Chip Neyome, Interim Anishinabe Workforce Developer
Phone: 989.775.0053 | Email: chneyome@sagchip.org



The 24th annual Feather Link Tea and Luncheon announced to be the last

NATALIE SHATTUCK

Editor

Nimkee Women's Health held the 24th annual Feather Link Tea and Luncheon on Tuesday, Oct. 29 in honor of National Breast Cancer Awareness Month.

The event was held in the Soaring Eagle Casino & Resort ballrooms from 11 a.m. to 2 p.m.

The Feather Link Tea and Luncheon has been occurring since October 1996, and Jenna Winchel, women's health coordinator, announced at the event that this year would be the last.

"Thank you, Judy Davis, for making the Feather Link Tea and Luncheon a beautiful event. The success is due to your hard work and devotion," Winchel said. "As all great things come to an end, it saddens us that Judy is no longer on our Women's Health team. Without Judy, we feel that our teapot is empty and we sadly regret to inform you that this year is our last Feather Link Tea and Luncheon."

The event initiated as a women's health project through the Inter-Tribal Council of Michigan, the 'feather link' campaign was established as a woman-to-woman health initiative, with the goal of reaching Native American women with early cancer screenings.

"By signing the feather link scroll at each Tribal location, a woman would agree to be a mentor, or buddy, as part of the circle of women participating in the feather link initiative," Winchel said. "Each woman

agreed to outreach to other Native American women and to support them in seeking their yearly women's health exam, including mammograms."

After the meal this year, a fashion show was held. Several female participants dressed in pink, including pink shawls and traditional attire, and walked on the stage.

Robin Spencer, a four year cancer survivor, sported a pink shawl and purple ribbon skirt. She walked on behalf of herself; her sister; and her cousin, who she lost to breast cancer.

"When you develop cancer, just be positive and stay strong," Spencer said to the audience.

Tabitha Jones also walked the runway on the stage to support cancer survivors.

"My heart goes out to all the women who have, in the past, or are currently going through treatment for breast cancer," Jones said. "I am here to give my support."

Tribal Member Kateri Walker said she walked on behalf of Sue Kequom, a cancer survivor and Andahwod resident.

"I'd like to say miigwetch to the Andahwod Sewing Club for making these beautiful shawls – Tabitha's (Jones), Colleen's (Wagner) and the one that I'm wearing," Walker said.

Walker continued speaking at the podium.

"I'd also like to offer my support and anyone that needs prayers, I am a jingle dress dancer and I dance for people who are sick, incarcerated, going through hard times and things like that," Walker said.

"So, I give my love to every single person here and I hope you are all healthy and you choose those good foods... because it's our food that is hurting us, so, be careful of the produce. The live food is on the outside circle of the grocery store; the dead food is in the middle, so choose wisely."

The Women's Health Program provided breast and cervical cancer screening guidelines which included, for those 20-39 years old: self-breast exam every month, clinical breast exam every year, and pap and pelvic exam per guidelines.

For those at least 40 and older: self-breast exam monthly, clinical breast exam every year, mammogram every year, and pap and pelvic exam per guidelines, Women's Health Program reported.

For more information regarding these guidelines or about the Women's Health Program, please contact Jenna Winchel at **989-775-4604**.

Observer photos by Natalie Shattuck

