

SCTC Board of Regents
Regular Session
November 16, 2005
11:00 am – 5:00 pm

MINUTES

Executive Session.

Call to Order. Board of Regents Vice Chairperson Gould called the Regular Session to order at 2:00 pm

Roll Call. Vice Chairperson Gould called the roll.

Members Present:

Harold Gould, Vice Chairperson
Donna Budnick, Treasurer
Angela Osterman, Secretary
David Charles
Karen Radell, Acting *ex officio*

Members Absent:

Paul Johnson, Chairperson
Damian Fisher

Staff and Faculty:

Carla Sineway – Dean of Instruction and Student Services

Others

Stephanie Vogel - Compensation
Connie Sprague - Benefits

A QUORUM WAS ESTABLISHED

Approval of Agenda. Additions to the Agenda include:

- VII. Special Reports**
 - a. **Dean's Report**
 - b. **Compensation**

MOTION: Regent Osterman moved to approve the Agenda with the following additions

SECOND: Regent Budnick seconded the motion

OUTCOME: The motion was agreed to unanimously

Approval of minutes. October 20, 2005 Regular Meeting Minutes

MOTION: Regent Budnick moved to approve the October 20, 2005 Regular Meeting Minutes

SECOND: Regent Osterman seconded the motion

OUTCOME: The motion was agreed to, with Regent Charles abstaining

Verbal Communications. Regent Gould stated that our Tribal College received a special thank you, and we were the only tribe to buy a table

Written Communications. None

Dean's Report. Because faculty are going to be busy working on the Self-Study this summer, SCTC has made the decision to offer only one class in math.

MOTION: Regent Budnick moved to offer only Math 105 in the summer

SECOND: Regent Osterman seconded the motion

OUTCOME: The motion was agreed to unanimously

Dean Sineway was asked to schedule a Strategic Review Meeting on Friday December 2, 2005 at Ziibiwing at 9:30am

Regent Budnick asked President Radell to talk with the Human Resource Consultant, Sue Lorton, concerning cost and giving the college some type of memorandum/contract

Compensation. Discussed later

President's Reports. There will be a draft of a portion of the Self-Study for the Board to review and give input starting in January

MOTION: Regent Osterman moved to approve the President's Financial Report that was previously tabled for more information

SECOND: Regent Budnick seconded the motion

Grants Update. Written by Katy denHeeten. *Informational*

Self-Study Report. Written by Laura Gregg. *Informational*

Wage Study/Recommendations by President. *Tabled for more information from Compensation.* Stephanie Vogel and Connie Sprague from Compensation met with the Board to answer questions concerning the criteria to determine a wage and clear up "E-Levels." Stephanie Vogel stated that in order to determine a wage, there must be three valid points with four-to-five pieces of data; then they are adjusted to the Mt. Pleasant market; then an average is established; and then a mid-point is matched up to a grid, and it becomes that E-Level. Stephanie stated that she can create a center based on tribal colleges for Administration. Regent Budnick stated that the college should establish Benchmarks. The Board will meet with Compensation on December 14, 2005 from 10am-11am

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Student Council Election Results.

MOTION: Regent Budnick moved to certify the election of Student Council
SECOND: Regent Osterman seconded the motion
OUTCOME: The motion was agreed to unanimously

CSREES Consultant Contract. *Tabled for Chairperson Johnson to sign.* President Radell will call Chairperson Johnson to sign

HR Manual. President Radell asked if staff/faculty can review HR manual. Regent Budnick stated that it was up to the President, but it will be up to her to deal with any problems that may occur with assumptions before Board approval

Remarks. None given

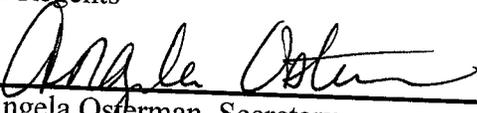
Miscellaneous Items. None

Adjournment of Regular Session.

MOTION: Regent Budnick moved to adjourn the Regular Session
SECOND: Regent Charles seconded the motion
OUTCOME: The motion was agreed to unanimously

THE MEETING WAS ADJOURNED AT 3:30 PM

Executed and acknowledged by the undersigned, being the Secretary of the SCTC Board of Regents


Angela Osterman, Secretary

10-18-06

Date