



Mnidoo-Giizisoons
(Little Spirit Moon)

TRIBAL OBSERVER

DECEMBER
2021

Working Together For Our Future

www.sagchip.org/tribalobserver

Volume 23 | Issue 12



CMU Traditions Day

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Author Angeline Bouley visits SCTC

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General Election results, Council-elect to be sworn in Dec. 7

PUBLIC RELATIONS

DEPT.

The Saginaw Chippewa Indian Tribal community has elected its newest Tribal Council for the 2021-2023 term in the General Election on Nov. 2.

District One members had the opportunity to select 10 representatives, District Two members selected one representative, and District Three selected one representative.

Voter participation for the 2021 General Election reached a combined 38.86 percent.

The Council-elect includes: Jennifer Wassegijig, David Merrill Jr., Martha Wemigwans, Diana Quigno-Grundahl, Samantha Chippeway, Mary Quigno, Lucas Sprague, Alice Jo Ricketts, Gayle Ruhl, Ron Nelson and Frank J. Cloutier.

The Tribal Clerk announced that a tie has occurred for the 10th seat in District One. The run-off election to break the tie will take place on Tuesday, Nov. 30, between Theresa Jackson and Sheila Leureaux.

The newly-elected Tribal Council of 12 will be sworn in during the Tuesday, Dec. 7 General Council Meeting. This schedule is preliminary,

allowing for any election protest in accordance with Tribal Law.

The Election Caucus Committee has reviewed and certified the results of the General Election for 2021.

By ordinance, any Candidate for office or voter in the election may protest the results, and only for the voting district in which such voter or candidate is registered, within three business days of the General Election. The election protest deadline was Friday, Nov. 5 by 5 p.m.

By ordinance, any Tribal Member voting in the election may contest a ballot count within seven calendar days of the General Election with the deadline at Thursday, Nov. 11, 2021 by 5 p.m. in the district which he/she is a registered voter.

The Caucus Committee received a request for a recount on Wednesday, Nov. 3 and deemed it justifiable in accordance with Ordinance 4 Elections. The recount took place on Tuesday, Nov. 9. This was the first recount to take place since 2009.

The Tribe is comprised of three districts that account for the total registered voting membership of 2,378 out of a possible 2,761 that had the ability to register to vote.

District One is the Reservation in Isabella County and has 1,044 registered voters out of a possible 1,143 who were eligible to register. Voter participation in District One was 52.30 percent.

2021 General Election Results

District 1

- Wassegijig (Vasquez), Jennifer 286
- Sprague, Lucas 227
- Merrill, David Jr. 245
- Ruhl, Gayle 221
- Wemigwans, Martha 238
- Ricketts, Alice Jo 221
- Quigno-Grundahl, Diana 236
- *Jackson (Peters), Theresa 217
- Chippeway, Samantha 234
- *Leureaux, Sheila 217
- Quigno, Mary 227

***A run-off election to break the tie in District One will take place on Tuesday, Nov. 30, 2021 between Candidates:**

Theresa Jackson (Peters) and Sheila Leureaux

District 2:

- Nelson, Ronald 16

District 3:

- Cloutier, Frank J. 203

District Two is the Saginaw Reservation in Arenac County that has 44 registered voters out of the 46 who were eligible to register. Voter participation in District Two was 36.36 percent.

Finally, District Three, or the At-Large district, are those members who are reflective of the remaining Tribal Membership that live outside either of the Reservation's boundaries and account for the remaining 1,290 registered voters out of a possible 1,572 who were eligible to register. Voter participation for District Three was 28.06 percent.

2021-2023
Saginaw Chippewa Tribal Council

SWEARING IN

Tuesday, Dec. 7, 2021

Date is tentative, and subject to change
9 a.m. | SECR Entertainment Hall

For more information, contact: Public Relations at 989.775.4059

Tribe distributes more than \$3.8 million to local schools, governments during fall 2 percent

PUBLIC RELATIONS

DEPT.

The Saginaw Chippewa Indian Tribe is pleased to announce the fall 2 percent revenue sharing for Isabella, Arenac and Northern Bay counties. The Tribe is grateful for the opportunity to

provide more than \$3.8 million dedicated for assistance in projects that will benefit the entire region throughout local schools and governments.

The current pandemic has created additional needs and access to resources in the local communities and these funds help alleviate stress in many of those areas.

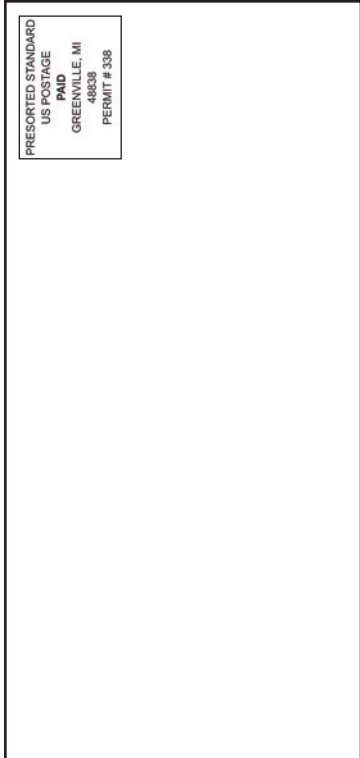
A total of \$3,868,466.13 was distributed during this fall 2 percent distribution.

Isabella County received a total distribution of \$2,670,786.82 – Isabella governments received \$1,869,550.77 and Isabella education received \$801,236.05

Arenac and Northern Bay County received a total

distribution of \$1,197,679.31 – the government side received \$874,305.90 while the schools in Arenac/Northern Bay received \$323,373.41.

This semiannual distribution was once again conducted in a slightly different model.





Virginia Mae Hoon

December 16, 1926 – November 7, 2021

Virginia Mae Hoon, of Birch Run, Mich., age 94, died Sunday, Nov. 7, 2021 at Ascension St. Mary Hospital.

Virginia was born Dec. 16, 1926 in Burt, Mich. to the late Robert and Sarah (Jackson) Hoon. She grew up in Burt, Mich. and graduated from Saginaw High School with the class of 1944.

Virginia was an artist for Gerry Agnowski Studio. She attended Warren Avenue Methodist Church and was a member of the Saginaw Chippewa Indian Tribe. Virginia enjoyed painting, playing piano, writing letters, and going to breakfast. However, her greatest joy in life was her family and her dogs.

Surviving are: niece, Carolyn (George) Stolz; nephews, Harold Gould, Dennis (Sharon) Gould, Gerald (Virginia) Gould; great-nieces and nephews, Kim (Jon) Pawlanta, Larry Cohee, Kenneth (Diane) Gould, Joanne (Richard) Sanchez, Paul Gould, Denise, Dennis Gould; great-great-niece, Alexandria (Joshua) Greer; several great-great-nieces and nephews; and many Hoon family members from the Mount Pleasant, Mich. area.

She was preceded in death by her parents; sisters, Ivah Wood, Vera Gould; uncles, Peter Jackson, Addie Chatfield.

The funeral service was held at 1 p.m. on Wednesday, Nov. 10, 2021 at O'Guinn Family Funeral Home in Birch Run, Mich. The family received visitors on Wednesday, Nov. 10, 2021 from 11 a.m. until time of service.

Memorial contributions may be made to the Humane Society of Saginaw County.



Barbara Ann McMullen

January 10, 1957 – November 1, 2021

Barbara Ann McMullen, 64, passed away Monday, Nov. 1, 2021 at her home with her family by her side.

Barbara was born Jan. 10, 1957 in Standish to the late Lawrence and Dorothy (James) Cabay. She married Darrell T. McMullen Sr. on Feb. 12, 2002 at the Standish United Methodist Church.

She loved visiting with family, having cookouts, traveling to different casinos, watching movies, writing, photography and her MeekO. She loved the "Price is Right" and her soap operas.

She enjoyed NASCAR, canoeing, powwows and trips to Zehnder's Snowfest.

Barb will always be remembered for taking in anyone and helped everyone she could. In fact, she did it so often she was gifted the name Grandma Kooge.

Barbara is survived by her husband, Darrell T. McMullen Sr. and her four children, Roy (Tish) Braley, Amanda Brock, Darrell (Amy) McMullen Jr., Nicole (Clayton Jr.) Nedwash; a sister, Elizabeth Cabay; a niece, Holly Cabay; and a nephew, Andrew (Emily) Lowler. She is also survived by 13 grandbabies; Jordan, Trista, Trenity, Abigail, Isabelle, Hunter, Aaliyah, Chloe, KahiLee, Katelynn, Mackenzie, Noah and Jacob. She is survived by three great-grandbabies; William, Vivian and Heaven.

She was preceded in death by Lawrence Cabay, Dorothy (James) Cabay, Susan Cabay and Island Cabay.

Funeral services were held Monday, Nov. 8, 2021 at 11 a.m. at the Lee Ramsay Funeral Home-Standish Chapel in Standish, Mich. with Yvette Chisholm officiating. Interment followed in the Saginaw Indian Cemetery. The family greeted relatives and friends Sunday, Nov. 7, 2021 from 2 to 8 p.m. at the Lee Ramsay Funeral Home-Standish Chapel and from 10 a.m. until time of service on Monday.



Norman Joseph Cyr

February 15, 1934 – October 26, 2021

Norman Cyr Sr., 87, of Mount Pleasant passed away on Tuesday, Oct. 26, 2021 at Beaumont Hospital in Royal Oak, Mich.

Norman was born on Feb. 15, 1934, son of the late Archie and Ernestine (Peters) in Detroit. He served in Korea from 1950-1955 with the Marine Corps., as a staff sergeant and a tripod machine gunner. He loved his country.

Norman married Arleta Elliott in Detroit, at the Holy Trinity Catholic Church. He was a member and elder of the Saginaw Chippewa Indian Tribe and a loyal member of Sacred Heart Catholic Church in Mt. Pleasant.

Norman enjoyed going to the casino and loved his grandchildren.

Norman is survived by his son, Norman "Joaquin" Cyr of Mt. Pleasant; grandchildren; Kendra, Grace-Lynn, William, Amelia, Malerie, and Joaquin Cyr all of Mt. Pleasant; and sister, Evelyn Grills of South Lyon.

He was preceded in death by both parents; and wife, Arleta in 1982.

Norman's funeral was held at 11 a.m. Tuesday, Nov. 2, at Charles R. Lux Family Funeral Home with Father Donald Henkes officiating. The family received friends one hour prior to the service.

To sign the online guest book or leave a condolence for the family, please visit www.CharlesRLux.com



Dale E. Kildee

September 16, 1929 – October 13, 2021

Dale E. Kildee, former congressman, passed away on Oct. 13, 2021 at the age of 92.

Dale served in the U.S. House of Representatives for 36 years, representing his hometown of Flint, Mich., and surrounding areas.

Dale attended the Sacred Heart Seminary in 1952 planning to become a Catholic priest, but instead became a teacher in 1955. He then attended the University of Peshawar in Pakistan on a Rotary Foundation Fellowship from 1958 to 1959. During his return travels to the United States, he defied Soviet authorities and traveled to a suburb of Moscow where he met with Russian poet and novelist Boris Pasternak, known for his book "Doctor Zhivago."

Dale continued teaching in Detroit and, later, Flint where he met and married his wife, Gayle, a fellow teacher.

He earned a Master of Arts degree in education from the University of Michigan in 1961.

He served in the Michigan State House of Representatives from 1965 to 1974, the Michigan State Senate from 1975 to 1976, and the U.S. House of Representatives from 1977 to 2013. In Congress, Dale was a tireless champion for workers, students, teachers, and Native Americans.

Dale is survived by his loving wife of 57 years, Gayle, his three children, David, Laura, and Paul, and 10 grandchildren.

A funeral mass was held on Thursday, Nov. 4 at 11 a.m. at Saint Luke Catholic Church, 7001 Georgetown Pike, McLean, VA 22101.

In lieu of flowers, the family requests contributions to the University of Michigan-Flint Dale Kildee Education Scholarship Fund (www.giving.umich.edu/give/flint-kildee)



Foster Edward Hall Jr.

December 9, 1968 – November 21, 2021

Foster Edward Hall Jr., age 52, of Mount Pleasant, passed away Nov. 21, 2021, at his home.

Foster was born on Dec. 9, 1968, in Mount Pleasant, the son of Foster Edward Hall Sr. and Betsey Mae Peters. He is a graduate from Mt. Pleasant High School.

Foster previously worked for the Tribal Fire Department. He enjoyed socializing at the Mt. Pleasant Eagles and the Soaring Eagle Slot Palace. Foster was known as "Uncle" and enjoyed Harley Davidson motorcycles.

Foster is survived by his siblings: Carla (Stan) Sineway, Carol White-Pigeon, Connie (Lou) Sprague and Roberta Starkey, all of Mount Pleasant.

Foster was preceded in death by his parents, siblings: Karen Hall, Tim Hall, Valerie Alonzo-Esparza, and brother-in-law Rev. Owen White-Pigeon.

Funeral services were held at Clark Family Funeral Chapel on Wednesday, Nov. 24, 2021, at 1 p.m. with Carla Sineway officiating. Interment followed at Woodland Cemetery. A luncheon took place in the Reflections Reception Center. The family received friends at the funeral chapel on Tuesday, Nov. 23, 2021, from 4-8 p.m.

Memorial contributions may be made to Davita Dialysis.

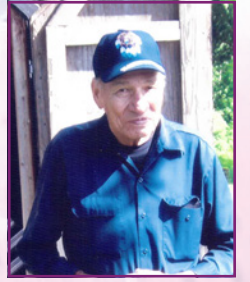


From the family of Angela Trofatter

We would like to express our heartfelt appreciation during our time of loss. Chi Miigwetch for everyone who donate food, their time, flowers, donations, kind words, shared memories, prayers, songs, love and support to the Trofatter and Bennett families, we truly appreciate it. We couldn't get through this without you and most importantly the Lord. Love you all.

In Loving Memory of Richard Davis

In Loving Memory of Richard Earl Davis (Snooks) who left me 10 years ago on Dec. 20, 2011. There isn't a day that goes by that we don't think of you and miss you. Holidays and my birthday isn't the same since you've been gone. There is a place vacant in my heart that never can be filled. Many say time heals all sorrow and helps to forget but time so far has only proved how much we miss you. We miss you and love you. Connie-Buzz and Connie, Casey, Lil Man; grand children Brandy, Brandy, David, Jonathan, Jasmine, Lil Richard, Miles, Clayton, Christopher, Dominac, Bella, and Emma; great grand daughter Osyka.



Chebon Amos Chupco

June 15, 2003 – October 25, 2021

Chebon "Thunderbird" Amos Chupco, age 18, of Mount Pleasant passed away unexpectedly Monday, Oct. 25, 2021.

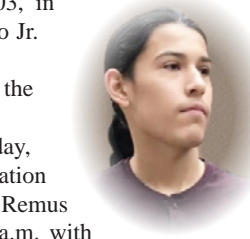
Chebon was born June 15, 2003, in Kenosha, Wis., son of James Chupco Jr. and N'Daunis Pego.

Chebon was a proud member of the Saginaw Chippewa Indian Tribe.

Funeral services took place Friday, Oct. 29, 2021, at Seventh Generation Elijah Elk Cultural Center, 7957 E Remus Rd, Mt Pleasant, MI 48858, at 10 a.m. with Brian Corbiere leading in ceremonies.

Burial followed in the Bradley Indian Cemetery on the Gun Lake Tribal Land at 2 p.m. with a luncheon immediately following in the Luella Collins Community Center. The family received friends at Seventh Generation on Thursday, Oct. 28, from 6 to 8 p.m.

Memorial contributions may be made to the family.



Indian Child Welfare Committee Vacancy

The Indian Child Welfare Committee (ICWC) has been established to provide community input on the welfare of children of the Tribe. They make recommendations to the Tribal Court regarding termination of parental rights, guardianships, and/or adoptions, and the appropriate disposition of any minor in need of care. The ICWC also license foster homes and child care centers. The ICWC meets twice a month with special and/or emergency meetings occurring on occasion.

Deadline: Jan. 15, 2021

There is currently one interim vacancy

Letters of interest must be submitted to Anishnaabeg Child & Family Services.

Please include your contact information and a brief statement about why you would like to be on the ICWC in your letter.

Please feel free to contact Felicia Bross at 989.775.4906 for more information.

Send letter of interest to:

Anishnaabeg Child & Family Services
7500 E. Broadway Rd, Mt. Pleasant, MI 48858



November 29 - December 22

Every day that you come to the fitness center and workout for 30 minutes or more, you will have the chance to spin the holiday wheel!

There will be sample workouts available if you would like some guidance, or if you didn't have the time to plan a workout. They will range from:

- Interval training for all levels
- Cardiorespiratory training for all levels
- Strength training for all levels
- Yoga

Prizes will include:

- Ninja Foodi
- Gas cards (2)
- Nimkee shirts
- Nimkee water bottles
- Holiday goodie bag



Wheel rules:

1. You must workout for 30 minutes or more to spin the wheel.
2. If you land on "Ninja Foodi" or "Gas card," your name will go into the draw for that prize when the program concludes.
3. If you land on "Nimkee shirt" or "Nimkee bottle", you will have to land on it just one more time before the end of the program to win.

For more information, contact:
Nimkee Fitness at 989.775.4690



"WORKING TOGETHER FOR OUR FUTURE"

Attention Tribal Members Tribal Council Regular Session Meetings are now held at 9 a.m.

Regular Tribal Council Sessions

- ▶ First Tuesday of each month at 9 a.m.
- ▶ Inside the Council Chambers of the Black Elk Government Complex
- Meetings are open to Tribal Members.
- Anyone wanting to be added can call (989) 775-4004.

Regular Council Session Dates

- Dec. 7 (swearing in)
- Jan. 4

2022 ANNUAL REPORTS are now being accepted

Deadline: Wednesday, May 4, 2022 by 5 p.m.

**Tribal Clerk's Office hours:
Monday – Friday, 8 a.m. - 5 p.m.**

Notarization is required

- Forms are available by mail, email and online at www.sagchip.org
- Post marked forms, email or faxed will not be accepted

**Your 2022 Annual Report MUST be filed before/
with submitting a Tribal Loan Application.**

**For more information, please contact:
The Tribal Clerk's Office at 989.775.4051**

Active Native Youth



Deadline: Dec. 15, 2021

Send in a photo of your Tribal Member, descendant students to be featured in the January 2022 issue of the Tribal Observer.

Email your photo and information to Observer@sagchip.org

Please include the following:

- Name
- School
- Grade
- Sports/activities

Tribal Center HOLIDAY CLOSURE

The Tribal Center will be **closed Thursday, Dec. 23, 2021** for holiday closure, and will **reopen Monday, Jan. 3, 2021**

All governmental offices of SCIT will be closed Dec. 23-Jan 2 with the exception of 24/7 departments and the following:

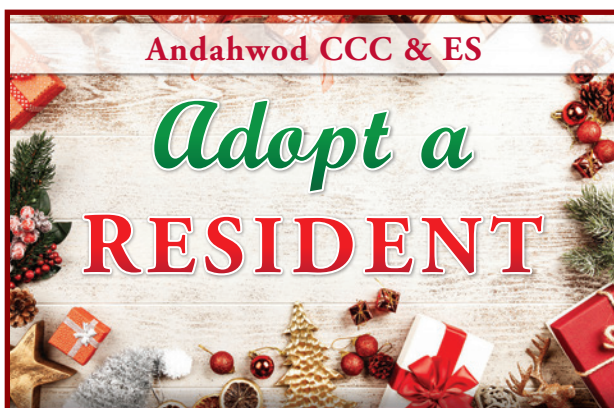
- **Nimkee Clinic** will be closed for services on Dec. 27-29 but the Pharmacy will be open from 9 a.m. to 4 p.m.
- **Recreation** will be open to provide an open gym on Dec. 27-29.
- **Saganing Tribal Center** will be closed Dec. 27-29. Maintenance will be on call for snow removal for Tribal Elders as well as for the Tribal Center.
- **Gaming Commission** licensing for associates will be available 24/7 during this time through our Compliance office in the Casino(s) during this time. Gaming license employees will still be able to renew Gaming license at the Compliance office.
- **Behavioral Health** on-call crisis therapists will be available.
- Most closed departments will be monitoring their emails and voicemails to provide services throughout the closure, be sure to leave a message.



**Behavioral Health
(except RTC) will be closed
Dec. 23, 2021 – Jan. 2, 2022
Reopening on Jan. 3, 2022 at 8 a.m.**

**Behavioral Health on call will be
available by calling (989) 775-4850
and following the prompts.**

*Tribal Dispatch can also reach the BH on call worker
in case of phone outage or other technical issues.*

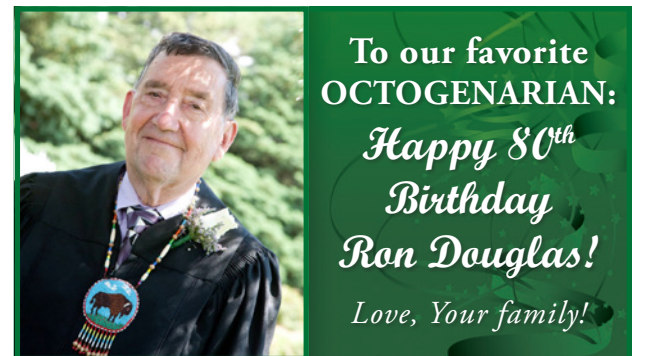
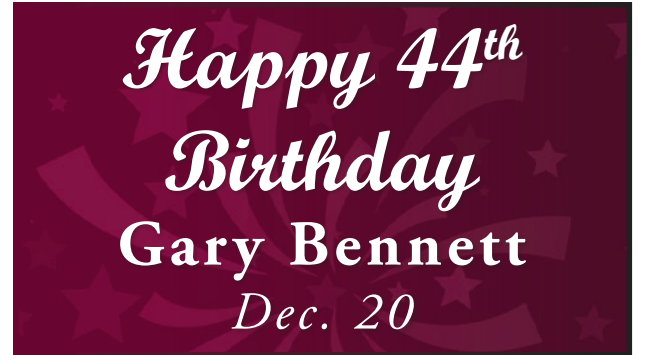


**Add special cheer to an Elder's
holiday this season!**

To receive an elder's wish list, contact:

Sandra Pelcher | SaPelcher@sagchip.org | 989.775.4300

- Gifts must be dropped off no later than 5 p.m. on Friday, Dec. 17.
- To drop your gift off, please remain in your vehicle and somebody will be out to get it.
- All gifts must be wrapped before dropping off.
- If you wish, you buy snacks or food items. Please be sure they are healthier choices.



How to get your immunization and vaccine information

Nimkee Clinic is receiving several calls from members requesting us to print the incentive form and or proof of their COVID-19 vaccine/make a new card. Nimkee Clinic cannot print the incentive form or proof of the COVID-19 vaccine at this time. For Michigan residents please follow the steps below to print your vaccine information, the registry has all of your immunizations/vaccine information listed if you received them in the state of Michigan:
<https://mdhhsmiimmportal.state.mi.us/>

Steps to get your Immunization Record

1. You must be 18 years of age or older
2. Create or Sign-in to your MiLogin account
3. Upload your valid government issued Photo ID (Driver's license, State ID, or Passport)

If your child is between the ages of 12-17, you can make an appointment in your area through the local health department, medical office or pharmacy who has the Pfizer vaccine. Nimkee Clinic only has Moderna and J&J in our office, currently these vaccines are not approved for children. When the approval for children ages 5 to 12 years old is approved, we will set up clinics to accommodate our community.



A provider will be on call at 989-317-2088 during this time frame.



Tribal Council

Chief

Tim J. Davis | District One

Sub-Chief

Joe Kequom | District Three

Treasurer

Maia Spotted Tail | District One

Secretary

Jennifer L. Wassegijig | District One

Sergeant-at-Arms

Martha Wemigwans | District One

Chaplain

Alice Jo Ricketts | District One

Council Member

Ronald F. Ekdahl | District One

Council Member

Theresa Jackson | District One

Council Member

Chip Neyome | District One

Council Member

Carmen Otto | District One

Council Member

Gayle Ruhl | District One

Council Member

Ron Nelson | District Two

Our children are our future

ACFS is currently recruiting
Foster Care Homes for
our Tribal Children

Hold my hand
for a while...



Change my heart
for a lifetime.

Emergency Foster Care Homes: Accept children 24 hours a day with little notice. Can care for children up to 30 days at a time.

Primary Foster Care Homes: Provide short-term to long-term care for children, cannot predict how long care will be needed.

Respite Care Homes: Provide temporary relief for foster care homes. Children can be placed in a Respite Care Home for a minimum of one hour and a maximum of seven days.

PRIDE Parent Training is a required training! It is provided by ACFS.

If you are interested in opening your home or would like more information, please contact:

ACFS Foster Care Program
7070 E. Broadway Rd.
Mount Pleasant, MI 48858
Front desk: 989.775.4901



#HelpUsKeepOurChildrenSafe #HelpUsKeepOurPeopleStrong

Community Wi-Fi now available

At the Native Farmers Market Pavilion, SCA parking lot and Housing Pavilion.

- **Network name:** SCITCommunity
- **Password:** community



38th Annual Saginaw Chippewa

POWWOW

Save the Date!

July 29, 30 & 31, 2022

Saginaw Chippewa Tribal Campground

7525 E. Tomah Rd., Mt. Pleasant, MI 48858

For more information, please contact:

SCIT Powwow Committee at 989.775.4000
or PowwowCommittee@Sagchip.org

The Seven Grandfather TEACHINGS

Nbookaawin – Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin – Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamooing – Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin – Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.



Attention Tribal Members:

Find the latest information by creating an account and logging into sagchip.org in the Tribal Members only section.

To create an account, go to:

www.sagchip.org/user/signup.aspx

Powwow Committee Seeking Members

The SCIT Powwow Committee is now seeking interested members to join.

Interested individuals may submit letters of interest to: powwowcommittee@sagchip.org

Saginaw Chippewa Indian Tribe of Michigan

HONORING SAGANING TRADITIONAL POWWOW

June 25 & 26, 2022

Powwow Grounds - 2750 Worth Rd. Standish, MI
Next to the Saganing Eagles Landing Casino & Hotel, and the Saganing Tribal Center



Please direct all questions to Saginaw Chippewa Powwow Committee

989.775.4000 | powwowcommittee@sagchip.org

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month. To contact Tribal Observer staff, please call 989-775-4096 or email observer@sagchip.org. To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055. Community advertisements will not be accepted over the phone.



Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

Tribal Observer Advertising

If you would like to place an advertisement, please contact the Tribal Observer at **989-775-4096** or Observer@sagchip.org for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal Members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$250. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Checks may be made out to SCIT.

Name: _____

Address: _____

City: _____ State: _____ Zip code: _____

Please mail form to:
Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Contact Information:

Phone: 989-775-4096

Email: Observer@Sagchip.org

www.Sagchip.org/TribalObserver



Anishnaabeg Child & Family Services

Star Tree Program

How to Help

Select a Star from the ACFS Star Tree in the lobby of ACFS between Nov. 15 to Dec. 10

- The Star will contain a number (ex: G2- for a girl or B7- for a boy) and age for a child.
- It will have a wish list provided by the child with clothing sizes and color preferences.

Purchase the gift(s) or appropriate substitutes listed on the Star

- Not all gift(s) need be purchased. The wish list is just a variety of preferences for gifts.

Wrap the gift(s) and bag the gift(s) together

- With the star attached to the outside of the bag/bundle.
- Please do not label the individual gift(s) with the number (ex. G2).

Return the gift(s) with the stars to ACFS

- Anytime between 8 am to 5 pm, Monday - Friday.
- Gifts due back to ACFS by Wednesday, Dec. 15
- Gifts will be distributed between Dec. 17, 20 & 21
- Applicants must pick up gifts by Dec. 21 at 5 p.m.

Interested in Sponsoring? Please contact ACFS

- **Phone:** 989.775.4901
- **Address:** 7070 E Broadway Rd. Mt. Pleasant, MI 48858



ADA American Dental Association®

Save the Date: Feb. 18, 2022

8:30 a.m. - 4 p.m. | Nimkee Clinic

- Children under the age of 18 who are eligible to be seen at the Nimkee Dental Clinic are invited to join us for our second annual "Give Kids a Smile Day" on Friday, Feb. 18
- Kids may receive a dental exam, X-rays, sealants, fluoride treatment and/or fillings based on individual need and time available.
- A goodie bag will be provided to all participants.
- COVID-19 protocols will be observed.
- This year, appointments must be made by calling (989) 775-4657 any time up to, and including, the day of the event (8:30 a.m. - 4 p.m.)
- The Nimkee Dental Clinic is located at 2591 S. Leaton Rd. Mt. Pleasant, MI 48858



Saturday, Dec. 11

9 a.m. - 3 p.m. | Eagles Nest Tribal Gym

- ▶ 7070 E. Broadway, Mt. Pleasant, MI 48858
- ▶ **Vendors:** 8'x8' space is available for \$50 and includes two 8-ft. tables, if needed.
- ▶ Featuring a visit from Anishnaabeg Santa
- ▶ All proceeds benefit ACFS Foster Care Program

For more information, or to purchase a vendor space, please contact: ACFS at 989.775.4991



The Ziibiwing Center will be open to the public during the following holidays:

- ▶ **Martin Luther King Jr. Day** — Jan. 17, 2022
- ▶ **Presidents Day** — Feb. 21, 2022
- ▶ **Easter** — April 18, 2022
- ▶ **Michigan Indian Day** — Sept. 23, 2022

Attention all Tribal Members

The program dedicated toll free (1-800 884-6271) number for At-Large/Member Services has been eliminated. The Tribe's main toll free (1-800-225-8172) may be used instead to reach the Tribal Government switchboard and any department or program you need. You may also find the Tribal Government telephone Directory on the Tribal website at www.sagchip.org.



The Saginaw Chippewa Housing Department is offering rental assistance to Native American college students that meet the following criteria:

- At least 18 years old and financially independent of their parents
- Must be a duly enrolled member of any Native tribe that has been identified on the most current Federal Register listing of "Indian Entities Recognized by and Eligible to Receive Services from the U.S. BIA (86 FR 7554 (Jan. 29, 2021))"
- Household is low-income as determined by HUD's definition: <https://www.huduser.gov/portal/datasets/il.html>
- Enrolled in an accredited post-secondary college or university pursuing a two year (or higher) degree or certificate
- The university or college and the rental unit must be located within the Lower Peninsula of the State of Michigan



- ▶ **All rental assistance is paid directly to the landlord**
- ▶ **Applications are due by Dec. 15, 2021**
- ▶ **Applications and more information can be found at:** <http://www.sagchip.org/housing/>

SAGINAW CHIPPEWA EMPLOYEE PLAN OPEN ENROLLMENT November 1 - December 3, 2021

We're excited to announce the Open Enrollment period for Employees of the Saginaw Chippewa Indian Tribe of Michigan. The benefits enrolled in will become effective on January 1, 2022.

Open Enrollment is your once-a-year chance to elect, waive, and/or adjust benefit coverages and add/drop dependents. Upon electing benefits, you will not be able to make changes until the next Open Enrollment period, unless you experience a qualifying life event. Please see the Benefit Guide for your 2022 Medical, Dental/Vision rates & all insurance offerings.

1. Open smartphone camera
2. Hover over the QR code
3. Click on the link and receive more details



Tribal Education Advisory Board VACANCIES

There are currently five vacancies

Send letters/email of interest to:

- **Mail:** Tribal Education Administration 7500 Soaring Eagle Blvd. Mt. Pleasant, MI 48858
- **Email:** csharp@sagchip.org

Letters/emails of interest deadline: Wednesday, Dec. 15, 2021 at 5 p.m.

Requirements:

- 1) Must be a member of the Saginaw Chippewa Indian Tribe
- 2) Must be at least 18 years old
- 3) Must not be employed by the Education Department

Help improve SCIT's Educational Services:

- | | |
|--------------------------------|--------------------------|
| SCA | Higher Ed |
| • Cultural Services | • Approving Scholarships |
| • Academic Curriculum | • Student Requests |
| Tribal Library | Ed Admin |
| • Library Materials | • Budget |
| • Library Programming & Events | • Policies |
| | • Goals & Objectives |

K-12 Services

- Programming for students who attend:
- MPPS (Mt. Pleasant Public Schools)
- SPS (Shepherd Public Schools)
- BCPS (Beal City Public Schools)
- Renaissance PSA



Sunday, Dec. 5, 2021
11 a.m. - 4 p.m. | Tribal Police Parking Lot
6954 E. Broadway, Mt. Pleasant, MI 48858

Drop off your new, unwrapped toy donations in front of the Tribal Police Department.

- Drive-thru will also be available.
- A collection box will be available in the Tribal PD lobby.

For more information, please contact: Tribal Dispatch at 989.775.4700





Tribe honored during Central Michigan University's Traditions Day

MATTHEW WRIGHT

Staff Writer

The Saginaw Chippewa Indian Tribe and Central Michigan University honored their partnership during the Traditions Day football game on Oct. 23.

The game featured a mid-American conference showdown between the Chippewas and first place Huskies of Northern Illinois.

The Onion Creek drummers played an honor song on the field, prior to the 12 p.m. kickoff. Another tradition, which began in 2018, saw the Chippewas football players circle around the drummers during their performance.

Members of the Saginaw Chippewa Tribal Council were recognized on the field during the second quarter



Observer photo by Matthew Wright

CMU Chippewas' football players and coaching staff circle around the Onion Creek drummers during the Oct. 23 Traditions Day.



Observer photo by Matthew Wright

Members of the Saginaw Chippewa Tribal Council are recognized on the field during the second quarter of the Traditions Day football game (left to right: CMU Athletic Director Amy Folan, Council member Gayle Ruhl, Sergeant-at-Arms Martha Wemigwans, Secretary Jennifer L. Wassegijig, Treasurer Maia Spotted Tail and CMU President Robert O. Davies).

of the Traditions Day football game. This included Council member Gayle Ruhl, Sergeant-at-Arms Martha Wemigwans, Secretary Jennifer L. Wassegijig and

Treasurer Maia Spotted Tail. They were joined by CMU President Robert O. Davies and Athletic Director Amy Folan.



Observer photo by Matthew Wright

Members of the Onion Creek drum look on from the sidelines during the Traditions Day football game.



Observer photo by Matthew Wright

The CMU Chippewas take to the field prior to their showdown with the Northern Illinois Huskies.

Saginaw Chippewa Tribal Court

Hours of operation: Monday-Friday 8 a.m. - 5 p.m. | Closed holidays and weekends.

Court Staff

- **Patrick M. Shannon**, chief judge
- **Prentiss M. Brown**, senior judge
- **Carol Jackson**, magistrate
- **Amy Shawboose**, business manager
 - Clerk of the court, jury coordinator, child support, court financial accounts
- **Kelly Smith**, deputy court clerk
 - Court recorder, processes orders, data entry, abstracts with State of Michigan.
- **Rachel Saboo**, deputy court clerk
 - Assist clients, data entry, record searches, court docket preparation, court recorder
- **Vacant**, Deputy Court Clerk
 - Assist clients, data entry, record searches, court docket preparation, court recorder
- **Ashley Edgar**, deputy court clerk
 - Assist clients, data entry, record searches, court docket preparation, court recorder
- **LuAnn Louch**, deputy court clerk and appellate court clerk
 - Monthly checks child support, processes and pays invoices, appellate court matters
- **Kevin Ricketts**, alternative sentencing coordinator/bailiff/transporter
 - Tribal Court bailiff, transporter, monitors community service clients

Healing to Wellness

- **Cathy Matthews**, Healing to Wellness court administrator
- **Vacant**, Cultural Court liaison

Family Healing to Wellness Program

- **Joseph V. Sowmick**, Hon. Ph.D., Healing to Wellness Family Court project coordinator/case manager
- **John Pattison**, RN, BSN, FNP-BC, Healing to Wellness Family Court nurse practitioner
- **Vacant**, Healing to Wellness Family Court support technician

Juvenile Healing to Wellness

- **Melanie Burger**, Healing to Wellness Juvenile Court coordinator
 - Probation
- **Carrie Carabell**, interim probation officer
- **Joelle Peters**, probation officer

Court news/updates

Tribal Court hours

- **Monday-Friday:** 8 a.m. - 5 p.m.*
- * **Closed for staff meetings:** Wednesdays 8-9 a.m.

In-person hearings

The Tribal Court began in-person hearings starting July 1, 2021. A party may request a virtual (Zoom) hearing in writing if the request is received five business days prior to the scheduled event and approved by the judge.

All other COVID safeguards will remain in effect until further notice.

Tribal Family Code updates

3.1714 Child custody, visitation, and support

- (f) For purposes of this section, child per capita payments lawfully received, or owed to a parent for the benefit of a Tribal Member child shall not be included in any calculation or determination of child support whether the parent is a custodial or non-custodial parent under the provision of this Code

3.903 Qualification of jurors

All members of the Tribe residing within the State of Michigan, having the qualifications of electors and being of sound mind, and who are able to read, write and understand the English language, and who are not judges or clerks of any court or practicing licensed attorneys, or police officers or jailers, or ministers, or members of Page 10 of 59 amended March 31, 2021 the Saginaw Chippewa Tribal Council, who are not under any physical disability that would impair their ability to participate fully as a juror and who have not been convicted of a felony, shall be competent persons to serve on a jury panel. A juror more than 70 years of age shall be exempted from jury service upon written request.



Civil

- Marriages
- Divorce
- Custody
- Child Custody, Support and Paternity
- Small Claims
- Foreign Judgment Enforcement
- Full Faith And Credit
- Landlord/Tenant
- Contracts
- Personal Injury
- Adoptions
- Minor In Possession Of Alcohol

Probate

- Estates
- Guardianships

Juvenile

- Minor in need of care (abuse/neglect)
- Juvenile delinquency

Tribal Court Services

- Appellate
- Civil infractions
- Civil
- Criminal
- Juvenile
- Probate
- Probation
- Traffic infractions
- Notary services



2 percent

continued from front page



Observer photo by Natalie Shattuck

Shepherd Public School Superintendent Terry Starr (second from right) participates in his first 2 percent distribution and poses for a photo with the current Tribal Council, the Council-elect, and those attending the distribution.

With recent challenges and in the best interest of everyone involved, it was decided to schedule individual meetings with each entity to distribute the allocated funds.

Isabella County funds were distributed on Thursday, Nov. 18, 2021 and the Arenac/Bay fund distribution was held on Friday, Nov. 19, 2021. Scheduled time slots were given to the representative(s) picking up the funds on behalf of each entity or school district.

“To date, since May of 1994, the Saginaw Chippewa Indian Tribe has provided 2 percent grants to local units of government and public



Observer photo by Natalie Shattuck

Isabella County Administrator/Controller Margaret McAvoy (left) collects funds on behalf of the county on Thursday, Nov. 18

education districts in excess of \$270,221,524.00,” said Sub-Chief Joe Kequom. “These contributions showcase a strong commitment to our local communities. The contributions also speak

to our ability to reach out to each individual local governmental unit and public school to discuss needs, while identifying opportunities for collaboration.”

Isabella County governments submitted requests in the amount of \$3,993,461.52, while Isabella education requested \$1,665,290.03.

Arenac/Northern Bay governments submitted requests in the amount of \$1,945,894.67 and education for Arenac/Northern Bay requested \$379,293.92.

Saganing Government

- Arenac County \$589,962.45
 - City of Au Gres \$14,400
 - City of Omer \$20,000
 - City of Pinconning \$32,290
 - City of Standish \$13,494.51
 - Arenac Township \$1,000
 - Au Gres Township \$3,470
 - Deep River Township \$51,000
 - Lincoln Township \$1,000
 - Mason Township \$35,900
 - Moffatt Township \$6,050
 - Pinconning Township \$26,000
 - Pinconning Fraser Fire Dept. \$15,000
 - Sims Township \$8,650
 - Standish Township \$18,088.94
 - Turner Township \$16,000
 - Village of Twining \$11,000
 - Whitney Township \$11,000
- Total Government: \$874,305.90**

Saganing Education

- Au Gres-Sims School District \$54,356.90
 - Pinconning School District \$130,131.51
 - Standish-Sterling School District \$138,885
- Total Schools: \$323,373.41**

Saganing Total: \$1,197,679.31

Isabella Government

- Isabella County \$563,844.40
 - City of Mt. Pleasant \$504,137
 - Chippewa Township \$34,860.19
 - Deerfield Township \$95,475.08
 - Denver Township \$124,971.94
 - Isabella Township \$82,384.04
 - Nottawa Township \$88,167.70
 - Village of Rosebush \$62,398.22
 - Village of Shepherd \$75,341
 - Wise Township \$237,971.20
- Total Government: \$1,869,550.77**

Isabella Education

- Beal City Public Schools \$173,326.80
 - Mount Pleasant Public Schools \$394,218.64
 - Shepherd Public Schools \$202,509.99
 - Renaissance Public Schools \$1,180.62
 - Gratiot/Isabella RESD STEM \$30,000
- Total Schools: \$801,236.05**

Isabella Total: \$2,670,786.82

Grand Total: \$3,868,466.13



CIRCLE OF Indigenous Arts

Market & Juried Competition

Dec. 4-5, 2021
11 a.m. to 4 p.m.

Awards and Prizes

Best in Division and Best in Show Awards

Come support local Anishinabek artists

For more information, please contact:
Glenna Jenkins at 989-775-4744 or gjenkins@sagchip.org



ZIIBIWING CENTER

HOLIDAY Sale



Starting Nov. 29 through the Month of December

Ziibiwing Gift Shop hours:
Monday through Friday, 9 a.m. - 4:30 p.m.

Featuring: Pendleton products, footwear, jewelry and more!



ZIIBIWING CENTER
of Anishinabe Culture & Lifeways

THE MIDWEST'S PREMIER AMERICAN INDIAN MUSEUM
6650 EAST BROADWAY, MT. PLEASANT, MICHIGAN 48858
989.775.4750 • WWW.SAGCHIP.ORG/ZIIBIWING



Best-selling author promotes Native American communities

AMEE SCHMIDT

SCTC English Faculty

As part of the Walk in My Mocs Writers' Series, Angeline Boulley, author of "Firekeeper's Daughter," visited the Tribal College campus, Seventh Generation, and the Tribal Gym on Nov. 23.

Boulley's novel is the first of its kind, offering an in-depth and accurate depiction of a young woman in an Ojibwe community. Although fictionalized, the novel addresses many of the concerns of Tribal communities. Students and

community members alike gathered throughout the day to listen to and talk with her.

The first conversation took place with Introduction to Literature students who have read and are writing essays about the novel. A few faculty and students from other courses joined in asking questions about the novel.

Quana Hoffman, business faculty, commented on the inclusion of Anishnaabemowin within the novel, particularly the ease of understanding the language because of the context Boulley provided.



Courtesy of Amee Schmidt

Angeline Boulley, author of "Firekeeper's Daughter" visits the Tribe on Nov. 23 as part of the Tribal College's Walk in my Mocs Writers' Series. She is photographed during the last event of her visit in the Eagles Nest Tribal Gym after 7 p.m.

Olivia Lawson, a senior from Shepherd High School, asked about Boulley's choices regarding the characters of Jamie and Levi.

Participants and Boulley also discussed other major plot points like the legal loopholes of tribal law, lack of justice for Native women, and the importance of ceremony.

At the Lunch and Learn, community members told stories to one another while eating sandwiches and soup.



Observer photo by Natalie Shattuck

Boulley holds a discussion with participants during the Lunch and Learn held in the 7th Generation ceremonial building.

Boulley offered some insights into how personal Native stories are the beginning of any good book. She

presented some ideas about the conventional "hero's journey" and the ways she was able to both work within that literary outline and challenge the expectations of Western storytelling.

In the afternoon, Boulley discussed her craft as a writer with Creative Writing students Elisa Grossman and Liz Smith. Specifically, she worked through ideas of how to create unique yet believable plots. She talked about external and internal plots, the building blocks for a successful story, and the importance of theme to create universal meaning about the human experience. The students found her plotting system invaluable and inspiring.

The day ended at the Tribal Gym with a public reading and book signing. Twelve people came in-person and 12 more participated via Zoom. Boulley

began by reading a series of excerpts from "Firekeeper's Daughter," while the audience listened raptly.

Most of the evening was spent in Q-and-A. Audience members asked questions about the inspiration for the characters, the reality of the plot, the choice to write in the young adult genre, and the impact of the book on the community.

Boulley shared personal stories about her experience breaking into publishing, including her first time being "spotted" in public.

The future of "Firekeeper's Daughter" was a hot topic as well, with questions about the upcoming Netflix series as well as the book's sequel due out in 2023. The event completed with in-person members getting their books signed.

More amazing authors will visit SCTC and the Tribal community next spring. Details can be found on our SCTC Facebook page or by contacting Amee Schmidt at aschmidt@sagchip.edu.



Courtesy of Amee Schmidt

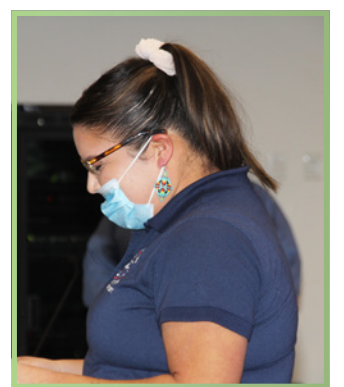
Boulley (center) poses for a photo with Anishinabe kwe and Saginaw Chippewa Tribal College students Elisa Grossman (left) and Liz Smith (right).

Paint the Rez Purple

As Domestic Violence Awareness Month wrapped up, the Domestic Violence Task Force at Behavioral Health sent, in an email to Tribal employees, photographs of those departments who supported the month of awareness in October.

Photos courtesy of Chelsey Caley

Two new alternates sworn in to Caucus Committee



Observer photos by Natalie Shattuck

Two new Caucus Committee members are sworn in by Chief Tim J. Davis in Council Chambers. Heaven Wemigwans (left) is sworn in on Nov. 17 and Mildred Thomas (right) is sworn in on Nov. 24. Both are serving as alternate members on the committee.

HOME FOR SALE • 7221 E. Tomah Road, Mt. Pleasant, MI 48858



\$149,000

1.5 acres in Isabella County on Saginaw Chippewa Indian Reservation

You're going to love the country atmosphere at this home featuring two large decks with amazing views!!! Spacious remodeled in 2020, 1400 square foot 3 bedrooms with 2 full baths manufactured home. Plenty of room for entertaining inside or out. Refrigerator, stove and microwave stay with home. Lofted 1 car barn to put your car & toys. Clean and neat home won't last long call now for an appointment to view this great home 561-252-7713. **LEASEHOLD LISTING ON THE LAND - MUST BE A TRIBAL MEMBER TO PURCHASE.**

Andahwod Thanksgiving Dinner Drive Thru



Photos courtesy of Shelli Jackson

Miigwetch elders, community members, Chief Ambs, Officer Maxey, Officer Merrill, Officer Blanton and Andahwod Staff for making the 2021 Thanksgiving Dinner Drive Thru a success on Wednesday, Nov. 17; 234 meals were served!



Editorial:

ELLIE MITCHELL
Contributing Writer

It was early summer, and I was standing in front of my pantry, not exactly hungry, but looking at the food options, when suddenly a thought formed in my mind: "I need to go leave some food for the memegwesiwag." I've been taught to follow that instinct, and I've learned the hard way, several times, what happens when I ignore it. So, I assembled a bundle of food – madaamin, ziisibakwaad, mtigominan, miinwaa mskodiisminag - and took it to a park where the river runs through.

To reach the river at this park, there is a long walk. I dressed for that hike, with boots, some comfy pants, and a shirt I wouldn't mind getting muddy.

If I were on the Rez, I could leave offerings knowing that

my fellow Anishinaabeg would know better than to disturb them. But this area was not tribal land and is a popular respite, so I had to leave my gift where most people wouldn't see it. So, when I reached the river, I left the path, cut through some bushes, and shimmied onto a cedar branch overlooking the water. I left the food and some semaa and shimmied off the cedar tree. I was quite pleased with myself for not falling into the river. I brushed the bits of cedar off my practical clothes and turned around.

That was when I saw the couple sitting on a bench on the riverbank above me, clearly watching everything I had just done. I turned away and sighed. I do not like having an audience for most of my cultural activities. I felt a sense of intrusion and scolded myself for not

looking behind me before I made my offering.

Then I thought about what I had just done. We Anishinaabeg have sense of ourselves as part of the landscape. Gathering plants and leaving offerings are part of our interaction with the land, and the other plant, animal, and spirit beings that live there. Leaving some food for the memegwesiwag at the riverbank is not different from a raccoon leaving an apple near my house.

But in the settler sense of land and land use, leaving food and semaa could be construed as littering. This didn't particularly bother me; I don't really care what random people think of me. But I didn't want to have a confrontation.

"These are not my arguing-with-settlers clothes," I thought, "please don't say anything to me."

as

They didn't. The couple was gone by the time I climbed (smoothly, I hope) up the riverbank.

During my walk back, I started thinking about the importance of clothing and of dressing as a ceremony. I do, in fact, have arguing-with-settler clothing.

Outfits I wear when I'm presenting on Anishinaabe history, talking about LandBack, or going to a protest. I have tribal business casual clothes: a ribbon skirt and blazer with applique that I wear to business meetings on the Rez, or national Indian conferences. I have a ribbon skirt with a certain snaggable aesthetic, and which has proved effective in such endeavors.

The clothing with the most power is my powwow regalia. Just dressing feels like a ceremony, a preparation for the gathering and the dance that is soon to happen.

When I was little, my mom would tie and secure everything on me. It was a long process and as an adult, I can recognize all the love she put into dressing us. As a teen then young adult, I learned to dress myself, and I modified my regalia, using barrettes, safety pins, and zippers to save time. I would wait until the last minute to dress. The adrenaline rush as

ceremony

Anishinaabe-kidowinan (Anishinaabe words)

- **Madaamin:** corn
- **Miinwaa:** and/again/more; in this context – a list – it means 'and.'
- **Mskodiisminag:** beans
- **Mtigominan:** acorns
- **Memegwesiwag:** Little People
- **Semaa:** tobacco
- **Ziisibakwaad:** sugar

I hurried to dress helped me dance through grand entry.

As I grow into early middle-age, I don't have the energy to rush around anymore. I get dressed deliberately, well before grand entry, usually before drum roll call. I have time to walk around, visit, put semaa in the fire. But most of all, I take the time to dress and think about each piece of the regalia and how much time went into it. How much it took to tack down every second or fourth bead, how the belt-maker spent time placing each metal stud, how a friend hand-painted my parfleche purse. Even before that, each hank of beads was tied, labeled. Every piece of hide was scraped and tanned. In every piece, there is love, humility, dedication, history, and survivance. Wearing regalia is an act of resistance and an assertion of sovereignty.

Community members who want to make regalia can contact the 7th Generation at **989-775-4780** and the Ziibiwing Center at **989-775-4750**.

Saginaw Chippewa Indian Tribe of Michigan Planning Department Direct Services

Hunting/Fishing/Gathering Permits:

Hunting/Fishing/Gathering permits are issued to Tribal Members and eligible Other Indians age 10 and above. There are restrictions for age categories (see Ordinance 11). Tribal Members and eligible Other Indians over the age of 50 do not have to pay fees for their permits.

Tribal Code Enforcement:

Building, electric, mechanical, and plumbing permits are issued to Tribal Members within the Isabella Reservation. Permits can only be issued to Tribal Members living on Tribal Trust land in Saganing Reservation.

Indian Health Service (IHS) Septic and Well Program:

This is a free service to Tribal Members who reside within the IHS service area-Isabella, Clare, Midland, Arenac, and Missaukee counties. Home must be in Tribal Member's name. IHS will replace septic and well systems or will provide hookup to municipal water and sewer.

Elders Assistance Home Repair Program:

Tribal Elders over the age of 55 or those that have a long term disability (no age requirement) are eligible for a once in a lifetime grant of \$5,000 for furnace, water heater, well or municipal water, septic or municipal sewer, electrical, plumbing, and/or roof repairs. There is a provision for a once in a lifetime emergency repair for furnace (Oct. 1-May 1), plumbing, and electrical.

Elders ADA Accessibility Program:

Tribal Elders over the age of 55 or those that have a long term disability (no age requirement) are eligible for a grant of \$5,000 every 10 years to make their homes ADA accessible. The following are examples and not limited to: Ramps, widen doors, hallway expansions and bathing accessibility (handrails, grab bars, sink height adjustment, tub and shower seats).



Working Together To
Protect Our Environment

Saginaw Chippewa Indian Tribe of Michigan Business Regulation Office

Mission Statement:

"The mission of the Business Regulation Department is to assist the Saginaw Chippewa Indian Tribe in exercising its sovereign right to tax business activity within its territorial jurisdiction. It also seeks to assist the Tribe and its members in obtaining exemption from state taxes where Tribal jurisdiction applies."

Goals

- Administer the collection of Tribal taxes on all business activity occurring with Tribal and trust lands.
- Assist Tribal Members in obtaining exemption from state taxes as negotiated the Tax Agreement between the Saginaw Chippewa Indian Tribe and State of Michigan.
- Protect the Tribe from liability for non-compliance with state and federal tax laws while maximizing tax benefits available for the Tribe and its members.

Services provided by the Business Regulations Department

- Assessment and collection of Tribal taxes
- Issue Tribal certificates of exemption
- Issue Tribal tax licenses, Tribal business licenses, and concessionaire's licenses
- Monitor tax-exempt quota for cigarettes and motor fuel
- Provide annual sales tax credits forms and information for resident Tribal Members
- Maintain records required by the tax agreement between the Saginaw Chippewa Indian Tribe and the State of Michigan
- Issue Tribal license plates and renewal tabs for vehicles/motorcycles
- Issue Elder parking permits
- Issue ORV permits
- Oversee the Tribal driver's license program



Open Interviews

Wednesdays from 3-6 p.m.

Dec. 1, 8 & 15, 2021

Soaring Eagle Casino & Resort Ballrooms
6800 Soaring Eagle Blvd, Mt. Pleasant, MI 48858

Open interviews for regular positions

- ▶ Waitstaff
- ▶ Server Assistants
- ▶ Stewards
- ▶ Host/Hostess
- ▶ Line Cooks
- ▶ Call Center
- ▶ Environmental Services Attendants
- ▶ Guest Room Attendants
- ▶ Bartenders

- Please bring a resume and apply online to open positions
- Applications available online at: www.sagchip.org/careers
- Must be 18 years of age or older
- Bring two pieces of ID (one being a picture ID)

For more information, please contact:
Human Resources at 989.775.5600



Tribal employee veterans recognized on Veterans Day

FRANCES MENA

Human Resources Assistant

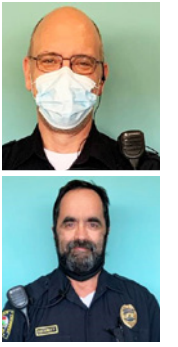
(Editor's note: Frances Mena of the Human Resources Department sent out the following email recognizing Tribal employee veterans on Veterans Day this year on Thursday, Nov. 11)

As we begin this extraordinary day, our first goal should be positive thinking and sending good vibes to our very own veterans. This day is in honor of you.

Here at Soaring Eagle Casino & Resort and the

Saginaw Chippewa Indian Tribe, we want to send the most respectful appreciation post to our military service members. Thank you for choosing to serve your country with honor, pride and courage. We are blessed to have you as part of the SECR and SCIT families.

Pictured, in no order specific order, are: Samuel Beeg, slot technician; Janette Rautanen, elementary counselor of Project AWARE; Robert Logan Jr., finance count team associate; Jonathan Cabral, finance count team associate; Christopher Couch,



Courtesy photos

Tribal employee veterans are honored on Veterans Day on Thursday, Nov. 11.

compliance officer for Gaming Commission; Fred Hignite, technical services manager for the Information Technology Department; Brian Gonzalez, technical services tech II for

the Information Technology Department; Doug Middleton, finance count team associate; Philip Hallam II, security officer; Mark Owen, security supervisor; Ed Thurlow,

environmental services attendant; David Merrill Jr., Tribal police officer; Kirk Walraven, director of slots; Frank Andrews, security officer; and Dennis Haas, security.

Tribal higher education spotlight: Joelle Peters

OLIVIA MANITOWABI-MCCULLOUGH

Post-Secondary Support Specialist

For Joelle Peters, probation officer for the Saginaw Chippewa Tribal Court, her higher education journey began in 2003 when she graduated from Oasis High School.

Joelle went on to earn an associate degree in liberal arts in 2011 from the

Saginaw Chippewa Tribal College, and a bachelor of social work with a minor in substance abuse education, prevention and treatment from Central Michigan University in 2016.

More recently, Joelle obtained a master of social work with a concentration in interpersonal practice in health, mental health and substance abuse in August 2021.

Joelle's three degrees have greatly helped her in her position.

She said having the degrees helps "through foundational skills of interpersonal practice that emphasize knowledge on privilege, oppression, diversity, and social justices relation in a holistic client-centered approach I strive to understand and advocate for clients and community in a supportive, ethical and professional manner."

In her future, Joelle said sees herself working for her Tribe and servicing community members.

"The ability to further my education so that I can bring those skills back to my community and plant seeds of positivity for our future remains unwavering," she said.

To young Tribal Members in or interested in higher education, she said: "There are many ways to advance yourself and contribute to your community in a meaningful way. It is not a one size fits all, find what you love... something that you feel good about and do it to the best of your ability."



Courtesy photo

Joelle Peters

Rental and Utility Assistance Now Available

The Saginaw Chippewa Indian Tribe's Housing Department is now taking applications from eligible renter households

Eligible households:

- Total household income is below 80 percent of the 2020 median family income
- A household member qualified for unemployment benefits, or
- The household has experienced a reduction in household income, or
- The household has incurred significant costs due to COVID-19, and
- The household is experiencing housing instability due to COVID-19
- The household is located in one of the following counties: Arenac, Gladwin, Gratiot, Isabella, Mecosta, Midland, Osceola, and Montcalm
- Members of the SCIT residing anywhere and meeting the above criteria

Types of assistance included:

- Rent arrears, utility arrears, water/sewer, and trash removal arrears occurring after March 13, 2020
- Security deposit, and application fees
- Prospective rent, utilities, water/sewer, and trash removal



Income Eligible means total household income does not exceed the following

2021	1 Person	2 Persons	3 Persons	4 Persons	5 Persons	6 Persons	7 Persons	8 Persons
80% FMI	\$36,150	\$41,300	\$46,450	\$51,600	\$55,750	\$59,900	\$64,000	\$68,150

Applications are available:

- **Online:** The application is available at <http://www.sagchip.org/housing>
- **Email:** You may request an application via Email: CERAP@sagchip.org
- **In person:** You may obtain a hardcopy from the Housing Office located at 2451 Nishnabeanonng Dr., Mt. Pleasant, MI 48858
- **Mail:** An application can be mailed to you by calling (989) 775-4595, Monday - Friday 8 a.m. - 5 p.m.

Applications are processed on a first come first serve basis and will continue until all funds are exhausted. Funds will be distributed directly to landlords and or vendors providing utility services. Completed applications must have all the supporting documentation attached and should be returned to SCHD, 2451 Nishnabeanonng Dr., Mt. Pleasant, MI 48858.

Funding for this COVID Emergency Rental Assistance Program is provided by the U.S. Treasury as established under Section 501 of Division N of the Consolidated Appropriations Act, 2021, Pub. L. No. 116-260 (Dec. 27, 2020).

A light of hope for those worried about lung cancer

Cancer found early is more likely to be treated successfully.

Lung cancer is the leading cause of cancer deaths in Michigan. Fortunately, lung cancer screening can catch cancer before symptoms even start. So, if you're a current or former heavy smoker between the ages of 50 and 80, talk with your health care provider about lung cancer screening and learn more at Michigan.gov/Cancer.



Michigan Department of Health & Human Services



Anishinaabemowin WORD SEARCH

wawezhi	decorate
endaad	home
zhooshkoshimaan	ski
zhinawa'oojigan	sleigh bell
akakanzhe	coal
awazo	warm by the fire
giizhikaandag	cedar bough
obikwaaj	bulb
manidoo-giizisoons	December
adik	reindeer
anang	star
waawaashkeshiwi-wiiyaas	deer meat
deba'ookii	have enough to give
baapinakamigad	festivities
bakwezhigaans	cookie
ziinzibaakwadoons	candy
bangan	peaceful
maawanji'idiwag	come together
anokiwigamig	workshop
niibaa-anama'egiizhigad	Christmas

L	P	A	J	Q	B	Y	G	Z	J	I	G	Z	F	B	R	G	Z	J	S
M	W	L	A	Z	A	V	I	H	E	V	S	I	E	I	N	I	W	K	X
M	N	X	A	C	N	U	I	O	F	P	Y	I	S	X	G	M	O	I	M
R	A	Y	W	Q	G	P	Z	O	T	Q	M	N	N	S	U	A	I	D	A
Q	G	G	K	T	A	H	H	S	X	O	Z	Z	O	D	M	G	M	A	N
B	I	N	I	E	N	C	I	H	P	Q	L	I	O	C	V	I	B	M	A
A	J	A	B	F	K	F	K	K	E	F	Y	B	S	L	R	W	A	A	N
Y	O	Q	O	V	N	B	A	O	K	A	O	A	I	P	Q	I	A	A	G
J	O	T	Y	Y	E	A	A	S	V	Z	F	A	Z	F	C	I	P	W	E
A	A	L	Q	Z	X	K	N	H	K	S	L	K	I	J	B	K	I	A	F
K	W	J	B	S	F	W	D	I	D	D	A	W	I	V	Z	O	N	N	L
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N	H	L	D	J	A	I	B	N	Y	A	F	O	D	A	M	D	M	D	H
Z	Z	S	N	A	D	G	L	T	D	V	X	N	I	U	G	D	I	I	N
H	Y	Y	B	C	W	A	A	N	M	S	H	S	N	R	R	X	G	W	F
E	J	A	X	I	B	A	E	I	H	Z	E	W	A	W	P	P	A	A	L
K	N	S	A	U	M	N	Z	E	R	E	K	Y	M	K	T	N	D	G	K
A	B	D	X	P	K	S	Q	O	Q	I	I	K	O	O	A	B	E	D	Z
Z	T	U	I	O	J	H	G	R	F	E	A	Q	S	R	E	W	C	F	L

A Concise Dictionary of Minnesota Ojibwe by John D. Nichols and Earl Nyholm

Anishinaabemowin CROSSWORD

Word Bank

- Mizi-se
- Miigwetch-wendan
- Gmi-ji-men-min
- Zhaa-mik
- Mkwen-maa-daa
- Nmiigwetch-wendam
- Gmi-ji-men-mi-go
- Gmi-ji-men-mi-goom
- Zhimaagnishii-giizhigad
- Maamwi-wiisining

Across

1: Be thankful
 3: I remember you
 5: Let's think of him/her
 7: Remembrance Day
 9: Feast
 10: We remember you (singular)

Down

2: I am thankful
 4: We remember you (plural)
 6: Feed them
 8: Turkey

Answers

Across
 1: Be thankful (Miigwetch-wendan)
 3: I remember you (Gmi-ji-men-min)
 5: Let's think of him/her (Mkwen-maa-daa)
 7: Remembrance Day (Zhimaagnishii-giizhigad)
 9: Feast (Maamwi-wiisining)
 10: We remember you, singular (Gmi-ji-men-mi-go)

Down
 2: I am thankful (Nmiigwetch-wendam)
 4: We remember you, plural (Gmi-ji-men-mi-goom)
 6: Feed them (Zhaa-mik)
 8: Turkey (Mizi-se)

Anishinaabe Language Revitalization Department, Saginaw Chippewa Indian Tribe of Michigan



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December Promotions



You could win \$100,000 in cash!

Saturdays | 7:00 p.m. - 11:00 p.m.

Hourly drawings from 7:00 p.m. to 11:00 p.m. to play our Holidays of Cash game and select holiday bulbs to reveal cash prizes! Select all of the prize bulbs and you win the grand prize of \$100,000 in cash!

ACCESS Club members will receive one (1) entry for every 300 points earned on their ACCESS Club card from 12am November 27, 2021 until 10:55 p.m. on December 25, 2021.



FRIDAYS, DECEMBER 3, 10, 17 & 24
7:00 P.M. - 11:00 P.M.

Hourly drawings from 7:00 p.m. - 11:00 p.m. for your chance to win a share of \$42,000 in cash and Premium Play prizes! Earn one entry for every 300 points on your ACCESS club card beginning November 26.



SATURDAY, JANUARY 1
12:00 P.M. - 11:00 P.M.

Hourly drawings from 12:00 p.m. to 10:00 p.m. for \$2,022 in Premium Play! At 11:00 p.m. one lucky ACCESS Club member will win \$20,022 in cash! Earn one entry for every 300 points on your ACCESS club card beginning December 1.



THURSDAYS
7:00 A.M. - 5:00 P.M.

Swipe at a promotional kiosk for special discounts and offers from 7:00 a.m. - 5:00 p.m. Exclusively for ACCESS card holders age 55 and up.



TUESDAYS, DECEMBER 14 & 28
6:00 P.M. - 11:00 P.M.

ACCESS Club members could win up to \$10,200 during hourly drawings on select Tuesdays in December.



You could win \$5,000 in cash!

Select Fridays & Saturdays
6:00 p.m. - 10:00 p.m.

Hourly drawings from 6:00 p.m. to 9:00 p.m. for \$1,000 in cash and up to \$100 in Premium Play! At 10:00 p.m. one lucky ACCESS Club member will win \$5,000!

ACCESS Club members will receive one (1) entry for every 200 points earned on their ACCESS Club card from 12:00 a.m. November 26th, 2021 until 9:59 p.m. each week.



DECEMBER 24 & 25
12:00 A.M. - 11:59 P.M.

Earn 800 points with your ACCESS Club card from 12:00 a.m. to 11:59 p.m., then visit a promotional kiosk for a chance to win up to \$250 in Premium Play!



SUNDAYS, DECEMBER 19 & 26
5:00 P.M. - 9:00 P.M.

Join us from 5:00 p.m. to 9:00 p.m. for hourly hot seat drawings for a chance to pick one of Frosty's mystery prizes valued up to \$1,000 in cash!



MONDAYS
12:00 P.M. - 9:00 P.M.

Hourly drawings from 12:00 p.m. to 9:00 p.m. for your chance to select a jingle bell that could be worth up to \$500 in cash!



DECEMBER 31 - JANUARY 1
11:00 A.M. - 2:00 A.M.

Win \$10 in Premium Play for every 1,000 points earned while playing slots with your ACCESS Club card from 11:00 a.m. on Friday, December 31 through 2:00 a.m. on Saturday, January 1, 2022. Earn a maximum of \$50 in Premium Play!

SoaringEagleCasino.com | Mt. Pleasant, MI | 1.888.7.EAGLE.7
Saganing-EaglesLanding.com | Standish, MI

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.



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Editorial: The power of water

CHARMAINE SHAWANA

Contributing Writer

I've heard people say there is a spirit in water. The very power of it is intrinsic. It can move mountains, carve the land, carve through solid rock. Literally transform the land. Bring life to dry deserts and change the very planet we live on.

There have also been scientific studies to prove the fact, that water does have a spirit. It certainly has changed and motivated my life. It has only been recently that I came to

realize the power of water and recognized its significance.

As a spiritual person, I have come to recognize the spiritual significance of the water. We take it so for granted. Turn the knob out comes instant water. Ready clean to drink, invisible as to the story of where it came from. The sky, the ground, a lake, a near-by river – ready to be used for any purpose – without question, it comes for human consumption and use.

But only recently in my life have I recognized its power. I was raised as an Army brat. Moving from Army base to

Army base, from all over the U.S. to Germany and France; this was my life. Living in suburbia, I never realized the power that water had on farmland. In my isolation I was fortunate to live the life I did.

In my 30's, I one day decided to go West from my home in Mount Pleasant. I bought a map (before we had GPS) and decided to drive West until I hit Lake Michigan. Sure I'd been there lots of times before, but I was looking for peace and solitude.

Sitting there by Lake Michigan on the sand, with

the sound of waves hitting the shore, I had found something much greater than myself. It gave me great relief to sit in the solitude of the water, the waves, the sun, and the sand. It was magical to me. I felt all my troubles melt away... the squawking of the seagulls kept me company.

I didn't realize it then but now I know how significant that event was. As my meager life continued, I realized the power of the water on that day. How it calmed me. How it made me realize how very small and ordinary my life had become. Like the millions

of grains of sand on a beach, you suddenly realize how very small and insignificant you are. Something greater than you – greater than your very life – created this beautiful scene and you get to witness it firsthand. The power of it brought me to tears.

I let it all out that day. I felt all the hurt and pain in my life melt away. Grief showered me in waves. It was ok; I never felt the cleansing that I did on that day. Since then, I have visited Lake Michigan many times. Whenever I need that cleansing that's where I go. You should try it sometime.

Editorial: Seeing photos of the Stonehouse brings back memories

JUAN MONTOYA-PEGO

Contributing Writer

I remember the earliest years of my life. Some of the best was at the Stone Age; it is what me and my cousin Mush, R.I.P. Allen Pego Jr., used to call the Stonehouse. As kids, that is where all the family came together for marshmallow roasts to make s'mores, bon fires and to talk family business. I remember as small child making forts in the cornfields surrounding the house.

My uncles used to fight pit bulls by where they built a small house to make stone sculptures towards the back of the property. I could see all my extended family all at once there.

After a while we came on rough times financially. At that time, just about every family in the Pego family, descending from James and Grace Pego, lived in that rugged house. One pot of goulash could feed a whole family or a few loaves of bread and packs of bologna. Whenever one family moved out, one moved in.

My mom Faith Montoya-Pego, at the time, was a single mother with four kids.

I will always love my mom for never leaving us even in extreme poverty.

The summers were very hot because we had no A/C. We had fans, but you had to go right next to it to get relief. We would take turns sitting close to it. You had to lay next to it with a fly swatter because the flies can get pretty bad out there.

We also had it pretty hard in the winter because we had no gas stove or heat. As the only boy, me and my grandpa Buddy, James Pego, had to chop wood for our wood stove. We had no running water so we had to go to Woodland Cemetery (where most of my family is buried) and fill five gallon jugs for the water that comes up from the stone wells there.

We had a grizzly bear-colored pit bull named Grizz Dean. That is the only dog I know to this day that had a middle name. We swung from a wire in a barn that barely was standing from a bad storm. We would walk the railroad tracks to Rosebush if we had enough empty pop bottles or change to buy some Faygo.

When I was 10 years old, my grandpa taught me how

to shoot a one shot 4x10 shot gun on that property. I got to hunt with it and made my first kill there. It was a pheasant that used to come try to mingle with our chickens. He told me that the only reason he was teaching me to shoot is that I was the only son with all sisters, just like him. He said there might come a time in my life where I would have to protect them. It felt like an honor that he trusted me like that at that age. I felt like a man.

I remember deer season with bucks hanging on a rack already dressed. My uncles used to go coon hunting, with spot lights and pit bulls, for the furs. That was a side hustle because people paid them for them. There was no per cap back then.

I remember catching fireflies in jars, running with sprinklers at night on that beautiful property. The local kids would laugh and pick on me because I was poor and they made fun of the Stonehouse when I would get dropped off by the school bus from Rosebush Elementary. Now I know the history of that place and I feel enriched by it. Actually, it is pretty priceless.

My grandpa Buddy was born at the Stonehouse and he died there surrounded by family – a beautiful, yet sad, summer day. I used to want to die in action, but as the years go by and you realize there are so few in life. I want to go like my grandpa Buddy.

This is my 12th year in federal prison. Like Dorothy

on the "Wizard of Oz" said, "There is no place like home." I wish I had some red shoes; I can tap my feet, say that phrase, and be there.

I remember leaving Mount Pleasant on my way to federal prison. I knew I wouldn't see it for a while. I keep track of home with the Tribal Observer.

I used to want to live in a big city where the action was. I've seen people die in here of cancer, COVID and violence. I might not make it home, but when I saw the Stonehouse on the cover of the Tribal Observer, it put a fight in me to make it back home.

I hope to return to my home and die there, surrounded by family in a good old age like my grandpa James "Buddy" Pego.

Michigan Indian
Legal Services

Heard about Michigan's new CLEAN SLATE law? Learn more about how Michigan Indian Legal Services can help clear your criminal record.

In April 2021, Michigan enacted the Clean Slate Law to help those with criminal records seek expungement through the legal system. The law will help people find better jobs, qualify for housing and higher education loans, and give peace of mind that past mistakes are no longer a hindrance. Courts may set aside your conviction(s) if you meet specific criteria.

Criteria You Must Meet

- **Your crime(s) must be ones that can be expunged or set aside.**
 - For example, most criminal sexual conduct convictions, some child abuse crimes, felony domestic violence if you have a previous misdemeanor domestic violence conviction, terrorism or human trafficking **cannot be expunged**.
 - Convictions for which the maximum punishment is life in prison cannot be set aside.
- **You may have too many convictions.**
 - If you have more than three felony offenses in Michigan you might not be able to expunge any convictions, with the exception of misdemeanor marijuana offenses.
- **There are waiting periods.**
 - The waiting periods range from none at all for misdemeanor or marijuana related crimes to seven years for more than one felony conviction.

Costs

- **Free legal representation may be available to you.**
- **Items you will be responsible for:**
 - Obtaining certified copies of your convictions (costs depend on the county);
 - Obtaining fingerprints (may be a fee associated with obtaining them);
 - Application fee to the Michigan State Police for verifying your identity and criminal background (\$50);
 - Notary services (may be a fee associated with obtaining notarization).
 - MILS will help you obtain required items and seek assistance with covering costs.

Starting in February 2022, a first-time operating while intoxicated offense will be eligible for expungement in certain situations.

The Process of Cleaning Your Record

You do not need an attorney to set aside your conviction(s). However, it is strongly recommended given the complexities of the law. If you meet the criteria set forth in the statute, you must submit the required paperwork to the court in which you were convicted. You must also file this same paperwork with the Michigan State Police, the prosecutor in the county in which you were convicted, and the Michigan Attorney General's office. The application should include supporting documentation of why your conviction should be set aside, such as letters of recommendation, attendance at AA (applicable to first-time OWI petitions), or other improvements you have made in your life. Once all the documents are submitted, a hearing will be scheduled in the court you were convicted in.

Please reach out to Michigan Indian Legal Services to see if you are eligible to have your convictions set aside.

Call (231) 947-0122

M-F, between 9 a.m. - 12 p.m., and 1-5 p.m.

Income eligibility thresholds are 200% of the 2021 Federal Poverty Guidelines as set by the U.S. Dept. of Health & Human Services



Michigan Indian
Legal Services

Join Michigan Indian Legal Services and attorney Joshua Wease for a discussion on current tax issues, including:

Tax Debt, What To Do If You Receive an IRS Letter, and Child Tax Credits

When: December 3rd @12pm

Where: <https://bit.ly/MichiganIndianLegalServices>

Preregister: <https://bit.ly/TaxLawSignup>



**GOT TAX QUESTIONS?
HAVE QUESTIONS ABOUT AVOIDING
TAX RETURN PROBLEMS?**

Joshua Wease is Director of the Alvin L. Storrs Low-Income Taxpayer Clinic at Michigan State University. He has been practicing tax law in Michigan for 17 years. He has a passion for helping taxpayers navigate our tax laws.





Migizi earns two World Waterpark Marketing Association Awards

ROBERT JUCKNISS

Migizi CEO

Migizi Economic Development Company was recently given two worldwide marketing awards at the World Waterpark Association meeting, held in San Antonio on Oct. 18-22.

The World Waterpark Association is an organization comprised of waterparks from around the globe. The Association is the guiding

organization for waterparks' operations worldwide and is recognized as the industry leader for these venues.

Over the years and under the direction of Marketing Manager Fritz Kuhlman, Migizi and the Soaring Eagle Waterpark and Hotel have garnered 17 awards – ranging from best television commercial to recognitions in promotion.

This high level of marketing effort has led to an

increase in Soaring Eagle Waterpark's reputation and attendance. The team consists of Kuhlman, Digital Marketing Specialist Melissa Mullard, Marketing Data Analyst Gina Borushko and Graphic Designer Stacie Budek.

"Migizi will continue to strive for excellence in all areas of operation," said Migizi CEO Robert Juckniess.

"Our team is honored to represent Soaring Eagle

Waterpark and Hotel and the Saginaw Chippewa Indian Tribe and look forward to continued success," Kuhlman said. "In addition, these awards support the ongoing brand efforts to ensure that the Saginaw Chippewa Indian Tribe garners the respect that it deserves in all of its endeavors."

Please help me in congratulating the Migizi Marketing Department on their continued success.



Courtesy of Robert Juckniess

Migizi Marketing Manager Fritz Kuhlman holds two marketing awards Migizi receives from the World Waterpark Association.

December 2021 Tribal Elder Birthdays

- | | | | | |
|--|---|--|--|--|
| 1) Juliane Hinman
William Leksche | 7) Tracy Chamberlain
Cara Valdez | 13) Randall Bennett
Timothy Stevens | 19) Carol Jackson
Pamela Shawboose | 25) Steven Pelcher
Paul Graveratte
Mary Rosebrock |
| 3) Alfredetta Jenkins
James Bailey
Nancy Rossbach
Brenda Schlegel
Patricia Sprague | 8) Denise Cantu
Mary Floyd
Maynard Kahgegab Jr.
Norman Snyder | 14) Marlene Collins
Ronald Johansen
Marjorie Gordon
Ruth Mullins
Cheryl Roy
John Trepanier | 20) Clinton Pelcher Jr.
Rene Alaniz
Deborah Jackson
Jason Slater | 26) John Bennett
Bernice Hendrickson
Lu Ann Phillips
Patricia Wemigwans
Helen Black
Frank Cloutier
Timothy Smith Jr. |
| 4) Sandra Charles
John Trepanier III
Cynthia Cisneros
Dawn Meredith
Brenda Rubin | 9) Foster Hall Jr. | 16) Ronald Douglas
Lanette Zaleski
Virginia Hoon
Darlene Munro
Gilbert Williams
Sylvia Zelinski | 21) David Bonnau
Faith Davis
Carrie Leasureaux
Jacqueline Roach
Sherri Vezina
Janice Walker | 27) Yolanda Gonzalez
Carol White-Pigeon |
| 5) Elarine Hunt
Julie King
Tony Stevens | 10) Suzanne Cross
James Maki
Douglas Zocher | 17) Shirley Burch
Stephanie Peters
Deborah Colley
Donna DeLap
Sheila Guiney | 22) Lori Rickle
Amy Singer | 28) Timothy Stein |
| 6) Teri Bennett
Lorraine Dumas
Margaret Worsham | 11) Paul Jackson | 18) Alfred Dennis
Eleanor Hawk | 23) Jim Davis | 29) Renee Abuja
Thomas Kequom
Judy Bryant |
| | 12) Bradford Mandoka
Ruth Moses
Beverly Pamp-Ettinger
Kenneth Sprague
Albert Wayne
John Brown
Robin Drews | | 24) Ronald Collins Jr.
Brenda Miller
Michael Poolaw | 30) Timothy Nelson
Jerome Whitepigeon Sr.
Galene Young |
| | | | 25) Terry Bonnau | 31) Marie Saboo
Daryan Stallcup |

All December long!

HOLLY JOLLY DAYZ



Please visit our website for a complete list of dates & times for all events.

Management reserves the right to change or discontinue promotions without notice.

Frozen! 3rd & 4th
Santa! Frozen Characters
DJ Dance Party

Cozy Cocoa!
10th & 11th
Hot Cocoa Bar • Polar Express
Breakfast with Santa

Winter Wonderland
17th & 18th
Baffling Bill

Merry Christmas!
24th & 25th
Holiday Movie Marathon

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2000's rap pulsates live as Nelly and Twista are in the house

NATALIE SHATTUCK

Editor

Rap hits from today and the early 2000's were blaring in the Soaring Eagle Entertainment Hall when Nelly and Twista came to town for one full evening of hip-hop hits on Saturday, Nov. 6.

Not only on time – in fact, early – opening act Twista, best known for his “chopper style” of rapping, began his show just before 8 p.m.

His half-hour set included some performances of the full-length songs he's had hits with, but he played mostly snippets of the songs or his rap refrains.

Twista has held the title of fastest rapper in the world,

according to Guinness World Records in 1992, pronouncing 598 syllables in 55 seconds.

With a DJ on stage with him, Twista performed hits including “Wetter,” “Slow Jamz,” “Shooter Ready,” “Let's Go” and “How Low.”

“This is my joint with the violins,” Twista said of “Overnight Celebrity.”

About 30 minutes after Twista exited the stage, the lights went out and the crowd began chanting “Nell-ly. Nell-ly.”

Cornell Haynes Jr., better known as Nelly, came to party by performing his well-known rap hits including “E.I.,” “Shake Ya Tail Feather,” “Air Force Ones,” “Ride wit Me,” “Cruise,” “Over and Over,” “Dilemma,” “Just a Dream,”



Observer photo by Natalie Shattuck

Nelly brings his greatest rap hits of the early 2000's and today during his Nov. 6 show at the Soaring Eagle Casino & Resort.

“Hot in Herre” and more.

“First off, I want to thank each and every one of you,” Nelly said, thanking those who have supported him, especially

those “who have been fans since day one.”

“And when I say since day one, this is what I mean,” Nelly said as the first beats to



Observer photo by Natalie Shattuck

Twista and his full-speed rapping skills shake the Entertainment Hall that Saturday evening.

“Country Grammar,” his top 10 hit from 2000, began.

“It's an honor and pleasure to be out here,” he humbly said numerous times.

The sweet sounds of Boyz II Men return to Soaring Eagle's concert stage

NATALIE SHATTUCK

Editor

The sweet sounds of Boyz II Men's returned to the Soaring Eagle Casino & Resort's Entertainment Hall on Saturday, Oct. 30.

Boyz II Men, Wanya Morris and Shawn Stockman started the show with “Motownphilly” and “On Bended Knee” as the audience noticed the absence of the third member, Nathan Morris.

“Addressing the elephant in the room,” Stockman explained that Nathan was absent because “he does not feel safe performing to live

crowds” yet during the uncertain times of COVID-19.

“And we respect that,” Stockman said, causing the audience to applaud. “So, we could cancel or we could still give the people a concert.”

Give the audience a concert is what they did. The two continued on to perform “It's So Hard to Say Goodbye to Yesterday” and “4 Seasons of Loneliness.”

Stockman took a moment to recognize “good music, no matter who makes that music.” Paying tribute to some of their favorite songs, Boyz II Men performed a medley of Lenny Kravitz's “Are You Gonna Go My Way”

and “American Woman,” mashed-up with Bruno Mars' “Grenade” and The Beatles' “Come Together.”

The Boyz shared a story of when Nathan tried to convince them to each learn instruments. Nathan wanted Wanya to learn the drums, but Wanya insisted – and rightfully so – that his vocals are his instrument. That didn't stop Shawn from picking up the guitar and learning how to play. Shawn performed

Eric Clapton's “Wonderful Tonight” and proved to the audience he has become a skilled guitarist.

Boyz II Men also performed “Water Runs Dry,” “A Song for Mama” and “I'll Make Love to You,” during which they handed out roses to fans in the audience.

Wanya shared a story about his 93-year-old grandmother.

“She was the strongest woman I've known since I opened my eyes,” Wanya

said. “I thought she was going to be here forever.” Wanya dedicated “One Sweet Day” to his grandma whom recently passed away. The audience sang the part recorded by Mariah Carey.

“This song has an amazing meaning, I knew I was going to see her again,” Wanya said. “That's the power of love.”

A significant way to close out the evening, Boyz II Men's final song was “End of the Road.”



Observer photo by Natalie Shattuck

Wanya Morris of Boyz II Men performs a solo during the group's well-known hit “On Bended Knee” at the Soaring Eagle on Oct. 30.



Observer photo by Natalie Shattuck

Boyz II Men member Shawn Stockman takes a moment to address “the elephant in the room,” explaining why member Nathan Morris is absent that Saturday evening.

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Until the end of the year, refer a friend to ICCU & get up to \$100 when they open an account!*

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Adopt a Pet

Jane
 Jane is a 2-year-old Whippet mix. Like most of us these days, Jane has some anxiety. Once you show Jane you're her friend, she quickly warms up and won't want to leave your side. Jane is an excellent leash-walker and enjoys her time outside. She is a high-energy dog and will not be a happy camper unless her exercise needs are met. Her favorite activities are going for walks and chasing toys.

Simon
 Rodent control manager seeking barn home: meet Simon. If you are looking to curb your rodent population, consider hiring Simon! Simon came to HATS when his finders thought he was blind and deaf. Turns out that he has what is commonly called "selective" hearing and his sight is still good as well. Simon's ideal home would have shelter from weather and predators with access to fresh food and water.

Humane Animal Treatment Society
 1105 S. Isabella Rd., Mt. Pleasant Hatsweb.org
 Phone: 989.775.0830 Email: hats.publicrelations@gmail.com

**Building is currently closed to walk-in visitors. Adoption visits must be scheduled ahead.*



Eight-year-old Tribal Member Faye Wemigwans in feature film “Driftless”

NATALIE SHATTUCK

Editor

During your next movie night when you are scrolling through options and are unsure of what to watch, how about watching a feature film that a young Tribal Member is in?

Eight-year-old Faye Wemigwans is in the movie “Driftless,” where she plays the young version of the main character, Nova.

“Driftless” is about a state government shutdown closing parks on Fourth of July weekend. The park rangers of Driftless State Park, led by



Stock photo

Eight-year-old Tribal Member Faye Wemigwans is shown in a still shot in the movie “Driftless,” in which she plays the younger version of the main character, Nova.



Stock photo

Wemigwans’ favorite part of filming – running through the field – is shown here in the still shot.

Nova Abbey, must protect the park from the people, and the people from one another.

Wemigwans, a 3rd grader at the Saginaw Chippewa Academy, filmed her scenes in Holland, Mich. in July 2019. She is featured in flashback scenes of the main character.

The filming was two to three days and consisted of long hours each day. Despite the long hours, Wemigwans said she would “do it again.”

Wemigwans is the daughter of John

and Martha Wemigwans and according to her parents; Faye had some help from her big sister for the scenes where she had to cry on camera. Faye’s big sister told her “Wilbur the pig from ‘Charlotte’s Web’ was going to turn to bacon” and Faye had tears flowing for the scene.

Faye said her favorite part was filming while she was running through a field.

Faye’s aunt, Terry Wemigwans, helped her get into acting.

In hopes of being cast for this film, Faye sent in a portfolio with her bio and photos of her. She said she was selected for the part because

she looked the most similar to the actress playing Nova, Monique Candelaria.

The “Driftless” premiere date was scheduled for June 2020 but it was pushed back due to the pandemic. It was also slated to hit theaters but never did because of COVID-19.

The feature film eventually premiered at the Royal Starr Film Festival in Royal Oak, Mich. on Saturday, Sept. 11 at Emagine Theatres.

The film is now available on Tubi, Prime Video and IMDb.

Faye has watched the movie about five times thus far. When asked what it was like to see

herself on the big screen, she said, “It was weird.”

“Driftless” addresses racism and how the main character copes. Some traditional components are observed in the theme as far as sacredness of water and being a protector of water and land.

The film was directed by Harper Philbin, written by Harper Philbin and John Dufresne, and along with Monique Candelaria, it also stars Mickey O’Sullivan and Samantha Ipema.

Martha Wemigwans is also listed in the credits.

Faye’s advice to young Tribal Members is to: “Follow your dreams.”



Stock photo

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We are dedicated to finding affordable treatment solutions and work with most insurance providers, both in-network and out-of-network, including: Aetna, ASR, Beacon, BCBS, BCN, Cigna, Cofinity, HAP, First Health, Humana, Magellan, McLaren, Meritain, Molina, Physicians Health Plan, and United Health Care.

Integrated Programs for all your Behavioral Health Needs:

- ▶ Addiction and Co-Occurring Disorders
- ▶ Mental Health Disorders
- ▶ Eating Disorders
- ▶ Detox, Residential, Day Treatment, Intensive Outpatient, Group Therapy
- ▶ Virtual and In-Person Treatment Options



Editorial: How Behavioral Health’s energy therapy changed my life for the better

(Editor’s note: The following letter is a Tribal Member’s testimony as to how energy therapy at Behavioral Health has helped change her life. The writer wishes to remain anonymous and wrote the letter Oct. 11, 2021. Ame Edstrom, director of Behavioral Health, said she hopes Tribal Members will read this testimony and perhaps it can help change their life too. Dianna Chipp at Behavioral Health provides energy therapy and can help answer any questions.)

ANONYMOUS

I started seeing a flyer in my work emails about energy therapy at Behavioral Health. I saw them for a few months before I signed up for therapy.

I grew up with a lot of trauma and alcoholism, along with abuse. I’ve been in counseling on and off since I was

17 years old. I never really felt like I dealt with “something.”

Even through counseling all these years, I’ve felt there was just something inside me that would probably always be there for the rest of my life. I couldn’t really explain what it was; I just knew it was there so I was ready to just live with it since I have been this far into my life.

I got a new counselor so I asked her about this “energy thing.” I didn’t know what it was but I was willing to check it out. I was open-minded about trying a session.

I already felt comfortable enough with her to come back for a session. I’m so glad I did! That first session did something... it released something within me... like my spirit got some fresh air. That’s the only way I can describe what it’s like for me. I felt peace, and the relaxation was like nothing else I’ve experienced ever.

I’ve been doing two sessions per month and it’s amazing! The way I feel and the effects afterwards are so healing for me. Let me explain what I mean.

It’s been six months so far of me doing energy therapy twice a month. I have so much peace within me. I’m more relaxed too. I can feel the actual changes inside me along with how I react in my daily life. I used to have so much anger that I walked around with; so much pent up anger inside me.

Since the therapy sessions, I can literally feel how that anger goes through me. For example, this person who was in my face saying some bad things to me – I felt myself get angry in my head, but then I felt it go through my body just as quickly as I felt the emotion leave my body. It’s automatic now. I don’t hold that inside where it causes me to react badly to something or someone.

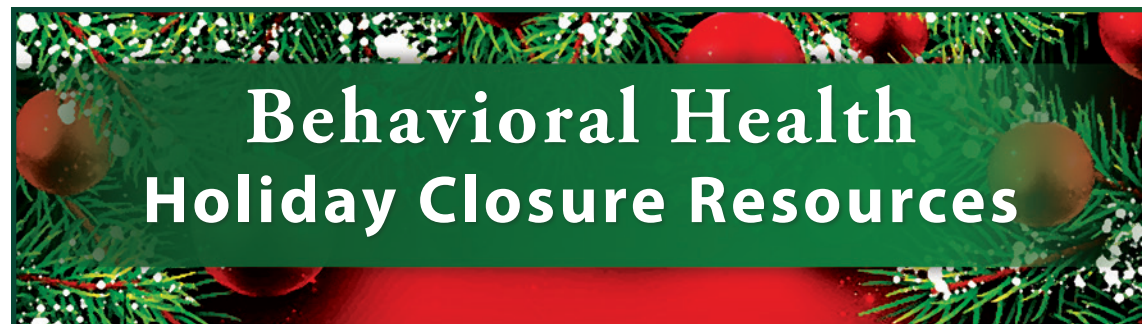
I hope you, my reader, can comprehend what I mean. I still maintain my peace. I’m not quick to anger anymore and don’t jump to react badly either. I can see the situation differently and walk away with my peace. I love that I can do that.

People who knew the old me – the me where I would snatch them up real quick and shut them up or use my words to just tear them apart and say some terrible mean things. I don’t feel the need to do that, nor do I feel or think that way anymore. I can really let that go once it begins.

I see the beauty in the world now as before I could only see misery. I would feel miserable, wake up miserable every day. I don’t anymore. I wake up thankful, grateful and ready to see people, places and things because they all look different to me now. It’s amazing how I feel and see those things.

The appreciation of life came back to me and it’s my energy therapy sessions that gave me a new life. It gives me a clean spirit and a clear way of feeling.

I appreciate this therapy and hope it continues on. Miigwech for my break through!



Behavioral Health Holiday Closure Resources

Behavioral Health (except RTC) will be closed:
Dec. 23, 2021 – Jan. 2, 2022, reopening on Jan. 3, 2022 at 8 a.m.

Behavioral Health On Call

On call will be available by calling (989) 775-4850 and following the prompts to reach the on call, or Tribal Dispatch can also reach the BH on call worker in case of phone outage or other technical issue.

Support Groups at BH will continue with their normal schedule over the holiday closure:

- **Acupuncture:** 4 - 6 p.m. on Thursdays (12/23 and 12/29)
- **Drop-in Group:** at 1 p.m. on Mondays (12/27)
- **Peer 360 Recovery on the Rez:** at 6 p.m. Thursdays (12/23 and 12/29)
- **Peer 360 Recovery on the Rez:** 11:30 a.m. (including lunch) on Fridays (12/24 and 12/30)

Virtual Peer 360 Meetings include:

- **Peer 360 Recover on the Rez virtual group:** 2 p.m. on Tuesdays
Meeting ID: 829 1218 8791 Password: 123456
- **Peer 360 offers DAILY virtual groups four times per day**
 - 9 a.m. Meeting ID: 856 4133 4708 Password: 123456
 - 12 p.m. Meeting ID: 842 3325 5388 Password: 123456
 - 6 p.m. Meeting ID: 842 3325 5388 Password: 123456
 - 9 p.m. Meeting ID: 856 4133 4708 Password: 123456

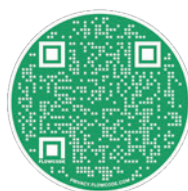
More information on Peer 360, including events and links to the virtual meetings can be found at www.peer360recovery.org or by scanning the red QR code to the right.



Additional non-BH Resources/Crisis Lines:

- **Peer 360 Recovery Alliance:** Text “ZOOM MEETINGS” to (989) 245-5324 for a list of direct links to all Peer 360’s Zoom meetings.
- **Virtual Recovery Groups:** Through www.intherooms.com has several virtual recovery groups including White Bison Wellbriety Groups.
- **Listening Ear Crisis:** 1.989.772.2918
- **Crisis Text Line:** Text “HOME” to 741741 to connect with a Crisis Counselor
- **National Suicide Prevention Lifeline:** 1.800.273.8255
- **Strong Hearts Native Helpline:** 1.844.762.8483
- **National Teen Dating Abuse Hotline:** 1.866.331.9474
- **National Human Trafficking Hotline:** 1.888.373.7888
- **National Domestic Violence Hotline:** 1.800.799.7233

Scan to visit the BH website



Crisis Lines

SCIT Behavioral Health

989-775-4850 24 hours a day, 7 days a week

Central Michigan Community Mental Health

800-317-0708 24 hours a day, 7 days a week

Listening Ear

989-772-2918 24 hours a day, 7 days a week

Suicide Prevention Hotline

800-273-8255 24 hours a day, 7 days a week

Runaway Teens Hotline

800-786-2929 24 hours a day, 7 days a week

National Domestic Violence Hotline

800-799-7233 24 hours a day, 7 days a week

COVID-19 Hotline

888-535-6136 Available 8 a.m. - 5 p.m., 7 days a week

Certified Peer Support Specialist Warmline

888-733-7753 Available 10 a.m. - 2 a.m., 7 days a week



Nimkee Fitness

Monday – Friday
8 a.m. – 6 p.m.

Walking Group
Tuesdays & Thursdays at 5:15 p.m.

Yoga Class
Wednesdays at 5:15 p.m.

For more information, contact: Nimkee Fitness at 989.775.4690



DECEMBER 2021 | Tribal Community Event Planner

Project Venture After School Schedule

Wednesdays | 3:30 - 5 p.m.

- ACFS
- DWinn@sagchip.org or 989-775-5804
- **Dec. 1:** Traditional arts and crafts/cultural activities
- **Dec 8:** Making holiday cards for the elders
- **Dec 15:** Holiday cookie decorating

Countdown to Christmas

Dec. 1 | 12 - 2 p.m. (until kits gone)

- Behavioral Health
- ChOsawabine@sagchip.org
- 25+ ideas of ways to spend time together
- Share photos of your family enjoying the holidays together and email them to prevention@sagchip.org

December Self-Care Weekly Activities

Dec. 1 | 12 p.m. | Stress Reducing Techniques

Dec. 10 | 12 p.m. | Guided Imagery and Energy Healing

Dec. 15 | 6 p.m. | Guided Imagery and Energy Healing

- chosawabine@sagchip.org or 989.775.4818
- Zoom meeting ID: 956 9090 2631
- Zoom passcode: PRV
- Partnering with Healing in America with Laurie DeDecker via Zoom.

Eagle Feather Teachings

Dec. 1, 8, 15, 22, 29 | 1:30 - 3 p.m.

- Behavioral Health Lodge
- SWinchell@sagchip.org or 989-775-4887
- With Tribal Elder Joseph Sowmick

Youth Basketball Open Gym

Dec. 2 | 5:30 - 7:30 p.m. | 6th - 8th grade

Dec. 3 | 5:30 - 7:30 p.m. | 5th grade and under

- Eagles Nest Tribal Gym
- 989-775-4093 or kshomin@sagchip.org

Community Sewing Nights

Dec. 9, 16 | 5 - 8 p.m.

- Seventh Generation
- TJackson@sagchip.org or 989-775-4780

Christmas Stocking Making

Dec. 2 | 5 - 8 p.m.

- Seventh Generation
- TJackson@sagchip.org or 989-775-4780
- No cost, materials provided
- Light snack provided

Project Venture: CMU Adventure Seminar

Dec. 4 | 11 a.m. - 1 p.m.

- Central Michigan University – Finch Field House 112
- DWinn@sagchip.org or 989-775-5804
- Parents will need to drop off and pick up their child from Finch Field House.

Toys for Tots: Cram the Van

Dec. 5 | 11 a.m. - 4 p.m.

- Tribal Police Parking Lot
- 989-775-4700
- Drop off your new, unwrapped toy donations
- Drive thru and collection box options available

Speaker: Sherene McHenry

Dec. 9 | 6:15 - 7:15 p.m.

- Shepherd High School Auditorium
- jupamp@sagchip.org or 989-775-4059
- Zoom meeting ID: 941 9572 4916, Passcode: ibyP16
- Ages 13 and older

ACFS Foster Care Christmas Bazaar

Dec. 11 | 9 a.m. - 3 p.m.

- Eagles Nest Tribal Gym
- 989-775-4991
- Vendors: 8' by 8' space available for \$50

Christmas Drive Thru Dinner

Dec. 15 | 12-1 p.m.

- Andahwod front entrance
- 989.775.4300
- Any SCIT Tribal Elder: Free (with Tribal Elder ID)
- Non SCIT Elders: \$5 (cash only)
- Menu: Ham, potatoes, vegetables and dessert

Recreation Family Movie Night

Dec. 17 | 7 p.m.

- Celebration Cinema (Mount Pleasant, Mich.)
- Recreation@sagchip.org
- Tickets on sale: Dec. 8 in the Black Elk Building
- Cost: \$10 per ticket
- Eight person maximum, per group
- Tribal I.D. required, two tickets per I.D.

Community Cultural Teachings

Dec. 17 | 4 - 6 p.m.

- Ziibiwing Center
- **Reservation required: 989-775-4750**
- Medicine wheel teachings
- Make and take medicine wheel

Free Virtual Estate Planning Clinic

Dec. 21 & Jan. 26 | 9 a.m. - 4 p.m.

- 231-947-0122
- Michigan Indian Legal Services is offering remote estate planning: Wills, Powers of Attorney, Patient Advocate Designations, Funeral Representatives, and Lady Bird Deeds.

Andahwod Christmas Gift Card Raffle

Tickets on sale until Dec. 15

- 989-775-4300
- Drawing: Dec. 15 at 3 p.m.
- Tickets: three for \$10 or one for \$5
- All proceeds go to Elder activities

DECEMBER 2021 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
 <p>Check out the Tribal Observer ONLINE</p> <p>www.sagchip.org/tribalobserver</p>		1 SECR Open Interviews 3 - 6 p.m. SECR Ballrooms Open Gym (ages 16+) 5:30 - 7:30 p.m. Tribal Gym	2 Drive Thru Sacred Fire Lunch 12 - 1 p.m. 7th Gen Saganing Soup Day 12 p.m. Saganing Peer 360 Recovery Meeting 6 - 7:30 p.m. B. Health	3 Active Parenting Now 10:30 a.m. - 12 p.m. ACFS Peer 360 Recovery Meeting 11:30 a.m. - 1 p.m. B. Health	4 Circle of Indigenous Arts Market 10 a.m. - 3 p.m. Ziibwing 5 Circle of Indigenous Arts Market 10 a.m. - 3 p.m. Ziibwing
	6	7 Drums Out 6 - 8 p.m. 7th Gen SCTC STEAM Meeting 12 - 1 p.m. SCTC	8 SECR Open Interviews 3 - 6 p.m. SECR Ballrooms Open Gym (ages 16+) 5:30 - 7:30 p.m. Tribal Gym	9 Sacred Fire 7:30 a.m. - 4 p.m. 7th Gen Peer 360 Recovery Meeting 6 - 7:30 p.m. B. Health	10 Active Parenting Now 10:30 a.m. - 12 p.m. ACFS Peer 360 Recovery Meeting 11:30 a.m. - 1 p.m. B. Health
13	14 SCTC High School Pathway Program Starts 3:30 p.m. SCTC Anishinaabemowin Bingo 1 p.m. Andahwod Drums Out 6-8 p.m. 7th Gen	15 Tribal Observer Deadline SECR Open Interviews 3 - 6 p.m. SECR Ballrooms Open Gym (ages 16+) 5:30 - 7:30 p.m. Tribal Gym	16 Drive Thru Sacred Fire Lunch 12 - 1 p.m. 7th Gen Peer 360 Recovery Meeting 6 - 7:30 p.m. B. Health	17 Active Parenting Now 10:30 a.m. - 12 p.m. ACFS Peer 360 Recovery Meeting 11:30 a.m. - 1 p.m. B. Health	18 19
20 Traditional Game Night 5 - 8 p.m. 7th Gen	21 Winter Feast 6 - 8 p.m. 7th Gen	22 Open Gym (ages 16+) 5:30 - 7:30 p.m. Tribal Gym	23 Tribal Center Closed	24 Tribal Center Closed Christmas Eve	25 Christmas Day 26
27 Tribal Center Closed	28 Tribal Center Closed	29 Tribal Center Closed	30 Tribal Center Closed	31 Tribal Center Closed New Year's Eve	<ul style="list-style-type: none"> ● SECR Payroll ● SCIT Per Capita ● SCIT Payroll ● Curbside Recycling ● Waste Collection* <p><small>*Bins must be curbside by 6:30 a.m.</small></p>



Tribal Observer Classifieds

To place your ad, call the Tribal Observer at 989-775-4096, email observer@sagchip.org, call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15. Apply to job postings online at www.sagchip.org. * Job postings are subject to change daily.

- | | |
|---------------------------|--------------------------|
| 100 Employment | 125 Miigwetch |
| 105 Lost and Found | 130 Services |
| 110 For Rent | 135 Events |
| 115 For Sale | 140 Giveaways |
| 120 Announcements | 145 Miscellaneous |

100 Employment

Tribal Operations

ACFS Director - Social Services

Open to the public. Master's degree in social services, human services or related field. Full licensure required. Five years social services experience. Two years' experience in a supervisory capacity.

Technical Services Technician II

Open to the public. Bachelor's degree in information technology, computer science, or related field or three years IT support desk experience.

Medical Clinic Specialist

Open to the public. Must be at least 18 years of age with a high school diploma or equivalent. Must have one year experience working in an office environment. Experience with medical terminology and basic understanding of medical insurance rules and concepts.

Substance Abuse Outreach Counselor

Open to the public. Master's degree in counseling, social work, human services or related field. Two years' experience working with substance abuse treatment protocols, the judicial and legal system.

Certified Medical Coder

High school diploma or GED. Must have and maintain certification in medical coding from a recognized, accredited medical coding organization such as the American Academy of Professional Coders (AAPC) or American Health Information Management Association (AHIMA).

Patient Referral Assistant

Open to the public. High school diploma or GED. One year experience working in a medical office, outpatient, or clinic setting with medical terminology background.

Registered Medical Assistant

Open to the public. High school diploma or GED. Registered or Certified Medical Assistant license. One year experience in long term care or clinic setting preferred.

Compensation Manager

Open to the public. Bachelor's degree in human resources, accounting, or related field. Five years compensation experience specifically in job evaluation, market salary analysis and salary survey participation and interpretation.

Elementary Teacher

Open to the public. Bachelor's degree in education or related field. Master's degree preferred. Experience with current assessment requirements, federal and state standards. Two years teaching experience preferred.

SCTC Instructional Designer

Open to the public. Master's degree in computer science, educational technology, education or related field. One to three years of experience in the area of instructional design/technology or related field.

Leadership Apprentice

High school diploma or GED. Must be SCIT Member. Must have satisfactorily completed 12 credit hours. Must provide documentation of acceptance at an accredited college/university

in Michigan. Must currently have a cumulative 2.5 GPA.

Dental Hygienist

Sign on bonus. Open to the public. Registered Dental Hygienist. Two years working experience in dental hygiene preferred.

Police Cadet

High school diploma or GED. Must be a U.S. citizen and at least 20 years of age. Must be a SCIT Member. Must be able to become MCOLES certifiable. Must be able to pass departmental fitness evaluation.

Intake Specialist

Open to the public. Master's degree in counseling, social work, human services, or related field. Limited licensed individuals who can obtain licensure within two years from date of hire. Must obtain a CAADC within two years of date of hire.

Certified Nursing Assistant

Sign on bonus. Open to the public. High school diploma or GED. One year nursing experience preferred. Experience with older adults preferred.

SCTC - Adjunct Faculty

Open to the public. Master's degree required in identified discipline. Previous teaching experience preferred.

Maintenance Worker

Open to the public. One year experience with basic maintenance and grounds keeping. Experience with operation, maintenance, and janitorial equipment preferred.

Clerical Pool

Open to SCIT Members only. High school diploma or GED. Must be at least 18 years of age.

Recycling Coordinator

Open to the public. Experience with recycling preferred.

Waste Water Operator III

Open to the public. High school diploma or GED. Five years experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations.

Funding & Development Specialist

Open to the public. Bachelor's degree in English, communications, marketing or related field. Four years' experience in development and fundraising.

Cultural Representative

Open to the public. High school diploma or GED. Cultural experience, traditional cultural and spiritual way of life. Anishinaabe art skills preferred.

Residential Treatment Coordinator

Open to the public. Master's degree level in counseling, social work, human services or related field. Four years' experience in resi-

dential treatment. One year in a supervisory capacity.

Occupational Health RN

Open to the public. Associate degree in nursing. Licensed Registered Nurse. Three years' experience in nursing.

Police Officer

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of age. MCOLES certified or MCOLES certifiable.

Paraprofessional

Open to the public. High school diploma or GED. Pass a state or local exam or complete at least two years of study at an institution of higher education (60 semester hours) or associate degree. Two years' experience working with children.

Soaring Eagle

Call Center Agent FT

Open to the public. High school diploma or GED. Must be at least 18 years of age. One year of customer service work experience.

Call Center Agent PT

Open to the public. High school diploma or GED. Must be at least 18 years of age. One year of customer service work experience.

F&B Shift Supervisor

Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years food and beverage experience. Associate degree preferred.

Cashier PT

Open to the public. Must be at least 18 years of age. Must be able to operate a POS.

Finance Cashier FT

Open to the public. Must be 18 years of age. One year cash handling or cashiering experience.

Finance Cashier PT

Open to the public. Must be 18 years of age. One year cash handling or cashiering experience.

Host/Hostess

Open to the public. Must be at least 18 years of age. Six months food or hosting experience and/or the ability to successfully pass in-house training.

Concierge FT

Open to the public. High school diploma or GED. Must be at least 18 years of age.

Concierge PT

Open to the public. High school diploma or GED. Must be at least 18 years of age.

Front Desk Agent FT

Open to the public. Must be at least 18 years of age. High school diploma or GED.

Cosmetologist PT

Open to the public. Must be at least 18 years of age. High school diploma or GED. State of Michigan license in cosmetology.

Culinary Supervisor

High school diploma or GED. Must be at least 18 years of age. Three years of restaurant or banquet cooking experience with increasing levels of responsibility.

Front Desk Agent PT

Open to the public. Must be at least 18 years of age. High school diploma or GED.

Night Auditor

Open to the public. Must be at least 18 years of age. High school diploma or GED.

Guest Room Attendant FT

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

Guest Room Attendant PT

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

Department Chef

Open to the public. High school diploma or GED. Must be at least 18 years of age. Four years of upscale, high volume, hotel kitchen experience, or similar restaurant experience.

F&B Custodial Worker FT

Open to the public. High school diploma or GED. Must be at least 18 years of age.

F&B Custodial Worker PT

Open to the public. High school diploma or GED. Must be at least 18 years of age.

Waitstaff PT

Open to the public. Restaurant server experience preferred. Must be at least 18 years of age.

Bartender PT

Open to the public. Bartending experience preferred. Must be at least 18 years of age.

Line Server FT

Open to the public. Must be able to work weekends, holidays, and graveyard shifts. Must be at least 18 years of age.

Line Server PT

Open to the public. Must be able to work weekends, holidays, and graveyard shifts. Must be at least 18 years of age.

Line Cook FT

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of SECR internal Culinary training.

Steward FT

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience preferred.

Steward PT

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience preferred

Massage Therapist

Open to the public. Must be at least 18 years of age. High school diploma or GED.

Saganing

Waitstaff FT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

Waitstaff PT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

Beverage

Waitstaff FT

Open to the public. Must be at least 18 years of age. Serving experience preferred.

Beverage

Waitstaff PT

Open to the public. Must be at least 18 years of age. Serving experience preferred.

Bartender FT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

Bartender PT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

Line Cook

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal Culinary training.

Guest Room Attendant FT

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

F&B Attendant FT

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

Security Officer PT

Open to the public. Must be at least 18 years of age. Security or surveillance experience preferred.

Maintenance Worker FT

Open to the public. Must be at least 18 years of age. One year custodial and maintenance experience.

Finance Shift Supervisor

Open to the public. High school diploma or GED. Must be at least 18 years of age.

Central Plant Operator

Open to the public. High school diploma or GED. Three years of experience in a central plant, mechanical equipment environment, or licensed HVAC.

F&B Cashier FT

Open to the public. Six months cashiering and/or hosting experience. Must be at least 18 years of age.

COVID-19 Vaccination

Extended!

Team Member

INCENTIVE PROGRAM

Open to all SECR/SELC/Tribal Ops team members who have been fully vaccinated

Prize drawings: Every Friday at 10 a.m., through Dec. 29, 2021.

* On TOPS holiday closure dates, drawings be held the day before closures.

Prizes: 58" TV, Fitbit, security camera system, cash prize, gift cards, waterpark passes and more.

To be entered into the prize drawings, team members can provide proof to:

► Any Human Resources representative:

Monday - Friday, 8 a.m. - 5 p.m. or on Saturdays from 6 - 10 p.m. at the HR Satellite Office

► Second and third shift employees can email their vaccination cards to:

- skopke@sagchip.org
- mquigno@sagchip.org
- fmena@sagchip.org
- brvalley@sagchip.org
- ccloutier@sagchip.org



For more information:

Sydnee Kopke at 989-775-5654 or skopke@sagchip.org

ENTERTAINMENT



DUSTIN LYNCH

Friday, December 3 | 8:00PM
Entertainment Hall

Ticket Prices:
\$44, \$54, \$72 & \$78

ONSALE NOW!



RICK SPRINGFIELD & MEN AT WORK

Tuesday, December 28 | 8:00PM
Entertainment Hall

Ticket Prices:
\$44, \$54, \$72 & \$78

ONSALE NOW!



THE BEACH BOYS: HOLIDAY HARMONIES

Friday, December 17 | 8:00PM
Entertainment Hall

Ticket Prices:
\$35, \$49, \$63 & \$69

ONSALE NOW!

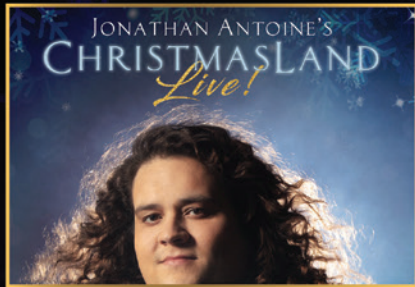


MIKE EPPS

Wednesday, December 29 | 8:00PM
Entertainment Hall

Ticket Prices:
\$35, \$49, \$63 & \$69

ONSALE NOW!



JONATHAN ANTOINE'S CHRISTMASLAND LIVE!

Saturday, December 18 | 8:00PM
Entertainment Hall

Ticket Prices:
\$25, \$38, \$44 & \$50

ONSALE NOW!



SAWYER BROWN & LONESTAR

Thursday, December 30 | 8:00PM
Entertainment Hall

Ticket Prices:
\$33, \$45, \$56 & \$62

ONSALE NOW!



RODNEY CARRINGTON: LET ME IN

Monday, December 27 | 8:00PM
Entertainment Hall

Ticket Prices:
\$32, \$44, \$55 & \$61

ONSALE NOW!



NEW YEAR'S EVE CELEBRATION

Friday, December 31 | 9:00PM
Entertainment Hall

Ticket Prices:
\$60 SINGLE, \$100 COUPLE

ONSALE NOW!

Tickets can be purchased at the Soaring Eagle Casino & Resort and Saganing Eagles Landing Box Offices from 9AM-10PM. Tribal Members must present Member ID at the Box Office upon purchase.

BINGO



SOARING EAGLE
CASINO & RESORT®

YOU COULD A SHARE OF OVER
\$50,000
IN PRIZES & PAYOUTS!
FRIDAY, DECEMBER 31
3:00PM SESSION

The first 500 guests to purchase session packet also receive:

COMPLIMENTARY APPETIZERS
& A CHANCE TO PLAY
CHAMPAGNE GLASS OF CASH!

SoaringEagleCasino.com | Mt. Pleasant, MI | 1.888.7.EAGLE.7

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.