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TRIBAL OBSERVER

THE SAGINAW CHIPPEWA INDIAN TRIBE... "Working Together for Our Future"

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BACK Youth LEAD Day Camp
Learning traditional ways and embracing teachings at the Winter Day Camp.

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Former Tribal Councilwoman Charmaine Shawana assumes duties of Tribal Historic Preservation Officer

NATALIE SHATTUCK
Editor

Previously in April 2013, the Saginaw Chippewa Indian Tribe of Michigan had been approved by the National Park Service to assume specific State Historic Preservation Officer duties within SCIT's reservation and Michigan Tribal trust lands, made possible by the provisions of Section 101(d) (2) of the National Historic Preservation Act.

SCIT became the 142nd Tribal Historic Preservation Office in the United States and the fifth in Michigan. The Saginaw Chippewa Tribal Historic Preservation Office, or THPO, is housed in the Ziibiwing Center of Anishinabe Culture & Lifeways.

On Feb. 13, 2014, Saginaw Chippewa Tribal Member and former Councilwoman, Charmaine Shawana was sworn in by Tribal Chief

Steven Pego to assume her position as the first Tribal Historic Preservation Officer for SCIT.

The position is grant funded through the National Park Service Tribal Preservation Program.

"This recognition is another part of our sovereignty that the Federal Government is finally recognizing even though we have been assuming these duties as part of our own responsibility for quite some time now," Shawana said of the THPO assumption.

Shawana has lived in the Tribal community for more than 40 years. She has worked for the Tribe for more than 20 years, and served on Tribal Council intermittently for the past 10 years.

Shawana has a Bachelor's degree in Social Work from Saginaw Valley University, and a Master's degree from Michigan State University. Shawana's writing has been

published in many publications and magazines. She was the editor for SCIT's history book, "Diba Jimooyung – Telling Our Story, A History of the Saginaw Ojibwe Anishinabek" and Ziibiwing's publication "E'aawiyang (Who We Are)".

SCIT joins other Tribes with the THPO status including Keweenaw Bay Indian Community, Lac Vieux Desert Band of Lake Superior Chippewa Indians, Bay Mills Indian Community and Pokagon Band of Potawatomi Indians. On Dec. 13, 2013, the Nottawaseppi Huron Band of the Potawatomi became the sixth Tribe in Michigan also given the status.

An open house to introduce the THPO is scheduled for March 27 from 4 to 6 p.m. at the



Photo courtesy of Charla Cummins
On Feb. 13, Shawana was sworn in by Tribal Chief Steven Pego to assume the duties as the first Tribal Historic Preservation Officer for SCIT.

Ziibiwing Center. Information on how the THPO can assist the county and region will be presented. Light refreshments and door prizes will also be offered.

The THPO is forming a seven-member Tribal Historic Preservation Committee. Any interested SCIT members may contact Officer Shawana immediately at 989-775-4751, email CShawana@sagchip.org or submit a letter of interest to her.

Michigan Department of Civil Rights to stop at SCIT March 24 on behalf of their 50-city tour

NATALIE SHATTUCK
Editor

The Saginaw Chippewa Indian Tribe of Michigan is a stop for the 50-city, year-long tour of the Michigan Department of Civil Rights. The Michigan-wide tour is the observance of the 50th anniversary of April 1, 1963, when Michigan voters approved a new constitution creating a Civil Rights Commission charged with securing equal protection without discrimination.

The tour began in March 2013 with Michigan Department of Civil Rights, or MDCR, colleagues and Commission members meeting advocates, business

leaders, community members, educators, law enforcement and faith-based communities during each stop.

On March 24, 2014, the Ziibiwing Center in Mt. Pleasant, Mich. will be the prime meeting location for the MDCR.

"You have a completely different mix in the midst of a very rural, very agriculture setting," SCIT Public Relations Director Frank Cloutier said of Mt. Pleasant. "So it is rather unique, and I think it is just wonderful, we have the opportunity to literally share Mid-Michigan with the Michigan Department of Civil Rights group."

The MDCR group will have breakfast with Law Enforcement, receive a

community presentation and tour Ziibiwing. The attendees will have the opportunity to try a traditional Native American lunch with Tribal Council, Mt. Pleasant Government officials and CMU representatives, sponsored by SCIT Public Relations, with a smudge and honor song.

At 3:30 p.m., the community is welcome to attend the "Micro-aggressions Study of Isabella County" presentation. In 2012, the Isabella County Human Rights Committee received a two percent grant from Tribal Council to undertake a study of micro-aggressions against Tribal members by non-Natives. Racial micro-aggressions may be verbal,

behavioral or environmental humiliations that depict hostile or derogatory racial slurs.

The two-year study interviewed more than 100 Tribal members on their experiences with micro-aggressions. The study will be unveiled for the first time to the Tribal community and public.

Ziibiwing Center Director Shannon Martin took on a cultural consultant role for the study.

"This is an unprecedented project," Martin said. "At no other time in Indian Country has a local government and tribe worked cooperatively to study acts of micro-aggressions between Natives and non-Natives."

Civil Rights continued on page 3



"State of the Tribe"

Annual Meeting | March 8, 2014

Soaring Eagle Casino & Resort Entertainment Hall

Doors open at 9 a.m.

Breakfast promptly at 10 a.m.

"State of the Tribe" address to begin at 11 a.m.



Eleanor "Annie" Jean Ebright

July 22, 1939 - Jan. 22, 2014

Eleanor "Annie" Jean Ebright, 74, of Mt. Pleasant, Mich., passed away on Wednesday, Jan. 22, 2014, at her home.

Funeral Services for Annie were held on Tuesday, Feb. 4, at Clark Family Funeral Chapel, 114 S. Bradley St., Mt. Pleasant, with Cheryl Davis officiating. A luncheon immediately followed the service in the Reflections Reception Center. Memorial contributions may be made to H.A.T.S. (Humane Animal Treatment Society).



Annie was born on July 22, 1939, in Lansing, Mich., the daughter of Robert and Florence (Schmitter) Jackson. Annie had a Bachelor's and a Master's degree in Accounting. She worked for the accounting firm of Simplified Bookkeepers and had worked for the Saginaw Chippewa Indian Tribe of Michigan. She also voluntarily filed income taxes for the elderly at the Isabella County Commission on Aging. Annie was a SCIT member. She enjoyed traveling and attending college.

Annie is survived by her brothers Roger Jackson, Roland Jackson, both of Mt. Pleasant, and Ronald (Barbara) Jackson of Hubbardston; sisters Betty Lorraine Stallcup of Lansing and Loretta Smith of Long Beach, Miss.; and many nieces and nephews.

Annie was preceded in death by her parents, brothers Robert Jackson Jr., Donald Jackson and Jackie Jackson and brothers-in-law William Ray Smith and Patrick Stallcup; nephew Brian Smith, and half-sister Roberta.

Sharon D. Berdan

May 11, 1948 - Jan. 29, 2014

Sharon D. Berdan, 65, of Port Huron, Mich., passed away on Jan. 29, 2014 at Port Huron Hospital with her family by her side.

She was born on May 11, 1948 in Port Huron. Sharon was a strong women of faith and was a loving and devoted mother.

She is survived by her children: Shawn (Rayann) Hodgins, Clayton "Adam" Berdan, Douglas H. Decker and Angie Decker; her mother, Lorene Gage; grandchildren: Michael Hodgins, Donald Hodgins and Kali Berdan and a brother, Doug Gage.



Sharon was preceded in death by her father, Donald O. Gage, and brother, Donald Gage Jr.

Funeral services were held at the Jowett Funeral Home in Port Huron. Pastor Dan Bakay and Chaplin Mike Hamilton officiated. Memorial tributes may be made to the wishes of the Family.

Tribal Historic Preservation Office Open House

Thursday, March 27 • 4 to 6 p.m. • Ziibiwing

Kinoomaagegamik (Grand Entrance Lobby)

Light refreshments will be provided

Door prizes will be given out

Information on how the THPO can assist the county and region will be presented.



SUMMER GOLF EVENTS



APRIL 29 - JULY 15

Skins matches at Waabooz Run Golf Course. All players must be 40 years old or older, and all players will use the blue tee's. The cost is \$20 weekly, plus green fees and cart fees. Tee off is at 5:30 p.m. sharp.

JULY 22 - SEPT. 23

No age limit all players use the blue tee's. The cost is \$20 per player plus Green fees and Cart fees, tee off is at 5:30 p.m. sharp.

JULY 12 - B. SPRAGUE OPEN

10 a.m. shotgun, two person scramble mens/coed divisions \$120 per team includes skins, green fees, cart and lunch.

AUG. 2 - SUPER SKINS MATCH

Super Skins match on Aug. 2 at Waabooz Run. Cost is \$50 per player plus green/cart fees all three tee markers will be used by each player (example Hole #1 Blue Tee, hole #2 White tee, Hole #3 Red tee). Two players per team any mix, all teams off the first tee starting at 10 a.m.

FOR MORE INFORMATION

on these events, contact Bernard Sprague at (989) 400-1838 or (989) 772-4013

Order establishing the 2014 Spring Wild Turkey Season

Donald Seal
Community Engineer, Planning Department

Per Tribal Ordinance 11, Section 105 subdivision 6(B) the 2014 Spring Wild Turkey Season shall begin Tuesday, April 1, 2014 and will close Sunday, June 1, 2014 unless ordered otherwise. The 2014 Spring Wild Turkey Season will allow for the harvest of two bearded Turkeys per license.

Licenses and harvest tags are available starting March 24, 2014 at the Tribal Planning Department office. The cost is \$10 per harvest tag, only two tags allowed per license.

Please refer to the Ordinance 11 on the Saginaw Chippewa Indian Tribe website for rules and regulations.

ATTENTION

Anishinabe Ogitchedaw

Veteran & Warrior Society Members

Now Recruiting New Members

Meetings Will be Held
The 1st Tuesday of the Month in Seniors Room
Time: 6 p.m. | For More Information: 775-4175

Volunteering Rewards

Did you know that just by volunteering to help around the community you can get free concert tickets?

Free Concert Tickets: "Time 4 Tickets" is a new way to reward volunteers who commit their time, energies and hearts to the programs, people and causes in our community.

Entry Process: Volunteer at participating locations. Have authorized department personnel help you complete "Reward Form" and allow them to submit on your behalf.

Volunteer examples: Gardening at 7th Generation, shoveling for maintenance, coaching sports or assisting at Andahwod.

Who is eligible? Anyone who has a "Reward Form" completed and submitted by a participating department.

Send correspondences regarding this program to the office of Chip Neyome (Tribal Council). Availability, limits and restrictions may apply.

Further your education with the Saginaw Chippewa Higher Education

Youth Leadership Program

- Must be a Saginaw Chippewa Tribal member
- Must be a junior/senior in high school
- Must be enrolled at an accredited university or BIA institution
- Can enroll in six credit hour courses per semester
- Must complete parent consent form
- Eligible for stipend funding
- Must submit monthly timesheets in a timely manner
- Youth in ALL districts eligible
- Must complete Higher Education/Michigan Indian Tuition Waiver Application

Sign up TODAY!

We believe in your success

Higher Education

Youth LEAD Department
7070 E. Broadway Rd
Mt. Pleasant, MI 48858

Rosanna Romero

(989) 775-4505

Attention all artists

The Saginaw Chippewa Powwow Committee is having a Logo Design Contest for this year's upcoming Powwow. If you would like to enter, please send your entries to the Powwow committee.

Your logo design should be designed around the theme "Gamaamwi Mnajanaanik Gda Binoojiinhminaanik (Together We Honor Our Children)" entries can be in color (four color max).

Your designs can be hand drawn or created electronically. Please mail your design entries to Attn: Powwow Committee, 7070 E Broadway Rd, Mt. Pleasant MI 48858 or drop them off at the Planning Office to Craig Graveratte. If you create an electronic version it can be emailed to cgraveratte@sagchip.org

All entries must be received no later than March 14, 2014. Please include your contact information along with your entry.

And for the best part the winning design will be displayed on the T-Shirts for this upcoming year. Also the winning Logo Design will receive \$200 and a free T-Shirt with your design. Prizes will also be awarded for second and third place as well (yet to be determined).

If you have any questions please call 989.774.4081.

Dress in Blue - Friday, March 7, 2014

Colorectal Cancer Awareness

Risk Factors:

- Individuals with a personal or family history of polyps or cancer
- People over the age of 50
- Those with ulcerative colitis
- Those with Crohn's Disease
- Certain ethnic groups: African American, Native American and Alaskan Natives.

Symptoms:

- A change in bowel habits
- Rectal bleeding or blood in your stool
- Persistent abdominal discomfort
- Nausea or Vomiting
- Unexplained weight loss

What You Can Do:

- Get screened at age 50, or sooner if you are at higher risk.
- Maintain a healthy weight
- Adopt a physically active lifestyle
- Eat a healthy diet
- Don't use tobacco products
- Limit alcohol intake

What you need to Know about Colon Cancer:

- Colon Cancer affects men and women equally.
- 90 percent of new cases occur in people age 50 or older.
- On average, your risk is about 1 in 20, although this varies widely according to individual risk factors for developing colon cancer.
- People with a first-degree relative (parent, sibling or child) who has colon cancer have two to three times the risk of developing the disease.

Nimkee Memorial Wellness Center

Women's Health
989-775-4604

Men's Health
989-755-4679

Check out the Tribal Observer

ONLINE

www.sagchip.org/tribalobserver



Civil Rights continued from front page

The day concludes with a community issues forum and with Ziibiwing Center tours open to the community. Beginning at 4:30 p.m., an anti-bullying campaign, the Relentless Tour, pays the community a visit in the Eagles Nest Tribal Gym where former Michigan State University Basketball player Anthony Ianni will share his anti-bullying initiative.

A busy agenda is set for the MDCR March 24 Mt. Pleasant visit.

“Our leadership is extremely privileged and very happy to be a part of the 50-city tour,” Cloutier said. “We are very much looking forward to working with the Michigan Department of Civil Rights. I think it is a great opportunity for our leadership to be hosts to this visit and to open up some pretty progressive dialogue on equality.”

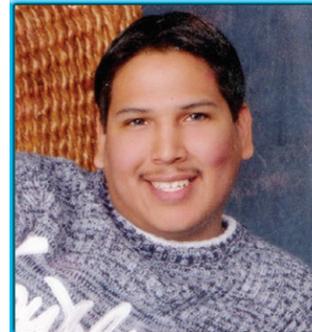
Each stop on the tour involves a panel discussion and community dialogue on civil rights issues. For more information on the MDCR tour, visit www.michigan.gov/mdcr.



Happy Birthday!!
Kayen!
Love
Grandma Gen



Happy Birthday!
Derrick!
Love
Auntie Gen



Happy Birthday!!
Mark
Love
Auntie Gen



Happy Birthday!!
Ryan!
Love
Mom Gen



Happy 21st Birthday!!
Genna!
Love
Grandma Gen

Wishing these three a Blessed year to come!

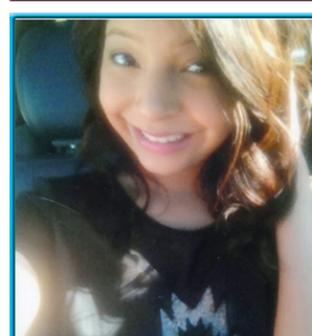
Carmen Deaton Happy 50th Birthday, Christina Perry Happy 47th Birthday!

Ok, ok, JK Adam Niezgod, Happy Birthday,

Giimaa LOVES YOU!



Happy 6th Birthday
Love,
Mom, Dad, Steve, Syd, and Jasmine



Happy 20th Birthday
Marcella
Love Mom

SCIT Annual Reports due May 4

Each year, on or before May 4, every adult member of the Saginaw Chippewa Indian Tribe of Michigan, is required under Tribal Ordinance 13 (the Tribal Clerk) and the Tribal Constitution, to submit an Annual Report. Any member who fails to submit an Annual Report on time will lose their monetary benefits for one quarter of the benefit year. In order to begin receiving monetary benefits in the next quarter, the member must file an Annual Report prior to the end of the quarter in which they lost their benefits.

Here is an example. If you fail to submit your Annual Report by 5 p.m. on May 4, you will lose your monetary benefits for July, August and September of that year. In order to begin receiving benefits in

October, you must file your Annual Report by 5 p.m. on the last business day of September. Your post-marked date is not acceptable as the date received by the Clerk's Office. Your form must have the Clerk's date stamp to be received on time.

Your Annual Report must be filled out completely and notarized. The Tribal Clerk's Office only accepts original signatures--faxed and emailed forms are not acceptable. Forms are available at the Tribal Clerk's Office and online at www.sagchip.org. Click on the "Tribal Clerk's Office" and then "Frequently Requested Forms."

Call the Clerk's Office if you have questions about Annual Reporting.

Tribal Membership information available on Sagchip.org

JOSEPH V. SOWMICK

Photojournalist

As technology continues to advance, direct mail is fast becoming a communication medium of the past. Tribal Public Relations Director Frank Cloutier informs the main reasons the Saginaw Chippewa Indian Tribe has moved away from sending mass mailings to Tribal members that included Tribal Council minutes as it was cost prohibitive and the information was not able to be delivered on a timely basis.

“We realize there will be instances where a membership mailing is needed, but the days of mailing Tribal Council minutes to the membership is over because it wasn't an efficient way of communication and it was very expensive to do on a regular basis,” Cloutier said. “And similar to many governments and businesses across the country, utilizing the Internet and social media is now considered the most effective and timely way to deliver information.”

Public Relations Manager Marcella Hadden keeps the Tribal Facebook page updated with current information and remembers the effort it took just to copy and assemble the mailings of the Tribal Council minutes.

“We just decided there was a better way to do this and we had Council's full support on how to save money on the process and still get the information out to our Tribal members,” Hadden said. “We spend a lot of time, as a Tribe, on how we impact the environment and we know this is keeping with our teachings of respecting Mother Earth.”

In her duties as Enrollment Director of the Tribe, Tribal Clerk Carol Emmendorfer provides the oversight and access to the process through the support of the Information Technology department. Their combined efforts have made it easy for Tribal members to sign up for access to the “Members Only” part of the Tribal Website.

Here are the steps:

1. Go to sagchip.org
2. Click on “Sign Up” in the upper right hand corner of the page.
3. Enter your home email address and create a six character password. *(You may not use a sagchip.org email as your email address for this access.)*

The Information Technology department will then send the Tribal member an email to your designated home email so you can complete the registration process. Once you complete your registration, your request will come to the Tribal Clerk for approval.

“We have built in the security for the membership because each request for access requires the Tribal member's name, enrollment number and date of birth that must match the official Tribal database,” Emmendorfer said. “If they do, the Clerk will approve your access. Once approved, you'll follow the same process detailed in step one but then you'll click on “Login” to enter the Members Only part of the Tribal Website.

If Tribal members still have problems, they can come in to the Enrollment office at Tribal Operations or call the Office of Tribal Clerk at **989-775-4055** and they can walk you through the process.

Rez Pets

“It's Raining Cats and Dogs!”

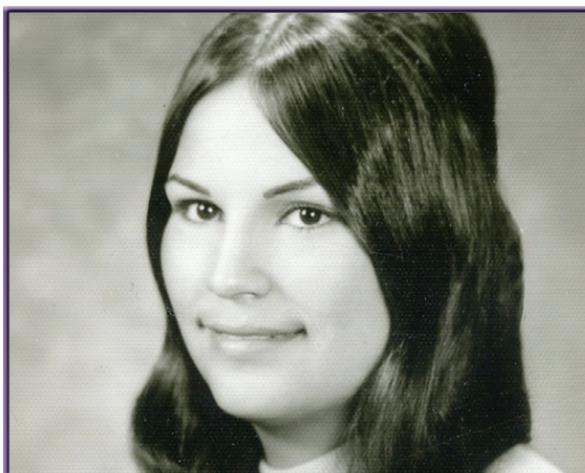
Any Tribal member or employee submit a photo of your pet to show them off in the April Tribal Observer. Households with two or more pets, please submit a group photo!



Please include:

Owner's name, pet's name, age and breed

Deadline: Monday, March 17



Look who's turning "Sexy"?
I mean "Sixty" years old
Esther Chatfield



Tribal Council

- Chief**
Steven Pego, District 1
- Sub-Chief**
Lorna Kahgegag Call, District 1
- Treasurer**
Shelly Bailey, District 1
- Secretary**
Sandy Sprague, District 1
- Sergeant At-Arms**
Ron Nelson, District 2
- Tribal Chaplain**
Jennifer Wassegijig, District 1
- Council Member**
Delmar Jackson Sr., District 1
- Council Member**
Lindy Hunt, District 1
- Council Member**
Julius Peters, District 1
- Council Member**
Chip Neyome, District 1
- Council Member**
Tim J. Davis, District 1
- Council Member**
Michele Stanley, District 3

Seven Grandfather Teachings

Nbookaawin ~ Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin ~ Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamoowin ~ Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin ~ Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin ~ Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin ~ Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin ~ Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.



Daughters and Sons of Tradition Program teaches respect through culture

DEBBIE PETERSON

Contributing Writer

The Daughters and Sons of Tradition Program will be starting up again this spring to help our young ones understand how respect builds a strong community. The White Bison based curriculum helps young men and women prepare to be respectful, healthy teenagers.

The program will be ran by Youth LEAD Diversion and Activities staff as well as volunteers from other departments such as Ziibiwing Center, ACFS and the Language Program. The groups will be made up of community youth ages 8 to 12 and will meet once a week for two hours.

The entire curriculum is based on different ways to show respect. Respect of self, your community, Elders and the Earth are just a few lessons covered during the year-long program.

Our groups will be split up to include 12 boys and 12 girls. However, both groups will learn respect for the opposite sex and will at times be involved in special projects together.

Along with the weekly meetings and talking circles, the youth will also have the opportunity to be involved in special community projects including spring clean up and working with the Elders. Our youth will also learn about respect for their bodies through education from our Public Health staff. Healthy snacks will be provided in order to promote a healthy lifestyle.

Daughters and Sons of Tradition is a positive cultural program that promotes a healthy lifestyle and teaches our youth they are sacred and have value. Look for more information in the near future. If you have questions concerning the program, you may contact Debbie Peterson, LEAD Youth Outreach worker at 989-775-4535 or Ronnie Ekdahl, Youth Activities manager at 989-775-4522.

Community members go "freezin' for a reason" at SOMI Polar Plunge



Observer photos by Joseph Sowmick

JOSEPH V. SOWMICK

Photojournalist

The Saginaw Chippewa Indian Tribe had some community members who went "freezin' for a reason" at the Feb. 15 Special Olympics of Michigan, or SOMI, annual 2014 Mt. Pleasant Polar Plunge at Central Michigan University's Rose Ponds.

A Tribal community team entry, "The Golden Girls" featuring Regis Ferland, SCIT Tribal member Adam Sawmick and Soaring Eagle Casino & Resort Security employee Nic Pemberton froze their nylons off as the wind chill brought the temperature down to six degrees. Their team effort, through

their RantsCo T-shirt Company, joins the 30 Michigan Polar Plunges in 2014.

"It is a great cause and the people around Tribal Operations and the casino supported us every step of the way," Sawmick said. "It was a chilly day but it feels good to help the community."

Polar Plunges are a Law Enforcement Torch Run, or LETR, event. LETR is one of the largest grassroots fundraisers for Special Olympics globally. LETR consists of officers from both Law Enforcement and Corrections who raise funds and create awareness for SOMI year round.

By participating in a Polar Plunge around the state, our "Golden Girls" are helping to raise funds for more than 19,000 athletes who participate in Special Olympics Michigan.

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is a free publication to enrolled Tribal Members and employees. Published on the 1st of the month, the Observer is sent to each head of household. Address changes can be made with the Tribal Clerk's office by calling toll free (800) 225-8172 or (989) 775-4055. Tribal Observer staff may be contacted at (989) 775-4010. Community advertisements will not be accepted over the phone. Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7070 East Broadway Road
Mt. Pleasant, MI 48858
You may also e-mail us at observer@sagchip.org.

Subscription rates are \$30 per year. Story ideas, articles and photographs from the community are always welcomed. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, The Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

Tribal Observer Advertising

If you would like to advertise your business, please contact the Tribal Observer at (989) 775-4010 for more information.

For Announcements including Birthday, Wedding, Engagement, Congratulations, etc, cost is \$10 and is open to Tribal, Community members and Employees.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$500. Political ads may include but are not limited to: any opinion or advertisement that is political in nature, and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Name: _____
Address: _____
City: _____ State: ____ Zip Code: _____
E-mail: _____

Please send this completed form with your \$30 yearly subscription fee to:

Tribal Observer
Attn: Subscriptions
7070 E. Broadway
Mt. Pleasant, MI 48858

Phone: 989-775-4010
E-mail: observer@sagchip.org



Two new SCTC Board of Regents members sworn in by Chief Pego

JOSEPH V. SOWMICK

Photojournalist

On Wednesday, Feb. 12, Tribal Council members and the Saginaw Chippewa Tribal College Board of Regents joined together in the swearing in of two new Regent members. Tribal Chief Steven Pego administered the oath of office for Louanna Bruner and Arthur Cicalo in Tribal Council chambers.

Louanna Bruner is an SCTC alumni and former Tribal Council Treasurer who currently works as the Anishinabe Workforce Developer.

“As a 2010 graduate from SCTC, it’s a wonderful blessing to be appointed to serve on the SCTC Board of Regents,” Bruner said. “I’ve always felt that the faculty and staff from the college have always provided a nurturing learning environment. I’m proud to be a part of the college’s continued success.”

Arthur Cicalo is a member of the Sault Ste. Marie Tribe of Chippewa Indians and a descendant of the Saginaw Chippewa Indian Tribe. He has a Bachelor’s and Master’s degree in Social Work from Grand Valley State University,

and a Graduate Certificate in Administration from Central Michigan University. He works for SCIT’s Behavioral Health as the Residential Treatment Program Manager. His interests are spending time with his family, his dogs and helping people learn new skills.

“I am truly honored to be sworn in as a new member of the SCIT Tribal College Board of Regents,” Cicalo said. “Education provides protective factors along with the opportunity for personal and professional growth. I am so excited to be able to be a part of this.”



Observer photos by Joseph Sowmick

Cicalo recites the oath of office in Tribal Council chambers.



Tribal Chief Pego administered the oath of office for Bruner.

The current SCTC Board of Regents and terms of office

Regent	Position	Term Start Date	Term End Date
Louanna Bruner	Member	February, 2014	May 1, 2017
Maia Chavis	Secretary	October, 2013	May 1, 2015
Arthur Cicalo	Member	February, 2014	May 1, 2016
Guadalupe Gonzalez	Vice Chairperson	April, 2011	May 1, 2015
Colleen Green	Chairperson	May, 2012	May 1, 2017
Sheila Leareaux	Treasurer	March, 2012	May 1, 2016

Employee Appreciation Banquet honors service award recipients

JOSEPH V. SOWMICK

Photojournalist

As the largest employer in Isabella County, whenever the Saginaw Chippewa Indian Tribe of Michigan comes together to honor those who have served, it tends to be a family affair. Tribal Operations employees and their families packed the Saginaw, Swan Creek and Black River Ballrooms at the Soaring Eagle Casino & Resort as Tribal Council Chaplain Jennifer Wassegijig blessed the food and the banquet attendees.

The Great Lakes Alliance singers, Aaron Chivis, Hunter Genia, Ray Shenoskey, Joe Syrette, Eric Sowmick and Tribal Chief Steven Pego offered a welcome and an Honor Song in a good way for all the employees and their families.

Chief Pego served as the main speaker and thanked the employees personally for working to serve the Tribal membership and the many business interests of the Tribe.

Anishinabe Workforce Developer Louanna Bruner admired the dedication of the

employees as she addressed the community.

“Having seven employees achieve the milestone of 25 years of service is not only impressive, but a tool to encourage other Tribal Members to seek employment with their Tribe,” Bruner said. “It was an honor to be able to introduce the honorees and to be able to share what 25 years of employment means to them and their families.”

The seven employees with 25 or more years of service to the Tribe are Greg Falsetta, Esther Chatfield, George Slater, Federico Cantu Jr., Sheridan Pelcher, Wilma Henry and Shelly Bailey.

Fifteen employees were honored for their 20 or more years of service. Those employees are April Borton, Sandra Chesebrough, Christopher Couch, Kerri Helms, Marilyn Johnson, Malissa Kerby, Peter LaBlanc, James O’Neill, Valarie Raphael, Deborah Schafer, David Sisco Jr., Debra Smith, Scott Sober, Barbara Warner and David Williams.

There were also 41 employees recognized for 15 or more years of service and 28 employees honored for their 10 years of service.

“It has been an honor to work for the Saginaw Chippewa Tribe these past 25 years. I have had the opportunity to be involved in much of the planning that has led to the success the Tribe enjoys today,” Human Resources Director Greg Falsetta informs. “It is great to see the Tribe honor its

employees for their hard work and dedication.”

The SECR Food & Beverage staff offered a four-course banquet featuring roasted pork loin, grilled chicken breast or cheese tortellini as entrees. Tribal member Kenny Sprague provided music and entertainment while Assistant Human Resource Manager Mary Quigno handed recognition plaques to Tribal Council to greet each employee and say “miig-wetch” for their service.



The Great Lakes Alliance Singers join Chief Pego at the drum for a Welcome Song.



Tribal Elder and Seventh Generation Cultural Representative Wilma Henry receives her plaque.



Tribal Chief Pego honors fellow Council Member Shelly Bailey.



SCIT Housing Manager April Borton is honored for more than 20 years of service to the Tribe.

The Month of March

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Saganing Eagles Landing Casino honors January Employees of the Month

RACHEL RHINES

Casino Shift Manager

Congratulations to Bonnie Kraska and Lisa Flynn, our Employees of the Month for January.

Bonnie Kraska is a Food and Beverage Supervisor. Formerly a bartender, Bonnie has moved up and learned many new skills here at Saganing. Bonnie is a very reliable employee. She is willing to come in early, stay late and cover any shift. Bonnie has made major improvements to the filing and record keeping for her department. Her staff has respect

for her fairness as a no-nonsense supervisor. She addresses problems promptly and appropriately and she rewards good behavior just as quickly.

Bonnie has great ideas for guests and employees. She genuinely cares about others and it shows. Bonnie is a well-rounded supervisor who is just as familiar with the food side of the department as the beverage side where she started. Bonnie manages a good balance of doing things on her own and asking for help. Thank you Bonnie, you are an asset to our Saganing team!

Lisa Flynn is a Security Guard and was nominated for volunteering to help with Inventory Control while we were short staffed. Lisa has been completing the Saturday Shuttle run to Mt. Pleasant, Mich. along with other Saturday job duties of the Inventory Control associates. She learned quickly, and has been very flexible with her schedule. Even though coming in early one day a week has inconvenienced Lisa, she has not complained or asked for special treatment. Lisa also does a great job in her home department of Security.



Bonnie Kraska



Lisa Flynn

She is always up for any special project and she is fast and efficient with tasks. She has assisted Casino Shift Manager Rachel in bringing over some items for the

pole barn. The boxes were very dirty and awkward; Lisa jumped right in and was excited to help out. Thank you Lisa, for all your enthusiasm and hard work!

Color-coded wristbands help monitor youth visiting the Tribal Operations building

NATALIE SHATTUCK

Editor

In an effort to keep Tribal youth safe and monitored, color-coded wristbands are now utilized each day from 3 p.m. to 5:30 p.m. in the Tribal Operations building. The wristband use began Monday, Feb. 10.

"We are one step closer to having an organized and safe environment for the youth of this community," Youth LEAD Activities Intern Lauren Catalano said.

Catalano came up with the idea to better monitor the youth

and Afterschool Program children in the building. Each wristband color represents a different area in the facility.

"Every person who walks through the Tribal Operations front door checks in and gets a color-coded wristband so we know where everyone is supposed to be," Catalano said. "It helps us keep track of who is in the building. If kids switch to a different area (gym, library, homework lab), they get a new wristband and have the other one cut off. We have one color for all of the Afterschool Program kids even if they are in different areas."

After the first week of utilizing the wristbands, Catalano said they seemed to be helping.

"We have tweaked the system a little bit, and I think we have almost gotten it right," she said. "We have edited the sign-in sheets, so they can write their locations, change locations (and wristbands) and check out for the day... Everyone is still getting used to the wristbands, but mostly everyone is cooperating well."

Locking the Tribal Operations doors during the Afterschool Program also helps keep the children safe.

"The door with the open sign is what we hope to have

as a main entrance, and that is where our front desk is located," Catalano said.

The wristbands aid staff to quickly identify the youth and areas of where the youth should be.

"It is similar to the model the Midland Community Center has for their patrons," Youth LEAD Activities Manager Ronnie Ekdahl said. "We decided to do the wristbands now after identifying the need to better track youth in the facility in our strategic planning meeting that took place in January.

"This helps cut back on the youth running around both

Wristband Color Code Guide

- Open Gym
- Homework Lab
- Afterschool Program
- Library
- Extra

inside and outside of the building unsupervised, Ekdahl said.

If the proper use of wristbands is continued, it will help with safety in the case of a fire or other emergencies.



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March 2014 At-Large Program Tribal member spotlight

DENISE PELCHER

Contract Health Clerk

Each month the At-Large Program will spotlight an At-Large member who is employee of the Tribe, owns a business or has an interesting pastime. If you know any At-Large member that fits this bill, please nominate them to be spotlighted on the At-Large page in the Tribal Observer.

March's At-Large Spotlight member is no stranger to working for the Saginaw Chippewa Indian Tribe. James Bailey has been employed at the Recycling/Wastewater Treatment Plant since December 1994. It was later separated and he stayed with the wastewater treatment plant.

James is the son of James and Rita Bailey and was born and raised in Mt. Pleasant, Mich. He graduated from Mt. Pleasant High School in 1966. James is also a Vietnam veteran.

James will have been married to his wife Mary Lue 46 years in April. James has three adult children Misty Wolfgang, Administrative assistant III to Tribal Council, Jimmy Bailey who works for Mears and Derrick Bailey, pit boss for Soaring Eagle Casino & Resort. James has seven grandchildren and one great grandchild.

In his spare time, James likes to golf, fish, hunt, casino hop and camp. He fondly remembers trips to Canada fishing with his dad and brother. One return trip from Canada was on September 11

and they had just come across the bridge back into Michigan's Upper Peninsula when the bridge was shut down because of the terrorist attack.

He has many funny stories about working for the treatment plant and if you ever get a chance to talk to him, I'm sure he would love to share them with you because he does have the gift of gab and usually keeps everyone laughing. He said his favorite thing about working at the Wastewater Plant is that every day is something different and it never gets boring.

James says that he is planning on retiring in September if everything goes right. Whatever he chooses to do, I'm sure he will keep himself busy with all of his hobbies and grandchildren.



James Bailey has worked at the Recycling/Wastewater Treatment Plant since 1994.

Evaluating a senior's driving ability: Something to think about

DENISE PELCHER

Contract Health Clerk

We hear it all too often; Grandma or Grandpa got into an accident and got injured or hurt someone else.

Do you think that is reason enough to justify the testing of older adults at a certain age or do you think we should just let them drive until they get into an accident and then worry about it?

Already in the State of Michigan, drivers that are 65 years and older must renew their license in person at the Secretary of State office, but no road or written tests are required unless physical or mental condition indicates a need.

As more and more baby boomers retire each year, it is becoming a growing problem. The Pew Research Center says that 10 thousand baby boomers will turn 65 every day for the next 18 years.

By 2030, they'll represent almost one in five drivers. In the population overall, they will outnumber 16 to 19 year olds more than three to one.

Senior driving is a more complicated issue than headline-grabbing tragedies might suggest. Older drivers don't crash as often as younger ones but they also drive less. About 60 percent of seniors voluntarily cut back, avoiding nighttime driving or interstates or bad

weather, David Eby of the University of Michigan's Transportation Research Institute said..

If you need to evaluate a senior's driving ability, watch for these red flags:

- Slow response times
- Inability to fully turn to check blind spots
- Running stop signs
- Motorists honking at them frequently
- A hesitation or reluctance to drive
- Cognitive dysfunction, such as getting lost or calling for help
- Repeat fender benders, dings or paint scrapes on the car

You can also get advice through a free online seminar on the AARP website at www.seniordriving.aaa.com.

If you think the situation is serious, consult the person's doctor. Keep in mind medications and physical conditions, such as reduced vision, a stroke, dementia and Alzheimer's disease, can

affect driving performance in dramatic or subtle ways.

Whatever you decide is best for your loved one, it will not be an easy decision. Your loved one may understand and willingly give up his or her keys to you, but for most it will not come as easy. Most Elders will become angry and not be so willing to turn over those keys. If your Elder is in the city and has access to city transit, it may be helpful for you, but if your Elder is someone who lives in a rural area it may seem to them as if they are trapped in their own home and that they are surrendering their freedom of being mobile.

Hopefully this will help you if you are thinking it is time to make that decision for someone you love, or will help you in the future.

References: www.sciencedaily.com, www.foxnews.com, www.consumerreports.org and www.seniordriving.aaa.com.

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Relentless Tour speaker Anthony Ianni slated to appear on March 24

(Editor's note: Former MSU Spartan Basketball player Anthony Ianni is the main speaker for the 2013-14 Relentless Tour and is coming to the Eagles Nest Tribal Gym on the Isabella Indian Reservation on March 24 to deliver a message of anti-bullying and his story on living with autism. Ianni is affiliated with the Autism Alliance of Michigan and does many speaking engagements on their behalf. He was interviewed by fellow Spartan alumni and Photojournalist Joseph V. Sowmick.)

Tribal Observer: I know many former MSU Spartan athletes continue to give back to their communities after playing collegiate sports. Was this something you and MSU Basketball Coach Tom Izzo talked about after you finished your college career?

Anthony Ianni: As close as I am with Coach Izzo, we never talked about how I could give back to the community, but it was something my strength and conditioning coach brought up to me during my senior year. He was the one who mentioned I could take a lead role for autism and for autism awareness. After we lost in the NCAA Tournament, I sat down and started to think about what I was going to do. That's when Michigan Lt. Gov. Brian Calley gave me a head start and got me to speak at the Autism Alliance first ever gala two weeks before I graduated. From there, I met one of my colleagues (Scott Schuelke) who does autism safety trainings. I credit him with being able to start my career off by speaking 10 to 15 minutes with groups about autism and a lot of police officers and EMT's would come to those trainings who worked at the nearby school districts. So, when CNN released a story where 65 percent of students with autism are targets for bullying, that's when he encouraged me and said "you got to do something about this because I don't know anyone out there who is doing anti-bullying advocacy for autism and you could be the guy to do it." Coach Izzo has been supportive and has come out for

the tour and he asks me how's it going and where I'm speaking.

T.O.: Even with Lt. Gov. Calley's support, this is a bipartisan effort that has captivated national attention, correct?

A.I.: It has. Even the places I have gone out of state and have been asked to speak, it hasn't been a Republican or political in any way because that is not the person I am. Being around athletics all my life, this tour has taken a life of its own where people just want to hear my story/message and how I overcame everything to becoming the first college basketball player in the Big Ten conference and the NCAA with autism. People want to hear stories of how one can overcome hardships and have perseverance by believing in yourself every day. When the anti-bullying stuff came into play, I was bullied as a kid and I remember what it was like. I can tell them, "look what happened to me at this age and look what I am doing now." That's how the Relentless Tour came together and it's still growing today where a lot of schools want to participate and I love getting this message out and there is a lot of work to be done.

T.O.: From those first speaking engagements, did you ever think the Relentless Tour would take off to a point where you have a tour bus with your picture on it?

A.I.: I will be honest with you, Heidi Hedquist and Stefan Kogler of "Hack into the Cause" came up with the concept and I remember when they came out with this picture of a bus for the 2013-2014 Relentless Tour and my face on it. I remember sitting there thinking this is a crazy idea at first, but when we were going to go to these schools, I remember the meeting we had with General RV, Citgo and Atlas got on board with Smart911 and the Michigan Dept. of Civil Rights, or MDCR, came on board, that's when the idea became reality. After the wrapping was done on the RV, the first appearance was during the 2013 Flint Holiday Parade. When I first saw it pull

up, I couldn't believe what I was seeing. Since then, we've been to schools in the U.P. and we have logged a lot of miles. I know one of my friends and former teammates, Draymond Green (of the Golden State Warriors), called me and said, "I thought being in the NBA was big time and here you are, getting your own tour bus (laughs)!" So all my MSU teammates and colleagues are excited and they are quick to point out that they not only have to see me on TV but they have to look at my face on that bus. We have some laughs about that, but I never thought in a million years this would happen with all the support of sponsors and the community.

T.O.: In speaking with MDCR Executive Director Matt Wesaw, who is the former Chairperson of the Pokagon Potawatomi Tribe, he mentioned we should consider bringing this anti-bullying message to the Saginaw Chippewa Tribe. Do you believe this message will resonate on the Reservation like it has at other inner city schools you have visited?

A.I.: Well, I think the message works with anybody... I have presented at transition conferences where I can talk about what happened to me and a lot of teachers want to hear the anti-bullying message. No, I don't think it's just for inner city kids because bullying happens at many schools, including Tribal communities. That's what I love about sharing my story because it's not just about families with autism... it's for those kids and adults that are having a tough time and it's a message that encourages them to never give up and you can overcome anything. I've had juniors and seniors in high school come up to me and talk about the bullies in their class, and have them say "after listening to you, I don't think we're going to have much more of that." It's amazing what change can be made by just sharing the story of your life... and this is not just for kids or adults, it's a message of how we can treat each other with respect.



Former Michigan State University Basketball player Anthony Ianni will be pulling up to the Eagles Nest Tribal Gym in his tour bus on March 24 to share his anti-bullying initiative.

T.O.: One of my colleagues, Ellen Harrington-Kane, assistant vice president for Medical Rehabilitation and Autism Services of Easter Seals Headquarters in Chicago, is flying in to hear your presentation along with the Saginaw Chippewa Tribal Council, MDCR representatives and local dignitaries. How does it feel to have not only a regional but national impact in the field of autism awareness?

A.I.: This is very touching for me and I am personally moved when people make the time to come hear my message. It shows me how much hard work I have put in my career and how hard work really does pay off. "The harder you work, the more you earn," is a quote I say to kids all the time. I wasn't aware that she was coming from Chicago to hear my presentation, but it is an honor to meet a lot of the people who work in the autism field. I get a lot of principals from high schools who come to my presentations to see if they could get me to come to their school... it's kind of like high school basketball recruiting in a way. They're coming in to scout me and see if what I say would be appropriate for their schools or organizations. It really is a blessing to have people like that take time out of their busy schedules to come watch my presentation.

T.O.: When the presentation is done and the autographs and meet and greets are over, what is it like to connect with kids one-on-one and find out what they are really going

through and find how you inspired them that day?

A.I.: Before, I used to tell people, "if I don't get at least one person to cry during my presentation, I'm not doing my job." That's what I said in the first couple months I started into my career. I've kind of reworded that and my goal now as a speaker is to make an impact and leave an impact... whether that is with one person or if it's the entire student body or the faculty, staff and the community. It's the one-on-one's I have with the kids, parents, family and teachers that touches my heart. That's what tells me I'm doing my job and I'm doing what's right. I even got one thank you letter today from a student in East Kentwood school district and she was telling me she wants to play in the NBA. I told her there is a first time for everything, and if you want to play, I hope to see you play for the Detroit Pistons one day. The way people have outreached to autism awareness... I was in the Red Wings locker room last night talking to Niklas Kronwall and sent him a text message to thank him for the support. He texted me back and thanked me for being an inspiration to the kids of Detroit and all over the state. The relationship I have with a Nik Kronwall or Coach Izzo, it's the connection with the kids, parents, teachers and community that let me know I'm doing my job. And I know I have only been doing this for a year and a half, and there is more work to do. There are more places to travel to and a lot of this will come over time, but like you mentioned, it is rewarding to get these one on one's with kids and have them not be afraid to tell me what is really going on.

Attention Tribal Members

The Zibiwing Cultural Society Board of Directors needs to fill a 2-year term vacancy. Please submit a letter of interest and resume to:

Shannon Martin
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Ziibiwing Collection Showing displayed "The Art of the Great Lakes Indians"

NATALIE SHATTUCK

Editor

Previously in January 2009, the Ziibiwing Center of Anishinabe Culture & Lifeways premiered the Artistic Expressions of the Great Lakes Indians exhibition. The exhibit featured objects from early 17th century to early 20th century pulled primarily from private collections of Laura Herrington of Royal Oak, Mich.; Tom Noakes of Canfield, Ohio; Richard Pohrt Jr. of Ann Arbor, Mich. and Mike Slasinski of Saginaw, Mich.

On Saturday, Feb. 8, 2014, Ziibiwing Center Curator William Johnson moderated The Art of the Great Lakes Indians collection showing,



Observer photos by Natalie Shattuck

The Art of the Great Lakes Indians collection showing displayed beautifully beaded dance regalia.

a continuation of the 2009 exhibit. The Art of the Great Lakes Indians presented material from the late 19th century to present, and remained on display until Feb. 15.

Object types that characterize traditional Anishinabek art were exhibited in The Art of the Great Lakes Indians including ribbonwork, birchbark, weaving, clothing, beadwork, woodwork and quillwork.

"We displayed quillwork of the James Bailey Sr. family," Johnson said. "One of the

most impressive things about these objects is the support we get from the Bailey family. Time and time again, they will attend our exhibits and marvel at the wonder of their family's work... It is truly an honor to host them and preserve their family's history."

While moderating the exhibit, the most exciting part to Johnson is the interaction with the visitors.

"The conversations and curiosity over the objects is always special," Johnson said. "I like to be able to provide a safe environment for questions and to discuss things in an enthusiastic manner. The public's knowledge runs the gamut. There are those that have little understanding and those that I would consider independent

scholars with encyclopedic knowledge. The exhibition of cultural material is exciting because we're providing educational opportunities for the public and reinforcing our position as the Midwest's premier American Indian museum."

The ZC and the Cultural Resource Management Department work carefully to maintain the collections.

"The objects are respected not only in the physical sense but in the spiritual sense as well," Johnson said. "Accidents can occur if precautions are not taken and may result in disfiguring or destroying an irreplaceable object. I hope people can gain a better understanding of the responsibility of placing an object on display and to appreciate the fact that authentic examples of Anishinabe art were shown."

The ZC continues to acquire and maintain collections to preserve examples of Anishinabe cultural materials for present and future generations.

"The Tribal community's and

general public's access to the permanent collection is primarily through exhibition," Johnson said. "The Ziibiwing Center can acquire objects through bequests, exchanges, field collection, gifts, purchases and transfers. Many of our permanent collection objects are gifts from the Tribal community."

The ZC sponsors a quarterly collection showing to the Tribal community each year. The next collection showing is scheduled for May 10-17, 2014, featuring oil paintings by world-renowned artist Hubert Wackerman. For more information or to view a list of upcoming events, visit their website at www.sagchip.org/ziibiwing.



Quillwork of the James Bailey Sr. family and the Porcupine Quill Picture Frame from the Caleb E. Calkins collection.



Beautiful, colorful dance regalia from the Edward Benton Banai Collection, circa 1998, was on display for the Ziibiwing Collection Showing.

DEBWEWIN TRUTH

The Mount Pleasant Indian Industrial Boarding School experience

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- Changing Exhibit Part II • April 30

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2010 Ford Explorer Eddie Bauer

117k miles, Auto, Dark Copper Metallic, Gas V6 4.0L #ET158A
72 mos/\$291/\$16,788



2011 Ford Fusion SE

23k miles, Ingot Silver Metallic, 6 Speed, Gas I4 2.5 #DP122
72 mos/\$255/\$15,895



2010 Mercury Mariner I4 2WD

89k miles, Auto, Gold Leaf Metallic, Gas 2.5L #DT233A
66 mos/\$273/\$15,760



2013 Ford Escape SEL

28k miles, Auto, Gray Metallic, Turbo, Gas, I4 1.6L #DP061
72 mos/\$410/\$25,495



2010 Chrysler Town and Country Touring

54k miles, Brilliant Black Pearl, Auto, Gas, V6 3.8L #EC007A
66 mos/\$307/\$17,675



2010 Jeep Liberty Sport 4x4

32k miles, Auto, Light Sandstone Metallic, Gas V6 3.7L #EU006
66 mos/\$312/\$17,980



2010 Chrysler Sebring Limited

61k miles, Auto, Stone White, Gas, V6 2.7L #EU005
66 mos/\$255/\$12,980



2011 Jeep Grand Cherokee Larado 4WD

35k miles, Auto, Black Pearl, Gas/Ethanol, V6 3.6L #DU114
72 mos/\$409/\$25,475



2013 Ford Escape SE 4WD

26k miles, Auto, Light Green, Turbo, Gas, I4 2.0L #DP080
72 mos/\$394/\$24,488



2013 Lincoln MKT EcoBoost

30k miles, Auto, Green, Turbo, Gas, I4 2.0L #DP054A
72 mos/\$481/\$29,880



2011 Ford Escape XLT

32k miles, Auto, Silver Metallic, Gas/Ethanol, V6 3.0L #DP050
72 mos/\$331/\$20,595



2008 Ford Ranger Sport 4x4 Supercab

50k miles, Oxford White, Gas, V6 4.0L #DP098
60 mos/\$339/\$17,988



2011 GMC Sierra 1500 Denali 4DR 4x4

35k miles, Auto, White, Gas, V8 6.2L #ET028A
72 mos/\$611/\$37,995



2012 Ford Fusion SEL AWD

29k miles, Auto, Red, Gas, V6 3.0L #DP099
72 mos/\$329/\$20,450



2012 Ford Escape XLS

99k miles, Auto, Blue, Gas, I4 2.5L #DU121
72 mos/\$226/\$13,995



2012 Chevrolet Malibu LS W/1 LS

20k miles, Auto, Blue, Gas, 2.4L #DP095
72 mos/\$257/\$15,980



2011 Ford Taurus SEL Certified

35k miles, Auto, Blue, Gas, V6 3.5L #DU100
72 mos/\$315/\$19,600



2011 Ford Fusion SEL

22k miles, Auto, Black, Gas, V6 3.0L #DP078A
72 mos/\$273/\$16,988



2010 Silverado 1500 LT 4x4 Extended

37k miles, Auto, Gas/Ethanol Black, V8 4.8L #ET092A
66 mos/\$431/\$24,885



2012 Ford Focus SE

18k miles, Auto, Yellow in color, Gas, I4 2.0L #DP074
72 mos/\$279/\$17,349



2009 Chevrolet Impala LS

66k miles, Auto, Tan, Gas, V6 3.5L #EU007
66 mos/\$207/\$11,988



2013 Ford Taurus SE

16k miles, Auto, Blue, Gas, I4 2.0L #DU108
72 mos/\$415/\$25,800



2012 Ford Super Duty F-250 XLT Supercab

6k miles, Auto, Black, Gas/Ethanol, V8 6.2L #DT236A
72 mos/\$434/\$26,998



2010 GMC Acadia SLT1

45k miles, Auto, Red, Gas, V6, 3.6L #ET071A
66 mos/\$415/\$23,950



2010 GMC Sierra 1500 4x4 w/Plow

103k miles, Auto, Midnight Blue, Gas/Ethanol, V8 5.3L #CT320B
66 mos/\$329/\$18,995



2009 Mercury 4x4 Mountaineer Premier

72k miles, Auto, Silver, Gas, V8 4.6L #DP037A
66 mos/\$341/\$19,680



2011 Chevrolet Malibu LS w/1LS

31k miles, Auto, Silver Ice Metallic, Gas, 4 cyl., 2.4L #EU009
72 mos/\$232/\$13,295



2011 Ford Edge Limited AWD

71k miles, Auto, Silver, Gas, V6 3.5L #ET133A
72 mos/\$353/\$21,985



2011 Ford F-150 XLT Supercab 4x4

38k miles, Auto, Black, Gas/Ethanol, V8 5.0L #EU011
72 mos/\$432/\$26,880



2009 Ford Edge Sport Certified

49k miles, Auto, Black, Gas, V6 3.5L #DT318A
66 mos/\$425/\$24,498

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forest/woods	mti-gwa-ki
maple tree	ni-na-tig
oak tree	mtig-mish
pine tree	zhing-waak
black ash tree	wiis-gak
white ash tree	bwe-yak
cedar tree	gii-zhik
birch	wii-gwas
trail/path	mii-kan
river	zii-bi
bay	wii-gwe-dong
springwater	tki-bi
water	ni-biish
root	jiiib-keh
bark	na-gek
animals	we-siihn-ik
birds	be-nesh-iihn-ik
fish	gi-goohn
bald eagle	mi-gi-zi
owl	goo-koo-koo

ANISHINAABEMOWIN WORD SEARCH

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P	T	F	Y	M	T	I	G	M	I	S	H	X	N	T	T	F	M	B	G
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MNOOKIMIK EZHIWEBAK SIGNS OF SPRING

Anishinaabe Language Revitalization Department of the Saginaw Chippewa Tribe of Michigan

SEWPH January Employee of the Month

TRACEY KLICH
Contributing Writer

Congratulations to Melissa Mullard for being January's Soaring Eagle Water Park and Hotel Employee of the Month.

Melissa has been with the SEWPH since April 2013. Her first day began during spring

break so her training was very hands on. Melissa has received lots of compliments from guests stating how nice and friendly she is.

Melissa moved to an auditor position in December 2013 and has balanced her audit everyday which is hard to accomplish. Congratulations Melissa!



Melissa Mullard

WHERE ON THE REZ?



Do you know where this is?

Answer the puzzle correctly by March 17 through e-mail or telephone. Your name will go into a drawing and one winner will receive two free announcements in the Tribal Observer.

Submit Answers To:
dcantu@sagchip.org
or call 989-775-4010

LAST MONTH:



SCIT Motorpool

Last Month's Winner:
Kelly Sprague

Adopt a Pet

Dirk



A 2-year-old male Pointer/Mastiff mix who originally came to the shelter as a stray. Dirk is very active and absolutely loves to play fetch. Because of his larger size and high energy level, a home with children aged 10 and older is recommended. If you have other dogs, Dirk would like to meet them before coming home with you. Dirk is seeking a household without feline friends, as his Pointer instincts encourage him to chase them from time to time.

Bridget



A 10-month-old female Domestic Shorthair mix. As you can probably tell from my picture, I'm a little cross-eyed. People laugh about it all the time, but I think I'm beautiful just the way I am. I'm quiet, but have my active moments. I came to HATS shortly after I was born, which has been nice, but I'm looking for something a little more long-term; a forever home.

Available at: The Humane Animal Treatment Society

1105 S. Isabella Rd. Mt. Pleasant — Hatsweb.org — 989.775.0830 — Email: info@hatsweb.org
Monday - Friday: 8:30 a.m. - 5:30 p.m., Saturday: 9 a.m. - 2 p.m. | Puppies (under six months): \$175, Dogs: \$160, Cats: \$85

WIGWAM WISDOM

The Wigwam has sheltered our ancestors from storms and bad weather since the dawn of time. The wigwam has witnessed the hardships our people have had to endure not only through the hands



of change and war, but upon our strongest enemies, ourselves. The spirit of the wigwam does not forget and keeps with it the wisdom to guide the souls that have strayed back to a peaceful life.

Comments or feedback can be sent to:
wigwam_wisdom@yahoo.com

**(WW is intended entertainment purposes only. Please make sure to seek professional counseling when necessary.)*

Dear WW: My boyfriend and I recently broke up for three months. After dating other people, I started to freak out and didn't like it. So now we have been hanging out again. However, we are still miserable and continue to argue and fight. We just can't seem to get along! My family and friends do not like him; they think he doesn't treat me well. I just hate picturing him moving on and exposing his 3-year-old daughter, who loves me so much, to a new girl-friend! How can I make my family and friends like him again? Help! **Holding On**

Dear Holding On: My first suggestion is to seek counseling. Go alone if your boyfriend refuses to go with you. A good therapist can explain how to fight fair and can explore some of the underlying issues. You can help his reputation with your friends and family by always speaking about him in a positive manner. If you continue to say bad things about him and vent to everyone, they probably won't like him. Save that for the therapist. The more you complain and vent, the more others will make it their business to try to step in and help you. You can't have it all and if breaking up means severing ties to his daughter, then that is what you will have to do. It's better to be alone than to be with someone and be miserable!

Dear WW: I am a female, I just bought my own home and have two male roommates that live in the basement. One of them keeps smoking in his bedroom! I threatened to kick him out if it continues, so now he smokes out the front door and the ashes blow back in and get all over the floor! We don't have a lease and I know I could kick him out, but I do also consider him a friend. He's a college student and the semester won't be done for another three months! I don't think I can take the smoke for that long. He smells like a walking cigarette and it makes me nauseated! How do I get through this? **Butt Out**

Dear Butt Out: If you don't have a lease, I would definitely initiate one now. Is there a place where you can add a smoking area? Perhaps you could create one by your back door and state in the lease that that is the only place he is allowed to smoke. Once the lease is up, you can mention that the new lease will be for a non-smoker. Either he will quit or find a new place to live. Smoking is becoming less and less attractive each year and for good reasons. Smoking tobacco is abuse and our traditional values never meant for it to be an addictive substance. If anyone you know smokes, please encourage them to quit and to not quit quitting!

Dear WW: I was recently promoted to a manager and manage several employees. All but one are very respectful to me and never question my authority. My problem child is the one I work the closest with on a daily basis. I have to admit there are times that I have given in and gave him his way. Now I regret ever doing so because if he doesn't get his way, he actually gets mad at me! I think I created a monster and don't know how to tame it! How do I get my respect and authority back and save our friendship at the same time? **Bad Boss**

Dear Boss: You have to choose if you want to be a friend or a boss because you can't be both and stay objective. If you want to be his friend, see if there is someone else who can supervise him and get him out from under your authority. A good manager never falls off the pedestal because once you do, it's nearly impossible to get back on it. The choice is yours.



ZIIBIWING CENTER

of Anishinabe Culture & Lifeways

6650 E. Broadway Mt. Pleasant, MI 48858 • Phone: 989.775.4750 • www.sagchip.org/ziibiwing • www.nativedirect.com

Annual Report (October 2012 - September 2013)

The Board of Directors for the Ziibiwing Center of Anishinabe Culture & Lifeways is proud to recognize the organization's many accomplishments and its staff within this Annual Report.

From guided tours for school children, Mount Pleasant Indian Industrial Boarding School (MIIBS) archaeological Field Schools, Artist-in-Residence Programs and ancestral repatriations to fun family events like NativeFest, the Ziibiwing Center continues to be a vital and progressive organization for the Tribe.

This past year we successfully established a Tribal Historic Preservation Office – becoming the 142nd Tribe to receive this assumption from the United States Department of the Interior. This office strengthens our Tribal sovereignty as we take a formal place in the national historic preservation program and assume duties that were previously the responsibility of the State.

We hope that you find in this Annual Report a clear demonstration of the dedication and respect exemplified by our entire organization for the mission, work and growth of the Ziibiwing Center. We are extremely grateful for your continued support and trust in our very important work.

Our Members

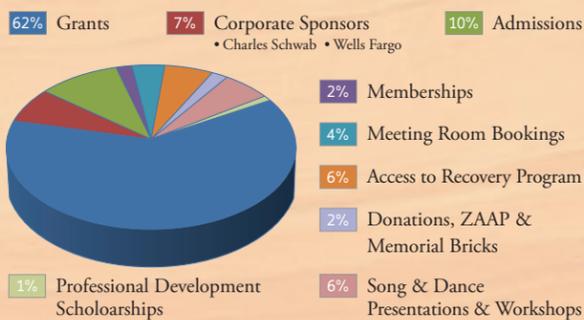
- | | | | | | |
|--------------------------|---------------------------|----------------------------------|-----------------------|-------------------------|--------------------------|
| • Begg, David | • Ederer, Eric | • Krause, Barbara | • Peters, Alstyn | • Sheperdigian, Barbara | • Squanda, Clarence |
| • Biggs, Courtney | • Fowler, Jonathan | • Krieger, John | • Pohrt Jr., Richard | • Shier, Quita | • Stevens, Paul & Evonna |
| • Blackcloud, Ruben | • Gates, Pamela | • Listerman, Angela | • Powell, Shirley | • Skene, Julie | • Syndergaard, Larry |
| • Bleuer, Tonia | • Gould, Harold & Mary | • Madigan, Steve/Pingatore | • Queen, Elizabeth | • Slasinski, Mike | • Waiess, Elizabeth |
| • Borgardt, Renee | • Greenhoe, Brenda | • Martin, George & Sydney | • Raisanen, Samuel | • Slater, George & Deb | • Wayne, Craig |
| • Brown, Tracy | • Guerrero, Jim | • Martin, Shannon | • Raslich, Frank | • Sova, Marlene | • Weckley, Cheryl |
| • Burke, Charles & Peggy | • Guerrero, Joaquin | • McNett, Bruce | • Raslich, Rose | • Spencer, Bernard | • Wickerham, Floyd & Sue |
| • Chambers-Cooper, Gail | • Hageman, James & Mary | • Michener, David | • Russell, Mary Ellen | • Sprague, Jeff | • Zocher, Virginia |
| • Coen, Pat | • Helms, Esther | • Mid Michigan Community College | | | |
| • Cottrelle, Edna | • Henry, Gary | • Morley, Diane | | | |
| • Cross, Dr. Suzanne | • Jackson, Angel | • Murphy, Betty | | | |
| • Cummins, Charla | • Johnson, Paul & Valorie | • Nagy Mowry, Catherine | | | |
| • Dolley, Bill | • Kellner, Ralph | • O'Brien, Terrill | | | |
| • Douglas, Kenneth | • Kequom, Frank & Phyllis | • Pamp, Judy | | | |
| • KLD Development | • Kirby, Gloria | | | | |
| • Douglas-Waugh, Kim | • Klymyshyn, Ulana | | | | |

Ziibiwing Artifact Adoption Program (ZAAP) Contributors

- | | | |
|---------------------|--------------------------|----------------|
| • Bratten, Jennifer | • Carbin, Paul & Jan | • Wayne, Naomi |
| • Bratten, Rebecca | • Wayne, Craig & Marlene | |

Financials

External Revenue Total: \$291,175



Your Support

Your continued support is very important to us as it provides essential funding for:

- Free admission to Ziibiwing Center exhibits for members of all North American Indian tribes
- Discounted admission to military personnel, school children, college students, and educators
- Funding for outreach programs which take our teachings and collections into schools throughout Michigan
- Preservation of our artifacts and collections, ensuring that our culture will be preserved for future generations
- Maintenance and promotion of our exhibits so that our heritage and culture can be enjoyed by everyone

Accomplishments

- 11,000+ visitors experienced all the Center has to offer
- Implemented 148 special events and cultural programs for the Tribal community and general public
- Research Center served 2,933 patrons
- \$4,545,955 in total sales for Ziibiwing Commercial Services, up \$34,555 from fiscal year 2012
- Maintained seven Tribal cemeteries, in addition to the Ziibiwing Center's three-acre lawn (25.41 acres per week)
- Provided 186 tours for 5,120 guests – 65 K-12 tours and 121 adult tours
- 9,655 individual contacts were logged by our team
- NativeFest, our annual three-day celebration of American Indian culture, attracted 850 people
- Continued to provide cultural & educational services 2-3 times per week to clients of the Tribe's Residential Treatment Center and Access to Recovery Program
- Awarded four of the seven Federal grants submitted: Fisher Site & U of M NAGPRA Grant, NANHMSG Grant Institution, NAGPRA: Doc./ Consultation, and NPS: THPO Grant for a total of \$180,629 awarded in Federal grant funding
- Members of our team participated in 24 various Tribal and external boards/ committees to support our strategic goal of Enduring Organizational Sustainability and the objective of Working Towards Accreditation
- ZC Commercial Services on-line sales for 2013 totaled \$202,038 - up \$152,094 from 2012
- Tribal Historic Preservation Office established on April 9, 2013. The Saginaw Chippewa Indian Tribe of Michigan became the 142nd Tribe to assume Historic Preservation duties that were previously the responsibility of the State of Michigan.
- ZC Processing Center 24 foot expansion completed
- 32 items were accepted for our Permanent Collections in 2013 (books, photographs, postcards, historical documents, baskets, a shaker, Powwow buttons, a bandolier bag, DVD's and VHS tapes with current and historical information)
- Partnered with Sundance Institute to present a Youth Filmmakers' Workshop (50 Tribal community youths attended) and Community Film Screening of short films. Tribal member Arlan George discussed his experience in filmmaking.
- Created two Boarding School quilts with the In-Stitches Quilting Group and residents of the Andahwod Continuing Care Community & Aging Services from March 12, 2013 to June 5, 2013
- Four members of the Ziibiwing staff served with the Tribe's Vision Makers, a consensus-based facilitation services team
- Cultural Resource Management team completed 392 cultural resource reviews – these reviews are required under Section 106 of the National Historic Preservation Act and protect the cultural resources/ traditional cultural properties of the Saginaw Chippewa Indian Tribe of Michigan
- Repatriated and reburied 267 Management Minimum Number of Individuals and 430 Associated Funerary Objects from The Robert S. Peabody Museum of Archaeology and Ethnology - Phillips Academy, University of Michigan (Oct. 12, 2012), University of Nebraska - Lincoln and Michigan Department of Transportation (May 17, 2013), Flint Stone Street Site (Nov. 25, 2013), Michigan State Police #63, Wayne State University and University of Michigan (Dec. 13, 2013)
- Ziibiwing Commercial Services continued to operate at 100 percent self-sufficiency and absorbed one additional Ziibiwing Center staff position

2014 Event Calendar

January

16 | Community Project Kick-Off • Cradleboards

February

8-15 | Collection Showing
18 | Performance Circle Sign-Up
(Classes every Tuesday until May 20 except April 1)

March

14 | Changing Exhibit VIP Sneak Preview
(By invitation)
15 | Changing Exhibit Grand Opening
20-22 | MIEC Critical Issues Conference
24-28 | Artist-in-Residence • Quillwork

April

14-17 | Tribal Library, Archives, & Museums Midwest Institute
15 | MIIBS* Readers' Theater
21-25 | Mother Earth Week
30 | Changing Exhibit Part II

May

1-2 | Ziibiwing's 10th Birthday Sale
3 | Bird Day Celebration
10-17 | Collection Showing
17 | Creative Writing Workshop
20 | Performance Circle Graduation

June

6 | MIIBS* "Honoring, Healing & Remembering"
(at MIIBS*)
9-13 | Cradleboard Workshop
21 | Community Cultural Teaching
(at the Sanilac Petroglyphs)
25 | Vendor Workshop

July

5, 12, 19 | American Indian Dances
22 | NativeFest • Car Bingo
23 | NativeFest • Music & Comedy Night
24-31 | NativeFest • Collection Showing

August

2-20 | Art Walk Central
9 | World Indigenous People's Day
Double Feature Film Screening
14 | AIBS** Educator Training

September

6 | Grandparent's Day
13 | Monarch Butterfly Celebration
23 | Performance Circle Sign-Up
(Classes every Tuesday until Dec. 16)
30 | Changing Exhibit Closes
September - November | Heritage Special
(Call for Details)

October

6-10 | Artist-in-Residence • Beadwork
13 | Indigenous People's Day
15 | Eagle Feather Cleansing
16-17 | Eagle Feather Honoring
17 | Eagle Feather Feast

November

7 | Spirit Feast
15-22 | Collection Showing
20-22 | Circle of Indigenous Arts

* Mt. Pleasant Indian Industrial Boarding School
** American Indian Boarding School
• All events subject to change or cancellation.
• Visit www.sagchip.org/ziibiwing or call 989.775.4750 for current information.

Ziibiwing Cultural Society Mission

The Ziibiwing Center is a distinctive treasure created to provide an enriched, diversified, and culturally relevant educational experience. This promotes the society's belief that the culture, diversity, and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated, and supported.



“Nbakade Express” offers restaurant’s subs and salads within other Tribal locations

NATALIE SHATTUCK

Editor

The Soaring Eagle Water Park and Hotel’s, or SEWPH, Nbakade family restaurant recently started developing the “Nbakade Express” brand. After management determined there was a need for quick grab-and-go food options, they began selling their submarine sandwiches and salads. The products are available at Gizi’s Snack Shop, located inside SEWPH and at the Sagamok Shell gas stations in Mt. Pleasant, Mich. and Pinconning, Mich.

The subs offered include Ham and Cheese, Turkey and Swiss, Roast Beef and Cheddar and an Italian sub. The salads available are Cobb, Chef and Chicken Caesar. Plans for vegetarian subs with hummus and vegetarian salads are in the works.

The subs are selling successfully at all of the available locations. Under the direction of SEWPH Food and Beverage Manager Brien Duffy, his staff is making 10 to 20 subs every day for each site and the demand is growing.

“Currently, we are selling the most subs at (Mt. Pleasant’s) Sagamok,” Duffy said.

At the Mt. Pleasant Sagamok, customers have been complimenting on the freshness, taste and variety of the subs.

“It makes good sense to sell a product that we produce and have better margins on than having a product that someone else supplies,” Mt. Pleasant Sagamok Shell Manager Aaron Murdoch said. “It was suggested for Nbakade to create their own brand to sell subs at the different locations. Since sales are going so well, the brand is

expanding and the future opportunities are endless. Within the first 21 days of selling them, we sold 145 subs. We are getting great, positive feedback from the purchasers also.”

To promote this fairly new offering, Mt. Pleasant Sagamok offers a reduced combination rate of \$4.99 with the purchase of a 6” sub, 32 oz. drink and chips. A 12” sub combination is priced at \$6.99, and the salads are priced at \$3.99.

“We are also sending out email blasts, putting it on social networking and we have it up on the “Blabfeed” televisions that advertise in our businesses,” Murdoch said.

The Saganing Sagamok Shell also sells the Nbakade Express items.

“They are selling like hot cakes over there as well,” Duffy said.

Saganing Sagamok Shell Store Manager Jody Mielke agrees.

“The subs are selling fantastic here in Pinconning,” Mielke said. “The quality is above anything we have carried in the past. Everyone is very excited about the new salads. We expect the salads to be successful. It’s a great idea to sell Nbakade’s subs and salads here because it gives us the opportunity to support our sister businesses and advertise their products for them.”



Observer photos by Natalie Shattuck
Cynthia Parker, Cathy Delon and Ginny Quezada prepare the Nbakade Express subs and salads.

Gizi’s Snack Shop, open 24/7 for guests at SEWPH, is also selling Nbakade items rapidly.

“When we have a full house, the subs fly off the shelves,” Retail Supervisor Abbey Rau said. “I have to place orders with the kitchen multiple times. Both guests and employees love them.”

Nbakade Express’ success is a group effort from the various departments.

“Migizi, as a whole, is always trying to help out fellow entities,” Rau said. “We support and transfer products between each retail center all the time. Knowing that Gizi’s Snack Shop is the only outlet in the water park that offers food 24/7, I wanted to offer a more sustainable, fresh food our guests could buy that would not only be healthy, but something that would

actually fill them up. Instead of going with an outside vendor, Brien and I teamed up. We are helping each other out; I am giving the guests what they want and increasing my sales, while Brien is getting his Nbakade Express brand out to the public.”

The future plans for Nbakade Express items is not only limited to subs and salads.

“We are really hoping to expand. We are running a lot of different ideas around; maybe an Nbakade Express ‘take and bake your own pizza’ or soups.” Duffy said.

SEWPH General Manager Bonnie Sprague has spoken with different locations in hopes to expand Nbakade Express not just within Tribal entities, but other local areas as well.



Chicken Caesar, Cobb and Chef Salads, along with the sub sandwiches are available at Nbakade Express locations.

Tribal Library receives new improvements in time for “Love Your Library Month”

NATALIE SHATTUCK

Editor

In celebration of “Love Your Library Month” throughout February, the Tribal Library hosted events and activities to show off their newly renovated department.

On Tuesday, Feb. 11, the Tribal Library hosted a Valentine Card-Making program from 3 to 6 p.m. Not just limited to children, the entire Tribal community was welcome to drop by to create a Valentine’s Day card for a loved one.

During Valentine’s Day on Friday, Feb. 14, the Tribal Library welcomed the community to an open house as a “re-grand opening” from 11 a.m. to 1 p.m. to display the new updates and enhancements in



“We’re super happy the community can come out to join us and help us celebrate,” Tribal Education Librarian Anne Heidemann said.

the library made possible by the recent grant funding.

After a smudging, Melissa Montoya, director of Education, said a few words to greet the guests

“Making our community a literacy-rich community is

what we want to see to be able to provide these things for little ones as they are growing up, as well as the adults in our community,” Montoya said. “That’s really what the foundation of our library is based on; the community, the families and the children.”

The open house included light refreshments as well as cultural celebrations, door prizes and an opportunity to view the new improvements.

“We are really happy to just have so many new resources and a brighter look at the library IMLS (Institute for Museum and Library Services) Enhancement grant,” Tribal Education Librarian Anne Heidemann said.

Updated furniture, along with computer stations for children are just a few of the upgrades.



Observer photos by Natalie Shattuck
SCA AB Teachers Matthew “Cubby” Sprague, Aaron Chivis, Joe Syrette and Nathan Issac perform a Round Dance song in honor of Valentine’s Day.

“We have a ton of early literacy toys, games and other manipulatives for little ones so they can learn their motor skills and learn to read,” Heidemann said. “We have the beautiful, hand-crafted reading lodge that was built for us in the other half of the library in a space that people can use for quiet reading or reflection.”

Even before the open house, the many up-to-date improvements were noticed by the Tribal community.

“I’m brand new here but people come in everyday and tell me, ‘oh my goodness the library looks so different, it looks so great,’” Heidemann said. “They notice the difference of how it was and how it is now.”

To go along with the enhancements, the Tribal Library is now using a new online catalog and a variety of other web resources. The Tribal Library has much to offer, stop in and check out the changes, open Monday through Friday 9 a.m. to 6 p.m.

SEWPH receives sixth award of 2013

NATALIE SHATTUCK

Editor

The Soaring Eagle Water Park and Hotel recently received their sixth award for their success in 2013. SEWPH received the Summit Emerging Media Award for their “What to Do!” video.

The SEWPH has previously won the 2013 Summit Creative Award, and 2013 Telly Award for the commercial “Mom’s Got This One” TV commercial; 2013 Gold Award for Website,

Consumer, and Services; 2013 Wave Review Award from the World Waterpark Association for Best Print Media and 2013 Wave Review Award from the World Waterpark Association for Best TV Commercial.

“We are very proud of our winning awards and the creative work done by our Marketing Team and associates at Visuality,” SEWPH General Manager Bonnie Sprague said.

Congratulations to SEWPH, we hope 2014 brings as much success as 2013.



Photo courtesy of SEWPH

SEWPH received the Summit Emerging Media Award for their “What to Do!” video.

Thank You

I would like to thank all of the staff that helped out at the Employee Banquet this year; Mary Quigno, Kassy Heard, Cathy Curtiss, Louanna Bruner, Ken Sprague and all the Tribal Council members present to hand out the awards and acknowledge the employees’ service. I really appreciate the Human Resource department for all of your hard work and dedication in making this a success you are all very much appreciated. If you see any of these employees, let them know you appreciate their hard work!

**Thank you all,
Dave Sisco
Human Resource Manager**



AMSOIL Championship Snocross roars into the Soaring Eagle Casino & Resort

MATTHEW WRIGHT

Staff Writer

All of the speed, power and adrenaline associated with the sport of snocross were on full display on Friday, Feb. 21 and Saturday, Feb. 22. The grounds of the Soaring Eagle Casino & Resort hosted the inaugural running of the Soaring Eagle Ram Snocross.

Fans from far and wide gathered to watch as specialized high performance snowmobiles raced at break-neck speeds across a snow track. These machines are capable of speeds in excess of 100 mph, while hitting snow ramps launching them 30 or more feet in the air and

further than the length of an NBA basketball court.

The top talent in the business was present at the Soaring Eagle Ram Snocross. They are the same racing talent which can be found on CBS Sports and ESPN's X Games. This included Tucker Hibbert, the all-time leader in professional snocross wins. Local home grown talent was also on display with Kevin Wallenstein (Cadillac, Mich.), Jake and Zach Pattyn (Ravenna, Mich.) and Zak Mason (Gaylord, Mich.).

The event was part of the AMSOIL Championship Snocross series, powered by Ram. It is the featured national series The International Series of Champions, or ISOC. The



Observer photos by Matthew Wright

The engines of the snowmobiles roar as they take off from the starting line.

Soaring Eagle partnered with ISOC, the premier snowmobile race sanctioning organization in North America, to make the event possible.

"We're thrilled about our new partnership with ISOC and I'm confident that our mid-Michigan community will be equally thrilled to have this extreme sporting event added to our entertainment lineup," SECR Director of Marketing & Entertainment Raul Venegas said. "We get an overwhelming response from the entertainment seekers with families during our outdoor summer concert series and monster truck show; we find this opportunity to be an extension of that outdoor entertainment. We are looking forward to seeing our crowd bundled up while enjoying some awesome snocross racing right here in our own backyard."

The grounds of SECR proved to be a perfect fit for the event.

"We can't begin to explain how well this has worked out, AMSOIL Championship Snocross partnering with Soaring Eagle Casino & Resort," ISOC President and Race Director Carl Schubitzke said. "We definitely view Soaring Eagle as a long term partner and a venue that has all the makings to be a premier event on the series."

Season points leader Tucker Hibbert swept the weekend, winning both Friday and Saturday night's Pro Open races. His dominance has been the story of the season, as he has won all but one race in the 2013-2014 season. In the Pro Light division, Corin Todd took first

place in Friday's race with Andrew Lieders winning Saturday's event. In all, there were more than 20 separate divisions which raced over the course of the two-day event. This included everything from amateur, junior and stock classes to the professional events which headlined the night events.

For more information on upcoming events at the Soaring Eagle Casino & Resort, visit their website at www.soaringeaglecasino.com, "Like" their Facebook page or add their Twitter handle SoaringEagle777. For more information on AMSOIL Championship Snocross, visit their website at www.isocracing.com.



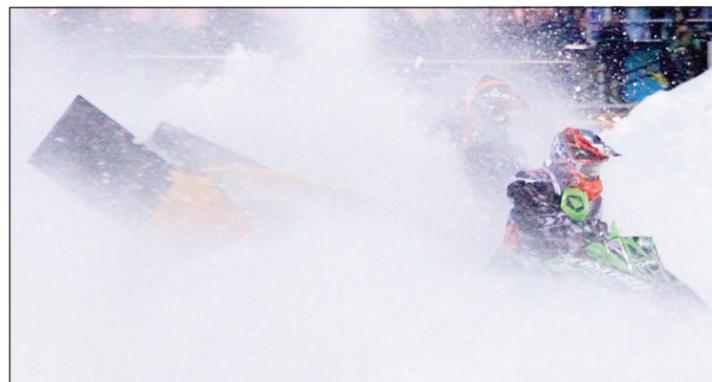
A rider takes a corner at the inaugural Soaring Eagle Ram Snocross.



The high-powered snowmobiles can jump the length of an NBA basketball court.



The excitement of snocross racing is showcased as three racers fly through the air only a few feet apart from each other.



Two riders collide on the opening stretch of the race, both were able to finish the race.



A rider launches off a small ramp on the SECR track, which was the largest track on the AMSOIL Snocross circuit this season.



Snow and ice is thrown into the air as two racers maneuver a tight corner at high speeds.

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SCA Teaching Assistant Sura receives "Educator of the Month" honors

CHRISTINA HALLIWILL

Contributing Writer

Tribal Education Administration would like to take this opportunity to showcase the shining stars in our department! We are proud of each and every team member within our department and think the community should know about you.

Congratulations to Amy Sura for being selected as our Educator of the Month!

Which program do you work for? *Saginaw Chippewa Academy*

What is your title? *Math and Reading Teacher's Assistant*

How long have you worked for the Education Department? *14 years*

What is your favorite part of working in this department? *Seeing the*

kids getting excited about learning. Watching their faces light up when something clicks.

What is your funniest memory in working with our students? *Seeing students do the movements for Zoophonics for the first time. I had no idea what they were doing.*

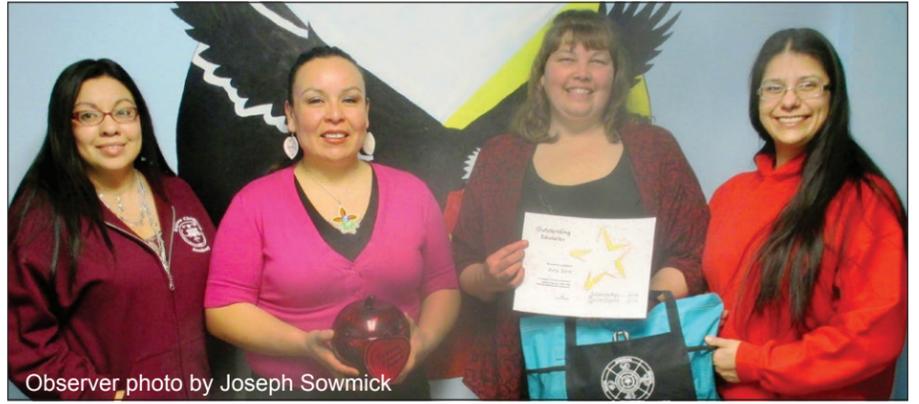
When you were younger, what did you want to be when you grew up? *A police officer*

Something people may not know about you. *Halloween is my favorite holiday.*

What is your favorite movie? *The Wizard of Oz*

What is your favorite food? *Pizza*

Thank you so much for being such an integral part of our education team! We appreciate you!



Observer photo by Joseph Sowmick

SCA Teaching Assistant Amy Sura accepts her award. (Pictured left to right: SCA Principal Marcella Mosqueda, Tribal Education Director Melissa Montoya, Sura and Tribal Education Administrative Assistant II Christina Halliwill.)

McGuire

The following students earned perfect attendance for February: Aaron Graveratte, Anthony Green, Binayshee Hendrickson, Giizhig Martell, Shenanrose Pontiac, John Stevens, Makayla Stevens, Mgizi Wemigwans, Dawnseh Wilson, Katie Green, Miingan Jackson, Hazen Shinos, Cory Jo Gaskill, Mattea Merrill, Katheryn Pierce and Chloe Wemigwans.

MPHS

The following students earned a 3.0 GPA or higher for the third marking period: Morgan Bielicki, Rachel Bigford, Simone Bigford*, Jonathon Curtis, Rebecca Curtis, Cheyenne Fallis, Thomas Foster, Gilberto Franco Jr, Angelica Green, Jessica Harris, Ashton Heinrich, Alex Leaux, Jaelyn Matthews, McKenzie Morland, Miino Pelcher, Edgar Peters, Kataya Peters, Kristin Peters, Milan Quigno-Grundahl, Jacob Reed, Paige Ritter, Isaiah Ruffino, Elissa Schlegel, Scott Sheahan, Maggie Shenoskey, Dajia Shinos*, Phoenix Slater-Snowden, Callista Sowmick, Ariel Stallcup, Eli Starkey, Elizabeth Trasky, Destiny Wetherbee, Tanner Williams and Taylor Williams. (*Denotes a 4.0 GPA).

The following students are being recognized for attendance for the third marking period: Rachel Bigford, Simone Bigford, Tyler Chippeway, Gage Colwell, Jordan Heinrich, Ashton Heinrich, Ron Paul, Miino Pelcher, Auzhiwa Quigno, Jacob Reed, Kallena Ricketts, Warren Ricketts, Isaiah Ruffino, Elissa Schlegel, Sully Schlegel, Daija Shinos, Ariel Stallcup, Eli Starkey, Ronnie Taylor and Taylor Williams,

Pullen

The following students earned perfect attendance for February: Tavia Agosto, Arianna Bird, Bailey Burger, Caleb Burger, Samuel Cloud, Zheesheeb Compo, Jasmine Davis, Jonathan Davis, Tayden Davis, Ryan Flaugh, Mataeo Flory, Mahayla Freeman, Josiah Jackson, Andrew Kequom, Olivia Lerma, Vanessa Lerma, Whisper Mandoka, Zhaawan Martell, Jonathan Martinez, Elizabeth Pamp, Leonard Pamp-Ettinger, Jesse Ritter-Bollman, Isaiah Rodriguez, Kadenn Rose, Kaya Rose, Emily Stevens, Hope Stevens, La'Anna Lashay, Damey'n Weldon, Kayn Weldon, Azrae Wemigwans, LahRae Wilson and Kannen Zuezada.

Vowles

The following students earned perfect attendance for February: Aviana Gomez, Evelyn Kripa, Mateo Harris, Mariana Mays, Arianna Altman, Konin Kripa, Kaitlyn Bartreau, Hunter Johnson, Gloria Altman and Zamil Rueckert.

Fancher

The following students earned perfect attendance for February: Eli Marin, Madison Nahgahgwon, Jenna Rios, Mollie Smith-Rodriguez, Isaiah Teswood, Thomas Trasky, Jarrod Johnson and Ty Rios.

Ganiard

The following students earned perfect attendance for February: Isaiah Otto-Powers, Tehya Flores, Foster Hoorman, Darius Lopez, Elijah Teller, Paul Rueckert, Miesha Raphael, Devyn Bennett, Trent McConnell, Collyn Morrow, Daniel Bennett, Damion Haggard and Alek Welch.

Ganiard cup stacking tournament

ANITA M. HALL

Youth Achievement Advisor

Six years ago when Nicki Schlicht started teaching Physical Education at Ganiard Elementary, she started "cup stacking challenges."

"It builds hand/eye coordination and confidence in my students," Schlicht said.

The whole school gathers for the finals to cheer everyone on. Students in grades first through fourth compete and the top six

fastest times recorded in each grade compete in finals.

This year, Youth LEAD department had four students make it to the finals; Darius Lopez- first grade, Paul Shomin-third grade, and two fourth graders not only made it to finals, but took first and second place; Elijah Otto-Powers and Albert Shomin. Elijah Otto-Powers also broke the Ganiard speed record with a time of 12.03 seconds; the old record was 12.6 seconds. This is a world-wide sport and the world record for cup stacking stands at 5.49 seconds.



Photo courtesy of Anita Hall

The Youth LEAD department had four students make it to the finals in the cup stacking tournament. (Pictured left to right: Albert Shomin, Elijah Otto-Powers, Darius Lopez, Paul Shomin and Ganiard Principal Mrs. Stout.)

Saginaw Chippewa Youth LEAD Higher Education Tribal Scholarship

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Mt. Pleasant Community Education GED Testing Dates

- February 25 & 26
- March 25 & 26
- April 29 & 30
- May 20 & 21
- June 17 & 18
- July 22 & 23





Saginaw Chippewa Tribal College student spotlight: Mark Vasquez Jr.

MARY PELCHER

Contributing Writer

Reaching a milestone is a way to measure success; graduation is one such milestone. For Saginaw Chippewa Tribal College student Mark Vasquez Jr., who is slated to graduate with an Associate of Arts in Business in May 2014, this achievement will be a momentous occasion.

Mark Vasquez Jr., is 33 years old, a Saginaw Chippewa Indian Tribal member and a lifetime resident of the Isabella Reservation. He is the son of Mark Vasquez Sr. and Denise Cantu. Mark and his wife, Marcella, have an 18-month-old baby girl, and he loves being a family man. Mark graduated with his high school diploma in 2003 from Aabizikaawin Adult

Education. He went on to start his college career from there.

Mark has had to overcome personal challenges along the way. He has had his own ups and downs. He said, he just “kept trying, kept getting back up, kept pushing forward past the setbacks.”

He has had to mentally motivate himself and “stop using excuses” in order to stay focused. This is a great formula for success. Mark says, “it is important to do something positive rather than doing nothing.” Mark is also currently a student in the SCIT Leadership program, interning in the Tribal Accounting department.

Mark credits his mother, Denise and his grandmother, Carol Bennett for being his role models in education. Denise is an alumnus

of Saginaw Chippewa Tribal College. She graduated in 2008 with an associate in business. She is also a current student at Central Michigan University, pursuing a degree in economics. Mark’s grandmother, Carol Bennett attended Michigan State University; she was also the Director for Lansing Indian Center and has worked in various Indian Education programs.

Mark chose SCTC because he knew some of the students and he likes the family environment. He knew he wasn’t ready to jump right into the university setting. He wanted to build up his self-confidence as a student. He has been very happy with the education he has received at SCTC. He credits the SCTC staff, especially, Katy denHeeten and



SCIT member Mark Vasquez Jr. is set to graduate with an Associate of Arts in Business.

achieve. He plans to continue his education career at CMU, pursuing a Bachelor’s degree in Human Resource Management with a minor in Accounting.

Mark offers this advice to those who may be thinking about going to college, “get to the mindset that you can do this, don’t lose heart, or else you may lose focus, stay focused.”

Mark’s two to five year plans includes enjoying being a family man, being a role model for other students in the community, and to stay focused on his future educational endeavors.

In Mark’s case, he said he did lose heart a couple of times during those setbacks and his education took longer that it should have. We at SCTC believe that Mark will have arrived at graduation right on time!

Tracy Reed for making the academic process simple for him to understand. He has enjoyed his journey through Saginaw Chippewa Tribal College.

With graduation looming on his horizon, there is even more that Mark will be able to

SCTC 2013 Student of the Year

(Editor’s Note: The following is a question and answer article for SCTC’s selected student of the year, Jennifer Arnold.)



Arnold aspires to work in the Natural Resources field upon completion of school.

I am studying the science field and want to pursue a degree in Environmental Science so I can help educate others about our environmental issues. I would also like to educate them about ways they can help.

I am pulling a 3.708 grade point average. I didn’t have a chance to go to college when I was first out of high school due to starting a family. I was finally able to work up enough courage to go to college. I have always enjoyed science, and I am doing so well academically that if I had to start a full time job, I wouldn’t be able to continue my education. I want to work for my tribe in the Natural Resources department when I finish school.

List all extracurricular activities and/or volunteer work in which you have been involved (church, school, or community):

I have received a scholarship called Linking our College with the Community. This was an opportunity for me to work on a project that would involve both the community and the college. I was making medicine boxes for the graduating class of 2012. My project was almost ready to present when we had some ordering issues that had caused a delay and the school year had ended before I could complete the project.

I have also volunteered for Salem Lutheran Church when I was in Flint, Mich. I would do janitorial work on the weekends and I would help out with

the clothing bank, food distribution and Sunday dinners. My tasks were to scrub the bathrooms, wash the hallways, the dining area, vacuum the floors, tend to left over dishes, clean out the refrigerator, clean the kitchen, organize the food pantry and prepare food.

List all honors and other distinctions you have received:

- I have been on the Dean’s List with a GPA higher than 3.5 for the semester. I have had that honor three different semesters.

- I was an Ambassador for the Student Council. Those duties consist of helping new students around campus, setting up fundraisers, bringing up any kinds of issues that may need to be addressed.

- I participated in the American Indian Higher Education Consortium conference in the science bowl as a backup contestant. I was also there on a scholarship that helped me get to participate in some of the judging, helping with the staff, volunteering my time to get our college more involved with the AIHEC conference.

2014 SAGINAW CHIPPEWA TRIBAL COLLEGE SUMMER CLASSES

Summer Session I • May 12 - July 3

ENG 098 Basic Writing I
Mon. & Wed. | 10 a.m. - 12 p.m. | Instructor: D. Miller

ENG 099 Basic Writing II
Mon. & Wed. | 10 a.m. - 12 p.m. | Instructor: D. Miller

MTH 095 Fundamentals of Math
Tues. & Thurs. | 10 a.m. - 12 p.m. | Instructor: Elmore

MTH 099 Beginning Algebra
Tues. & Thurs. | 1 pm - 3 p.m. | Instructor: Elmore

MTH 230 Intro to Statistics
Tues. & Thurs. | 10 a.m. - 1 p.m. | Instructor: Rich

Summer Session II • June 30 - Aug. 22

ENG 101 Composition I
Mon. & Wed. | 9 a.m. - 12 p.m. | Instructor: Prielipp

ENG 102 Composition II
Mon. & Wed. | 1 pm - 4 p.m. | Instructor: Prielipp

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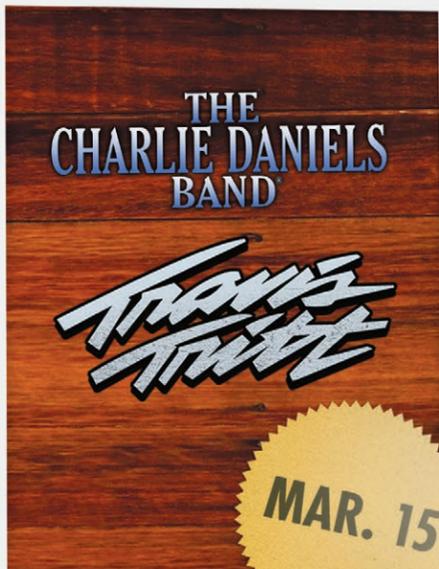
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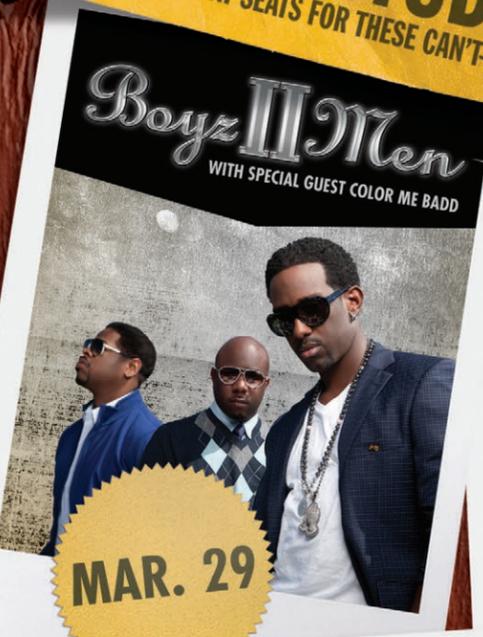
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In a world of changing emotions and feelings, love is the one that stays endlessly

DAWN PEREZ

Contributing Writer

I was watching Criminal Minds last night. I never watch that show but for some reason this particular episode caught my eye. It was about a husband and wife “team” that killed women. I often wonder what happened to people’s capacity to feel. I can’t imagine being that hard. Being in a place where no type of happiness, fear, joy, love or any other emotion comes to the surface. It would be like you are only existing, nothing more.



On the opposite end of the spectrum, there are those that want to stop “feeling.” That’s probably why a few of us take to the bottle. Peter Griffin from Family Guy said it best, “Hey! Let’s drink ‘til we can’t feel feelings!”

Registering emotions is one of the greatest gifts the good Lord bestowed upon us. I know

you remember the birth of your first born, with the happiness, the joy and the love. All of those emotions just made the day that much better. It was imprinted in your mind forever. I bet you even remember the smell of your baby.

Think back to when your precious cargo was freshly bathed and lotioned up. The smell was intoxicating. You just wanted to breathe it all in. It wasn’t just you, either. You know grandma just had to remove those socks and kiss the baby’s feet. All the while, your baby is getting to know scents and smells of those they love too.

I guess in registering all those emotions, you have to take the good with the bad. That same baby grows up and becomes terminally ill. The first thing you feel is fear. Fear for your baby. Wondering what is about to come. Then you feel scared of not having a future with your baby. You think about all the wonderful things that won’t happen; graduation, a wedding. Then the despair sets in of not being able to help or heal. Maybe your baby succumbs to his illness and you’re left a broken person. Next thing you know, you’re making a whole different set of plans for his final journey home.

What is the one emotion that is constant though? It’s here through all of this happiness and devastation. Do you know what it is? It’s love, it stays with you. Nothing brings you more joy or more sadness than love. Don’t try to understand it or figure it out. Don’t try to beat it. Love is constant. It’s there when you think it’s gone. Even when you think no one loves you. The best example of love I can think of is something I read, “For God so loved the world, he gave his only son, that whosoever believeth in him shall not perish but have everlasting life.” Baamaapii.

Remembering the winter season in the old days

CHARMAINE SHAWANA

Contributing Writer

Recently, I was thinking about the cold weather and how we dealt with it when I was a kid. We lived all over the states, and I remember when I was 10 years old and living in Maryland, there must have been a Nor’easter. The snow was all over the side of the house, up to the roof; blown there by the wind. We had a heck of a time getting out, but...

Mt. Pleasant, was always home. I loved to be at my grandma’s house. I’ve heard them call it “The Back Forty,” but it was just Grandma’s house when we were kids. There was this beautiful little potbellied stove there. I was thinking how hard it must have been to not have running water,

and how terrible the winters must have been. Grandma always had a pot of hot water in her tea pot; she rinsed all the dishes off after washing them. The front room and the kitchen were always nice and warm.

It was only a small, two-bedroom house but the back bedroom was always cold; of course that’s where all of us kids slept. There were so many blankets on the bed that we could hardly move. There was a little window there, where the light came in the morning. Imagine the first day I saw frost on the window. I quickly called my mom, and she said Jack Frost had come to visit us.

The snow outside made our little yard completely different. The snow covered everything, and we couldn’t wait to go outside and

play. The house was too small for us to play inside so we bundled up and went outside. At first it was always cold, but we would just play around until we got used to the cold. But it was always fun.

When we were away from Grandma’s house, and it snowed, sometimes we played board games inside. Monopoly was our favorite game. Chucky and I always beat the little kids; course we had all the money and knew all the rules. That was our advantage, plus we were bigger. Sometimes Momma let us make cookies or a pie and those were the really fun times.

Snow really didn’t hamper our fun times outside. I’m sure it was cold, but we never noticed it. We played outside whether it was hot or cold. I’m sure looking back now, it must have given my mom some solace for us to go outside to

play, a time for her to gather her thoughts and take a “sane break,” being around us six kids all day.

We played kickball in the snow with the neighborhood kids, rode our sleds or just played in the snow. We didn’t have any video games or movies in those days. We would stay outside for hours until we were told to come in and then we were sad. We always called Merc the “Eskimo” because she was always the first to go outside.

When we moved back to Michigan, it was quite a change from Kansas; our home for five years. It starts to get warm in Kansas in early March. The warm days start to come in periodically and bring the warm prairie breezes. It was still winter when we moved back to Michigan.

We lived in the old Housing Project in those days of the

early ‘70s. There were so many kids to play with. There was always a game of some sort going on...even in the winter. We played basketball, softball, volleyball; always some type of ball game. We loved to be outside with our friends.

We talked of revolution and how we were going to change the world, at least the Reservation in those early days. Nothing was impossible to us then. We loved being outside in the weather, being with each other in the elements. It was the greatest times of our lives. We knew everyone, and everyone knew us. We teased each other and had great laughs about the silliest things. We grew up and all of us, in our own way, did change the Rez. We believed we could and we did.

Four Direction Healing Bags assembled in a good way at Ziibiwing Center

JOSEPH V. SOWMICK

Photojournalist

Anishnaabe Kwe and Nini joined community members and the Saginaw Chippewa Indian Tribe’s Behavioral Health program at Ziibiwing Center as they assembled their Four Direction Healing Bags in a good way on Wednesday, Feb. 5.

Helping Healer and Mide’ Elder Beatrice Jackson informs the Four Direction Healing bags were developed by the Passamaquoddy Tribe in Maine. They contain the four sacred medicines: sweetgrass, tobacco, cedar and sage.

They are made of seven-inch square pieces honoring our Seven Grandfather teachings.

“The bags are used for healing for historical trauma and are recognized as a stress reliever,” Jackson said. “You gently pat the Four Direction Healing bag on your body and the smell and medicines work to give you that sense of balance and wellbeing.”

Tribal Elder Sandy Smith of Behavioral Health made the individual designs of the bags as a labor of love for our community. Sandy had worked for the Tribe for 18.5 years. She keeps her sewing machines busy helping Behavioral

Health, other departments and the community by her work. She has been making baby celebrations blankets every year since 1996 as her work and donation.

“Sandy also sews for the VFW Special Olympics and for the Veterans, Fourth of July and Christmas. She sews blankets for the Medical Care Elders home, and for the Walk in the Light for Cancer support,” Jackson said. “As the Behavioral Health Helping Healer, she helps me and our staff whenever we need help. It shows we are a caring family and a team.”

“My sister Mary Allison and Beaver Pelcher encouraged me 18 years ago when I started doing the blankets for the Baby Celebrations,” Smith said. “I continue to honor my sister Mary and the love she had for all our people by doing these gifts.”

Ziibiwing Center Assistant Director Judy Pamp said the Four Directions Healing Bag teaching was shared with the Ziibiwing staff. The staff is busy planning a new changing exhibit “Debewin/Truth: The Mt. Pleasant Indian Industrial Boarding School Experience”. The exhibit reveals the historical and archaeological research of the Mt. Pleasant Indian Industrial Boarding School, as well as the school’s

present-day impact on individuals, families and communities.

“Our Ziibiwing staff welcomes the opportunity to take a much needed breather from researching and discussing this solemn chapter in American history,” Pamp said. “They collectively worked together to help one another sew their Four Directions Healing Bag. Slowly as they worked with the medicines and listened to the teachings, their heavy hearts were lightened and soon we could

hear the sound of laughter. Our staff decided the Four Directions Healing Bags should be used as part of the new exhibit to help our guests cleanse themselves of any emotional distress caused from learning about the dark chapter in U.S. history.”

Debewin/Truth: The Mt. Pleasant Indian Industrial Boarding School Experience exhibit grand opening will be held March 15, 2014 at the Ziibiwing Center.



Observer photo by Joseph Sowmick

Tribal Elder Sandy Smith (left) displays a butterfly Four Direction Healing Bag as Helping Healer Beatrice Jackson shares a cultural teaching.

WANTED
ATTORNEY AT LAW

William L. Antrobis

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Experience: Former Prosecuting Attorney Saginaw Chippewa Indian Tribe of Michigan, and Salish and Kootenai Tribes of the Flathead Indian Reservation; Former Public Defender Assiniboine Sioux Tribe; Criminal Defense Attorney

Tribal Affiliation: Member of Six Nations Tribe, Ontario Canada

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The timeless music of REO Speedwagon proves it can "Roll With the Changes"

MATTHEW WRIGHT

Staff Writer

The good feelings kept coming as REO Speedwagon took to the stage for a sold-out show at the Soaring Eagle Casino & Resort on Friday, Jan. 17. Fans were treated to their classic hit songs.

The group formed loosely in the late '60s, when keyboardist Neal Doughty and some friends at the University of Illinois formed a band. The band takes

its name from the vehicle, REO Speed Wagon, which the group used to travel in to and from their small-time gigs. The band's structure has changed since that time, with only Doughty remaining as an original member. Current lead vocalist Kevin Cronin joined the band in 1972, with bassist Bruce Hall, guitarist Dave Amato and drummer Bryan Hitt joining after.

Since their inception, the group has sold more than 22 million albums in the United States and more than 40 million worldwide. This includes 16 studio albums, beginning with their first self-titled album, "REO Speedwagon" in 1971. Their most recent album, "Find Your Own Way Home" was released in 2007.

In 1980, the band released their most successful album "Hi Infidelity", which contained four top 40 hits on Billboard's Hot 100 list. The album itself went on to spend 32 weeks within the top ten of Billboard's Top 200 Albums List, which included 15 straight weeks at number one.



Bruce Hall (left), Dave Amato (middle) and Kevin Cronin (right) come together at center stage.

Observer photos by Matthew Wright



Lead singer Kevin Cronin joined the band in 1972 and has been the frontman ever since.

To kick off the night REO Speedwagon played the hit songs "Don't Let Him Go", "Music Man" and "Take it On the Run". The latter of which peaked at No. 5 on Billboard's Hot 100 list.

The electric atmosphere was easy for everyone in the SECR Entertainment Hall to feel that night.

"You guys are ready to go," Cronin said. "Like the true Michigan rock 'n' rollers you are!"

The buzz continued as the band performed "Keep

Pushin'" and "Golden Country", before transitioning into the No. 1 hit single "Can't Fight This Feeling". The show continued with the top 20 hit "That Ain't Love" and "Son of a Poor Man".

After the hit single "Time For Me To Fly", the band paused as Cronin took a moment to reflect on their beginnings, he described how he awoke one night with an inspiration. He had an idea which ended up being "three simple piano chords that changed our lives forever."

The audience roared as the band began to play those three chords, which made up the beginning of the bands biggest hit, the rock ballad "Keep on Loving You". The single peaked at No. 1 on the Billboard's Hot 100 list.

To close out the night, REO Speedwagon performed "Ridin' the Storm Out" and "157 Riverside Avenue". They once again proved that even after more than four decades of touring, their music is still as popular as ever.

South Korean athlete Kim repeats WPBA Masters Champion achievement

JOSEPH V. SOWMICK

Photojournalist

The Soaring Eagle Casino & Resort Marketing department and the Women's Professional Billiards Association, or WPBA, came together once more as they hosted the WPBA Masters Championship Feb. 5-9, 2014. The action had all the suspense and tense moments

as South Korean athlete Ga Young Kim repeated her feat as the Soaring Eagle 2013 WPBA Masters Champion.

In round one of Sunday semifinals action, Jasmin Ouschan of Austria lost to Ga Young Kim of Seoul, South Korea. Kim, aka "Little Devil Girl," took both sets of four games from Ouschan to advance to the finals.

Round two of semifinal play saw Kelly Fisher of Great Britain besting 19-year-old Siming Chen from Beijing, China in dramatic fashion. Chen won the first set in race to four while Fisher bounced back to take the second set of four, putting them into a sudden death situation for the winner to advance on to the finals against Kim.

Although Chen won the lag for the break, it was Fisher who rose

in sudden death and took the game to advance to the finals. Even though Chen lost in sudden death, this reporter believes she will be a competitor to watch as an up and coming name in the WPBA.

The ESPN worldwide audience via webcast was focused on ESPN 3 as the finals were down to Fisher vs. the "Little Devil Girl." Kim took the opening set and Fisher once more displayed her cool shot in coming back in the second set, putting her once again in a sudden death situation. In the end, Kim took the game and won the 2014 WPBA Master Championship trophy as the audience cheered their approval.

SECR CEO Wendy Reeve was on hand to present the trophy with SECR GS Performance Development Specialist Tim McCullough.

"It was a fantastic WPBA tournament and the excitement captured what the SECR experience is all about," CEO Reeve said. "A world class competition at a world class resort is what people saw on display here and I'm sure this diversity of entertainment will continue to drive our patrons back again."

"Soaring Eagle Casino and Resort is a fantastic supporter of the WPBA," WPBA President Tamre' Geene'-Rogers said. "Along with a side-by-side amateur event of over 400 players interacting

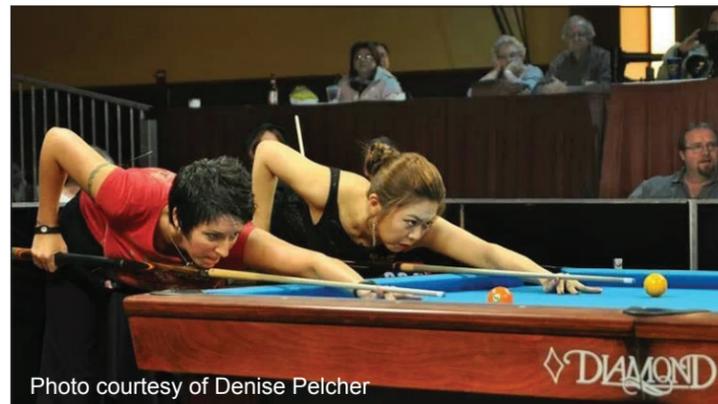


Photo courtesy of Denise Pelcher

Fisher and Kim remain focused as they compete for honors during a title match lag break.

with the ladies, this venue has become one of our favorite places to play. The atmosphere is exciting, energetic, and the staff is top notch as they are always accommodating. Many of us look forward to seeing each other each year and have developed some friendships along the way."

After three years of WPBA competition at Soaring Eagle, the question still remains: Will the WPBA be back next year?

"We certainly hope so if they will have us," Geene'-Rogers said. "On behalf of the staff and players of the WPBA, we want to say thank you so much to Soaring Eagle Casino & Resort for the warm welcome and we look forward to doing it again."

The semifinals and finals of the SECR/WPBA sporting event can be seen for the next 30 days via webcast on ESPN 3.



Photo courtesy of SECR

Kelly Fisher of Great Britain (left) vs. Ga Young Kim from South Korea (right) receive their trophies from SECR CEO Wendy Reeve.

SECR UPCOMING EVENTS

DATE

EVENT

Saturday, March 15

The Charlie Daniels Band & Travis Tritt

Saturday, March 22

Larry the Cable Guy

Saturday, March 29

Boyz II Men wsg Ralph Tresvant

Saturday, April 5

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Sold-out crowd proves they still believe in Kenny Rogers "through the years"

NATALIE SHATTUCK

Editor

At 75 years old, American singer-songwriter Kenny Rogers is still entertaining the fans of country, adult contemporary and pop music. On Saturday, Feb. 1, Rogers crooned the sold-out Soaring Eagle Casino & Resort Entertainment Hall audience.

Known not only for his musical talent, Rogers wasted no time before picking on male audience members to show his recognized sense of humor and acting skills.

"How many men here were forced to come to this concert," Rogers asked the crowd.

He then made a deal with one of the "forced to attend" audience members "Gary", in which Rogers would throw

him \$10 for every song of his that Gary could name. Rogers saved his cash as Gary could only name one song.

Rogers began his set with hits "Love or Something Like It" (1978), "I Can't Unlove You" (2005) and during the 1991 hit "If You Want To Find Love", Rogers continued to toss \$10 bills to the crowd.

Fans all around the Entertainment Hall sung along to "Through the Years", the fourth single from the 1982 album, "Share Your Love".

"Of all the ballads I sing, this next one is one of my favorites," Rogers said as he introduced "She Believes In Me", the second single from the 1979 album "The Gambler".

The single became one of his biggest crossover hits, reaching the country charts, Billboard Hot 100, Billboard

Adult Contemporary and pop charts.

Rogers' career began in the mid '50s, but it wasn't until 1967 he reached the success he had been craving. He formed the group The First Edition, later renamed Kenny Rogers and the First Edition. He performed their hit "Ruby, Don't Take Your Love to Town".

First Edition parted ways in 1976, and Rogers launched his solo career.

"The Gambler" was released in 1978 as the title track for his album, which won him a Grammy award for best male country vocal performance in 1980.

Rogers performed his 1983 hit, "Islands in the Stream", written by pop music group, The Bee Gees, and originally recorded with his longtime



Observer photo by Natalie Shattuck

Singer-songwriter Kenny Rogers continues to sing his hit "If You Want To Find Love" after throwing money into the crowd.

friend and country music sensation, Dolly Parton. It was the second number-one pop single for both Rogers and Parton.

In 1980, Rogers established a partnership with singer-songwriter Lionel Richie, who wrote and produced Rogers' number one hit "Lady".

Kenny Rogers not only entertained the crowd with his musical talent and numerous hit songs, but he treated the crowd like family and kept them laughing with his humor. The sold-out crowd proved they will continue to love Rogers "through the years."

George Lopez delivers in his "It's Not Me, It's You" world tour

JOSEPH V. SOWMICK

Photojournalist

The audience at the Jan. 25 sold-out show, rolled with approval as the reigning king of Latino comedy returned to claim his own as he delivers in his third Soaring Eagle Casino & Resort appearance. George Lopez is a multi-talented entertainer whose career encompasses television, film, stand-up comedy and late-night television. He is currently on his "It's Not Me, It's You" world tour and is supporting his recent work on the small and big screens.

FX's new original comedy, "Saint George", debuts March

6 and marks Lopez's first starring role in a sitcom since his six season ABC series, "George Lopez". The "Saint George" sitcom revolves around the chaotic life of a recently divorced working class Mexican American turned successful entrepreneur.

He was the host of the late-night talk show "Lopez Tonight" on TBS until its cancellation after three seasons in Aug., 2011.

Lopez continues to delight movie audiences with his work in sequels. Lopez reprised his role as Papi for the 2011 release of "Beverly Hills Chihuahua 2", and is the voice of toucan Rafael in the box office animated hit "Rio

2", slated for an April 11, 2014 nationwide premiere.

Even with all the different interests he is involved in, Lopez continues to make time to give back to his community. The Lopez Foundation, founded by Lopez himself, was established to create positive, permanent change for underprivileged children and adults confronting challenges in education and health, as well as increasing community awareness about kidney disease, organ donation and the military.

George will be hosting the seventh annual George Lopez Celebrity Golf Classic on May 5, which has raised more than two million dollars to fund

community efforts in San Fernando, Calif.

In 2006, Lopez received a star on the Hollywood Walk of Fame. In addition, Time magazine named him one of the 25 Most Influential Hispanics in America, and the Harris Poll named him one of the Top 10 Favorite Television Personalities.

Lopez has made more than 200 television comedy, talk show and hosting appearances, including co-hosting the Emmy Awards and twice hosting the Latin Grammy Awards.



Observer photo by Joseph Sowmick

Comedian George Lopez has a backstage wild take at the center spread of the latest Tribal Observer issue.

His "It's Not Me, It's You" world tour is billed "for mature audiences only" and it definitely lived up to that and then some.

Contestants wait for their chance to "come on down" at the Price is Right Live

MATTHEW WRIGHT

Staff Writer

Guests filled the Entertainment Hall of the Soaring Eagle Casino & Resort for two straight days on Friday, Feb. 14 and Saturday, Feb. 15. The Price is Right Live packed all

the excitement of America's longest running and most popular game show into four sold-out shows.

The interactive game show gave randomly-selected contestants a chance to "come on down," a phrase made famous by previous host Bob Barker.

Selected audience members took their coveted place on the contestant's row, and were given a chance to win many fabulous prizes such as appliances, vacations and even a new car.

Based on the hit TV game show of the same name, the live version features everything that has endured the show to generations of viewers.

Emmy Award winning television host Todd Newton kept the audience on the edge of their seats. He is best known for his work on the E! Entertainment Network, as well as for hosting the game shows "Whammy!", "Hollywood Showdown" and "Family Game Night".

Contestants were able to try their hand at classic Price is



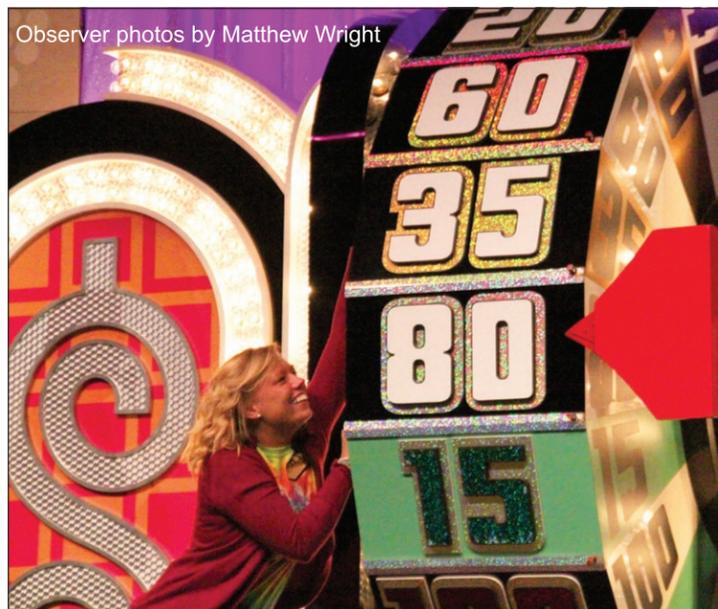
A contestant tries to win big on the game "Punch-a-Bunch".

Right games including Plinko, Cliffhanger, Hole-in-One, Punch-a-Bunch and even a Showcase Showdown with a chance to spin the Big Wheel.

Audience members took part in all of the games, calling out prices and even emphatically waving their hands to help lead the contestants away from bad decisions. "Oohs" and "aaahs" filled the auditorium each time Newton

introduced a new prize. Many of the audience members went all out, dressing up in specially made outfits with group colors or featuring phrases such as "Pick Me!" or "I love Plinko!"

For more information on upcoming shows at the Soaring Eagle Casino & Resort, "Like" their Facebook page or add their Twitter handle Soaringeagle777.



Lucky audience members were called on stage to take their turn spinning the famous "Big Wheel."



Nimkee Fitness to offer "Fitness Buddy" incentive program from March 10 to April 11

JADEN HARMAN

Fitness Coordinator

At the Nimkee Fitness Center, we know how valuable it is to stay encouraged when trying to attain your fitness goals. We also know if you had a friend to help keep you motivated, it would help you stay on track. That is why we created a program that assists in establishing an avenue for you and your friend to succeed. This program is developed from a concept called the "buddy system," a concept we hope helps you be successful when trying to

exercise consistently. During this month, take this opportunity to find a "fitness buddy" and keep encouraged through this great incentive program!

There are two minimal requirements you will have to complete with your buddy each week, along with one other activity that you get to choose from a list.

Requirements each week:

- Write a goal down each week and share it with your buddy
- Exercise a minimal of three days per week

**Note exercise does not have to be done with your buddy*

Examples of activities you will choose to do with your "fitness buddy": Attend a fitness support group together, share a one-day food log, get a personal trainer together, exercise one time each week together, send a message to your fitness buddy, share a healthy recipe with your fitness buddy and many more!

Achieve these requirements each week and your name will be entered in a drawing for some great prizes! Stop into the Nimkee Fitness Center to sign-up with your buddy today! Call Jaden at **989-775-4694** if you have further questions.



FITNESS BUDDY

Sports nutrition advice: What's old? What's new?

(Editor's note: The following article was submitted by Sally Van Cise, RD nutritionist, and is reprinted with permission from The Athlete's Kitchen. Copyright: Nancy Clark MS RD CSSD, February 2014)

Once upon a time, warriors, the original athletes, ate lions hearts. Today, athletes seek out energy drinks and protein shakes. Clearly, times have changed! In case you are wondering what else is old and new when it comes to sports nutrition, I've compiled this update to resolve confusion and help to fuel for success.

Old: *The lighter you are, the better you will perform.*

New: The athlete who is genetically lean and eats enough to have well-fueled muscles has an advantage over the athlete who is genetically heavier and has to skimp on food to maintain an unnaturally low weight. Research indicates elite female swimmers who restricted calories in the

pursuit of thinness lost speed, but not body fat, during a 12-week training cycle, while those who ate adequately swam faster.

Old: *If you want to lose weight, you need to go on a diet.*

New: Diets do not work. If diets did work, then everyone who has ever been on a diet would be lean. Not the case. Rather than going on a diet, try to make just a few basic changes, such as choose fewer processed snacks in wrappers and instead enjoy more fruit, fresh or dried, nuts, and get more sleep. Lack of sleep can contribute to not only weight gain but also reduced performance.

Old: *The recommended dietary allowance for protein, or RDA, is the same for athletes as for non-athletes.*

New: The RDA for protein, 0.8 grams per kilogram body weight, is less than the 1.2 to 1.7 g pro/kg currently recommended for athletes. Most athletes eat that much and more as

a part of their standard meals, so you are unlikely to need protein supplements. You do want to distribute your protein intake evenly throughout the day, and not pile it all into dinner, so your muscles have a consistent supply of amino acids (the building blocks of protein).

Old: *Energy drinks contain magical ingredients, such as taurine.*

New: The magical ingredients in energy drinks are caffeine and sugar. Although taurine has been reported to enhance performance, the limited research was done on rats. Newer research suggests taurine offers no ergogenic benefits. To save your money, simply add a heaping tablespoon of sugar to your coffee. You'll get the same boost. Better yet, eat wisely and sleep more; you won't need an energy drink.

Old: *Don't eat before or during exercise. The food just*

sits in the stomach and does not get digested.

New: You can digest food during exercise as long as you are working at a pace you can maintain for more than 30 minutes. Fitness exercisers can benefit from a small pre-exercise snack as tolerated; such as a banana, granola bar, or packet of oatmeal to get their blood sugar on the upswing. Endurance athletes who exercise for more than 90 minutes will benefit from both pre-exercise fuel and then carbs during the extended workout. The target is 250-350 calories of carbohydrates per hour. That's more than just a swig of a sports drink. Be sure to practice fueling prior to and during exercise, so you can learn what works and what doesn't.

Old: *Refuel as soon as possible after your workout.*

New: If you do exhausting workouts twice a day, you'll benefit from eating soon after the first bout of exercise to

fuel-up for the next bout. But if you are a fitness exerciser, simply back your workout into the next meal. You'll have plenty of time to recover before your workout the next day.

Old: *Orange slices are perfect for half-time at a youth sporting event.*

New: While chomps, gels and sports drinks may seem better than cut up oranges and water for half-time fueling at youth sports events, kids actually should be taught that natural foods work well. Orange slices, pretzels and water provide more nutrients and electrolytes (sodium and potassium) than sports drinks. Even adult athletes can do well with real foods. While elite athletes might prefer engineered products during intense exercise, most of us can perform just fine with real food. Go back to enjoying more orange slices, please. Sometimes the old ways can be preferable to the new.

Walking: A step in the right direction

JUDY DAVIS

Nimkee Women's Health/BCCCP

Walking is one of the easiest ways for someone to be physically active. Walking is inexpensive and you can walk almost anywhere, any time.

According to the National Institute of Health, walking can give you more energy and stamina, lift your mood, tone your

muscles, strengthen your bones, increase the number of calories used by your body, lower your risk of health problems and give you an opportunity to socialize with friends and family.

Nimkee Public Health and the Youth LEAD Program have received a 4x4 Grant to help you "Step in the Right Direction." Until we get warmer weather, two venues are available for the Tribal community. Free walking has been provided both at the

Tribal Gym and Morey Courts.

Sign-in sheets are available from the Tribal kitchen for the gym walk and at the front desk at Morey Courts. Don't forget that Nimkee eligible community members who like to walk on the treadmill, can do so at the Nimkee Fitness Center. For more information on these programs, contact Colleen at **989-775-4128** or Judy at **989-775-4629**. The Fitness Center can be reached at **989-775-4690**.



Too Cold Outside to walk?

Nimkee Public Health and the LEAD program announce two free walking programs. Tribal members and employees may walk at Morey Court for free. You do not need to show your Tribal ID or employee badge, but you must know your Tribal ID number or employee number to sign in at the front desk. Additionally, members and employees may walk in the Tribal Gym. A walking route is posted. Sign-in please at the front desk across from the kitchen.

Brought to you by the Nimkee Public Health 4/4 Grant and the Tribal LEAD program.

Questions call Judy at 775.4629 or Colleen at 775.4128

Time	Monday	Tuesday	Wednesday	Thursday	Friday
8 a.m.	Aqua Fit Sharon		Aqua Fit Sharon		Aqua Fit Sharon
12:10 p.m.	Turbo Kick Ashleigh	Mat Pilates Catherine <i>*Starts at 12:15 p.m.</i>	Lunch Crunch Go Jaden	Fat Blast Jayme	Boot Camp Jaden
4 p.m.				Turbo Kick Ashleigh	Fat Blast Jayme
4:45 p.m.		Kick & Step Jeni			
5:10 p.m.	Zumba Jayme		Kick & Step Jeni	World Fusion Belly Tawnya	



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Indian Health Service: "Improving Patient Care" initiative

MARGARET STESLICKI

Nimkee Medical Clinic Director

As Nimkee Medical Clinic continues to move toward the concept of a "patient centered medical home" through participation in the Indian Health Service, "Improving Patient Care" model, we wish to include the Tribal Community in our planning and goal setting.

One concern we wish to address that will help us improve access to medical services is our problem with "no show" appointments. Scheduled appointments in the Medical Clinic range from 15 to 60 minutes depending upon the type of visit and the level of care needed. A "same day" appointment for an acute illness such as a cold or flu will be 10-15 minutes, an appointment for chronic illness such as diabetes or heart disease will be scheduled for 30 minutes.

By definition, a "no show" appointment is a scheduled appointment that could be for either an acute or chronic condition, which has not been cancelled by the patient within a two-hour time frame prior to the scheduled appointment. We want our patients to understand how

our appointment availability is impacted when a patient does not show for an appointment.

Every day we have limited appointment availability for "same day" appointments. These are for patients who are sick and need to be seen. Our schedules fill up quickly first thing each morning. Although we try our very best to work sick patients into the schedule, there are occasions we have no time available and patients may need to be referred to an outside agency if they need to be seen.

The impact of a no show is that a sick patient could have been seen in that appointment slot if they would have called to cancel the appointment. If a patient is scheduled for a 30-minute appointment for a chronic condition, and they do not call to cancel their appointment, this time could have been used for at least two to three different sick patients with acute problems such as the influenza, colds or sore throat. It also costs the Tribe money because patients may have had to be referred to an outside Urgent Care or Ready Care.

Patients do have responsibilities at the Nimkee Memorial Wellness Center Clinic. One of these responsibilities is to keep all appointments with providers

throughout NMWC and for providing essential information necessary to provide high quality, efficient health services.

All patients are requested to arrive 15 minutes early for their appointment, and wait in designated waiting areas until they are called for their appointment. This is to allow the front desk receptionist to obtain, review, and to update all information that is essential for our staff to provide quality services and for our nursing staff to obtain significant patient information such as blood pressure, pulse, height, weight and to set the patient up in the exam room prior to the medical provider seeing the patient. The nursing staff needs to ask questions that are important for your overall health and wellness including such things as smoking history, pain control and medication schedules.

The NMWC has discussed this concern with the Tribal Health Board and has established a new policy to assist us to manage patient no show visits in an efficient and productive manner which optimizes our resources and is consistent with our mission to provide high-quality patient centered care. We want the community to be aware of this policy and why it is being implemented.

Patients 18 years and older will be monitored on a monthly basis for the number of no show appointments for scheduled Medical Clinic appointments. If they have three or more documented no show appointments in a six month period, they will be notified by certified letter that they will not be able to schedule another appointment for three months. The patient may call for a "work in" appointment and/ or be put on a patient call list for a chronic appointment.

The nursing staff of the Nimkee Medical Clinic and will attempt to contact patients that do not show for medical appointments will attempt to contact the patient via the phone or send a letter if they are unable to reach them by phone. A certified letter will be mailed to the patient explaining the no show policy if you have had three no show appointments in a six month period.

Some things that you can do to help us:

- Call the Medical Clinic and inform your Primary Care Providers (PCP) nurse 24 hours in advance to cancel their appointment if you know you will not be able to keep your appointment.

- Write your appointment date and time on your calendar or display your appointment card in a clearly visible area.

- Please arrive on time for your appointment. When there are delays, the Medical Provider's schedule is delayed.

- If you are scheduled for an appointment outside of Nimkee Clinic such as a Specialist, Therapy or for a special procedure, please keep these appointments. If you know you cannot keep the appointment, please call and cancel and also let our Contract Health Department know as well.

Please know that our Medical staff are trying their very best to keep the appointment schedules on time. Sometimes they have patients that require more time than originally expected or that may need to address an urgent health care need. If there is a delay in the provider's schedule, the nursing staff will inform you about the length of the expected delays.

If you have any questions or concerns regarding the Medical Clinic, please feel free to contact Margaret at **989-775-4618**. Remember... "your good health is a gift of respect to you and to those you love."



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Protecting yourself from different types of frauds and scams

JAMIE BRANCH

CMU Intern

Healthcare, Medicare or Health Insurance fraud: Remember that no employee in any of these fields will contact you personally and ask for personal information. Be leery if someone calls claiming to be from your healthcare, Medicare or health insurance company requesting personal information.

Funeral and cemetery scams: The perpetrator will look through obituaries or attends funerals of grieving widows and widowers and take advantage of their grieving by claiming the deceased had an outstanding debt with them, trying to extort money for fake debts.

Telemarketing scams: "The Pigeon Drop" – The perpetrator has found a large sum of money they are

willing to split with you if you "make a good faith" payment by withdrawing funds from your bank account. There is usually a second perpetrator posing as a Lawyer or Banker.

"The Fake Accident Ploy" – The perpetrator will try to get you to wire or send money on the pretext that a person's child or another relative is in the hospital and they need the money to help them.

"Charity Scam" – money is solicited for fake charities. This usually occurs after natural disasters.

The Grandparent scam: The perpetrator will place a call to an Elder and when they pick up, they will say something along the lines of: "Hi Grandma, do you

know who this is?" When the unsuspecting grandparent guesses the name of the grandchild the perpetrator most sounds like, the perpetrator has established a fake identity without having done a lick of background research. Once "in," the fake grandchild will usually ask for money to solve some unexpected financial problem to be paid via Western Union or MoneyGram, which do not always require identification to collect. At the same time, the perpetrator will beg the grandparent "please don't tell my parents, they would kill me."

What to do if you think you are being victimized of fraud or scams: If you feel that you have been a victim of any of these scams please

call U.S. Senate Special Committee on Aging's toll-free hotline for help at **855-303-9470**, committee investigators are available weekdays from 9 a.m. to 5 p.m. EST. This committee is focused on ensuring that taxpayers' money is properly spent on vital programs impacting elders. This fraud hotline serves as a way to report instances of waste, fraud and abuse within government programs. The Committee's investigators have experience in fraud concerning retirement savings, identity theft, phone scams, Medicare, Social Security and a variety of other consumer issues important to the elderly.

For more information, please visit www.ncoa.org.

Snag -A- Palooza



Saturday, March 8
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Event for guests aged 40 and over to meet and socialize

Serving:

- Sliced beef & mushroom sauce
- Mashed potatoes & gravy
- Steamed asparagus & corn
- Tossed salad & coleslaw
- Fresh baked rolls
- German chocolate cake

- DJ and dance
- Dating Game
- Activities and Prizes!!!

Contact Tomarrah or Elisa at 989.775.4387 for more info

MARCH 2014 Tribal Elder Birthdays

- | | |
|--|---|
| 1 James Schneider | 15 Arthur Henry Jr. |
| 2 Bernardino Perez Jr., Janice Hill, Arthur Miller Jr. | 17 Merton Flory, Joseph Kowalski |
| 3 Angela Bennett, Winona Hancock, Susan Pretzer, Barbara Walraven | 18 Marion Williams, Thomas Bates, Rhonda Dutton, Wanda Wallace |
| 4 Elizabeth Cabay, James Gingerich | 19 Rita Redman, Janice Roach |
| 5 Nancy Henry, Gerald Slater, Kenneth Vasquez, Wanda Brodie, Terri Cummings, Herbert Robinson, Sr., Clifford Saboo Jr. | 20 Etta Ayling, Oliver Leureaux Sr., Jacqueline Ramirez, Lawrence Verga Sr. |
| 6 Jessie Glover, Diane Morley, William Burnham, J.D. Snowden | 21 Marlene Jackson, Elaine Kraska |
| 7 Daniel Cloutier | 22 Kim Ambs, Kim Aasved, Paige Vanderlooven |
| 8 Timothy Stevens, Martha Van Nuck, Lorraine Walker | 23 Lisa Zangara |
| 9 George Sprague, Marsha Gibson, Theodore Kowalski, Robert Stanton, Russell Stevens | 24 Larry Bearden, Joyce Sandell |
| 11 Jolene Quinlan, Clifton Chippewa II, Robert Neilson, Bernadette Reyes, Stephen Walraven, Darwin Ziehmer | 25 Naomi Staggs, Joseph Chamberlain, Stella Falsetta, Constance Pallett |
| 12 Lorna Kahgegab Call, Julia Wixson | 26 Virginia Pigeon, Timothy Bennett, Clifford Chamberlain |
| 13 Bernadine Gross, Sherry Bame | 27 Rex Alma |
| 14 Debra Vidana, Linda Davis, Patrick Otto Sr., Barbara Roy | 28 Thelma Henry-Shipman, Dawn Hunt, Kelly Huyser |
| | 29 Brian Wray, Steven Moore, Craig Waynee |
| | 30 Janet Barnhart, Esther Chatfield |
| | 31 John Rhodes, Michele Stanley |

Valentines Day Ball

Andahwod hosts Valentine's Day Ball 2014

Andahwod/Elder Services hosted a Valentine's Day Ball on Friday, Feb. 14. This event was well attended by 56 Elders and their guests. A variety of activities took place during the course of the night. The evening started off with a prime rib dinner accompanied by a cheesecake desert station.

Music for the evening was provided by Kenny Sprague. Other activities included a round dance with Beatrice Jackson, the Newlywed Game, cookie decorating and pictures with Gayle Ruhl.

Three brave couples participated in the Newlywed Game which produced some hilarious answers! Because every ball needs a King and Queen, John Martin and Marje Kequom were elected by voters. They received their crowns and finished with a victory dance.

Everyone enjoyed themselves and it was great time had by all. Please keep an eye out for future Elder events and come join the fun!



Like us on Facebook to receive extra specials!



NBAKADE FAMILY RESTAURANT
989.817.4806

The Nbakade "Im hungry" restaurant is a family friendly environment and offers a private dining option in our "Eagle's View" room or golf-side dining on the veranda. We offer live entertainment and weekend breakfast buffets.

We are open to the public 7 days a week, call in advance for group reservations or carry-out.

NEW!



The Mt. Pleasant Sagamok Shell now carries NBAKADE EXPRESS Salads & Subs! Grab yours on the go today!

SPLASH

into Spring

\$79.99*

*Includes 4 waterpark passes!

*\$79.99 Monday-Thursday, per night, standard room and includes 4 waterpark passes. Tax, resort fee, room upgrades, or additional guests are not included. Management reserves the right to modify or cancel this promotion at any time. Some restrictions may apply. Valid February 3 - May 22, 2014.

Lucky Leprechaun Days

St. Pat's Day Festivities

March 17th

- Receive a Leprechaun Themed Activity Book
- 4-Leaf Clover Hunt
- Decorate Shamrock Cookies
- 1/2 OFF Green Slushies
- Nbakade Lunch Specials!
- March 14th-17th Green Beer | \$3.25 12oz.

March 3rd-17th
*Monday-Thursday

Includes:

Chance to win extra entries for an overnight stay on the *Leprechaun Plinko Board!*

Pot of Gold:

Chance to win: 2 Waterpark Passes, \$25.00 Gas Card, \$15.00 gift card, \$10.00 at Cyberquest, 20% Off your ticket in Nbakade Restaurant (one time use), 20% Off your ticket in the gift shop (one time use) & more!

All registered guests get the chance to win an overnight stay!



2014 Golf Membership Rates Now Available!

Single.....	\$475
Couple.....	\$675
Add a Child (under 18 years).....	\$175
College Student (student ID required).....	\$425
Seniors: Single (age 52 or older).....	\$450
Seniors: Couple (age 52 or older).....	\$650

www.WaaboozRun.com

Friendly Mascot, Waabooz!



Come enjoy our weekend nightly dinner and daily breakfast buffets!

Breakfast (Sat. & Sun.)
\$10.95/Adult

\$5.95/Kids (Ages 12-3) (2 and under FREE)

Dinner (Fri. & Sat.)
\$12.95/Adult

\$6.50/Kids (Ages 12-5) (4 and under FREE)

TOP RATED Good Sam Park FOR 2014 10/10*/10

Opening April 1st

(weather permitting)
Make your reservation today!

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Friendly Mascot, Makwa!

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Reservations: 1.877.2EAGLE • Direct: 989.817.4800
www.soaringeaglewaterpark.com





MARCH 2014 EVENT PLANNER

Sewing Club

March 3, 10, 17, 24, 31 | 1 p.m.
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4387

Euchre

March 4, 11, 18, 25 | 6 p.m.
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4300

Dog Therapy with Kindle & Boomer

March 5, 12, 19, 26 | 1 p.m.
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4307

Knitting

March 6, 13, 20, 27 | 1 p.m.
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4387

Movies & Popcorn

March 7, 14, 21, 28 | Evening
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4307

Language Bingo

March 6 | 1 p.m.
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4307

Friday Dinner Buffets

March 7, 14, 21, 28 | 4:30 p.m. - 6:30 p.m.
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4300

Elder's Breakfast

March 12, 26 | 9 a.m. - 10 a.m.
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4300

Bingo with Friends

March 19 | 1 p.m.
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4307

Performance Circle Class

March 4, 11, 18, 25 | Junior Class: 4 p.m. - 5:30 p.m.
 Senior Class: 5:30 p.m. - 6:30 p.m.
 • Location: Ziibiwing Cultural Center
 • Contact: 989-775-4750

Anishinabe Ogitchedaw Meeting

March 4 | 6 p.m.
 • Tribal Operations Senior's Room
 • Contact: 989-775-4175
 • Now recruiting new members

Two Spirit/Straight Alliance Dinner Party

March 5 | 6 p.m. - 8 p.m.
 • Location: Ziibiwing Cultural Center
 • Contact: 989-775-4386

Frogs! A Chorus of Color

March 8 | 12:30 p.m. - 4:30 p.m.
 • Location: Midland Center for the Arts
 • Contact: 989-775-4506
 • \$3 for children ages 4-14
 • \$4.50 for ages 15 or older
 • Limited to first 20 participants
 • Drop off and pick up at the Eagle's Nest Tribal Gym

Snag-A-Palooza

March 8 | 5 p.m. - 10 p.m.
 • Location: Andahwod CCC & ES
 • Contact: 989-775-4387
 • For ages 40 and older to meet and socialize
 • \$25 per person
 • DJ, dancing, dating games, activities and prizes

Fitness Support Group

March 12, 26 | 12 p.m. - 1 p.m.
 • Location: Nimkee Public Health Kitchen
 • Contact: 989-775-4696

At-Large Meet and Greet

March 16 | Sign in: noon, lunch: 1 p.m.
 • Location: Nimkee Health
 • Contact: 989-775-6270

Baby Celebration

March 20 | 5:30 p.m. - 8 p.m.
 • Location: Seventh Generation
 • Contact: 989-775-4780

Relentless Tour

March 24 | 4:30 p.m.
 • Location: Eagle's Nest Tribal Gym
 • Contact: 989-775-4022
 • Come see former MSU Spartan Basketball player Anthony Ianni share his anti-bullying initiative

Historic Preservation Office Open House

March 27 | 4 p.m. - 6 p.m.
 • Location: Ziibiwing Cultural Center
 • Contact: 989-775-4750
 • Light refreshments will be provided
 • Door prizes will be given out

New Parents Support Group

March 28 | 11 a.m. - 1 p.m.
 • Location: Nimkee Health
 • Contact: 989-775-4600

Youth LEAD Snow Shoeing

March 1 | 11 a.m. - 1 p.m.
 • Location: Eagle's Nest Tribal Gym
 • Contact: 989-775-4128



TRIBAL COMMUNITY CALENDAR MARCH 2014



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT./SUN.
<ul style="list-style-type: none"> ● SECR Payroll ● SCIT Per Capita ● SCIT Payroll 					1 Talking Circle Andahwod Maple Lodge 10 a.m.
					2 New Spirit Support Group B. Health 4 p.m. - 5 p.m.
3 Women's Tradition Group B. Health 5 p.m. - 6:30 p.m. Karate Tribal Gym 7 p.m. - 8 p.m.	4 Ogitchedaw Meeting Senior's Room 6 p.m. Men & Women's Healing Circle B. Health 6 p.m. - 8 p.m. Karate Tribal Gym 7 p.m. - 8 p.m.	5 Youth Council Meeting Senior's Room 4 p.m. - 5 p.m. Men's Society Meeting 7th Generation 6 p.m. - 8 p.m. Open Gym Tribal Gym 6 p.m. - 9 p.m.	6 Sacred Fire Lunch 7th Generation Noon - 1 p.m. Talking Circle 7th Generation 3 p.m. - 5 p.m. Hoop Dancing Class Tribal Gym 6 p.m. - 7:30 p.m.	7 Traditions 101 B. Health 3 p.m. - 5 p.m. AA Spirit Bear Meeting Andahwod Maple Lodge 7 p.m. New Spirit Moon Andahwod Conference 1 p.m.	8 Talking Circle Andahwod Maple Lodge 10 a.m.
					9 New Spirit Support Group B. Health 4 p.m. - 5 p.m.
10 Women's Tradition Group B. Health 5 p.m. - 6:30 p.m. Karate Tribal Gym 7 p.m. - 8 p.m.	11 Crafts with Cultural Reps Saganing Ops 1 p.m. Men & Women's Healing Circle B. Health 6 p.m. - 8 p.m. Karate Tribal Gym 7 p.m. - 8 p.m.	12 Youth Council Meeting Tribal Gym 3:30 p.m. - 5 p.m. Men's Society Meeting 7th Generation 6 p.m. - 8 p.m. Open Gym Tribal Gym 6 p.m. - 9 p.m.	13 Sacred Fire Lunch 7th Generation Noon - 1 p.m. Talking Circle 7th Generation 3 p.m. - 5 p.m. Hoop Dancing Class Tribal Gym 6 p.m. - 7:30 p.m.	14 Traditions 101 B. Health 3 p.m. - 5 p.m. AA Spirit Bear Meeting Andahwod Maple Lodge 7 p.m. New Spirit Moon Andahwod Conference 1 p.m.	15 Talking Circle Andahwod Maple Lodge 10 a.m.
					16 New Spirit Support Group B. Health 4 p.m. - 5 p.m.
17 St. Patrick's Day Tribal Observer Deadline - 3 p.m. Women's Tradition Group B. Health 5 p.m. - 6:30 p.m.	18 Men & Women's Healing Circle B. Health 6 p.m. - 8 p.m. Karate Tribal Gym 7 p.m. - 8 p.m.	19 Education Advisory Board Meeting 9 a.m. Youth Council Meeting Senior's Room 4 p.m. - 5 p.m. Men's Society Meeting 7th Generation 6 p.m. - 8 p.m.	20 Sacred Fire Lunch 7th Generation Noon - 1 p.m. Talking Circle 7th Generation 3 p.m. - 5 p.m. Hoop Dancing Class Tribal Gym 5 p.m. - 6:30 p.m.	21 Traditions 101 B. Health 3 p.m. - 5 p.m. AA Spirit Bear Meeting Andahwod Maple Lodge 7 p.m. New Spirit Moon Andahwod Conference 1 p.m.	22 Talking Circle Andahwod Maple Lodge 10 a.m.
					23 New Spirit Support Group B. Health 4 p.m. - 5 p.m.
24 31 Women's Tradition Group B. Health 5 p.m. - 6:30 p.m. Karate Tribal Gym 7 p.m. - 8 p.m.	25 Men & Women's Healing Circle B. Health 6 p.m. - 8 p.m. Karate Tribal Gym 7 p.m. - 8 p.m.	26 Youth Council Meeting Tribal Gym 3:30 p.m. - 5 p.m. Men's Society Meeting 7th Generation 6 p.m. - 8 p.m. Open Gym Tribal Gym 6 p.m. - 9 p.m.	27 Sacred Fire Lunch 7th Generation Noon - 1 p.m. Talking Circle 7th Generation 3 p.m. - 5 p.m. Hoop Dancing Class Tribal Gym 5 p.m. - 6:30 p.m.	28 Traditions 101 B. Health 3 p.m. - 5 p.m. AA Spirit Bear Meeting Andahwod Maple Lodge 7 p.m. New Spirit Moon Andahwod Conference 1 p.m.	29 Talking Circle Andahwod Maple Lodge 10 a.m.
					30 New Spirit Support Group B. Health 4 p.m. - 5 p.m.

Tribal Departments: Our primary source for information is the Shared Network Community Calendar. You may access the Community Calendar by going onto the Shared-Drive and clicking on the Tribal Community Calendar. This is a very useful tool that we suggest everyone explore. Start by creating a shortcut, then adding an event, enjoy!



Tribal Observer Classifieds

To place your ad, call the Tribal Observer at 989-775-4010, Email: observer@sagchip.org, visit our office in Tribal Operations or mail to Tribal Observer, Attn.: Classified, 7070 E. Broadway, Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less, and 75 cents per additional word. Any thumbnail image costs an additional \$15. **Apply to job postings online at www.sagchip.org**

- 100 Employment
- 105 Lost and Found
- 110 For Rent
- 115 For Sale
- 120 Announcements
- 125 Miigwetch
- 130 Services
- 135 Events
- 140 Giveaways
- 145 Miscellaneous

100 Employment

Electrical Apprentices

Tradesmen International is hiring Electrical Apprentices for full time work in Mid-Michigan area. Tradesmen is an Equal Employment Opportunity Employer. Applicants must have two to three years of experience in the trade, have a valid driver's license, able to pass a criminal background check, possess verifiable references, and the basic trade tools. Contact no. 989-837-8761 between 9 a.m. and 4 p.m. week days.

Plexus-Slim

Ambassador Position available MLM Dietary supplements, vitamins, bio cleanse. Self-starter, your hours. Call 989.859.3733

American Indian Interpreter

Position available for 2014: Now Hiring - Mackinac State Historic Parks, Mackinaw City, Mich. - Colonial Michilimackinac, has a full-time and a part-time summer seasonal position available for the upcoming 2014 season to be an American Indian Interpreter. Low cost dormitory housing at approximately \$96 a month is available, pay starts at \$8.00 hour, 40 hours/week. Positions start in early May or early June and work through Labor Day (or later). Please visit our web page at www.MackinacParks.com for a complete job description as well as a listing of all the summer positions available or call 231-436-4100, or E-mail FEGANK@michigan.gov for further information. EOE

Tribal Operations

Social Services Supervisor Protective Service

Open to the public. The Social Services Supervisor will assure protective services investigations, prevention, child and family service cases and open-active cases including descendants as outlined in the ICWA agreement between Michigan DHS and SCIT are responded to in a manner consistent with the Department's overall goal. Requires: Bachelor's degree in Social Work or related field required. Master's degree preferred. Four years of experience in a Tribal social services setting. Must have supervisory experience in Social Services or Human Services related field. Must have knowledge of applicable Tribal and Federal law as they pertain to Tribal children and families. Must be able to obtain and main-

tain a Tribal Driver's License. This position offers an excellent work environment. Monday - Friday, 8 a.m. - 5 p.m. (on call as needed), with 15 paid holidays.

Associate Judge

Open to the public. Licensed as active member in good standing by the State Bar of Michigan or other state bar: Ten or more years experience as a practicing attorney, considerable litigation experience preferred, excellent knowledge of criminal and civil procedure and federal Indian law and demonstrated interest in working with an Indian tribe. The successful candidate should have a high ethical standards and strong references. The Contractual Associate Judge shall be responsible for the timely and efficient administration of justice in all criminal and civil matters brought before the Tribal Court in accordance with all applicable law.

Journeyman Lineman

Open to the public. Candidate must have a high school diploma or equivalent. Candidate must have a Journeyman License with Lineman experience or must have successfully completed the journeyman examination requirements as administered by an accredited Lineman Apprenticeship Training program or five years three phase high voltage experience with appropriate electrical license. Two plus years experience as a Journeymen Lineman preferred. Candidate must have formal hot stick training and experience.

Creative Arts Teacher

Open to the public. Bachelor's degree in Education. Must possess a valid Michigan Elementary Teaching Certificate; endorsement in art education preferred. Two years demonstrated experience in teaching as a successful Art teacher. Good class room management skills.

Associate General Counsel

Licensed as active member in good standing by the State Bar of Michigan or must become licensed following the next available bar exam; five years experience as a practicing attorney, familiarity with federal Indian law preferred; excellent research, writing and oral skills and demonstrated interest in working with an Indian Tribe. The successful candidate should have high academic achievement and strong references The Associate General Counsel will provide general legal services to the Tribe and its enterprises in a broad variety of matters including: contract law, em-

ployment law, administrative law, real estate transactions, Indian gaming regulation, taxation, jurisdiction disputes, environmental law, cultural resource preservation, child welfare and drafting legislation.

Family Nurse Practitioner

Open to the public. Family Nurse Practitioners and Physician Assistants require State of Michigan licensure and Controlled Substance Registration Certificate through the Drug Enforcement Administration in the State of Michigan/or be eligible to become licensed and certified. Master of Science Degree in Nursing is required.

T.O. Grounds

Maintenance Temp

Only SCIT members may apply. Must have experience and show knowledge in landscaping, grounds maintenance or a maintenance related job environment as described in the essential job duties.

Foster Care Specialist/ICWC Rep

Open to the public. Associate's Degree in a human service field preferred or at least two years of college in a human service field or equivalent experience in a Tribal community program setting. Familiarity with Native community, knowledge of contemporary and traditional Native life styles. Hiring in accordance with Indian Preference Law. Must be able to obtain and maintain a Tribal Driver's License. The Foster Care Specialist and ICWC Representative performs a wide range of duties assisting the Tribal Social Services Department with out-of-home foster care home placements, conducts home studies and licenses tribal foster care homes within the state of Michigan, and represents the Indian Child Welfare Committee (ICWC).

Domestic Violence Support Tech I

Open to the public. High School Diploma or equivalent. Previous personal, professional or volunteer experience in the domestic violence field highly desired. A demonstrated interest in working with women and children experiencing crisis situations. Knowledge of the Saginaw Chippewa Indian Tribe and its relation to the Three-Fires strongly encouraged. Must have an interest to increase knowledge in the domestic violence field. This position requires working for the Nami Migizi Nangwiihgan Domes-

tic Violence Shelter. The primary responsibility of the position is to ensure the health, welfare and safety of guest's and their children by enforcing program rules and providing a safe living environment. Provide crisis intervention and support to guests and victims of domestic violence.

Anishinabe Culture & Language Teacher

Open to the public. Bachelor's degree in Education with two year's experience working with children or Associates degree in Native American studies with four years experience working with children or High School Diploma or equivalent with six year's experience working with children. Must be proficient in the Anishnaabemowin (Ojibwe) Language. Must have knowledge and willing to share Anishinabe cultural teaching. Must possess excellent communication skills. Must be able to develop Anishinabe Culture and Language curriculum and create teaching materials/manipulatives.

Tribal Police Captain

Open to the public. Must possess a high school diploma or equivalent. Must be certified law enforcement officer. Requires ten years experience in law enforcement field. Completion of any law enforcement or administrative training required for the position. Must possess knowledge of departmental policies and procedures as well as BIA Law Enforcement Manual. Must possess the ability to make the same decisions and using good judgment that would be utilized in the absence of the Captain. The Captain is the executive head as appointed by the Tribal Council and is vested with full power and authority over the organization, administration, appointments, and discipline of the Saginaw Tribal Police Department. Operate a department that is responsible to and respected by the people of the Saginaw Chippewa Indian Tribe.

Support Services Tech I

Open to the public. Two plus years Information Technology help desk experience or four year IT related degree. Needs to have a basic understanding of computer and server hardware, and network connectivity. Must pass IT related competency exam. Must be able to learn new software and hardware systems on a regular basis. Technologies may change based on organizational requirements. Position provide first level help desk and field support to include: installation, configuration and support for all hardware and applications utilized by the Saginaw Chippewa Indian Tribal Government Operations and Business Enterprises.

SECR

Director of Cage & Count

Open to the public. Must be at least 18 years of age. Must include a Bachelor's degree or above in business or accounting and five years of Casino cage and count managerial experience. Effective written and verbal communications skills required. Must have the ability

to resolve problems/conflicts in a diplomatic and tactful manner. Must have the ability to deal effectively and interact well with customers and associates. Computer experience and good organizational skills are necessary. As a 24/7 operation, this position is expected to work a variety of shifts to maintain effective communication.

Sous Chef-Aurora

Open to the public. Must be at least 18 years of age with a high school diploma or equivalent. Culinary degree from an American Culinary Federation accredited school or must have five years direct experience in food production. Must have excellent supervisory, organizational and food production skills.

Lead Cook Pastry

Open to the public. Must be at least 18 years of age with a high school diploma or equivalent. Two years of restaurant cooking experience with increasing levels of responsibility, proven leadership, communication and teamwork skills. Formal education in the form of a culinary degree from an American Culinary Federation (ACF) accredited school may be accepted to satisfy part of the work experience requirement.

Comptroller

Open to the public. Bachelor's degree in Accounting, or Bachelor's degree in Business with an Accounting Minor, or MBA in Accounting. CMA or CPA a plus. Minimum of 12 years accounting experience in casino and/or hospitality industry, of which four years experience in a senior accounting supervisory position. Strong knowledge of GAAP principals related to the casino and/or hospitality industry. Must have extensive computer experience using a variety of software packages; Microsoft Office Suite, Excel, Word, accounting software systems, casino player tracking systems, and hospitality point-of-sale systems. Knowledge of Microsoft Great Plains Financial Software, Aristocrat Slots/Player Tracking, and Opera/Micros Hospitality Software is preferred. Oversees financial statement preparation and management reporting, internal controls, staff development and supervision and analysis. All other duties as assigned.

Maintenance Worker

Open to the public. Must be at least 18 years of age with a high school diploma or equivalent. Must have good organizational skills, basic knowledge of electricity, plumbing and carpentry. Some knowledge of small engines Must have a valid Michigan Drivers License. Must be able to obtain and maintain a Tribal Drivers License and qualify for coverage by our insurance carrier. Responsible for assisting with the upkeep and maintenance of the casino by performing the duties.

Inventory Control Warehouse

Open to the public. High school diploma or equivalent). Must be able to obtain and maintain a Tribal driver's an Industrial Truck Operator Permit. One to three years experience in receiving or warehousing. Computer experiences to include Micro-

soft Office or related programs. Must have experience on stand up or sit down fork lift or be able to be certified prior to 90 day probationary period is completed. Must be able to work in a labor-intensive environment and must be able to multi task. The Inventory Control Warehouse performs warehouse duties and functions to support receiving, storage and distribution of SECR inventory assets to include food inspection, receiving, storage, counting, picking, packing, staging, shipping, and stocking in Food & Beverage storage areas; equipment maintenance and housekeeping duties to ensure food safety and a safe, clean and orderly work environment; data entry and maintenance of inventory software.

Lead Cook Isabella's

Open to the public. Must be at least 18 years of age with a high school diploma or equivalent. Two years of restaurant cooking experience with increasing levels of responsibility, proven leadership, communication and teamwork skills. Formal education in the form of a culinary degree from an American Culinary Federation (ACF) accredited school may be accepted to satisfy part of the work experience requirement. Must have ability to comprehend house training and pass by 60 percent standardized written culinary competency test. Position ensures that all food that is prepared consistently without compromising quality. Supervises shift production, delegates shift duties and ensuring proper scheduling based on forecast.

Valet Parking Attendant

Open to the public. Must be at least 18 years of age. Must have a high school diploma or GED. Assists patrons and guests by safely parking and retrieving cars. Have knowledge of casino and resort amenities. Safely park and retrieve patrons/guests cars. Maintain post. Use proper scripting with guests as trained. Other duties as assigned.

115 For Sale



Located in an excellent location on Broomfield. Upper floor with large window looking out to miles of countryside. Living room, fireplace, high vaulted ceiling, designer kitchen with appliances with easy flow to the large dining area. Deck off dining room. Spacious master suite with bath. Additional two bedrooms and bath. Lower level with bedroom, bath and family room looking out to patio. Attached two car garage. It's ready for your family for \$279,900. Call Patricia Zamarron at Central Real Estate 989-773-6000.

130 Services

Fox Home Builders

All types of home improvements. Kitchen and bath remodeling, additions. Experienced and local. 989-773-4665.

Summons and Complaint Notices

NOTICE OF SUMMONS AND COMPLAINT IN THE MATTER OF HOLLY HINMON:

Saginaw Chippewa Tribal Court 6954 E. Broadway Rd. Mt. Pleasant, MI 48858 (989)775-4800 Summons and Complaint Case No. 13-CI-0757 Plaintiff: Gateway Financial Services, Inc. P.O. Box 3257 Saginaw MI 48605 (989)791-2505 Plaintiff's Attorney: Schisler Law. Scott Schisler P48832, P.O. Box 3257 Saginaw, MI48605 (989)791-2505 vs. Defendant: Holly Hinmon 1812 S. Lincoln Apt. 204 Mt. Pleasant, MI 48858 Notice to defendant: 1. You are being sued. 2. You have 21 days after receiving this summons to file an answer with the court and to serve a copy on the other party or to take other lawful action. Please note that if you were served by certified mail or served outside of the reservation land you have 28 days to answer attached complaint. 3. Failure to file an answer or take action within the time allowed may result in a default judgment being entered against you for the relief requested in plaintiff's complaint. **This summons expires on July 9, 2014.**



Learning traditional ways takes the lead at winter camp

JOSEPH V. SOWMICK

Photojournalist

Learning our traditional ways and embracing the teachings of the northern door made the Feb. 15 Youth LEAD (Leadership, Engagement, Activities, Diversion) Traditional Winter Camp a huge success.

Youth LEAD Director Jennifer Crawford stated that the Traditional Winter Camp was the kick-off event for the upcoming Daughters and Sons of Tradition Program, a White Bison youth program.

“What an amazing day for the youth and adults who took part in the first Youth LEAD Winter Camp,” Crawford said. “It was so great to see so many departments and community members come together at an amazing location on a cold, snowy, beautiful Saturday! What an awesome way to teach and experience fun together. Thank you to our Youth LEAD Diversion Team for heading up this great event as a kick-off to the upcoming Sons and Daughters of Tradition program.”

Tribal Council member Chip Neyome, along with his wife Dana and son Skylar welcomed the campers for the event held on their property.

“It was with great pride that my family was able to host this Winter Youth Camp; it has been my intent for many years to encourage individuals to enjoy the outdoors,” Neyome said. “My family and community members have worked together over the years to transform the property into a place where kids can be kids. With effort, we have managed to assist each other in building positive memories and hopefully instilling some love for our environment.

I enjoy the fact that people who visit have respected the land, been mindful of trash removal and I welcome families to visit this summer for swimming.”

Youth LEAD Outreach Worker Debbie Peterson marveled at the teamwork she witnessed as the families enjoyed the weekend.

“The community really came together to make sure the youth had a positive and memorable experience,” Peterson said. “During the talking circle, we made sure to let the kids know how much this community cared about them. We had many volunteers and many donations of wild game for the feast. One thing that I noticed is that we were very careful to make sure the food throughout the day was healthy and nutritious for the kids. The feast consisted of wild rice, wild game, squash and vegetables. Snacks for the day were fruit, nuts, berries, cheese, carrots, celery and granola. As we passed the feather around during our final talking circle for camp a lot of the kids mentioned how much they loved the food.”

One of the goals of the LEAD department is to make sure the children learn to eat healthy so they can grow up to be healthy leaders of this community. The fact that the youth loved the food at the Traditional Winter Camp is proof that they can make a positive difference.

Anishnaabe Outreach Specialist Isabelle Osawamick was on site throughout the weekend to inject Ojibwe language and culture into the northern door teachings.

“I saw how the young people were shown how to ice fish, “Wewebnaabii” in Anishinabemowin; it’s phonetically said like weh-web-naaw-be,” Osawamick said. “When I



Observer photos by Joseph Sowmick

The LEAD Traditional Winter Camp 2014 attendees brave the single digit temperatures for a group photo on the Neyome property.

mingled with them and introduced some vocabulary on what they were doing, their pronunciation of Anishinabemowin was excellent. I also saw them exhibit certain gifts within themselves. I heard one of them sing so harmoniously as she was patiently holding her fishing line over the ice hole. I saw one of the boys laying facedown near a hole, waiting patiently to see fish swimming by. I heard laughter from all of them as they took turns sliding down a hill. In spite of it being cold, they stayed outside to enjoy the beautiful winter day.”

“In the evening, the girls were keen on learning about skirt teachings,” Osawamick said. “As a group, they all sat in a respectful manner as Tribal Chief Steve Pego did a teaching. The dinner feast was awesome. Everybody enjoyed each other’s company. The atmosphere was laid back, but each activity throughout the day was a teaching tool for our future leaders. For me, it brought back memories when I was a little girl on how we used to do things together.”

Anishnaabeg Child and Family Services Prevention Specialist Sandi Stevens complimented all the different departments who came together to make the event possible.

“The excitement in my daughter’s voice when she came home and explained her winter camp experience was pure joy to this mom’s heart,” Stevens said. “Culture really matters and we need to keep these positive cultural experiences available... they keep our youth interested and excited.”

Human Resources Administrative Assistant Dawn Morrow said her daughter Madison Pelcher loved being out on the Neyome property for winter camp.



Councilman Chip Neyome joins Beatrice Jackson, Maria Ramirez, Charmaine Shawana, Jen Crawford and Dana Neyome for stories around the campfire.

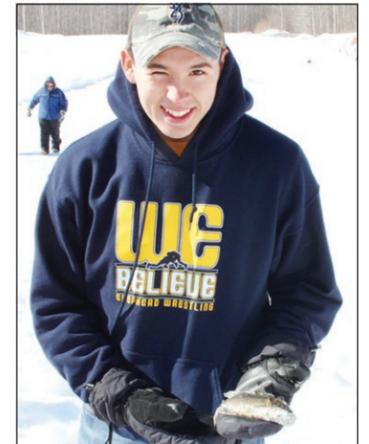
“My daughter Madison is a 10-year-old Tribal member and said she had a good time,” Morrow said.

“I ice fished with (Youth LEAD Activities Manager) Ronnie Ekdahl and I had to wear a skirt and learned a teaching about it,” Pelcher explains. “It was a lot of fun.”

Ekdahl thought it was great to see the youth fishing and enjoying outdoor winter activities.

“I know at times we all can feel the effects of being indoors too much so to get out and have fun outside was really good for the kids,” Ekdahl said. “It really surprised me how much that they all enjoyed ice fishing. They even cleaned the fish and cooked them on the fire and ate all of the fish they caught. They were so happy and proud to catch and eat their fish. The youth also enjoyed snowshoeing. They went around and around the pond which is pretty big, three to four acres. It amazed me how much energy they

had at the end of the day. The camp was an overall great success and I am glad to be able to have been a part of it.”



Tribal member Skylar Neyome knows the ice fishing is good on his property as he shows his bluegill catch.



The Youth LEAD winter campers share an afternoon climb as they ascent the peak of Mount Neyome.



Tribal Anishnaabe Kwe youth Christina Benz and Madison Pelcher share a heart-shaped moment at Winter Camp.



Youth LEAD campers share the warmth of the fireplace in the Neyome Lodge.



The Rez boys enjoy their camp moment with Devon Pope Sprague and Zhaawan Martell standing over Giizhig and Jimaganish Martell.